

**BOARD OF DIRECTORS REGULAR MEETING  
KEWADIN CASINO AND CONVENTION CENTER  
SAULT STE. MARIE, MICHIGAN  
MINUTES  
October 6, 2020**

The meeting was opened at 5:03 p.m. by Chairperson Payment.

Present: Kim Gravelle, DJ Hoffman, Betty Freiheit, Michael McKerchie, Austin Lowes, Lana Causley, Catherine Hollowell, Bridgett Sorenson, Keith Massaway, Denise Chase, Darcy Morrow, Charles Matson, and Aaron Payment.

Absent:

**Moved by Director Freiheit, supported by Director Causley, to approve the agenda as read.**

**Roll Call Vote: Motion carried with Directors Sorenson, Freiheit, Causley, Matson, Lowes, Massaway, McKerchie, Hollowell approving; Directors Morrow, Gravelle, Chase, Hoffman opposing.**

**Moved by Director Causley, supported by Director Sorenson, to approve Res. 2020-242, Sault Tribe Construction FY 2020 Budget Modifications.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2020 budget modifications to Sault Tribe Construction, Commercial and Public Works, to change the personnel sheets and reduce Other Revenue \$81,245.29.

**Roll Call Vote: Motion carried unanimously.**

**Moved by Director Morrow, supported by Director Chase, to approve Res. 2020-243, Employment FY 2021 Budget Modifications.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2021 budget modification to WIOA – Work Experience for an increase in Federal DOL monies of \$37,533.52. No effect on Tribal Support.

BE IT FURTHER RESOLVED, that that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2021 budget modification to WIOA – On the Job Training for a reallocation of expenses. No effect on Tribal Support.

BE IT FINALLY RESOLVED, that that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2021 budget modification to WIOA -Administration for an increase in Federal DOL monies of \$5,771.84. No effect on Tribal Support.

**Motion carried unanimously.**

**Moved by Director Gravelle, supported by Director Chase, to approve Res. 2020-244, Michigan Tribal Food Access Collaborative Establishment of FY 2021 Budget.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2021 budget for Michigan Tribal Food Access Collaborative with Other Revenue - Inter Tribal Counsel monies \$22,000.00. No effect on Tribal Support.

**Motion carried unanimously.**

**Moved by Director Gravelle, supported by Director Morrow, to approve Res. 2020-245, FY 2021 Budget Document 002 Health Division.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2021 Budget Document 002 for the Health Division totaling \$40,825,626.

**Roll Call Vote: Motion carried with Directors Hollowell, Morrow, Gravelle, Lowes, Causley, Chase, McKerchie, Matson, Sorenson approving; Director Massaway opposing; Directors Freiheit, Hoffman abstaining.**

**Moved by Director Gravelle, supported by Director McKerchie, to approve Res. 2020-246, Fiscal Year 2021 Budget Document 004 Enterprises.**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the Fiscal Year 2021 Budget Document 004 Enterprises for revenue of \$16,607,863 and expenses of \$15,406,758.

**Roll Call Vote: Motion carried unanimously.**

**Moved by Director Chase, supported by Director Michael McKerchie, to approve Res. 2020-274, Fiscal Year 2021 Enterprises Capital Purchases Budget.**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves a total of \$933,887 as the Enterprises Fiscal Year 2021 Capital Purchases Budget.

**Roll Call Vote: Motion carried unanimously.**

**Moved by Director Sorenson, supported by Director Causley, to approve Res: 2020-248 Contract Approval Meritain Health (An Aetna Company) and Delta Dental.**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Tribal Chairperson of the Tribe, or designee, to execute contracts with Meritain Health and Delta Dental, with an effective date of January 1, 2021, for a period of one year, and to further take such actions as may be required to extend the current contracts.

**Roll Call Vote: Motion carried with Directors Sorenson, Freiheit, Causley, Gravelle, Matson, Lowes, Massaway, McKerchie and Hollowell approving; Director Morrow, Chase, Hoffman opposing.**

**Moved by Director Sorenson, supported by Director Causley, to approve Res. 2020-249 Approving Flexible Benefits Spending Plan Document.**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the Flexible Benefits Spending Plan Document and Summary Plan Description, as set forth by the Sault Tribe Insurance Department, for the administration of the Tribe's Flexible Benefits Plan effective immediately.

BE IT FURTHER RESOLVED, that this Board of Directors approves the distribution and communication plans as set forth by the Insurance Department.

**Motion carried unanimously.**

**Moved by Director Morrow, supported by Director Hoffman, to approve Res. 2020-250 Approval Lease for the Marquette Tribal Community Health Center.**

NOW, THEREFORE, BE IT RESOLVED, that the Chairperson of the Tribe is authorized and directed to execute the lease for the property located at 1229 W. Washington Street, Marquette, Michigan, which will expire October 31, 2021, at which time we will relocate to our property.

**Roll Call Vote: Motion carried unanimously.**

**Moved by Director Hoffman, supported by Director Gravelle to approve Res. 2020-251 Bureau of Indian Affairs row (Right-of-way)**

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Tribal Council hereby maintains its existing jurisdiction over the land, activities, and persons within the right-of-way and this grant does not diminish to any extent: (a) the tribe's power to tax the land, any improvements on the land, or any person or activity within, the right-of-way; (b) the tribe's authority to enforce tribal law of general or particular application on the land subject to and within the right-of-way, as if there were no grant of right-of-way; (c) the tribe's inherent sovereign power to exercise civil jurisdiction over non-members on Indian land; or (d) the character of the land subject to the right-of-way as Indian country under U.S.C. 1151.

**Motion carried unanimously.**

**Moved by Director Sorenson, supported by Director Massaway, to approve Res: 2020-252 Tribal Transportation Award and Approved Transit Agreement with Chippewa Luce Mackinac Community Action Agency.**

NOW, THEREFORE, BE IT RESOLVED, the Tribe has FTA Tribal Transit Program funds to administer, operate and partner with CLMCAA; and the Tribe is desirous to contract with the CLMCAA for Transit services; and this Agreement will be administered and monitored by the Transportation Program.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes and approves the Tribal Chairperson or his designee, to negotiate, execute, and amend any documents therefrom on the Tribes behalf resulting in an Agreement between the Sault Ste. Marie Tribe of Chippewa Indians and Chippewa Luce Mackinac Community Action Agency a duly organized section 501(c) (3) Non Profit in the State of Michigan; and authorizes expenditures from the Tribal Transportation – Transit Fund: cost center 11831.

**Roll Call Vote: Motion carried unanimously.**

**Moved by Director Chase, supported by Director Freiheit to approve Res. 2020-253 Newberry Sidewalk Agreement Luce County Road Commission.**

NOW, THEREFORE, BE IT RESOLVED, Tribal Transportation has funds available for maintenance activities for the proposed sidewalks located along Zeez-ba-tik Drive.

BE IT FINALLY RESOLVED, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby approves and agrees to cover all cost associated with operations, maintenance, or any future upgrades to the sidewalks at no cost to the Road Commission.

**Motion carried unanimously.**

**Moved by Director McKerchie, supported by Director Gravelle to approve Res: 2020-254 Approving (Wish List) Grants Management Software Purchase.**

NOW, THEREFORE, BE IT RESOLVED, that the Tribe does hereby approve the expenditure of \$68,550 for the purchase of the recommended grants management software for year 1 and obligates the tribe to \$54,825 for 2021, and \$55,921.50 for 2022. BE IT FURTHER RESOLVED, that the Board of Directors authorizes the Tribal Chairperson, to execute/approve all necessary items to ensure implementation of the product/service.

**Roll Call Vote: Motion carried with Directors Gravelle, Sorenson, Matson, McKerchie, Causley Massaway, Morrow Hollowell, Chase, Lowes approving; Directors Hoffman, Freiheit opposed.**

Minutes: 10-6-2020

**Moved by Director Gravelle, supported by Director McKerchie to approve Res. 2020-255 Authorization for Signature Bureau of Indian Affairs Self Governance Annual Funding Agreements.**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes Aaron Payment, Chairperson or designee, to sign, negotiate, amend, and execute any agreement thereof for the Bureau of Indian Affairs Self Governance Program and Tribal Transportation Program.

**Roll Call Vote: Motion carried with Directors Hollowell, Freiheit, Hoffman, Morrow, Gravelle, Lowes, Chase, McKerchie, Matson, Sorenson, Massaway approving; Director Causley abstained.**

**Moved by Director Gravelle, supported by Director Freiheit to approve Res: 2020-256 National Congress of American Indians 2020 Annual Convention Delegates and 2021 Dues.**

NOW, THEREFORE, BE IT RESOLVED, pursuant to Article III, Section 2 of the NCAI Constitution the Sault Ste. Marie Tribe of Chippewa Indians designates the following individuals as Delegates and Alternate Delegate and instructs them to become Individual Members in good standing in the NCAI in order to fulfill their responsibilities:

|   |  |
|---|--|
| Delegate: Aaron A. Payment, Chairperson                   | Alternate: Kimberle Gravelle, Director   |
| Alternate: DJ Hoffman, Director, Vice Chair               | Alternate: Catherine Hollowell, Director |
| Alternate: Bridgett Sorenson, Director, Secretary         | Alternate: Darcy Morrow, Director        |
| Alternate: Keith Massaway, Director, Treasurer            | Alternate: Betty Freiheit, Director      |
| Alternate: Michael McKerchie, Director                    |  |
| Alternate: Austin Lowes, Director                         |  |
| Alternate: Lana Causley-Smith, Director                   |  |
| Alternate: Denise Chase, Director                         |  |
| Alternate: Charles Matson, Director                       |  |
| Alternate: Michael McCoy, Legislative Director            |  |
| Alternate: Kenneth Ermatinger, Gaming Commission Director |  |

BE IT FURTHER RESOLVED, that the Delegates and Alternate Delegates are allowed to hold an officer position within the NCAI.

**Motion carried unanimously.**

**Moved by Director Freiheit, supported by Director Lowes to refer resolution in regards to the Board Pension to our Legal Department.**

**Roll call vote: Motion carried with Directors McKerchie, Causley, Matson, Hoffman, Massaway, Freiheit, Sorenson, Lowes, Hollowell, Gravelle approving; Directors Morrow, Chase opposing.**

Meeting Adjourned: 7:22 p.m.

Date: 3-2-2021

Secretary: Bridgett Sorenson

Others present: Christine McPherson, Robert Schulte, Allen Kerridge, Joel Schultz, Jeremy Patterson, Linda Grossett, and Jared Lucas,