

ROLL CALL MATRIX

Meeting Date: 2-6-07

P	A	Res. Number	30	31	32	33	34	35	36	37
		2007								
		Unanimous		U	U		U	U	U	U
✓		Cathy Abramson	Y			2Y				
✓		Joe Eitrem	Y			Y	2			
✓		Todd Gravelle	1Y		1	Y		2		1
✓		DJ Hoffman	2Y		2	Y	1			
✓		Dennis McKelvie	Y			N				
✓		Lana Causley	Y	2		Y		1	2	
✓		Bob LaPoint	Y			Y				
✓		Keith Massaway	Y			Y				
✓		Fred Paquin	A			1Y			1	
✓		Denise Chase	Y	1		Y				2
✓		Tom Miller	Y			Y				
✓		Shirley Petosky	Y			Y				
✓		Aaron Payment								

- 1 = Made Motion
- Y = Voted Yes
- A = Abstained
- 2 = Second/Support Motion
- N = Voted No
- U = Unanimous

ROLL CALL MATRIX

Meeting Date: 2-6-07

P	A	Res. Number	38	39	40	41				
		3007								
		Unanimous								
✓		Cathy Abramson	1Y	Y	Y	1Y				
✓		Joe Eitrem	Y	Y	Y	Y				
✓		Todd Gravelle	Y	1Y	Y	Y				
✓		DJ Hoffman	Y	N	1Y	Y				
✓		Dennis McKelvie	Y	Y	A	Y				
✓		Lana Causley	A	Y	Y	2Y				
✓		Bob LaPoint	Y	Y	Y	Y				
✓		Keith Massaway	Y	Y	Y	Y				
✓		Fred Paquin	2	Y	Y	Y				
✓		Denise Chase	Y	2N	Y	N				
✓		Tom Miller	Y	Y	2Y	N				
✓		Shirley Petosky	Y	Y	Y	Y				
		Aaron Payment	→	→	→	→				

- 1 = Made Motion
- Y = Voted Yes
- A = Abstained
- 2 = Second/Support Motion
- N = Voted No
- U = Unanimous



RESOLUTION NO: 2007-30
GRANTING FORGIVENESS TO CRYSTAL D. BUTLER

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the Board of Directors has enacted Tribal Code Chapter 76: Gaween-Nji-Da that allows for the granting of forgiveness to tribal members who have been convicted of a crime and would be denied a license for employment in a gaming operation pursuant to Chapter 42; and

WHEREAS, Crystal D. Butler, is a tribal member who has been convicted of: MCL 750.540(E), Malicious Use of Telecommunications on September 14, 2004; and

WHEREAS, Crystal D. Butler would be denied a license for employment as a key employee or primary management official because of the criminal conviction; and

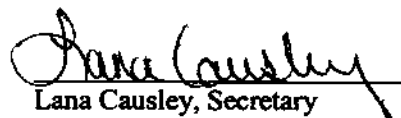
WHEREAS, the Board of Directors has determined that Crystal D. Butler is not likely to engage in any offensive or criminal course of conduct and the public good does not require that she be denied a license as a key employee or primary management official.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants forgiveness to Crystal D. Butler, for the conviction of: MCL 750.540(E) on September 14, 2004.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 6 day of February 2007; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 1 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Lana Causley, Secretary
Sault Ste. Marie Tribe of
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RESOLUTION NO: 2067-31
GRANTING FORGIVENESS TO SHAUN L. PETERSON

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the Board of Directors has enacted Tribal Code Chapter 76: Gaweem-Nji-Da that allows for the granting of forgiveness to tribal members who have been convicted of a crime and would be denied a license for employment in a gaming operation pursuant to Chapter 42; and

WHEREAS, Shaun L. Peterson, is a tribal member who has been convicted of: Tribal Code 71.1404, Domestic Abuse, on February 17, 2006; and

WHEREAS, Shaun L. Peterson would be denied a license for employment as a key employee or primary management official because of the criminal conviction; and

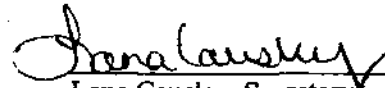
WHEREAS, the Board of Directors has determined that Shaun L. Peterson is not likely to engage in any offensive or criminal course of conduct and the public good does not require that he be denied a license as a key employee or primary management official.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants forgiveness to Shaun L. Peterson, for the conviction of: Tribal Code 71.1404, Domestic Abuse on February 17, 2006.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 6 day of February 2007; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Lana Causley, Secretary
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RESOLUTION NO: 2007-32
GRANTING FORGIVENESS TO LEXI LEE

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the Board of Directors has enacted Tribal Code Chapter 76: Gaween-Nji-Da that allows for the granting of forgiveness to tribal members who have been convicted of a crime and would be denied a license for employment in a gaming operation pursuant to Chapter 42; and

WHEREAS, Lexi Lee, is a tribal member who has been convicted of: MCL 750.416, Motor Vehicle Tampering on October 15, 2003.

WHEREAS, Lexi Lee would be denied a license for employment as a key employee or primary management official because of the criminal conviction; and


WHEREAS, the Board of Directors has determined that Lexi Lee is not likely to engage in any offensive or criminal course of conduct and the public good does not require that she be denied a license as a key employee or primary management official.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants forgiveness to Lexi Lee, for the conviction of: MCL 750.416, Motor Vehicle Tampering on October 15, 2003.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 6 day of February 2007; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson
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RESOLUTION NO: 2007-33
GRANTING FORGIVENESS TO TRACEY L. GRIESBACH

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the Board of Directors has enacted Tribal Code Chapter 76: Gaween-Nji-Da that allows for the granting of forgiveness to tribal members who have been convicted of a crime and would be denied a license for employment in a gaming operation pursuant to Chapter 42; and

WHEREAS, Tracey L. Griesbach, is a tribal member who has been convicted of: MCL 750.812, Domestic Violence on August 18, 2004.

WHEREAS, Tracey L. Griesbach would be denied a license for employment as a key employee or primary management official because of the criminal conviction; and

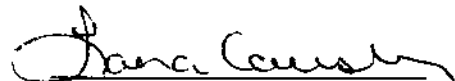
WHEREAS, the Board of Directors has determined that Tracey L. Griesbach is not likely to engage in any offensive or criminal course of conduct and the public good does not require that he be denied a license as a key employee or primary management official.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants forgiveness to Tracey L. Griesbach, for the conviction of: MCL 750.812, Domestic Violence, on August 18, 2004.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 6 day of February 2007; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson
Sault Ste. Marie Tribe of
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Lana Causley, Secretary
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RESOLUTION NO: 2007-34
GRANTING FORGIVENESS TO EDWARD P. BRYANT

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the Board of Directors has enacted Tribal Code Chapter 76: Gaween-Nji-Da that allows for the granting of forgiveness to tribal members who have been convicted of a crime and would be denied a license for employment in a gaming operation pursuant to Chapter 42; and

WHEREAS, Edward P. Bryant, is a tribal member who has been convicted of: MCL 750.377(A)(1)(d) on November 14, 2006; and

WHEREAS, Edward P. Bryant would be denied a license for employment as a key employee or primary management official because of the criminal conviction; and

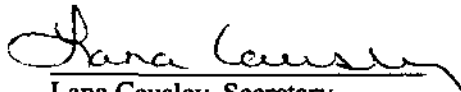
WHEREAS, the Board of Directors has determined that Edward P. Bryant is not likely to engage in any offensive or criminal course of conduct and the public good does not require that he be denied a license as a key employee or primary management official.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants forgiveness to Edward P. Bryant, for the conviction of: MCL 750.377(A)(1)(d) on November 14, 2006.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 12 day of February 2007; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson
Sault Ste. Marie Tribe of
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Lana Causley, Secretary
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RESOLUTION NO: 2007-35
GRANTING FORGIVENESS TO RONALD A. NEAL, JR.

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the Board of Directors has enacted Tribal Code Chapter 76: Gaween-Nji-Da that allows for the granting of forgiveness to tribal members who have been convicted of a crime and would be denied a license for employment in a gaming operation pursuant to Chapter 42; and

WHEREAS, Ronald A. Neal, Jr., is a tribal member who has been convicted of: MCL 750.335(a), Indecent Exposure on May 2, 2006.

WHEREAS, Ronald A. Neal, Jr., would be denied a license for employment as a key employee or primary management official because of the criminal conviction; and

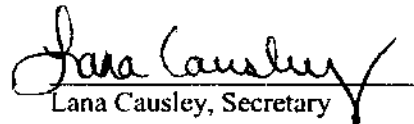
WHEREAS, the Board of Directors has determined that Ronald A. Neal, Jr., is not likely to engage in any offensive or criminal course of conduct and the public good does not require that he be denied a license as a key employee or primary management official.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants forgiveness to Ronald A. Neal, Jr., for the conviction of: MCL 750.335(a), Indecent Exposure, on May 2, 2006.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 6 day of February 2007; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson
Sault Ste. Marie Tribe of
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Lana Causley, Secretary
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RESOLUTION NO: 2007-36

GRANTS TO INDIAN TRIBAL GOVERNMENTS PROGRAM

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe exercising full powers of self government including comprehensive law enforcement and judicial services programs; and

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WHEREAS, the United States Department of Justice, Office On Violence Against Women provides funding for the provision of services to victims of domestic violence, sexual assault and stalking; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is eligible to apply for a FY 2007 Grants to Indian Tribal Governments Program; and


WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians proposes to provide services to tribal members who reside in the Tribe's seven county service area and who are the victim of domestic violence, sexual assault and / or stalking.

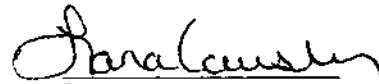
NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes application to the Office on Violence Against Women for funding of a Grants to Indian Tribal Governments Program.

BE IT FURTHER RESOLVED, that Aaron Payment, Tribal Chairperson, is hereby authorized to submit said proposal to the Department of Justice, Office on Violence Against Women, to negotiate, execute, and amend any documents resulting therefrom on the Tribe's behalf.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 6 day of February 2007; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron Payment, Tribal Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Lana Causley, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2007-37

FAMILY VIOLENCE PREVENTION AND SERVICES PROGRAM

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934; and

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WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians intends to continue providing services under the Family Violence Prevention and Services Program administered by the Department of Health and Human Services, Administration for Children and Families, Family and Youth Services Bureau; and

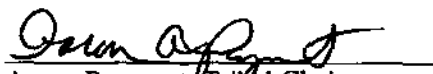
WHEREAS, the Anishnabek Community and Family Services has prepared an annual program plan for submission; and

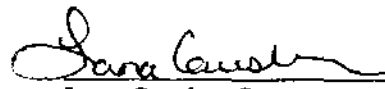
WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians hereby grants Anishnabek Community and Family Services the authority to apply for continued FY 2007 - FY 2009 Family Violence Prevention and Services Program funding and to administer activities funded under this program.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorize Aaron Payment, Tribal Chairman, or his duly authorized designee, to sign, negotiate, amend, and execute any agreements thereof on behalf of the Tribe for the FY 2007 through FY 2009 Family Violence Prevention and Services Program.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 6 day of February 2007; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron Payment, Tribal Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Lana Causley, Secretary
Sault Ste. Marie Tribe of
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RESOLUTION NO: 2007-38

2007 ACFS MODIFICATIONS

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, and

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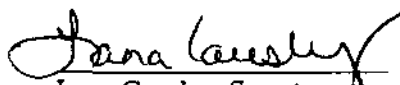
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NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the attached 2007 Budget Modifications for ACFS, which includes \$7,678 in Tribal Support.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 6 day of February 2007; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 1 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron Payment, Tribal Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Lana Causley, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

Corporate Tax Request FY 2007

January 31, 2007

Cost Center	Description	FY06 Budget	Modification Increase (Decrease)	FY06 Revised Budget
2340	Social Work	\$61,256.07	\$45,172.53	\$106,428.60
2620	LIHEAP ***	\$0.00	\$0.00	\$0.00
3120	ICWA ***	\$0.00	\$0.00	\$0.00
3740	General Assistance	\$136,333.77	(\$37,495.13)	\$98,838.64
Total Change in Tribal Support for 2007		\$197,589.84	\$7,677.40	\$205,267.24

These ACFS programs will be modified to reinstate the two full time positions that were eliminated and will remove the unfilled management position that was added when the other two positions were eliminated

*** These two cost centers had no effect on corporate tax. funds were just reallocated throughout the cost center.



RESOLUTION NO: 2007-39

**AMENDING TRIBAL CODE CHAPTER 22:
CONSERVATION COMMITTEE**

WHEREAS, the Conservation Committee's bylaws are codified in Tribal Code Chapter 22: Conservation Committee; and

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WHEREAS, the Conservation Committee has drafted amendments to its bylaws for the purposes of clarification; and

WHEREAS, the Conservation Committee has by majority vote approved those amendments; and

WHEREAS, the Conservation Committee hereby requests that the Board of Directors adopts those amendments as attached.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby amends Tribal Code Chapter 22: Conservation Committee by adopting those amendments as attached.

CERTIFICATION

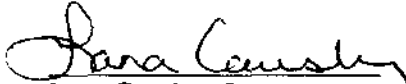
We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 6 day of February 2007; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 2 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron Payment, Tribal Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Lana Causley, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2007-40

PROMULGATING A

TRIBAL EMPLOYEE RIGHTS ORDINANCE

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors firmly believes in protecting the rights of its employees; and

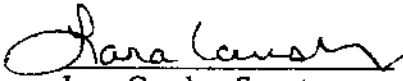
WHEREAS, the Board of Directors has come to the conclusion that promulgating a Tribal Employee Rights Ordinance is best way to accomplish this goal.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby orders the Legal Department and Human Resources Department to bring before the Board of Directors a draft Tribal Employee Rights Ordinance, for approval at the April 17, 2007 Meeting of the Board of Directors.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 6 day of February 2007; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 1 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Lana Causley, Secretary
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RESOLUTION NO: 2007-41

**AMENDING GOVERNMENTAL, CASINO AND ENTERPRISE
TEAM MEMBER MANUAL
BEREAVEMENT**

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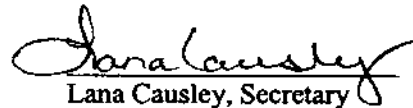
WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians' Board of Directors has determined that it is in the best interests of its team members that the Governmental, Casino and Enterprise Team Member Manual's Bereavement Policy be amended to include one days bereavement leave for the passing of a cousin in of the first degree.

NOW, THEREFORE, BE IT RESOLVED, that the Governmental, Casino and Enterprise Team Member Manual: Bereavement Policy is amended as attached.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 6 day of February 2007; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 2 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Lana Causley, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

BEREAVEMENT POLICY

In the event of a death in your family, you may take up to three ~~consecutive~~ scheduled working days off with pay, to make arrangements and/or attend a funeral *subject to sections (a) and (b) below*. We expect you to discuss with you supervisor the amount of time you will actually need. You may be granted a vacation day, (if eligible), or an unpaid day to attend the funeral of a close friend or distant relative.

(a) 3 Days. Family members that you are eligible to take 3 days *bereavement* leave for are: your spouse, son, daughter, brother, sister, mother, father, aunt, uncle, niece, nephew, grandparent, grandchild, a person who is legally acting in one of these capacities or another relative living in your residence. For purposes of this section "spouse" means a person to whom you are married or with whom you have a relationship, which is characterized by the performance, duration and stability normally associated with marriage. Current in-laws and step relatives are considered the same as blood relatives.

(b) 1 Day. *Family members that you are eligible to take 1 day bereavement leave for are cousins in the 1st degree.*