

ROLL CALL MATRIX

Meeting Date: August 9, 2011

P	A	Res. Number	171	172	173	174	175	176	177
		2011							
		Unanimous	U	U		U			U
	X	Cathy Abramson							
X		Joe Eitrem			Y		N	N	
X		Bernard Bouschor			Y		2Y	Y	
X		DJ Malloy	2	1	N		Y	Y	1
X		Deb Pine			Y		Y	Y	
X		Cath Hollwell			Y		Y	Y	
	X	Keith Massaway							
X		Pat Rickley		2	2Y	2	Y	2Y	2
X		Denise Chase			Y		Y	Y	
X		Tom Miller	1		1Y	1	1Y	1Y	
X		Joan Anderson			Y		Y	Y	
X		Lana Causley							

- 1 = Made Motion
- Y = Voted Yes
- A = Abstained
- S = Sponsored by Board Member
- 2 = Second/Support Motion
- N = Voted No
- U = Unanimous



RESOLUTION NO: 2011-171

PROMISE NEIGHBORHOODS GRANT

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Sault Tribe recognizes that the future of our Tribe and the perpetuation of our way of life and the welfare and prosperity of our people calls for taking action now to ensure that our children are prepared today to meet the challenges of tomorrow; and

WHEREAS, President Obama has stated, "If poverty is a disease that infects an entire community in the form of unemployment and violence, failing schools and broken homes, then we can't just treat those symptoms in isolation. We have to heal that entire community. And we have to focus on what actually works."; and

WHEREAS, the U.S. Department of Education has called for proposals for Promise Neighborhoods, a competitive grant program, that will fund eligible entities to design comprehensive approaches for addressing the needs of children in distressed, high-poverty communities; and

WHEREAS, the Sault Tribe recognizes that our entire seven-county service area is in need of a complete cradle-through-college-to-career continuum of solutions to improve child outcomes for both academic achievement and family/community supports.

NOW, THEREFORE, BE IT RESOLVED, the Sault Ste. Marie Tribe of Chippewa Indians supports the submission of a Promise Neighborhoods grant application for a one-year planning project.

BE IT FURTHER RESOLVED, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes Lana Causley, Tribal Vice-Chairperson, or her duly authorized representative to sign, negotiate, amend, and execute any agreement thereof for the Promise Neighborhoods grant.

CERTIFICATION

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 10 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 9 day of August 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Min Waban Dan

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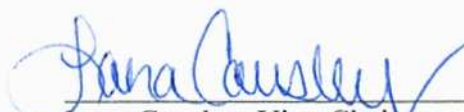
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Government Services

Membership Services

Economic Development Commission



Lana Causley, Vice-Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2011-172

**NUNN'S CREEK REHAB HATCHERY
FY 2011 BUDGET MODIFICATION**

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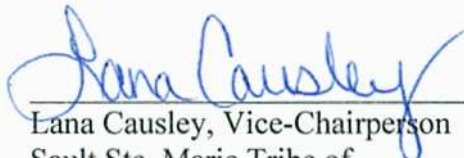
**Membership
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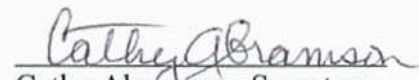
BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2011 budget modification to Nunn's Creek Rehab Hatchery to increase Federal BIA monies \$40,950. No effect on Tribal Support.

CERTIFICATION

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Lana Causley, Vice-Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
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RESOLUTION NO: 2011-173

**FY 2011 ACFS - ADVOCACY RESOURCE CENTER
BUDGET MODIFICATIONS**

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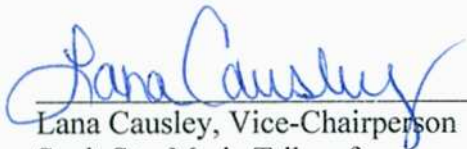
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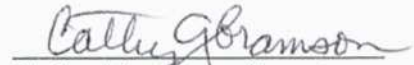
BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2011 budget modifications for Lodge of Bravery, Victims Assistance, Family Violence, ARRA Tribal Governments, 2009 Tribal Governments, and Access to Safe Shelter for an increase in Federal Revenue \$198,193.58 and Other Revenue \$46,461.90, with a decrease in State Revenue \$15,918.88 and Tribal Support of \$852.50. These budget modifications reflect the reallocation of personnel and expenses with the Advocacy Resource Center/Shelter moving into a new building.

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Lana Causley, Vice-Chairperson
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Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
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RESOLUTION NO: 2011-174

**BIG BEAR - PRO SHOP
FY 2011 BUDGET MODIFICATION**

**Min Waban Dan
Administrative
Office**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2011 budget modification to Big Bear Pro Shop to change the personnel sheet, reallocate expenses, and adjust revenues. No effect on Tribal Support.

CERTIFICATION

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 10 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 9 day of August 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

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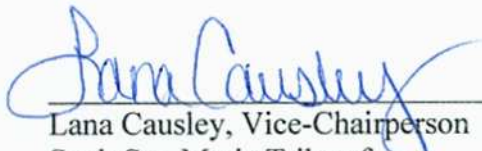
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Lana Causley, Vice-Chairperson
Sault Ste. Marie Tribe of
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Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
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RESOLUTION NO: 2011-175

**ENTERPRISE CAPITAL EXPENDITURES
MIDJIM SAULT
FY 2011 BUDGET MODIFICATION**

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BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2011 budget modification to the Enterprise Capital Expenditures for an additional \$225,000 being requested for Midjim Sault.

CERTIFICATION

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 10 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 9 day of August 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Lana Causley, Vice-Chairperson
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Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
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RESOLUTION NO: 2011-176

**AMENDING RESOLUTION 2010-33
HEALTH CENTER EMPLOYEE POLICIES**

WHEREAS, in Resolution 2010-33, this Board of Directors adopted and implemented the recommendations from the Report on Compensation Plan Recommendations written by the Horne Group of business advisors; and

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WHEREAS, under that system this Board of Directors mandated that no employee shall be eligible to receive a Pay for Performance incentive payment unless that employee had met the minimum patient count of 85% of expected patient visits; and

WHEREAS, it has become clear that the patient pool for certain health centers (i.e. Munising Health Center) is not large enough to provide sufficient patients to the health professionals who work in that facility, and therefore those health professionals are unable to meet 85% of the patient visit goal.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby amends the Compensation Administrative Guidelines for the Health Division adopted by Resolution 2010-33, to modify the P4P/Incentive Compensation Schedule for providers who are assigned to the Munising Health Center only to qualify for a yearly P4P incentive payment without meeting the 85% productivity goal; and to this end

BE IT FURTHER RESOLVED, that the following language on Page 5 is hereby deleted: The P4P / Incentive Schedule fully details the qualifying employee, factors, measures, target patient population, and available points. The target patient population is the percentage of patients from the qualifying employee's patient pool that is required to meet the corresponding measure requirements in order to obtain the available points. Each qualifying employee, depending on service line, will have a unique number of points which directly correlate with the available annual incentive amount. Incentives will be prorated based on the number of points scored by each employee on an individual basis. All employees classified as a .5 FTE or greater will qualify to participate in the P4P / Incentive Program. Partial FTE employees at a .5 FTE level or higher, but below a 1.0 FTE will be entitled to a prorated share of points, based on the FTE level.

BE IT FURTHER RESOLVED that the deleted language is hereby replaced with the following: The P4P / Incentive Schedule fully details the qualifying employee, factors, measures, target patient population, and available points. In order to receive any P4P incentive, a base level of productivity must be maintained. The Sault Tribe has determined that the base level of productivity is 85% of the expected WRVU or recommended patient visits for each profession.

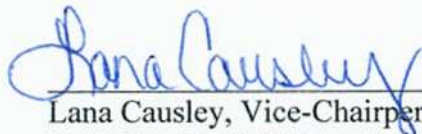
If an employee does not meet or exceed this base level, no P4P Incentive Compensation shall be paid, except for providers who are assigned to any Sault Tribe Health Center site that does not draw from an adequate patient volume shall qualify for a yearly P4P incentive payment without meeting the 85% productivity goal in 2011.

The target patient population is the percentage of patients from the qualifying employee's patient pool that is required to meet the corresponding measure requirements in order to obtain the available points. Each qualifying employee, depending on service line, will have a unique number of points which directly correlate with the available annual incentive amount. Incentives will be prorated based on the number of points scored by each employee on an individual basis. All employees classified as a .5 FTE or greater will qualify to participate in the P4P / Incentive Program. Partial FTE employees at a .5 FTE level or higher, but below a 1.0 FTE will be entitled to a prorated share of points, based on the FTE level.

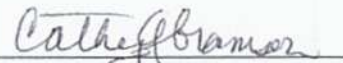
BE IT FURTHER RESOLVED, that this amendment will be in incentives paid for the 2010 – 2011 fiscal year only and must be reviewed or renewed by this Board prior to the end of fiscal year 2011-2012 .

CERTIFICATION

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Lana Causley, Vice-Chairperson
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Cathy Abramson, Secretary
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RESOLUTION NO: 2011-177

**RESOLUTION IN SUPPORT OF THE CHIPPEWA COUNTY HEALTH
DEPARTMENT TO RECEIVE FUNDING TO CONTINUE
MONITORING OF THE LAKE GEORGE CHANNEL AND THE NORTH
SHORE OF SUGAR ISLAND**

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WHEREAS, there has been a long history of discharge of contaminated sewage into the St. Mary's River that has resulted in thick layers of contaminated sediment on the north shore of Sugar Island, Michigan which is a threat to the health and safety to residents of the island and all people living along the River, and all who use that section of St. Mary's River for swimming, recreation, enjoyment and business; and

WHEREAS, the large volumes of contaminated sediment has adversely impacted not only the residents of this area but also the natural resources, tourism and local business activities; and

WHEREAS, there is ongoing evidence of continued discharge of contaminated sewage and storm water through inadequate storm water infrastructure from the City of Sault Ste. Marie, Ontario, most recently during the July 18, 2011 storm event which saw large amounts of unsanitary debris washed into the St. Mary's River and onto the Sugar Island shoreline; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians has long occupied the waters and the adjacent lands of the St. Mary's River, and utilized the river's resources for food, water, transportation, and spiritual practices, and its members continue to carry out these activities every day; and

WHEREAS, the continued discharge of contaminated sewage is not acceptable and correction of this situation is vital to maintaining the health of Tribal members, other local residents and visitors, and the local economy which continues to be threatened by these discharges; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians wishes to encourage the continued investigative monitoring by the Chippewa County Health Department and to formally request the involvement, commitment, and funding, of the Michigan Department of Environmental Quality; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians supports the Chippewa County Health Department in seeking funds from the MDEQ for the continued investigative monitoring of the St. Mary's River, Lake George Channel and the North Shore of Sugar Island; and

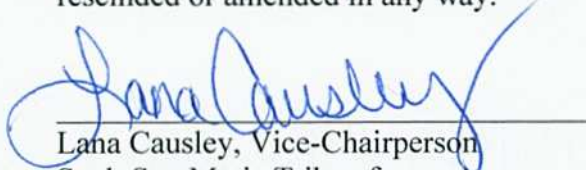
BE IT FURTHER RESOLVED, That the Sault Ste. Marie Tribe of Chippewa Indians does hereby request that the MDEQ provide funding to the Chippewa County Health Department to continue a thorough investigation using current and historical data of contaminated sewage discharges into the International Waters of the St. Mary's River, and take all necessary actions to eliminate this unfair and unhealthy assault on our communities; and

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to the MDEQ, Governor Rick Snyder, Michigan Senator Walker, Michigan Representative Frank Foster, and the Chippewa County Health Department; and

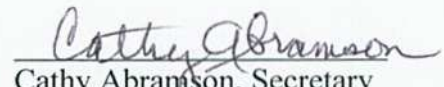
BE IT FINALLY RESOLVED, that all of the above entities be entreated to bring all of their combined resources to bear, including the mechanisms provided by existing international agreements, on solving the problem of inadequate storm water management in the City of Sault Ste. Marie, Ontario.

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