

# ROLL CALL MATRIX

Meeting Date: 6-7-11

P	A	Res. Number	112	113	114	115	116	117	118	119	120
		2011									
		Unanimous	U	U	U	U	U	U		U	U
✓		Cathy Abramson			2	2	2		2Y		1
✓		Joe Eitrem							Y		
	✓	Bernard Bouschor	<del>_____</del>								
✓		DJ Malloy						1	Y		2
✓		Deb Pine		2					Y		
✓		Cath Hollowell							Y		
✓		Keith Massaway	2						Y	2	
✓		Pat Rickley	1	1	1	1			1Y	1	
✓		Denise Chase							N		
✓		Tom Miller					1	2	Y		
✓		Joan Anderson							Y		
✓		Lana Causley									

- 1 = Made Motion
- Y = Voted Yes
- A = Abstained
- S = Sponsored by Board Member
- 2 = Second/Support Motion
- N = Voted No
- U = Unanimous

# ROLL CALL MATRIX

Meeting Date: 6-7-11

P	A	Res. Number	121	122	123	124	125	126	127	128	129
		2011									
		Unanimous	U			U	U	U	U		
✓		Cathy Abramson	2	Y	Y					Y	Y
✓		Joe Eitrem	1	Y	Y					N	Y
	✓	Bernard Bouschor									
✓		DJ Malloy		Y	N				1	Y	Y
✓		Deb Pine		2Y	1A					Y	Y
✓		Cath Hollowell		Y	Y					N	N
✓		Keith Massaway		1Y	2Y					2Y	Y
✓		Pat Rickley		Y	Y	1	2	1		1Y	N
✓		Denise Chase		N	N					Y	Y
✓		Tom Miller		Y	Y	2	1	2	2	Y	1Y
✓		Joan Anderson		Y	Y					Y	2Y
✓		Lana Causley									

- 1 = Made Motion
- Y = Voted Yes
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- 2 = Second/Support Motion
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# ROLL CALL MATRIX

Meeting Date: 6-7-11

P	A	Res. Number	130	131	132	133	134	135			
		2011									
		Unanimous	U	U	U						
✓		Cathy Abramson		1		Y	A	Y			
✓		Joe Eitrem				1Y	1Y	Y			
	✓	Bernard Bouschor									
✓		DJ Malloy	1		1	Y	Y	Y			
✓		Deb Pine				Y	Y	Y			
✓		Cath Hollowell				2Y	2Y	2Y			
✓		Keith Massaway	2		2	Y	Y	Y			
✓		Pat Rickley		2		Y	N	Y			
✓		Denise Chase				N	N	AY			
✓		Tom Miller				Y	Y	1Y			
✓		Joan Anderson				Y	Y	Y			
✓		Lana Causley									

- 1 = Made Motion
- Y = Voted Yes
- A = Abstained
- S = Sponsored by Board Member
- 2 = Second/Support Motion
- N = Voted No
- U = Unanimous



RESOLUTION NO: 2011-112

**CHILD CARE DEVELOPMENT FUND  
(CCDF)**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians desires to increase the availability, affordability, and quality of child care services available to tribal members; and

WHEREAS, the Board of Director of the Sault Ste. Marie Tribe of Chippewa Indians is requesting from the United States Department of Health and Human Services Administration of Children and Families Child Care Bureau, FY2012 Child Care and Development Funds; and

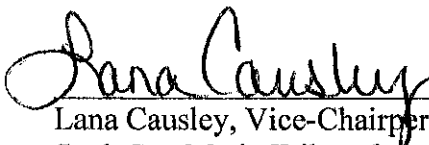
WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians designates Anishnaabek Community and Family Services as the tribal lead agency to receive and administer the FY 2012 Child Care Development Fund through the period of FY2014.

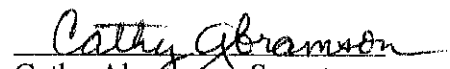
NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes application to the United States Department of Health and Human Services Administration for Children and Families Child Care Bureau for continued funding of the Child Care Development Fund.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Vice Chairperson, Lana Causley, or her designee to sign, negotiate, and execute documents on behalf of the Tribe, to obtain a CCDF grant award for the purpose of providing quality child care services

**CERTIFICATION**

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of June 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Lana Causley, Vice-Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
Cathy Abramson, Secretary  
Sault Ste. Marie Tribe of  
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RESOLUTION NO: 2011-113

**OVC FY 2011 AMERICAN INDIAN AND ALASKA NATIVE  
SANE-SART PROGRAM GRANT (CFDA #16.582)**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians through the Health Division is committed to continuing its efforts of expanding and improving access to primary care and behavioral health services as outlined in the Health Strategic Plan; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Health Division provides services over a large seven county service area in the Eastern Upper Peninsula of Michigan through multiple clinical and community health centers and with a comprehensive list of programs and services but with the need to improve our knowledge, preparation or experience to offer more specialized sexual assault intervention services; and

WHEREAS, the U.S. Department of Justice (DOJ), Office of Justice Programs (OJP), Office for Victims of Crime (OVC) is seeking applications for funding the Fiscal Year (FY) 2011 American Indian and Alaska Native Program Grant.


NOW, THEREFORE BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors supports and authorizes the Sault Tribal Health Program to seek funding to enhance the capability of victim service providers in our Tribal communities to better respond to the needs and rights of all sexual assault victims.

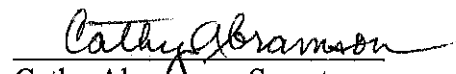
BE IT FURTHER RESOLVED, that Bonnie Culfa, Health Division Director, or her duly authorized designees, are authorized to execute a grant application for the American Indian and Alaska Native (AI/AN) SANE-SART Program Grant (CFDA # 16.582).

BE IT FURTHER RESOLVED that in the event that the Tribe is awarded a grant under this program, Bonnie Culfa, or her duly authorized designees, are authorized to accept such grant and execute any and all documents necessary for the proper and orderly administration of the grant, and further to negotiate, amend or rescind any agreements necessary for the administration of the grant.

**CERTIFICATION**

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of June 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Lana Causley, Vice-Chairperson  
Sault Ste. Marie Tribe of  
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\_\_\_\_\_  
Cathy Abramson, Secretary  
Sault Ste. Marie Tribe of  
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RESOLUTION NO: 2011-114

U. S. DEPARTMENT OF HOMELAND SECURITY (DHS)  
TRIBAL HOMELAND SECURITY GRANT PROGRAM (THSGP) FY11

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a duly organized Indian Tribe under the Indian Reorganization Act of June 15, 1934 (48 stat. 37); and

WHEREAS, the DHS-FEMA, as part of its Fiscal Year 2011 Tribal Homeland Security Grant Program, identified an overarching priority: Advancing "Whole Community" Security and Emergency Management: "Whole Community" fosters a national emergency management approach and considers all aspects of a community to effectively prepare for, protect against, respond to, recover from, and mitigate against any terrorist attack or natural disaster; and

WHEREAS, the DHS-FEMA is soliciting applications to fund investments made in support of the THSGP Priorities as well as other capability-enhancing projects within the categories of planning, organization, equipment, training or exercises; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians needs resources to conduct Tribal Emergency Planning, to furnish and equip an Emergency Operations Center, host emergency preparedness training sessions across the seven-county Tribal service area, and purchase emergency communications equipment and generators.

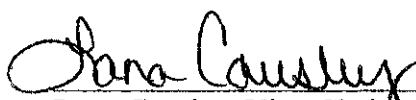
NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the application for the Tribal Homeland Security Grant Program (THSGP) Fiscal Year 2011.

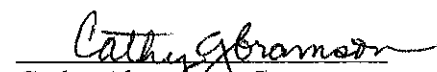
BE IT FURTHER RESOLVED, that this resolution serves as the Sault Ste. Marie Tribe of Chippewa Indians' commitment and support of the project for the entire project period.

BE IT FURTHER RESOLVED, that the Vice-Chairperson of the Tribe, or her designee, is authorized to execute or amend all documents relating to the grant application and award.

CERTIFICATION

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of June 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Lana Causley, Vice-Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
Cathy Abranson, Secretary  
Sault Ste. Marie Tribe of  
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**ADOPTION OF THE NATIONAL INCIDENT MANAGEMENT SYSTEM (NIMS)**

WHEREAS, the President of the United States, in Homeland Security Directive (HSPD-5), directed the Secretary of the Department of Homeland Security to develop and administer a National Incident Management System (NIMS), which would provide a consistent nationwide approach for Federal, State, Tribal and local governments to work together more effectively and efficiently to prevent, prepare for, respond to and recover from domestic incidents, regardless of cause, size or complexity; and

WHEREAS, the collective input and guidance from all Federal, State, Tribal and local homeland security partners has been, and will continue to be, vital to the development, effective implementation and utilization of a comprehensive NIMS; and

WHEREAS, it is necessary and desirable that all Federal, State, Tribal and local emergency agencies and personnel coordinate their efforts to effectively and efficiently provide the highest levels of incident management; and

WHEREAS, to facilitate the most efficient and effective incident management it is critical that Federal, State, Tribal and local organizations utilize standardized terminology, standardized organization structures, interoperable communications, consolidated action plans, unified command structures, uniform personnel qualification standards, uniform standards for planning, training, and exercising, comprehensive resource management, and designated incident facilities during emergencies or disasters; and

WHEREAS, the National Incident Management System (NIMS) standardized procedures for managing personnel, communications, facilities and resources will improve the Sault Tribe's ability to utilize federal funding to enhance Tribal and local agency readiness, maintain first responder safety and streamline incident management processes; and

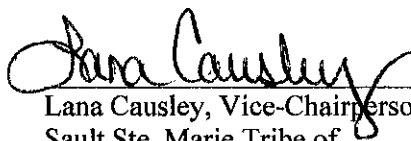
WHEREAS, the incident Command System components of NIMS are already an integral part of various Tribal incident management activities, including current emergency management training programs; and

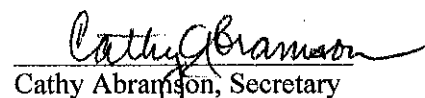
WHEREAS, the National Commission on Terrorist Attacks (9-11 Commission) recommended adoption of a standardized Incident Command System.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Tribal Board of Director's hereby proclaims that the National Incident Management System (NIMS) is established as the Sault Ste. Marie Tribe of Chippewa Indians standard for incident management.

**CERTIFICATION**

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of June 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Lana Causley, Vice-Chairperson  
Sault Ste. Marie Tribe of  
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Cathy Abramson, Secretary  
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RESOLUTION NO: 2011-116

**APPROVING LEASE JKL SCHOOL**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians has committed to support and run the J.K.L. School in Sault Ste. Marie; and

WHEREAS, the J.K.L. School leases are in need of renegotiation and an extended lease needs to be approved.

BE IT FURTHER RESOLVED, that the Vice-Chairperson and the Treasurer of the Tribe are authorized and directed to execute the lease for the property located at 1301 Marquette Avenue, in the form attached.

BE IT FURTHER RESOLVED, that the Tribe does hereby grant a limited waiver of sovereign immunity for declaratory and equitable relief only should an action be commenced under this Lease.

BE IT FURTHER RESOLVED, that this limited waiver of sovereign immunity does explicitly state that no monetary damages shall be awarded against the Tribe in any court or dispute resolution process, and the Tribe shall not be ordered to pay any money whatsoever, be it in damages, recoupment, equity, as a sanction, or in any other manner and this limited waiver shall terminate upon performance by the Tribe of all its obligations under this Lease; and

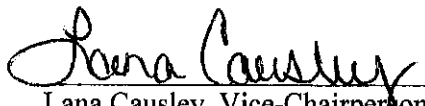
BE IT FURTHER RESOLVED, that this limited waiver is granted solely to the JKL School Board, its successors and assigns.

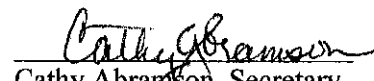
BE IT FURTHER RESOLVED, this limited waiver shall apply only to judicial action, limited to lawsuits for equitable or declaratory relief, in the Tribal Court of the Sault Ste. Marie Tribe of Chippewa Indians, the Tribe shall not and does not consent to suit in any other court or any other jurisdiction.

BE IT FURTHER RESOLVED, that this Lease shall be construed in accordance with and governed by the internal laws of the State of Michigan. The Board of Directors does hereby authorize the Tribe, as Lessor to consent to the jurisdiction of the Tribal Court solely for equitable and declaratory relief, and no other, and this Lease shall not be construed so as to permit monetary damages or judgments against the Sault Ste. Marie Tribe of Chippewa Indians.

**CERTIFICATION**

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of June 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Lana Causley, Vice-Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Cathy Abramson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

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RESOLUTION NO: 2011-117

NATIONAL CONGRESS OF AMERICAN INDIANS

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians wishes to become a member in Good Standing of the National Congress of American Indians; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians meets all requirements for tribal membership, pursuant to Article II, Section 2A of the Constitution and Bylaws of the Tribal Membership in NCAI; and

WHEREAS, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians authorizes the necessary action to place the Tribe in membership of the NCAI; and

WHEREAS, the Board of Directors authorizes the expenditure of funds in the amount of \$550.00, based on the NCAI letter dated, May 20, 2011 (waiver of NCAI membership dues).

WHEREAS, based on the tribal citizenry of 39,877 individual persons, the Tribe shall have 180 votes, in accordance with Article II, Section 6C of the NCAI Constitution and Bylaws.

NOW, THEREFORE, BE IT RESOLVED, pursuant to Article III, Section 2 of the NCAI Constitution, the Sault Ste. Marie Tribe of Chippewa Indians designates the following individuals as Delegate and Alternate Delegates and instructs them to become Individual Members in Good Standing in the NCAI in order to fulfill their responsibilities.

Delegate: Cathy Abramson

Cathy Abramson

Alternate: Keith Massaway

Keith Massaway

Alternate: Bernard Bouschor

Alternate: Debra Pine

Debra Pine

Alternate: Tom Miller

Tom Miller

Alternate: Kenneth Ermatinger

\_\_\_\_\_

CERTIFICATION

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of June 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Lana Causley  
Lana Causley, Vice-Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

Cathy Abramson  
Cathy Abramson, Secretary  
Sault Ste. Marie Tribe of  
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RESOLUTION NO: 2011-118

**AMENDING TRIBAL CODE CHAPTER 20: GREAT LAKES and  
ST. MARY'S RIVER TREATY FISHING REGULATIONS  
WAISHKEY BAY CLOSURE**

WHEREAS, the Bay Mills Indian Community has annually requested that Waishkey Bay be closed to all netting activity; and

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WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians has annually honored that request by enacting a fishing regulation closing Waishkey Bay to all netting activity; and

WHEREAS, the Tribe's annual fishing regulation closing Waishkey Bay to all netting activity is set to expire; and

WHEREAS, the Bay Mills Indian Community has again requested that Waishkey Bay be closed to all netting activity; and

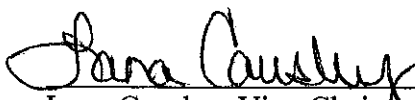
WHEREAS, the Great Lakes Conservation Committee has debated the matter and has voted to renew the Tribe's annual fishing regulation closing Waishkey Bay to all netting activity and requests the Board of Directors to ratify their vote by doing the same.

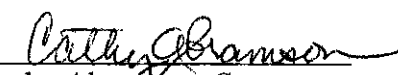
NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors amends Tribal Code Chapter 20: Great Lakes and St. Mary's River Treaty Fishing Regulations by amending Section 20.108 to read:

"There shall be no netting in that portion of Grid S-1646 which lies west of a line beginning at the west bank of the Waishkey River and ending at Bay Mills Point. This closure shall automatically expire on May 31, 2012."

**CERTIFICATION**

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of June 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Lana Causley, Vice-Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
Cathy Abramson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2011-119

AMENDING ATTENDANCE POLICY

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq ("Tribe"); and

WHEREAS, an elected Board of Directors ("BOD") makes up the governing body of the Tribe; and

WHEREAS, several years ago, the BOD approved and enacted the current Attendance Policy (attached hereto) to be utilized as part of the Tribe's Human Resource Policy Manuals ("Manuals") for the Tribe's government, casinos, and enterprises; and

WHEREAS, the BOD desires to amend the current Attendance Policy contained in the Manuals in the following manner and as attached hereto:

The last sentence of the second paragraph of the Attendance Policy shall be deleted in its entirety and shall be replaced with the following sentence: *When documentation is provided, your absence shall be excused.*

NOW, THEREFORE, BE IT RESOLVED, that the BOD hereby enacts the proposed revision to the Governmental Attendance Policy, as attached, beginning on July 1, 2011.

BE IT FURTHER RESOLVED, that the BOD hereby enacts the proposed revision to the Casino Attendance Policy, as attached, beginning on July 1, 2011.

BE IT FURTHER RESOLVED, that the BOD hereby enacts the proposed revision to the Enterprise Attendance Policy, as attached, beginning on July 1, 2011.

CERTIFICATION

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of June 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Lana Causley, Vice-Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

Cathy Abramson, Secretary  
Sault Ste. Marie Tribe of  
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RESOLUTION NO: 2011-20

**AMENDING BEREAVEMENT POLICY  
TO FUNERAL POLICY**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq ("Tribe"); and

WHEREAS, an elected Board of Directors ("BOD") makes up the governing body of the Tribe; and

WHEREAS, several years ago, the BOD approved and enacted the current Bereavement Policy (attached hereto) to be utilized as part of the Tribe's Human Resource Policy Manuals ("Manuals") for the Tribe's government, casinos, and enterprises; and

WHEREAS, the BOD desires to amend the current Bereavement Policy contained in the Manuals in the following manner and as attached hereto: Said Bereavement Policy shall be reclassified as the "Funeral Policy" and the word "bereavement" used in subsections (a) and (b) of the Policy shall be deleted and replaced with the word "funeral."

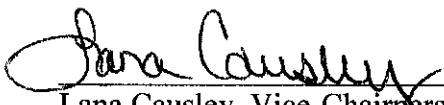
NOW, THEREFORE, BE IT RESOLVED, that the BOD hereby enacts the proposed revision to the Governmental Bereavement Policy, as attached, beginning on July 1, 2011.

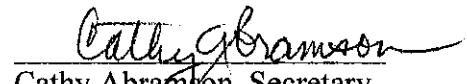
BE IT FURTHER RESOLVED, that the BOD hereby enacts the proposed revision to the Casino Bereavement Policy, as attached, beginning on July 1, 2011.

BE IT FURTHER RESOLVED, that the BOD hereby enacts the proposed revision to the Enterprise Bereavement Policy, as attached, beginning on July 1, 2011.

**CERTIFICATION**

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of June 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Lana Causley, Vice-Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Cathy Abramson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**Min Waban Dan**

**Administrative  
Office**

523 Ashmun Street

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Michigan

49783

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**Government  
Services**

**Membership  
Services**

**Economic  
Development  
Commission**

**BEREAVEMENT POLICY - Governmental, Casino, Enterprise**

In the event of a death in your family, you may take up to three scheduled working days off with pay, to make arrangements and/or attend a funeral subject to sections (a) and (b) below. We expect you to discuss with your supervisor the amount of time you will actually need. You may be granted a vacation day, if eligible, or an unpaid day to attend the funeral of a close friend or distant relative.

(a) 3 Days. Family members that you are eligible to take 3 days bereavement leave for are: your spouse, son, daughter, brother, sister, mother, father, aunt, uncle, niece, nephew, grandparent, grandchild, a person who is legally acting in one of these capacities or another relative living in your residence. For purposes of this section "spouse" means a person to whom you are married or with whom you have a relationship, which is characterized by the performance, duration and stability normally associated with marriage. Current in-laws and step relatives are considered the same as blood relatives.

(b) 1 Day. Family members that you are eligible to take 1 day bereavement leave for are cousins in the 1<sup>st</sup> degree.

**FUNERAL POLICY – Governmental, Casino, Enterprise**

In the event of a death in your family, you may take up to three scheduled working days off with pay, to make arrangements and/or attend a funeral subject to sections (a) and (b) below. We expect you to discuss with your supervisor the amount of time you will actually need. You may be granted a vacation day, if eligible, or an unpaid day to attend the funeral of a close friend or distant relative.

(a) 3 Days. Family members that you are eligible to take 3 days funeral leave for are: your spouse, son, daughter, brother, sister, mother, father, aunt, uncle, niece, nephew, grandparent, grandchild, a person who is legally acting in one of these capacities or another relative living in your residence. For purposes of this section "spouse" means a person to whom you are married or with whom you have a relationship, which is characterized by the performance, duration and stability normally associated with marriage. Current in-laws and step relatives are considered the same as blood relatives.

(b) 1 Day. Family members that you are eligible to take 1 day funeral leave for are cousins in the 1<sup>st</sup> degree.



RESOLUTION NO: 2011-121

**REMOTE COMMUNITY ALERT SYSTEMS  
FY 2011 BUDGET MODIFICATION**

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**Government  
Services**

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Services**

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Development  
Commission**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2011 budget modification for Remote Community Alert Systems to establish a budget with Federal Department of Commerce monies \$250,000. No effect on Tribal Support.

**CERTIFICATION**

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of June 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Lana Causley, Vice-Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

Cathy Abramson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2011-122

**LEGAL SPECIAL PROJECTS  
FY 2011 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of the Chippewa Indians here by approves the FY 2011 budget modification to Legal Special Projects for an increase in Tribal Support of \$513,174.00 for consultant services.

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**Government  
Services**

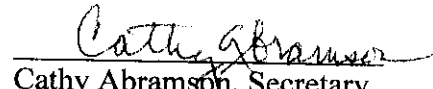
**Membership  
Services**

**Economic  
Development  
Commission**

**CERTIFICATION**

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of June 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Lana Causley, Vice-Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Cathy Abramson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians





RESOLUTION NO: 2011-123

**LEGAL TRIBAL ATTORNEY  
FY 2011 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of the Chippewa Indians here by approves the FY 2011 budget modification to Legal Tribal Attorney for an increase in Tribal Support of \$93,679.35. This budget modification represents changes to the personnel sheet, consultant services, and equipment.

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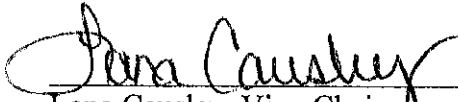
**Government  
Services**

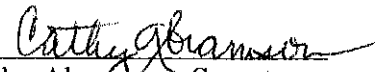
**Membership  
Services**

**Economic  
Development  
Commission**

**CERTIFICATION**

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of June 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 7 members for, 2 members against, 1 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Lana Causley, Vice-Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
Cathy Abramson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2011-124

**HEALTH CENTER MAINTENANCE IMPROVEMENTS  
AND CAPITAL OUTLAYS  
FY 2011 BUDGET MODIFICATION**

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**Government  
Services**


**Membership  
Services**

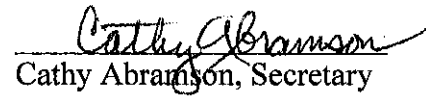
**Economic  
Development  
Commission**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2011 budget modification for Health Center Maintenance Improvements and Capital Outlays for an increase in Federal IHS monies of \$349,929.00. With no change in Tribal Support.

**CERTIFICATION**

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of June 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Lana Causley, Vice-Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Cathy Abramson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2011-125

**HEALTH CENTER RADIOLOGY  
FY 2011 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2011 budget modification for Health Center Radiology to reallocate expenses, increase Federal IHS monies \$67,481.57 and reduce Tribal Support monies \$231.43.

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**Government  
Services**

**Membership  
Services**

**Economic  
Development  
Commission**

**CERTIFICATION**

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of June 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Lana Causley, Vice-Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

Cathy Abramson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2011-126

**HEALTH CENTER OPTICAL AND ST. IGNACE CLINIC  
FY 2011 BUDGET MODIFICATIONS**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2011 budget modifications for Health Center Optical and the St. Ignace Clinic, to change the personnel sheet, reallocate expenses, and reduce Tribal Support monies \$11,826.06.

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**Government  
Services**

**Membership  
Services**

**Economic  
Development  
Commission**

**CERTIFICATION**

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of June 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Lana Causley, Vice-Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

Cathy Abramson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2011-127

**HEALTH CENTER MEDICAL NURSING  
FY 2011 BUDGET MODIFICATION**

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**Government  
Services**

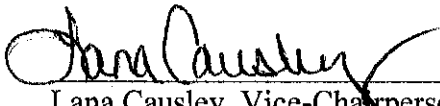
**Membership  
Services**

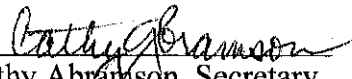
**Economic  
Development  
Commission**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2011 budget modification for Health Center Medical Nursing to change the personnel sheet, reallocate expenses, and reduce Federal IHS monies \$463.05. No effect on Tribal Support.

**CERTIFICATION**

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of June 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Lana Causley, Vice-Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
Cathy Abramson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2011-128

**HEALTH CENTER TRADITIONAL MEDICINE  
FY 2011 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2011 budget modification to Health Center Traditional Medicine to change the personnel sheet, reallocate expenses, and reduce Tribal Support monies \$37,651.48.

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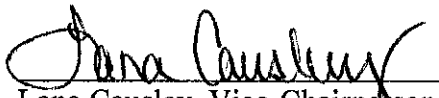
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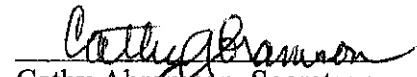
**Membership  
Services**

**Economic  
Development  
Commission**

**CERTIFICATION**

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of June 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 2 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Lana Causley, Vice-Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
Cathy Abramson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2011-129

**HEALTH CENTER LABORATORY  
FY 2011 BUDGET MODIFICATION**

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**Government  
Services**

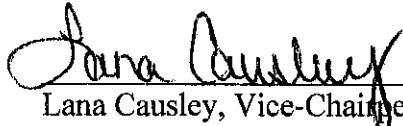
**Membership  
Services**

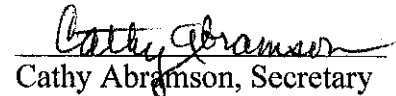
**Economic  
Development  
Commission**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2011 budget modification for Health Center Laboratory to change the personnel sheet, reallocate expenses, and reduce Tribal Support monies \$1,676.42.

**CERTIFICATION**

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of June 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 2 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Lana Causley, Vice-Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
Cathy Abramson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2011-130

**EDUCATION DIVISION – SELF SUFFICIENCY HIGHER EDUCATION  
FY 2011 BUDGET MODIFICATION**

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**Government  
Services**

**Membership  
Services**

**Economic  
Development  
Commission**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2011 budget modification to Self Sufficiency Higher Education to increase Trust Fund Revenue monies \$11,593.51. This budget modification will increase direct services. No effect on Tribal Support.

**CERTIFICATION**

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of June 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Lana Causley, Vice-Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

Cathy Abramson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians





RESOLUTION NO: 2011-131

**OPTIONS AND PRE-APPROVAL FOR STOCKING SURPLUS  
WALLEYE FINGERLINGS**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians administers a biological fisheries program, the Inter-tribal Fisheries and Assessment Program (ITFAP), which operates a walleye culture and stocking activity; and

WHEREAS, pursuant to the 2000 or 2007 Consent Decrees, the Tribes do not have authority to stock fish in inland waters (or Bay de Noc) unless agreed to by the State of Michigan; and

WHEREAS, in some years, ITFAP has produce fingerling walleye in excess of its Great Lakes stocking targets, and offered these surplus fish to MDNR for stocking in Inland lakes and Bay de Noc - but not until after a rapid and confusing decision and approval process among MDNR, ITFAP and the Tribe; and

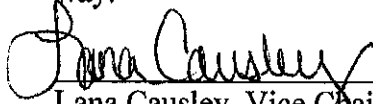
WHEREAS, prolonging decisions on where to stock surplus walleye fingerlings as they are being removed from the rearing ponds will result in high mortality of these fish, which could be avoided by adopting a pre-determined stocking plan and associated authorizations; and

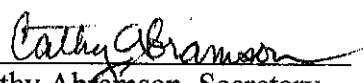
WHEREAS, ITFAP and MDNR biologists recently agreed to a stocking plan for ITFAP's surplus walleye fingerlings, which identifies potential Inland lakes (and Bay de Noc) that are, 1) used by Sault Tribe members for subsistence and/or recreational fishing, and 2) consistent with MDNR's stocking plans for walleye;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians supports the tribal/state biologists' recommendation for stocking ITFAP's surplus walleye fingerlings, and authorizes the ITFAP to decide which of the recommended sites to stock on an annual basis.

**CERTIFICATION**

We, the undersigned, as Vice Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held of the 7 of June 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 abstaining, and that said resolution has not been rescinded or amended in any way.

  
Lana Causley, Vice Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Cathy Abramson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**Min Waban Dan**

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**Government  
Services**

**Membership  
Services**



RESOLUTION NO: 2011-132

**HEALTH DIVISION DIRECTOR  
SIGNATURE AUTHORITY**

NOW, THEREFORE, BE IT RESOLVED that the Health Division Director is hereby authorized and permitted to sign any and all documents approving the expenditure of funds from the health division cost centers up to \$30,000 (thirty thousand dollars).

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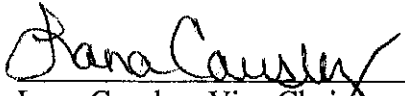
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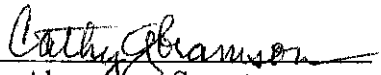
**Government  
Services**

**Membership  
Services**

**CERTIFICATION**

We, the undersigned, as Vice Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of June 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Lana Causley, Vice Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
Cathy Abramson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2011-133

## INTERIM POWERS OF THE VICE-CHAIRPERSON

WHEREAS on May 10, 2011, the Chairperson of the Sault Ste. Marie Tribe of Chippewa Indians resigned effective immediately; and

WHEREAS the Board of Directors understands that during this interim period the continuation of governmental and administrative functions is of paramount importance and such continuation requires the Vice-Chairperson to perform certain duties; and

WHEREAS the Board of Directors desires to clearly and unequivocally empower the Vice-Chairperson to perform those duties; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors acknowledges that the Vice-Chairperson, pursuant to Article II, Section 2 of the Bylaws, shall preside over meetings of the Board of Directors.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Board of Directors hereby declares that until such time as a Chairperson is appointed the Vice-Chairperson shall exercise the following powers:

- (a) Serve as the ceremonial figure head of the Tribe for public events and visiting dignitaries.
- (b) Serve as the spokesperson of the Tribe on issues requiring a singular voice.
- (c) Sign any correspondence to a third party that would normally and for good cause require the signature of the Chairperson.
- (d) Perform any and all duties delegated to, authorized to be performed or directed to be performed by the Chairperson in a previously adopted resolution.
- (e) Perform any and all duties delegated to, authorized to be performed or directed to be performed by the Chairperson in the various Team Member Manuals.
- (f) In furtherance of and in further explanation of the above, execute all documents that require the Chairperson's signature due to administrative staff's spending limits signature authority, as indicated on the attached signature authority matrix.
- (g) Perform all administrative functions required to be performed pursuant to the June 9, 2009, organizational chart.

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#### Government Services

#### Membership Services

#### Economic Development Commission

NOW, THEREFORE, BE IT FURTHER RESOLVED, that any and all actions taken by the Vice-Chairperson since May 10, 2011, are hereby deemed to have been taken pursuant to this Resolution and considered fully ratified and approved *nunc pro tunc*, however, this ratification and approval shall not be construed to mean that the prior actions were taken absent authority, but acknowledges through ratification and approval that they were taken pursuant to a constructive authority granted by the Board of Directors on May, 10, 2011.

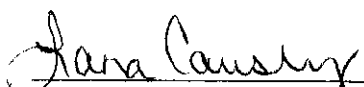
NOW, THEREFORE, BE IT FURTHER RESOLVED, that this declaration of power in the Vice-Chairperson shall cease upon the appointment of a Chairperson by the Board of Directors.

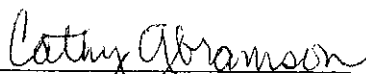
NOW, THEREFORE, BE IT FURTHER RESOLVED, that this declaration of power in the Vice-Chairperson shall have no precedential value regarding the question of what powers the Chairperson may or may not have subsequent to the April 7, 2010, amendment to the Constitution; but rather is to be strictly construed as a declaration of power vested in the Vice-Chairperson for the limited purpose of ensuring the continuation of governmental and administrative functions until such time as a Chairperson is appointed.

BE IT FINALLY RESOLVED, that the Co-Executive Directors, the COO, the Gaming Commission Director, the Health Division Director, the Human Resource Director and the Legislative Director, shall, at every workshop of the Board of Directors, report in person and in writing, the general activities within their areas of responsibility and those documents they have executed or plan to execute in the immediate future. Nothing herein shall be construed to circumvent the authority and obligation of the Kewadin Casinos Gaming Authority to oversee the COO pursuant to Tribal Code Chapter 42: Gaming Ordinance. Further, nothing herein shall be construed to circumvent the authority and obligation of the Gaming Commission to oversee the Director of the Gaming Commission pursuant to Tribal Code Chapter 42: Gaming Ordinance.

#### CERTIFICATION

We, the undersigned, as Vice Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of June 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Lana Causley, Vice Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
Cathy Abramson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2011-134

**PREPARATION OF JOB DESCRIPTION  
CEO OF THE TRIBE**

WHEREAS, on March 30, 2010, the Tribe held a Secretarial election to amend its Constitution and Bylaws; and

**Min Waban Dan**

**Administrative  
Office**

523 Ashmun Street  
Sault Ste. Marie  
Michigan

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**Government  
Services**

**Membership  
Services**

**Economic  
Development  
Commission**

WHEREAS, pursuant to the results of that election, the members of the Tribe elected to amend the Article II, Section 1 of the Bylaws, Duties of Officers; and

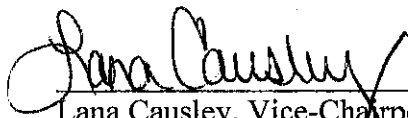
WHEREAS, pursuant to that amendment, the members of the Tribe have elected to delete from the Chairperson's Duties all reference to the Chairperson "perform[ing] all duties consistent with the office as chief executive officer of the tribe;" and

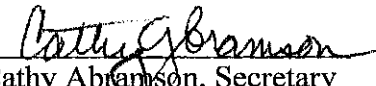
WHEREAS, it is essential to the efficient and proper operation of the Tribe's governmental and business operations that a single person occupy the position of CEO of the Tribe.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby directs the Human Resources Department of the Tribe to prepare and submit to the Board of Directors for review, no later than June 27<sup>th</sup>, 2011, a comprehensive position description and job duties outline for the position of CEO of the Tribe, so as to facilitate the hiring of an individual to fill that position.

**CERTIFICATION**

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of June 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 7 members for, 2 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Lana Causley, Vice-Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
Cathy Abramson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2011-135

**SEVERANCE AGREEMENT AND RELEASE  
JOHN HATCH**

NOW THEREFORE BE IT RESOLVED that the Severance Agreement and Release for John Hatch is hereby amended by deleting Section 5 in its entirety.

BE IT FURTHER RESOLVED that the Vice-Chairperson is hereby authorized to execute an amendment to that effect.

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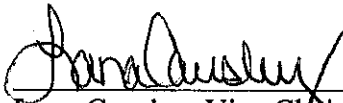
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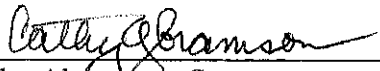
**CERTIFICATION**

We, the undersigned, as Vice Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of June 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 0 members against, 1 members abstaining, and that said resolution has not been rescinded or amended in any way.

**Government  
Services**

**Membership  
Services**

  
\_\_\_\_\_  
Lana Causley, Vice Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
Cathy Abramson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians