BOARD OF DIRECTORS REGULAR MEETING KEWADIN CASINO AND CONVENTION CENTER SAULT STE. MARIE, MICHIGAN MINUTES DECEMBER 2, 2008

The meeting was opened at 6:20 p.m. by Chairman McCoy.

Present: Dennis McKelvie, DJ Hoffman, Joe Eitrem, Cathy Abramson, Bernard Bouschor, Lana Causley, Keith Massaway, Pat Rickley, Tom Miller, Denise Chase, Shirley Petosky, Joe McCoy.

Absent:

Moved by Director Abramson, supported by Director Causley, to approve the agenda as presented.

Motion carried unanimously.

Moved by Director McKelvie, supported by Director Eitrem, to suspend the rules and add the issue of a key employee to the agenda.

Motion carried with Director Chase abstaining.

Moved by Director Causley, supported by Director Hoffman, to suspend the rules and add the issue of appointment of Board Members and staff to a committee and the 2009 Board Calendar to the agenda.

Motion carried unanimously.

Moved by Director Hoffman, supported by Director Chase to table the resolution regarding the Appellate Court Judges appointments.

Roll Call Vote: Motion carried with Directors Eitrem, Chase, Hoffman, Petosky, Causley, Miller, LaPoint approving, Directors Rickley, Bouschor, Massaway, McKelvie, Abramson opposing.

Moved by Director Eitrem, supported by Director Miller, to approve Resolution 2008-247, Legal Assistance for Victims Grant Program.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes application to the Office on Violence Against Women for funding of a Legal Assistance for Victims Program for FY 2009.

BE IT FURTHER RESOLVED, that Darwin McCoy, Tribal Chairperson, is hereby authorized to submit said proposal to the Department of Justice, Office on Violence Against Women, to negotiate, execute, and amend any documents resulting therefrom on the Tribe's behalf.

Motion carried unanimously.

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Moved by Director Massaway, supported by Director Abramson, to approve Resolution 20080248, Enhanced Training and Services to End Violence Against and Abuse of Women Later in Life Program.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes application to the Office on Violence Against Women for funding of an Enhanced Training and Services to End Violence Against And Abuse of Women Later in Life Program. BE IT FURTHER RESOLVED, that Darwin McCoy, Tribal Chairperson, is hereby authorized to submit said proposal to the Department of Justice, Office on Violence Against Women, to negotiate, execute, and amend any documents resulting therefrom on the Tribe's behalf.

Motion carried unanimously.

Moved by Director Causley, supported by Director Petosky, to approve Resolution 2008-249, Transitional Housing Assistance Grants for Victims of Domestic Violence, Dating Violence, Stalking, or Sexual Assault Program.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes application to the Office on Violence Against Women for funding of Transitional Housing Assistance Grants for Victims of Domestic Violence, Dating Violence, Stalking, or Sexual Assault Program for FY 2009.

BE IT FURTHER RESOLVED, that Darwin McCoy, Tribal Chairperson, is hereby authorized to submit said proposal to the Department of Justice, Office on Violence Against Women, to negotiate, execute, and amend any documents resulting therefrom on the Tribe's behalf.

Motion carried unanimously.

Moved by Director Abramson, supported by Director Rickley, to approve Resolution 2008-250, FY 2008 Blades Budget Modifications December 2008.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2008 Blades budget of \$12,137, funded by Other Revenue.

Motion carried with Directors Chase, Petosky, Miller, LaPoint opposing.

Moved by Director Bouschor, supported by Director Massaway, to approve Resolution 2008-251, FY 2009 Health Center- Medical/Nursing Budget Modification December 2008.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2009 Health Center – Medical/Nursing Budget for a total budget of \$3,169,484.00. The budget includes Tribal Support of \$719,621.00 and staffing changes.

Roll Call Vote: Motion carried with Directors Rickley, Hoffman, Abramson, LaPoint, Eitrem, Massaway, Chase, Causley, Petosky, Miller, Bouschor approving, Director McKelvie opposing.

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Moved by Director Abramson, supported by Director Miller, to approve Resolution 2008-252, FY 2009 COPS TRGP 2006 Budget Modification December 2008.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2009 COPS TRGP 2006 Budget of \$177,324.42, funded by the Department of Justice \$132,993.31 and a required Corporate Tax match of \$44,331.11.

Motion carried unanimously.

Moved by Director Abramson, supported by Director Causley, to approve Resolution 2008-253, FY 2009 COPS TRGP 2008 Budget Modification December 2008.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2009 COPS TRGP 2008 Budget of \$190,000, funded by the Department of Justice.

Motion carried unanimously.

Moved by Director Eitrem, supported by Director Massaway, to approve Resolution 2008-254, FY 2009 COPS Technology Budget Modification Budget Modification December 2008.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2009 COPS Technology Budget of \$56,118, funded by the Department of Justice.

Motion carried unanimously.

Moved by Director Massaway, supported by Director Miller, to approve Resolution 2008-255, FY 2009 Juvenile Detention Center Renovations Budget Modification December 2008.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2009 Juvenile Detention Center Renovations Budget of \$300,000, funded by the Department of Justice.

Motion carried with Director McKelvie opposing.

Moved by Director Petosky, supported by Director McKelvie, to approve Resolution 2008-256, Acceptance of Indian Housing Plan Year 12 (2009).

NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe Board of Directors accepts the Housing Authority Plan Year 12 Indian Housing Plan, as presented and does hereby request funding from the U. S. Department of Housing and Urban Development.

BE IT FURTHER RESOLVED, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors does agree to follow the HUD approved Indian Housing Plan in order to provide housing opportunities.

Roll Call Vote: Motion carried unanimously.

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Moved by Director Abramson, supported by Director Miller to approve the resolution regarding Random Drug Testing.

Roll Call Vote: Motion denied with Directors Miller, Abramson, Rickley, Chase, Hoffman approving, Directors McKelvie, Bouschor, Petosky, Causley, Massaway, Eitrem opposing, Director LaPoint abstaining.

Moved by Director Hoffman, supported by Director Miller, to suspend the rules and vote to suspend the resolution implementing the drug testing (states all employees and Board to be tested) pending legal review.

Roll Call Vote: Motion carried with Directors Rickley, Hoffman, Massaway, Miller, LaPoint, Abramson approving, Directors Eitrem, Chase, Petosky, Bouschor, Causley, McKelvie opposing, and Chairman McCoy approving breaking the tie vote.

Moved by Director Hoffman, supported by Director Abramson, to table the resolution titled Budget Sweep.

Roll Call Vote: Motion carried with Directors Rickley, Hoffman, Abramson, McKelvie, LaPoint, Eitrem, Massaway, Chase, Miller approving, Directors Causley, Petosky opposing, Director Bouschor abstaining.

Moved by Director Hoffman, supported by Director LaPoint, to table the resolution regarding the business plan.

Motion carried unanimously.

Moved by Director Hoffman, supported by Director Miller, to table the resolution regarding coal power.

Motion carried with Director Abramson opposing.

Moved by Director Eitrem, supported by Director Causley, to approve Resolution 2008-257, Conduct Culturally Appropriate Sexual Violence, STD, and HIV Intervention Project.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes Darwin J. McCoy, Tribal Chairman, to sign, negotiate, amend, and execute any agreements thereof for the culturally appropriate sexual violence, STD and HIV interventions.

Motion carried unanimously.

Moved by Director Causley, supported by Director Chase, to accept the recommendation of the Conservation Committee and appoint Paul Barbeaux to the Conservation Committee for a four year term.

Motion carried unanimously.

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Moved by Director Miller, supported by Director Abramson, to accept the recommendation of the Conservation Committee and appoint James Preseau to the Conservation Committee for a four year term.

Motion carried unanimously.

Moved by Director Miller, supported by Director Rickley, to accept the recommendation of the Conservation Committee and appoint Ralph Wilcox to the Conservation Committee for a four year term.

Motion carried unanimously.

Moved by Director Miller, supported by Director Chase, to accept the recommendation of the Conservation Committee and appoint Henry Grondin the Conservation Committee for a four year term.

Roll Call Vote: Motion carried with Directors McKelvie, Miller, Abramson, Rickley, Petosky, Chase, Causley, Massaway, Eitrem approving, Directors Bouschor, Hoffman, LaPoint opposing.

Moved by Director Miller, supported by Director Abramson, to accept the recommendation of the Conservation Committee and appoint Cecil Pavlat to the Conservation Committee for a four year term.

Motion carried unanimously.

Moved by Director Chase, supported by Director McKelvie, to appoint Clifford Barber to the Unit Four Manistique Elder Sub-Committee, for a four year term.

Motion carried unanimously.

Moved by Director Hoffman, supported by Director McKelvie, to rescind Resolution 2007-194, 2007 Team Member Incentive Program.

Roll Call Vote: Motion carried unanimously.

Moved by Director Hoffman, supported by Director Eitrem, to have MIS update the website and have the MIS Director present a plan for the Intranet and Website.

Motion carried unanimously.

Moved by Director Causley, supported by Director Miller, to appoint Director Abramson, Director Massaway, Kristi Little, and Angeline Matson to the Head Start and Early Head Start Program Advisory Committee.

Motion carried unanimously.

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Moved by Director Hoffman, supported by Director Miller, to table the 2009 Board of Directors Calendar.

Motion carried with Directors Abramson, Causley, McKelvie opposing.

Moved by Director McKelvie, supported by Director Petosky, to accept the recommendation of the Casino COO and terminate Darcy Chase.

Roll Call Vote: Motion carried with Directors McKelvie, Abramson, Rickley, Bouschor, Petosky, Causley, Eitrem, Hoffman, LaPoint approving, Directors Miller, Massaway opposing, Director Chase abstaining.

Moved by Director Causley, supported by Director Massaway, to adjourn the meeting.

Motion carried unanimously.

Meeting adjourned: 8:40 p.m.

Date: 02/63/09

Secretary:

Others present: Kristi Little, Tony Goetz, Bill Connolly, Lona Stewart, Aaron Schlehuber, Lori Jump, Angeline Matson, Joni Talentino, Anne Suggitt, Courtney Kachur, Holly Kibble, Dan Tadgerson, Officers Marchand, Pins, McLeod.