

**BOARD OF DIRECTORS SPECIAL MEETING
KEWADIN CASINO AND CONVENTION CENTER
SAULT STE. MARIE, MICHIGAN
MINUTES
October 29-30-31, 2013**

The meeting was opened at 6:09 p.m. by Chairperson Payment.

Present: Dennis McKelvie, Cathy Abramson, Deb Pine, Jennifer McLeod, DJ Malloy, Lana Causley, Catherine Hollowell, Keith Massaway, Bridgett Sorenson, Denise Chase, Darcy Morrow, Joan Anderson, Aaron Payment.

Absent:

Moved by Director Malloy, supported by Director Causley, to approve the agenda as written.

Motion carried unanimously.

Moved by Director McKelvie, supported by Director Abramson, to suspend the rules and add the issue of an Amicus Brief with Bay Mills to the agenda.

Roll Call Vote: Motion carried with Directors Massaway, Hollowell, Pine, Abramson, Malloy, McLeod, Chase, Causley, Morrow, Sorenson, McKelvie approving, Director Anderson opposing.

Moved by Director Malloy, supported by Director Abramson, to approve Res. 2013-237, IHS Special Diabetes Establishment of FY 2014 Budget.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of the FY 2014 budget for IHS Special Diabetes with Federal IHS monies \$672,416.27 and Tribal Support up to \$164,073.79.

BE IT FURTHER RESOLVED, that if the IHS grant is awarded and grant funds become available to cover expenditures back to October 1, 2013, an appropriate budget modification shall be brought forward to remove the Tribal Support budgeted to this cost center.

BE IT FURTHER RESOLVED, that if the IHS grant is awarded but grant funds do not become available to cover program expenditures back to October 1, 2013, Tribal Support not to exceed \$164,073.79 shall be used to cover the amount not covered by the grantor but a further budget modification will be required to separate the covered and uncovered expenses by the grantor.

Roll Call Vote: Motion carried unanimously.

Moved by Director Abramson, supported by Director McKelvie, to approve Res. 2013-238, Authorization to Participate in Amicus Brief.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors hereby approves the participation of the Sault Tribe in the proposed amicus brief of Amicus Curiae Seminole Tribe of Florida et al in support of Bay Mills.

IT IS FURTHER RESOLVED that the Tribal Chairperson and Chief Financial Officer are hereby authorized to contribute a pro rata sum not to exceed a maximum of \$5,000 toward the costs of preparing and filing this amicus brief to be paid out of the existing budget for the Legal Division (1020) and/or Legal Special Projects (1019).

Motion carried unanimously.

Moved by Director McKelvie, supported by Director Chase, to recess until tomorrow, October 30, at 6 p.m.

Roll Call Vote: Motion carried with Directors McKelvie, Hollowell, Massaway, Causley, Malloy, Chase, Morrow approving, Directors Pine, McLeod, Anderson, Sorenson, Abramson opposing.

Recessed.

The meeting was reconvened at 6:14 p.m. by Chairperson Payment.

Present: Dennis McKelvie, Deb Pine, Jennifer McLeod, DJ Malloy, Lana Causley, Catherine Hollowell, Keith Massaway, Bridgett Sorenson, Denise Chase, Darcy Morrow, Joan Anderson, Aaron Payment.

Absent: Cathy Abramson.

Moved by Director Causley, supported by Director Sorenson, to suspend the rules and add to the agenda the issue of having all exempt employees use Kronos machines, Casino, Governmental, Enterprise, effective immediately.

Roll Call Vote: Motion carried with Directors Hollowell, McLeod, Sorenson, Anderson, Pine, Morrow, McKelvie, Causley, Chase, Massaway, approving, Director Malloy abstaining.

Moved by Director Hollowell, supported by Director Morrow, to recess until the budgets are completed tonight.

Roll Call Vote: Motion denied with Directors Massaway, Anderson, Malloy, Chase, Morrow approving, Directors Hollowell, Pine, McLeod, Causley, Sorenson, McKelvie opposing.

Moved by Director McKelvie, supported by Director Sorenson, to approve a resolution that would be titled Capping Salaries at the Max.

Roll Call Vote: Motion denied with Director McKelvie approving, Directors Hollowell, McLeod, Sorenson, Pine, Causley, Massaway opposing, Directors Anderson, Malloy, Morrow, Chase abstaining.

Moved by Director McKelvie, supported by Director Malloy, to reduce the Chair and Board salaries in half with savings to minimize adverse impacts on services.

Roll Call Vote: Motion denied with Directors McKelvie, Malloy approving, Directors Anderson, Pine, Massaway, Causley, Hollowell, Chase, Sorenson, Morrow, McLeod opposing.

Moved by Director Hollowell, supported by Director McLeod, to take a five minute recess.

Motion carried unanimously.

Moved by Director Morrow, supported by Director Sorenson, to recess until tomorrow at 10 a.m.

Roll Call Vote: Motion carried unanimously.

Recessed.

The meeting was reconvened at 10:01 a.m. by Chairperson Payment.

Present: Dennis McKelvie, Cathy Abramson, Keith Massaway, Bridgett Sorenson, Denise Chase, Darcy Morrow, Joan Anderson, Aaron Payment.

Absent: Deb Pine, Lana Causley, Catherine Hollowell, DJ Malloy, Jennifer McLeod.

Moved by Director Abramson, supported by Director McKelvie, to recess until 2 p.m.

Motion carried unanimously.

Recessed.

The meeting was reconvened at 3:55 p.m. by Chairperson Payment.

Present: Dennis McKelvie, Cathy Abramson, Deb Pine, Jennifer McLeod, DJ Malloy, Lana Causley, Catherine Hollowell, Keith Massaway, Bridgett Sorenson, Denise Chase, Darcy Morrow, Joan Anderson, Aaron Payment.

Absent:

Moved by Director Malloy, supported by Director Hollowell, to approve Res. 2013-239, FY 2014 Budget Document 002 and Document 003.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves FY 2014 Budget Document 002 and Document 003 totaling \$91,967,061 of which \$17,163,452 comes from Tribal Support; and

BE IT FURTHER RESOLVED, that if sequestration results in an additional cut to federal funding levels the Board of Directors shall reduce the federal funding commensurately; and

BE IT FURTHER RESOLVED, that on or before November 19, 2013 budget modifications of federal funding levels of at least 5% shall be prepared for review by the Board of Directors; and

BE IT FURTHER RESOLVED, that no new job positions, step increases, cost of living increases, promotions, changes in job title, or changes in job responsibility that would affect wages (except for Head Start, Early Head Start, and the Child Care Center commitments to raise teachers and aides who meet their educational credentials) may be granted except by a budget modification resolution approved by the Board of Directors at a duly called meeting of the Board of Directors.

BE IT FINALLY RESOLVED that budget modifications shall automatically be in effect to reflect the rescissions in the foregoing resolve sections and shall be reported to the Board.

Roll Call Vote: Motion carried with Directors Hollowell, McLeod, Sorenson, Anderson, Malloy, Pine, Morrow, McKelvie, Causley, Chase, Massaway approving, Director Abramson opposing.

Moved by Director Massaway, supported by Director Hollowell, to adjourn the meeting.

Motion carried with Directors Malloy, Chase, Sorenson opposing.

Meeting adjourned: 4:02 p.m.

Date: 1-14-14

Secretary: Cathy Abramson

Others present: Christine McPherson, Bill Connolly, John Wernet, Angeline Bouley, Bob Marchand, Susan Soltys, Jen Clerc, Julie Hagan, Marlene Glaesmann, Joanne Carr.