



Win Awenen Nisitotung

May 4, 2018 • Vol. 39 No. 5
Flower Moon
Waaskoone Giizis



Official newspaper of the Sault Ste. Marie Tribe of Chippewa Indians

Inaugural VAWA 2013 conference completed

By Rick Smith

The Sault Ste. Marie Chippewa Tribal Court with the support of Uniting Three Fires Against Violence hosted an inaugural conference on the *Violence Against Women Act (VAWA)* at the Kewadin Casino Hotel and Convention Center on April 23-24. The conference, titled *VAWA: Where Are We At? Where Are We Going?*, was geared for tribal leaders, court staff, law enforcement personnel, prosecutors, victims' advocates, behavioral health staff and social services staff invited from around the state.

The function featured speakers from the Sault Chippewa Tribal Court staff, Uniting Three Fires, Sault Tribe Advocacy Resource Center tasked as well as United States attorneys, a trailblazing tribal prosecutor from Arizona, domestic violence survivors and a lifelong advocate for social justice.

Congress passed VAWA in 1994 to counter the severity of crimes linked to domestic vio-



Photo by Rick Smith

Oscar "OJ" Flores, chief prosecutor for the Pascua Yaqui Tribe of Arizona pioneered provisions of the Violence Against Women Act reauthorization of 2013.

lence, sexual assault and stalking and was seen as breakthrough legislation at the time. Congress

reauthorized and revised the law in 2000, 2005 and 2013. The 2013 revision provided a voluntary option for tribes to exercise their sovereign powers to take jurisdiction over cases involving non-Indian assailants against American Indian spouses or dat-

ing partners in Indian Country or non-Indian violators of personal protection orders.

While the law gave tribes the option of taking jurisdiction over such cases, it did not relieve federal or state governments of their responsibilities to prosecute such crimes in Indian Country.

Sault Tribe member David Adams, co-founder of the Parnall and Adams Law of New Mexico and a former assistant U.S. attorney with extensive experience serving Indian Country, was one of the speakers on the first day of the conference, he spoke about impacts two court systems, federal and tribal, can have on a single victim.

A pilot program testing tribal prosecutions of non-Indians for violence against women on the lands of three tribes begun in 2014 proved successful. The Pascua Yaqui of Arizona, the Tulalip of Washington and the Umatilla of Oregon finished their respective pilot programs in October of 2015. Oscar "OJ" Flores, chief prosecutor for the Pascua Yaqui, spoke at the inaugural conference in the Sault and related figures illustrating the transformation possible under

VAWA 2013. He pointed out 18 cases of domestic violence that involved 15 non-Indian defendants, those same 15 defendants had 84 confrontations with his tribe's police before the pilot program started and the tribe could take jurisdiction over them.

Flores said while the VAWA 2013 enhances tribal abilities to deal with domestic violence, the law still needs improvements.

Sault Tribe was one of the initial 10 tribes to implement VAWA 2013 when the pilot program concluded and the option was opened to all tribes. Sault Tribe was positioned to take on the challenge of incorporating VAWA 2013 provisions with existing legal and support systems in place. To date, only 18 tribes have incorporated the option.

Assistant U.S. attorneys for the Western District of Michigan based in Marquette, Mich., Paul Lochner and Hannah Bobee shared their experiences at the conference on working with domestic violence cases.

Attendees at the conference also heard testimony from a panel of domestic violence survivors about their experiences.

See "VAWA Con," page 22

Candidates certified for 2018 election

SAULT STE. MARIE — The Sault Ste. Marie Tribe of Chippewa Indians official candidates list for its board of directors 2018 election was released by the tribe's Election Committee on April 26.

Only Units I and III will hold a primary election. Voting in Units II, IV and V will take place during the general election.

Primary ballots will be mailed May 3. Deadline for completed ballots to return to the tribe is May 24. General election ballots will be mailed to the membership on June 7.

No incumbent is running in Unit V since Unit V Director Anita Nelson has decided not to

run. Read about all the candidates in the candidates' forum starting on page 14.

Certified candidates are in alphabetical order with the incumbents italicized:

Unit I — Nichole Causley, Charles Cook Sr., Betty Freiheit, *Kimberle Gravelle*, *DJ Hoffman*, George Parish, Beverly Goetz-MacLaren

Unit II — Paul Barbeaux, *Catherine Hollowell*

Unit III — Geraldine Brow, William Colegrove, *Keith Massaway*, Thomas Paquin

Unit IV — *Denise Chase*, Lacey Kinnart

Unit V — Tyler LaPlaunt, Charles Matson Sr.

STUDENTS OF THE MONTH

JKL Middle School's March 2018 Students of the Month were (L-R), in back, Ava Donmyer, Wayne Bonnell, Felicity Madigan, Nicholas Cowling, and in front, Makenna McMillan, Anna Lawson, Kalin Reffruschinni and Zachary Collia.



www.saulttribe.com

PRSR STD
U.S. Postage
PAID
Permit No. 30
Gaylord, MI
49735

Win Awenen Nisitotung
531 Ashmun St.
Sault Ste. Marie, MI 49783



JKL Elementary School Students of the Month for March are (L-R, back row) Audrey Jacobs, Ericka Therrien, Calvin Aldrich, JKL Principal Lynn Methner, Jayden Westick, Ryder Rizzo, Julius St. James, (front row) Seamus Strahan, Austin Laaksonen, Alex Houghton, Lillie Horka, Dominic Peltier, American Enos, LeeAnn Sprecker, Lorelei Kachur, Kylie Cantafio, Hazel King, Stephanie Murdock and Larissa Horn.

Board resolutions passed in Sault on March 6 and in April meetings

The Sault Tribe Board of Directors met for a regular meeting on March 6 in Sault Ste. Marie. All were present. A total of 18 resolutions passed, 10 unanimously.

Resolution 2018-37: Trust Land Status State Land Auction Parcel St. Ignace Township Mackinac County, Michigan – The board made a request to the Secretary of the Interior to take a parcel of land into trust to increase the tribe's land base in St. Ignace Township.

Res. 2018-38: Trust Land Status Brown Parcel St. Ignace Township Mackinac County, Michigan - The board made a request to the Secretary of the Interior to take a parcel of land into trust to increase the tribe's land base in St. Ignace Township.

Res. 2018-39: FY18 Coordinated Tribal Assistance Solicitation Application – The board authorized an application to the Coordinated Tribal Assistance Solicitation through the Department of Justice for funding to assist with public safety, criminal and juvenile justice and victim services.

Res. 2018-40: Native Youth Initiative for Leadership, Empowerment, and Development (I-LEAD) Grant – The board approved the submission of a grant application by the Sault Tribe Youth Education and Activities program to the Administration for Native Americans to request funding to create a Native youth curriculum and activities.

Res. 2018-41: Amending Tribal Code Chapter 11: Membership Code 11.112(5) – The board approved an amendment to the Code to waive the \$20 replacement fee for membership cards that must be replaced due to malfunctioning magnetic strips.

Res. 2018-42: Amending Resolution 2015-71: Membership On The JKL Fiduciary Committee – A former resolution was amended to change the membership of the JKL Fiduciary Committee to include the chairperson and all members of the board of directors, unless a board member declines the appointment. Former membership on the committee was limited to the chairperson and Unit I board members.

Res. 2018-43: FY 2018 Budget Document 003 – Approved for \$58,780,544, of which \$17,327,001 comes from Tribal Support.

Res. 2018-44: FY 2018 Governmental Capital Purchases Budget – A total of \$1,440,989 was appropriated for the FY 2018 Governmental Capital Purchases budget, of which \$1,231,550 comes from Other Revenue/Fund Balance and \$209,439 from Tribal Support.

Res. 2018-45: Buildings – Manistique 2018 Budget Modification – Approved with no effect on Tribal Support.

Res. 2018-46: EDC Sanjgon Mini-Storage at Odenaang 2018

Capital Expenditures Modification – Approved for an amount of \$58,912 with no effect on tribal support.

Res. 2018-47: Education – Head Start HHS and Head Start BIA FY 2018 Budget Modifications - Approved with no effect on Tribal Support.

Res. 2018-48: Health Center Laboratory 2018 Budget Modification – Approved with no effect on Tribal Support.

Res. 2018-49: Health Center Traditional Medicine 2018 Budget Modification – Approved with no effect on Tribal Support.

Res. 2018-50: Manistique Health Clinic 2018 Budget Modification – Approved for the purchase of dental equipment in the amount of \$90,000 with the funding source identified by the executive director.

Res. 2018-51: ACFS – Child Care Development Fund (2800) FY 2018 Budget Modification – Decrease in Federal HHS monies of \$134,749.14, with no effect on Tribal Support.

Res. 2018-52: ACFS – Child Care Development Fund (2801) FY 2018 Budget Modification – An increase of Federal monies of \$167,400 was approved, with no effect on Tribal Support.

Res. 2018-53: ACFS – Child Care Development Fund (2805) FY 2018 Budget Modification – Approved for an increase in Federal HHS monies of \$26,538.92, no effect on Tribal Support.

Res. 2018-54: Authority to Execute Documents With PNC Bank-National Association Effectuating Gaming Authority Resolution 2018-04 – The chairperson was authorized to execute documents necessary to effectuate Gaming Authority Resolution No. 2018-04.

The Sault Tribe Board of Directors met for a regularly scheduled meeting on April 3 in Sault Ste. Marie. All board members were present. A total of 21 resolutions passed, 13 by unanimous vote.

Res. 2018-59: Support for Samantha Hale – The board endorsed and supported an application by Samantha Hale to participate in the 6th Annual Native Youth Leadership Camp in Culpeper, Virginia, in July.

Res. 2018-60: 2018 Head Start and Early Head Start Grant – The annual grant application to the Office of Head Start was approved.

Res. 2018-61: ANA Native American Language Preservation and Maintenance Esther Martinez Immersion Grant Proposal FY 2018 Our Children, Our Language, Our Future Immersion Program – An application for funding was approved.

Res. 2018-62: Approving Special Counsel Contract Bruce R. Greene & Associates, LLC – The chairperson was authorized to sign a contract for legal services to

the tribe with Bruce R. Greene & Associates, LLC.

Res. 2018-63: Approving Special Counsel Contract Alexis Lambros – A contract for legal services between the tribe and attorney Alexis Lambros was renewed.

Res. 2018-64: Approving Contract Butzel Long, P.C. – A contract between the tribe and Butzel Long, P.C. for legal services in relation to general civil litigation and related matters was approved.

Res. 2018-65: Approving contract Frost Brown Todd, LLC – A contract was approved for providing legal services to the tribe.

Res. 2018-66: Home Improvement Establishment of FY 2018 Budget – A Home Improvement Budget was established for FY 2018 with Federal BIA monies of \$21,000.

Res. 2018-67: Youth Development Fund and Sponsorships FY 2018 Budget Modifications – Budget modification was approved.

Res. 2018-68: Health Center Emergency Preparedness 2018 Budget Modification – An increase in State of Michigan monies for \$8,404.02 was approved.

Res. 2018-69: Purchased and Referred Care and Third Party Revenue 2018 Budget Modifications – Purchased and Referred Care increased Federal IHS monies of \$1,305,083.75 and Third Party Revenue monies were increased by \$531,232.25.

Res. 2018-70: Health and Wellness Indian Country 2018 Budget Modification – Changes to the personnel sheet and an

increase in Federal CDC monies of \$196,899.51 was approved.

Res. 2018-71: Munising and Marquette Health Clinics 2018 Budget Modifications – Changes to the personnel sheet were approved with no effect on Tribal Support.

Res. 2018-72: Manistique Health Clinic 2018 Budget Modification – Changes to the personnel sheet were approved with no effect on Tribal Support.

Res. 2018-73: Newberry Health Clinic 2018 Budget Modification - Changes to the personnel sheet were approved with no effect on Tribal Support.

Res. 2018-74: St. Ignace Health Clinic 2018 Budget Modification - Changes to the personnel sheet were approved with no effect on Tribal Support.

Res. 2018-75: Economic Development FY 2018 Budget Modification – An increase in Tribal Support monies of \$72,887.07 was approved.

Res. 2018-76: Demawating Development Riverside Park 2018 Capital Expenditures Modification – A modification to the Enterprise Capital Expenditure Budget for an increase of Demawating Development Fund Balance monies of \$400,000 was approved for the DeMawating Development Riverside Park.

Res. 2018-77: Demawating Development Riverside Park Establishment of FY 2018 Budget – A FY 2018 budget for DeMawating Development Riverside Park with Other Revenue monies of \$66,250 was

approved.

Res. 2018-78: Gitchi Auto, Home and RV 2018 Capital Expenditures Modification – An FY 2018 budget modification to the Enterprise Capital Expenditure Budget for \$200,000 from loan proceeds from Eagle Lending, for the Gitchi Auto, Home, and RV Sales was approved.

Res. 2018-79: Economic Development Gitchi Auto, Home and RV Establishment of FY 2018 Budget – The establishment of an FY 2018 budget was approved for Economic Development Gitchi Auto, Home and RV with Other Revenue monies of \$1,290,000 with no effect on tribal support.

The board convened in Sault Ste. Marie on April 24, directors Catherine Hollowell and Anita Nelson were absent due to illness and excused.

A 2017 audit conducted by the Rehmann accounting firm for the tribe's Kewadin Casinos was accepted and approved.

An application was approved for fiscal year 2018-19 funding of a program to promote proper usage of child safety seats along with training and equipment through the Bureau of Indian Affairs Office, of Justice, Indian Highway Safety Program.

A sponsorship donation was approved for \$3,000 to the Michigan State University Native American Business Institute.

To view these and other resolutions in their entirety, visit them on the tribe's website at www.saulttribe.com under the board downloads section.



Sault Tribe Community Health will host a farmer's market this year July – October.

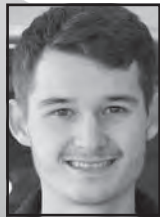
Call for Vendors

We are recruiting vendors for our new healthy farmers market. Please contact Jenni O'Dell at JO'Dell@saulttribe.net or (906) 632-5259 for more information.



Visit Sales Team Member **CHRIS ROSE** at Frei Chevrolet in Marquette for a great deal on a new or pre-owned vehicle.

Don't forget about your **TAX EXEMPT STATUS** with Tribal documentation!



MAKE EVERY DAY A **FREI** DAY

If we can't put a deal together for you, we will give you a \$25 Gas Card!

US 41 West, Marquette
freichevy.com

chrisrose@freichevy.com
906-226-2577 ext. 165

HUD, VA help homeless veterans in finding permanent homes

HUD-VASH vouchers to provide housing for 5,211 veterans

The U.S. Department of Housing and Urban Development (HUD) and the Department of Veterans Affairs (VA) announced \$43 million to 325 local public housing agencies (PHAs) across the country for permanent homes to more than 5,200 homeless.

The supportive housing assistance announced on April 6 is provided through the HUD-Veterans Affairs Supportive Housing (HUD-VASH) Program, which combines rental assistance from HUD with case management and clinical services provided by VA.

A component of the Housing Choice Voucher (HCV) program, the HUD-VASH vouchers being awarded today enable homeless

veterans to obtain affordable, decent housing in the private market. These vouchers are critical tools in helping communities effectively end homelessness among veterans. See local funding chart below.

“Our nation’s veterans deserve more than a life on the streets,” said HUD Secretary Ben Carson. “There is no greater responsibility than to end veteran homeless and to make certain that those who have served our nation have a home they can call their own.”

More than 87,000 vouchers have been awarded and approximately 144,000 homeless veterans have been served through the HUD-VASH program since 2008.

More than 500 PHAs administer the HUD-VASH program, and this most recent award includes 102 additional PHAs, increasing HUD-VASH coverage to many communities. Rental assistance and supportive services provided through HUD-VASH are a critical resource for local communities in ending homelessness among our nation’s veterans.

In the HUD-VASH program, VA Medical Centers (VAMCs) assess veterans experiencing homelessness before referring them to local housing agencies for these vouchers. Decisions are based on a variety of factors, most importantly the duration of homelessness and the need for

longer term, more intensive support in obtaining and maintaining permanent housing. The HUD-VASH program includes both the rental assistance the voucher provides and the comprehensive case management that VAMC staff offers.

Veterans participating in the

HUD-VASH program rent privately owned housing and generally contribute no more than 30 percent of their income toward rent. VA offers eligible homeless veterans clinical and supportive services through its medical centers across the U.S., Guam, Puerto Rico and the Virgin Islands.

Training opportunities available for eligible applicants

The Sault Ste. Marie Tribe of Chippewa Indians Workforce Innovation and Opportunities Act (WIOA) Program has funding available for on-the-job training and short-term occupational training opportunities.

The program may be able to provide tuition assistance for skills training if it leads to an industry-recognized certification or under OJT, the program may

reimburse an employer 50% of your wage for a specified training period.

Candidates must meet certain eligibility requirements and be a resident of the seven-county service area.

Please apply at WIOA, 523 Ashmun Street, Sault Ste. Marie, Mich, or call Brenda Cadreau at 635-4767 for more information.

Tribal members: need assistance?

Three membership liaisons work with the chairperson’s office on membership issues and concerns across the service area. The liaisons respond to membership issues and follow up to ensure they are resolved. Sault Tribe members are encouraged to contact the liaisons when they need help with tribal issues by emailing membersconcerns@saulttribe.net or contacting them individually at:

Unit I — Sheila Berger,

Office of the Chairperson, Sault Ste. Marie, (906) 635-6050, (800) 793-0660, sberger@saulttribe.net

Units II and III — Clarence Hudak, Lambert Center, St. Ignace, (906) 643-2124, chudak@saulttribe.net

Units IV and V — Mary Jenerou, Manistique Tribal Center, (906) 341-8469; Munising Centers, (906) 450-7011 or (906) 450-7011, mjenerou@saulttribe.net.

March USDA road schedule

Sault Tribe USDA Food Distribution Program staff certify eligibility of clients and distribute food at a central warehouse in Sault Ste. Marie and repeat the process at eight tailgate sites every month serving 15 counties in all. Those counties served are Alger, Chippewa, Delta, Luce, Mackinac, Marquette, Schoolcraft, Antrim, Benzie, Charlevoix, Cheboygan, Emmet, Grand Traverse, Leelenau and Manistee. Those wishing to apply must reside in one of the 15 counties served in order to apply.

Applicants need to verify membership in any federally recognized tribe for at least one member of their households. Applicants also must verify all that applies to them on the application, such as all income received, all expenses paid out such as child support, day care, utility bills, rent of mortgage receipts.

Applicants over 60 or disabled may qualify for a medical deduction as well.

Those who may have questions should call 635-6076 or toll free at (888) 448-8732 to inquire.

A nutrition educator is also available to help with any nutrition questions you may have.

The application process to receive these benefits takes up to seven business days from the date the office receives it, and you cannot receive SNAP (food stamps) and commodities in the same month.

Here is the June 2018 food distribution road schedule:

Tuesday, June 5	Manistique, A-L
Thursday, June 7	Marquette
Monday, June 11	Newberry
Wednesday, June 13	Rapid River
Friday, June 15	Hessel/Kincheloe
Tuesday, June 19	Manistique 2 M-Z
Thursday, June 21	St. Ignace
Monday, June 25	Munising
Wednesday, June 27	Cheboygan

Members must keep tribe informed or lose benefits

Resident tribal members have further interests in keeping tribe current on their addresses

If you move from your residence to a new address without notifying the Tribal Tax Office and the tribe’s Enrollment Department, you lose important benefits, such as possible tax exemptions, tribal election ballots, elders’ dividends, important notices sent by mail and newspaper delivery.

State Tribal Tax Agreement Resident Tribal Member (RTM) Status: A resident tribal member (RTM) is the term used for a tribal member whose principal place of residence is in an tax agreement area.

The term RTM is not based upon members being enrolled in the tribe, it is merely to designate between members living in the agreement areas and members who do not live in agreement areas.

The procedure for tribal members to receive their RTM status is only through submitting address verification cards along with the required supporting documentation verifying their addresses are in the boundaries of an agreement area to the Tribal Tax Office. It is the responsibility of the members to submit this information to the Tribal Tax Office.

Members living in agreement areas are not automatically registered. Though members may have lived in agreement area prior to registering with the Tribal Tax Office, their RTM status does not begin until the Michigan Department of Treasury is notified that the member has proven through documentation their principal places of residence is within the

boundaries of the tax agreement areas. The Michigan Department of Treasury then recognizes their RTM statuses (exempt from state income and sales tax) on the first of the following month if documents are received at the Tribal Tax Office by the 15th of the prior month.

Once members are registered and given RTM status, it is imperative that any changes to members’ addresses are reported to the Tribal Tax Office. Per Tribal Code 43: Tribal Tax Code Section 43.1103,

Resident tribal members shall notify the Tribal Tax Office in writing prior to moving their principal place of residence.

— Tribal members must fill out an “Address Verification Card,” and provide two proofs of the address stated on the card. A

valid Michigan driver’s license or Michigan state identification card must be one of the proofs of address. The address on the identification card must have member’s current address. The Tribal Tax Office will not process/register members without an identification card.

— Tribal members who are minors. If the minor has a Michigan driver’s license or Michigan state identification card, a copy must accompany the “Address Verification Card.” If they do not have state identification cards, then two utility bills with their parent’s name and address (matching the minors stated address) are required. The Tribal Tax Office will not process/register without this information.

— Tribal member parents

are responsible to request their minor children (under 14 years of age) be registered for sales tax exemptions on motor fuel purchases. This does not require proof of address if only for motor fuel purchases.

For all Tribal Tax Office business, call Candace Blocher at 635-6050 or toll free at (800) 793-0660 and ask for ext. 26310, or email cblocher@saulttribe.net.

Also be sure to call the tribe’s Enrollment Department to ensure your address is current in order to continue receiving important official tribal notices, election ballots, elders’ dividends, newspapers sent via the U.S. mail.

Call the Sault Ste. Marie Tribe of Chippewa Indians Enrollment Department at 632-8552 or toll free at (800) 251-6597.

Win Awenen Nisitotung

The official newspaper of the Sault Ste. Marie Tribe of Chippewa Indians.

May 4, 2018
Waaskoone Giizis
Flower Moon
Vol. 39, No. 5

Jennifer Dale-Burton.....Editor
Brenda Austin.....Staff Writer
Rick Smith.....Staff Writer
Sherrie Lucas.....Secretary

Win Awenen Nisitotung welcomes submissions of news articles, feature stories, photographs, columns and announcements of American Indian or non-profit events. All submissions are printed at the discretion of the editor, subject to editing and are not to exceed 400 words. Unsigned submissions are not accepted.

Please note the distribution date when submitting event information for our community calendar. Submissions can be mailed, faxed or e-mailed. The distribution date is the earliest the newspaper can arrive in the seven-county service area.

Win Awenen Nisitotung is funded by the Sault Ste. Marie Tribe of

Chippewa Indians and is published 12 times a year. Its mission is to inform tribal members and the public about the activities of the tribal government, membership programs and services and cultural, social and spiritual activities of Sault Tribe members.

Win Awenen Nisitotung, in Anishinaabemowin, means, “One who understands,” and is pronounced “Win Oh-weh-nin Nis-toe-tuhng.”

See our full, online edition at www.saulttribe.com.

Subscriptions: The regular rate is \$18 per year, \$11 for senior citizens and \$30 to Canada. Please

call for other foreign countries. Subscribe by sending your name and mailing address to the address below with your check or money order made out to the Sault Ste. Marie Tribe of Chippewa Indians. Or, call (906) 632-6398 to pay by credit card.

Advertising: \$8.50/column inch.
Submission and Subscriptions: Win Awenen Nisitotung
Attn: Communications Dept.
531 Ashmun St.,
Sault Ste. Marie, MI 49783
Telephone: (906) 632-6398
Fax: (906) 632-6556
E-mail: slucas@saulttribe.net or jdale-burton@saulttribe.net.

“For All Your Tire Needs”



U.P. TIRE

Complete Tire Sales & Service

BRIDGESTONE Firestone

(906) 632-6661
1-800-635-6661

1129 E. Easterday Ave., Sault, MI 49783

Legislation would enhance IHS, self-governance

BY RICK SMITH

The U.S. Senate Committee on Indian Affairs passed two bills on to the Senate on April 12 that would help citizens of Indian Country in a few different ways.

The first piece of legislation, the *Restoring Accountability in the Indian Health Service Act of 2017* (S. 1250) would increase transparency and accountability in the Indian Health Service, improve patient care standards and strengthen recruitment and retention of qualified medical staff, according to a committee announcement.

The second bill is the awkwardly titled *Practical Reforms and Other Goals To Reinforce the Effectiveness of Self-Governance and Self-Determination for Indian Tribes Act of 2018*, more easily referred to as the *PROGRESS for Indian Tribes Act* (S. 2515). The basic goal of this one is to

“streamline the Department of the Interior’s self-governance process and provide tribes with greater flexibility to efficiently tailor, consolidate and administer federal programs,” according to the committee.

S. 1250 was introduced in the Senate in May of 2017 and referred to the Committee on Indian Affairs. The bill amends the *Indian Health Care Improvement Act* to achieve the previously stated goals by establishing incentives such as establishing a pay system for medical professionals similar to the system of paying Veterans Health Administration personnel, reimbursements for relocation expenses, housing vouchers and other provisions.

The bill calls for development of a centralized uniform credentialing system for health care professionals and employee protec-

tions, liability protections for IHS health professional volunteers, stipulations on funding estimates and claims, improvements in hiring practices, employee removals or demotions based on performance or misconduct, standards to improve timeliness of care and training on tribal culture and history along with rules regarding demonstration projects and tribal consultation policies.

In the meantime, the *PROGRESS for Indian Tribes Act* “would amend the *Indian Self-Determination and Education Assistance Act* to streamline the Department of the Interior’s self-governance process and provide Indian tribes with greater flexibility to efficiently tailor, consolidate and administer federal programs,” the committee stated.

The bill essentially sets definitions, terms and general conditions for the Department of the

Interior and tribes to collaborate in creating greater autonomy for tribes in conducting programs benefiting their populations.

Senator John Hoeven of North Dakota, chairman of the Senate Committee on Indian Affairs, described the act as a measure to empower tribes to make more positive decisions for themselves. “This legislation cuts red tape and brings greater certainty to the self-governance process,” he said. “These key improvements will help ensure Indian tribes can efficiently and effectively administer federal programs to meet the unique needs of their communities.”

Will Micklin, second vice president of the Central Council of Tlingit and Haida Indian Tribes of Alaska and co-chair of the Tribal Self-Governance Title IV Task Force agreed with Hoeven’s assessment saying the legislation

improves tribal self-governance under applicable law without cost or changes to federal programs. “These administrative efficiencies have been proven successful by the Indian Health Service programs under a separate title for many years, while the limited reach of federal programs subject to self-governance was carefully negotiated over the past several years.”

W. Ron Allen, tribal council chairman and CEO of the Jamestown S’Klallam Tribe, chairman of the Department of the Interior Self-Governance Advisory Committee and co-chair of the Tribal Self-Governance Title IV Task Force, echoed Micklin’s assessment and added, “Passage of the *PROGRESS Act* would represent a major milestone on the path towards tribal self-governance and self-reliance.”

Congress floats Tribal Addiction and Recovery Act

BY RICK SMITH

U.S. House Representative Markwayne Mullin introduced legislation that, if enacted, would streamline access for federally recognized tribes to acquire federal grants to address issues surrounding opioid addiction in their communities.

Under current law, tribes must get such funding through channels of their respective state governments’ channels. However, tribes are not automatically included in state systems applying for opioid interdiction funding, meaning tribes take a back seat to state services.

Mullin introduced the *Tribal*

Addiction and Recovery Act (TARA), H.R. 5140, on March 1 and the bill was referred to the House Committee on Health. If enacted, the bill would establish direct access to appropriate federal grants for American Indian tribes.

“American Indians and Alaska Natives have the highest opioid overdose rate in the country — higher than any other minority,” Mullin said in an announcement. “I believe it is a violation of the treaty-trust responsibility of the federal government to force sovereign tribes to ask the state for access to these grants. I’m proud to introduce the *Tribal Addiction*

and Recovery Act so that tribes gain the same ability as states to claim and utilize this funding to fight the opioid epidemic in Indian Country. These grants will also be available to the states and tribes to treat all types of substance abuse disorders, including addiction to heroin, meth, and alcohol.”

TARA would amend the 2016 *21st Century Cures Act* enacted by then President Barack Obama, which includes the *Comprehensive Addiction and Recovery Act* (CARA), authorizing nearly \$1 billion in funding to curb opioid addictions and fatal overdoses. Congress recent-

ly authorized another \$6 billion in grant funding support for the cause.

According to the Community Anti-Drug Coalitions of America, CARA was the first and most comprehensive major federal effort to address opioid addiction in 40 years. It supported a multi-faceted approach, which included prevention, treatment, recovery, law enforcement, criminal justice reform and overdose reversal.

The National Indian Health Board said “the opioid epidemic poses one of the most significant public health threats in recent history,” and is particularly damag-

ing to Indian Country. The board reported American Indians have opioid related fatalities at three times the rate for other minorities in the United States.

Further, echoing Mullin’s statement, the board recommended establishing funding streams specifically for tribes to address opioid issues in their communities. Tribes were not included in the 2017 State Targeted Response to the Opioid Epidemic grants, putting many tribes in competition with state agencies and other tribes for critical funding. Direct funding streams for tribes would eliminate that situation.

Democrats act on Indian mental health, addiction

BY RICK SMITH

A half-dozen Democrats of the United States Senate introduced legislation on March 14 to help American Indian tribes get resources needed to aid their people with mental illness or drug addiction.

The *Native Behavioral Health Access Improvement Act of 2018* (S. 2545) is sponsored by Senator Tina Smith of Minnesota and co-sponsored by senators Jon Tester of Montana, Tom Udall of New Mexico, Cortez Castro of Nevada, Elizabeth Warren of Massachusetts and Heidi Heitkamp of North Dakota. The bill would amend the *Public Health Service Act* to authorize a

special behavioral health program for tribes and to create appropriate measures for addiction prevention, treatment and recovery.

A section of the *Public Health Service Act* would be amended with an addition of provisions in support of the programs. The amendment calls for the Indian Health Service to coordinate with the Substance Abuse and Mental Health Services Administration (SAMHSA) of the U.S. Department of Health and Human Services to award grants for services through Indian health facilities. It also provides for establishing a technical center to help grantees and to gather information and conduct evaluations.

Applicants must agree to specific submission requirements.

Senator Smith said in an announcement that American Indian communities have been hit hard by the opioid epidemic, “yet too many Native communities can’t access the behavioral health services necessary to address these problems. We need to make sure tribes can access the resources they need to address the opioid crises and other mental health and substance abuse crises. My bill would help leaders in Indian Country create programs that leverage their unique strengths and cultural resources.”

Smith was the 48th lieutenant governor of Minnesota from 2015

to 2018 before she resigned to fill the seat vacated by former U.S. Senator Al Franken.

Said Senator Tester, “The opioid epidemic is ripping apart families in Indian Country. This bill would increase access to life saving services and ensure that tribes are able to seek culturally appropriate treatment to overcome addiction so folks can live long and healthy lives.”

Both the National Indian Health Board and the National Congress of American Indians (NCAI) welcomed the introduction of the *Native Behavioral Health Access Improvement Act*.

Stacy Bohlen, chief executive officer of the National Indian

Health Board, described provisions in the bill as important base funding for tribal communities dealing with disproportionately high numbers of mental health and addiction issues and funding shortfalls for prevention and treatment.

Said executive director of the NCAI, Jacqueline Pata, “NCAI applauds the introduction of this legislation, which provides resources to address important mental health and substance abuse issues in a culturally relevant manner.”

Safe Delivery Law helps save lives of state’s newborns

LANSING, Mich. — To highlight the importance of this potentially life-saving law, April 20 has been proclaimed Safe Delivery of Newborns Day by Gov. Rick Snyder.

As part of Child Abuse Prevention Month outreach efforts, the Michigan Department of Health and Human Services (MDHHS) is urging Michigan citizens to learn about the state’s Safe Delivery Law, and how they can help keep babies safe by promoting awareness of the statute.

To highlight the importance of this potentially life-saving law, April 20 was proclaimed Safe Delivery of Newborns Day by

Gov. Rick Snyder.

Under the law, a biological parent may legally surrender an infant no more than 72 hours old to an emergency service provider. An emergency service provider is a uniformed or otherwise identified employee or contractor of a hospital, fire department or police station that is inside the building and on duty, or a paramedic or emergency medical technician, who responds to a 911 call.

“Tragically, newborn infants have died due to neglect and exposure after being abandoned. This reminds us of the importance of ensuring public awareness of the Safe Delivery Law,”



Safe Delivery

Anonymous surrender a newborn within 72 hours of birth to an emergency service provider.

SAFE. LEGAL. ANONYMOUS.

said Nick Lyon, MDHHS director. “We urge all Michiganders to help spread the word about the safe, legal and anonymous option of surrendering an infant, who will then be placed with a loving adoptive family.”

Since the state law was

enacted in 2001, more than 200 babies have been surrendered in Michigan.

To learn more about the Safe Delivery Law, visit Michigan.gov/safedelivery or call the toll-free 24-hour hotline at (866) 733-7733.

VOTE

Betty Freiheit

Unit I

I am asking the tribal members to advocate for me. I can't possibly win this primary without your help!

Thank You!

This ad endorsed and paid for by Betty Freiheit.

AMBER Alert system expanding to tribal reservations

By RICK SMITH

Enacted on April 13, the *Ashlynn Mike AMBER Alert in Indian Country Act* calls for a pilot initiative to become permanent and enhances the U.S. Department of Justice (DOJ) oversight of grant funding of the system on tribal reservations.

The legislation reauthorizes funding for local and state governments to develop and implement AMBER Alert communication plans for law enforcement agencies to rapidly alert the public of child abductions as well as mandating DOJ assessment of AMBER Alert capabilities and needs on Indian reservations.

According to the DOJ Office of Justice Programs, the AMBER Alert system started in 1996 when Texas broadcasters in the Dallas-Fort Worth area worked with local police in developing a fast public warning system to help find abducted children. AMBER is an acronym for America's

Missing: Broadcast Emergency Response. The system was created in response to the kidnapping and brutal murder of 9-year-old Amber Hagerman of Arlington, Texas. The idea of the system was soon adopted by other states and communities across the country.

The new law is named after an 11-year-old Navajo girl, Ashlynn Mike, who was abducted and murdered in the New Mexico section of the Navajo Reservation in 2016. "This legislation addresses serious gaps in current law that have prevented tribes from quickly issuing AMBER Alerts and helping children like Ashlynn escape tragedy," said Senator John McCain, one of the chief proponents of the new law, along with Senator Heidi Heitkamp. "We must ensure tribes have the resources they need to improve public safety." He added the new law aims to help victims and save lives.

The AMBER Alert system wasn't only slow in taking hold

in Indian Country, even though the system took root in 1996, only four states had developed and adopted plans for AMBER networks by 2001. The federal government focused on the system in 2002 in the course of the first White House Conference on Missing, Exploited and Runaway Children and with the appointment of the first national AMBER Alert coordinator. The PROTECT Act of 2003 passed into law, which established recommended guidelines for the system. Hawaii was the last of the 50 states to complete an AMBER Alert plan in 2005, enabling a nationwide network of plans. AMBER Alert plans were adopted by all 50 states, the District of Columbia, Puerto Rico and the U.S. Virgin Islands by 2009 and both Canada and Mexico were working on developments.

As of March 2018, the U.S. Department of Justice Office of Justice Programs reports 924 chil-

dren rescued specifically because of AMBER Alert, 53 children rescued because of Wireless Emergency Alerts and 86 Amber Alert plans are in place through-

out the United States.

Much more information about the AMBER Alert system is available at www.amberalert.gov.

New Year, New You fitness challenge winners announced



Photo by Rick Smith

The All-In-One Fitness Club at the Chi Mukwa Community Recreation Center recently concluded the 2018 New Year, New You Fitness challenge with 16 finishers out of a starting field of 31. Four of the finishers took prizes for developing the most significant overall physical fitness improvements as determined by testing of body weight, body fat percentages, strength, flexibility, cardiovascular fitness and girth. Pictured from left, fourth place winner Kaylynn Cairns won a one-month club membership, Jessica Dumback garnered third place winning two free massages, taking the grand prize of an annual fitness club membership was Stacy Storey. Not pictured, Jayson Cairns took second place earning three personal training sessions. The 12-week challenge started on Jan. 8 and concluded on March 30.

Billy Mills Fun Run/Walk May 12 at JKL School; Billy Mills guest speaker

SAULT STE. MARIE — This year's Billy Mills Fun Run/Walk is May 12 at JKL Bahweting School at 1301 Marquette Ave. in Sault Ste. Marie. The event features special guest speaker, Olympian Billy Mills.

The fun run is a road race drawing runners and walkers from all around the area. It's a day of friendly competition,

spending time with family and building self-confidence. No registration fee, race shirts are limited and handed out on a first come, first served basis. Preregister and arrive early on race day to make sure you get a shirt in the size you want.

The trot begins at 8:30 a.m., followed by the youth run. The 5K walk and 5K run start at 9

a.m. Top male and female 5K runners in the regular (4-39), masters (40-59) and grand masters (60-plus) divisions and the top overall male and female walkers receive plaques. All other participants receive medals.

For more information or registration forms, call Lori Jodoin at 635-5055, ext. 121.

VOTE KIM GRAVELLE FOR UNIT 1



"Proven Leadership"

I will continue to support advancements in our drug, alcohol and suicide prevention programs. As a Unit I representative, I will work to increase the Elder and Funeral Funds. We can accomplish this by putting a percentage of our gaming profits into these programs.

If you serve on a board or committee you should attend them. I attend meetings and workshops so I can make informed decisions on your behalf. That's our job. If you haven't prepared yourself for the meeting, the issue shouldn't be tabled, you should abstain because you haven't done your homework.

My family has always been active in the tribal and local community. We were taught to help others and try to make our area a better place to live. I will help to promote the growth of our tribe for future generations. My commitment is to be a fair and impartial board member. I will use common sense and honesty and will work hard for each tribal member.

If you have any questions or comments please contact me at kkgravelle@yahoo.com or (906) 632-1944. You can also find me on Facebook at Kimberle Gravelle.

*Miigwech,
Kim Gravelle*

This ad is endorsed
and paid for by
Kimberle Gravelle

Some of the Initiatives I helped accomplish:

- JKL Middle School Expansion
- JKL Gym Project
- COLA for team members
- Reinstatement of 401K
- Protection of our Treaty Rights
- Keeping the Substance Abuse Crisis as one of our Top Priorities
- Elder Ramp Program

Plans for the future:

- Residential Treatment Center
- National Drug Prescription Plan
- Vocational/Trade School Funding (Not covered under Michigan Indian Tuition Waiver)
- Elder/Youth Mentor Program

Phone and Internet Discounts Available to CenturyLink Customers

CenturyLink participates in a government benefit program (Lifeline) to make residential telephone or qualifying broadband service more affordable to eligible low-income individuals and families. Eligible customers are those that meet eligibility standards as defined by the FCC and state commissions. Residents who live on federally recognized Tribal Lands may qualify for additional Tribal benefits (up to an additional \$25 of enhanced Lifeline support monthly and a credit of up to \$100 on their initial installation charges) if they participate in certain additional federal eligibility programs. The Lifeline discount is available for only one telephone or qualifying broadband service per household, which can be on either a wireline or wireless service. Broadband speeds must be 15 Mbps download and 2 Mbps upload or faster to qualify.

A household is defined for the purposes of the Lifeline program as any individual or group of individuals who live together at the same address and share income and expenses. Lifeline service is not transferable, and only eligible consumers may enroll in the program. Consumers who willfully make false statements in order to obtain a Lifeline discount can be punished by fine or imprisonment and can be barred from the program.

If you live in a CenturyLink service area, please call 1.855.954.6546 or visit centurylink.com/lifeline with questions or to request an application for the Lifeline program.



Anishinaabemowin 2018

Waasgonenh Giizis Flower Moon

by Susan Askwith



May my heart be kind, my mind fierce and my spirit brave.

Minookimik!

N'giza, goon miinwaa mkoom.
Kimiwan gojiing
Minamaagwat noodin.
G'noowaanoon eshkam
gibeyiing giizhigat.
N'minwendam!

It is spring!

It's melting - snow and ice.
It's raining outside.
The air smells good.

The days are longer.
I am happy!

To be or not to be; that is the question, said Shakespeare. In Anishinaabemowin, we'd say "To be alive or not alive is the question." Our ancestors developed our language around that idea. All the things we notice are said to be definitely alive, or clearly not alive, or MAYBE they have a quality that makes them alive in spirit. We often use different words for each category. This month we'll look at some critters that are definitely alive — have a beating heart to prove it. They're some of our brothers and sisters we see now that spring has finally arrived. We can talk about hearing and seeing them right now (in the present). Here's an example of words to speak about these living beings:

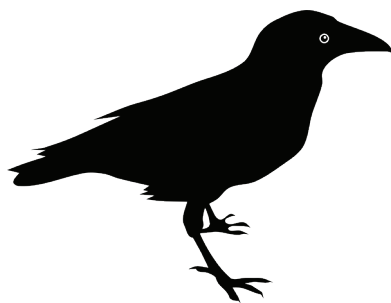
Aandek n'noondawaa. Crow I hear it. (I hear a crow.)
Aandek n'waabmaa. Crow I see it. (I see a crow.)
(Note: the n' is the part that says "I")

You may remember that to say you *already* saw or heard something, you'd include the word "gii." Adding that would really expand your communication! Here's how it works:

Aandek n'**gii** noondawaa. Crow I heard it. (I heard a crow)
Aandek n'**gii** waabmaa. Crow I saw it. (I saw a crow.)

Here's a list of familiar animals to use in place of "aandek." Tuck them into the sentences. Now go ahead and talk about hearing and seeing some of these creatures — right now, and in the past! You're catching on to this language! Yay!

- | | |
|--------------|------------------|
| Bird | Bineshiinh |
| Chickadee | Jigjigaaneshiinh |
| Robin | Pichi |
| Gull | Gyaashk |
| Duck | Zhiishiib |
| Canada Goose | Kagoo |
| Frog | Magkii |
| Earthworm | Signaawish |
| Smelt | Giigoonhsak |
| Chipmunk | Goongsenh |
| Squirrel | Jidmoonh |
| Skunk | Zhigaag |
| Bear | Mkwaa |



Pronunciation guide; How to sound really good:

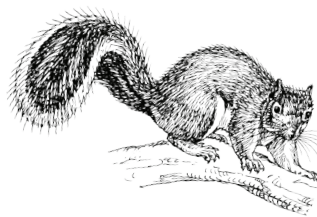
Let's just stick with these basics: Letters sound like they do in reading English, except for these ones.

- | | |
|--------------------------|----------------------------|
| a sounds like U in cup | i sounds like I in fit |
| aa sounds like A in fall | ii sounds like EE in feed |
| o sounds like OO in book | e sounds like E in fed |
| oo sounds like O in grow | g sounds only like g in go |
- nh has no sound at all; it is only a SIGN that the vowel in front of it is said in a nasal way.**

English has a lot of strange spellings. Our system of writing is easier. We pronounce all the letters shown, even if we say some of them pretty fast and some are pretty quiet.

Maybe you're at the point where you'd like to know if you're pronouncing things "right" or there's some special thing you'd like to be able to say. Look on the tribe's website for the language live-stream Shirley Recollet hosts. She goes over all the newspaper lessons! And oh how we'd love to have you stop in at a language class or call us for help. No big commitment; one step at a time. The contact numbers for teachers are on the website, or here's the number to get connected if you're not a computer person: 635-6050.

Fun for all ages: Write the Anishinaabemowin word for each creature you see on the page! Say them out loud! Help the babies say the words, too.



Counting challenge of the month! Pick a couple numbers and add them together. Say the numbers in Anish. You could add some gas prices so the numbers will be big!

Here's the counting pattern again.

To count to 100, you need to remember how to count to 10 (bezhik, niizh, nswe, niwin, naanan, ngodwaaswi, niizhwaaswi, shwaaswi, zhaangswi, mdaaswi).

For each later group of 10, say the word below, then say "shi" (= and), then finally add the needed number from 1-9.

- | | |
|--------------------------|-----------------------------------|
| 11-19 -> midaaswi | 20-29 -> niizhdana |
| 30-39 -> nsimidana | 40-49 -> niimidana |
| 50-59 -> naanmidana | 60-69 -> ngodwaasmidana |
| 70-79 -> niizhwaasmidana | 80-89 -> nshwaasmidana |
| 90-99 -> zhaangsmidana | 100 -> ngod-waak (waak = hundred) |
- +100: use the numbers 2-10 to say how many hundreds you want to talk about

Examples: 62: ngodwaasmidana shi niizh
185: ngod-waak shi nshwaasmidana shi naanan
350: nswe-waak shi naanmidana

Please save this page! Each month this year we will have another. Bit by bit we will learn together.

Housing Authority hires community development specialist

BY BRENDA AUSTIN

Joni Talentino, Director of Sault Tribe Housing Authority, is pleased to announce they recently added a new position under their umbrella, that of community development specialist.

A familiar face in the Sault Tribe community, Heather Smith saw the posting for the new position last summer and applied. She was interviewed in the fall and began working with the Housing Authority in November.

Smith's current project is working to bring some positive changes to the Odenaang housing site just outside city limits in the Sault.

She said, "One of the things we are looking at is perhaps changing some of the land use codes — maybe they are a little restrictive for people wanting to move out into that area. The



Heather Smith

Housing Authority is also searching for funding to connect the rest of the water and sewer to other sites that can still be built on out there. Other ideas for positive change include green spaces and

community gardens, walking trails and planting some larger sized trees for wind breaks."

Smith said she would be reaching out to tribal members to inform them about leasing land from the tribe for building private homes and businesses. She said tribal members may not be aware they can lease one-acre plots of land from the tribe, hire their own builder, and that a Housing employee will walk them through the loan process, such as the Section 184 Indian Home Loan Guarantee Program. Anyone building a home on land leased from the tribe should keep in mind that when they are ready to sell they must sell to another tribal member.

Smith said there is a great need within the tribal community for single, family and elder housing. "We want the area to be mixed use, so we are looking at additional possibilities such as building an apartment complex. There is also room at Odenaang for business opportunities," she said. "My job is to make Odenaang a stronger

presence — it will take a lot of education for myself and tribal members."

Odenaang is the tribe's newest housing site, taking up a small portion of the 300 acres the tribe owns between Shunk and Seymour Roads. The housing site is within the tribal tax agreement area, sitting just outside city limits in a rural setting.

In addition to community development work at Odenaang, Smith will be keeping an eye open for community development opportunities to provide a revenue stream for the tribe's housing sites and use the proceeds to offer additional tribal housing.

Smith has an undergraduate degree from Central Michigan University in English and journalism with a concentration in public relations. She also has an MBA degree from Lake Superior State University.

The tribe hired Smith in 1997 as a manager at Chi Mukwa Community Recreation Center, where she remained for 11 years before being laid off in 2008 when the tribe went through a reorganization process. For the past four years she has been working in education — at LSSU as an adjunct professor and at JKL Middle School as a paraprofessional educator, or para-pro.

Wequayoc Cemetery spring clean-up and potluck May 19

Wequayoc Cemetery at 2354 E. Hwy M-134 in Hessel is getting a refreshing clean up on May 19 starting at 10 a.m. followed by a potluck lunch at noon.

Please bring rakes, trash bags, work gloves and other items for cleaning the graves and tidying

up the general cemetery area. Please label implements with names to reduce chances of getting mixed up with others' belongings.

For more information, call Russ Rickley, (906) 440-5696, or Dell Powers, 984-2055.

Hope to see you there!

MaryBeth Skupien retires from 36-year public health career



Above, Skupien's sisters came from all points to help celebrate her momentous occasion. Sisters pictured from left, Roberta Schaedel, Kathleen Ausbury, Mary Beth Skupien, Mary Louise Bearden and Cindy Bochenski.



Above, Pokagon Band of Potawatomi representatives present Mary Beth Skupien with an eagle feather at her retirement ceremony. Pictured from left, Carl Wesaw Jr., Kenny Cheek, Roger Williams, Carl Wesaw Sr., Anthony Forester, Mark Wilson, Mary Beth Skupien, Judy Peters and Matt Swisher.

Dr. Mary Beth Skupien, a public health administrator, retired on March 31 from the federal government with 36 years of service. She served 28 years in the Indian Health Service throughout the country, including 5 years as the Sault Tribe health director. She transferred to the Department of Veterans Administration in 2012 where she served 2.5 years in Washington, D.C., as rural health director and almost six years as the Battle Creek Healthcare Delivery System.

The Pokagon Band of Potawatomi presented her with an eagle feather at her retirement ceremony. She was blessed by

her family, coworkers and friends in attendance.

Skupien is well known for her unfailing love, support and service of Native Americans and veterans throughout the United States.

Down Payment Assistance Program

Application Period Open June 01, 2018 through July 13, 2018

The Down Payment Assistance Program (DPAP) is designed to assist Sault Tribe members in becoming homeowners of structurally sound homes. The funds are HUD dollars and restricted to low-income Tribal members. Eligible applicants could receive up to \$9,500.00 to be applied towards down payment and closing costs. Each participating applicant will need to contribute \$500.00 of their own money to receive the maximum grant of \$9,500.00 or 20% purchase price of the home. This program is open to Sault Tribe members residing within the seven (7) county service area; Chippewa, Luce, Mackinac, Alger, Schoolcraft, Delta, and Marquette.

DPAP is open to Sault Tribe members with total income at or below 80% of the area median income, adjusted for family size. Participants must obtain a mortgage with a local lender. The Housing Authority will assist applicants in demonstrating that they have stable income and the ability and willingness to meet financial obligations.

DPAP funds are available to lower the cost of buying a home. Funds will be in the form of a Note applied as a lien against the property. No monthly payments apply; the amount depreciates 20% each year and is forgiven after five years.

Trained staff will assist eligible applicants in successfully working through the process of making an application to a bank/lender for a mortgage loan, assist with inspection concerns, and aid in the real estate process.

Borrowers are required to participate in the Homebuyer Education session designed to assist the homebuyer in understanding and fulfilling the responsibility of homeownership.

If you have any questions please contact Dana Piippo Homeownership Specialists at 906.495.1450 or 1.800.794.4072.

Application period ends July 13, 2018 @5:00 p.m.

1 Person	2 Persons	3 Persons	4 Persons	5 Persons	6 Persons	7 Persons	8 Persons
\$38,080	\$ 43,520	\$ 48,960	\$ 54,400	\$ 58,752	\$ 63,104	\$ 67,456	\$ 71,808

HOFFMAN

MEMBERSHIP DRIVEN RESULTS ORIENTED

UNIT 1 BOARD of DIRECTORS

Paid for By Committee to Elect DJ Hoffman

VISIT ME ON THE WEB AT: WWW.MEMBERSHIP-FIRST.COM

Inaugural Tribal Talk focused on medicine wheel

BY RICK SMITH

The first in a series of nine monthly informal “Tribal Talk” presentations took place on April 12 at the Bayliss Public Library in Sault Ste. Marie with Jesse Bowen of the Bay Mills Indian Community explaining the significance and symbolism incorporated in medicine wheels.

Part of the local observances for the 350th anniversary (or semiseptcentennial) of the formal European settlement of the area, the talks touch on subjects surrounding Anishinaabe customs and lore as presented by various folks followed by short question and answer sessions. A presentation is scheduled on Thursdays at Bayliss Public Library for each month through the remainder of this year. Discussions on deck for May and June take place on the second Thursdays, topics are powwow etiquette on May 10 and a beginning language lesson on June 14. The remainder of the scheduled talks explore Sault Tribe history on July 26, Sugar Island history on Aug. 16, traditional medicine on Sept. 20, ghost and spirit

feasts on Oct. 25, along with storytelling on Nov. 15 and Dec. 13.

Sault Ste. Marie Kewadin Casino is the sponsor of the presentations.

Colleen Medicine of the tribe’s Cultural Department said she was pleased with the turnout for the inaugural talk. “I am hopeful that each month our tribal talks will interest the community to come out and learn a little, meet new people and hear from knowledgeable speakers,” she said. “We are so thankful the Sault Tribe, Bayliss Library and City of Sault Ste. Marie were able to work together to get these tribal talks going!”

Another Sault Tribe function listed among a roster of mostly local annual events as part of the year long anniversary celebration is the 37th Sault Tribe Powwow and Summer Gathering from July 13 to July 15 on the powwow grounds of the Sault Ste. Marie reservation. The complete schedule and more details are online at www.saulttribe.com, click on the likeness of the medallion bearing the fleur-de-lis.



Photo by Rick Smith

Jesse Bowen, facing camera, conducting a talk on medicine wheels at the Bayliss Public Library in Sault Ste. Marie on April 12.

Room refurbished



The Big Bear Arena upstairs hospitality room recently received an update on its features providing a great atmosphere for baby showers, birthday parties, meetings, staff training sessions, classes, potlucks and other functions. To inquire about availability of the room or to reserve it for your event, please contact Assistant Events Manager Trisha Gough at (906) 259-6041 or email tgough@saulttribe.net.

Remaining Sault Tribe Conservation Committee meetings scheduled for 2018

All Conservation Committee meetings take place at Kewadin Casino in Sault Ste. Marie, Mich. Meetings are scheduled to start at 5 p.m. Contact Linda Grossett at (906) 635-6050 or email lgrossett@saulttribe.net if you have any questions.

Meetings convene on Mondays at 5 p.m. on May 21, June 25, July 23, Aug. 20, Sept. 17, Oct. 22, Nov. 19 and Dec. 17.

VOTE

HOFFMAN

EXPERIENCED LEADERSHIP, REPRESENTING ALL TRIBAL MEMBERS

SAULT TRIBE VICE CHAIRMAN

BACHELORS DEGREE – HUMAN RESOURCES
MASTER DEGREE IN PUBLIC ADMINISTRATION
MBA-ALL COURSEWORK COMPLETED
LICENSED REATOR
CERTIFIED PARLIMENARTIAN

MEMBERSHIP DRIVEN
RESULTS ORIENTED

Paid for By Committee to Elect DJ Hoffmann

With Your Support, I will Continue to Work with the Board to:

- Push forward new and innovative approaches, and REAL solutions to work with elected officials to move OUR tribe progressively forward.
- Stress accountability, fiscal responsibility, efficiency, and professionalism within OUR tribe to ensure a viable future for current and future generations.
- Stress the development of extensive short and long term planning for tribal business and services that include the input of the membership.
- Continue to Stress Business Diversification and Economic Development to provide new revenue streams that are necessary to maintain and increase membership services.
- Push legislation to ensure that ALL Tribal Members are afforded their Constitutional Rights
- Work with the Tribal Board to establish a Code of Conduct to ensure professionalism, job security and accountability for Elected Officials
- Defend and Protect our Sovereignty and Treaty Rights (2020 Consent Decree)
- Continue to push forward legislation to separate the politics from business by establishing an independent Gaming Authority, Corporate Charter and Gaming Commission
- Continue to advocate for a continued separation of powers: Constitutional Amendments to allow for Term Limits, Special Initiatives, Rights of Recall, Elected Judges

VOTE

Beverly

Goetz-MacLaren

Thoughtful • Progressive • Respectful Leadership

We need to send strong personable leaders to communicate with Congress for continued protection of our sovereign rights and treaty obligations.

I kindly ask for your support, together we can:

- Implement a new compensation plan
- Create a path to promotion
- Embrace technology to improve efficiency and profits
- Implement workforce succession planning
- Increase retention

UNIT ONE

8 Years Community Service
Soo Michigan Hockey Association
Board of Directors

VoteBeverlyMacLaren@gmail.com 906-322-0086

VISIT ME ON THE WEB AT: WWW.MEMBERSHIP-FIRST.COM
BY PHONE AT: (906) 203-0510 OR EMAIL: DJWHOFFMAN@HOTMAIL.COM

Drawings for teen foster care home finalized

The Chippewa County Family Project, in cooperation with the Sidock Group, Inc., finalized plans for a two-story, 5,500-square foot triplex to serve as a teen foster care home in Sault Ste. Marie.

To be situated on Three Mile Road, south of Sault Area High School, the home includes four bedrooms for boys in one unit and an identical unit for girls on the other. Both areas can comfortably house up to six teenagers upstairs and include a full kitchen, sitting area, first-floor master bedroom for house parents, dining room, living room, den, three bathrooms and two-car garage.

The smaller middle unit will serve as the main office for the director, which also includes a bunk area suitable for emergency placement, kitchen and bathroom.

The project, which formed in February 2016, has begun the formal grant writing process. To date, the organization has received enough money to purchase the land, develop engineered plans and install the driveway.

“Board member Amy Scott-Kronemyer is ready to ramp up our grant writing efforts now that we have secured the property and drawings,” noted Tracey Holt, project founder. “While the project has quietly evolved during the

past two years, the need of foster care in our community has only increased. To date we know of nearly 100 homeless youth in the local area.”

While the group home concept is being phased out on a national scale, it’s often the only option for teens. The Chippewa County project’s goal is not for institutional care, but to provide a stable home for teens and help integrate them into society. Support teams will be assembled to ensure educational success, opportunities to play sports, participate in clubs, work part-time or simply enrich social and life skills.

“We want to give these teens a

chance to be in a caring environment and to have the opportunity to lead a meaningful, successful life,” Holt said. “Much of the credit for this project deserves to go to the Chippewa County Family Project Board, which includes Scott-Kronemyer, Lisa and Rob McCrorie, Debbie Harrington, Jen Obreiter, Linda Bouvet, Erin Albrecht and Lisa Davis, all whom have been working diligently over the past several months to make this possible for these kids.”

Project support has already come from a variety of groups and individuals, coming community presentations with more information are set to take place

in the near future. For more information or to show your support, please contact us at CCFP, P.O. Box 121, Sault Ste. Marie, MI 49783 or contact Jen Obreiter at jen.obreiter@gmail.com.



Architectural elevation drawing of proposed teen foster care home in Sault Ste. Marie, Mich.

OTE

EXPERIENCED, MEMBERSHIP DRIVEN, RESULTS-BASED LEADERSHIP

H
O
F
F
M
A
N

ADVOCATING/ ENHANCING EDUCATIONAL & CULTURAL OPPORTUNITIES FOR TRIBAL MEMBERS

CONTINUED ECONOMIC DEVELOPMENT AND DIVERSIFICATION

ADOPTING SUSTAINABLE INCREASED PROGRAMS/ SERVICES FOR OUR TRIBAL MEMBERSHIP

PROTECTING OUR SOVEREIGNTY AND TREATY RIGHTS 2020-CONSENT DECREE, INCREASED ACCESS

UNIT 1

BOARD of DIRECTORS

WWW.MEMBERSHIP-FIRST.COM

Paid for by the Committee to Elect DJ Hoffman

Prepared to Lead • Prepared to Serve

“Let’s keep focus where it belongs: The practical business of moving our tribe in the **Best Way Forward**”

Miigwech to all those who have shared their advice, wisdom, support, and encouragement. I am sincerely grateful for all those who have lent a helping hand during the nomination process. We are a large geographical unit but I am out there, knocking on doors and I hope to see you soon. Please look for meetings in your community in the upcoming weeks. More on many topics at my website, www.CatherineHollowell.com.

Tribal Citizens recognize the need for professional and knowledgeable leadership able to navigate the unique challenges — both internal and external — we face as a tribe. Lets take this opportunity to continue with the real business of governance.

Miigwech Gakina Awiya



I love our tribal nation, our people and the sacred earth we stand on. I am passionate about serving you in any way I can, and making our tribal communities stronger, healthier and safer today and for all the future generations to come. I will continue to work hard to provide for the welfare and prosperity of our people. The perpetuation of our language and traditional ways is a constitutional responsibility that I take very seriously. I vow to fight for our sovereignty and right of self-governance which is under constant threat. I will work to serve our tribe in good faith always.

Experienced Leadership

- Tribal Board Member
- Ad hoc Health Committee
- Internal Audit Committee
- Tax Commission
- Constitutional Review
- Curator, LCHA
- Sales, Cox Communications
- Mgmt., USPS Western Region
- EPA National Tribal Operations Committee
- Represented the Great Lakes Tribes on the Natural Resources and Listening Session of the White House Council on Indian Affairs.
- Testimony before the DOI, DOJ and Army Corps of Engineers in response to Standing Rock litigation.
- Invited to give testimony to Michigan’s Pipeline Safety Board on Enbridge.

Education

- Bachelor Science - History, Public Administration

Re-Elect Catherine Hollowell Unit 2 Board of Directors

906-484-6821 • WWW.CATHERINEHOLLOWELL.COM

Paid for by the Campaign to Re-elect Catherine Hollowell



“Maamawoo-naaniibwidaa”
Let’s Stand Together

All Styles, All Occasions offers dance lessons, DJ services

BY BRENDA AUSTIN

All Styles, All Occasions is a new business in the Sault offering dance lessons, wedding and event services, full DJ services, lighting displays, choreographed routines and free consultations.

Business partners Ashley Burger and Darryl Bowerman have combined their expertise to bring you over 25 years of professional experience.

Whether you would like to learn a father daughter dance for your wedding, a routine for a competition, social dancing or have your own choreographed routine developed, Ashley Burger can help. For professional customized DJ services, Darryl Bowerman is your man.

Bowerman and Burger met in 2013 when he approached her for dance lessons. In 2015 they were invited to perform in Dancing with the Stars for Hospice of the EUP. They were then selected as Dancing with the Stars coaches for the following year. In early 2017 they officially teamed up to offer dance lessons to the local community and surrounding areas.

Burger began dancing at the age of 3, and danced competitively until the age of 18. She has danced everything from traditional styles like tap, jazz, ballet, hip-hop, to social dancing and acrobatic styles.

Burger attended Lake Superior State University (LSSU), earning a degree in criminal justice and law enforcement. She is



Business partners Ashley Burger and Darryl Bowerman have combined their expertise to bring you over 25 years of professional experience.

the Office Administrator of The Avery Arts & Nature Learning Center in the Hessel School House, and an adjunct professor in the School of Kinesiology at LSSU.

Bowerman is a network technician for the Sault Tribe MIS Department and attended LSSU and Bay Mills Community College and holds an associate degree in computer science.

All Styles, All Occasions offers different styles of dance for different types of occasions geared towards adults. They duo started out by offering ballroom dancing, wedding performance routines, wedding party dance

lessons, and dance events for groups in the community such as the Lions Club.

Burger said it's important when you are teaching adults to have someone present to break the tension. "When you get two adults together to learn something they have never done, there is usually an element of nervousness. Often one of the two partners is hesitant. Darryl brings an element of comfort to the room as a dance partner and instructor; he has the right jokes at the right time, is perfectly calm when things are tense, and plays the right music for each situation," she said.



Burger said they book a lot of wedding packages, and offer a combination package with DJ services that comes with a free dance lesson for a bride and groom, or a discounted dance lesson for the entire wedding party.

Their most popular request for individual dance lessons is for swing, with their youngest dancers being 13 and the eldest 83.

All Styles, All Occasions will be piloting an 8-week summer dance program in Sault Ste. Marie, Pickford and Hessel for ages 3 and up and will cover everything from basic ballet technique to ballroom styles. "One of our most popular classes lately is dips, lifts and tricks - acrobatic ballroom styles. We blend some of the acrobatic lifting into ballroom styles to create a fun blend of dance you can show off with," she said.

Burger and Bowerman will also modify different dance styles to fit your specific physical and dance needs to cater to different skill levels and physical ability, including special needs

individuals, including youth and adults with autism or Down Syndrome.

The fledgling business is proud to support the community by participating in fundraisers and local performances such as Dancing with the Stars, Festival of Trees, and the Les Cheneaux Community Talent Show. They have created a few performance teams to dance in events around the community that dancers can audition for. College students participate on the teams for free if they qualify, but are required to purchase their own costumes. "The performance teams are there to provide an element of art for the community, and also to provide a fun activity for people to participate in," Burger said.

Dancers are not required to have experience. "A dance audition is basically to show me what you want to do and what you like doing. Once you are on the team we help you learn the dances."

"We are teaching you a fun activity for good exercise and maybe for bonding with your partner or learning a special dance for you and your father for your wedding day. It's a fun experience that we can modify to cater to your particular needs," she said.

Contact All Styles, All Occasions by emailing them at: allstylesalloccasions@gmail.com, or call (906) 440-0479. Visit them on Facebook at www.facebook.com/ASAOdanceroutines.

KEWADIN CASINO
ST. IGNACE

30th
Anniversary
CELEBRATION

SATURDAY,
MAY 19 & 26,
2018

PLAY FOR YOUR
CHANCE TO
WIN
\$250,000
CASH

HOT SEAT DRAWS
NOON - 11 P.M.

CAKE AND HORS D'OEUVRES
WILL BE SERVED AT
7 P.M. MAY 26
(WHILE SUPPLIES LAST)

SEE NORTHERN REWARDS
CLUB TO REGISTER &
AND FOR DETAILS

MUST EARN 10 BASE POINTS TO
QUALIFY FOR PROMOTION.

Kewadin
ST. IGNACE
CASINO

Kewadin
CASINOS

SAULT STE. MARIE + ST. IGNACE
HESSEL + CHRISTMAS + MANISTIQUE
1-800-KEWADIN | KEWADIN.COM

ALL KEWADIN CASINO SITES

MAY TRIPLE PLAY DAYS - Saturdays May 5-26*

Earn entries with 3X entries 1 p.m.-4 p.m.

Cash Draws EVERY Saturday!

Hot seats 4 p.m.-9 p.m. Win up to \$100 Kewadin Credits!

*(Excluding St. Ignace May 19 and 26)

CINCO DE MAYO - Friday, May 5

Margarita Specials 5 p.m.-9 p.m.

Hot Seat Draws 10 a.m.-4 p.m. Win \$25 in Kewadin Credits!

HAPPY MOTHER'S DAY - Sunday, May 13

All women register at Northern Rewards Club to receive \$10 Kewadin Credits

MEMORIAL DAY - Monday, May 28

Valor Card members receive \$10 Kewadin Credits.

KEWADIN CASINO ST. IGNACE

MOTHER'S DAY BUFFET - Sunday, May 13

All of Mom's favorites from Noon to 8 p.m. at Horseshoe Bay Restaurant
\$16.95 Adults + \$8.95 Ages 6-12 + Children Ages 1-5 Complimentary

30TH ANNIVERSARY - Saturday, May 19 & May 26

Play for your chance to win \$250,000 CASH!

Hot Seat Draws 2 p.m.-11 p.m. Cake & hors d'oeuvres May 26 (while supplies last)

\$15,000 Spin to Win Tournament - June 1-2

KEWADIN CASINO SAULT STE. MARIE

MOTHER'S DAY BUFFET - Sunday, May 13

Sunday Breakfast Buffet served until 11:30 a.m. on Mother's Day
All of Mom's favorites from Noon to 8 p.m. at DreamCatchers Restaurant
\$16.95 Adults + \$8.95 Ages 6-12 + Children Ages 1-5 Complimentary

\$185 Poker and Monthly Euchre Tournaments - May 12

\$15,000 Keno Tournament - June 8-10

\$85 Satellite Poker - June 15

(Win your seat to the June 16th \$350 Poker Championship by participating)

See Northern Rewards Club for more details and registration on all events and tournaments.
Must register at Northern Rewards for promotions and tournaments. Club hours vary by site.

Ask the employee specialist: on termination

Dear team members, this is another in a series of articles providing information about company policies and practices and to address questions from team members. This month's article is about appeals. Team members who have other questions they would like to see addressed in future articles are invited to send them to the employee specialist, Gloria Kemp.

Question: I have been terminated and I don't think I should have been. Is there anything I can do?

Answer: Team members who are involuntary terminated or laid off may file an appeal to try to have their termination overturned.

There are some circumstances where an appeal is not permitted. For example, you cannot appeal a termination if you have not completed your introductory period, are voluntarily terminated or you fail to retain a gaming license as a result of alleged misconduct. "Voluntary" termination includes, but is not limited to, resignation, no child care, three successive no call/no shows, etc.



The second failure to pass a drug test in a three-year period or the refusal to submit to a drug test are also considered voluntary terminations because Sault Tribe has a zero-tolerance drug policy and you have "voluntarily" chosen to ignore the policy.

You must file the appeal in writing to Human Resources within five working days of receiving the termination form or written notice of layoff. If you fail to do so within the five-day time frame, you have waived the right to appeal. Be sure to include any supporting documentation (e.g., letter explaining

why you feel you were wrongfully terminated, etc.).

Sault Tribe established an appeal board intended to provide an impartial forum for all appeals. The board is comprised of three members of the board of directors, one manager not in your chain of command and one peer. These are the voting members of the appeal board. Also present are a Human Resources representative and a legal representative to facilitate. The employee specialist will also be available to attend with you.

A couple of things that are important: Dress respectfully – you need to show the appeal board you are serious about continuing your employment with the tribe. Make notes beforehand of points you want to be sure to cover while you are in the hearing. Be truthful – if you lie or stretch the truth, it may come back and bite you in the end.

On the date and time of your scheduled appeal, the board will meet, review documents provided by Human Resources, then request the supervisor or other management to present why you were terminated. Then it is

your turn. After introductions, you present your side and let the board know why you should not be terminated. The board may have questions.

The appeal board will discuss the case and vote by secret ballot to determine whether or not you are to be reinstated or if the termination is upheld. Each voting member has one vote and the decision is controlled by a majority vote. The Human Resources representative will let both sides know the outcome before you leave.

The decision of the appeal board is final and may include the following: the termination or layoff is upheld; the termination or lay off is overturned and you are reinstated; you are reinstated subject to certain conditions; to issue back pay; or you are given the opportunity to resign. If you are reinstated, the Human Resources representative will go over what is expected of you for your continued employment. Some of the conditions may include a probationary period or a performance improvement plan as well as other stipulations.

If the termination is upheld,

you can reapply with Sault Tribe after 30 days from your last day worked if this was your first termination; if it was your second termination, you can reapply six months from your last day worked; if it was your third termination, you can reapply after one year from your last day worked.

Please send your questions to Gloria Kemp, employee specialist, at gkemp1@saulttribe.net or call (906) 635-6050, extension 26230, or mail to 523 Ashmun Street, Sault Ste. Marie, MI 49783.

This article was prepared for general information purposes to help you to better understand Sault Tribe's policies and the workplace. The information presented is not intended as legal advice. While it was accurate at the time it was written, the controlling laws and tribal employment policies can change. You should always check the tribe's intranet for current copies of any applicable employment policies. If there are any inconsistencies between this article and applicable laws or policies, the applicable laws or policies shall apply.

Foster Parent training and banquet hosts 90

SUBMITTED BY ACFS

The Eastern Upper Peninsula held its annual Foster Parent training and appreciation banquet on Thursday, April 12, at the Bruce Township Hall in Chippewa County to celebrate foster parents and the difference they make in the life of a child. The event is coordinated through a partnership between Chippewa/Luce/Mackinac Department of Health and Human Services, Sault Tribe Anishnaabek Community and Family Services, Bay Mills Tribe Social Services, and U.P. KIDS. Over 90 foster parents and child welfare staff attended a day of training provided by Dr. Tana Bridge, a licensed master of social work and professor at Eastern Michigan University, who presented on "Supporting Children and Youth through a Lens of

Trauma and Complicated Grief." A noon banquet was catered by Karl's Cuisine and certificates of appreciation, along with a children's quilt donated by Keeping the Peace Quilters Guild, was presented to each foster family. Over 25 raffle prizes were awarded during the training donated by various businesses within the

tri-county area to honor foster parents for their dedication in providing a loving home to children. The grand prizes were a Wild Bluff Golf package donated by Bay Mills Indian Community and a Vegas Kewadin concert and dinner package donated by Sault Tribe.

There is a continuing need for

foster parents in our community. Chippewa, Luce and Mackinac counties are looking for more foster parents for all ages of children, especially teenage youth.

If you have an interest in becoming a licensed foster parent please contact:

— Lauri Bartunek, Chippewa County DHHS, at (906) 290-3840

— Jenifer Boyer, Luce/Mackinac County DHHS, at (906) 291-0932

— Geraldine Stelmazek, U.P. Kids, at (906) 281-3276

— Sault Tribe Binogii Placement Agency at (906) 632-5250

— Bay Mills Tribe Social Services at (906) 248-3204



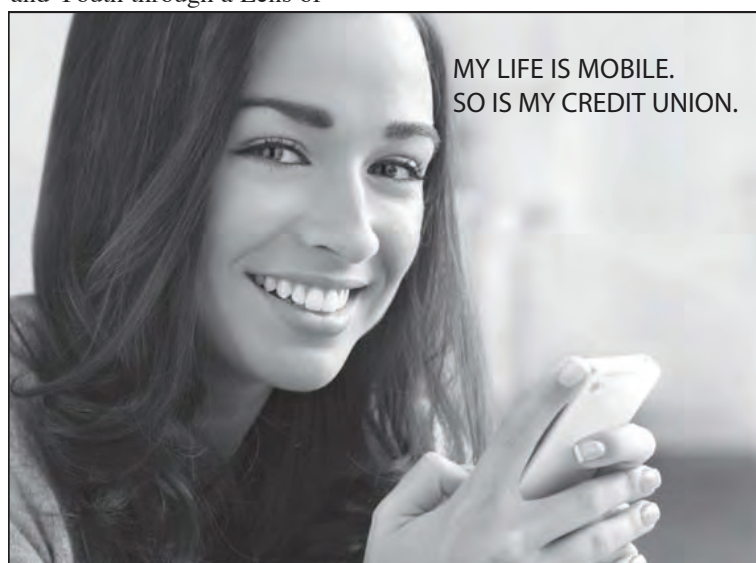
Veterans Community Action Team Spring Conference May 10

Come meet with other providers of veteran services to network and learn of other services offered and to discuss any veteran related issues. All groups and veterans are welcome to attend.

We will have reports from healthcare, education, employment, and quality of life commit-

tees as well as the U.P. Regional Coordinator. Educational presentations and networking opportunities for veteran service providers. Free lunch offered.

The conference is May 10, 2018, 9 a.m. to 3 p.m., at the Sault Tribe Cultural Center, 11 Ice Circle, Sault Ste. Marie, Mich.



MY LIFE IS MOBILE.
SO IS MY CREDIT UNION.

With our web enabled mobile app, you have access anywhere in the world, anytime, wherever you are. View accounts, transfer money, make deposits and more all from the palm of your hand using your smart phone or tablet.



Sault Ste. Marie • Brimley • Bay Mills
Kinross • Cedarville

www.socoop.com

NCUA Insured

**SAULT STE. MARIE TRIBE
OF CHIPPEWA INDIANS**



Please call or email
Keith with any questions:
kmassaway@msn.com
or (906) 643-6981

**KEITH MASSAWAY
IS OUR CHOICE FOR UNIT 3**

I lead by example
and **CONSISTENCY**.
We must retain the
RESPECT and **HONOR**
I bring to our Board.

**RE-ELECT
KEITH MASSAWAY
TO UNIT 3**

Keith Massaway endorses this advertisement. Paid for by the committee to Elect Keith Massaway.

Running Medicine Program comes to Marquette

BY BRENDA AUSTIN

Martin Reinhardt, Ph.D., chair/associate professor at Northern Michigan University's (NMU) Center for Native American Studies, was the force behind bringing a wellness program to Marquette on the campus of Northern Michigan University.

Called Running Medicine, the program is based on the understanding that exercise and running is a medicine for the mind, body and spirit. Running Medicine is the brainchild of Dr. Anthony Fleg, a medical doctor with the Indian Health Service (IHS) in New Mexico. The two colleagues met at an IHS diabetes conference in New Mexico after Reinhardt's presentation of the Decolonizing Diet Project (DDP), which has been an ongoing study of the relationship between people and Indigenous foods of the Great Lakes Region.

On Friday, April 20, Fleg gave a presentation on Running Medicine at Whitman Hall, discussing the cultural, mental and spiritual aspects of running. Saturday morning at 10 a.m., participants gathered again at Whitman Hall for a run/walk preceded by an opening ceremony with the Morning Thunder Drum and warm up exercises. Reinhardt said, "We thought it was important to kick off Running Medicine here in Gichnamebineziibing (Place of the Great Sucker Fish River, aka Marquette) by smudging and singing some powerful drum songs to give us the energy we needed for the day." Reinhardt also carries the Tribal Education Departments National Assembly Eagle Staff, which he and Dr. Jud Sojourn shared responsibility for during the run/walk.

The run/walk was followed by a DDP meal for lunch, with the menu including bison/venison meatballs, squash bisque/wild rice soup, blue corn chips, and sweet water. Reinhardt said that they "intend to include a DDP meal each time we host a Running Medicine event in the future."

Each meeting of Running Medicine also incorporates an educational activity, so for their activity the group talked about getting a Running Medicine chapter going in Marquette, where they are hoping to have monthly gatherings.

Reinhardt said that participants do what they can at their own pace. For those who can't run or walk, there is the option to participate in stretching exercises in the warm up area. "We want our Running Medicine activities to be family and community oriented and inclusive. The more we can get families to participate in healthy movement and eating, the stronger we will be as a people," he said.

Sault Tribe Community Health Educator Charlee Brisette, MS, TTS, ACSM CE-P, NASM-CES, said, "I had the great fortune of attending the Running Medicine workshop held at NMU. I honestly have to say that I'm not a runner. The only running I do is sprinting...when I'm running away from something. That was until Saturday. I almost ran a full 3 miles! I wouldn't have been able to do it without this program—and we're going to be bringing it to the U.P."

"Saturday we did what's called a gratitude run, or a prayer run. It's



Photo by Tina Moses/NMU Center for Native American Studies
Charlee Brisette high-fives Martin Reinhardt on the path.

when you go out for a run/walk with the intention of gratitude, or prayer, with each step you take. We had 3 miles mapped out around beautiful Marquette, with smiley faces and positive messages at each quarter mile. You could run, walk, or do both. You could go out half a mile and turn around or you go the whole way. Our goal was for our group of 12 to collect 120 smiles. We got 179! And everyone did the full 3 miles! The only rule was that you had to high-five everyone you

passed. It was a wonderful inter-generation experience, since our youngest running was 10 and our oldest was turning 49 the following day.

"We started our run with ceremony, smudging and drumming with everyone taking a turn to give us dynamic stretches. We finished our run with ceremony, drumming and stretches, again, led by everyone. We closed our circle saying miigwetch to everyone who participated and cheered for us.

"Having this opportunity to join holistic wellness with my traditions and culture, two of my favorite things, was the highlight of this experience. Taking the time to unplug and reconnect so closely with Mother Earth, and pray every time my foot touched the ground, just might turn me into a runner.

"If you're interested in something like that for the Sault Ste. Marie area, please feel free to reach me at cbrisette@saulttribe.net or (906) 635-5210."

Running Medicine chapters often sponsor competitive runs in their communities and participate in regional and statewide running events. Reinhardt said that if they can get people to commit to participating in regularly scheduled activities, there is a good likelihood they will be able to support competitive events in the near future.

"It's a good partnership and we are hoping for a lot of community participation and support," he said. "We need people willing to commit their energy to organizing the new chapter and being there

to role model." Although participation at the inaugural event was limited, Reinhardt said the participants really enjoyed themselves and all of them said they would be back for the next one with other family members and friends.

Sault Tribe Community Health partnered with NMU's Center for Native American Studies to assist with coordination of the two-day kick-off event, which was also supported by the Good Health and Wellness in Indian Country grant project, made possible with funding from the Centers for Disease Control and Prevention.

Sault Tribe's Manistique Community Health Educator David Wesoloski BS CHES TTS, said one of the objectives of the grant is to increase opportunities for physical activity for tribal members and their families, which fits well with the objectives of the Running Medicine program.

For information about Running Medicine at NMU in Marquette, contact Martin Reinhardt, Ph.D., at mreinhar@nmu.edu, or by calling (906) 227-1397.

ELECT

TYLER

LAPLAUNT

Unit 5 Representative

Sault Ste. Marie Tribe of Chippewa Indians

LEADERSHIP • CULTURE • DEDICATION



LOW COST TRIBAL LIFE INSURANCE – I have seen this successful in other Tribes within our region and I think a group life insurance policy would be beneficial to all Tribal members and their families. Let's use some of the 3rd party revenue from our clinics to implement a Tribal-wide low-cost life insurance policy for all Tribal citizens.

EMPOWER TRIBAL EMPLOYEES – The Board is far too involved in day-to-day operations of the Tribe. Yes, the Board should be involved in dynamic decision making. However, they are being bogged down by mundane requests due to an archaic system. It is our governments responsibility to fight for our

Treaty Rights and enhance governmental services within the Tribe. We need to empower the directors of all our divisions to be able to make employment decisions, wage decisions, and minor budget decisions without having to wait for a Board vote. We have some amazing professionals working for our Tribe. Let them do their jobs!

AT-LARGE REPRESENTATION – It's their Tribe too. We need to actively work to restructure our government to be more inclusive of all Tribal membership. United we stand, divided we fall. There is strength in numbers, let's make sure that we are ALL represented accordingly.

PARTNERSHIPS – As Tribal Leaders our Board should be working harder with local, state, and federal partners to enhance and create more services for our Tribe. We need a Board more actively engaged in our communities to help create these partnerships and help negotiate these larger deals. Tribal leaders can have a powerful influence in our region if only they worked harder at outreach. We need to trust in our employees at home to make sound business decisions and work with them to create a bigger impact.



Tyler LaPlaut addressing Tribal Leaders in Washington, D.C., MAST Impact Week 2018

CONTACT ME:
906-236-5729 or
tlaplaun@alumni.nmu.edu
I'M LISTENING!

This ad endorsed and paid for by Tyler LaPlaut

The hardy came out for Escanaba Powwow

Escanaba's Caring for our Elders Powwow sponsored by Sault Tribe was conducted on March 31 in the Escanaba High School gymnasium. Attendees defied the snowstorm last Easter weekend to attend. Medicine Bear was host drum, Joe Medicine was master of ceremonies, Glen Bressette was arena director, Graz Shipman was head veteran, Joe Metoxen was head male dancer and Colleen Medicine was head female dancer.

Photos by Jennifer Raspor



Natalie Manitowabi and Mercedes Mishigaud of Hannahville.



Grand entry begins while Heather Melanowski, left, watches the drum.



Preparing for the powwow with our medicines.



2017 Midwest Soaring Princess Susan Oneida.



Al Metzger and Graz Shipman

Learn to Prepare Fish



Big Bear 2nd floor kitchen.
Thursday, May 24,
4:30-6:30 p.m.

All participants must call
Community Health at
632-5210 to register for the
classes due to class size limits.



Learn to prepare a variety
of dishes with local fresh
fish in this **HANDS ON**
food preparation class!

From "Forum," page 15

not been easy but the tribe has finally balanced the budgets. Now I need to help promote and create an atmosphere that will sustain growth. Growth is necessary because standing still is the first step to going backwards and I refuse to allow this tribe to resurrect past failed practices.

I have learned a lot from my 12 years on the board. I will always be a positive leader, always going forward and never forgetting who the people are that I serve. If you have any questions, or comments please contact me, (906) 643-6981 or write 702 Hazelton St., St. Ignace, MI 49781, or e-mail kmassaway@msn.com. Miiigwech for your time.

THOMAS PAQUIN

Vote to elect Thomas Paquin Unit III.

My name is Thomas Paquin and I am running for the board of director's position in Unit III. My experience that has prepared me for this position includes 34 years in the military, which includes deployment to Desert Shield/Desert Storm, holding positions up to the rank of command sergeant major (CSM E-9) These position included battalion, brigade and training site levels.



I retired from the Department of Natural Resources, Parks and Recreation Division, after 33 year. My last position was the Eastern Upper Peninsula District Supervisor for Park and Recreation. My job was to oversee but not limited to the management of state parks, state forest campgrounds, boating access sites harbors and trails.

I retired from the Department of Natural Resources, Parks and Recreation Division, after 33 year. My last position was the Eastern Upper Peninsula District Supervisor for Park and Recreation. My job was to oversee but not limited to the management of state parks, state forest campgrounds, boating access sites harbors and trails.

PLATFORM

- Sustainability of natural resources — for present and future generations
 - Equal employment opportunities
 - Augment elder funds
 - Supporting youth education and extracurricular activities
 - Streamline medical payment process
 - Recognize the Increased need for tribal veterans program
- Contact me at (906) 298-0181 or tpaquin@att.net.

Unit II

PAUL BARBEAUX

Boozhoo! Aanii! I am of the Ajijaak (Crane) dodem or Baswenaazhi. My name is Paul Barbeaux and I want to work for you on the board of directors as your Unit II representative.



I have served on the Natural Resource Committee since my father retired from the position in 2002. In that role, I have seen the importance of good representation for all tribal members and guarding our treaty rights and sovereignty above all else.

I see the most crucial challenges facing our tribe today are the same as those we faced four years ago, nothing has changed. They continue to be:

Dysfunction in our tribal government—The past decade has seen nothing but infighting at the board level and it must stop! If elected to work for you, I pledge to work amicably with all other board members for the tribe's betterment even when we strongly disagree.

Separation of powers—I support a restructuring of our tribal government, including separation of powers as our judges and lawyers should not report to the board. Our tribal constitution must be amended to accomplish this goal. If elected I promise to work for you to make this happen.

Treaty rights and sovereignty—2020 is almost here. The tribe must prepare for the next round of negotiations with the state of Michigan over fishing rights. We need to build a strong team, including lawyers and natural resource managers, who can successfully negotiate with the state on an equal footing.

Supporting our elders—We need to ensure we continue to support and provide services to our elders. I support an elders' bill of rights, a right to food, heat and health. No elder should have to worry about staying warm, fed and healthy; they are much too important for our future by providing a living link to our past.

Supporting our youth—We need to make sure our children are prepared for the future. The greatest good in the short-term would be providing aid to youth not interested in a four-year college track but instead trade schools to learn an immediately marketable trade. Trades that can be used in our area, providing opportunities that will help keep our children employed within our communities.

As a businessman, I understand that it takes money to make all these things possible. Under proper management, our tribal enterprises are fully capable of providing these services. It simply takes proper business leadership to make this possible. We need a change. I promise, if you choose to elect me I will be true to my dodem, I will speak loudly for the members through my actions, to be an agent of change working with my board colleagues to provide a brighter future for all tribal members.

See "Candidates," page 17

National Physical Fitness & Sports Month



63%

of Sault Tribe children are spending more than an hour on electronics as such cell phones and computer per day.

1 IN 4

Sault Tribe children meet the recommended guidelines for physical activity per week.

46%

of Sault Tribe adults are obese.

48%

of Sault Tribe adults do not participate in physical activity.

Physical activity can improve health. People who are physically active tend to live longer and have lower risk for heart disease, stroke, type 2 diabetes, depression, and some cancers.

Physical activity can help with weight control, and may improve academic achievement in students.



From "Candidates," page 16

Please contact me with any questions or issues that you feel need to be addressed or ideas for moving our tribe forward. You will be the team I bring with me to the board.

Giga-waabamin menawaa, Miigwech,
Paul Barbeaux, tribal member, fisherman, father, grandfather

CATHERINE HOLLOWELL

My name is Catherine Hollowell. I go by Cathy, too. I am your current Sault Tribal council member for the Unit II district. I respectfully ask for your vote in the upcoming June general election (there will be no primary election).



I've been married to my spouse Richard for almost 40 years. We raised five sons on the central coast of California. My parents lived with us during the winter months. That was a huge blessing for our children—to have their grandparents so close. Early on, Richard and I agreed that once our work commitments and family obligations were met, we would move back home, where I knew I belonged.

I am proud of what the board has accomplished during my time in office. We lost Greentown completely weeks before I took office. We were holding a commercial debt of over \$60 million. We were in economic crisis. Since then, we have virtually retired that debt; our largest service—Sault Tribe Health System—is financially sound; we invested in long neglected service capacity. This has brought more transparency and accountability to how your tribal government serves the membership. We are now in a position to take some important steps forward to make a better difference in the lives of our members. I humbly ask to be part of the solutions and opportunities as our tribe moves forward.

I am the best candidate to move us forward in the right direction because I understand how and what steps we need to take to keep moving down the path to a stronger more prosperous homeland for our people.

The most immediate and urgent challenge before us is protection of our inherent, treaty protected rights to these waters. We are in the pre-negotiation phase of the Great Lakes Consent Decree, whether we are ready or not. I am ready and prepared to take this on.

— We have licensing issues. But our fishers should NOT be kept off the water while we hammer out durable solutions that serve the tribe as a whole and protect the fishing rights of all.

— Our fishers are NOT overharvesting. We harvest within the total allowable catch. Whitefish population is declining—not from overfishing but from invasive species.

— It does not serve the tribe well to take fishers off the water, while we commence serious talks with the state and the feds. Let's hold those parties responsible, put our claims on the table, and keep our fishers on the water while we do so.

First and foremost our fishing

rights belong to the people and not a select group. It is a tribal resource for the people. To be protected for future use the people as well. Our commercial fishery is where legal, biological, and economics converge. I have no personal or financial interest in the decisions made. But I am focused and prepared to move into this critical negotiation period — making sure that the rights are protected for our people and for an ethical, prosperous, sustainable future.

**Unit I
NICHOLE CAUSLEY**

Aaniin, my name is Nichole Causley. I am asking for your vote this election. I have skills, abilities, qualifications, understanding and compassion to serve our tribal members, wherever they live. I grew up on the reservation and raised my children here. I graduated from Sault High Alternative School in Sault Ste. Marie, while working part-time jobs in restaurants to support myself. I graduated from Lake Superior State University with a bachelor's degree in political science, with a concentration in public administration and business management. My thesis statement titled, "An Unfinished Quest: The Long Struggle to Restore Government for Sault Ste. Marie Tribe of Chippewa Indians" is found at https://youtu.be/m_rBiXdXh0. I now have a master's degree in public administration from Northern Michigan University.



Through 17 years working for Sault Tribe, in various positions, I have worked with many expert team members who had 20 years of experience working for our tribe. I learned from experts about our tribe and its operations. I listened, watched, took notes, asked questions and learned. I balanced my time between raising a family, working, going to school and volunteering in our community to gain qualifications, experience and necessary skills to lead our tribe into future generations. During these years I sought and gained advancement positions within our tribe.

During my positions I have been able to come into a department, exceed expectations, help facilitate growth in that area — NOT BECAUSE I WAS THE EXPERT but because I was willing TO WORK WITH OTHERS and COMPROMISE for membership needs. Whether strategic planning, youth development, education, health or federal public policy statements on veterans programming or Department of the Interior budgets, I facilitated and worked with teams of experts to exceed expectations and capitalize on opportunities. I ask you to allow me to do that for our tribe. Together we can make positive changes.

There are a few outstanding campaign promises that have not been met. I propose to take care of those first. 1) New Constitution, which includes clauses for separation of powers and elected court. 2) At-large representation has been voted and tabled twice in the last four years. This is not a new idea — most tribes have one to two at-large representatives to focus on tribal members living outside the ser-

vice area. 3) Prioritizing culture in all that we do as Anishinaabek. I am asking for your vote to bring my experience and education to our board of directors table and work with other leaders to make our tribe prosperous once more. This can be done by listening to each other, building a strategic plan for our tribe (from the top down and from the bottom up), listening to our team members and division directors and managers (they are the experts in their fields), supporting the decisions of these managers and directors; attending the financial meetings, workshops, committee meetings and other informational meetings that facilitate informed decision making. Every plan starts with a vision, every vision becomes reality — a plan, where is ours?

CHUCK COOK

Aaaniin! My name is Chuck Cook, "Giigada Aanakwad" (Talking Cloud). My Clan is "Ajijjak", Crane. My family roots are from Sugar Island. My mother, Margaret (Mugs) Cook, was born on Sugar Island.



I have been involved in our culture and community for more than 40 years. I have a strong passion for our culture, teachings and community. You have to have this passion to be an effective and strong representative for our people. Our Seven Grandfather teachings will guide me while serving the tribal members and the tribal board.

I am humbly asking for your

support to serve you as a Unit I representative on the board of directors.

- I want to be involved in strengthening the foundation of our culture and financial assets. Both can be accomplished if we work together. Strengthening our Anishinaabe way of life, language and teachings, we will flourish and grow. Preserving our Anishinaabek way of life will create strong leadership in our future generations and will promote a prouder and stronger current leadership.
- Establish term limits for the board of directors.
- Separation of powers needs to be in place (three branches of government).
- Improve care for elders, our cultural programs, youth programs, health care, programs to combat the growing alcohol and drug addiction in our community, education, vocational training programs, housing and employment opportunities. Reinstating the 401k contribution plan for employees to supplement their future financial needs.
- Protecting and preserving our current treaty rights to fish, hunt and gather is crucial. The current Great Lakes Consent Decree of 2000, based on the Treaty of 1836, expires in 2020. We need to ensure that this agreement remains in place, planning in terms of generations, not years.
- Our primary focus has been on our gaming facilities. We need to diversify our investments into other proven businesses and investments that have potential for a stable and safe growth. Doing so will subsidize our financial needs and help us when our gaming facilities are not at their

See "Candidates Forum," Pg. 18

Home • Auto • Life • Boat
Motorcycle • RV • Motor Homes
Business • Snowmobile
906-253-1904
Bouschor & Sherman
Agents
2681 Ashmun St
Sault Ste Marie, MI

NuStar
INSURANCE AGENCY, INC.
"We Cover Your Assets"
INSURANCE
Email: bbouschor@nustarinsurance.net
www.NuStarInsurance.net

Roy Electric Co. Inc.
INDUSTRIAL – COMMERCIAL – RESIDENTIAL

Don't get caught without power again!
Generators: Sales, Installation, Maintenance
by a Trained Licensed Electrician
Visit our website for a list of services!

(906) 632-8878 www.royelectriccompany.com

Need Glasses?

GREAT NEWS!!!

Effective May 1st, 2018, PRC may be able to assist eligible Sault Tribe Members with purchasing their glasses through Sault Tribe Optical Departments!

To schedule your eye exam with Sault Tribe, please call the Optical Department nearest you:

●Sault: 1-877-256-0009 ●St. Ignace: 1-877-256-0135 ●Manistique: 1-866-401-0043

Members must be eligible for Purchased Referred Care Program. To verify your eligibility, please call 1-800-922-0582. PRC is payor of last resort. Members must bill their health insurance if they have coverage for glasses and submit bill and EOB to PRC for reimbursement. PRC will purchase glasses once every two years based on purchase date of last pair from tribal optical department.

**From "Candidates Forum,"
Page 17**

peak.
I retired from the Michigan Department of Corrections in 2013. Now I can devote the necessary time to be an effective board member. Keeping communication open between the board and tribal members, we will strengthen our cultural foundation, and return our tribe to financial prosperity. It would be an honor and humbling privilege to be "YOUR VOICE" as your Unit I board representative.

EDUCATION: Bachelor of Science with a major in Security Administration and a minor in Business Administration; associate degree in Criminal Justice from Northern Michigan.

EXPERIENCE:

- Management, budget and policy compliance.
- Extensive leadership training.
- Instructor for family reunification program.
- Dafter Township board.
- Adult and juvenile probation officer for Sault Tribe Court.
- Internship with Sault Tribe, which led to assistant head of security.
- Child Welfare Committee with Sault Tribe.
- Chippewa County Sheriff Department, Mounted Division.

Contact Information: (906) 203-8862 or email; dafter13@gmail.com

Primary ballots will be mailed May 3, 2018. PLEASE VOTE!

REMEMBER, "YOUR VOTE IS YOUR VOICE."

MIIGWECH

BETTY FREIHEIT

Vote Betty "Krull" Freiheit

My name is Betty "Krull" Freiheit. I'm an elder of our tribe who is running for a seat in Unit I.

I'm a widow. In October 2016, my husband, John, died after battling cancer. Together, we navigated through all of life's challenges for over 50 years. We have two children, one is a songwriter and the other a welder, six grand kids, their occupations ranging from teacher to fast food server, and the youngest is in the first grade.

I'm retired from the state of Michigan as a corrections officer. I have worked in the Sault, St. Ignace and Hessel casinos, and, for several years, I drove a school bus in Peoria, Ill. I also painted classrooms for a school district in Glasford, Ill.

Now that I have survived the first year-and-a-half since my loss of my husband, change forced upon me, has morphed me into an entirely caring person. I have stepped up to the plate, and apologized to people where an apology was in order.

I have advocated for tribal members rights for over 25 years. I have impacted tribal members lives in many positive ways. It is documented in the Tribal Court records, where I have stood up for three tribal members' constitutional rights and won the case. Why did I do that? Because it was the right thing to do!

I want to serve our people. I hope the tribal constituents in Unit I will support my platform:

1. Separation of powers

2. Increase elder funds
3. Funeral home and cremation service
4. Term limits
5. Tribal labor laws
6. Improve education and establish job training
7. Code of ethics
8. Protect treaty rights
9. Economic development that will directly affect all tribal members
10. Establish a new employees appeal board
11. Random drug test for directors

One business that will always thrive as long as human beings exist is the "funeral business." As most of you know, it's very expensive to die. Death is one part of equation of human existence. So we need to prepare for it, and alleviate the high cost as much as we can for all tribal members. There is no reason why we can't make headstones as well!

I believe it was a clear "conflict of interest" when the board of directors set their own wage with retirement. In the name of fairness, tribal members are the ones who should have the final say, by voicing their opinion in a referendum vote. Let the membership decide!

Tribal members, you know that to make changes, you need power, and to get power you need constituents to support you. With this opportunity, I want to help make changes that will benefit all tribal members. I don't care more about my own little empire than about the needs of tribal members. I am here to serve.

Thank you for your support.
Betty F. Freiheit

**BEVERLY GOETZ-
MACLAREN**

My name is Beverly Goetz-MacLaren and I am excited to kick off my campaign for Sault Tribe of Chippewa Indians Unit I director!

A vote for me is a vote for thoughtful, progressive, respectful leadership. My promise to you is straightforward and simple: I will make decisions in the best interest of our membership, today and for future generations.

I've been a Sault Tribe employee for 14 years, in the Education Department and then in Human Resources, as a training supervisor, instructor and eLearning designer. If you don't know me, ask a Sault Tribe employee, they know who I am.

I was born and raised in the Sault and I have lived here all my life, so I can remember a time when our businesses were thriving and our leadership was well respected. I care about our future. I know we can function better and accomplish more.

We need to be progressive and fiscally responsible. We need to take action right now, when federal funding is being cut by a proposed 30 percent, it is more important than ever that we send passionate, thoughtful, personable representation to Washington, D.C.

We need Congress to hear our strong united voice and ensure our treaty rights and financial commitments to funding contin-

ue. I appreciate our leaders who have been walking the halls in D.C. and communicating our treaty rights. I want to join them in this important fight.

I understand the commitment level necessary to effectively lead our tribe, and I am at a stage in my life where I am able to fully dedicate myself to the role of Unit I director.

I have been quietly following our tribal politics for years and have waited until now to run for a director seat because I felt it was necessary to have a better understanding of all of our grant-funded programs and Kewadin Casino businesses before taking on this huge responsibility.

I know first-hand what our Sault Tribe team members face every day. I have been listening to their hardships for the past seven years. Many of them are overworked and underpaid. Most team members do not feel appreciated and yet there are so many who have been loyal to our tribe, sticking it out through 10 years of stagnant wages.

We have qualified, talented Sault Tribe members who care about our tribe's success. No one cares more about the success of our tribe than we do! We need to invest in our people. We should be preparing and promoting our qualified Sault Tribe members to top positions.

My decision to run for this board seat did not happen overnight. I have been pulled in this direction for many years. I ask the Unit I members for your vote and I give you my promise that I will dedicate my time and energy to improving our reputation. How we conduct ourselves matters. How we are perceived by others matters. We were once trailblazers on many fronts and we can be again.

KIM GRAVELLE

Aanii, my name is Kim (Sams) Gravelle and I'm respectfully asking for your vote as a representative for Unit I.

My parents are Carol and McGee Smith and Billy Sams. I grew up on a farm on Sugar Island. I've been married for 37 years to Buck Gravelle and we have two sons and three grandchildren. I'm the second oldest of 12 children that consisted of yours, mine and ours. My grandparents are Joe and Dolly Leask, and great-grandparents are Paul and Mary (Myotte) Leask and Angus and Mary Jane McCoy.

I retired from the Bureau of Indian Affairs (BIA) in 2013 after 31 years. During my tenure with the BIA I received considerable experience and tribal trainings such as tribal elections, basic Indian law, tribal enrollment, Freedom of Information and Privacy Act, ethics, supervisor management skills/techniques and records management. I have served on several different committees in the tribal and local community. I'm the current vice president for the Sugar Island Historical Preservation Society, past chairperson of the Title IX Indian Education Committee, former community member on the Native American Retention Task Force, past secretary for the

American Red Cross Committee, just to name a few. I have acquired a vast knowledge of tribal government, history and enrollment issues, not only locally, but throughout Michigan and the United States. These experiences are an asset to the board of directors.

While in school I waitressed, cleaned cabins plus my daily chores on the farm. After graduating from high school I worked several different jobs — waitressing, cook, dishwasher, store clerk, motel maid, Sault Tribe YCC youth leader and a summer on a fishing tug in Lake Superior. Because of this diversified experience, I understand the hard work and dedication our team members provide to keep our tribal businesses running.

My promise four years ago was to be a full-time board member and to serve with integrity to make the best decisions for the membership and to stand up for what I believe and not abstain from a vote unless it affects me directly. I promised not to get caught up in board politics. I have held true to these promises and it has been a privilege representing you the last four years.

In those four years I have seen great things happen such as the cost of living increase for our team members and the reinstatement of our 401K plan. But I've also seen disrespect for our team members, tribal members and board members. This needs to change. If we can't respect ourselves how can we expect others to respect us?

When elected you are there to serve the membership not your own agenda. I will make every effort to improve our government through leadership that values your opinions and ensures your concerns are heard.

You can contact me at (906) 632-1944 or kkgavelle@yahoo.com. You can also find me on facebook at Kimberle Gravelle. I sincerely thank you for your support.

VOTE KIM GRAVELLE – UNIT I

DJ HOFFMAN

Hello, my name is DJ Hoffman. I am the son of Lauri (nee McCoy) Henry and Donald "Joe" Hoffman, both tribal members. My grandfather, Ken McCoy (a past board member), and my grandmother, Helen (Gurnoe) McCoy (a direct descendant on the Durant Roll), were both born and raised on Sugar Island. Herman and Arbutus Kempf (Biron), tribal member, were my grandparents on my father's side. I have one sister, Kristi Hoffman, and one brother, Bob. My wife, Tan-A, and I are blessed to be the parents of two sons, Thalen and Keenan Hoffman.

My mother raised us to know and be proud of who we are, to be true to ourselves, give to others within our abilities, appreciate the richness of our heritage and to strive to give back to our community. Through her self-determination, I was encouraged to follow the path to college graduating from MSU with a bachelor's in HR and from LSSU with a degree in business. I have continued my

graduate education by completing my master's degree from NMU's MPA program, as well as all required coursework for an MBA from CMU.

I am an outspoken advocate for economic development and diversification, education, health-care, culture and accountability. These items have become the staples of essentially every new campaign ad, however, I have a track record of working with fellow elected leaders to move the tribe forward and get results in these areas.

Over the past three-plus years, our tribe has:

Re-established an Economic Development Department that is steadily progressing in to new diverse business opportunities for our tribe (billboards, storage units, dealerships, trailer park).

Added an annual COLA for our employees, as well as 401k matching contributions.

Amended Tribal Code to ensure that children's tribal cards do not expire.

Enhanced educational opportunities for our tribal membership with new tribal tax revenues, grant funding and the hard work of staff members fundraising abilities.

Enhanced the Joseph K. Lumsden Bahweting School by adding nearly 35,000 square feet (New gymnasium and Middle School) paid for from school lease revenues.

Adopted amendments to Tribal Code, Chapter 70: Criminal Procedure to incorporate VAWA into our tribal laws.

Adopted Chapter 15, Tribal Freedom of Information Act.

Reduced the tribe's debt to just over \$7 million for northern casino operations with a projected pay off date of 2020.

While these are not the only accomplishments of our tribe, it should be noted they were achieved by the board of directors working collectively to achieve results.

Finally, I understand our tribe's most valuable assets are our children and elders. Our elders are the foundation of our tribe, and our children are our future. We need to make sure the tribe prioritizes both.

Please use one of your two votes on a candidate who delivers positive change based upon results and active involvement, not mere political promises.

Please consider casting one of your votes for me,

Sincerely,
DJ Hoffman
(906) 203-0510
djwhoffman@hotmail.com
www.membership-first.com

GEORGE PARISH

Hello, my name is George Parish and I'm running for a seat in Unit I. I have lived in this area all my life and have worked for the Sault Tribe since 1985, when I started with security at Vegas Kewadin. In 1987 I was transferred to the Sault Tribe Police Department from which I retired in October 2017. I also worked as a dredge man for 14 years and attended NMU for two years.

See "More Forum," Page 19



Gambardella hired as traditional health practitioner assistant I

BY BRENDA AUSTIN

The Sault Tribe Traditional Medicine Program recently hired Lori Gambardella as their traditional practitioner assistant I.

Gambardella has been a Sault Tribe employee off and on for the last 18 years. She began her tribal employment at Kewadin Casino in the Bar and Beverage Department, and from there moved to Head Start and then the Endahyon Group Home where she remained for five years until their closure.

After some time away from the tribe, she returned as an employee of the Culture Department. During that time she returned to school, earning her health and fitness degree from Bay Mills Community College and also became certified as a personal trainer.

Her true passion she said has always been tribal culture. She practices that culture in numerous ways, with one of those being growing her own herbs, vegetables and flowers. She also goes out picking traditional medicines and makes her own facial creams and oils, shampoos and conditioners.

After spending over a year



in the tribe's purchasing department, she said she was excited to see her current position posted online.

As a traditional practitioner assistant I, Gambardella drums for the healer, smudges patients, makes appointments, helps Traditional Practitioner Assistant II Peggy Holappa with preparing camps, contracts, and picks and dries medicines, among other activities. "Peggy has incredible knowledge and is very thorough and respectful of how she does stuff," Gambardella said. Both Holappa and Gambardella work with Traditional Medicine Practitioner Keith Smith.

Hollappa said Lori is a good fit for the program, following traditional protocol in approaching healers, elders, teachers and ceremonies.

A spiritual person, Gambardella said she enjoys her position a great deal because it meshes with her personality and interests. "It was a blessing to be offered the position. I laid sema (tobacco) down hoping the best person would get offered the position - and I was chosen. It was really exciting," she said.

Gambardella is the mother of two kids, her son Christopher Jones, 19, is a slot attendant at Kewadin Casino and her daughter Hayley Gambardella is 16 and attends Brimley schools. She has been married for eight years to Jessie Bowen, who is the co-director of the Bay Mills Culture Division. "I help him with Sugar Bush every spring and volunteered for over a decade tapping trees, gathering and bottling on Sugar Island. It's a lot of fun; it brings you back to how things used to be. The stress of life can become a lot, but when you are doing something you love it's relaxing," she said.

Free nicotine replacement therapy for Michigan residents until May 31

Thinking about quitting commercial tobacco? The Michigan Department of Health and Human Services (MDHHS) is expanding its telephone coaching and nicotine replacement therapy (NRT) program to all Michigan residents through May 31.

During this time, the American Indian Commercial Tobacco Program and the Michigan Tobacco Quitline will offer a free, two-week supply of nicotine gum, patches or lozenges for all new enrollees who want to quit smoking or chewing tobacco. Call (855) 372-0037 to enroll, 24 hours a day, seven days a week.

Although the program serves all ages, callers seeking NRT must be over 18 and meet basic health requirements. Enrollees will be assigned a coach to assist them in setting a quit date,

Program offers free nicotine, gum, and lozenges through May 31. Michigan American Indians can get help by calling (855) 372-0037.

choosing a nicotine replacement product that is right for them and making an individualized quit plan. The coach will provide support with up to four telephone coaching sessions scheduled around the caller's quit date.

"Callers using NRT along with coaching ... can increase their chances of becoming smoke-free by five times the rate of someone quitting cold turkey," said Dr. Eden Wells, MDHHS chief medical executive. "Providing access to free NRT during this promotion might just be the jump start someone needs to quitting

smoking tobacco for good."

The American Indian Commercial Tobacco Program and the Michigan Tobacco Quitline are evidence-based services providing free telephone coaching for the uninsured, pregnant women, residents enrolled in Medicaid and Medicare, veterans, cancer patients and American Indians. More than 100,000 calls have been received since the service launched in October 2003.

Over 40 percent of Native American adults in Michigan smoke cigarettes. Quitting smoking can be difficult, but help is available. Native American quit coaches are waiting to help quit smoking. Over 30 percent of callers stay quit after six months. For more information, call (855) 372-0037 or visit keepitsacred.itcmi.org/quitline.

From, "More Forum," page 18

As an officer with the tribal police department for the past three decades, I have met and talked with many of the tribal people in the area. I'm retired now, but I look forward to keeping the lines of communication open and hope that people will feel free to talk, write or call me so I may assist them with their needs.

I have helped many people in our community over the years, and if elected will listen to your comments and concerns, answer your questions and keep you informed of what the board is working to do for the tribe and its members.

I am in the process of setting up an email account so members can contact me, in

the meantime I can be reached by writing to the following address: George Parish, 309 E. Spruce St., Sault Ste. Marie, MI 49783. You can also call me at: (906) 440-1328.

Elder care is a priority for me and at the top of my list for more action from the board. As an elder myself, I want to know more about what the tribe is doing for elders and tribal families. One affects the other - we need to assist the young and elder to keep the tribe alive and well. Besides elders assistance and youth programs, I am also concerned with housing issues, employee's pay, and our treaty right to fish and hunt.

Vote for George F. Parish for Unit I and let me continue to be your front-line public servant.

Updating your address and other useful info

Call the Sault Tribe Enrollment Department at (800) 251-6597 or 635-3396 to update your address if you have moved recently.

Need to find out if you qualify for the Sault Tribe USDA Food Program? Give them a call at (906) 635-6076.

The Sault Tribe administration building can be contacted by calling 635-6050 or (800) 793-0660.

If you have a question for the Sault Tribe newspaper, call (906) 632-6398 or by email at saulttribenews@saulttribe.net.

Drop-In Figure Skating

Monday & Wednesday
4 - 5:20 pm

April 30
May 2
June 25, 27
July 2, 9, 11, 16, 18, 23, 25, 30
August 1, 6, 8, 13, 15, 20, 22, 27, 29



No personal music allowed. The Arena will be responsible for playing music. Thank you for your cooperation.

A waiver of liability must be signed by all participants. A parent/guardian must sign the waiver if the child is under the age of 18. The waiver will only need to be signed once, as it will be kept on file.

Coaches are welcome to give lessons. Please pay at the Reception window prior to going on the ice.

THIS IS NOT A PUBLIC SKATING SESSION



www.bigbeararena.com
For more information, please call (906) 635-RINK.



Building a Future

Building a future requires a goal and a plan. We're here to help with the financial side of making your dreams reality. We've helped many achieve their goals. We can help you as well. Stop in and see us.

Community People You Know™

Visit us online at www.fnbsi.com

Trust the Eastern Upper Peninsula's oldest community bank, celebrating 130 years of continuous service to the area.



Member FDIC

"We're Right Here at Home"

906-643-6800 • 132 N. State St. • P.O. Box 187 • St. Ignace, MI 49781



We will be closed Monday, May 28th in honor of Memorial Day

Tribal Community Members Walking On ...

SCOTT GRAVELLE

Scott "Willy" Gravelle, 31, of Sault Ste. Marie, Mich., passed away unexpectedly on April 6, 2018, at War Memorial Hospital. He was born on March 16, 1987, in Manistique, Mich., to Marvin Gravelle Sr. and Marcy Hood.



He attended Engadine High School. Willy enjoyed spending time with his family. His son brought so much happiness to his life. Willy also enjoyed fishing, music, and putting a smile on everyone's face. The world will be a little darker without his infectious laugh and sense of humor.

Willy leaves behind his son, Aiden; father and step-mother, Marvin and Yvonne Gravelle of Sault Ste. Marie, Mich., and his mother, Marcy Hood of New Mexico; sisters, Heather Compton of Arizona, Rachel Gravelle of Ireland, Bobby Jo (James) Mann of Washington and Ashley (James) Gravelle of Sault Ste. Marie; his brothers, Marvin (Lauren) Gravelle of Newberry, Mich., Harold (Rachel) Gravelle of Sault Ste. Marie, James (Aleshia) Gravelle of Gladwin, Mich., and Robert Dukes of Manistique, Mich.; and his girlfriend, Amber Goins of Sault Ste. Marie, Mich.; and many aunts, uncles, nieces and nephews who will miss him dearly.

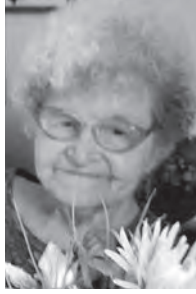
Willy is welcomed into Heaven by his pa; his sister, Amber Star; Grandma Ann, Grandma Fee and Grandpa Eugene; and a cousin, Mike.

Visitation and services took place on April 14 at Clark Bailey Newhouse Funeral Home. Burial will take place at Garnet Cemetery a later date.

Clark Bailey Newhouse Funeral Home assisted the family with arrangements. Online condolences may be left at www.clarkbaileynewhouse.com.

LUCILLE V. LIVERMORE

Lucille V. Livermore, aged 92, of Van Meer and Wetmore, died on April 9, 2018, at the MediLodge in Munising. She was born on Oct. 29, 1925, in Detroit, Mich., to Fred and Fannie (Syers) Clement. Lucille's family moved to Van Meer when she was a young child. Fred was serving in the U.S. Army Air Corps and was stationed away so Lucille and her mother spent a lot of time at her grandma and grandpa Syers' home.



She attended school in Van Meer and was a member of the Sault Ste. Marie Tribe of Chippewa Indians. Lucille was a hard working woman throughout her life. She raised nine children and worked over 20 years as a nurse's aide at Superior Health Haven. Lucille also worked in the kitchen at Weiland's and Apple Betty's in Munising as well as the Hickey Grill in Shingleton.

In her "retirement" Lucille worked for the Park Service's information booth at the Bayshore Park. She received her driver's license at the age of 60 in 1985, and she earned her high school diploma at the age of 65 in 1990. Lucille enjoyed playing Hub's Radio BINGO, flower gardening, traveling, baking bread and the best pies ever, and blueberry picking with her lifelong friend, Art Bower. Lucille loved and cherished her family and she truly was content.

She is survived by nine children, Fred Livermore, Sr. of Van Meer, Norm (Mary) Livermore, Jr. of Munising, Edward Ralph (Carol) Livermore of Gwinn, Linda Greenwood of Toccoa, Ga., Nina (Art) Parkkila of Wetmore, Kathryn (Daniel) Pedde of Athens, Tenn., Paula Livermore (Ed Britton), Ronald Livermore of Van Meer and Rhonda Livermore Hartman of Wetmore; 28 grandchildren and 91 great

and great-great-grandchildren who loved her as "Grandma Lucy;" brother, Kenneth Sherwood of Marquette; sister, Pauline Gilbertson of Munising; former daughter-in-law, Terri Livermore; and numerous nieces and nephews.

Lucille was preceded in death by her parents; infant daughter, Sheila; former husband, Norman Livermore, Sr.; grandson, Joseph Decremer, daughter-in-law, Fran Livermore; sons-in-law, Gary Gage, Patrick Greenwood and Gary DesArmo; great-grandsons, Ryan Parkkila and Daniel Doherty; and siblings, Jimmy Syers, Raymond Palmer, Norma Munn, Russell Sherwood and Judy Lloyd.

Visitation and services were at the Bowerman Funeral Home in Munising with Pastor Jason LaFlamme officiating on April 12, interment will be at the Munising Township Cemetery in Wetmore.

Lucille's obituary and online guest-book may be viewed and signed at bowermanfuneralhome.net

STELLA M. JOHNSON

Stella M. Johnson, 72, of Escanaba, passed away on April 10, 2018, at Marquette General Hospital in Marquette.



Stella was born on April 6, 1946, in Stonington, the daughter of Albert and Katherine (Stone) Nelson. She was raised in Escanaba and graduated from Escanaba High School. Stella worked at the Flap Jack Shack and later for Nu-Way Cleaners in Escanaba. She enjoyed sewing, rummage sales and riding her moped.

Stella is survived by daughters, Tina (Dave) Vanderlinden and Brenda (Bob) St. Germain; sisters, Harriet Nelson and Donna Nelson; 16 grandchildren, several

great-grandchildren and nieces, nephews and cousins; and two additional daughters.

In addition to her parents, Albert and Katherine, Stella was preceded in death by brothers, Curtis, Albert Jr. and Brian Nelson; and sisters, Alberta, Arlene, Loretta, Rowena, Mona and Dolly Ann.

Visitation and funeral services took place on April 14 at Skradski Funeral Home in Gladstone, followed by a luncheon at the Gladstone American Legion August Mattson Post 71.

The Skradski Family Funeral Homes of Delta County assisted with arrangements. Messages of condolence may be offered online at www.skradskifuneralhomes.com.

GERALD P. PAYMENT

Gerald Paul "Jerry" Payment, 57, of Sault Ste. Marie, Mich., passed away on April 5, 2018, at the Hospice of the EUP and Ball Hospice House after a battle with cancer.

Jerry was born in Sault Ste. Marie on Dec. 23, 1960, the son of Walter John and Rose Marie (Beseau) Payment. He worked as a painter in both residential and commercial construction. He enjoyed fishing and spent a lot of time camping. Jerry was a member of the Sault Ste. Marie Tribe of Chippewa Indians.

Jerry is survived by his mother, Rose Marie (Beseau) Payment of Sault Ste. Marie; two children, Stacy Swartz of Turner, Mich., and Jared Swartz of Start, La.; five grandchildren, Ryan Swartz, Kiera Swartz, Paige Swartz, Jared Swartz Jr. and Maddy Bradshaw; five brothers, John Payment, Steve Payment, Aaron Payment, Donny Alexander and Walter "Prid" Payment all of Sault Ste. Marie; five sisters, Lisa (Brian) Fisher of Cedarville, Mich., Mary Ann (Michael) Dover of Flushing, Mich., Janice Payment, Karen Alexander and Crystal Payment, all of Sault Ste. Marie.

Jerry was preceded in death by his father, Walter John Payment; his step-mother, Katherine

(Boulley) Payment; a sister, Catherine Tadgerson; and two brothers, Norman Payment and Joe Payment.

Visitation and services took place on April 14 at C.S. Mulder Funeral Home with Father Sebastian Kavumkal officiating. Burial will be at Hillcrest Cemetery later this spring.

MARY L. SKIPPER

Mary Lou Skipper passed away peacefully at her home with family on April 17, 2018. Mary's ultimate comfort during her last few days was only due to her strong faith in her Lord and Savior.

Surviving Mary Lou are her children, Thomas Skipper, Alvin Bouschor, Robert Bouschor, Sally J. Pins and stepdaughter Rita Bouschor Diehl. Surviving grandchildren include Steven Perrault, Jennifer Bouschor, Justin Skipper, Scott Pins, Payton Bouschor and Chase Bouschor, Jackie Hoover, Daniel Hutte, James Skipper and Mary Lou Brown. Surviving brothers include John "Deke" Sylvester and Willard "Wilk" Sylvester. Also surviving are close friends, Betsy Gravelle, Barbara Parr and Rose Pavlat, and special consideration for surviving special people in her life such as Jeanie Skipper, Mary Crisp, Soloma LeBlanc Skipper, Patricia Shannon and Timothy Pins.

She was preceded in death by her father, Thomas Parr; mother, Mary Sylvester; husband, Arden Skipper and Alvin "Coodie" Bouschor; her beloved children, James Arden Skipper Sr., Cheryl Skipper and John Bouschor; brothers, Frank "Honey Boy" Parr, Mike Sylvester and close friends Manvel Marble, Lorraine Causley and Ethel Jane Causley.

Services took place on April 22 at the Niigaanagizhik Ceremonial Building, with a memorial luncheon and small service by Pastor Eloise Kremel.

Online condolences may be left at www.clarkbaileynewhouse.com.

ACFS satellite office hours

Announcing Sault Ste. Marie Tribe of Chippewa Indians Anishnaabek Community and Family Services Direct Assistance Programs. ACFS Direct Service has office hours at the following locations:

HESSEL

Hessel Community Center, 3355 N 3 Mile Road, Hessel, Mich.

(906) 484-2727

Every other Thursday beginning with the first Thursday of the month

Hours vary

Contact: Angie Gillmore, (906) 643-8689

NEWBERRY

Newberry Community Health Center, 4935 Zeez Ba Tik Lane, Newberry, Mich.

(906) 293-8181

Second Wednesday of every month beginning May 9, 2018 10 a.m. to 3:30 p.m.

Contact: Maggie Gaus, (906) 632-5250

ESCANABA

Escanaba health clinic at the Penstar Office Building, 1401 N. 26th Street, Suite 105, Escanaba, Mich.

(906) 786-2636

Every Thursday from 10 a.m. until 3 p.m.

Call Viola Neadow at 341-6993 or (800) 347-7137.

MARQUETTE

Marquette Community Health Center, 1229 Washington Street, Marquette, Mich.

(906) 225-1616

Second Monday of each month from 10 a.m. until 3 p.m. Closed for lunch.

Contact: Heidi Cotey, (906) 387-4721

Assistance is available for emergency assistance, Native Employment Works, Child Care Development Fund, General Assistance and Homeless Prevention Services. Contact worker for an appointment. Walk-ins accepted.

Family Celebration Thank You

The Family Celebration Planning Committee thanks the following businesses and volunteers for making our 20th annual Family Celebration Night a huge success! The Family Celebration Nights are fun expositions devoted to families in honor of "March is Parenting Awareness Month." Thanks to all who donated their time planning and organizing this special showcase for our local families!

Anishnaabek Community and Family Services
Sault Tribe Housing Authority
Sault Tribe Community Health Diabetes Program
Chi Mukwa Community Recreation Center
Kewadin Casino
Sault Tribe Youth Education and Activities Program
Chippewa County Council

for Youth and Families
Picture This
Lake Superior Car Wash/
Pennzoil
Super 8 Hotel
Zorba's Restaurant
The Palace
Taco Bell
Back in Motion
Biggby Coffee
McDonald's
Guido's Pizza
Hair Therapy
Meijer
Soo Locks Boat Tours
Parker's Rentals
Michigan AirGas
Midjim Convenience Store
Buffalo Wild Wings
Carriage Tours of
Mackinac Island
Star Line Ferry
All in One Fitness Center
Tony Nertoli
Kim Floyd
Volunteers: ACFS staff,
Sault Tribal Housing staff,
YEA staff, Jenny Gillotte,

Jennifer Gillotte, Jennifer Clerc, Robert Anguilmu, Angeline Heath, Randy Franklin, Emily McKerchie, Emily Palo, Austin Fox, Dawn Griffin, Carry Gregg, Taylor Ogston, Alexis Kelley and Jill Lawson.

A special "thank you" is indebted to all of the members of the Family Celebration Planning Committee for all of their hard work and dedication to the event.

Also, many thanks to the vendors and participants that make the event what it is.

Spending time with your family is the most important time you can spend. Please celebrate and enjoy your family each and every day and make each moment count.

On behalf of our committee, thank you for taking the time to celebrate families with us!

Udall Foundation awards Native internships

TUCSON, Ariz. — The Udall Foundation and Native Nations Institute are pleased to announce the selection of 12 students from nine Native nations and 11 universities as 2018 Native American Congressional Interns. An independent review committee chose them on the basis of academic achievement and a demonstrated commitment to careers in Tribal public policy.

The Udall Interns will complete an intensive, 9-week internship in the summer of 2018 in Washington, D.C. Special enrichment activities will provide opportunities to meet with key decision makers. From 1996 through 2018, 267 Native American and Alaska Native students from 120 Tribes will have participated in the program.

Allison Jordan, Sault Ste. Marie Tribe of Chippewa Indians, was selected to intern with the Department of Justice, Community Relations Office. Jordan is the first member of the Sault St. Marie Tribe of Chippewa Indians to be selected as a Udall intern.

Jordan's passion for advocacy, activism, and policy led her to a double major in sociology and peace and conflict studies at Colgate University. She hopes to equip herself with tools to defend those who are voiceless in Indian country and pursue a career in tribal politics or law. Jordan worked for New York State Senator Kirsten Gillibrand and served as a Native representa-



Sault Tribe member Allison Jordan was named an Udall Foundation 2018 Native American Congressional Intern.

tive in Rochester's diversity round table. Her current interests are addressing the achievement gaps among Indian children and tackling health disparities in impoverished areas by strengthening community networks and health education. Through this internship, Jordan hopes to contribute to eliminating the structural inequalities that hamper achievement among Native American populations.

The Native American Congressional Internship Program provides Native American and Alaska Native students with the opportunity to gain practical experience with the Federal legislative process to understand firsthand the government-to-government relationship between Tribes and the Federal Government. The Udall Internship is funded and co-administered by the Native Nations Institute at the University of Arizona.

Five generations of girls



Grandmother JoAnn, mother Madison, great-great grandmother Jean Lenk tribal member holding great-great granddaughter Arvie Marie and great grandmother Marsha. Not too often do you see five generations of all girls.

Fifth annual Jim Ailing Memorial Golf Scramble

Please come help Sheri celebrate her and Jim's 40th anniversary, raise money in Jim's name for his charities. Golf, eat and have some FUN. Jim loved to help others and this is a way to keep his legacy going. Jim was head of security and surveillance at Kewadin Casinos for almost 30 years until his death in July 2013.

June 16 at Tanglewood Marsh Golf Course, 2600 W 16th Ave. in Sault Ste. Marie.

Four person best ball scramble, 10 a.m. start. Registration is at 9 a.m.; \$60 per person includes 18 holes with a cart and BBQ dinner.

**JUNE 16 AT
TANGLEWOOD
GOLF COURSE**

Register by May 25 for your free t-shirt. Unisex sizes.

Profits going to Hospice of EUP and Road to Recovery.

Prizes for first, second, third. First gets name on plaque.

Raffles!

Door Prizes!

50/50!

Sponsor a hole for \$50. Your name, message goes on a sign next to the hole.

Accepting donations for raffles, prizes and door prizes. Thank you.

The 50/50 is going to Debby Menard in memory of Bill (Grump) who sadly passed away in February of lung cancer. Bill helped with the scramble from the beginning and played on Sheri's team. Please come support Debby.

Don't golf? Come join us for the BBQ dinner \$15/person. You can get in on the raffles, 50/50 and door prizes.

Contact Sheri Ailing (906) 203-5597 or jimailingmemorial@yahoo.com.

Committee vacancies and job announcements

Committee vacancies

The following committees have vacant seats. Sault Tribe members interested in filling these vacancies should submit one letter of intent and three letters of recommendation from other members to Joanne Carr or Linda Grossett, 523 Ashmun St., Sault Ste. Marie MI 49783. Call (906) 635-6050 with any questions.

All following vacancies have four-year terms:

Anishinaabe Cultural Committee – six vacancies – four males, two female;

Child Welfare Committee – three vacancies;

Election Committee – seven vacancies;

Higher Education Committee – two vacancies;

Health Board – five vacancies;

Elder Advisory Committee:

Unit I – Sault, one alternate vacancy,

Unit II – Hessel, one alternate vacancy,

Unit III – St. Ignace, one alternate vacancy,

Unit V – Munising, one regular vacancy, one alternate vacancy;

Elder subcommittees:

Unit I – Sault, one regular vacancy,

Unit II – Hessel, two regular vacancies, two alternate vacancies,

Unit II – Newberry, one alternate vacancy,

Unit II – Naubinway, one alternate vacancy,

Unit III – St. Ignace, two regular vacancies,

Unit IV – Manistique, one regular vacancy,

Unit V – Munising, three regular vacancies, two alternate vacancies,

Unit V – Marquette, one alternate vacancy;

All following vacancies have two-year terms:

Conservation Committee – one vacancy for non-commercial fisherman;

Special Needs/Enrollment Committee – six vacancies.

Job announcements

GOVERNMENTAL OPENINGS

SAULT and KINCHELOE

Caseworker (4) – full time/regular – open until filled

Community Health educator – full time/regular – open until filled

Community Health nurse – STHC – full time/regular – open until filled

Field technician (7) – full time/seasonal – open until filled

Health Education supervisor – full time/regular – open until filled

Heavy equipment repairer – full time/regular – open until filled

Housekeeper/maintenance (2) – full time/regular – open until filled

Internal auditor – full time/regular – open until filled

Medical technologist (2) – full time/regular – open until filled

Physician assistant or nurse

practitioner – full time/regular – open until filled

Purchasing Director – full time/regular – open until filled

Quality Improvement coordinator – full time/regular – open until filled

Student services assistant – part time/regular – open until filled

Traditional Ojibway practitioner – STHC – full time/regular – open until filled

Tribal attorney – assistant prosecutor – full time/regular – open until filled

Weight room monitor – part time/regular – open until filled

Youth program administrator – full time/seasonal – open until filled

Youth wellness coach (2) – part time/temporary – open until filled

HESSEL, ST. IGNACE, ESCANABA, MANISTIQUE, MARQUETTE, MUNISING, NEWBERRY

Chief solo dentist (Manistique) – full time/regular – open until filled

Registered dental hygienist (St. Ignace) – full time/regular – open until filled

Community health technician (Munising) – full time/regular – open until filled

Community health technician (St. Ignace) – full time/regular – open until filled

Community health technician (Manistique and Munising) – full time/regular – open until filled

Student services assistant (Hessel) – full time/regular – open until filled

Bus aide (St. Ignace) – full time/regular – open until filled

Staff dentist (St. Ignace) – full time/regular – open until filled

Staff pharmacist (St. Ignace) – full time/regular – open until filled

Maintenance technician – detention center (St. Ignace) – full time/regular – open until filled

Student Services assistant (Manistique) – part time/regular – open until filled

regular-open until filled

Production lead-full time/regular- 04/18/18

ST IGNACE KEWADIN

Vault cashier – full time/regular – open until filled

Gaming dealers – (3) full time/temporary – open until filled

Gaming dealers – (4) full time/regular – open until filled

Gaming dealer – part time/temporary – open until filled

Front desk clerks – (2) full time/regular – open until filled

HESSEL KEWADIN

Groundskeeper – full time/temporary – open until filled

MANISTIQUE KEWADIN

Groundskeeper – full time/temporary – open until filled

CHRISTMAS KEWADIN

Lead cook – full time/regular – open until filled

Gaming shift manager III – full time/regular – open until filled

Line cook – full time/regular – open until filled

Vault cashier – full time/regular – open until filled

Surveillance operator – full time/regular – open until filled

Bar server – full time/regular – open until filled

ENTERPRISE OPENINGS

Real estate manager – full time/regular – open until filled

Beverage manager-full time/

Rain barrels — for your plants, yard, as emergency backup

FROM SAULT TRIBE ENVIRONMENTAL DEPARTMENT

Rain barrels are a great way to use rainwater. Rain barrels sit underneath the downspouts of gutters and collect and store rainwater for landscaping.

They provide both environmental and money-saving benefits, and adding one will make your home a greener space.

Rainwater stored in barrels is not safe for drinking or giving to your pets, because it isn't treated to remove bacteria. However, water collected in rain barrels can be used to wash cars, outdoor furniture or for any other types of household cleaning, as well as watering your plants.

Because rain barrels cost nothing once purchased and installed,



they can save on that pesky summer water bill. Even the smallest amount of rain can contribute a great deal of water to your barrel as it is coming off a surface area the size of your home, just a few hours of rain will fill your barrel. For many, one full barrel will last the whole summer.

Rainwater is healthier for your plants, there are many beneficial microorganisms in the soils that help your plants. These microorganisms improve the soils ability to support life and help your plants get the nutrients they need. Tap water contains chlorine that reduces the population of these helpful microbes while using rainwater does not. This also points out the other way rain barrels save money. When we all use less treated water, the water systems can keep up with demand, so governments don't have to invest in new water treatment plants as soon — they can stretch our tax dollars further.

The water collected in rain barrels also helps by collecting rain that would otherwise run off

your roof and contribute to storm water run-off and erosion, both of which pollute waterways like rivers, streams lakes and ponds. In addition, rain barrels are a way of being prepared in an emergency, providing a back-up source of water in the event of a drought, natural disaster or other emergency.

Rain barrels are available through many sources online with prices ranging from \$40 to \$350. Just type in rain barrels to your favorite search engine and search for what suits your needs, as they come in different sizes and colors and with different capabilities.

You can have the typical barrel-looking type, but they also come in shapes of large rocks, or woodpiles to disguise the barrel.

There are even rain barrels with planters on top! Most hardware stores and larger warehouse stores have them available. Once you have your rain barrel, you may want to elevate it on top of a stand or cinder blocks to create more pressure for a heavier flow.

There is a huge benefit of having a rain barrel and they are very easy to purchase and set up. Keep in mind that some gutter is necessary to collect water for a rain barrel. The Sault Tribe Environmental Department has rain barrels for sale and some in operation for demonstration.

Please feel free to call us or stop by on your summer errands. Phone, (906) 632-5575; address, 206 Greenough Street in Sault Ste. Marie Mich.

If you see one of these, call tribe's Environmental Department

BY CRYSTAL FALK

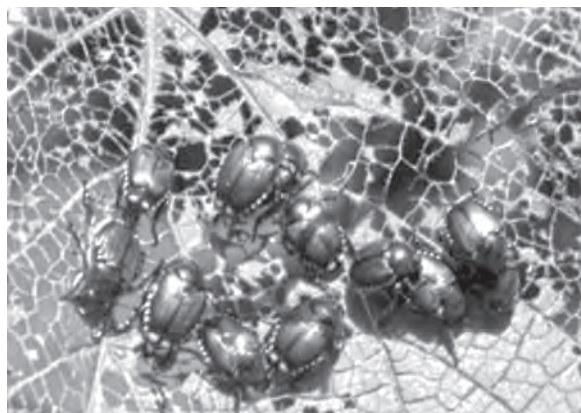
The Japanese beetle (*Popillia japonica*), like the name suggests, came from Japan.

Japanese beetles are very destructive to many plants, attacking not only the foliage but the root systems as well. Japanese beetles are a pest to hundreds of different species. Some plants the Japanese beetle particularly enjoy are fruit trees, grape vines, raspberries and roses. The larva like turf grass and other roots. The beetle lays its eggs in the soil and beetles will

emerge the next year. The beetle can cause monumental damage in very short periods of time, as the beetles move in swarms, decimating the food source.

As far as we know, they are not yet established in Sault Ste. Marie, Mich. However, there has been at least one incident. There are control methods for this beetle and if caught early enough, the spread can be slowed or stopped.

If you see this beetle please report it to the Sault Tribe Environmental Department at (906) 632-5575.



Japanese beetles have an orange back with white dots along the edge.



Smart911 now available in Chippewa County - get signed up!

Public safety officials in Chippewa County recently announced Smart911 is now available to all individuals. Smart911 is a free service that allows individuals and families to sign up online to provide key information to 9-1-1 call takers during an emergency.

"Smart 911 saves critical time in an emergency and has proven to save lives nationwide," said Michelle Robbins, 911 director. "The additional information provided in a Smart911 safety profile enables us to know exactly where we are going and who we are looking for in a house fire or at the scene of a vehicle accident, those details can help us respond

faster and more efficiently."

Smart911 allows citizens to create safety profiles at www.smart911.com for their households that includes any information they want 9-1-1 and response teams to have in the event of an emergency. When a citizen makes an emergency call, their safety profile is automatically displayed to the 9-1-1 call taker, allowing them to send the right response teams to the right location with the right information.

"Citizens who create a safety profile will be better prepared in all towns and counties across the country that support Smart911," said Robbins. "The safety profile travels with you and the addition-

al information provided allows us to send the right response teams faster."

With Smart911, citizens can link both home and work addresses to mobile phones, which can be passed on to responders in the field for a more detailed, rapid response. Additional information including pets in the home, vehicle details in the event of an accident and even emergency contacts can all be included in a safety profile. All information is optional and the citizen has the ability to choose what details they would like to include.

"The benefits of this information on a 9-1-1 call from a cell phone are immeasurable," said

Robbins. "Mobile phones do not provide an address to the 9-1-1 call taker. These emergency situations are often the worse of a person's life and the safety profile can speak for you when you might be unable."

Smart911 is currently available in 40 states and more than 1,500 municipalities across the country, and has been credited with positively impacting emergency outcomes including a missing child in which the girl's photo and physical description were immediately available to 9-1-1

and responders, as well as a heart attack victim where an address and medical notes allowed responders to be dispatched to his location quickly.

Citizens are encouraged to create their safety profile with Smart911 today to have their information immediately available to 9-1-1 and to receive emergency notifications. Smart911 is private and secure, is only used for emergency responses and only made available to the 9-1-1 system in the event of an emergency call.

May traditional healer availability

Keith Smith, traditional healer, availability for May:

Sault Ste. Marie — May 15, 21 and 23. Call Peggy Holappa at (906) 632-0220 or Lori

Gambardella at 632-0236 for program information.

Hessel — May 22. Call 484-2727.

Become a Selective Service System board member in your community

THERE ARE CURRENT OPENINGS IN BENZIE AND SCHOOLCRAFT COUNTIES - APPLY!

The Selective Service System wants to hear from Native men and women around the state of Michigan.

We are looking for individuals who might be willing to serve as members of local draft boards in your county of residence. We have current openings in Benzie and Schoolcraft counties. We are always looking for alternate board members from all over Michigan.

A prospective board member must be a citizen of the United States, at least 18 years old, registered with the Selective Service (if male), and not be an employee in any law enforcement occupation, not be an active or retired member of the armed forces and not have been convicted for any criminal offense.



Once identified as qualified candidates for appointment, they are recommended by the governor and appointed by the director of the Selective Service, who acts on behalf of the president in making the appointments.

Each new member receives five hours of initial training after appointment, followed by two hours of annual training for as long as he or she remains in the

position. They may serve in board member positions up to a total of 20 years.

Local board members are uncompensated volunteers who play an important community role closely connected with our nation's defense.

If a military draft becomes necessary, approximately 2,000 local and appeal boards throughout America would decide which young men in each community receive deferments, postponements or exemptions from military service, based on federal guidelines.

If you believe you meet the standards for Selective Service board membership and wish to be considered for appointment, please contact Major Robert LaPoint, rlapoint@harborps.org or (231) 838-0776.

From "VAWA 2013," page 1

A life-long advocate for a variety of social justice issues and healing, Sandra Pilgrim-Lewis, concluded the roster of conference speakers. Pilgrim-Lewis is the program manager for the Domestic Violence and Treatment Board in Alpena, Mich.

"Tribal Court requested and received funds specifically from the Bureau of Indian Affairs to host a conference regarding the investigation, prosecution and sentencing of domestic violence crimes," said Sault Ste. Marie Chippewa Tribal Court Chief Judge Jocelyn Fabry. "Sault Tribe implemented special domestic violence criminal jurisdiction over non-natives in December 2016. Because we have been handling these cases now for almost 18 months, we believed this was a good time to host a conference so we could share our experience with implementation

and also bring in presenters to provide guidance regarding some of the issues we've encountered." Objectives in hosting the conference, she explained, were sharing experiences with implementation with tribal colleagues, presenting well-qualified guidance encountered issues and building network relationships with other tribal justice systems. "We were thrilled with the presenters who agreed to come to the conference and the number of attendees from tribes throughout the state," she added.

Representatives from six tribes from throughout the state and the Diane Pepler Resource Center in Sault Ste. Marie attended as did attorneys from the Chippewa County prosecutor's office, and the Michigan Coalition To End Domestic and Sexual Violence among others.

DESPITE BOARD OPPOSITION, OUR TRIBE MUST MOVE FORWARD: TESTIFYING IN CONGRESS TO BENEFIT ALL OF INDIAN COUNTRY

Go to this web address to see Chairperson Payment's testimony:

<https://www.indian.senate.gov/hearing/oversight-hearing-presidents-fy2019-budget-request-indian-programs-0>



Chairperson Aaron A. Payment
MPA, MED, EdD

*Representing All Members
Everywhere*

Ahneen, Boozho, Negee,

While some Members of the Tribal Board continue to ignore the will of the Sault Tribe voters by stripping the Chairperson position of all authority even after you re-elected me in 2016, I continue to work hard in those areas for which I can to benefit our people and all tribal people across the country. One such example is recently testifying in the US Congress in the Senate Indian Affairs Committee on the administration's budget for Indian country. Think about this for a second. I have the support of tribal leaders at the State, regional, inter-tribal and National levels, but some Board Members spend their entire unit reports complaining about me being Chair. Something is wrong and broken in our government but it certainly isn't me as evidenced in the work I am called upon to do at the National level to benefit our people back home.

My testimony from the Senate Hearing on the Budget for Indian Country follows. It is long but to make it easier to view I have identified the time stamp for the locations that I testified plus my response to Senator Murkowski (R-AK) comments (18:32) on Small and Needy Tribes and

the need to continue funding here. Check it out. My testimony starts at 1:30. I respond to questions at the following times: 1:21; 1:25; 1:28; 1:35; 1:46; 2:00; & 2:05

“On behalf of the National Congress of American Indians (NCAI), thank you for holding a hearing on the President's FY 2019 Budget Request for Indian Programs. Overall, NCAI calls for restoration of cuts to many tribal programs, formula funding rather than grants for both Justice funding and opioids, a set-aside in the Crime Victims Fund, increases for Census 2020, and others listed below in our testimony.

Federal Commitments Funded in the Budget Tribes seek only those things promised to us and every citizen by the Constitution, and the solemn treaties and agreements reached between our tribal nations and the United States. At the founding, the United States dealt with our tribal governments as sovereign equals. In exchange for Federal protection and the promise of certain benefits our ancestors gave forever to the people of the United States title to the very soil of our beloved country. To settle the process for admission of new states, the thirteen original states agreed to transfer western land claims to the United States under the principles in the Northwest Ordinance, including:

The utmost good faith shall always be observed towards the Indians; their land and property shall never be taken from them without their consent; and, in their property, rights, and liberty, they shall never be invaded or disturbed, unless in just and lawful wars authorized by Congress; but laws founded in

justice and humanity, shall from time to time be made for preventing wrongs being done to them, and for preserving peace and friendship with them.

These provisions signify the intent of the Framers to provide for the governance of Indian country, a compact between the original States and all that followed. We have never asked anything except that these protections be continued. Many of the proposed deep reductions in the President's Budget threaten to limit this protection and these benefits. The proposed budget cuts to tribal governmental services, if enacted, would represent a clear retreat from the federal commitments and treaty promises made to tribes.

The President's budget would cut the Bureau of Indian Affairs (BIA) by about half a billion dollars, or 15 percent. BIA Social Services would be reduced by more than a third, Indian Child Welfare by more than a quarter, and critical human services programs, law enforcement and courts programs, environmental protection, housing, and education programs would face unconscionable reductions. Infrastructure programs, such as the Indian Community Development Block Grant would be eliminated, and the Indian Housing Block Grant and road maintenance would be reduced.

We support proposals that treat tribal governments equitably, such as the proposed set-asides in the Department of Justice for tribes. Tribal parity should be a principle for every other department or initiative as well, including addressing the opioid epidemic and building and

repairing infrastructure. We are also heartened to see increases requested for the Indian Health Service (IHS).

Throughout our testimony, we call on Congress to uphold the federal government's trust responsibility to tribal nations. When tribal nations agreed to accept a smaller land base, the federal government promised to safeguard our right to govern ourselves and to enable tribal governments to deliver essential services and provide them resources to do so effectively. That is the trust relationship embodied in the U.S. Constitution. Congress and the Administration is responsible for carrying out that trust in the federal budget.

Summary of Major Cuts

As Congress has the final say on discretionary spending, NCAI notes the following proposals in the President's budget as significant. Some of the proposed eliminations include:

Eliminations include:

- **Indian Community Development Block Grant (in Housing and Urban Development);**
- **Low Income Home Energy Assistance Program (LIHEAP);**
- **Indian and Native American Program (INAP in Department of Labor);**
- **Community Development Financial Institutions;**
- **Native American program (Treasury);**
- **Tribal Energy Loan Guarantee Program;**
- **BIA Small and Needy Tribes;**
- **Housing Improvement Program;**
- **Tribal Climate Resilience; Alaska Native Programs;**
- **Johnson O'Malley Program; & Scholarships; and**

• Adult education.

NCAI requests that Congress restore these eliminations. When programs are zeroed out in the President's budget, even if they are eventually restored, holdbacks of zeroed out programs cause a disruption of high priority programs throughout Indian Country.

Major Reductions:

- **Native Housing Block Grant cut from \$654 million to \$600 million (-8.2%);**
- **BIA cut by \$433 million (-15.6%);**
- **Social Services cut by \$19 million (-37%);**
- **Indian Child Welfare Act cut by \$5 million (-27%);**
- **Welfare Assistance cut by \$8.4 million (-11%);**
- **Treaty Rights Protection funds cut by \$14.7 million (-35%).**

NCAI requests that Congress reject these proposed reductions. It is a particular concern that some proposed cuts target the programs identified by tribes through budget formulation as top ranked programs needing increases.”

Our collective efforts to protect our tribal finding is paying off. Imagine, how much more successful we'd be if petty Board politics were put aside and the Board worked as a team to move our tribe forward. The hate that permeates some Board members is palpable. The 4 year gross Board pay is \$270,000! Certainly, this is enough to see some results and cooperation rather than spewing hate and blaming the Chairperson for everything under the sun.

Chi McGwitch, Negee!

Figure 2: 2019 PRIORITY RANKING RESULTS

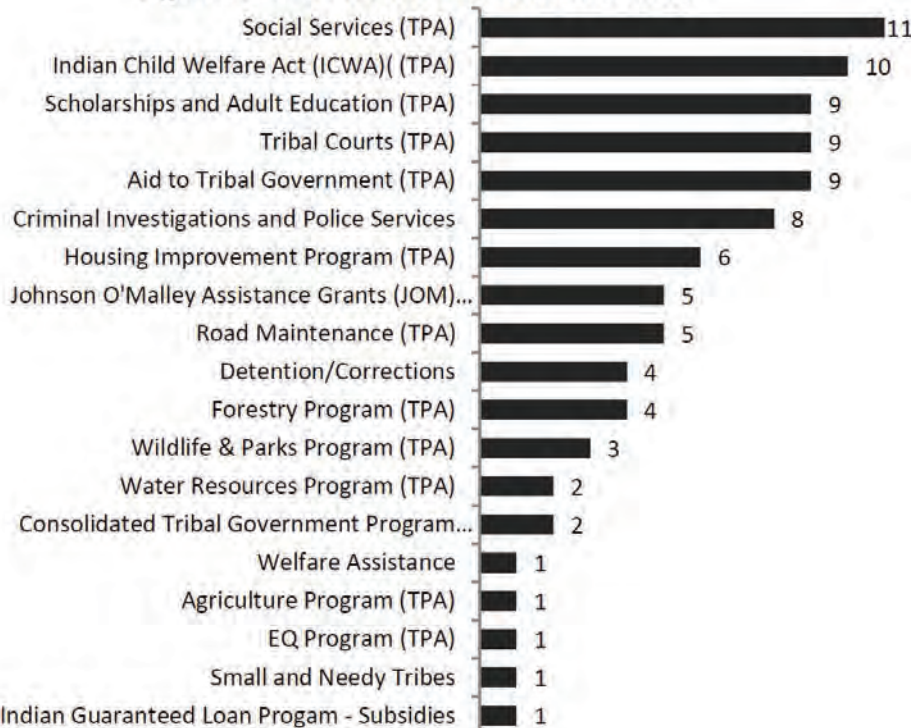
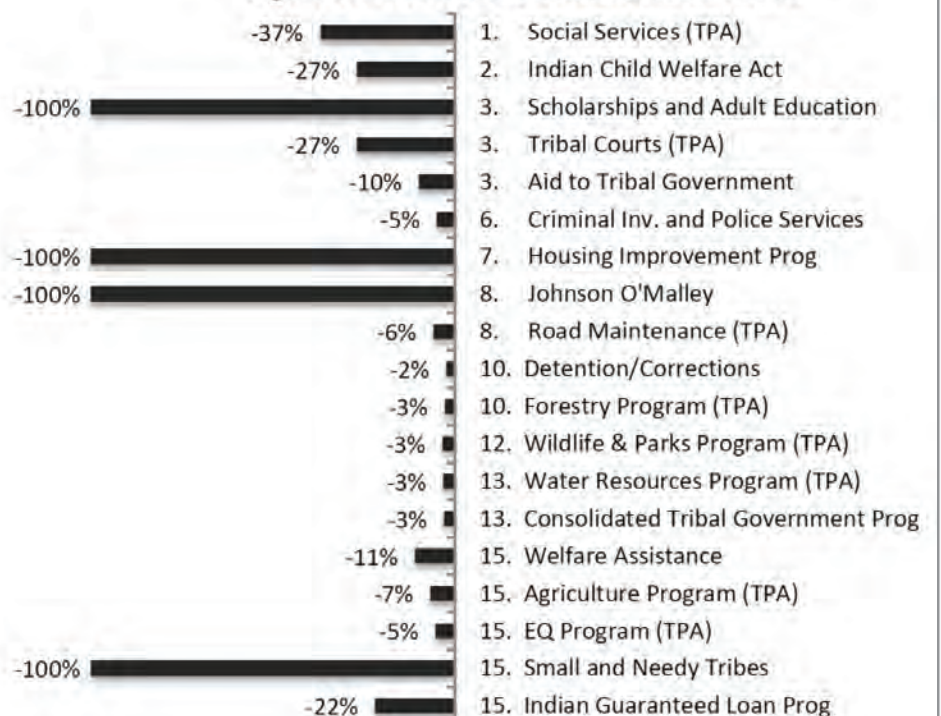


Figure 3: PROPOSED DECREASES IN FY 2019



The bar graph above left shows the priorities as identified from Indian Country. To the right are major draconian cuts and eliminations proposed by the Administration

Testifying at Dept. of Education consultation



**JENNIFER MCLEOD,
DIRECTOR, UNIT I**

Aaniin Anishinaabe, it is with great pleasure I announce I have been appointed to the board of the Association of Community Tribal Schools (ACTS). ACTS mission is “to assist community tribal schools towards their mission of ensuring that when students complete their schools they are prepared for lifelong learning and that these students will strengthen and perpetuate traditional tribal societies.” This is a long standing organization that helps tribal schools have a voice on the rules, regulations and legislation that affect them. I am honored to be a part of ACTS and to represent our tribe.

DEPARTMENT OF EDUCATION — I represented our tribe at a consultation with the United States Department of Education. The following is the testimony I provided.

Department of Education Tribal Consultation, April 22, 2018

Testimony of Jennifer McLeod, Tribal Leader

Sault Ste. Marie Tribe of Chippewa Indians

Jennifer McLeod, n'dizhnikaaaz. Sault Ste. Marie Tribe of Chippewa Indians ndoo-debendaagoz. Kina Baawaa'ting Anishinaabek Omaa go nda Onji-kida. Wijiwaagwining, nda-wijnokiimaayek. My name is Jennifer McLeod. As a member and as a leader of the Sault Ste. Marie Tribe of Chippewa Indians, I am speaking on behalf of the tribe. As always, my tribe and I want to work in partnership with you.

Introduction — We are gathered today to consult with the Department of Education (the department) about how to improve the Bureau of Indian Education (BIE) implementation of federal programs.

The BIE has always been underfunded and understaffed. Because the BIE missed a deadline in the negotiated rulemaking process for the BIE standards, assessments and accountability system under the *Every Student Succeeds Act* (ESSA), the Department of Education withheld \$1.6 million in Title I funding from BIE in FY 2017.

Although we have not been asked to comment on this, it is absurd that an agency, unable to meet federal goals because it is grossly underfunded, is punished by having its already meager funding slashed. In the end, the tribes and tribal children suffer even more than they already have. It is very upsetting.

The questions the department has asked the tribes to answer today have already been asked

and answered, albeit in slightly different forms. It is frustrating we are being asked the same questions again. It is as if the previous consultations are considered meaningless by the Department of Education.

Make no mistake, my tribe and I are grateful to have the chance to speak with the department. Consultation is important. It is vital.

But, consultation is MORE than just trotting out a bunch of tribal leaders and having them speak for 15 minutes apiece.

Consultation between the United States government and the sovereign tribal nations is supposed to be meaningful. It is supposed to be the exchange of information leading to mutual understanding and informed decision-making.

The BIE conducted multiple consultations with tribal leaders, educators, students and communities regarding the implementation and delivery of federal education programs for Native students. The BIE is developing a strategic plan based on input and comments received during those consultation sessions. The last consultation session was just four months ago, in December 2017, and tribes and schools await the final version of the strategic plan for implementation. Throughout the whole process, tribes believed the consultation sessions to be meaningful. It appears now, that the Department of Education did not take those consultations seriously.

We are here today, in the hopes that this time, the department will acknowledge the seriousness of the consultation process.

Questions — 1. *How can BIE better support your schools in carrying out the requirements of federal education programs, specifically Title I and IDEA Part B?*

The Sault Ste. Marie Tribe of Chippewa Indians urges the department to support and provide technical assistance to implement the BIE Strategic Plan.

2. *What suggestions do you have for strengthening BIE's monitoring and technical assistance with regard to ESEA programs, including Title I, Part A?*

My tribe urges the department to build tribal capacity through implementation of the BIE Strategic Plan, tribes know best the unique academic and cultural needs of Native students, and are critical to success in the classroom and beyond. As developed through consultation with tribal leaders, a core component of the strategic plan supports tribal sovereignty in education by building capacity for tribal education departments and agencies to oversee and support tribal schools. Strategies 5.1 and 5.2 provide a blueprint for working with tribes to identify and address challenges and needs of students in bureau-funded schools. The department must adhere recent comments provided by tribes and allow adequate time for the BIE to implement measures that support capacity-building for tribal education departments.

3. *How well does BIE carry out its role with regard to data collection and reporting and are there ways in which this process could be improved?*

The Sault Ste. Marie Tribe of



Submitted by Jennifer McLeod

Above, (L-R) Asst. Exec. Dir. of Membership Services Jessica Dumback, Tribal Tech LLC Project Director and tribal member Angeline Bouley, Unit I Director Jennifer McLeod, NIEA Executive Director Ahniwake Rose and Sault Tribe senior accountants, Rita Bricker and Julie Clerc, in Albuquerque, N.M., for the Dept. of Education April 22 consultation.

Chippewa Indians recommends the department to strengthen data collection, access and transparency through negotiated rulemaking and implementation of the BIE Strategic Plan. By investing in stronger data systems within the strategic plan, the BIE provides support to ensure accountability and transparency of data in Bureau-funded schools. Goal 6 of the draft strategic plan invests in effective data collection and transparency to improve educational opportunities for students in the BIE system. Through the negotiated rulemaking process for standards, assessment, and accountability systems under ESSA, the BIE will address specific components of data collection and transparency essential to tracking student progress and achievement. Though the department is currently considering data collection in the BIE, the department has yet to enforce data transparency and access for tribes to make effective decisions that support tribal students in the public school system. The department must promote data transparency and access in all education systems and respect previous tribal comments regarding specific policies that impact equity and accountability for Native students.

4. *What suggestions do you have for strengthening BIE's monitoring and technical assistance with respect to IDEA Part B? What suggestions do you have for how BIE can better support local schools in administering services for children with disabilities? What professional development has been offered for educators to meet the needs of children with disabilities? Is there adequate access to related service providers, i.e. speech therapists, occupational therapists, etc.? Are parents informed of their and their children's rights under IDEA? Are children with disabilities adequately prepared to meet post-secondary goals?*

Sault Ste. Marie Tribe of Chippewa Indians recommend the department invests in highly qualified Special Education educators and staff through implementation of the BIE Strategic Plan. During consultation for the strategic plan, one of the most common issues surrounding special education in Native communities remains limited access to special education teachers and staff. Severe teacher shortages continue to impact the delivery of critical services to students in bureau-funded schools. Through Strategy 3.1 of the strategic plan, the BIE invests in recruitment of high-quality lead-

ers, teachers and staff to ensure that Native students are prepared for college, career and community engagement.

5. *Should the department direct the use of BIE's Title I administrative funds to assist with the negotiated rulemaking process in developing its standards, assessment, and accountability systems and/or to assist with its implementation of Title I? If yes, how should we direct the use of those funds? If not, what suggestions do you have for how to ensure the funds are best used to support low-performing and low-achieving schools?*

In order for tribes to answer this question, the Sault Ste. Marie Tribe of Chippewa Indians urges the department to provide additional details regarding the original intended use of funds due to lack of critical information regarding the original intended use of funds by the BIE, we are unable to provide an informed response to this question.

6. *What forms of educational choice can students in tribal communities currently access? What educational services could best supplement what is provided by a child's or a student's geographically assigned school or the institution in which he or she is currently enrolled, especially educational services that support Native identities, cultures, languages, and traditions? What public, private, or home-based educational programs or courses serve Native youth well? How could the Priority for increasing access to educational choice best be used for tribal communities?*

This question needs a separate consultation process. The department needs to provide separate consultation on opportunities for school choice that promote tribal sovereignty in Native education. Consultation that respects tribal sovereignty provides an opportunity for tribes to fully engage with administration officials.

Opportunities for school choice in Native communities must not be an afterthought in the current consultation, but a thorough conversation conducted through a separate consultation. Choice must be led by tribal communities, not “used for tribal communities.” Tribes know best the unique academic and cultural needs of Native students in BIE and public schools across the country. Opportunities for choice in tribal communities must strengthen innovative education options that support sovereignty and self determination in Native education systems. Tribal sovereignty must

be respected and central to any discussions of choice opportunities in Native communities.

Importance of meaningful consultation — Now, I answered your questions. As I hope you can see from my answers, most of the questions have already been asked and answered before you requested the tribes to come in for this consultation.

Clearly, the department did not treat previous consultations as meaningful. Despite the time, energy and money spent on all the other consultation meetings, none of it appears to have mattered. It forces one to wonder if perhaps the department looks at tribal consultation as an empty exercise. We hope that this is not the case.

Every single day, tribal governments are battling the effects of poverty on their people and their communities. Tribal nations are struggling every day to keep their lands, to feed and shelter their people, to take care of their sick and to educate their children. The vast number of tribal governments operate on a shoestring budget without near enough staff or resources. All tribal leaders, every one of us, have family members and friends within our tribal communities who are malnourished, under-housed, suicidal, sick and suffering. This is what tribal leaders deal with every single day.

When the tribes stop everything they are doing to consult with the federal government, it is not something that is taken lightly. The time and resources necessary to research and draft responses and to provide meaningful input is precious.

So, when you go back to Washington, D.C., I want you to consider the words in everyone's prepared statements and in their oral statements carefully. I want to you remember that every single person here today has given up their time, energy and tribal resources that could be used to fight critical needs back home. The same goes for every single response that was sent in, by tribes that could not afford to be here.

Our consultation efforts are absolutely meaningful. It is important you treat them as such.

Conclusion — Today, we answered questions that have recently been asked and answered. Tribes have been engaged in multiple consultation sessions regarding how the BIE can improve implementation of federal programs. We have pointed out to you there is already a system being developed that we had been told would be implemented.

We urge you to allow the BIE to finalize the Strategic Plan and for its review by the tribes. We urge you to give the Strategic Plan the time, funding and staff necessary for its implementation. And, we urge you to take tribal consultation seriously and treat it in a meaningful manner.

Chi miigwech, n'kidwinan noonawaayek. Mii sa go hiijkiwemwining nokii'ying, mii dash kina weya wii-dbaadenmaa'ying. Thank you for the opportunity to consult with you. We want to work together in a meaningful way and make positive, meaningful differences for Indian Country.

If you have any questions,
See “McLeod,” page 26

Oppose Nestle permit, rescind co-capt. action



**BRIDGETT SORENSON,
DIRECTOR, UNIT III**

The April 17 meeting in Munising was canceled due to our winter storm that struck the U.P. Most likely another meeting will be scheduled to be held in Munising at a later date.

I am bringing forward a resolution for the May 3 meeting titled, "OPPOSITION TO EXPANDED GROUNDWATER WITHDRAWAL PERMIT FOR NESTLÉ WATERS OF NORTH AMERICA, INC."

WHEREAS the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe located in the state of Michigan; and

WHEREAS thousands of members of the Sault Ste. Marie Tribe of Chippewa Indians depend upon groundwater as their sole source of drinking water; and

WHEREAS the Tribe has a stewardship role over the land, air, water and all the natural resources within its reservation boundaries; and

WHEREAS the Michigan Department of Environmental Quality on April 2, 2018, announced a decision to grant Nestlé Waters North America, Inc. (Nestlé) a permit to substantially increase its groundwater withdrawal for the purpose of bottling and selling drinking water; and

WHEREAS this decision allows Nestlé virtually unchecked authority to extract and sell Michigan groundwater for commercial profit and will have significant detrimental impact not only on our Michigan's groundwater but also on its lakes, rivers, and streams and on the treaty protected rights of the Tribe and its members to utilize those resources;

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians expresses its strong disagreement with and opposition to the decision of the MDEQ to approve the expanded groundwater withdrawal permit for Nestlé and urges the MDEQ to reconsider and to rescind that approval.

BE IT FURTHER RESOLVED, the Sault Ste. Marie Tribe of Chippewa Indians declares a moratorium

on the purchase and sale of Nestlé bottled water products at any tribally owned and operated facility and, further, urges its tribal members and any other concerned Michigan residents to similarly boycott and refuse to purchase any such products.

I am going to try and bring a resolution to rescind the last resolution passed to essentially end commercial fishing co-captains. To this date, no one can answer the question as to what the impact on the fishery will be to have another person use your license to fish instead of you. It really does not make sense to me if fisherman 1 (license holder) or fisherman 2 (co-captain) fish nets — what is the difference? Not everyone can afford to purchase a license and if they can use someone else's to make a living for their family, then I support that.

I am also working with Legal to write a resolution that will allow job postings to include education and/or experience like they did in the past. This will not include areas where a specific degree or license is required such as a medical, legal, educational position etc. Many of our workforce have years of experience but may not have a degree or may have an associates and year of experience where a bachelor's may be preferred or a bachelor's and experience where a master's degree may be preferred. Hopefully, this will be on

a May agenda.

Keith and I had an opportunity to tour the elder complex last week. The grand opening is scheduled for August with possible move-in dates in September. There will be a nice community room in between each set of 10 apartments. Each apartment has a patio area with a closet shed. The facility will be secured and have a maintenance worker on site.

A decision is yet to be made by the board of directors as to whether or not the St. Ignace meal program will move to the new complex. Housing was planning on the move but I am not quite convinced there will be enough room or if our elders even want to leave their place. Regardless of the move, the McCann School needs a new kitchen. It is used to hold ghost feasts, funeral luncheons, potlucks, etc.

Recently, PRC (formerly Contract Health) proposed to cover eyeglasses for tribal members. I believe there is a maximum of \$200. This will be very helpful to our members to not have the burden of paying for their glasses.

The audit of all five casinos was recently finished and presented to the board. We had a very good review and we will be approving the audit at the April 24 special meeting in the Sault.

The self-sufficiency checks for college students will be

mailed out by the end of April. There were almost 600 checks that will be written to our students.

During the April 10 workshop, the board met with the Planning and Development Department to work on a 5-year strategic plan. There was a lot of work put into this project by staff and I want to say "Thank You" for all your time and energy to help getting us moving in a good direction!

My deepest sympathies go out to the family of Donald "Duck" Andress who passed away on April 22. Duck was an integral part of the tribal community and always led the Lilac Parade in his regalia on his horse. Keith and I named the Unit III scholarship after Duck a few years ago.

It's unfortunate when the chair says he is going to stay out of the election, but then turns around and bashes people on Facebook and in the newspaper. All I can say is if the chair is opposing you, you are probably not his patsy. Supporting candidates only if they will vote to give him staff and authority. He should care more about who has the best interest of the tribe rather than who will be his patsy.

As always if you have a question or concern, please contact me at bsorenson@saulttribe.net, bridgett91@yahoo.com or (906) 430-0536.

Apply now for college grants and scholarships



**CATHERINE HOLLOWELL,
DIRECTOR, UNIT II**

Powwow planning is underway: The Hessel powwow will be the weekend of August 17-18.

The Powwow Committee will be holding a fundraiser to raffle a Pendleton blanket commemorating Gathering of the Eagles 2018. Tickets will be available soon and the drawing will be held on Sunday at the powwow. Winners do not need to be present but we sure hope to see you there.

Self-sufficiency checks for Higher Education students who applied are in the mail this week. A vacancy in the department plus the move for Education to the Big Bear slowed down the mailing date. Thanks for everyone's patience and understanding.

Reminder: Visit saulttribe.com to apply now for grants, scholarships and funding for which you may be eligible. Use the drop down menus to navigate to "Higher Education." June 1 is the deadline for many of our

tribal funding opportunities, so don't delay.

Here is an opportunity that is new to me, so I will pass it along:

Michigan Fostering Futures Scholarship Application Period Now Open

Young adults who have experienced foster care now have an opportunity to apply for a scholarship from the "Fostering Futures Scholarship Trust Fund" according to the Michigan Department of Treasury.

March 15 to June 30, eligible students enrolled in a degree granting college or university can apply for a scholarship up to \$3,000. Awards are given based on need and paid to the student's college or university to assist with tuition; fees; room; board; books and supplies.

"Too many youth are reaching adult age while in foster care and have no resources to pay for college when they age out of the system" said Robin Lott, executive director of the Michigan Education Trust (MET).

To apply or learn more about the Fostering Futures Scholarship, go to www.fosteringfutures-mi.com Questions should be directed to (888) 4-GRANTS (toll free).

A big shout out to our YEA Director for Unit 2, Lisa Burnside. Lisa is bringing teachings, support and activities to our students throughout Unit 2. Last weekend, Lisa coordinated and hosted MSU NAHBS Youth Outreach Program. It was a great success and was supported by

Kewadin Casino, Sault Tribe Housing, Sault Tribe Culture Department, YEA programs, Title VII Indian Education Programs from Cedarville, Rudyard and Manistique, and the Boys Club and Girls Club of Bay Mills. Thank you to Dr.

Kevin Leonard for bringing the Multicultural Business Programs to our future college students.

This weather! One week you are shoveling 16 inches off the deck, and by the next week you've soaking up the sun in shorts and sunglasses. I see one

little crocus peeking through the snow! Please contact me with any questions, comments and concerns: (906) 430-5551 or chollowell@saulttribe.net.

Catherine Hollowell,
Unit II representative

Staying informed at NIGA



**KEITH MASSAWAY,
DIRECTOR, UNIT III**

The tribal board works on so many important projects and divisions of the tribe we sometimes pass each other on our way in or out of Michigan. Jennifer McLeod and I went out to the National Indian Gaming Association (NIGA) in the middle of April. This is an association that the tribe and tribal casinos belong to. It helps educate and inform all tribes that game about current standards and practices and also up coming changes and proposed changes in the gaming environment. Staying informed helps all the tribes have the same

opportunity to give input and help mold the changes to best suit Indian gaming.

We attended many seminars. I focused on emerging gaming opportunities. We had great discussions on mobile gaming. Mobile gaming is where an individual can game on his or her personal phone or pad. The infrastructure is available now to do this, if the person gaming remains on tribal land. We are not allowed yet to have people place bets on their phones when they are off tribal property. I say "we" because some tribes have states that do allow it now but only in those states. If you leave the state you cannot place a wager. It sounds confusing, I know, but I do believe that mobile gaming will be available to everyone in the coming years.

Questions came up on how mobile gaming will help or hurt the gaming industries that have casinos. The two largest tribes with gaming in our country have both, brick and mortar casinos and mobile gaming. They said that mobile gaming has increased their casinos' revenue and have grown the mobile market faster than they had thought it would.

This has always been a concern of mine — that if people mobile gamed they would quit coming to the casino. It was assured that has not happened anywhere mobile gaming has been introduced. So, someday, you will be able to place bets on your phones and play virtual slot machines along with any other game you can think of to bet on.

We also had extensive discussions on sports betting. Many thought this was also on the cusp of being allowed nationwide but I have reservations on the scale of time this will take to put in place. I think it will be a much longer and harder hurdle to get over than mobile gaming.

We would love to hear your input on whether you think gaming on your phone is a good thing or not. You can drop me an e-mail and state your thoughts if you would like. We take all the comments we receive very seriously and have great respect for tribal members' thoughts.

Think spring, we're ready to let warm days begin. Thank you for your e-mails and phone calls.

Keith Massaway,
kmassaway@msn.com, (906) 643-6981.

Education most powerful weapon for change



**ANITA NELSON,
DIRECTOR, UNIT V**

Good News! We raised over \$4,000 at the Michigan Indian Elders Association (MIEA) conference to add to our scholarship monies. Chairman LeAnn Stindt, Incentive Committee reported 127 students would be receiving incentives. Students (K-12) are eligible to apply for these awards: \$25 for perfect attendance and

for straight "A" grades. Students are eligible to apply for each semester, twice a school year, for each incentive. The information is available on the MIEA website. Delegates are encouraged to get this scholarship information shared with their tribes. Deleta Smith, Little Traverse Bay Band, is the Scholarship Committee Chairman. The next conferences will be at the Hannahville Indian Community July 16-18, 2018, in Bark River, Mich., and October 2018 at Grand Traverse Bay.

As promised, here are the highlights from the MIEA from the conference I attended this month. The conference was hosted by Little Traverse Bay Band of Odawa Indians in Petoskey, Mich.

The meeting was conducted by Vice-Chair Carl Wesaw of the Pokagon Band of Potawatomi Indians. Jerry Curtis from Keweenaw Bay Indian Community was nominated and

approved to fill in as MIEA president until a special election is held. Eleven tribes were represented with 21 tribal delegates or alternates present. A motion was made by Theresa McFall, Pokagon Band, to support S. 140, *Tribal Labor Sovereignty Act of 2017*, and Wanda Ritsema Pottawatomi Band seconded the motion. It was passed unanimously. A resolution will be drafted.

There was a discussion to send a representative to the NCAI a leading organization for Native American Indian issues. Joann Carey of Little Traverse Bay Band made a motion to not send a representative and Carol Strauser of Sault Ste. Marie Tribe seconded the motion. Motion was unanimously passed. Delegate Brenda Garries, Unit III, elder chairperson, was elected to the MIEA Audit Committee.

This month, I attended the board of directors meeting at

Sault Kewadin Casino and both elders' dinners in Alger and Marquette County. Our next elder meeting/dinner in Munising is at 387 at noon on May 3. The Marquette elders meet again at the Ramada Inn at 6 p.m. on the third also. Please contact me if you have any concerns.

News from around the world, Paulette Jordan is an enrolled member of the Coeur d'Alene Tribe of Idaho. She is currently running for Idaho governor. If elected, she would make history as not only the first-ever American Indian governor, but also first female American Indian governor of any state. Jordan is currently in her second term in the Idaho House of Representatives. Jordan stated that her early work ethic on her family's farm and ranching heritage motivated her throughout college at the University of Washington and drove her to complete specialized certificates

at the University of Idaho and the Harvard John F. Kennedy School of Government.

According to the Carnegie Classification of Institutions of Higher Learning, Michigan has 93 colleges and universities. This article started with encouraging education in hopes of jump-starting individuals on the right path and ended with an example of what happens when you work hard and educate yourself. Michigan is rich in community colleges, universities and private schools. I encourage tribal members of all ages to take advantage of the opportunities presented to them through scholarships and incentives offered.

Education is the most powerful weapon in which you can use to change the world. — Nelson Mandela

Anita L. Nelson/Unit V
Director
(906) 379-7825
anelson@saulttribe.net

Setting the record straight on misinformation



**DJ HOFFMAN
DIRECTOR, UNIT I**

In the last issue of this paper, several assertions were made to discredit individuals during an election season. It should be noted that Chapter 10 states:

- 10.112 Campaigning
- (10) Express endorsements or express statements of opposition

to a Candidate in unit reports or the Chairperson's report distributed by the Tribe are prohibited.

CORRECTIONS

In the last issue, several assertions were made within reports that should be clarified:

The organizational chart changed in November 2007 was drafted by staff and approved and signed by the entire board of directors.

The motion to approve this organizational chart was not made by Director Hoffman (me).

The constitutional amendment resolution regarding the chair and CEO positions was drafted by Legal.

COMMUNICATION

It is apparent that the tribe is lacking in providing detailed information to our membership. This can be seen within individual interpretations of events or misleading statements by individuals and elected officials.

uals and elected officials.

We must do a better job of providing the proper resources to ensure that membership is fully aware of the tribe's actions, including successes as well as failures.

In an effort to prevent the rewriting of historical actions of the tribe and increase information to the membership, I have asked that ALL historical board meetings and minutes be publicly posted and accessible on the tribe's website.

I will bring forth legislation to accomplish this with the help of the board of directors at the next scheduled board meeting.

CODE OF CONDUCT

While the terms conduct and ethics often get thrown out when speaking on this topic, it is imperative that we as a tribe adopt professional standards in how we conduct ourselves for the better-

ment of the tribe and its respective membership and employees.

I will be asking any and all board members to assist in bringing forth legislation to accomplish this in coming months.

JKL BAHWETING SCHOOL

The Middle School expansion is completed and the grand opening will be this month at the onset of the coming Billy Mills run scheduled May 11-12, 2018.

It is a wonderful thing to witness the children enjoying this new space built with no tribal support costs, as the lease revenues from the school pay for the loan to construct the facility.

ECONOMIC DEVELOPMENT

We recently purchased a prime commercial property. This mobile home park consists of 20-plus acres with a riverfront view.

This asset was purchased from

EDC funds and will be operated by the DeMawating property management arm of our EDC.

This month will mark the inaugural meeting of the Sault Tribe Business Alliance comprised of tribal member owned businesses. I am extremely pleased with this remarkable accomplishment by our tribal members and EDC Department.

It may not always appear as such—which can be helped with increased communication—our tribe is making progress. Progress is not always pretty, but it is indeed progress and I am grateful tribal board, employees and membership are making it happen.

Sincerely,
DJ Hoffman
Cell: (906) 203-0510
Tribal email: djhoffman@saulttribe.net
Personal email: djwhoffman@hotmail.com

Gathering of the Clans annual powwow June 9



**DENISE CHASE,
DIRECTOR, UNIT IV**

Annual powwow — Manistique's Gathering of the Clans Powwow is on Saturday, June 9, behind Manistique Community Center on 5698W Highway US-2 in Manistique. Other details:

- Host drum: Crazy Boys
- Co-host drum: Four Thunders
- Invited drum: Mukkwa Giizhik
- Head veteran: Graz Shipman
- Head male dancer: TBA
- Head female dancer: Rene Shipman

Master of ceremonies: TJ Derwin

Arena director: Tim Derwin

Fire keeper: Bud Biron

Grand entries: 12 p.m., 6 p.m.

Feast: 4 p.m.

Silent auction: Need not be present to win

Fee admission: Public invited and welcome

Vendors, traders or public can call for more info at Viola Neadow 341-6993 or (800) 347-7137; or Denise Chase at (906) 203-2471.

No alcohol, drugs, dogs or politics allowed!

Look forward to seeing you there!

Spring 2 percent cycle — We still haven't received the spring 2 percent application requests to review. Will update you in a future paper.

Starting May 1 — PRC (Purchased Referred Care, formerly known as Contract Health) will be paying up to \$200 for eyeglasses. Call (800) 922-0582 for more information and to find out the program guidelines.

Reminder to parents — The

Youth Development Fund Program is still available for youth in school to pay for school/senior pictures, pay to play sports, drivers training, musical instruments, dance classes, class rings and more.

To receive an application, call Viola Neadow at 341-6993 or (800) 347-7137, stop into any tribal center or satellite clinic to pick up an application, or visit the tribe's website and print one off.

The board had a brief workshop session with the executive director, Christine McPherson, and the Planning and Development staff to start the process of doing an updated strategic plan for the tribe. There will be more days and sessions scheduled to work on the lengthy process.

Now that the weather is finally starting to warm up, I would like to remind you that on June 1, the Cooling Assistance Program opens up. If you have a medical need for a new air conditioner and/or assistance with paying an electric bill, this program could

assist you. You must meet the income-based program guidelines and be an elder age 60 and older, or be a disabled tribal member or a Sault Tribe household with an enrolled Sault Tribe child 5 and under.

If you are in need of heating assistance or have a bill, there is still LIHEAP Heating Assistance funding available to assist households with their home heating bills.

The Elder Heating Assistance Program is still open to elders age 60 and older.

From "McLeod," page 24

please feel free to ask me or to contact the tribal legislative director, Mike McCoy, at (906) 635-6050.

(End of testimony.)

A CULTURAL NOTE — Our sugarbush went forward this year as it has for millennia. As our ancestors did, we accepted the gift of sap from the maple trees and created maple syrup and sugar. It was a very welcome time for us, after an unusually long and cold

The elder heating income guidelines are higher than the LIHEAP programs. So if you didn't qualify for the LIHEAP funds, you can apply for this program or call to see if you are eligible.

For more information on these programs or to apply or receive an application, contact Viola Neadow, direct services worker, at 341-6993 or (800) 347-7137.

Thank you,
Denise Chase, Unit IV representative
(906) 203-2471

winter.

Spring is finally here! New life is abounding, Sault Tribe election signs are popping up like flowers and soon we will be able to work in our gardens.

Until next month, shawind-ekaa (many blessings)!
Anishnabe gagige
Jennifer McLeod
(906) 440-9151
Jmcleod1@saulttribe.net
or
jennifer.mcleod.2012@gmail.com

Working on strategic plan goals and objectives



**LANA CAUSLEY-SMITH,
DIRECTOR, UNIT II**

It's been a long last few weeks with all the snow, Anishinaabe are more prone to depression with lack of sunlight and blue skies so I am very happy to see a little of that today. I hope spring is finally here and we can begin to plan for our summer gatherings and cultural activities.

In the last month, the board was provided with the 2017-year-end reports from all departments. We all get caught up in our priority projects on the board but I would like to take this opportunity to recognize the staff who worked to put this all together and the work our staff did throughout the year to bring services to members and the work and dedication at our businesses and enterprises. We have not had quarterly reports in a very long time, so without those a lot of time is spent at each workshop asking questions and getting scattered updates when time allowed. The executive office initiated this year-end report and I am very happy that this information is forthcoming once again. Along those lines of reporting and planning, the executive office has also created a strategic plan for the office, as well as each department and has provided the board with a draft to once again work toward a new strategic plan for the board of directors. We held our first workshop and had been provided the last approved plan on that was created Feb. 6, 2001. This plan was four pages long; the draft we will be discussing, amending and completing is approximately 21 pages long with many goals and objectives to work toward. This is long overdue and with the administrative leadership we have in our executive office and other directors and managers of programs, I'm hopeful we can work and approve a plan to guide and refer to for our tribal priorities and future. This is all with the support and willingness of the leadership and I will commit to working toward it with an open mind and will keep mindful to be able to compromise and respect all input from those at the table. I will also be representing your thoughts and suggestions offered up to include input from all the conversations we have had.

A brief report on our Grand Marais project that started last summer includes installation of a drive on dock, boardwalk and demolition of the garage there. This spring, there is a plan to clean up the rest of the debris. For Epoufette Harbor, we have completed dredging of the inner and outer harbors, installation of steel sheet pile wall, site restoration

and boat launch installations. This spring we will be installing a skid pier to that area. These two projects were priority to our fisherman and look forward to the end stages being completed soon.

I've reported many times about our resolution that was approved to do the health assessment on our Health Division. After our committee was established, and much discussion with our health staff and leadership, we have secured the consultants to do the assessment, this will be ongoing and I do hope to see many recommendations for best practices and efficiency within our division. On a very positive note, our health staff and PRC staff came forward with a recommendation to begin the approval of paying for eyeglasses once again for members. We will still be payer of last resort, but if there is no other source for members to get assistance for glasses, our PRC (Contract Health) will once again assist with that. I lobbied for this at our level and through talking with members. There are many more ideas we can commit to though our PRC so that will be as always one of my priorities and expectations for health needs. Board members have asked for items we need to look at for a means of the PRC route and this should be ongoing.

Our EDC has been very busy with getting proposals prepared and submitted to the board for action; we recently approved an endeavor to purchase the Riverside Village in Sault Ste. Marie and also start the endeavor of sales for vehicles and modular homes. As you all know, it's been a very long time since we have ventured out of gaming to make revenue and create jobs and opportunity for members. I have every confidence that both projects will be beneficial. We have a skilled director of EDC on board who understands, manages and does complete and accurate vetting and a team that will steer projects with educated input and knowledge of these opportunities. As I have reported in the past, these are just two businesses that we are working toward and we have many others to seek out and look at. This coming week our tribe will be hosting the kick off for the Sault Tribe Business Alliance. Our EDC department has worked hard to seek tribal member businesses so that we can network and create paths and opportunities for those to do business with us and also recruit our own members to fill positions and look for advice in the small business arena. If you have any questions about this please see our website or contact Joel Shultz as he is very receptive of speaking with members about our opportunities and any general question you have about small business paths.

Also this month we will be hosting a VAWA conference to educate and show where we are at with the approved Violence Against Women Act for our women in our tribe and other tribes' communities. I will be attending the two-day event in Sault Ste. Marie. I was honored to be invited to this along with the rest of our board as we have

our own woman tribal members who work very hard to protect and advocate for our communities. Hali McKelvie and Rachel Carr are supporting this endeavor along with Uniting Three Fires against Violence and the Sault Ste. Marie Chippewa Tribal Court. As leaders, we do not always have to travel thousands of miles to educate and advocate — we have plenty of our own needs here at home. I'm grateful we have staff and members mentioned above who are taking initiative to bring those business alliances and VAWA representation right here for our own people.

Last report I explained the work team that was meeting to pursue our detox/treatment hospital. We held two meetings since that time and many thoughts and ideas are coming forth on how and where we can do this project. As I stated, if we keep this on the forefront and pursue aggressively I am sure we can secure funding, add our own funding and commit the land. I was a little taken aback at the last meeting as I saw we started rehashing areas again, I was sure that we came to an agreement to at least secure a site that we own already for planning and movement. I will be sponsoring a resolution to commit this existing land for this project. I do not want to stall or get caught up in years and years of "where it's going to be"...we have the land and we need to commit to that one way or another. This project is by far the greatest need for our tribe and the people. When we first started meeting I was the sole board member who attended; I'm happy to say at the last meeting there were four of us along with the health team, EDC and legal rep to discuss. I will keep pushing forward on this and I am grateful other board members are involved.

Many have been following our restructure and ways to improve our Human Resource Department. This is an area that

has had many hiccups over the years with the lack of a long time consistent filled position of a department director. We have had many come and go and all tried to assist in a better more effective department. We have completed many team member surveys, studied position descriptions, interviewed past and current team members and looked into numerous complaints and situations. The HR department is the hub and backbone of our employee relations and guiding consistency for our entire workforce. The term "human resource" is just that and should be the most effective area in our tribe for a healthy unbiased department to assist ALL our departments and tribal members seeking work and those employed already. We have had struggles with many factors internal and external attributing to our shortcoming and no one person or persons are to blame.

Quite some time ago it was recommended to retain a professional human resource business advisor consultant firm to review, assess and make firm recommendations for our department's growth for the tribal government and businesses. After an in-depth undertaking with this firm, review of policies and procedure protocols, responsibilities in positions, development plans, organization charts, employee relations and surveys, etc., REDW came forward with a recommendation and an entire plan to reorganize and restructure the department to support a high functioning human resource division geared toward a path that is experienced and knowledgeable, including tactical plans with timelines were presented from the firm to remain consistent and unbiased, development training and actions to take immediately for long term improvements.

This path created uncertainty for staff and workers as non-factual information has been leaked or simply is not true. As stated, this is a department that

is the most important as it lays the ground for the time it takes to advertise and hire, writes job descriptions, calculates compensations, interprets and upholds policies and procedures, training, confidential medical and personal situations and assists in our identity as a tribal nation and is the most important for the communication and direction for our entire workforce. These positions come with great responsibility. It's been rumored that we fired all the existing staff which is not accurate, we have and still have many knowledgeable staff members in the department, when the change occurred all team members had clear direction on what was expected and how all had an opportunity to move forward in the role of the respective positions and could apply based on the restructure. I believe all who did apply are remaining in their positions with expectations to the positions. We have skilled dedicated staff in place who do an excellent job. In the past, we also have long term employees who chose to leave, some for personal growth, retirement, change and outside employment. I want to thank all the long-term employees who have dedicated their careers to our department, your commitment and dedication throughout the years is recognized and appreciated.

We have started meeting for our Hessel powwow and want to invite the community members to participate in the planning. Our next meeting is May 7 at 6:30 p.m. at the Hessel Tribal Center. Newberry is also planning and if you would like to be part of that community committee you may call Lois Bryant at the Newberry Health Clinic. In closing, I would like to remind all that you can contact me whenever you have questions, issues or ideas.

Baamaapii
Lana Causley-Smith
(906) 322-3818
(906) 484-2954
lcausley@saulttribe.net

Don't overlook some other pain management options



**KIMBERLE GRAVELLE
DIRECTOR, UNIT I**

Hello, April has been a busy month with attending meetings and committee obligations.

I believe most of us are aware of the opioid epidemic holding our nation hostage. After attending meetings and receiving information about the opioid crisis in our communities, I reflected back

on my two major surgeries and how common it was to be prescribed 90 opioids with an option for a refill.

Some people truly need a stronger medication depending on the type of sickness, injury or surgery they may have or be suffering from. Often times other options of pain management are overlooked for a quick fix for pain.

Opioids are a class of drug that include, heroin, synthetic opioids such as fentanyl and prescription pain relievers such as hydrocodone (e.g. Vicodin), oxycodone (e.g. OxyContin, Percocet), oxymorphone (e.g. Opana), morphine (e.g. Kadian, Avinza), Tylenol with codeine and more. They have been used since the 1990s to treat chronic pain.

Unfortunately, accidental overdose is quite common when these class of drugs are mixed with alcohol, benzodiazepines (Xanax, Ativan, Klonopin and Valium) or

medicines that make you sleepy.

There are several organizations in our community that are working hard to educate people on the opioid crisis. Family Against Narcotics and the Chippewa County Health Department has a committee trying to introduce a Correctional Assessment and Treatment Services Program inside the Chippewa County jail. Sault Tribe Health Center and our Sault Tribe Drug Court have made great strides in using rehabilitation instead of incarceration.

As always, please keep the men and women in the armed forces in your prayers and thoughts for a safe return to their families and I would also like to thank our team members for their dedication and teamwork.

Please feel free to call me at (906) 203-6083 or e-mail me at KKGravelle@saulttribe.net.

Thank You,
Kim Gravelle

UPCOMING CONCERTS

CLINT
BLACK

MAY 12, 2018
DreamMakers Theater
Kewadin Sault Ste. Marie



One More Night
The Phil Collins Experience



JUNE 2 & 3, 2018
DreamMakers Theater
Kewadin Sault Ste. Marie

SCOTTY MCCREERY
LIVE IN CONCERT

MAY 25, 2018
Kewadin St. Ignace



Kewadin
CASINOS

1-800-KEWADIN | tickets.kewadin.com

JUNE 30

BILLY CURRINGTON

SPECIAL GUEST
WALKER HAYES



Spring

Showers

Will Bring ...

Exciting New Daily Promotions!

COMING SOON

