

## ***MEMORANDUM***

**TO: Board of Directors**  
**FROM: Joanne Carr, Board Secretary**  
**DATE: June 6, 2018**  
**RE: Workshop Agenda for June 12, 2018**

### **AGENDA**

10:00 a.m. – Gaming Authority

11:30 a.m. – Legal

#### **Lunch**

1:30 p.m. –  
Purchasing Policy  
Travel Policy

2:30 p.m. – Environmental

3:00 p.m. - Review of Agenda

4:00 p.m. – Matters Raised by the Membership

5:00 p.m. – Regular Meeting of the Board of Directors

**BOARD OF DIRECTORS REGULAR MEETING  
KEWADIN SHORES CASINO  
ST. IGNACE, MICHIGAN  
JUNE 12, 2018  
5:00 P.M.**

- I. CALL TO ORDER
- II. INVOCATION: Prayer, Smudging, Presentation of Grandfathers
- III. ROLL CALL
- IV. PRESENTATION:
- V. MINUTES: 5-15-2018
- VI. RESOLUTIONS: Head Start and Early Head Start COLA  
Contract PNC Bank  
Am. Purchasing Policy  
Am. Travel Policy  
Approving Special Counsel Contract Morisset  
Approval of Legal Department Support Contract  
Employee Recognition  
Auth to Purchase Property – Manistique  
Auth to Purchase Property – Sault  
Budget Mods:  
MEDC Epoufette Harbor  
Trap Net Consent  
Education - STAY  
EDC – Manistique Storage Cap Ex.  
EDC Storage – Establish Budget Manistique  
EDC – Sault Storage Cap Ex.  
EDC Storage – Establish Budget Sault  
Health Center – Walk In Clinic  
Health Center – St. Ignace Clinic  
Health Center – Manistique Clinic  
ACFS – Tribal Foster Care  
Video Conferencing Conservation Committee Mtgs.  
Transfer of Michigan Indian Press to EDC  
Am. Ch. 71: Medical Marijuana  
Position Description Best Practices  
Video Conferencing Workshops  
Drug Free Workplace Policies Random Drug Testing
- VII. NEW BUSINESS: Committee Request  
Board Concerns
- VIII. ADJOURN TO EXECUTIVE SESSION:
- IX. RECONVENE AND REAFFIRM
- X. ADJOURN

# **BOARD OF DIRECTORS REGULAR MEETING**

**June 12, 2018**

## **Sponsor's List**

### **RESOLUTIONS:**

Head Start and Early Head Start COLA – Anne Suggitt

Contract PNC Bank – Bob Schulte

Am. Purchasing Policy – Bob Schulte

Am. Travel Policy- Bob Schulte

Approving Special Counsel Contract Morisset – John Wernet

Approval of Contract – John Wernet

Employee Recognition – Christine McPherson

Auth to Purchase Property – Manistique – Joel Schultz

Auth to Purchase Property – Sault – Joel Schultz

Budget Mods:

MEDC Epoufette Harbor – Christine McPherson

Trap Net Consent – Christine McPherson

Education – STAY – Lisa Corbiere Moran

EDC – Manistique Storage Cap Ex. – Joel Schultz

EDC Storage – Establish Budget Manistique – Joel Schultz

EDC – Sault Storage Cap Ex. – Joel Schultz

EDC Storage – Establish Budget Sault – Joel Schultz

Health Center – Walk In Clinic – Leo Chugunov/ Tony Abramson

Health Center – St. Ignace Clinic – Leo Chugunov/Cheryl LaPlaunt

Health Center – Manistique Clinic- Leo Chugunov/Marlene Glaesmann

ACFS – Tribal Foster Care- Juanita Bye/Melissa VanLuven

Video Conferencing Conservation Committee Mtgs.-Director Morrow

Transfer of Michigan Indian Press to EDC- Director Hoffman

Am. Ch. 71: Medical Marijuana-Director Hoffman/Sorenson

Position Description Best Practices-Director Sorenson

Video Conferencing Workshops-Director Sorenson

Drug Free Workplace Policies Random Drug Testing-Director Sorenson/Hoffman

### **NEW BUSINESS:**

Committee Request

Board Concerns

**RESOLUTION NO: \_\_\_\_\_**

**2018 HEAD START AND EARLY HEAD START COLA**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganized Act of 1934, 25 U.S.C. 467 et seq.; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians' mission is to improve the health, welfare, and education of its members and their families.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby supports and recommends the submission of a grant to the Office of Head Start, American Indian and Alaskan Natives Program Branch for the COLA grant application to provide Head Start and Early Head Start Services.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**APPROVING CONTRACT PNC BANK  
VISA COMMERCIAL EXPRESS CARD PROGRAM AUTHORIZATION**

BE IT RESOLVED, by the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians, that the Chairperson or his designee is authorized and directed to execute and deliver any contracts as may be necessary for the commercial credit card services offered by PNC, through VISA, and further to incur such revolving credit card indebtedness as is reasonable and enterprise operations.

BE IT FURTHER RESOLVED, that the Sault Tribe Purchasing Department and Northern Travel each shall be issued a commercial credit card for every day operations with credit limits to reflect normal monthly purchases.

BE IT FINALLY RESOLVED, that Robert Schulte, CFO of the Tribe, and Julie Hagan, Senior Accountant, are authorized as Co-Administrators on these credit card accounts, and two signatures, or a subsequent resolution of this Board, shall be required to make material changes to these credit accounts.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**AMENDING SAULT TRIBE PURCHASING POLICY  
FOR THE SAULT STE. MARIE TRIBE OF CHIPPEWA INDIANS**

WHEREAS, the Audit Committee found it necessary to comply with recommendations made by the Department of Justice, by making changes in Sections 1.4 and 8.1.4 of the Sault Tribe Purchasing Policy; and

WHEREAS, the Audit Committee also upon review, found it to be in the best interest of the Sault Ste. Marie Tribe of Chippewa Indians to reword section 2.2.8 in regards to bidders having prior knowledge of RFP projects, realigning the preference percentages in section 5.1 and adding section X to the Sault Tribe Purchasing Policy.

THEREFORE, BE IT RESOLVED, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the revisions shown on the attached Purchasing Policy.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**AMENDING TRAVEL POLICY FOR  
THE SAULT STE. MARIE TRIBE OF CHIPPEWA INDIANS**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq (“Tribe”); and

WHEREAS, the Board of Directors has previously approved the Sault Tribe Travel Policy; and

WHEREAS, the Accounting Department found it necessary to comply with recommendations made by the Department of Justice in order to finalize prior period audit exceptions and alleviate potential problems with securing future grant opportunities by updating the Sault Tribe Travel Policy.

THEREFORE, BE IT RESOLVED, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the revisions shown on the attached Travel Policy.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**APPROVING SPECIAL COUNSEL CONTRACT  
MORISSET, SCHLOSSER, JOZWIAK & SOMERVILLE**

RESOLVED, that the Board of Directors approves and authorizes the Chairperson to sign the contract between the Sault Ste. Marie Tribe of Chippewa Indians and Morisset, Schlosser, Jozwiak & Somerville, ending December 31, 2018, for the purpose of providing legal services to the Tribe related to treaty fishing rights as set forth therein.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



**RESOLUTION NO:** \_\_\_\_\_

**APPROVING LEGAL DEPARTMENT SUPPORT CONTRACT**

RESOLVED, that the Board of Directors approves and authorizes the Chairperson to sign the Legal Department Support Contract previously discussed.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**TEAM MEMBER LONGEVITY RECOGNITION PLAN**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians and its' governmental, enterprises and casino team members have not compensated for their years of service; and

WHEREAS, the Tribe recognizes the need to recognizes its team members with a celebration and acknowledgement of service; and

WHEREAS, in order to retain valuable team members and help increase team member morale it is in the Tribe's best interest to create an incentive plan to reward the team member for their dedication and commitment to their jobs.

THEREFORE, BE IT RESOLVED, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians approves the team member Longevity plan that will award a compensation amount that will be added the team member's base wage after the achievement of 10 years of service and thereafter at each next 5 year increments.

THEREFORE BE IT RESOLVED, that for FY18 and prospective future Budgets, this plan shall be included and implemented in all annual budgets of the Government, the Kewadin Casinos Gaming Authority, and the Enterprises.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**AUTHORIZATION TO PURCHASE PROPERTY  
MANISTIQUE**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Tribe's EDC Director to negotiate and enter into an agreement to purchase a parcel of land currently utilized as a commercial storage facility located at 6124 US Hwy 2 in the City of Manistique, Michigan, at a price not to exceed that discussed during the workshop held on this acquisition.

BE IT FURTHER RESOLVED, that upon successful completion of those negotiations, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes its Chairperson, Aaron A. Payment and its Treasurer, Dennis McKelvie, or their respective designees, to negotiate and execute any documents necessary to effectuate the purchase of that parcel of land using funds loaned to EDC from Eagle Lending.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**AUTHORIZATION TO PURCHASE PROPERTY  
SAULT STE. MARIE**

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Tribe's EDC Director to negotiate and enter into an agreement to purchase a commercial parcel of land located at 732 W Spruce Street in the City of Sault Ste. Marie, Michigan, at a price not to exceed that discussed during the workshop held on this acquisition.

BE IT FURTHER RESOLVED, that upon successful completion of those negotiations, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes its Chairperson, Aaron A. Payment and its Treasurer, Dennis McKelvie, or their respective designees, to negotiate and execute any documents necessary to effectuate the purchase of that parcel of land using funds loaned to EDC from Eagle Lending.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**MEDC EPOUFETTE HARBOR DEVELOPMENT PROJECT  
ESTABLISH OF 2019 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2019 budget for MEDC Epoufette Harbor Development Project with State of Michigan monies of \$96,288.26. No effect on Tribal Support.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**TRAP NET CONSENT  
2018 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2018 budget modification to Trap Net Consent to increase State of Michigan monies to \$36,522.65. No effect on Tribal Support.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**EDUCATION – EVALUATION OF STAY EXCESS FUNDS  
ESTABLISHMENT OF 2018 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2018 budget for Evaluations of STAY – Excess Funds with Other Revenue monies of \$832.19. No effect on Tribal Support.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**EDC MANISTIQUE STORAGE  
FY 2018 CAPITAL EXPENDITURE BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2018 Capital Expenditure budget for the Manistique Storage with Other Revenues \$105,000.00. No effect on Tribal Support.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



**RESOLUTION NO:** \_\_\_\_\_

**EDC MANISTIQUE STORAGE  
ESTABLISHMENT OF FY 2018 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2018 budget for the Manistique Storage with Other Revenues \$2,080.00. No effect on Tribal Support.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**EDC SAULT STORAGE  
FY 2018 CAPITAL EXPENDITURE BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2018 Capital Expenditure budget for the Sault Storage with Other Revenues \$85,000.00. No effect on Tribal Support.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**EDC SAULT STORAGE  
ESTABLISHMENT OF FY 2018 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2018 budget for the Sault Storage with Other Revenues \$6,600.00. No effect on Tribal Support.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**HEALTH CENTER WALK IN CLINIC  
2018 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2018 budget modification to Health Center Walk In Clinic for changes in personnel sheet and reallocation of expenses. No effect on Tribal Support.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**HEALTH CENTER ST. IGNACE CLINIC  
2018 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2018 budget modification to Health Center St. Ignace Clinic for changes in the personnel sheet. No effect on Tribal Support.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**HEALTH CENTER MANISTIQUE CLINIC  
2018 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2018 budget modification to Health Center Manistique Clinic for changes in the personnel sheet and reallocation of expenses. No effect on Tribal Support.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**ACFS – TRIBAL FOSTER CARE  
2018 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2018 budget modification to Tribal Foster Care for changes in the personnel sheet and a decrease in Tribal Support monies of \$9,957.09.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**VIDEO CONFERENCING OF  
CONSERVATION COMMITTEE MEETINGS**

WHEREAS, the Conservation Committee meets once a month to conduct its business; and

WHEREAS, these meetings are held in Sault Ste. Marie making it inconvenient or impractical for tribal members who do not live in Sault Ste. Marie to attend Conservation Committee meeting; and

WHEREAS, the Board of Directors desires to assist tribal members who want to so attend by allowing participation via the Tribe's video conferencing equipment.

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors directs tribal administration to coordinate the conduct of Conservation Committee meetings over the Tribe's video conferencing equipment at the Manistique and Munising community centers by assigning those tribal employees who are needed to operate the equipment and keep secure those tribal facilities housing the video conferencing equipment.

BE IT FURTHER RESOLVED, that this directive shall remain in effect until amended or rescinded by subsequent Resolution.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



**RESOLUTION NO:** \_\_\_\_\_

**TRANSFER OF MICHIGAN INDIAN PRESS  
INVENTORY AND ASSETS TO EDC**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby transfers the possession, control, and management authority over all of the remaining inventory and assets of the Michigan Indian Press to the Sault Tribe Economic Development Commission.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**AMENDING TRIBAL CODE CHAPTER 71: CRIMINAL OFFENSES  
MEDICAL MARIJUANA**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians currently prohibits the possession and distribution of marijuana in Tribal Code Chapter 71: Criminal Offenses; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians desires to decriminalize the furnishing or possession of medical marijuana in those limited circumstances where furnishing or possession are occur pursuant to and are fully compliant with the provisions of the Michigan Medical Marijuana Act.

NOW, THEREFORE, BE IT RESOLVED, that Tribal Code Chapter 71: Criminal Offenses sections 71.1601 and 71.1603 are hereby amended to read as follows:

71.1601 Furnishing of Marijuana.

(1) Offense. A person commits the offense of furnishing of marijuana, if he knowingly furnishes, sells, or trades in any way marijuana or any portion of the plant cannabis sativa L. or any substance containing it, or hashish, *unless such act occurs pursuant to and is fully compliant with the provisions of the Michigan Medical Marijuana Act, MCL 333.26421 et seq.*

(2) Sentence. A person convicted of the offense of furnishing marijuana may be sentenced to imprisonment for a period not to exceed six (6) months, or a fine not to exceed Two Thousand Dollars (\$2,000.00), or both.

71.1603 Possession of Marijuana.

(1) Offense. A person commits the offense of possession of marijuana, if he knowingly possesses, manufactures, transports, consumes, uses, or cultivates marijuana or any portion of the plant cannabis sativa L. or any substance containing it, or hashish, *unless such act occurs pursuant to and is fully compliant with the provisions of the Michigan Medical Marijuana Act, MCL 333.26421 et seq.*

(2) Sentence. A person convicted of the offense of possession of marijuana may be sentenced to imprisonment for a period not to exceed three (3) months, or a fine not to exceed One Thousand Dollars (\$1,000.00), or both.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**POSITION DESCRIPTION BEST PRACTICES**

WHEREAS, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians has retained REDW, LLC, to conduct an extensive review of the Tribe’s Human Resources Department and its HR practices and has further engaged that firm to provide interim guidance and direction in the ongoing restructuring of those tribal HR services; and

WHEREAS, the REDW team has prepared the attached document entitled “Sault Ste. Marie Tribe of Chippewa Indians Position Description Best Practices” which attempts to set forth sound recommendations and consistent standards to guide managers and supervisors in the drafting of position descriptions so as to insure consistency, fairness, and excellence; and

WHEREAS, the Board of Directors wishes to express its concurrence in and support of the Position Description Best Practices identified by REDW and to direct its Human Resources personnel as well as the Tribe’s managers and supervisors to immediately adopt and follow those standards when creating or revising future position descriptions.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby adopts the Position Description Best Practices identified by REDW in the attached document and directs that, effective immediately, the Human Resources staff and all governmental, casino, and enterprise managers and supervisors shall adhere to and shall be guided by those standards when creating or revising any position descriptions within their area of responsibility.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**VIDEO CONFERENCING WORKSHOPS**

WHEREAS, the use of video conferencing for workshops and meetings, as may be applicable, of the Board of Directors and all subordinate boards, the Management Board, and the Gaming Commission, is disruptive and not conducive to the good and productive conduct of a meeting; and

WHEREAS, the good and productive conduct of workshops and meetings is crucial to the governance of the tribe and its wholly owned subsidiaries and prohibiting the use of video conferencing will help achieve that goal.

NOW, THEREFORE, BE IT RESOLVED, that video conferencing will be strictly prohibited, for any reason whatsoever, at the workshops and meetings, as may be applicable, of the Board of Directors and all subordinate boards, the Management Board, and the Gaming Commission.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**DRUG FREE WORKPLACE POLICIES  
RANDOM DRUG TESTING**

WHEREAS the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians has promulgated a Drug Free Workplace Policy as part of each of its respective Team Member Manuals as well as a more detailed supplemental document outlining both policy and procedures governing this subject ; and

WHEREAS the Drug Free Workplace Policy is includes pre-employment, random, and reasonable suspicion drug testing of team members; and

WHEREAS the Board of Directors finds that pre-employment drug testing and reasonable suspicion drug testing are beneficial to the Tribe and to its employees and should continued but, conversely, has concluded that the random drug testing of team members, other than team members in certain high risk positions, does not provide a sufficient benefit to justify either the cost or the impact on the privacy interests of our team members;

NOW THEREFORE BE IT RESOLVED that the Board of Directors hereby repeals the random drug testing component of the Employee Drug Testing Policy except with respect to those team members employed in positions designated as “Covered Employment Positions.”

BE IT FURTHER RESOLVED that the Legal Department is directed to revise all current Drug Free Workplace policy and procedure documents to reflect this directive and to bring those revised policies and procedures before the Board of Directors within 30 days for review and approval.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_members constituting a quorum were present at a meeting thereof duly call, notice, convened, and held on the \_\_\_\_ day of \_\_\_\_\_, 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridget Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians