

ROLL CALL MATRIX

Meeting Date: 10-10-06

| P | A | Res. Number | 123 | 124 | 125 | 126 | 127 | 128 | 129 |
|---|---|-----------------|-----|-----|-----|-----|-----|-----|-----|
| | | 2006 | | | | | | | |
| | | Unanimous | U | | | | | U | U |
| ✓ | | Cathy Abramson | | Y | Y | Y | Y | 1 | |
| ✓ | | Joe Eitrem | | Y | Y | 2Y | Y | | |
| ✓ | | Todd Gravelle | 1 | 1Y | 1Y | A | 1Y | | 1 |
| ✓ | | DJ Hoffman | | Y | Y | 1Y | Y | 2 | |
| ✓ | | Dennis McKelvie | | Y | N | Y | Y | | 2 |
| ✓ | | Lana Causley | | Y | Y | Y | Y | | |
| ✓ | | Bob LaPoint | | N | Y | N | Y | | |
| ✓ | | Keith Massaway | | Y | Y | Y | Y | | |
| ✓ | | Fred Paquin | 2 | A | 2Y | Y | N | | |
| ✓ | | Denise Chase | | 2Y | Y | Y | N | | |
| ✓ | | Tom Miller | | Y | Y | Y | N | | |
| ✓ | | Shirley Petosky | | N | Y | Y | 2 | | |
| ✓ | | Aaron Payment | | | | | | | |

- 1 = Made Motion
- Y = Voted Yes
- A = Abstained

- 2 = Second/Support Motion
- N = Voted No
- U = Unanimous



RESOLUTION NO: 2006-123

PURCHASE OF ULTRASOUND MACHINE

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and


WHEREAS, the Health Division considers the purchase of an ultrasound machine to be beneficial to the Tribe.

NOW, THEREFORE, BE IT RESOLVED, that the Tribe approves the purchase of the ultrasound machine for \$152,747.50 from GE Medical Service.

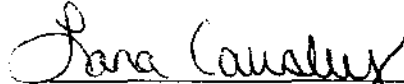
BE IT FURTHER RESOLVED, that funding is to come as follows: \$115,000 from the Community Care Clinic fund and \$37,747.50 from the FY06 Medical Services budget.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 10 day of October 2006; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron Payment, Tribal Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Lana Causley, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

Min Waban Dan

Administrative Office

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

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RESOLUTION NO: 2006-124

AMENDING CHAPTER 21: LEGAL HUNTING AGE

Min Waban Dan

**Administrative
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

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WHEREAS, Tribal Code Chapter 22 Conservation Committee charges the Conservation Committee with overseeing the regulation of the Sault Ste. Marie Tribe of Chippewa Indians' 1836 Treaty right; and

WHEREAS, currently a tribal member must be 18 years of age to obtain a tribal hunting permit; and

WHEREAS, the Conservation Committee has determined that it is in the Tribe's best interest to lower the legal age at which Tribal members may receive a tribal hunting permit; and

WHEREAS, the Conservation Committee hereby puts before the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors for adoption an amendment to Tribal Code Chapter 21 Hunting and Inland Fishing which lowers the legal age at which Tribal members may receive a hunting permit.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors agrees with the Conservation Committee and hereby amends Tribal Code Chapter 21 Hunting and Inland Fishing by adding Tribal Code Chapter Section 21.512, which shall read as follows:

21.512 Age Requirement

Hunters under the age of 17 actively engaged in hunting and trapping, must be accompanied by a parent, guardian, or someone 18 years of age or older designated by their parent or guardian. "Accompanied" means the adult must be able to come to the immediate aid of the other person and staying within a distance that permits unaided verbal communication and an unaided visual line of sight.

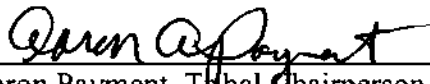
(1) The legal hunting age for taking a whitetail deer, bear, or elk with a bow and arrow shall be 10 years of age.

(2) The legal hunting age for taking a whitetail deer, bear, furbearing animals, or elk with a firearm shall be 12 years of age.

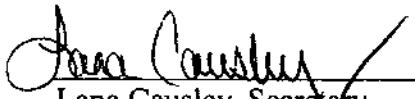
3) The legal hunting age for the taking of small game and for trapping shall be 10 years of age.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 10 day of October 2006; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 2 members against, 1 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron Payment, Tribal Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Lana Causley, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2006-125

**CASINO TEAM MEMBER
VACATION POLICY CHANGE**


WHEREAS, the Sault Ste. Marie Tribe employees many team members in its various casino operations; and

WHEREAS, it has been become advisable for the Board of Directors to modify the vacation policy that covers the casino team members.

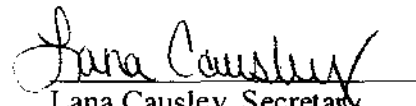
NOW, THEREFORE, BE IT RESOVLED, that the Casino Team Member Manual is hereby amended such that the attached vacation policy shall supersede and replace the current Casino Team Member Vacation Policy.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 10 day of October 2006; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron Payment, Tribal Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Lana Causley, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

Min Waban Dan

**Administrative
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

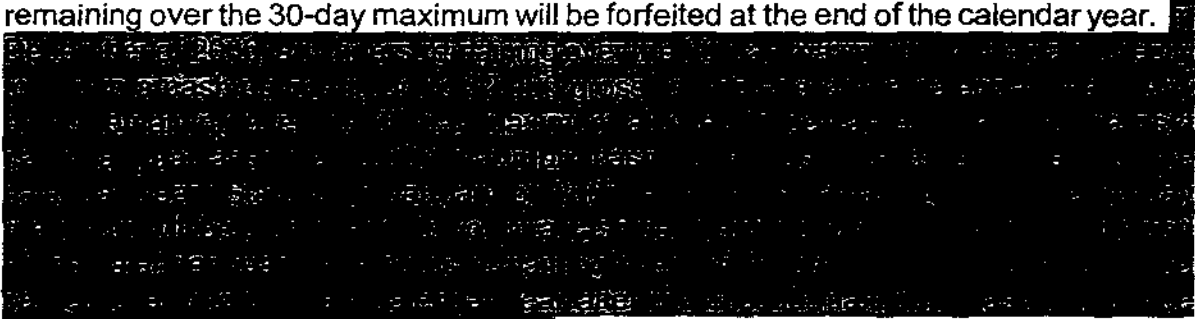
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DRAFT

- You may request time off without pay at the time that you are requesting vacation days if you do not have enough vacation time to cover your absence. Check with your immediate supervisor for consideration and approval.
- If a Casino holiday falls during your vacation, the holiday will not be counted as vacation taken.
- Up to 45 days of unused vacation entitlement will be paid to team members upon separation provided they have completed at least 1 year of continuous service. The vacation pay out will be computed based on the pay rate earned at the time of separation.
- After one year of continuous employment team members are required to use at least 50% of the vacation time earned in each calendar year. Failure to use at least 50% of the vacation time earned in each calendar year will result in the forfeiture of the difference between the amount that should have been taken and the amount that was actually taken. For the purposes of this policy a calendar year is based on check dates. Example: vacation accrual was 100 hours, vacation that should have been taken during the year was 50 hours and the actual vacation hours taken was 40 hours. This results in the forfeiture of 10 vacation hours. Please note that a team member can request to convert vacation time that he/she would have normally forfeited to sick time in order to donate the time to the sick leave bank as identified in the sick leave policy.
- You will be allowed to carry forward a maximum of 30 days (240 hours) of accrued vacation hours into the next calendar year. Starting in December of 2006, any hours remaining over the 30-day maximum will be forfeited at the end of the calendar year.  Please note that a team member can request to convert excess vacation time to sick time in order to donate to the sick leave bank as identified in the sick leave policy.
- For non-exempt team members, vacation time must be used when serving on a board or committee where an honorarium or stipend is paid and you are attending during working hours. If you do not receive any payment for service, then you can attend at your supervisor's discretion.



RESOLUTION NO: 2006-126

**REESTABLISHING
ECONOMIC DEVELOPMENT COMMISSION**

WHEREAS, the Sault Ste. Marie Tribe has in the past operated and maintained an Economic Development Commission; and

Min Waban Dan

**Administrative
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

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WHEREAS, pursuant to Resolution 2004-103, the Board of Directors repealed Chapter 40 of the Tribal Code, thereby eliminating the Economic Development Commission; and

WHEREAS, it is vitally important to plan for the future of our Tribe in a sound fiscal manner, with an eye towards diversification and increasing Tribal revenues.

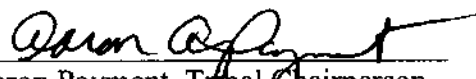
NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby establishes a new Economic Development Commission to be comprised of seven Tribal Members and the Board of Directors.

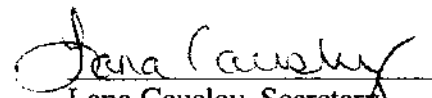
BE IT FURTHER RESOLVED, that the Board of Directors of the Tribe shall begin a search for seven appropriate Tribal Members to comprise the newly established EDC.

BE IT FURTHER RESOLVED, that the newly reestablished EDC is hereby directed as its first task to prepare a thorough evaluation of its charter and mission and report back to this Board prior to January 15, 2007, any and all recommendations for a charter, mission statement and new tribal Code provisions.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 10 day of OCTOBER 2006; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 1 members against, 1 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron Payment, Tribal Chairperson
Sault Ste. Marie Tribe of
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Lana Causley, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2006-127

INVESTIGATION OF ST. IGNACE CASINO ISSUE

WHEREAS, the Sault Ste. Marie Tribe has constructed a multi-million dollar casino and resort facility in St. Ignace, Michigan; and

WHEREAS, it was discovered at the end of construction of the new facility that there remained outstanding legal impediments to gaming within the new casino area; and

Min Waban Dan

Administrative Office

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

WHEREAS, the Board of Directors wishes to determine the sequence of events leading up to the revelation that the new facility was not suitable for casino gaming.

NOW, THEREFORE, BE IT RESOLVED, that the Chairperson of the Tribe, Vice Chairperson of the Tribe, and the Treasurer of the Tribe shall work together to recommend legal counsel to the Board of Directors to contract for an independent outside investigation of the situation regarding the St. Ignace casino within five business days, including a full review of all correspondence between the Federal Government and the Tribe, and all correspondence between the Tribe's attorneys and the Tribe; and

BE IT FURTHER RESOLVED, that such outside investigator shall prepare a full timeline of events, including reference to all correspondence and memoranda and shall present this timeline to the Board of Directors no later than the Board Meeting in Sault Ste. Marie to be held on November 21, 2006; and

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BE IT FURTHER RESOLVED, that such outside investigator shall be an attorney or law firm that has no current contracts with the Tribe and that has had no involvement with the construction or legal work done on behalf of the Tribe in St. Ignace; and

BE IT FURTHER RESOLVED, that all employees, contractors and departments of the Tribe shall make all necessary records available to such outside investigator for review and copying, provided that such outside investigator maintains any records so reviewed in the strictest confidence, to be made available to this Board of Directors only; and

BE IT FURTHER RESOLVED, that up to \$40,000.00 from the legal department budget shall be allocated for paying the costs of this investigation.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 10 day of October 2006; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 3 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson
Sault Ste. Marie Tribe of
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Lana Causley, Secretary
Sault Ste. Marie Tribe of
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RESOLUTION NO: 2006-128

AFFIRMING THE BENEFITS OF AFFIRMATIVE ACTION

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians opposes discrimination and supports programs to advance equal opportunity and access for women and minorities in public education, contracting and employment; and

WHEREAS, affirmative action programs, including recruitment, outreach and training initiatives offered to qualified women and minorities remedies past discrimination, fights present-day disparities, and promotes diversity in our society; and

WHEREAS, though progress has been made in reducing the present effects of past discrimination in public education, contracting and employment, temporary race or gender specific programs to redress remaining disparities are still needed and necessary; and

WHEREAS, the U. S. Supreme Court agrees that affirmative action is necessary to "... cultivate a set of leaders with legitimacy in the eyes of the citizenry, it is necessary that the path to leadership is visibly open to talented and qualified individuals of every race and ethnicity" (Supreme Court majority opinion in Grutter v. Bollinger, 2003); and

WHEREAS, enactment of anti-equal opportunity and affirmative action initiatives such as California's Proposition 209 (1996) and Washington State's Initiative 200 (1998) have resulted in the abolishment of programs to recruit women and minorities into non-traditional professions in math, sciences and the trades, caused a precipitous drop in the enrollment of minorities in the top higher education institutions in those states, and threatened efforts to integrate the public schools; and

WHEREAS, Ward Connerly, original sponsor of the California and Washington measures, is backing a similar proposed amendment to Michigan's Constitution, called "Proposal 2" that would ban public sector voluntary affirmative action programs.

NOW, THEREFORE, BE IT RESOLVED, the Sault Ste. Marie Tribe of Chippewa Indians supports continuation of voluntary public-sector affirmative action programs in education, contracting and employment.

Min Waban Dan

Administrative Office

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

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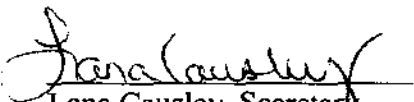
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BE IT FURTHER RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians supports efforts to educate Michigan's voters about the threat to equal opportunity and affirmative action programs and joins with One United Michigan, a coalition of organizations supporting continuation of affirmative action programs in Michigan, and urges its members to inform themselves about this important public issue.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 10 day of October 2006; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron Payment, Tribal Chairperson
Sault Ste. Marie Tribe of
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Lana Causley, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2006-129

**APPROVING LEASE
ESCANABA MEDICAL CENTER**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 461 et seq.; and

WHEREAS, the Tribe has committed to the development of a new medical facility to be located in Escanaba, Michigan, to provide essential governmental services to Tribal members in the Escanaba area; and

WHEREAS, the Tribe located a building which would serve the Tribe's essential governmental services needs in the Escanaba area; and

WHEREAS, the Tribe wishes to execute the lease for Suite 210 of the Willow Creek Development in Escanaba, Michigan; and

WHEREAS, the purposed lease is attached to this resolution in the form which it is proposed by the Lessor.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby directs that the Chairman or his authorized representatives are authorized and directed to lease the above referenced property for a term of three years on the terms and conditions set forth in the attached Lease.

BE IT FURTHER RESOLVED, that the Chairman shall return to this Board with information regarding any necessary renovations as soon as it is feasible after the lease is completed.

CERTIFICATION

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Min Waban Dan

**Administrative
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

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