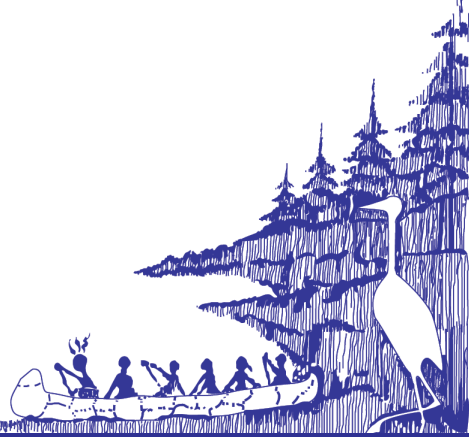




Win Awenen Nisitotung

July 13, 2018 • Vol. 39 No. 7
Blueberry Moon
Miin Giizis



Official newspaper of the Sault Ste. Marie Tribe of Chippewa Indians

Incumbents stay seated

SAULT STE. MARIE, Mich. — The Sault Ste. Marie Tribe of Chippewa Indians 2018 election results are in following counting of the ballots on June 28. All incumbents kept their seats in this election. Kimberle Gravelle and DJ Hoffman return to Unit I, Catherine Hollowell to Unit II, Keith Massaway to Unit III and Denise Chase to Unit IV. In Unit V, where Anita Nelson chose not to run again, newcomer Charles Matson Sr. won with 271 votes, edging out his competition, Tyler LaPlaut, by 35 votes.

The deadline for contests relating to the vote ended July 2. The results were certified and new board members were inducted in

an inauguration ceremony at the Sault Kewadin Casino July 9.

OFFICIAL RESULTS

Unit I

Kimberle Gravelle, 1,427

DJ Hoffman, 1,260

Betty Freiheit, 1,198

Nichole Causley, 1,071

Unit II

Catherine Hollowell, 384

Paul Barbeaux, 363

Unit III

Keith Massaway, 689

Geraldine Brow, 628

Unit IV

Denise Chase, 416

Lacey Kinnart, 378

Unit V

Charles Matson Sr., 271

Tyler LaPlaut, 236



Photo submitted by Lisa Moran-Corbriere

The 2007 UMW Warriors won the 2018 Independent Classic AAA Hockey tournament in Minnesota on May 18-20 with a record of 4-1. In bracket play they lost first game to the Ice Clams and defeated Minnesota Magicians and Waiser. In semi-finals they defeated Dahl's Dairy. In the championship game, they beat Ice Clams 6-3.

Gitchi Auto, Home, RV coming to reservation

BY BRENDA AUSTIN

Sault Tribe Economic Development Director Joel Schultz has announced the opening soon of Gitchi Auto, Home and RV on Shunk Road; located south of the casino in the parking lot between the tribe's ACFS office and the RV dump station at the casino campground.

The dealership will offer used vehicles, a Genuine Scooters (moped) franchise, and will be selling Fairmont manufactured homes. Gitchi will also work with Sault Tribe Housing to offer Fairmont modular and custom homes to tribal members wishing to have one located on a lot at the Odenaang housing community. Schultz said, "We are not looking to get into custom built or modular housing right away

because we don't have a general contractor, and even though we can do it on tribal lands it will be a learning process." Single wide homes start in the \$30,000 range, while double wide homes begin at about \$60,000.

Schultz said they would also be offering deals on the purchase of single wide manufactured homes for anyone wishing to locate one to the tribe's newly purchased Riverside Manufactured Home Park.

Because they will be selling new scooters, Schultz was able to register the dealership as a new car dealership. "We decided we wanted to be a new car dealership for some auxiliary reasons - and in order to do that you have to be set up with a manufacturer, so the gentleman we are working with

who will be operating the facility found a company manufacturing scooters and we are a new dealer of those," he said. A driver's license is not required to operate a scooter under 50cc.

Having a new car dealer

license will give the new dealership the flexibility to work with other dealerships to sell new vehicles, campers and RVs.

A management agreement is in place with an independent contractor to operate the dealership.

Schultz said, "He has some successful dealerships in other parts of the state and we think we need that expertise and ability to give us a strong start and competitive edge."

See "New dealership," page 2

McPherson named new Mackinac Straits Health System board chair

ST. IGNACE, Mich. — The board of trustees for Mackinac Straits Health System (MSHS) is proud to announce that Christine McPherson has been named their new board chair. She replaces Patrick Shannon, who had served in that role since 2007. Shannon will remain on the board as a trustee.

McPherson is from Sault Ste. Marie and has been on the MSHS board since 2013. For more than five years now, McPherson has served as executive director with the Sault Ste. Marie Tribe of Chippewa Indians, overseeing the administration, programs and strategic plan of the organization. She has a Bachelor of Science in social services from Ferris State University and a master's in business administration from Lake Superior State University. She is also a graduate of the Munson Healthcare Governance Collaborative.

"It is a privilege to work with so many talented board members during my time with MSHS," McPherson said. "I am very proud of what our organization has been able to accomplish. Our future is bright thanks to our dedicated board of trustees, along with our dedicated physicians,



Christine McPherson

nurses, clinicians, administrators and employees who work hard to serve our patients and community."

"While there will be challenges ahead, I am confident that Christine will be an effective leader for our organization," Shannon said. "MSHS is fortunate to have such dedicated members with a wide variety of experience on our board."

According to Karen Cheeseman, MSHS chief executive officer, serving on a community hospital or health care system board in today's challenging environment takes more than the desire to fulfill a fiduciary duty.

"The way hospitals do business is changing at an alarming rate, and the pressure to manage quality and safety, cost and value, and the patient experience is unprecedented," Cheeseman said. "Over the years, our organization has been fortunate to have trustees that are prepared to meet these challenges which means better service for our communities."

MSHS is made up of several facilities in the Straits of Mackinac region. In St. Ignace, this includes a 15-bed critical access hospital, which houses the St. Ignace Medical Clinic, Tribal Health Clinic, an outpatient surgery center and a 48-bed long-term care facility (Evergreen Living Center).

The System also includes the Mackinac Island Medical Center, the Mackinaw City Medical Clinic, Mackinaw City Specialty Clinic, Bois Blanc Island Medical Center and the Rivertown Medical Clinic in Cheboygan.

MSHS also includes the Mackinac Straits Health Foundation and is an affiliate partner in the Munson Healthcare System.

For more information, visit www.mackinacstraitshhealth.org.

www.saulttribe.com

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Role in water diversion proposals discussed

By RICK SMITH

Great Lakes area American Indians and others from the United States and Canada gathered in Sault Ste. Marie, Mich., along with officials of the Great Lakes Indian Fish and Wildlife Commission (GLIFWC) over May 22-23 to discuss the tribal role in proposals for diverting natural water sources around the region.

GLIFWC Director of Intergovernmental Affairs Ann McCammon Soltis said the meeting was part of an ongoing review of procedures states implement when proposals are made to divert water from the Great Lakes basin.

While those procedures involve participation from American Indian governments from both the U.S. and Canada, the meeting was an opportunity for those indigenous governments to review and discuss their role in those matters.

In general, opinions expressed during the two-day meeting indicated there is no question tribes should have jurisdiction in protecting the waters with cooperation of the various governments



Great Lakes Indian Fish and Wildlife Commission Director of Governmental Affairs Ann McCammon Soltis speaking to the assemblage.

Photos by Rick Smith

of the U.S. and Canada. An assertion proponents said is founded on several U.S. and Canadian treaties. Further driving the matter is the failure of governments in both countries to adequately protect the regional waters.

The main topic of the meeting evolved into conveying that point to the other levels of government and that those governments have illegal assumptions about jurisdictions over water because tribes have first jurisdiction.

Most, if not all, of those assembled seemed favorably



Frank Ettawageshik of the Little Traverse Bay Bands of Odawa Indians of Michigan facilitating the discussion in Sault Ste. Marie on the American Indian role in water diversion proposals.

impressed with a bold declaration authored by Adele Easterday of Sault Ste. Marie, Mich., as she observed the second day of the proceedings.

Ms. Easterday wrote, "We are assuming jurisdiction of the natural law and as such are claiming indigenous title to our earth, plants, animals and water. We will manage our resources. We will research our resources. We will exercise development and jurisdiction of our resources. We will oversee the quality of the Great Lakes."

A discussion ensued about details in working on the declaration and addressing other concerns.

Frank Ettawageshik of the Little Traverse Bay Band of Odawa Indians facilitated the meeting; he said the declaration as written is a good base for developing a finished statement



Back row on left, Sault Tribe Repatriation Specialist Colleen Medicine with members of the Lake Superior State University Anishinaabe Theater Exchange. The crew sat in on the discussion of the American Indian role in water diversion proposals on May 22-23 and put on *An Evening of Performance and Dialogue* at Lake Superior State University on June 1. The film and stage productions centered around the struggle in exercising treaty fishing rights.

in preparation for coming meetings scheduled with governmental officials concerning water protection.

According to the agenda, an informal reception took place on the evening of May 22, which featured keynote speaker Autumn Peltier, a young advocate for protecting natural water sources.

After opening functions on the following day, the assembly started discussions on evaluation of proposal procedures, preparation for meeting with the Regional Body/Compact Council to present cultural and legal views, improv-

ing level of government-to-government workings on proposals and implementation of a Great Lakes water accord. They also heard Ettawageshik talk about the history of Indian involvement in developing the *Great Lakes-St. Lawrence River Basin Sustainable Water Resources Compact and Agreement*.

McCammon Soltis gave a summary of government-to-government cooperation regarding water diversion proposals along with a review of provisions in the compact/agreement discussed by Ettawageshik and related matters.

Tribe buys Riverside Manufactured Home Park

From "New dealership," page 1

Schultz said it's beneficial to our tribe to develop taxable sales business opportunities on tribal lands. "Our tax agreement with the State of Michigan allows our government to benefit from sales taxes generated."

Gitchi's new office – a Fairmont doublewide manufactured home – was built in June and will be delivered early July.

In other EDC news, the tribe is the new owner of Riverside Manufactured Home Park. The 20-acre park is located less than a mile from the Sugar Island Ferry dock and within view of the St. Mary's River. DeMawating Development is operating the park, which currently has about 30 tenants. Schultz said that although the park has 120 sites, he would like to see an additional 20 tenants sign a lease.

"It needs some infrastructural upgrades, this is a business venture and we will have to generate revenue to reinvest in the infrastructure and to upgrade the sites.

We are going to look to apply tribal resources and explore grant opportunities and transportation dollars to help with the roads. It is a quality asset and a great long-term investment," he said.

The EDC has gained the Sault Tribe Board of Directors support to acquire additional storage units to complement their existing portfolio. They are currently pursuing acquisitions in the Sault and Manistique areas.

Schultz said his office has also been successful in attracting the attention of a tribal member owned IT company from Colorado to occupy space in the former American Café next to the tribe's administration offices.

"This one is exciting – we have the owner saying yes I want to come here, and the Michigan Economic Development Corporation saying they would like to help fund it," he said.

To contact the Sault Tribe Economic Development Commission, call (906) 635-8629.



Traditional Foods
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COOKING CLASS


BIG BEAR 2ND FLOOR KITCHEN. THURSDAY, JULY 19, 12-1 P.M.



All participants must call Community Health at 632-5210 to register for the classes due to class size limits.



Learn to prepare some of our own traditional foods in this **HANDS ON** food preparation class!

Date: July 25, 2018
Time: 4 p.m.
Location: Pavilion

Unit II Naubinway Elders

The Naubinway elders are holding an auction for a fundraiser on July 25, at 4 p.m.

Location: Naubinway Pavilion

Tribal committee vacancies

The following committees have vacant seats as of June 20. Sault Tribe members interested in filling these vacancies should submit one letter of intent and three letters of recommendation from other members to Joanne Carr or Linda Grossett, 523 Ashmun St., Sault Ste. Marie, MI 49783. Call (906) 635-6050 for any questions.

Anishinaabe Cultural Committee, five vacancies - three males and two females (four-year terms)

Child Welfare Committee, four vacancies (four-year terms)

Conservation Committee, one non-fisher vacancy (two-year term)

Election Committee, six

vacancies (four-year terms)

Higher Education Committee, two vacancies (four-year terms)

Health Board, five vacancies (four-year terms)

Special Needs/Enrollment Committee, six vacancies (two-year terms)

Elder Advisory Committee
Unit I - Sault, one regular vacancy and one alternate (four-year terms)

Unit II - Newberry, one regular vacancy (four-year term)

Unit II - Hessel, one alternate vacancy (four-year term)

Unit III - St. Ignace, one alternate vacancy (four-year term)

Unit V - Munising, one reg-

ular vacancy and one alternate (four-year terms)

Elder Subcommittee

Unit I - Sault, one regular vacancy and one alternate (four-year terms)

Unit II - Hessel, two regular vacancies and two alternates (four-year terms)

Unit II - Naubinway, one alternate vacancy (four-year term)

Unit III - St. Ignace, two regular vacancies (four-year terms)

Unit IV - Manistique, one regular vacancy (four-year term)

Unit V - Munising, three regular vacancies and two alternates (four-year terms)

Unit V - Marquette, one alternate vacancy (four-year term)

August USDA road schedule

Sault Tribe USDA Food Distribution Program staff certify eligibility of clients and distribute food at a central warehouse in Sault Ste. Marie and repeat the process at eight tailgate sites every month serving 15 counties in all. Those counties served are Alger, Chippewa, Delta, Luce, Mackinac, Marquette, Schoolcraft, Antrim, Benzie, Charlevoix, Cheboygan, Emmet, Grand Traverse, Leelenau and Manistee. Those wishing to apply must reside in one of the 15 counties served in order to apply.

Applicants need to verify membership in any federally recognized tribe for at least one member of their households. Applicants also must verify all that applies to them on the application, such as all income received, all expenses paid out such as child support, day care, utility bills, rent of mortgage receipts.

Applicants over 60 or disabled may qualify for a medical deduction as well.

Those who may have questions should call 635-6076 or toll free at (888) 448-8732 to inquire.

A nutrition educator is also available to help with any nutrition questions you may have.

The application process to receive these benefits takes up to seven business days from the date the office receives it, and you cannot receive SNAP (food stamps) and commodities in the same month.

Here is the August 2018 food distribution road schedule:

Thursday, Aug. 2	Manistique 1 A-L
Monday, Aug. 6	Newberry
Wednesday, Aug. 8	Marquette
Friday, Aug. 10	Hessel/Kincheloe
Tuesday, Aug. 14	Rapid River
Thursday, Aug. 16	Manistique 2 M-Z
Tuesday, Aug. 21	Munising
Thursday, Aug. 23	Cheboygan
Tuesday, Aug. 28	St. Ignace

Members must keep tribe informed or lose benefits

Resident tribal members have further interests in keeping tribe current on their addresses

If you move from your residence to a new address without notifying the Tribal Tax Office and the tribe's Enrollment Department, you lose important benefits, such as possible tax exemptions, tribal election ballots, elders' dividends, important notices sent by mail and newspaper delivery.

State Tribal Tax Agreement Resident Tribal Member (RTM) Status: A resident tribal member (RTM) is the term used for a tribal member whose principal place of residence is in an tax agreement area.

The term RTM is not based upon members being enrolled in the tribe, it is merely to designate between members living in the agreement areas and members who do not live in agreement areas.

The procedure for tribal members to receive their RTM status is only through submitting address verification cards along with the required supporting documentation verifying their addresses are in the boundaries of an agreement area to the Tribal Tax Office. It is the responsibility of the members to submit this information to the Tribal Tax Office.

Members living in agreement areas are not automatically registered. Though members may have lived in agreement area prior to registering with the Tribal Tax Office, their RTM status does not begin until the Michigan Department of Treasury is notified that the member has proven through documentation their principal places of residence is within the

boundaries of the tax agreement areas. The Michigan Department of Treasury then recognizes their RTM statuses (exempt from state income and sales tax) on the first of the following month if documents are received at the Tribal Tax Office by the 15th of the prior month.

Once members are registered and given RTM status, it is imperative that any changes to members' addresses are reported to the Tribal Tax Office. Per Tribal Code 43: Tribal Tax Code Section 43.1103,

Resident tribal members shall notify the Tribal Tax Office in writing prior to moving their principal place of residence.

— Tribal members must fill out an "Address Verification Card," and provide two proofs of the address stated on the card. A



Thank You

To Everyone who Voted for and Supported me during my Re-election.

Denise Chase

Training opportunities available for eligible applicants

The Sault Ste. Marie Tribe of Chippewa Indians Workforce Innovation and Opportunities Act (WIOA) Program has funding available for on-the-job training and short-term occupational training opportunities.

The program may be able to provide tuition assistance for skills training if it leads to an industry-recognized certification or under OJT, the program may

Tribal members: need assistance?

Three membership liaisons work with the chairperson's office on membership issues and concerns across the service area. The liaisons respond to membership issues and follow up to ensure they are resolved. Sault Tribe members are encouraged to contact the liaisons when they need help with tribal issues by emailing membersconcerns@saulttribe.net or contacting them individually at:

Unit I — Sheila Berger,

reimburse an employer 50 percent of your wage for a specified training period.

Candidates must meet certain eligibility requirements and be a resident of the tribe's seven-county service area.

Please apply at WIOA in the Chi Mukwa Community Recreation Center in Sault Ste. Marie, Mich, or call Brenda Cadreau at 635-4767 for more information.

Office of the Chairperson, Sault Ste. Marie, (906) 635-6050, cell 259-2983, (800) 793-0660 or sberger@saulttribe.net

Units II and III — Clarence Hudak, Lambert Center, St. Ignace, (906) 643-2124 or chudak@saulttribe.net

Units IV and V — Mary Jenerou, Manistique Tribal Center, (906) 341-8469; Munising Centers, (906) 450-7011 or (906) 450-7011 or mjenerou@saulttribe.net.

are responsible to request their minor children (under 14 years of age) be registered for sales tax exemptions on motor fuel purchases. This does not require proof of address if only for motor fuel purchases.

For all Tribal Tax Office business, call Candace Blocher at 635-6050 or toll free at (800) 793-0660 and ask for ext. 26310, or email cblocher@saulttribe.net.

Also be sure to call the tribe's Enrollment Department to ensure your address is current in order to continue receiving important official tribal notices, election ballots, elders' dividends, newspapers sent via the U.S. mail.

Call the Sault Ste. Marie Tribe of Chippewa Indians Enrollment Department at 632-8552 or toll free at (800) 251-6597.

Win Awenen Nisitotung

The official newspaper of the Sault Ste. Marie Tribe of Chippewa Indians.

July 13, 2018
Miin Giizis
Blueberry Moon
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Jennifer Dale-Burton.....Editor
Brenda Austin.....Staff Writer
Rick Smith.....Staff Writer
Sherrie Lucas.....Secretary

Win Awenen Nisitotung welcomes submissions of news articles, feature stories, photographs, columns and announcements of American Indian or non-profit events. All submissions are printed at the discretion of the editor, subject to editing and are not to exceed 400 words. Unsigned submissions are not accepted.

Please note the distribution date when submitting event information for our community calendar. Submissions can be mailed, faxed or e-mailed. The distribution date is the earliest the newspaper can arrive in the seven-county service area.

Win Awenen Nisitotung is funded by the Sault Ste. Marie Tribe of

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Win Awenen Nisitotung, in Anishinaabemowin, means, "One who understands," and is pronounced "Win Oh-weh-nin Nis-toe-tuhng."

See our full, online edition at www.saulttribe.com.

Subscriptions: The regular rate is \$18 per year, \$11 for senior citizens and \$30 to Canada. Please

call for other foreign countries. Subscribe by sending your name and mailing address to the address below with your check or money order made out to the Sault Ste. Marie Tribe of Chippewa Indians. Or, call (906) 632-6398 to pay by credit card.

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Board eliminates criminal charges for medical marijuana; other laws, policies remain in effect

BY JENNIFER DALE-BURTON

At the June 12 Sault Tribe Board of Directors meeting, the board made a small but significant change to the tribe's Criminal Code relating to marijuana. Tribal members who use or possess small amounts of marijuana will no longer face criminal prosecution in tribal court if they have a valid state of Michigan medical marijuana card and if their use or possession of the drug is in full compliance with the state's medical marijuana law.

It is important that tribal members understand what exactly this amendment does and does not do.

If you are a tribal member, the use or possession of marijuana on the reservation is still a tribal crime — unless you have a Michigan medical marijuana card and your marijuana use and possession fully complies with the state law. Tribal members will still face prosecution if they are found with marijuana but do not have a Michigan medical marijuana card or if, for example, they have more marijuana than is allowed under the Michigan law.

But this change to the Criminal Code is the only change that the board has made at this point. There has been no change to any of the other non-criminal marijuana laws and policies that

apply on the reservation.

For example, the tribe's Human Resources policies still list marijuana as a "prohibited drug" for purposes of tribal employment. That policy has not been changed at this time. That means that team members can still be suspended or terminated if they are found with marijuana or if they have a positive drug test for marijuana — even if they possess a medical marijuana card.

Tribal housing still has a "zero tolerance" drug policy and that policy still requires the eviction of tenants who are found to be in possession of marijuana — even if they have a medical marijuana card. And, there has been no change to health center policies or practices related to marijuana — our health center still does not prescribe medical marijuana and, if patients are found to be using marijuana for pain control, they will usually not be able to obtain a prescription for other pain medications from our health center.

It is also important to be aware that possession of marijuana, with or without a medical marijuana card, is still a violation of federal law. Federal prosecutors do not usually bring charges for possession of a small amount of medical marijuana but that is not something the tribe can guarantee or control — the tribe has

no say in the decisions of federal prosecutors.

Removing tribal criminal penalties for medical marijuana was a significant step by the board. But it was just a first step and a modest one at that. At this point the ONLY thing that has changed is that tribal members will no longer face criminal prosecution for medical marijuana if they

have complied with the Michigan medical marijuana law. It seems likely that the board will be reviewing the tribe's other laws and policies on marijuana in the future. And, it is possible that some of those other laws and policies may also be changed at some future date. But for now at least, tribal members should exercise caution. They need to

understand that, while they may no longer face prosecution for possession of small amounts of medical marijuana, the use or possession of marijuana can still lead to very serious consequences for some members of the tribal community, including tribal employees, residents of tribal housing and patients at the tribal health center.

Tribal Talk III: Anishinaabemowin



Photo by Rick Smith

The third in a series of nine Tribal Talk speaking engagements at the Bayliss Public Library in Sault Ste. Marie, Mich., featured a well known participant in the tribe's cultural affairs, Cecil Pavlat, who gave an introduction on June 14 to Anishinaabemowin, or the language of the Anishinaabe, also known as the Chippewa or Ojibwe. The Tribal Talk series is part of the Sault's observances of the 350th anniversary of the establishment of a European settlement in the place the Anishinaabek called Bawating, which became better known as Sault Ste. Marie. Six more of the monthly Tribal Talks remain scheduled with the next, on Sault Tribe history, taking place on July 26.

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\$15,000 Video Poker Tournament - July 13-15

\$185 Poker Tournaments - July 14 & August 11

\$15,000 Keno Tournament - August 10-12

\$22,500 Mega Bingo - Saturday, September 8

See Northern Rewards Club for more details and registration on all events and tournaments.
Must register at Northern Rewards Club for promotions and tournaments. Club hours vary by site.

Resolutions passed during June board meets

The Sault Tribe Board of Directors met for a regularly scheduled meeting June 12 in St. Ignace. All board members were present with the exception of Jennifer McLeod.

Twenty-five resolutions were presented to the board and passed, 19 by unanimous vote.

Resolution 2018-118: 2018 Head Start and Early Head Start COLA – The board supported the submission of a grant to the Office of Head Start, American Indian and Alaskan Natives Program Branch for the COLA grant application to provide Head Start and Early Head Start services.

2018-119: Audit Committee Vice-Chairperson – The Audit Committee was authorized, by majority vote, to select a vice-chairperson from among its active members.

2018-120: Approving Contract PNC Bank Visa Commercial Express Card Program Authorization – The tribal CFO and senior accountant are authorized as co-administrators on these credit card accounts, and both their signatures are required to make changes to these accounts.

2018-121: Amending Sault Tribe Purchasing Policy for the Sault Ste. Marie Tribe of Chippewa Indians – Revisions to the tribe's purchasing policy were approved.

2018-122: Amending Travel Policy for the Sault Ste. Marie Tribe of Chippewa Indians – The board approved revisions to the tribal travel policy.

2018-123: The board approved the chairperson to sign the contract between the Sault Ste. Marie Tribe of Chippewa Indians and Morisset, Schlosser, Jozwiak and Somerville, ending Dec. 31, 2018, for the purpose of providing legal services to the tribe related to treaty fishing rights.

2018-124: Approving Legal Department Support Contract – The board authorized the chairperson to sign the Legal Department Support Contract.

2018-125: Team Member Longevity Recognition Plan – The board approved a team member longevity plan that will award a compensation amount to be added to the team member's base wage after the achievement of ten years of service, and after that in

5-year increments. For FY 2018 and future budgets, this plan will be included and implemented in all annual budgets.

2018-126: Authorization to Purchase Property in Manistique – The board authorized the tribe's EDC director to negotiate and enter into an agreement to purchase a parcel of land currently utilized as a commercial storage facility located at 6124 US Hwy 2 in Manistique. Funds loaned to the EDC from Eagle Lending will be used to purchase the property.

2018-127: Authorization to Purchase Property in Sault Ste. Marie – The board authorized the tribe's EDC director to negotiate and enter into an agreement to purchase a commercial parcel of land located at 732 W. Spruce St. in Sault Ste. Marie. Funds loaned to the EDC from Eagle Lending will be used to purchase the property.

2018-128: MEDC Epoufette Harbor Development Project Establishment of 2019 Budget – The board approved the establishment of an FY 2019 budget for the MEDC Epoufette Harbor Development Project with state of Michigan monies of \$96,288.26, with no effect on tribal support.

2018-129: Trap Net Consent 2018 Budget Modification – The board approved the FY 2018 budget modification to the Trap Net Consent to increase state of Michigan monies to \$36,522.65, with no effect on tribal support.

2018-130: Education – Evaluation of STAY Excess Funds, Establishment of 2018 Budget – The establishment of an FY 2018 budget for Evaluation of STAY was approved for \$832.19, with no effect on tribal support.

2018-131: EDC Manistique Storage FY 2018 Capital Expenditure Budget – The board approved the FY 2108 Capital Expenditure budget for the Manistique Storage with Other Revenues of \$105,000, no effect on tribal support.

2018-132: EDC Manistique Storage Establishment of FY 2018 Budget – The board approved the establishment of a FY 2018 budget for Manistique Storage with Other Revenues of \$2,080, no effect on tribal support.

2018-133: EDC Sault Storage

FY 2018 Capital Expenditure Budget – The board approved the FY 2018 Capital Expenditure budget for the Sault Storage with Other Revenues of \$85,000, no effect on tribal support.

2018-134: EDC Sault Storage Establishment of FY 2018 Budget – An FY 2018 budget was approved for the Sault Storage with Other Revenues of \$6,600, with no effect on tribal support.

2018-135: Health Center Walk In Clinic 2018 Budget Modification – The board approved a FY 2018 budget modification to the Health Center Walk In Clinic for changes in the personnel sheet and reallocation of expenses, with no effect on tribal support.

2018-136: Health Center St. Ignace Clinic 2018 Budget Modification – The FY 2018 budget modification to the Health Center St. Ignace Clinic for changes in the personnel sheet was approved with no effect on tribal support.

2018-137: Health Center Manistique Clinic 2018 Budget Modification – The FY 2018 budget modification to the Health Center Manistique Clinic for changes in the personnel sheet and reallocation of expenses was approved with no effect on tribal support.

2018-138: ACFS – Tribal Foster Care 2018 Budget Modification – The board approved the FY 2018 budget modification to Tribal Foster Care for changes in the personnel sheet and a decrease in tribal support monies of \$9,957.09.

2018-139: Video Conferencing of Conservation Committee Meetings – The board directed tribal administration to coordinate the video conferencing of Conservation Committee meetings over the tribe's video conferencing equipment at the Manistique and Munising community centers to allow tribal members in those locations to attend the monthly meetings held in Sault Ste. Marie.

2018-140: Transfer of Michigan Indian Press Inventory and Assets to EDC – The tribal EDC took over the remaining inventory of the Michigan Indian Press from the tribe's Communications Department. The board approved the transfer to the EDC.

2018-141: Amending Tribal Code Chapter 71: Criminal Offenses Medical Marijuana –

The board approved amending Tribal Code Chapter 71: Criminal Offenses sections 71.160 1 and 71.1603, decriminalizing the furnishing or possession of medical marijuana in those limited circumstances where furnishing or possession are fully compliant with the provisions of the Michigan Medical Marijuana Act. The tribe still prohibits the possession and distribution of marijuana in Tribal Code Chapter 71: Criminal Offenses.

2018-142: Uranium Testing for Scattered Sites Wells – The board authorized the submission of a grant application requesting \$10,000 for a special projects grant administered by the Indian Health Services, to initiate a uranium testing project on specifically identified tribal owned homes and directs the Environment Department to administer the grant.

The board convened another meeting in Sault Ste. Marie on June 26. All board members were present except for Lana-Causley-Smith and Dennis McKelvie.

2018-143: Sanitation – BE-17-K03 2019 Budget Modification – Modified for an increase in Indian Health Service revenue of \$654,000. No effect on tribal support.

2018-144: Education – TED Grant Establish 2019 Budget – Budget established for a TED grant with Bureau of Indian Affairs funding of \$443,096.32. No effect on tribal support.

2018-145: Healthy Start Grant Establishment of FY2019 Budget – Budget established for a Healthy Start grant with other revenue Inter-Tribal Council of Michigan funding of \$85,000. No effect on tribal support.

2018-146: Three Fires Comprehensive Cancer Control Program Establishment of FY2018 Budget – Budget established for Three Fires Comprehensive Cancer Control Program with other revenue Inter-Tribal Council funding of \$10,000. No effect on tribal support.

2018-147: Tribal Opioid Prevention (TOP) Grant Establishment of FY2018 Budget – Budget established for TOP grant with other revenue Inter-

Tribal Council of Michigan funding of \$43,709. No effect on tribal support.

2018-148: 2018 Great Start To Quality (GSQ) Early Learning Awards – Supports and recommends the submission of a grant to the GSQ, Michigan Department of Education, for early learning incentives for centers participating in the Quality Rating and Improvement System.

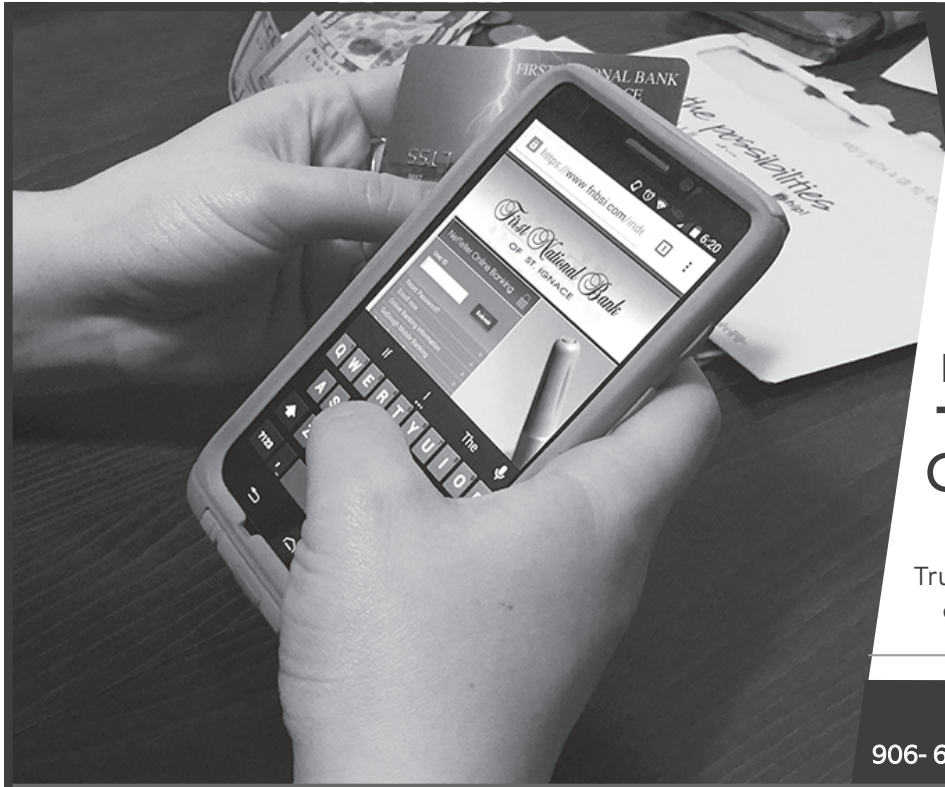
2018-149: Approval For Application For Racial And Ethnic Approaches To Community Health (REACH) – Authorized an application for REACH grant funding through the U.S. Centers for Disease Control.

2018-150: Approval And Authorization Of Letter Agreement To Amend Senior Secured Credit Facility – Authorized the tribe to enter into a letter agreement with PNC and Huntington banks permitting the tribe and Gaming Authority with additional flexibility with assets without incurring new debt or taking out additional credit.

2018-151: Drug Free Workplace Policies Random Drug Testing – Repealed random drug testing of the tribe's employee drug testing policy except with respect to those team members employed in positions designated as covered employment positions. Directs the tribe's Legal Department to revise all current Drug Free Workplace policy and procedure documents and bring changes before the board within 30 days for review and approval.

2018-152: Support for Michigan Indian Legal Services (MILS) Bureau of Justice Assistance Tribal Civil And Criminal Legal Assistance Grant Application – Endorsed and supported grant application submitted by MILS through Montana Legal Services Association to strengthen civil and criminal legal help to low-income members, including but not limited to public defender services, civil legal assistance addressing collateral consequences of conviction and arrest and supporting annual veterans' clinics.

To view these resolutions in their entirety, visit www.sault-tribe.com.



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Anishinaabemowin 2018

There is no elevator to success. You have to take the stairs.

Miin Giizis Blueberry Moon

by Susan Askwith

Miinan minopagwadoon! Blueberries taste good!

Blueberries grow in Michigan's Upper Peninsula on short little bushes, so it takes some effort and a lot of crouching down to pick them. And, the berries themselves are quite small compared to the big ones available in grocery stores. It takes time to fill up your pail. Still, most people think the work is really worth the delightful taste of our blueberries.

In the same way, learning our language takes some effort. It usually feels like the steps we take are pretty small ones, and it will take a long time to get to be a good speaker. But it does feel sweet to be able to say even a phrase here and there. We don't have to be fluent to say good things to each other, and have some fun while we're at it.

Baamiinankedaa

Let's go around picking blueberries.

Kokbinaagan ndaa'aan.

Kik daawaa.

Mooshkinanaa kik.

Miinan gnaajiwanoon..

Baatiindoon miinan maampii.

Miinan manganoon enji kajigaak.

Miinan manganoon besh mzise-miijim.

Oonh, gaagiich n'bakwan.

N'gaskanabaagwe.

Wiisinidaa noopwaan gii biidoon!

Manidooshensak bashkaajikaazwok.

Binoojiinhik miijinaa'aan miinan.

Aashiishmaajii gzhaate!

G'daa biiskon g'wiikwaan.

G'zhiingis gweta

Gaa'ii niinii!

N'ndawaamdaanan gchi miinan!

Aambiish Mishoomis yaat ?

Nwebi ngaasmoowin gamigong.

G'minobmaadizimi!

I have a basket.

He (she) has a pail.

Your pail is full.

The blueberries are beautiful.

There are a lot of blueberries here

The berries grow well in the shade.

The berries grow well near ferns.

Oh! My back hurts!

I'm thirsty.

Let's eat. I brought lunch!

The little bugs want to eat me.

The kids are eating the berries.

Holy smokes it's hot!

You should wear *your hat*.

You're just fooling around!

Not me!

I'm looking for the big berries

Where is grandpa?

He is resting in the tent.

We are having a good life!

Blueberry coffee cake (Gchitwaa bkwezshigan)

4 cups flour	1/2 cup shortening
1 1/2 cups sugar	1 1/2 cup milk
1 Tbsp and 2 tsp baking powder	2 eggs
1 1/2 tsp salt	4 cups blueberries

Makes two coffee cakes.

Heat oven to 375°F. Grease two 9x1/2 layer pans or two 9x9x2 baking pans. Mix all ingredients except blueberries until moistened; beat vigorously 30 seconds. Carefully stir in blueberries. Spread half the batter in each pan and sprinkle topping on batter*. Bake until toothpick inserted in center comes out clean (45-50 min.). Cool slightly. Drizzle Confectioners' Glaze** on top.

*Topping: Mix 1 cup sugar 2/3 cup flour, 1 tsp cinnamon and 1/2 cup soft butter.

**Confectioners' Glaze: Mix 2 cups confectioners' sugar, 1/4 cup softened butter and 1 tsp. vanilla. Stir in 1/3 to 1/2 cup water about 2 Tbsp. at a time until glaze is spreading consistency.

— From Ermatinger Historic House on Queen Street, Soo Ontario.

Sovereignty is the right of a state to govern itself. Sault Ste. Marie Tribe of Chippewa Indians has sovereignty. It's complicated, since we live within and among the United States and it's culture. But we are granted status as a sovereign people based on three ways we can be identified. First is having land, which we surely do. A second is that we practice our culture. And, third, we have and use our language. We need to help our members know and understand our cultural practices and learn at least some of our beautiful language. Miigwech that you are supporting our tribe in that way.

(Miigwech, Cecil Pavlat for helping us understand this issue.)

Pronunciation guide - How to sound really good:

Let's just stick with these basics: Letters sound like they do in reading English, except for these ones.

a sounds like U in cup	i sounds like I in fit
aa sounds like A in fall	ii sounds like EE in feed
o sounds like OO in book	e sounds like E in fed
oo sounds like O in grow	g sounds only like g in go

nh has no sound at all; it is only a SIGN that the vowel in front of it is said in a nasal way.

English has a lot of strange spellings. Our system of writing is easier. We pronounce all the letters shown, even if we say some of them pretty fast and some are pretty quiet.



Photo by Russell Lee, courtesy of the Library of Congress
Anishinaabekwe gathers blueberries near Little Fork, Minn., in 1937.

Practice your numbers!

1. Count the number of windows in your house.
2. Count the number of trees in your neighborhood.
3. Say your house number (address).
4. Say your telephone number.
5. Say the number of blueberries below!



Here's the counting pattern again.

To count to 100, you need to remember how to count to 10 (**bezhik, niizh, nswe, niwin, naanan, ngodwaaswi, niizhwaaswi, shwaaswi, zhaangswi, mdaaswi**).

For each later group of 10, say the *word below*, then say "shi" (= and), then finally add the needed number from 1-9.

11-19 -> midaaswi	20-29 -> niizhdana
30-39 -> nsimdana	40-49 -> niimdana
50-59 -> naanmidana	60-69 -> ngodwaasmidana
70-79 -> niizhwaasmidana	80-89 -> nshwaasmidana
90-99 -> zhaangsmidana	100 -> ngod-waak (waak = hundred)

+100: use the numbers 2-10 to say how many hundreds you want to talk about

Examples: 62: ngodwaasmidana shi niizh
185: ngod-waak shi nshwaasmidana shi naanan
350: nswe-waak shi naanmidana

Please save this page! Each month this year we will have another. Bit by bit we will learn together.

Sault collaboration creates downtown mini-park

BY RICK SMITH

What started as an idea among committees of the Sault Ste. Marie Downtown Development Authority (DDA) in 2017 to improve a bare, grassy lot came to fruition last month in the form of a spiffy new pocket park in the heart of the city along the main thoroughfare, Ashmun Street. Sault Tribe Strategic Planning Director Larry Jacques represents the tribe on the Economic Vitality Committee of the DDA. The committee was one of the key organizations in creating the park.

Jaques explained the DDA committees are involved with the Michigan Main Street program. In early 2017, Sault Ste. Marie was one of three Michigan towns selected by the Michigan Economic Development Corporation to receive technical help with revitalizing traditional commercial districts through the program.

Rebecca Bolen of the EUP Regional Planning and Development Commission sits on the DDA Promotion Committee as well the Economic Vitality Committee. DDA Executive Director Justin Knepper serves on the Design Committee.

During collaboration, Bolen informed Jacques and Knepper about the commission's mini-grant program. Jacques and



Photo by Rick Smith

From left, Jeff Hagen of EUP Planning and Development, Mayor Tony Bosbous, Ruth McCord of Huntington Bank, Rebecca Bolen of EUP Planning and Development, Justin Knepper of the Downtown Development Authority, Sault Tribe Executive Director Christine McPherson, Danna Sanderson of Leitz Sports Center and member of the DDA Board and Design Committee, and Sault Tribe Strategic Planning Director Larry Jacques.

Knepper realized they could both write grants to support enhancement of the grassy lot owned by Huntington Bank on the north side of the tribe's administration building to serve the general public, staff of the tribe's administrative offices, staff of Huntington Bank, Avery Center residents and staff along with others in the area.

With approval from the tribe's board of directors, Jacques applied for the grant on behalf of the tribe while Knepper applied on behalf of the DDA. The commission approved both applications for \$2,000, for a total budget of \$4,000 for the enhancement project.

Jacques said the grant process

was very short and the longest part of the project was waiting for the snow to melt so the upgrades could be built. Once all preparations were done and conditions were good, the actual build took place on May 20 with finishing touches done on May 22.

Highlights of the enhancements are a small wooden deck

with bench seating, lights and two Adirondack chairs along with two four-place wooden tables with umbrellas and built in seats. Other features are some pleasant landscaping, stone pavers and a decorative metal likeness of a long-legged crane.

Those involved in the build were Jacques, Knepper, Economic Vitality Committee member Josh Billington, DDA Board member and Design Committee member Danna Sanderson along with volunteers Teryn Williams, Ron Donmyer and Seth Knepper. Huntington Bank Manager Ruth McCord worked on getting corporate approval of the project for the land parcel and ensuring all liabilities were covered for public use of the property.

"The Huntington Park project was a terrific example of how local units of government, in partnership with businesses and community members can work together to make a huge impact to benefit the public," said Knepper. "This new public space downtown can be enjoyed by local residents and visitors alike."

Those who would like to enjoy a pause in the park can find it between the north side of Miin Wabab Dan, the tribe's administration building, and the south side of the Huntington Bank.

NCAI and tribes angered over reorganizing DOI

BY RICK SMITH

The National Congress of American Indians (NCAI) and tribes nationwide are facing down the federal government over what appears to be a roughshod rush to reorganize the Department of the Interior (DOI) while seemingly neglecting proper consultation procedures, especially where Indian Country is concerned.

The president of the United States issued an executive order on March 13, 2017, for the directors of all federal departments to submit plans to improve efficiency, effectiveness and accountability to the director of the Office of Management and Budget (OMB) within six months.

After receipt of all plans, the OMB is tasked with formulating plans to reorganize governmental functions and eliminate agencies or their components and programs deemed to be needless.

While Indian Country routinely interacts with several of the 15 federal departments, the apparent haste of the reorganization of the DOI and its subordinate agency, the Bureau of Indian Affairs (BIA), is stirring serious concern.

While the DOI announced the launch of a massive overhaul on Jan. 10, including reconfiguring areas of regional districts covered by the BIA into a common configuration for all of the DOI bureaus, and released more information on Jan. 15, senior executives of the DOI complained they had no involvement in the development of the proposal. State governors as well as other state officials along with local governments and various interests also expressed concerns over not being included in the planning process.

Other complaints of the proposed reorganization include hazy and ill-defined goals, a lack of attention to details, no information on regional centers and possible impacts on various entities, including tribes.

Further misgivings touched on the experimental nature of the plan with no proper review, extreme expense, no congressional approval and the DOI has failed to address tribal concerns. Critics said DOI administrative heads have acted insincerely to many concerned with various reorganization matters.

In a March 26 letter to Secretary of the Interior Ryan Zinke, NCAI President Jefferson Keel recommended steps to ensure meaningful consultation with Indian tribes before the DOI takes any further steps in the reorganization process. "Now is the time to consult with tribal governments," he said, "when you have an outline of the potential reorganization, and before the details become solidified."

Tribal leaders were notified by letter about May 17 of a schedule of 12 consultation sessions for their input on the reorganization in seven cities from Mississippi to Alaska that started on June 19 and ends on Aug. 9.

The DOI scheduled two listen-

ing sessions to take place in each of the cities of Juneau, Alaska; Choctaw, Miss.; Cabazon, Calif.; and Oklahoma City, Okla., while single sessions were set for New Buffalo, Mich.; Billings, Mont.; and Jackson, Calif. The session in New Buffalo led off all of the scheduled sessions on June 19 in New Buffalo in southwest Michigan, a couple miles north of the border with Indiana.

As long as reorganization plans remain vague, most tribes oppose moving forward on the reorganization. In fact, at the June 19 consultation meeting in New Buffalo, Scott R. Vele, executive director of the Midwest Alliance of Sovereign Tribes (MAST) reported not one tribal leader supported the BIA efforts to reorganize the Midwest tribes. "Tribal leaders were very upset and mad at the way this has been rolling out," he said.

Tribal leaders heatedly expressed their discontent to John Tashuda, DOI principal deputy assistant secretary and citizen of the Kiowa Tribe of Oklahoma, according to Vele. Some even accused the DOI of pandering to mining interests at the expense of treaty rights.

All leaders were asked to send letters to congressional representatives voicing their opposition to

the proposed reorganizations.

MAST represents the 35 sovereign tribal nations of Minnesota, Wisconsin, Iowa and Michigan, representing nearly 134,000 American Indians, according to the organization's web site. It serves to advance, protect, preserve and enhance American Indian treaty rights, sovereignty and life of the Midwest nations.

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Special joint drug court session held in Sault

BY BRENDA AUSTIN

In what is believed to be a first of its kind, the Bay Mills Indian Community Wellness Court, Sault Tribe Drug Court (Gwaiak Miicon), and the 50th Circuit Drug Court teams met on June 28 for a joint session in a collaborative effort to share and learn from their counterparts. Michigan Supreme Court Justice Kurtis Wilder joined in each session.

Earlier this year, in April, area judges welcomed the Michigan Supreme Court to Lake Superior State University, marking the first time the top judicial body in the state had visited the U.P. for an oral argument. Supreme Court Justice Kurtis Wilder was part of that event. During breakfast that morning Sault Tribe's Chief Judge, Jocelyn Fabry, was explaining to him that Chippewa County is unique in that there are three drug courts from three separate sovereign jurisdictions all operating in one county. He expressed his long-standing interest in problem solving courts from his time on the trial level bench until now, and that's when Judge Fabry invited him to come observe Sault Tribe's drug court. "That led to Bay Mills, Circuit Court, and us saying maybe we could all make it worth his while by coordinating and meeting at the same time and place. Before we knew it we had word from 50th Circuit Court that he was coming to town and wanted to set up a collaborative drug court session," Judge Fabry said.

As each of the three drug court teams held their review hearings the morning of June

28, Justice Wilder sat with each team and observed – occasionally making comments or sharing advice.

Drug court teams usually consist of the judge, prosecutor, defense attorney, treatment staff, and law enforcement and probation staff. Each team is a little different – with Sault Tribe and Bay Mills also including Housing and Education on their teams. "Drug courts are comprised of a segment of the justice system and treatment system coming together to collaborate and address the underlying behaviors that brought a person before the court," Judge Fabry said.

Judge Fabry also said that each court ran their review hearings just as they do in their own courtrooms; only the venue had changed to the 50th circuit court. "It was one of the most fun mornings I've ever had at work. To observe other courts is very inspiring and enlightening and we were all taking notes and learning from each other," she said.

"Part of the beauty of drug court is peer support and participants knowing that others are going through the same issues as what they are - seeing their colleagues receive incentives when they do well, and sanctions when they do not. That is a huge component of drug court programs, so it was nice for the participants to see there are a number of people at Bay Mills and in state court all going through a similar program and seeing those courts in progress and other participants going before their respective judges," Judge Fabry said.



From left to right are Judge Eric Blubaugh of the 91st District Court, Judge James Lambros of the 50th Circuit Court, Michigan Supreme Court Justice Kurtis Wilder, Chief Judge Jocelyn Fabry of the Sault Tribal Court, Judge Whitney Gravelle of Bay Mills Tribal Court and Judge Tamara Munz, also of the Bay Mills Tribal Court.



Photos by Brenda Austin

Drug Court judges and support staff.

Affordable trolley service opens in St. Ignace

BY BRENDA AUSTIN

If you plan on visiting St. Ignace this summer or you are a resident, there is an alternative to traditional transportation to help get you around town – trolleys!

Not only are they fun to ride, they are economical as well with each token costing just \$3. The St. Ignace Visitors Bureau recently purchased four new trolleys to serve the area. With 27 stops around town, anywhere you might want to go is within walking distance of a trolley station. The old fashioned trolleys stop every 20 minutes at stations along Mackinac Trail and State Street, from Kewadin Casino to

the north and the Super 8 to the south.

In addition to the availability of tokens to buy at each stop and at local businesses, trolley passes are available for purchase at the Visitors Bureau.

Trolleys run daily from 8 a.m. to 12 a.m. through Sept. 16, and weekends only from Sept. 17 to Halloween.

The trolleys are a great option for tourists or residents, but do not take the place of a taxi service as they cannot be called and will not break their route for any reason.

St. Ignace Sault Tribe clinic manager of Health and Human

Services, Cheryl LaPlaut, RN, MPA, BSN, said, "The trolleys can help transport people to the tribal health center and hospital, as well as different places in the community at a low cost. They also provide another mode of transportation for people without access to a vehicle. Whether it's shopping, sightseeing, seeking medical care, picking up prescriptions or getting to work – a trolley ride might be a good option."

Trolley stop locations: Stop 1 - Super 8; 2 – Quality Inn/Big Boy; 3 – Straits State Park; 4 – Family Fare; 5 – Red, White and Blue Park; 6 – Mackinac

Grille; 7 – City marina; 8 – First National Bank; 9 – BC Pizza/Gallery/Gold Mine; 10 – Star Line Mackinac Island Ferry; 11 – Sheplers Mackinac Island Ferry; 12 – Best Western; 13 – Holiday Inn/Breakers; 14 – Quality Inn Lakefront; 15 – Bavarian Haus Hotel; 16 – Baymont Inn and Suites; 17 – Evergreen Shores; 18

– Kewadin Casino; 19 – Castle Rock; 20 – Sault Tribe clinic; 21 – Americas Best Value Inn; 22 – Budget Host; 23 – Driftwood; 24 – Chamber/Ojibwa Museum; 25 – Fort De Buade; 26 – Cedar Hill/Hunts Mackinaw Pasties; and 27 – Zodiac Party Store.

Check stignace.com for trolley schedule times and updates.



St. Ignace Visitors Bureau recently purchased four new trolleys to serve the area.



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Anishinaabe Theater Exchange performs at LSSU

By Rick Smith

The fledgling Anishinaabe Theater Exchange (ATE) presented and performed *An Evening of Performance and Dialogue* at the Lake Superior State University (LSSU) Arts Center in Sault Ste. Marie on June 1. The special presentations were done in collaboration with the Sault Tribe Cultural Department, fishermen of the Bay Mills Indian Community, the National Center for Institutional Diversity, the University of Michigan School of Music, Theater and Dance, the LSSU School of Arts and Letters, the International Indigenous Youth Council and the LSSU Arts Center with support from the LSSU Issues and Intellect Fund.

The unusual function was produced and coordinated by Anita Gonzalez, professor of theater and drama at the University of Michigan, and Spencer Christensen, assistant professor of Theater and the LSSU Arts Center director. It opened with a feast of fried chicken, pizza and other food along with a viewing of the film *A Difference of Rights*. An hour-long 1980 documentary film that examines the struggle of American Indians of the Great Lakes to exercise their treaty fishing rights as viewed by the Indians, state officials, sport fishermen and courts. After a brief discussion, all adjourned to the nearby concert hall for a theater-in-the-round style live performance of *50 Cents a Pound*.

According to program notes by Gonzalez, the Rebecca Parish wrote the script for *50 Cents a Pound* with additional writing and performance choreography by the ATE ensemble. The performance extended the issue of the treaty fishing struggle and featured narration by Joe Medicine, drumming, a cast of student actors from LSSU and U-M, including Sault Tribe member Tomantha Sylvester. A pair of Bay Mills elders, Jim LeBlanc and Tom Malloy Sr., spoke about some of their experiences during the struggles of treaty fishing in their earlier

years.

"Members of the Bay Mills and Sault tribes have welcomed us into their worlds and educated the company, especially the non-natives, about the human face of the 'fish wars,'" Gonzalez noted. "As guests in their communities, we have heard in many ways of the hardships of fishing as a living, the fight to maintain a way of life, of discrimination and of the spiritual connection between fishing and nature."

Gonzalez added, "The elders lived through these times and hope the youth will know this part of their history, and we hope this performance will be a part of keeping the conversation alive."

The Anishinaabe Theater Exchange staged a second feature consisting of scenes from *The Frybread Queen* by Carolyn Dunn, which centers on suicide, addiction, abuse and resilience, according to the program. Sylvester also played in that presentation as did Parish and Sault Tribe repatriation specialist, Colleen Medicine.

The Anishinaabe Theater Exchange is composed of members of Great Lakes Anishinaabe tribes and others, LSSU theater and English faculty, professional theater artists from New York City and University of Michigan theater faculty.

"The ATE was formed last month when we realized there was a willingness within the community to tell stories this way," said Gonzalez. "We haven't yet planned a future performance. Joe Medicine has begun a play about a man torn between working on a pipeline to support his family, and wanting to stay connected to community and cultural roots."

Gonzalez said she would like to continue to develop work with the community for performances at Bay Mills, Kewadin and LSSU. She added if people are interested in participating, they should contact her at amanjo@umich.edu or at (845) 380-1499. "We can then begin a plan to present another performance in the Sault," she said.

The group keeps a blog at www.forsugarisland.com/blog.

Membership liaison schedules

Sheila Berger-Unit I, Monday-Friday, 8 a.m.-5 p.m., Min Wabab Dan Building (administration), 523 Ashmun Street, Sault Ste. Marie, MI 49783. Office, 635-6050, extension 26359; cell, 259-2983.

Clarence Hudak-Units II and III, Monday-Friday, 8 a.m.-5 p.m., Lambert Center, 225 Wa

Seh Dr., St. Ignace, MI 49781. Office, 643-2124; cell, 430-2004.

Mary Jenerou-Units IV and V, available in Manistique (341-8469), July 17, 18, 24, 26 and 31. In Munising (387-4721), July 20, 23 and 27. Escanaba office (786-2636), July 16. Marquette Office (225-1616), July 30. Cell, 450-7011.

Volunteer transporters needed

NorthCare seeks volunteers to transport individuals to their behavioral health appointments.

This position is a volunteer one; however, mileage is reimbursed at the current federal rate.

Volunteers must pass a criminal background check and have

a valid license, current car insurance and an operational vehicle.

Volunteers will be provided training.

To learn more, contact Lindsey at (906) 250-2448 or lindsey@upsail.com.



Photos by Rick Smith

Above, Anita Gonzalez, professor of theater and drama at the University of Michigan speaks during a showing of a documentary on the struggle to exercise American Indian treaty fishing rights in the Great Lakes at the Arts Center on the campus of Lake Superior State University on June 1. Below, Tom Malloy Sr. of the Bay Mills Indian Community relates some of what he went through back during the controversy and struggle over fishing rights.



Need Glasses?



Good News for Sault Tribe members!

Effective May 1, 2018, PRC may be able to assist eligible Sault Tribe members with purchasing their glasses through Sault Tribe Optical Departments!

Members must be eligible for Purchased Referred Care Program. To verify your eligibility, please call 1-800-922-0582. PRC is payor of last resort. Members must bill their health insurance if they have coverage for glasses and submit bill and EOB to PRC for reimbursement. PRC will purchase glasses once every two years based on purchase date of last pair from tribal optical department.

To schedule your eye exam with Sault Tribe, please call the Optical Department nearest you.

Manistique, (866) 401-0043
St. Ignace, (877) 256-0135
Sault Ste. Marie, (877) 256-0009

Board passes longevity plan

BY JENNIFER DALE-BURTON

The Sault Ste. Marie Tribe of Chippewa Indians Board of Directors approved a longevity plan at its June 12 meeting to retain valuable employees by celebrating and acknowledging their service to the tribe. Team members with 10 years of service or more will receive an increase to their base wages and they will continue to receive increases every five years. An annual recognition luncheon will be held each spring in celebration.

“I am extremely pleased that the board passed this resolution,”

Executive Director Christine McPherson said. “It will certainly ease some of the tribe’s pay compression issues. The board’s recognition of our long-term team members is truly appreciated.”

The plan, which includes all team members in the tribe’s government, casinos and enterprises, is effective immediately. Since half the year is over, a recognition luncheon will be held this fall. At that time, employees receiving increases for their length of service will receive a lump sum from January forward

in a separate check following the luncheon. Five-year team members will receive a certificate and a gift at the luncheon. Team members with 10 years of service will receive a 1 percent increase to their base salary. Team members with 15 years in receive a 1.5 percent increase, with 20 years a 2 percent increase and so forth.

Team members should check their service years and make sure their supervisors have the correct information. The date and location of this year’s recognition luncheon will be announced.

Martin is case manager for Manistique ARC office

BY BRENDA AUSTIN

Crystal Martin has been hired by Anishnaabek Community and Family Service’s (ACFS) Advocacy Resource Center as a case manager/victim advocate for their Manistique office.

Martin is a life-long resident of Manistique and is very familiar with the community and people living there. She has a bachelor’s degree in human services, with a concentration in families and children from the University of Phoenix.

Martin said she works with clients who are victims of crime by offering them legal advocacy services, such as attending court appointments with them to provide support and can also refer them to resources they may find beneficial. “I was a certified nursing assistant for years, and then due to an injury I was no longer able to do that. I knew that I wanted to still help people, and since I was no longer able to physically do that, I decided to go back to school and get my bachelor’s degree in human services in order to continue helping people. I feel I have a lot to offer by sharing my life experiences, and am a great asset to those experiencing similar types of issues I have dealt with,” she said.

Martin is on the Advisory Board for the Jack Reque Alternative School, a member of the Schoolcraft County Community Prevention Team and a member of the SC3/



Crystal Martin, Advocacy Resource Center case manager for Manistique. Communities That Care.

Previous work history includes three years as a crime victim advocate at the Tri-County Safe Harbor – providing advocacy and shelter for victims of domestic violence and sexual assault in Escanaba. Martin said she worked at their outreach office in Manistique. “I like making a

difference in people’s lives and helping them become more independent,” she said.

Martin has two daughters, Hannah Reno and Abbi Popour, and two grandchildren, Kinsley, 3, and Maverick, 1.

Martin can be reached by calling (906) 341-9506, extension 29506.

McClellan sees first year with EDC

John McClellan celebrated his one-year anniversary as a Sault Tribe employee on April 12.

He moved here just over a year ago from San Antonio, Texas, after earning his four-year degree in business administration. Prior to that he spent eight years as an infantryman in the Marine Corps.

McClellan is originally from Indian River and is a member of the Grand Traverse Band.

As an EDC project specialist, McClellan works closely with EDC Director Joel Schultz doing research, planning, making phone calls and sending out email inquiries on whatever their current project is. The project taking up some of their time currently is the Gitchi Auto, Home, and RV dealership opening soon on Shunk Road.

McClellan can answer ques-

tions about renting spaces in the new storage facility at the tribe’s Odenaang housing site in the Sault, and he is the go-to person when making payments on units in that facility. He is also available for the tribe’s enterprises when needed to help address any issues or questions they may have.

Another project they are working on is the possibility of enhancing the Big Bear, Kewadin Casinos and the Sault Tribal Health Center with solar energy.

The Michigan Economic Development Commission, through a grant, paid for an energy study last fall for Kewadin Casinos to look at their solar energy needs. The hope is to generate enough solar energy by placing solar fields by Big Bear, the Sault Tribal Health Center,

and each casino to greatly reduce their reliance on more traditional energy sources and potentially take them totally off the grid. “I was surprised at how much energy it takes to run the Big Bear and casinos,” he said.

Other projects include developing a parcel the tribe owns just off Three Mile Road in the Sault and finding funding for infrastructure, such as a paved road, so the parcel can be improved and used for business opportunities.

McClellan said when he graduated and decided to move back to the U.P., he wanted to find a job where he could use his degree and challenge himself. “It was interesting to learn about business in college, and even more interesting now to apply what I learned,” he said.

**Sault Ste. Marie Tribe of Chippewa Indians
Transportation Department**

**\$15 Million
Transportation
Funds
Dedicated
to
Infrastructure
Transit and
Planning
across the
Region**

Department Activities Include:

 Construction Management	 Transportation Land Use and Community Planning	 Transit Mobility Management
 Grant Writing and Administration	 Local, City, State, Tribal and Federal Collaboration	 Mapping and Inventory
 Safety	 Trails and Sidewalks	 Asset Management

Wendy A. Hoffman, Transportation Planner
Transportation Department
906.440.4652 | whoffman@saulttribe.net

Tai Chi Easy comes to Sault, Munising health clinics

By Rick Smith

Patients, clients and employees of Sault Tribe Health and Human Services Center in Sault Ste. Marie and Munising now have a free and enjoyable therapy option to help enhance and maintain mental and physical health with Tai Chi (pronounced tie chee) Easy.

Denise Lyons, LMSW, of the Sault clinic's Behavioral Health Department leads Tai Chi Easy classes three times a week in the clinic's auditorium. Her main goal with the sessions is teaching a relaxation technique along with having a group for inspiration and support.

In Munising, Candace Dennis, LMSW, will be conducting Tai Chi Easy sessions starting in the fall at the tribe's health clinic. Notices will be posted at the clinic prior to the start. Any inquiries should be directed to Dennis at 387-4721, extension 36012.

The sessions are called practices, Lyons and Dennis are practice leaders certified by the Institute of Integral Qigong (pronounced chee-gong) and Tai Chi. Colleagues Cindy Thomas and Karen Alexander in Sault Ste. Marie will be taking the training for certification as well.

According to the institute, Tai Chi Easy pares down the 108 traditional movements of the ancient and traditional practice of Tai Chi to five movements to master stress, improve breathing and increase vitality. The movements can be done while practitioners are standing, sitting or lying

Conservation Committee 2018 meetings schedule

This is the Conservation Committee meetings schedule for the rest of 2018. All meetings are at Kewadin Casino in Sault Ste. Marie, Mich., and begin at 5 p.m. Contact Linda Grossett, 635-6050 or lgrossett@saulttribe.net, for any questions.

Mondays, July 23, Aug. 20, Sept. 17, Oct. 22, Nov. 19 and Dec. 17.

A brief chat with state Senator Schmidt while visiting Sault Ste. Marie

By Rick Smith

At the close of last month, Michigan Senator Wayne Schmidt (R- Traverse City) was in Sault Ste. Marie taking part in ceremonies for the Soo Locks Engineers Day and re-dedication of Wadjiwong, the ancient burial ground at Brady Park and other observances. Schmidt represents eight counties in the eastern Upper Peninsula and northern lower peninsula.

He took a few minutes out of his busy schedule to take a few questions. Saying he is busy man might be an understatement. The mileage on his truck might be a clue, his 2006 Chevy pick-up has 374,000 miles on it. Schmidt spends a lot of time on the road attending community meetings and other functions as part of his job.

He plans to be in the Michigan Republican primary on Aug. 7.

According to the state's Senate Fiscal Agency, the North American Indian Tuition Waiver 2017-18 budget received a Senate backed boost of \$300,000 to partially offset historic short-falls in state funding of actual costs that have been absorbed by public colleges and universities. The governor removed the



Photo by Rick Smith

Denise Lyons, front, leads a Tai Chi Easy session through movements on June 18. In back, from left, Crystal Chatham, Cindy Thomas, Suzanne Jago and Elizabeth Wall.

down. The Tai Chi Easy approach to the traditional practice makes it immediately easy, beneficial and fun.

The Mayo Clinic says, "Tai Chi is sometimes described as meditation in motion because it promotes serenity through gentle movements."

The group practices last 30 minutes and take place on Mondays and Fridays at noon as well as on Thursdays at 2 p.m. Those interested may attend the

scheduled sessions as often as they like, whenever it suits them. Once folks attending the practices become familiar with the movements and other particulars of Tai Chi Easy, they can choose to practice alone, stay with the group sessions at the clinic or take advantage of both options.

Lyons said, as a former smoker, she found practicing Tai Chi Easy helped to improve her breathing along with other positive changes. "It could benefit anyone who has asthma," she said. Further, Lyons said while it may sound strange, sometimes folks aren't aware they need to relearn how to breathe.

According to the institute, in 2005 the National Council on Aging and the National Emphysema/COPD Association endorsed the widespread imple-

mentation of Tai Chi Easy.

Elders, too, could comfortably find benefits in participating in the practices to improving balance, breathing and overall vitality.

In case anyone is familiar with traditional Tai Chi or Qigong, Lyons and Brown point out it's important to note Tai Chi Easy movements are based on different forms of Tai Chi and Qigong but should not be taken as those actual ancient traditional forms of self-care. Where Tai Chi Easy is easy to learn and practice, Tai Chi and Qigong are much more involved and can take a long time to learn. According to the institute, "Often, teachers of Tai Chi announce a class and a large group shows up all excited to learn the flowing exercise from China. After two lessons, when

Benefits of Tai Chi

Practicing Tai Chi Easy triggers key physiological and psychological health benefits:

Stress relief — Induces a relaxed, meditative state of mind that helps relieve stress.

Balance — Emphasis on good posture and shifting of weight from foot to foot improves balance.

Heart health — Lowers your heart rate, lowers blood pressure and increases circulation by dilating the blood vessels.

Immune boost — Gets your lymph flowing, eliminating waste and toxins and carrying specialized immune cells to fight disease.

Mental focus — Calms your mind by slowing down brain wave patterns and improves focus and attention.

Tai Chi Easy uses the power of healing imagery and affirmation and promotes a positive attitude.

From the Institute of Integral Qigong and Tai Chi.

they realize it's going to take a year to learn, they quit. Tai Chi Easy takes any form or style of Tai Chi and modifies it with one goal — to keep the learners inspired and participating. The Tai Chi Easy method can be done with Yang, Chen, Wu, Sun or any other style."

Those interested or have questions may come to any of the aforementioned practice sessions or call Lyons at 632-5200, extension 43241. Those in Munising may reach Dennis at 387-4721, extension 36012.



State Senator Wayne Schmidt

boost for fiscal year 2028-19, but the Senate maintained it. In fiscal year 2016-17, universities absorbed \$6.5 million in waiver costs.

"I hope to get re-elected,"

said Schmidt, "and if I do, that will continue to be one of my priorities — full funding for the Michigan Indian Tuition Waiver." Along with supporting education in general, his other

priorities include funding for the preservation of historic buildings, road work, health care, economic development and something he calls workforce appropriate housing; affordable housing for those who are employed but live in areas of high standard rates for rental housing.

One of the latest accomplishments drew praise from Colleen Medicine, Sault Tribe cultural repatriation specialist, "Senator Schmidt has been very supportive of tribal concerns, going out of his way to meet with different staff here at the Sault Tribe throughout the year to discuss upcoming issues and concerns," she said. "He was instrumental in advocating for the funds that the State of Michigan gave to the City of Sault Ste. Marie to be used for tribal events during the 350th year celebration."

The amount of the funding was reported as \$25,000.

According to his web site, Schmidt represents the 37th Senate District, covering Antrim, Charlevoix, Cheboygan, Emmet and Grand Traverse counties in the lower peninsula of the state along with Chippewa, Mackinac and Luce counties in the Upper Peninsula. He is the chair-

man of the Senate Commerce Committee, vice-chairman of Economic Development and International Investment and a member of the Agricultural, Insurance, Outdoor Recreation and Tourism, and Legislative Council committees.

Schmidt served in the state House of Representatives from 2008 to 2014 where he chaired the House Commerce Committee and later on he chaired the House Transportation and Infrastructure Committee.

Schmidt graduated from Traverse City Central High School in 1985. He attended the University of Chicago, majoring in economics and public policy. He graduated from the Michigan Political Leadership Program at Michigan State University. He is active in his community having been involved with Grand Traverse Area Right to Life and Big Brothers/Big Sisters of Northwestern Michigan. He is also a member of the National Rifle Association, National Wild Turkey Federation, Ruffed Grouse Society and Trout Unlimited.

He lives in Traverse City with his wife, Kathleen, and their two boys, Ryan and Danny.

O'Gorman competing for national pageant title

Kari O'Gorman of Sault Ste. Marie was accepted in official World's Miss Tourism Pageant set for July 27-29, 2018, in Nashville, Tenn. She competes with women from all over the country for the title of World's Mrs. Tourism, and many other advantages.

The pageant recognizes and promotes efforts of young women across the nation aged 5 and older who exemplify the ideal girl in their peer groups. It features young women who want to make a difference in their communities, promote the tourism industry and truly wish to be community role models for their age categories. Kari would like to make appearances in the community, speak at local schools or read to children at local libraries. Please contact the pageant office to book O'Gorman, World's Mrs. Great Lakes Tourism 2018. These would volunteer activities and at no cost to you. Any paid appearance must be cleared through the pageant office exclusively.

As your representative,

O'Gorman may appear at community events cleared through the national office. If your club, company or organization plans an event in your area and would like your titleholder to appear in her beautiful crown and sash to speak about your platform, sign autographs, present awards or simply be there to represent you, please contact our office.

Since O'Gorman received her title, she has volunteered multiple times with the Diane Pepler Resource Center, the Outhouse Races for the last three years, helped out with United Way functions, volunteered with the Special Olympics dinners, dances and swim meets for the last two years and helped with the Community Easter Egg Hunt for the last three years. She also made guest appearances at Heavner Canoe Rental in Milford, Mich. O'Gorman has read during story time at Bayliss Public Library and participated in the Walk for Warmth, Domestic Violence Awareness Walk and the Recovery Walk. She has also

been a beauty queen reporter this year for Hollywood Connections with Dawn Reese on TanTalk Radio out of Clearwater, Fla., and VH2.tv. She toured central Florida and interviewed a variety of people. O'Gorman attended her first red carpet event in Orlando, Fla., during the Cosmic Film Festival and did some local interviews that aired on a radio station in Florida.

O'Gorman has worked for Sault Tribe of Chippewa Indians since 2000. In addition to the above, she has volunteered at the local animal shelter, the Relay for Life, Salvation Army and the City Wide Clean-up. She also did a variety of volunteering through Sault Tribe and enjoys working with the Diane Pepler Resource Center for their fundraisers and special events. She has been a host parent to three exchange students in past years.

O'Gorman lives in Sault Ste. Marie with her husband, David O'Gorman. She has two grown children and four grown stepchildren and six grandchildren.



Kari O'Gorman

If you would like to schedule O'Gorman for an appearance, email firstrowproductions@hotmail.com or kariogorman@hotmail.com

sbcglobal.net.

For more information, visit www.worldsmisstourismpageant.com.

Giraldi creates Common Rituals skin care line

BY BRENDA AUSTIN

Kendra Giraldi grew up with a passion for makeup and has been involved in the beauty industry since 1999. She went from mixing powder ingredients and making powder masks for her and her friends, to creating Common Rituals.

After moving to Los Angeles in 2007 she attended a makeup school to learn more about special effects makeup and ended up teaching there after graduation. She said it was through that teaching experience she found her love and obsession for skincare.

"It was obvious that I needed to go back to beauty school and get my esthetician license, so I did. From then on, I have been doing facials in Beverly Hills and surrounded myself with all things wellness and beauty, eventually starting Common Rituals," she said.

Common Rituals offers organic/natural and ayurvedic skincare. "We donate to a variety of uplifting organizations with each sale," she said. "And, offer cleanser, toner, facial oil, masks and we have more to come — the collec-



Samples of Common Ritual labels.

tion is growing!" She currently does facials in Beverly Hills and Huntington Beach and just signed a lease for a small space in Costa Mesa, Calif., where she will be offering microcurrent/LED light therapy facials.

Giraldi is a California licensed esthetician, and has trained on many machines and skincare lines. She just completed studies in skin care ingredients, skin conditions and regulator issues for cosmetic professionals at UCLA.

Giraldi says she mixes masks

by hand, but that the rest of the collection is made in a lab. "So far it's just me and, when I need help, Eric my husband joins in. Social media is a big factor in any business nowadays and that is a huge help for branding," she said.

She said she has a great support system with family and friends buying products and helping to spread the word — giving her both positive and constructive feedback. "We are transplants here in California, all of our family is in New York and Michigan, but we do have friends here in



Kendra Giraldi with some of her products.

SoCal that are like family."

"I should have seen this was my path when I was 13," she said. "I love helping people put their best face forward and feel good about themselves, wheth-

er its correcting acne issues or just maintaining a great glow, it makes me happy."

Visit the Common Rituals skincare line at www.commonrituals.com.

Olmstead joins Sault Tribe Payroll Department as payroll assistant

BY BRENDA AUSTIN

Tara Olmstead, 29, was hired as a payroll assistant to fill a position left vacant when long-time employee Marsha Nolan-Ailing retired recently.

If you have lived in the Sault area long and frequented Clyde's Drive-In, Olmstead has probably waited on you. She began working there during high school 13 years ago and still works there on weekends.

She began working for the tribe in October 2017 as the administrative assistant for Facilities Management. Past work experience includes Alltel/Verizon (King's Radio), Precision Edge where she worked in document control and implemented their training software, and as a State of Michigan International Bridge

Administration toll taker, before moving to Nevada for two years, where she worked at a high end pet boutique and waitressed at Johnny Rockets. She returned to Michigan and accepted a position with the Sault Tribe Advocacy Resource Center (ARC), while continuing to work part time at Clyde's.

Olmstead graduated from Sault Area High School, where she was an advanced art student and interned for the photographer at Lake Superior State University and attended Bay Mills Community College, earning a certificate in pharmacy tech and graduating from the EMT basic program. She said she found out after graduating that it's hard to get a job as an EMT unless you also take the paramedic program.

As a payroll assistant, she will

be doing payroll for governmental, Housing Authority and Sault Tribe Construction employees. Olmstead also handles sick leave donations and works with the Human Resource Department when they need an extra hand.

Raised on a centennial farm in the Sault, Olmstead said she enjoys outdoor activities including riding her motorcycle and playing with her three dogs — Boo, Bettie and Bella. Her parents are Don and Lisa Laitinen, and sister, Erika Laitinen, teaches dance at Chi Mukwa and works for a local doctor.

She is married to Darrell Olmstead.

Right, Tara Olmstead accepted a position as a payroll assistant with the Sault Ste. Marie Tribe of Chippewa Indians.



Brady Park re-dedication ceremony and celebration



Photos by Brenda Austin

Brady Park re-dedication ceremony at Water Street, in downtown Sault Ste. Marie, took place on June 29. The ceremony was held the same day as Engineers Day activities and events. Above, drumming and singing an honor song to begin the ceremony.



City and tribal dignitaries, a representative from the Army Corps of Engineers, tourists, tribal members and employees all gathered during a morning heat-wave to take part in the re-dedication of Brady Park, a Native American burial ground on the banks of the St. Marys River in downtown Sault Ste. Marie.



Sault Tribe repatriation specialist Colleen Medicine speaking at the re-dedication of Brady Park.



Cecil Pavlat speaking of the history of Brady Park and explaining it is a Native American burial ground.



Sault Tribe Board Chairperson Aaron Payment addressing those gathered for the re-dedication ceremony.

Drum making workshop



From left, instructor Bud Biron, Tim Langdon, Amanda Rinna, Barbara Willis, Greg Gierke, Michael McKerche, Josh Biron, Geezhik McCoy and Community Health educator Charlie Brisette learning drum making.



Tim Langdon, from Madison, Wisc.



Drum making instructor Bud Biron and Community Health educator Charlie Brisette.



Greg Gierke, from Manistique.



Amanda Rinna from the Sault

Sault Tribe
Community
Health
**FARMERS
MARKET**
July thru
October

OPENS JULY 23!
Join us at the **Sault Tribal Health Center on Ashmun St.**
Grand Opening July 30

CALL FOR VENDORS —
We are recruiting vendors for our new healthy farmers market. Please contact Jenni O'Dell at JO'Dell@saulttribe.net or (906) 632-5259 for more information.

Manistique's 12th Gathering of the Clans Powwow was held June 9 at the Manistique Tribal Community Center next to the Kewadin Casino. Grand entries were Saturday at noon and 7 p.m. Below, left to right, Diane Kerridge, Manistique, Mich.; Joyce Tufnell, Thompson, Mich.; Shirley Shampine, Manistique; Cliff Barber, Manistique; Pam Lang, Garden, Mich.; and Carol Strauser, Manistique.



Photos by Brenda Austin



Molly Matson helps Katy Matson with her braids.



Stephanie Smith braids 4-year-old Ahmyah Smith's hair, while Dezirae Lattergrass watches.



Back row, left to right, Janet Krueger, Ella Henry, 10, and Jo-Nell Berger. Front, Emily Henry, 6, and Liam McDaniel, 6.



Sisters Ashlyn Smith, 11, and Lilly Smith, 9.



Dancing in the grand entry, girl's traditional and men's fancy dancer.



Emcee TJ Derwin



Mary Powell, from Indian River, Mich., with Alexis Powell, 8, Adeline Derwin, 8, and Cassidy Gray, 11.



Dancers in the afternoon grand entry.



Veterans honor song, dance, acknowledgment by those wishing to shake their hand, and posting of the colors.

26th Annual

Gathering of the Eagles

Traditional Powwow

August 17-19, 2018

Located at the Hessel Powwow Grounds, next to the Casino



Schedule

- Friday:
Spiritual Gathering & Potluck
- Saturday:
Grand Entries @ 1pm & 7pm
Feast @ 5pm
- Sunday:
Grand Entry @ 1pm

- Head Veteran: Tracy Heath
- Arena Director: Josh Homminga
- Emcee: Joe Medicine
- Spiritual Leaders: John Causley & Bud Biron
- Fire Keeper: Andrew Causley
- Head Female Dancer: Colleen Medicine
- Head Male Dancer: TBA
- Junior Head Dancers: Tyler Bedell & TBA
- Host Drum: Mukwa Giizhik
- Invited Drums: Sugar Bush, Others TBA.

All Drums & Dancers welcome!
Public Welcome!
Vendors welcome!
No drugs, alcohol or politics.

For more information contact: Charlee Brissette 906.630.3082 or John Causley 906.430.0830



The annual Joseph K. Lumsden Bahweting Anishnabe PSA end of school year powwow was held June 1 inside the school's new gymnasium. After grand entry, veterans were honored with a special song and dance and the students lined up to shake their hands and acknowledge their service. Immersed in culture at the school, the youth dance in school powwows and learn about ceremonies and the Seven Grandfathers, as well as take language lessons in Anishinaabemowin.



Lillian Clark (left) and Larissa Horn (center). These young ladies were all waiting between songs for the dancing to get going again.



School youth having fun during the annual end of school powwow. Piper Bernier (center), dancing with her friends.



Hunter Clark took his turn shaking the hands of veterans to thank them for their service.



Best of friends - Harleyquinn Lukehart, Payton Wooley, and Brooklyn Parish had fun dancing and hanging out together.



JKL students learn how to drum and sing on the school drum (Ogimaaminisino) and spend many hours practicing so they can play during school and community functions.

Photos by Brenda Austin



Young dancers enjoying the moment - Skye Downwind (center) holds her cousin Tony Abramson's hand.



Mya McCloskey - summer time!



Ivy Caster-Fish (above) and Jenna Arenivar (below).



Shkode: Fit For Life Running & Wellness Program

What:

FREE 6 week running & wellness program open to youth ages 12-18. Will include run/walks, traditional games such as lacrosse & warrior games, with two scheduled 5K's. Will also include partnership with LSSU Recreation & Sault Tribe Nutritionists.



When:

Begins July 9 - August 18, 2018
Mon/Wed: 12-2pm
Tue/Thur: 5-7pm
Saturday 5K's: To be Determined

Where:

Activities will take place at Big Bear Arena, unless otherwise indicated.

Registration is on a first come, first served basis.

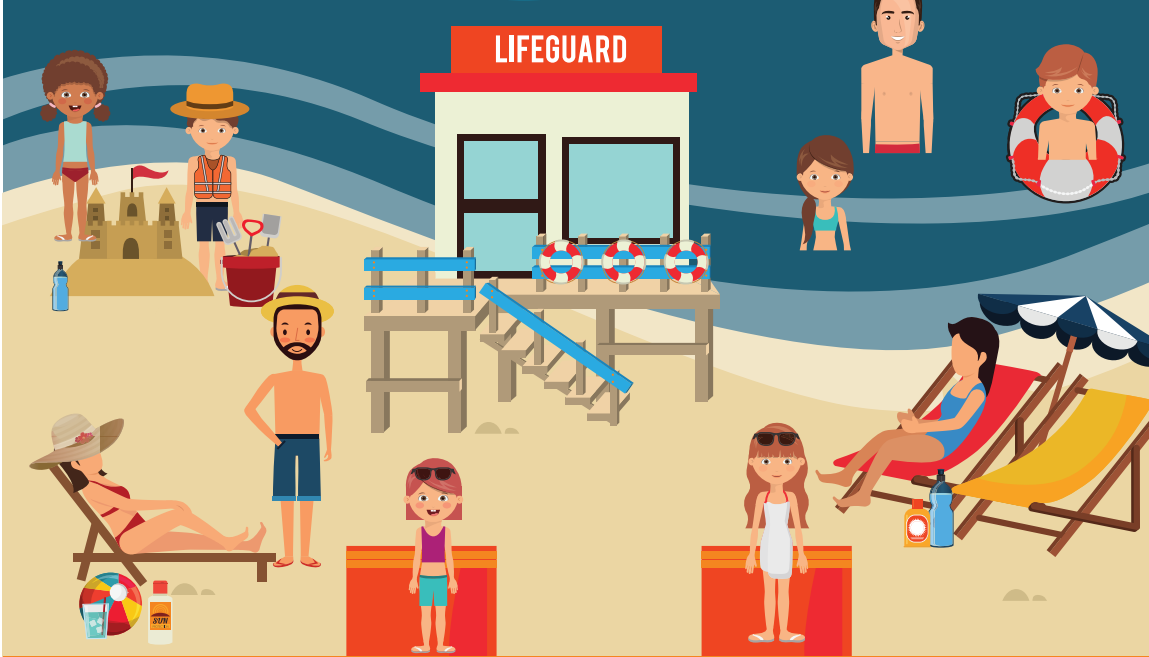
To register, or get more information, please contact Charlee Brissette at 906-632-5210 ext. 45241 or cbrissette@saulttribe.net



Supported by the Sault Tribe Good Health and Wellness in Indian Country Grant. Made possible with funding from the Centers for Disease Control and Prevention.

SUMMER FUN: WATER SAFETY

- Swim in designated areas supervised by lifeguards.** (Icon: lifeguard stand)
- Drinking water while engaging in outdoor activities helps to prevent dehydration.** (Icon: boat)
- Do not swim alone.** (Icon: group of people)
- Swimming can provide a great aerobic and total body strengthening workout.** (Icon: swimmer)
- Sunglasses protect your eyes from UV rays and reduce the risk of cataracts and other eye problems.** (Icon: sunglasses)
- Swimming can be an excellent source of low impact exercise.** (Icon: crescent moon)
- Cold temperatures, currents and underwater hazards can make bodies of water dangerous. Be aware of your surroundings.** (Icon: crescent moon)
- Young children and inexperienced swimmers should wear U.S. Coast Guard-approved life jackets around water.** (Icon: life jacket)



https://www.cdc.gov/cancer/skin/basic_info/sun-safety-tips-families.htm
<http://www.redcross.org/get-help/how-to-prepare-for-emergencies/types-of-emergencies/water-safety>

15th Annual Youth Empowerment Powwow

July 28, 2018

Located at the Fairgrounds in Rexton, MI

GRAND ENTRY begins at 1pm
GIVE AWAY at 5pm

FEAST will follow at the Rexton Township Hall beginning at 5:30pm

If you have any questions, please contact YEA manager, Laura Porterfield at 906.635.7010

Kitchi-Miniss Jiingtamok

Bay Furnace Campground, Munising, Michigan
August 11th, 2018
Grand Entries at Noon & 6 p.m.

Head Staff:
 Master of Ceremonies – Joe Medicine
 Arena Director – Glen Bressette Jr.
 Head Veteran – Bill Perry
 Head Male Dancer – T.J. Derwin
 Head Female Dancer – Molly Matson
 Fire Keeper – Melvin Dunn

Host Drum – Medicine Bear
Invited Drums:
 Spirit Ridge
 Mukwa Gijjik
 Munising Bay Singers

Community Feast at 4 p.m.

Drugs, alcohol, and dogs are not allowed.

Contact Information

Kris LeVeque – General Info	(906) 387-2368
Jen Meyer – General Info	(906) 450-5246
Katy Matson – Vendor Info	(906) 202-0026
Vicky Waldren – Feast Info	(906) 451-4572

Niishtinaa-shi Niizh Enso-gwa Bboongag Ziisbaakwad Minising Jiingtamok

22nd Annual Sugar Island 2018 Powwow

July 20-22

July 20: Spiritual Gathering (12 p.m.)
July 21: 1 pm Grand Entry
 5 pm Feast
 7 pm Grand Entry
July 22: 1 pm Grand Entry

Co-Master of Ceremonies
 Joe Medicine, Harbor Springs, Mich.
 Josh Homminga, Sault Ste. Marie, Mich.

Arena Director
 Bud Biron, Sault Ste. Marie

Host Drum
 Spirit Bay Singers, Red Cliff, Wis.

Co-Host Drum
 Chi Geezis, Sheshegwaning First Nation

Head Veteran
 Edward Bressette, Red Cliff

Head Male Dancer
 Chris Hall, Sault Ste. Marie

Head Female Dancer
 Debra Ann Pine, Sault Ste. Marie

Spiritual Advisors
 Cecil E. Pavlat Sr., Sault Ste. Marie
 Melvin "Mick" Frechette, Sugar Island, Mich.

Hand Drum Contest!

For Information:
Colleen Medicine
 (906) 635-6050
 (906) 259-3948

Rebecca Parish
 (906) 203-8710

Josh Biron
 (810) 537-4992

Joe Ailing
 (906) 440-7003

Sugar Island Powwow Grounds

Take the Ferry to Sugar Island and watch for signs.

Free and Open to the Public
 No Drugs, Alcohol, Dogs or Politics.

2018 farmers markets schedules across the U.P.

Below is a listing for 2018 farmers' markets in the Sault Tribe service area in the eastern Upper Peninsula, updated at the end of June.

Chippewa County
DeTour Village Farmers Market
178 South Ontario Street
Market manager: Marilyn McGuire
Phone number: 297-5471
Season: May 26 – Oct. 6
Hours: 10 a.m.-1 p.m.
Days open: Saturdays

Pickford Farmers Market
Church of the Nazarene, 401 S. M-129 (west side of road) just north of Pickford.

Market manager: Tami Kokko-Wajnarowski
Phone number: 440-7092
Days open: Thursdays
Hours: 3 to 6 p.m.

Sault Ste. Marie Farmers' Market
111 East Portage Avenue
Market manager: Greg Zimmerman and Cindy Dutcher
Phone number: 630-7414
Season: May 23 – October
Hours: 4-6:30 p.m.
Days open: Wednesdays
Winter farmer's market at Bayliss Library on Saturdays from 9:30 a.m. to 12:30 p.m.

Bay Mills/Brimley Farmers

Market
11386 West Lakeshore Drive
Market manager: Angela Johnston and Connie Watson
Phone number: 248-8399 or 248-8363
Season: July - October
Hours: 4-7 p.m.
Days open: Thursdays
Food assistance benefits accepted: WIC Project Fresh, SNAP/Bridge Cards, Double Up Food Bucks and Prescription for Health

Sault Tribe Community Health Farmers Market
Sault Tribe Health Center, 2864 Ashmun Street
July – October
Opens July 23! Grand Opening July 30.
Call for vendors — We are recruiting vendors for our new healthful farmers market. Please contact Jenni O'Dell at JO'Dell@saulttribe.net or (906) 632-5259 for more information.

Luce County
Newberry Farmers Market
14150 Hamilton Lake Rd
Market manager: Josh Mickelson
Phone number: 341-6951 Ext. 120
Season: July 5-Mid October
Hours: 3:30 -5:30 p.m.
Days open: Thursdays
Food assistance benefits accepted: WIC Project Fresh, Senior Market FRESH

Delta County
Escanaba Farmer's Market
1501 Ludington Street
Market manager: Judy Schroeder
Phone number: 789-8696
Season: May - October
Hours: Wednesdays, 3-6 p.m. and Saturdays, 8 a.m.-12 p.m.
Days open: Wednesdays and Saturdays
Food assistance benefits accepted: WIC Project Fresh, SNAP/Bridge Cards and Market FRESH

City of Gladstone Farmers Market
911 Delta Avenue
Market manager: Kathy Paul

Phone number: 420-3503
Season: May - September
Hours: 3-6 p.m.
Days open: Mondays
Food assistance benefits accepted: SNAP/Bridge Cards

Schoolcraft County
Manistique Farmers' Market
180 N. Maple Street
Market manager: Allan Ott
Phone number: 450-4240
Season: Late May - Sept.
Hours: 4-6 p.m.
Days open: Wednesdays
WIC Project Fresh, Market FRESH

Mackinaw County
Curtis Farmers Market
Lions Club Pavilion, corner of Main Street and Saw-wa-quoto
Market manager: Mark Majszak
Phone number: 283-3275
Season: July 25 - September
Hours: 2-5 p.m.
Days open: Wednesdays

Engadine Farmers Market
Mill Pond Park
Market manager: Amelia Duberville
Phone number: 586-6267
Season: July 28 - September
Hours: 9 a.m.-12 p.m.
Days open: Saturdays
Food assistance benefits accepted: WIC Project Fresh and Market FRESH

Les Cheneaux Farmers and Artisans Market
3206 West Cedar Road
Lead coordinator: Joanne Galloway
Phone number: 322-7501
Season: Year-round
Hours: 9:40 a.m.-2 p.m.
Days open: Year round on Sundays
Closed: Easter Sunday
Food assistance benefits accepted: WIC Project Fresh and Market FRESH

Bayside Farmers Market
St. Ignace Marina, 13 South State Street
Market manager: St. Ignace Visitors Bureau
Phone number: 643-6950

Season: July - September
Hours: 4 -7 p.m.
Days open: Thursdays

Alger County
Munising Farmers' and Artisans' Market
100 Veteran's Memorial Drive, Bayshore Park
Market manager: Treasa Sowa
Phone number: 202-3030
Season: May 29 - Oct. 2
Hours: 4 -7 p.m.
Days open: Tuesdays
Food assistance benefits accepted: WIC Project Fresh, SNAP/Bridge Cards, Market FRESH, Double Up Food Bucks, Hoophouses for Health, Market Walk and Power Produce Coupons.

Marquette County
Downtown Marquette Farmers Market
112 South Third Street
Market Manager: Myra E. Zyburt
Phone Number: 362-3276
Website: www.mqtfarmersmarket.com
Season: May 26 - Dec. 15
Hours: 9 a.m.-1 p.m.
Days Open: Saturday
Food assistance benefits accepted: WIC Project Fresh, SNAP/Bridge Cards, Market FRESH, Double Up Food Bucks and Hoophouses for Health

Negaunee Miners Park Farmers and Crafters Market
Miners Park, U.S. 41 and Maas Street, Negaunee
Market Manager: Lisa Cory
Phone Number: 360-2422
Season: June 6 - Sept. 19
Hours: 4-7 p.m.
Days Open: Wednesday
Food assistance benefits accepted: WIC Project Fresh, SNAP/Bridge Cards and Market FRESH

Skandia Farmers Market
224 Kreiger, Skandia
Market Manager: Deb Bradley
Phone Number: 942-7325
Season: August - September
Hours: 4-7 p.m.
Days Open: Friday
Food assistance benefits accepted: WIC Project Fresh

Apple crisp with lowfat bakery mix

From Rhonda Black, nutrition educator, USDA

Ingredients:
5-6 medium apples peeled and sliced
2 Tablespoons of water
¼ cup of white sugar
1 ½ cup lowfat bakery mix
1 teaspoon cinnamon
2 tablespoons of egg mix and ¼ cup of water

Topping:
¼ cup of melted butter
¼ cup of white sugar



mixture. Stir with a fork until crumbly.

Pour evenly over the apples. Evenly sprinkle a quarter-cup of melted butter over the top and sprinkle with a quarter-cup of white sugar. Bake in hot oven at 400F for about 30 minutes until the top is brown and apples are soft when poked with a fork. If apples appear to be hard, turn oven down to 325F and continue to cook for another 15 minutes.

Rhonda Black can be reached at, 635-6076, rblack1@saulttribe.net.

Peel and slice five or six medium apples and arrange in a greased eight-inch glass pan. Sprinkle two tablespoons of water over apples and then a quarter-cup of white sugar over the top of the apples. In a mixing bowl, combine one and one-half cup low of fat bakery mix, a half-cup of white sugar and one teaspoon of cinnamon. Beat egg mix and water in a separate bowl and add to low fat bakery mix

MSUE offers series on caring for elders

Are you currently caring for a family member or foresee this happening in your future? Michigan State University Extension is collaborating with Sault Tribe Elder Care Services to provide programs for seniors and their families. The first series, titled *Caring for Our Elders*, will be 1-3 p.m. starting Thursday, July 19, 2018, at the Sault Tribe Elder Center in Sault Ste. Marie.

The series is an introductory training for families and home-based caregivers. The objective of the series is to help families better understand the transitions elders experience as they age and to help caregivers prepare for these changes to enable elders to age-in-place in the comfort of their own home with the help of their families.

The sessions are as follows:
July 19 — *Elder Health Transitions*: normal age-related changes, sensory changes, adaptation and communication

Aug. 2 — *Chronic Health Conditions and Disparities*: common chronic health conditions and health disparities among Native Elders

Aug. 30 — *Assessment Strategies*: assessment of symp-

toms and day-to-day assessments
Oct. 4 — *Health Promotion and the Health Care System*: health promotion for Native elders and caregivers, understanding the health care system and financing of health resources

Oct. 18 — *Navigating the Health Care System*: navigating tips in health care and social services and caregivers contributions and stressors

Nov. 1 — *Caregiver Care and Elder Abuse Awareness*: caring for the caregiver

Caring for Our Elders is a curriculum developed by the National Resource Center on Native American Aging and the Center for Rural Health at the University of North Dakota. The curriculum was developed for use as a resource for families and caregivers serving rural American Indian elders.

Those who are interested in participating in this six-session series or who can only attend one or two sessions, please register by contacting Tracie Abram, MSU Extension health and well-being educator, at (906) 235-2985 or abram@msu.edu. Registration is required.

Escaanaba holds spiralizing class

SUBMITTED BY TARA DUCHENE

Gail Sulander, RD, and Tara Duchene, RN, conducted a spiralizing class on Friday, June 8, at the Escaanaba Tribal Center.

Six participants learned how to be creative with fruits and vegetables.

A discussion was also conducted among the instructors and spiralization students on the different types of spiralizers available on the market. As well, demonstrations took place to show the students how each of the different spiralizers function.

The participants practiced their new knowledge and skills by spiralizing a variety of vegetables and fruits, such as carrots, zucchini, cucumbers, pears, oranges and apples.

Another class is scheduled for Aug. 16 from 10 to 12 p.m. Anyone who may be interested in participating should call 786-2636 to RSVP.

At right, Harriet Nelson spiralizes a pear



Environmental Department hires Guilmette

BY BRENDA AUSTIN

Michael Guilmette has been hired by the Sault Tribe Environmental Department as the public involvement and records clerk.

His position is grant funded and involves working closely with other Environmental Department employees on brownfield assessments and with Sault Tribe Housing doing environmental reviews. His research often involves visiting federal and state websites for zoning and land use information.

He will also be manning information booths at powwows and local events to bring awareness to environmental issues and concerns and the services offered by the Environmental



Michael Guilmette

Department.

Guilmette said the Housing Authority receives requests for weatherization funds and he checks the dozen statutory grant requirements to see if the project would need any mitigation. For

example, a home located in a flood plane might require flood insurance. If he found the project were to be affected by something out of the ordinary, he would make a recommendation how that could be resolved.

“All of Sugar Island is considered a coastal zone management region, however, a house that sits in the center of the island is clearly not on the coast and is a good 150 feet above the water line,” he said. “We look at that and make our determinations about how that house may or may not be affected by environmental factors.”

Guilmette spent 10 years as a journalist, working for a number of papers, including the Bay Mills News, before moving to North Carolina in 2004 as the layout editor of a daily newspaper. He was the managing editor of four papers in Niles, Mich., until his position there was eliminated and he worked for a number of TV stations and news-

papers in Indiana and Ohio.

He was born and raised in the Sault and attended Lake Superior State University, where he earned a Bachelor’s degree in recreation management.

He returned to the Sault in 2017. “When I came back to the Sault, it was like moving to a new town because most of the people I had known had moved away,” he said.

Since accepting his current position with the tribe, he has been back in communication with area and tribal agencies and is getting reacquainted with former co-workers and friends still in the area.

To contact the Sault Tribe Environmental Department, call (906) 632-5575.

Increase in bats testing positive for rabies in Michigan

LANSING, Mich. – The Michigan Department of Health and Human Services (MDHHS) is seeing an uptick in bats testing positive for rabies. As of June 28, the MDHHS Bureau of Laboratories has identified rabies in 22 bats and two skunks. Last year at this time, MDHHS had identified nine bats with rabies. Michiganders are reminded to adopt practices that protect their families and animals from rabies.

Rabies is a viral disease of mammals that is transmitted through the bite or scratch of an infected animal. Bats and skunks are the most common carriers of rabies in Michigan. In 2017, there were 38 cases of rabies in animals in Michigan, including 35 bats, two skunks and one cat.

Michigan local health departments experience an increase in calls from citizens about bat encounters during the warm weather months between May and September. During this time, bats are more active, searching for food and rearing their young. While bats are beneficial to our ecosystem, they are also one of the species of animal that is a natural host for the rabies virus.

People or pets usually get exposed to rabies when they are bitten by an infected animal. Other situations that may present a risk are when a bat is found in a room with people who have been asleep, or a bat is found with an unattended child or impaired adult who cannot be sure they didn’t have contact with the bat. In these cases, it is important to collect the bat for rabies testing.

Rabies is fatal to humans. Post exposure treatment is given to people who are exposed to a potentially rabid animal. Treatment is not necessary if the animal tests negative for rabies.

Protect your family and pets from rabies by taking these simple steps:
Avoid contact with wild animals.
Do not keep wild animals as pets and

do not try to rehabilitate wild animals yourself. Wild animals can carry rabies without looking sick.

If a wild animal appears sick, report it to the Department of Natural Resources online or at (517) 336-5030.

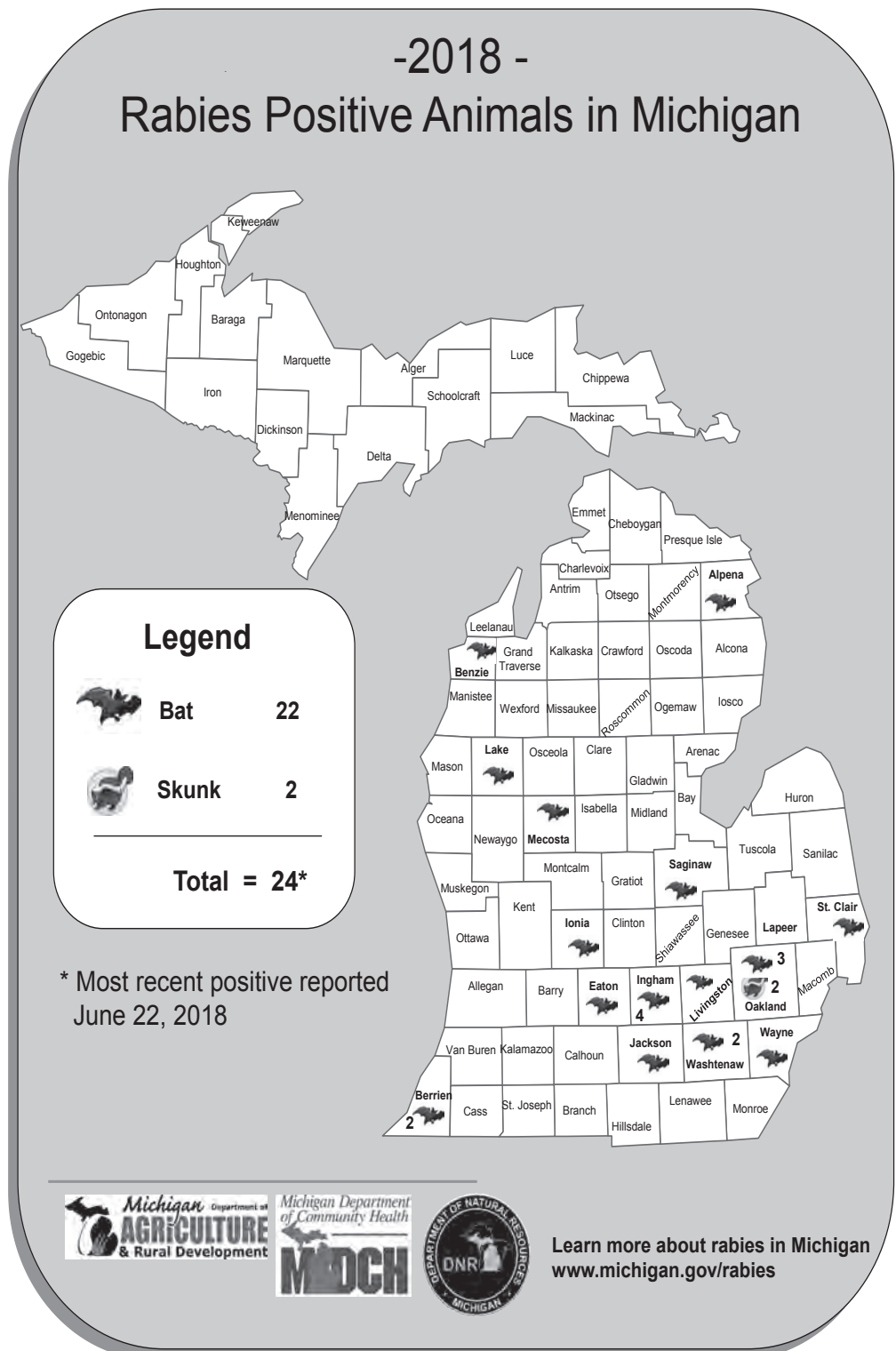
If you are bitten or scratched by an animal, seek immediate medical attention and alert the local health department. A directory of local public health departments is available at Malph.org.

If you find a bat in your home, safely confine or collect the bat if possible and contact your local health department to determine if it should be tested for rabies. More information on how to collect a bat safely can be found on the Centers for Disease Control and Prevention’s website. If you are unable or would prefer not to confine or collect a bat yourself, you may consider hiring a bat/wildlife removal service.

Protect your pets by getting them vaccinated against rabies. Even cats that live indoors and never go outside can encounter a bat that gets inside the home.

If your animal is bitten or scratched by a wild animal, or if you believe they have had unsupervised contact with wildlife, contact your veterinarian as soon as possible. Even if your pet is currently vaccinated against rabies, additional actions may need to be taken to prevent them from becoming infected. If possible, safely confine or capture the wild animal without touching it and contact your local animal control officer or veterinarian, as the animal may need to be tested for rabies.

More information about rabies and a map of rabies positive animals in Michigan can be found at www.michigan.gov/rabies.



Letter to the editor: Attacking bottled water is a false narrative

Regarding Nestle Water:
I have lived within a mile of their well in Osceola County for nearly all of my 65 years. Since this well was put in service there has been NO EFFECT on my own well or any other wells in the area. Our local streams (Twin Creek and Chippewa Creek) continue to flow with no visible changes. The trout population (and other aquatic life) has been unaffected.

biologists including at least one professor from Ferris State University to monitor the ecology of these streams. They also have dozens of monitoring wells and stream gauges to keep track of water levels in the aquifers and streams. This data is publicly available and voluntarily provided to our local township board on a regular basis. There are several years of data available from before the well was put in service as well as all data since. Again,

no adverse effects were shown. Why is it acceptable to bottle water after adding sugar, artificial sweeteners, artificial food coloring and carbonation but not just pure water? Bottled water is a convenience beverage. Bottling water takes a tiny fraction of the amount of water needed to produce other convenience beverages (sodas, beer, energy drinks, coffee, etc.). Smart consumers can simply fill their own bottles from home taps — which I prefer

to do — but when I get thirsty while traveling, a bottle of water is often the best choice available. The REAL threats to water are industrial and agricultural pollution. The risk posed by Line 5 is very real and must be addressed. Manufacturers will use vastly greater amounts of water than any bottling company and they will pollute that water before dumping it back into the environment. Industry uses half of all water consumption. Agriculture uses

over 45 percent. Less than 5 percent is used by households, and most of that is for cleaning and waste disposal. We should put our efforts into protecting our water from REAL THREATS! Old lead pipes, buried toxic waste, aging potentially leaking pipelines, solution mining, etc., are the things that will destroy our environment. Attacking bottled water is a false narrative.
Peter Ermatinger, Evart, Mich.

Paquins receive 2018 Outstanding Volunteer Award

Special Olympics Michigan Area 35, nominated Tom and Treasa Paquin for the 2018 Outstanding Volunteer Award. They received their award on May 30, 2018, at the Outstanding Volunteer and Coaches Banquet at the Comfort Inn Conference Center in Mt. Pleasant.



Special Olympics Michigan Area 35, nominated Tom and Treasa Paquin for the 2018 Outstanding Volunteer Award.

Tom and Treasa are a dynamic duo that put hours and hours into volunteering for Area 35 for the past 20 years volunteering with our Unified Bowling Program assisting with our wheelchair athletes.

Organizing and help run the U.P. Special Olympic swim meet where over 100 athletes attend. They are responsible for lining up athletes and making sure all athletes are in the correct lanes, assisting athletes into the pool and Tom announces every athletes name as they enter the pool. They are so awesome with the athletes remembering them from year to year and the athletes love them.

They are part of the amazing

Paquin family that puts on the annual Parent Family Picnic at the family cabin on Brevort Lake. Tom assisting in the set up and take down of tents and tables. They help athletes with life jackets and Treasa riding along with the athletes on the pontoon boat making sure all athletes are safe.

Area 35, EUP Special Olympics are proud to have Tom and Treasa as part of our team

A special congratulations to them.

Dial Help expands program

HOUGHTON — With funding from Superior Health Foundation and Wal-Mart Foundation, Dial Help has expanded its Safety Net Program across the Upper Peninsula to include people seeking treatment or other services for Substance Use Disorder. The goal of the program is to offer crisis support until individuals can be linked to professional services for critical and ongoing care. The program also works with those dealing with suicide risk, suicide bereavement and complex crisis.

“Our Safety Net Program pro-

vides follow-up contact, which means that when people sign up, we reach out to them on an ongoing basis to offer support,” Dial Help Executive Director Rebecca Crane said. “The most important aspect of the program is linking people to resources that will help them address their core crisis issues, so that they’re able to make real progress toward well being moving forward.”

Follow-up is offered by phone call or text message, depending on individual preference.

Contact Dial Help at 482-HELP (or 482-4357).

Births...



HUDSON JOSEPH VANDERMATE

RJ and Jenna (Cairns) Vandermate of Zeeland, Mich., are the proud parents of a son, Hudson Joseph Vandermate, born on June 8, 2018, at 9:36 a.m. at Holland Hospital in

Holland, Mich. He weighed 8 pounds, 11 ounces and measured 20 inches in length.

He joins his sister Adelyn and brothers Braden and Parker at home. Grandparents are Jeff and Kim (McGahey) Cairns of Sault Ste. Marie, and Randy and Carol (Docter) Vandermate of Rudyard, Mich.

Great-grandparents are Clayton and Marna McGahey of Sault Ste. Marie, Wilma Cairns and the late John Cairns of Sugar Island, Chuck and Judy Vandermate of Grand Haven, Mich., and Bill and Tena Docter of Byron Center, Mich. Great-great-great aunt is Albertina Perry of Sault Ste. Marie.

Uncles and aunts Justin Cairns of Sault Ste. Marie, Keane Cairns of Jenison, Mich.,

~In memory of Jim Ailing~

In loving memory of my brother, James (Jim) Ailing Nov. 22, 1954 ~ July 16, 2013

As the anniversary of that day we lost you, and for some time it felt as though my life had ended too.

But loss has now taught me many things and now I face each day with hope and happy memories to help me on my way.

And though I'm full of sadness that you're no longer here, your influence still guides me and I still feel you near.

What we shared will never die, as it lives within my heart, bringing strength and comfort...

Love and miss you much, brother.

—Robert Captain

In loving memory of my wonderful son, James (Jim) Ailing

Nov. 22, 1954 ~ July 16, 2013

A million times I've needed you, a million times I've cried, if love alone could have saved you, you never would have died.

In life I loved you dearly, in death I love you still. In my heart you hold a place, that no one else can ever fill.

It broke my heart to lose you, as part of me went with you, the day God took you home.

Love and miss you, my son, Your mother,

—Vida Captain

In loving memory of our brother and uncle, James

(Jim) Ailing

Nov. 22, 1954 ~ July 16, 2013

Missing you much...

We're missing you a little more each time we hear your name, we've cried so many tears yet our hearts broken just the same.

We miss our times together things in common we could share, but nothing fills the emptiness now you're no longer here.

We have so many great memories to last our whole life through each one of them reminders of how much we're missing you.

We love and miss you, Ada, John, Dalgleish, Kristin, Traci and Bebie

Jarvis celebrates kidney transplant

SUBMITTED BY HEATHER JARVIS

June 29 marks the two-year anniversary Heather Jarvis, tribal member from Escanaba, received the gift of life from her good friend and fellow Sault Tribe member Jeffrey Vertz Sr. Jarvis and Vertz both underwent surgery two weeks apart as part of the Paired Exchange Program through UW of Madison.

Heather battled polycystic kidney disease for over 20 years before her kidneys began to shut down. Without a transplant, it was just a matter of time before she had to begin the process of going on dialysis to keep her alive.

When Vertz heard the grim news, he knew right away he wanted to donate one of his kidneys if he was a match. In less than a month, Vertz was down in Madison getting tested. The results showed that he had matching antigens, but he had antibodies in his body that would cause Jarvis to reject his kidney. Unfortunately, this meant Jarvis could not receive Vertz's kidney. He was heartbroken knowing he couldn't donate his kidney, and was determined not to give up. He told Jarvis he would do anything he could to help.

Jarvis was notified of a program called Paired Exchange. This program allows a healthy donor to donate a healthy kidney to an anonymous recipient, which in turn would allow Jarvis



Kidney recipient Heather Jarvis, with donor Jeffrey Vertz Sr.

to receive a kidney from an anonymous donor that matched her antigens and antibodies. Vertz offered to donate a kidney to this program and within one month, Jarvis received a call from Madison that there was a match for her.

On June 29, 2016, Jarvis underwent a kidney transplant. Both of her native kidneys were removed and she received a

healthy kidney from an anonymous donor in Texas. Vertz had surgery on July 19, 2016, and donated one of his kidneys to a recipient in Indiana as part of the paired exchange program.

“Thank you, Jeffrey Vertz Sr., for sharing your spare kidney with me two years ago,” Jarvis said. “Without your determination and willingness to help, I wouldn't be where I am today.”

William Vandermate of Rudyard, Mich., Ellie Vandermate of Holland, Mich., and Daniel (Erika) Vandermate of Memphis, Mich.



EMELYA M. MCDOWELL

Jaci and Ryan McDowell of Sault Ste. Marie, Mich., announce the birth of their first-born daughter, Emelya Marie

McDowell. She arrived May 3, 2018, at 1:55 p.m., weighing 9 lbs. and 8 oz. and was 22.5 inches in length.

Grandparents are Richard (and the late Saralyn) Clerc of Sault Ste. Marie, Mark McDowell of Tecumseh, Mich., and Lori McDowell of Hudson, Mich. Aunts and Uncle are Julie (Jeff) Hagan and Jennifer Clerc. Cousins are Sydney and Kenedy Hagan.

MADILYNN R. MCLEAN

Pictured, from left, Vickye Johndrow, Mitchell McLean, Selina Smith, and held by her proud daddy, Madilynn Rae McLean. When my grandson was a young teenager, he asked me what was on my “bucket list.” I told him I wanted the



same thing my mother had wanted, to hold my first great-grandchild. With a slight smile on his lips and a twinkle in his eye he said, “I promise to work on that for you, Nana!”

This past January, he fulfilled that promise, and yes, I have held her many times.

She has that same twinkle in her eye!

Walking on...

LEONA S. BLEVINS

Leona Sue (Allen) Blevins entered this world on June 4, 1954. She began her journey down the spirit path on April 13, 2018. The spirits of her Nokomis, Josephine Shampine; father, Art Allen; parents, Sadie and Ray McLeod; and grandson, Jayden Horka are dancing with her now.

In this world, Sue enjoyed picking berries, camping, going to bingo with friends, spending time with her extended family and dancing.

She was a proud Chippewa Indian and instilled this into her descendants. She leaves behind her wiidigemaagan, Scott Eckerle, and many relatives including brother, Gilbert Bonno; sister, Julia Hinton; brother, Raymond McLeod; son, John Burton; daughter, Oona Burton; sons, Thomas and Robert Luttenberger; daughter, Naomi Blevins; grandchildren, Justin Burton (her Indian baby), Marc Horka II, Troy Horka, Trenton Blevins, Tesha and Taylor Harvey, Tearra Blevins, Tavin and Tavaris Blevins, John Paul Burton, Cheyanne Luttenberger, Annarchy Percy, Marianna and Joana Luttenberger, Brianna Espanosa, Robert Luttenberger Jr.; great-grandchildren, Aurora Hodge, Faith Horka, Nathaniel Horka, Devontae Lloyd, Brayden Blevins and Olivia Horka.

Her changing worlds ceremony is at the Niigaanagizhik Ceremonial Building July 16-19 beginning at noon. Sue's friends and family are welcome to attend



and share stories, memories and pictures.

SANDRA A. GARDNER

Sandra Ann Gardner of Sault Ste. Marie, Mich., ended her long battle with cancer on June 6, 2018, at the Hospice House of the EUP surrounded by her family. Sandra was born on Aug. 16, 1947 to Francis W. Gardner and Marilyn (Berry) Worthy in Sault Ste. Marie. She was adopted at age 2 and raised by Violet (Perry) and Charles Gardner.

She is survived by her sons, Francis (Vicki) Gardner of Sault Ste. Marie, Teddy (Noelle) Krogh of Kinross, Mich., and George (Amy) Krogh of Sault Ste. Marie; siblings, Doris J. Nelson of Sault Ste. Marie, Clark Gardner of Sault Ste. Marie, David Perry of Texas, Denise and Derek; grandchildren, Delynn, Ashley, Brian, Jonathan, Jennifer, Jessica, Jennifer, Sierva, Trevor, Tyler, Cody, Ashley, A J, Teddy, Takota, Travis, Trenton, Tommy, Sheila, Nicole, Ronnie and Brandon; many great-grandchildren, nieces, nephews and cousins to numerous to list; special friends, Barbra Gould, who has been her sidekick, cousin and best friend forever, and her special friend, Danny Leek.

She was preceded in death by her parents, grandparents and siblings, James Gardner, Alice Walls, Mary Gardner, Francis W. Gardner Jr. and Neva Cairns; and grandson, Tristan Krogh.

A traditional Native ceremonial fire was lit at the Niigaanagizhik Ceremonial Building, visitation was on June 9 and June 10, and traditional services took place on June 10.

Clark Bailey Newhouse Funeral Home and Cremation Center assisted the family with

arrangements. Online condolences may be left at www.clarkbaileynewhouse.com

GARY S. GOETZ

Gary Scott "Uncle Gary" Goetz passed away on May 5, 2018. Gary was born on June 17, 1957, in Sault Ste. Marie, Mich., the son of Leon Goetz and Roberta Goetz King.

Gary was a proud member of the Sault community, giving his time to several organizations. He was especially devoted to the Catholic Church and was involved with most of the church charities and events. Gary was a soft spoken, very kind and caring person and he always looked for the good in people. He will be missed by all, whoever was fortunate enough to have met him.

Gary retired from the Chippewa County Health Department in 2012 after 30 years of service. He enjoyed working but loved retirement even more.

Gary was preceded in death by his parents, Leon E. Goetz and Roberta J. Scott King, and a brother, Leon E. "Eddie" Goetz; a brother, Joseph L. Goetz; three sisters, Leann Goetz Jones, Karen S. Goetz and Paula Goetz Peltier. Although Gary was never married and had no children of his own, he considered his nieces and nephews like his children. They are Melissa Goetz Jewell, Daniel Goetz, Christopher Goetz, Timothy Peltier, Beth Ann Jones Lucatch, Andrea Jones, McKenzie Goetz and Morgan Goetz. They will all miss "Uncle Gary."

Visitation was on May 11 at St. Mary's ProCathedral Catholic Church, followed by Mass of Christian Burial with Father Sebastian Kavumkal as Celebrant. Memorial contributions to St. Mary's ProCathedral Church

or St. Mary's School would be appreciated.

Clark Bailey Newhouse Funeral Home assisted the family with arrangements. Online condolences may be left at www.clarkbaileynewhouse.com.

JOHN W. HOGARTH, JR.

John William Hogarth, Jr., aged 57, of Sault Ste. Marie, Mich., passed away on June 11, 2018, at his home.

John was born on Sept. 20, 1960, in Sault Ste. Marie to the late John and Marie (Mendoskin) Hogarth, Sr. He attended Sault High School. John was a member of the Sault Tribe of Chippewa Indians and worked with Sault Tribe Construction as a mechanic. John enjoyed spending time with friends. You could always find John in his yard barn tinkering and doing mechanics. John was good to everyone. He would give anyone the shirt off his back. His greatest love was his dogs: Snoopy, Elmer and Sonny Bunny.

John is survived by his siblings, Betty Ann Caron of Windsor, Ont., Canada, Evelyn Cardamoni of Sault Ste. Marie, Irene (Larry) Pavlot of Sault Ste. Marie and Rose Mary (Donald) Brabant of Brimley, Mich.; and seven nieces and nephews, Joann Weimer, Marie Coxen, Russell Cardamoni, L.J. Pavlot, William Hogarth, Christopher Brabant, Donald Brabant.

John was preceded in death by his parents and two brothers-in-law, Thomas Caron and Joseph Cardamoni.

A funeral mass was conducted on June 21 at St. Isaac Jogues Catholic Church. Burial will be at a later date at Riverside Cemetery.

Memorials may be left to the Chippewa County Animal Shelter.

Condolences may be left online at www.csmulder.com.

TIMOTHY J. SHAMPINE

Timothy Jay Shampine of Flint, Mich., aged 61, died at his residence.

Timothy was born in Cheboygan, Mich., on Nov. 29, 1956, the son of Alfred Gates Shampine and Idalene (Young) Shampine and step-father, Leonard Cantile.

He was a member of the Sault Ste. Marie Tribe of Chippewa Indians Mackinaw Band, UAW Local 659, the International Society of Poets and the United Methodist Church.

He loved poetry, loved helping others, nature, was active in the outdoors, loved the sun, was a car enthusiast, loved hot rods, fishing, rock and roll music and animals.

Surviving are his children, Jason Wareham, Misty Shampine, Timothy Jay Shampine II, Dylan Shampine and Tyler Shampine; grandchildren, Zachary, Nevaeh and Tasia Wareham, Jacob Nicolas and Christian Jay Shampine, and Curtis Cox; siblings, Jack, Paul, Gib, Mick, Henry and Lemae Cantile Satarino.

He was preceded in death by his parents, Alfred Gates Shampine, Ida Shampine Cantile; stepfather, Leonard Cantile; brother, Freddy Shampine; and sister, Laverne Kay.

A memorial service took place on June 26 at the Swartz Funeral Home in Flint. Condolences may be shared with the family at swartzfuneralhomeinc.com.



Ask the employee specialist: Stopping bullying and harassment

Dear team members: This is another in a series of articles that provide information about company policies and practices and to address questions from team members. This month's article is about bullying. Team members who have other questions they would like to see addressed in future articles are invited to send them to the employee specialist, Gloria Kemp.

Question: I think a co-worker is bullying me. What is the difference between harassment and bullying? What can I do to stop it?

Answer: Harassment — Harassment is unwanted behavior that offends, humiliates or intimidates a person and targets them on the basis of race, color, religion, sex, national origin, age or disability. Harassment is illegal.

Report all harassment complaints to your immediate supervisor or manager. Your supervisor will send a copy of the harassment complaint to Human Resources and your supervisor, in consultation with Human Resources, will investigate the complaint. If the harassment complaint involves your immediate supervisor or your immediate supervisor is not able to resolve the harassment complaint, then you should report the complaint to the next level in your chain of command.

If a resolution cannot be made at any of the levels within your



chain of command, then the harassment complaint will be referred to the Human Resources Department for further investigation and final resolution.

Bullying — Bullying is repeated, unreasonable and unwelcome behavior that degrades, humiliates, embarrasses or otherwise undermines a team member's performance. This definition sounds like it is the same as harassment but the difference is that bullying is not based on race, color, religion, sex, national origin, age or disability.

Bullying is often subtle and that makes it hard to complain about. Bullying occurs when the behavior has occurred consistently over a period of time. Occasional insults don't count. Listed here are just some of the behaviors that are

considered bullying.

- Being glared at in a hostile manner
- Being given the "silent treatment"
- Being treated in a rude or disrespectful manner
- Being given unreasonable workloads or deadlines — more than others
- Being reprimanded or "put down" in front of others
- Being belittled in front of others, picked on in meetings
- Had information needed to perform a job efficiently withheld
- Being the target of rumors or gossip
- Supervisor says you took unauthorized leave when you completed the appropriate forms and handed them to him or her.

Does the team member seem to take a special interest in tripping you up or bringing you down?

You can tell the bully to stop. I know this sounds easier than it is but you could tell the bully to please stop or put your hands up creating a barrier between you and the bully. The response may be, "Oh, I'm just messing with you?" That doesn't make it okay; it's still bullying.

If you have told the bully to stop or if it is your supervisor who is the bully and you have had a meeting with the supervisor and the bullying continues, it is time

to take the next step. Keep a diary for a few weeks of the bullying behavior that includes the dates, times and locations of the bullying as well as any witnesses' names. By keeping a diary you will be able to show that it is not a one-time occurrence but that it happens repeatedly. When you feel you are ready, start the complaint resolution process.

Currently, there is no bullying policy but the complaint resolution process can be used if you feel you are being bullied. You can use infraction 606.01, inconsiderate treatment or inability to cooperate with co-workers; 606.02, threatening, intimidating or coercing of team members; or 606.33, any actions, gestures or remarks conducted in a business setting which would constitute an unprofessional attitude.

You have to express your concern to your immediate supervisor, in writing, within five business days of the last incident using the complaint resolution form. If it is your supervisor who is the bully, start with the next person in your chain of command. Don't forget, it is your responsibility to follow the process through the chain of command and to ensure that you follow the timelines.

If you have questions about whether your situation falls under harassment or bullying or is just

uncomfortable, give me a call or come talk with me. Between us, we can discuss what is going on, what the options are and how to proceed.

Bullying can come from any level of the organization. The only way to stop workplace bullying is to speak up. Will there be repercussions? Possibly, and you have to be prepared for that and to be ready to report those also. Remember that being bullied has less to do with you and more to do with the insecurities and issues of control of the bully.

This article has been prepared for general information purposes to help you to better understand Sault Tribe's policies and the workplace. The information presented is not intended as legal advice. While it was accurate at the time it was written, the controlling laws and tribal employment policies can change. You should always check the tribe's intranet for current copies of any applicable employment policies. If there are any inconsistencies between this article and applicable laws and policies, the applicable laws and policies shall apply.

Please send your questions to Gloria Kemp, employee specialist, at gkemp1@saulttribe.net or call (906) 635-6050, ext. 26230, or mail to 523 Ashmun St., Sault Ste. Marie, MI 49783.

2018 Bike the Sites riders have sunny trip

BY RICK SMITH

The annual 47-mile Sault Tribe Youth Education and Activities (YEA) Bike the Sites escorted bicycle took place on June 14 under ideal conditions with mostly sunny skies, light breezes and plenty of fresh air. The ride coursed along H-63, also called the Mackinaw Trail, from the St. Ignace MidJim store to Soo Township Hall on the outskirts of Sault Ste. Marie.

According to YEA Manager Laura Porterfield, the Bike the Sites rides started in 2009 to raise awareness among youngsters about childhood obesity with grant funding to promote good health among tribal youngsters from United National Indian Tribal Youth and the Robert Wood Johnson Foundation.



Photos by Rick Smith

The Sault Tribe Youth Education and Activities Bike the Sites convoy moving north along the Mackinaw Trail approaching Sault Ste. Marie.

continues with the same goal to raise awareness on childhood obesity and to promote positive self-esteem with all participants," said Porterfield. She said the 14 riders in this year's ride came from Escanaba, Munising, Manistique, Sault Ste. Marie, Hessel, Bay Mills and Rudyard

and four of the riders pedaled the entire route while the majority completed over 20 miles.

Safety escort was provided by Sault Tribe Police Officer Mike Povey, YEA coordinator Lisa Burnside and retired Mackinac County Sheriff's deputy, Perry Cushman. Scott Causley provid-



Leading bicycle riders following escort vehicles.

ed a truck and trailer to so riders could have opportunities to rest along the route. Porterfield said Causley also provided bike maintenance along the way.

Kewadin Casinos donated meat, cheese and bread for the lunch served in Rudyard Township Park where volun-

teer Margaret Jarvie opened the building and helped set up the facility. A dinner of chicken, potato salad, macaroni salad, green beans and rolls awaited everyone after their arrival at Soo Township Hall with banana pudding and dirt cake for dessert.

2018 Elders Scholarship Program announced

Applications sought for two one-time \$500 scholarships from the Sault Tribe elders for qualified freshmen enrolled in public colleges, universities or trade schools. Deadline for applications is Aug. 31, 2018.

All applicants must be registered Sault Tribe members with the following qualifications:

and passed all five General Education Development (GED) equivalency tests with a minimum score of 40 and as average score of 45 and must possess a GED certificate or graduated from an accredited high school with a cumulative grade point average of at least 2.50; accepted or enrolled in any two of four-year public college, univer-

sity or trade school in any field of study as a full-time student; applicants must submit letter of application that include the following information:

- Name, address, telephone number, proof of tribal enrollment and social security number;
- Transcript from the applicant's high school verifying the

cumulative grade point average or proof of achieving ged requirements stated above;

— Letter from the college, university or trade school showing acceptance for the 2018-19 school year;

— Academic major or course of study to be pursued, essay of 300-500 words describing how you feel a college education will

benefit you, your career objectives and why this scholarship will help you achieve your goal.

All requirements listed above must be packaged and received no later than August 31, 2018 by 5 p.m. to Brenda Garries, C/O Elder Services Division, 2076 Shunk Road, Sault Ste. Marie, MI 49783.

Horton brothers both graduate from Ferris State University

Brothers Zachary and Nicholas Horton graduated from Ferris State University College of Engineering Technology on May 5, with a Bachelor of Applied Science in welding engineering technology. Nicholas graduated magna cum laude; he also earned an associate's degree in applied science, manufacturing technology and was nominated and accepted as a member of Tau Alpha Pi, the national honor society for engineering technology.

During their time at Ferris, they both participated in the Ferris State SAE Baja team with Nicholas as the team captain.

Zachary graduated from Sault Area High School in 2012 and Nicholas graduated from Sault Area High School and Career Center in 2013.

Zachary has accepted a position with United Technology Solutions in Ann Arbor. Nicholas has accepted a position with Lincoln Electric Welding Company headquarters in Cleveland, Ohio.

Zachary and Nicholas are the grandsons of Rita Baier McPhail.



Polzin-Hafeli graduates from FSU with honors

Kyleigh C. (Polzin) Hafeli graduated with a master's in healthcare administration from Ferris State University College of Health Professions with honors of highest distinction in Big Rapids, Mich., on May 4, 2018.

Her capstone project focused on providing free screening to the American Indian population for the prevention of cardiovascular disease and diabetes.

Kyleigh's experience is, "Be the change you wish to see in the world".

She is the daughter of James and Beth Polzin of Bay City, Mich. Congratulations Kyleigh, we are so proud of you.

She is a member of the Sault Tribe of Chippewa Indians.



Coming Aug. 8-9, Young Environmentalist Camp

The Sault Tribe Environmental Department, in collaboration with the Sault Tribe Cultural Division, presents the 8th annual Young Environmentalist Camp Aug. 8-9 at the Mary Murray Culture Camp on Sugar Island.

This is a FREE event.

Participants (ages 7-12) will learn about plant identification, invasive species, animal tracks, forestry and more.

Permission forms are available through Crystal Falk (635-5575, ext. 73052, or cfalk@saulttribe.net). Transportation is available on a first-come, first-served basis.

The camp van will leave the Niigaanagiizhik Building at 8:30 a.m. on Aug. 8 and return for drop off at 3 p.m. on Aug. 9.



2012 Young Environmentalist campers helped staff take down Emerald Ash borer traps and inspect them for insects.

Summer recreation program field trip



The Big Bear Summer Recreation Program enjoyed their first field trip of the summer at Lockside Golf and Zak's Ice Cream Shop in Sault Ste. Marie, Mich. The program runs Monday through Friday from 8 a.m. to 5 p.m. with activities including sports, organized games, water fun day, field trips, ice skating, arts and crafts, movie days, healthful cooking classes and much more. For information on the program, contact Logan Fletcher at lfletcher@saulttribe.net.

Annual language conference marks eighth year

By Rick Smith

Keeping the Language Alive was the theme of the eighth Baawting Anishinaabemowin Conference in Sault Ste. Marie, Mich., over June 8-9.

Unlike past conferences, which took place entirely at the Niigaanagizhik Ceremonial Building, only the reception took place at the usual place on June 8 while the actual conference shifted to the Mishomis/Nokomis Building on June 9.

Staff of the tribe's Cultural Department coordinated the conference with the help of volunteers and donors.

The conference was geared for those at beginning and intermediate levels of learning Anishinaabemowin — the Chippewa or Ojibwe language.

Workshops explored the language using exercises or demonstrations in weaving, connecting with birds and animals, storytelling, planting and gardening, understanding the language, grandmother and grandfather staffs, communicating using the language, tenets of the Seven Grandfathers, speaking to spirits and bingo.

According to a schedule, the reception began with registration opening in the afternoon followed by a welcoming feast and opening functions including drumming,



Leonard Kimewon, Paul Blondeau, Michelle Andrews and Debra Ann Pine lead a storytelling workshop.

an official welcome by Sault Tribe Board of Directors Unit I Representative Mike McKerchie, songs sung in Anishinaabemowin by Susan Askwith, a language pod demonstration by staff of the tribe's Human Resource Department and a talk by keynote speaker Barb Nolan.

Conference activities on the following day began with a sunrise ceremony observed with Ted Recollet followed by a continental breakfast for all participants, opening prayers and announcements.

Workshops were conducted in the Mishomis/Nokomis Building lobby and cafeteria along with a large tent set up out in front of

the building.

Presenters for the workshops were Renee Dillard, Mary Ann Endanawas, Mabel Lewis-Hill, Leonard Kimewon, Paul Blondeau, Michelle Andrews, Debra Ann Pine, Shirley Recollet, Linda Trudeau, Ted Recollet and Carla Osawamick.

The conference closed with a closing ceremony after the conclusion of the workshops.

The annual Baawting Anishinaabemowin conferences are free of charge. Those interested in learning more or attending the 2019 conference may call Colleen Medicine through the Sault reception desk at (906) 635-6050 and ask for extension 26140.



Photo by Rick Smith

From left, language instructor for the Little Traverse Bay Bands of Odawa Indians, Mary Ann Endanawas, watches as one of her students, Renee Dillard, conducts a workshop on weaving at the Mishomis/Nokomis Building on June 9.



Mabel Lewis-Hill conducts a language workshop on the subject of connecting with birds and animals.

Fun and info at Hessel, St. Ignace Housing fairs



Folks had opportunities to learn about some programs available to them with a side of fun using an Independence Day theme. At left, from left, Lisly Fisher, Nicole Currie, Oakley Oikarinen and Brooklyn Currie paint butterfly houses and sun catchers in Hessel. At right, a home visitor of the tribe's Early Childhood Programs, Kathy Witkowski, at one of several information tables at the Hessel fair. Along with a fishing game and coloring books, she shared information about education services.



Youngsters vie in a star-spangled potato sack race at the St. Ignace Housing Health and Safety Fair on June 29. The Hessel exposition took place on June 27. Pictured here, from left, Jakob Lee, Forest Lee, Cailin Bills and Iva Terpening. In this particular heat, Jakob Lee captured first place while Forest Lee and Caitlin Bills took second and third places respectively

MSP Detective Mraz retires after 31 years of service

Following 31 years with the Michigan State Police (MSP), D/Lt. Frank Mraz is retiring, effective July 27, 2018.

Mraz enlisted with the MSP in 1987, graduating as a member of the 102nd Trooper Recruit School. He has served in positions at the Ypsilanti and Lansing posts and on several narcotics teams as well as on the Major Case Unit and at First District Headquarters. He also served on the Governor's Security Detail under John Engler and in the Attorney General's Office in the Money Laundering Unit. Mraz retires as Assistant Section Commander of the Marijuana and Tobacco Investigation Section. Mraz was awarded two departmental meritorious awards for solving homicides, and two professional excellence awards for other investigations in which he was involved.

Mraz is a Sault Tribe member and son of deceased member Shirley Patricia (McDonald) Mraz from Sault Ste. Marie and deceased Joseph Vincent Mraz from Lehigh, Okla. His



Detective Frank Mraz grandparents are deceased members Pauline and John (Jack) McDonald from Sault Ste. Marie.

Mraz has a Bachelor of Arts degree from the University of South Florida in the College of Social and Behavioral Sciences. A native of Carrollton, he now resides in Holt, with his wife Catherine. He and his wife have two sons, Joseph and Gavin. Mraz plans on working after retirement from MSP.

ADVOCATING AT THE STATE, REGIONAL & NATIONAL LEVELS: I AM WILLING TO DO MORE & ALWAYS DO MY BEST!



Chairperson Aaron A. Payment
MPA, MEd, EdD

Representing All Members Everywhere

Ahneen, Boozho, Negee,

Another tribal election has occurred with tribal voters making their elective choice of who will represent them. Thank you to all of the candidates who demonstrated a willingness to serve our people. This year, we saw record close races and while it takes just one vote to win, the best interests of the tribe are served if we reflect on those platform items which led to such tight margins. Good people ran with good ideas, so it would behoove us to move forward with a synthesis of all ideas lest we relegate ourselves to a system of winners and losers. I endorsed my latest Chairperson opponent Keith Massaway for the Board but I felt he was the best candidate for the job and does a great job at the Board level. Politics aside, I put the tribe's best interests first. Congrats to all who were elected.

The last month has been extremely busy. While I still disagree wholeheartedly with the act to strip away my authority and grant it to the Executive Director with a financial shift loss of about \$500,000 since this decision was made; without any real due process to ensure your elective choice for Chair is respected; or to uphold our referendum rights, I have chosen to focus on efforts to serve our people and other American Indians across the country through my work on national committees, as First VP for the National Congress of American Indians (NCAI), VP of the Midwest Alliance of Sovereign Tribes and as President of the United Tribes of Michigan. Most recently, I was reappointed to:

- **The HHS Secretary Tribal Advisory Committee;**
- **NIH Tribal Consultation Advisory Board;**
- **Health Research Advisory Board; and the**

• National Advisory Council on Indian Education

In order to finish my doctoral dissertation last summer, I left these committees but I am now back, willing and ready to serve our people. I have hit the ground running again with the following efforts.

NCAI MIDYEAR CONFERENCE

NCAI is the largest and longest serving Native organization (75 years this fall). I was elected to serve as the 1st Vice President. I am often called upon to attend events to advocate for American Indians including on the federal budget, to avert federal administrative restructuring which would degrade the treaty and trust responsibility, and to advance an array of issues affecting Indian Country. Most importantly, NCAI affords our tribe and region ~ access we otherwise may not have. It is fun to serve with like minded individuals beyond petty politics to "perpetuate our way of life" which is embedded in the Sault Tribe Constitution.

US DEPARTMENT OF EDUCATION CONSULTATION AT NCAI

While attending the NCAI Midyear conference in June, I gave testimony on how to improve Indian Education and curriculum and increase the graduation rate for Natives which stands at about 50%. Recall that I served on the National Every Child Succeeds Act (ESSA) Negotiated Rule Making Committee to ensure Consultation occurred in development of state plans. I also serve in a continuing Presidential appointment on the National Advisory Council on Indian Education. With my background working on Native student retention and having completed two of three masters degrees and my doctorate in Education, I feel I have a valuable contribution to make. This does not go unnoticed as I was recently invited by the Senate Indian Affairs Committee to participate in a round table discussion in Washington, D.C this month to discuss Indian Education.

BIA REORGANIZATION

Shortly after the new Presidential administration took office, I participated in a high level discussion with the Executive Officers of NCAI and the then highest ranked Department of Interior and BIA staff just below the Secretary of Interior. This was a foreshadowing of sorts as we seemed to be asked when will the treaty and trust responsibility end. I said, NEVER as we prepaid for all of the federal entitlements we receive. While they are drastically underfunded, the treaty and trust responsibility needs to be maintained unless the federal government gives us back the 14,000,000 acres we ceded in the 1836

treaty. The US Constitution, Indian treaties, Supreme Court precedence, and laws have upheld this duty so it was surprising to hear this question posed.

In hindsight, the reorganization clearly demonstrates the plan to dismantle the BIA though a reorganization which will fractionate tribes and render our current regional advocacy coalitions powerless. Among other duties, I serve on the Tribal Interior Budget Committee as an Alternate. Our regional representation would be rendered impotent to advocate for funding. Thus, I testified at a listening session for this purpose during the NCAI Midyear and urged our Midwest Caucus to meet prior to a Consultation session held in New Buffalo on held on June 19th at which time a majority of our Board worked together to stave off this threat. When the Board chooses to work together, we make a formidable team.

OPIATE CRISIS

At the February NCAI Winter Session, I was asked to facilitate a Nationwide session on the Opiate Crisis that is killing our people at epidemic rates. Though my work with the National Institutes of Health, HHS STAC, Health Research Advisory Council and NCAI, I was asked to facilitate a two day listen and Consultation session on the Opiate Crisis in Indian Country for NIH, the Indian Health Service, the Substance Abuse and Mental Health Administration (SAMSHA), and the National Indian Health Board. I am personally committed to this cause, as I have immediate family who are suffering from Opiate addiction. I use the saying, "there for the Grace of God go I" as I choose to live a sober and traditional way of live but I recognize that those who are addicted are helpless to their disease and deserve our compassion and love and not judgment. Following this session, I and a few Board members attended the Opiate conference at the Saginaw Chippewa Tribe. I will do anything and go anywhere to help here. I have been asked to facilitate a national forum with several governors and tribal leaders but the date conflicts with a Board meeting and I no longer have travel support in our tribe so I unfortunately declined.

FARM BILL & SNAP

In February of this year, I joined the Native Farm Bill Coalition to help advance the reauthorization of the Farm Bill with covers Tribal Community College Funding, Commods, SNAP (Bridge Cards), and Rural Development programs among others. At the NCAI Executive Session in February, I facilitated a session on the Farm Bill Reauthorization and moderated a discussion by Native Farm Bill Coalition members and tribal lead-

ers from across the country to ensure our funding would continue and to expand our opportunities for Tribes.

Twice this spring, I have appeared on NPR on the *Native American Calling* program to decry threats to funding for food for those in poverty. Specifically, the Republican Conservative Caucus proposed to put a work requirement on food distribution programs and to relegate food choices to a box of food. While our Commod program once resembled this, we now have frozen meats, fresh produce and healthier options such that our members choose Commods over Bridge cards (they can go back and forth). I am happy to report that the Senate passed their version of the Farm Bill. **A great of credit goes to my long time friend Senator Debbie Stabenow** who serves as the ranking Member of the Senate Agricultural Committee. Now the House has to do the same so stay tuned.

UNITED TRIBES OF MICHIGAN

Recall that the United Tribes of Michigan (UTM) is a coalition of all tribes in Michigan who advocate for our people through resolutions and follow up activities. In addition to many topics and updates on federal and state programs and services, we focused in on giving input to the Pipeline Safety Committee Alternative Analysis team from Michigan Tech. Specifically, I asked that full NEPA and Environmental Assessments be done, risk analysis established and liability insurance increased to cover potentially \$1 billion in damages, and that our treaty rights to fish these waters weigh heavily in any analysis. I love serving as President of this organization of like minded individuals working together for our common purpose ~ our people. While our Board may not see my value or potential, others tribal leaders from across the State, region and Nation respect my work.

NEGOTIATING OUR TREATY FISHING RIGHTS

I have proudly served as Chair of CORA for three terms. As Chairperson of the Tribe and pursuant to a Court Consent Decree, I am our tribe's representative to this body. I take this responsibility very seriously and try to attend all Tribal Conservation Committee meetings and to not make any decisions without Committee and Tribal Board input. Also, recall, that in 2007, I refused to sign the Inland Consent Decree without a vote of the Tribal Members via a referendum called for that purpose. For the 2020 Great Lakes Consent Decree, I have already made clear,

I will not sign without a referendum of the people!

Recently, others tried to put words in my mouth so I am documenting the referendum standard here so tribal voters can hold me and the Board accountable on this matter.

The Sault Tribe currently enjoys about 68% of the benefit of the Great Lakes Fisheries. Going into 2020 negotiations, my goal is to not lose ground, and to try to recover some of what we lost through closures where they exists no scientific reason to bar fishing. Social considerations (lobbying by sportsman special interests) should be rejected as they did not exist when we entered treaties between the federal government and our respective tribes. Going forward, I am encouraged that some Board Members have taken an interest. Over the years, I have traveled to CORA meetings with little or no support or attention from a majority of the Board. The Board gets a 20% tax exemption for this work. If they do not participate, they are committing tax fraud. When my administrative duties were stripped away, I lowered my tax exemption to 10% as a time study I performed suggested this is the max. Anything beyond that is tax fraud but I am advised by the Tribe's auditor that this is an individual matter and not a tribal matter.

In the coming months, I will seek out your input and advice on the exercise of our treaty right to fish the Great Lakes be it for commercial or subsistence purposes. I hope the Board will ask for a survey to be conducted to see what the Members wish to have negotiated and what standard will be necessary for them to agree upon a settlement. I am optimistic that our chances are greater than ever with Justice Gorsuch and his experience with Indian Law Cases, but any time you allow a judge to make the decision, you relinquish a bit of our sovereignty as generally any new decree or order is made by non-Indians. Often, justices "split the baby" such that in a treaty cases, we lose if it is an even split.

FOCUS ON THE POSITIVE

I am sorry that a majority of our Board does not see my value to our people or Indian people across the country. We could do and accomplish so much more if petty politics were put aside. You expect the Chairperson of the largest tribe East of the Mississippi to have the requisite authority and support staff to do the job. Not allowing this, denying requests for staff support, and playing games is not in the best interest of our tribe. Nonetheless, I will keep doing my best at all levels to represent our tribe. I am humbled and honored to be your Chairperson for as long as tribal voters want me.

Chi McGwitch, Negee!

Bringing Code of Conduct resolution forward



**JENNIFER MCLEOD,
DIRECTOR, UNIT I**

a small group of four individuals who worked together, even when they disagreed, and stayed focused on the goal... making school life better for our children. This group worked hard and had many meetings to ensure everything was done in a timely manner. We met early mornings, late nights, weekends and kept the work going. We got things done, and it was rewarding to say the least. Making plans, setting goals and achieving them is how I like to operate, and I am moving forward with a plan to accomplish some new goals. Below is the first –

Working to make ALL members feel part of the tribe.

When I was a young girl growing up outside of Pontiac, Mich., we had HUGE tribal meetings! When leaders from the Soo would travel to visit us, it was a joyous event! But that changed. Resentment grew. I often heard, "They use our head count, but never help us." When I moved north, I soon found out that the federal government is the entity that creates most of the restrictions that prevent services and other help from going to our people who live outside of the "Seven-County Service Area." Grant applications contain restrictions on who can receive the benefit of the grant and there is nothing the Tribe can do about that... HOWEVER, sometimes (although not very often) the tribe applies for other grants that are NOT restricted and use the TOTAL HEADCOUNT of our

tribe. One came to my attention recently, and I decided that action needed to happen to make sure that those who are "counted" are the ones who are eligible to receive the benefit, and that the tribe will make reasonable effort to ensure that it happens. I asked our Legal Department to help me with the following resolution. Some of our citizens have already openly criticized it and that's fine... but it's a start! It's important to note that it does NOT apply to grants that are restricted and does not affect any grants that are already in place (such as Health, Housing, etc.).

This resolution will be on the board agenda on Aug. 7, 2018. The meeting will be held in Sault Ste. Marie. If you agree that this is a good resolution for our tribe, contact your board representative and let them know!

**RESOLUTION NO:
STATEMENT OF POLICY
REGARDING**

**GRANT APPLICATIONS TO
BENEFIT TRIBAL MEMBERS**

WHEREAS the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe located in the state of Michigan; and

WHEREAS the Tribe regularly applies for and receives grant funding from the federal government and other grant making entities; and

WHEREAS the Tribe's eligibility and competitiveness for many of these grants is sometimes based at least in part on the total number of enrolled

tribal members and not merely on the number of enrolled tribal members located with the Tribe's federally designated service area; and

WHEREAS the Board of Directors recognizes that, to the extent reasonably possible, it should operate for the benefit of all of its members;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby directs that, when submitting any grant application where the Tribe's eligibility for the grant or the potential amount of the grant award is based in part on the total number of enrolled tribal members, including those members who live outside the Tribe's federally designated service area, the Tribe's administration and staff will, to the extent reasonably feasible, draft the application so as to assure that the grant award and expenditure of grant funds will not be limited to Tribe's service area but will inure to the benefit of all tribal members including those who live outside the service area. This directive shall not apply to any grant application if compliance with this directive would disqualify the Tribe from consideration for the grant, reduce its eligibility for or likelihood of receiving an award, or would otherwise be inconsistent with the purposes for which the grant is sought by the Tribe.

I continue to work hard to find ways to make ALL of our people feel like they are part of the tribe. I continue to push for the tribal

board of directors to establish its priorities and to create goals to accomplish things that are in line with those priorities. We aren't there yet. However, I will continue to hold gatherings downstate and helping our people no matter what Unit they are registered in. It doesn't matter to me... Our people, are our people.

The next resolution I will be bringing to the board (hopefully, in August) is a Code of Conduct. I am a teacher by profession, and, as pillars of society, we are held to a HIGHER standard. I believe that same level of expectation applies to our tribal board of directors, and I have a resolution that will help ensure that it happens. I expect this to be a particularly difficult resolution to pass, but I believe our board of directors needs to improve in this area.

I am also working on processes that improve transparency and make it easier for our people to access information. I already post information on various Facebook sites, my own FB page and am developing an email distribution list. If you want to be connected, please contact me.

Anishinaabe gagige!
(Anishinaabe for always!) miin-waa Shawiindekaa (with Many Blessings),

Jennifer McLeod
(906) 440-9151
JmcLeod1@saulttribe.net
or
jennifer.mcleod.2012@gmail.com

Employee recognition is back, with longevity



**LANA CAUSLEY-SMITH,
DIRECTOR, UNIT II**

We also recently passed a policy change for random drug testing in our work place. We will no longer be random testing team members (watch for the policy change). This was not trusted by many and didn't seem to work as we thought it would (numbers proved that). We will now only test for pre employment and suspicion of using while on the job and those who are in safety sensitive positions. This came with discussions as well.

We also adopted the medical marijuana policy as the state had — please educate yourself on both new policy changes with your supervisor. This does not mean it's legal nor can be used freely, it's to mirror the medical purpose laws and there are many questions looming in the state as well so please note that it is only for medical purposes and still federally illegal at this point. We did send out a detailed letter to all staff so that questions could be answered by your supervisor and housing.

Our EDC is currently moving forward with the small businesses we have in mind and showing potential, storage units are filling and the car and modular home endeavor is moving forward. These are exciting times and I'm looking forward to the opportunities that we hold. As most have probably seen, we have a new chef in St. Ignace and the numbers and comments are growing there. It has been a great venue

for concerts and business is active and busy. Thank you to all the staff that manage those shows and take pride in making each concert a success.

Many from our board attended a consultation in New Buffalo along with other Michigan tribes this last month to meet with Department of the Interior on a reorganization plan it wants. We were there in full force standing together to show our disapproval for the drafted changes and each of us had an opportunity to speak on the issue of changing without our serious consultation and

input from the start. I was proud to be part of that and was able to discuss many others concerns with other leaders that our Great Lakes tribes have that we can all work together on. I think it was a win for us and our position — when we stand together and communicate as one, it's a great force when it comes to the federal government.

Summer is here and our powwows are being planned. I hope to see all of you in our communities in Unit 2 this year. In closing, I would like to congratulate all the candidates who put them-

selves out to run in the election, win or lose it's never easy to go through. I appreciate all the tribal members that do this and appreciate all the tribal members who take the time to take part in campaigns and, most importantly, who vote. Chi Miigwech.

Baamaapii.
Please call me to meet or discuss anything that you need to: lcausley@saulttribe.net, (906) 322-3818 or (906) 484-2954.
Lana Causley-Smith
Sault Ste. Marie Tribe of Chippewa Indians
Board of Directors

We have a lot of work to do



**KEITH MASSAWAY,
DIRECTOR, UNIT III**

I wish to relay my deep gratitude for my recent re-election to the tribal board. I am deeply humbled I am allowed by our voting members to continue my

work for you on the tribal board. We have a lot of work to do. We need to continue our work on our tribal members needs and our team members work environment. Although the election took the forefront of most conversation, we did not quit working on the troubles and opportunities of the tribe. Now we will be able to get back to work and make good things happen.

The board passed two resolutions on medical marijuana. Although I did not vote in favor of them it was not because of the fact it was for medical marijuana users, it was because in various ways it decriminalized it for all our members on some tribal lands. It does not protect the tribal members from being

removed from housing or for using on the casino premises. I am on a Federal Substance Abuse and Mental Health Committee in Washington, D.C., so I could not vote for decriminalization of a federally banned substance. The board did overwhelmingly support this resolution and it is going into effect soon. When the board passes a resolution I will always support the will of the tribal board but please contact the tribal authorities to fully understand the new laws.

Thank you for all the E-mails and phone calls.
Keith Massaway,
702 Hazelton St., St. Ignace, MI 49781
kmassaway@msn.com
(906) 643-6981

Grateful for Unit II support, vote of confidence



**CATHERINE HOLLOWELL,
DIRECTOR, UNIT II**

Miigwech, tribal members from Unit II. I am truly grateful for your continued support and humbled by your vote of confidence. You have put your faith in me and I will do my very best to honor that faith as your representative on the Sault Ste. Marie Tribal Council.

Social media took a back seat in the Unit II campaign. Voters were given the space and respect to cast their ballots without having to endure drama and negativity. I want to thank my opponent in this race, Paul Barbeaux, for running a good campaign. I look forward to working with him and the Conservation Committee moving forward to protect the resource and the rights on our 1836 waters.

I acknowledge that many people did not vote for me, or voted for me with reluctance. I want to recognize that. I intend to serve the entire community, not just those who supported me. The voters of Unit II have entrusted me with an important responsibility and I will do my very best to serve on behalf of our entire tribe, so that we can stand strong together and face the challenges ahead in solidarity.

I do want to thank my family for their encouragement, patience, and for picking up the slack on the home front. I also want to thank my campaign supporters across all the communities in Unit II. Your honesty, humor, positive spirit and advisement carried the day. Chi miigwech for helping out in all sorts of ways.

I want to thank outgoing Unit V Director Anita Nelson for stepping up and serving on the board these last two years. It was a pleasure to serve with you, Anita. You are an important lifelong leader. Miigwech. And welcome newly elected council member, Charles Matson. Looking forward to continued great leadership out of Unit V.

And, finally, congratulations to Keith Massaway, Denise Chase, Kim Gravelle and DJ

Hoffman. We know the work before us. Let's get it done.

"We are continually faced with great opportunities which

are brilliantly disguised as unsolvable problems."

—Margaret Mead
Catherine Hollowell

Director Hollowell's June unit report —

Editor's note: Due to an error by Win Awenen Nisitotung, Director Hollowell's June report appeared only in the online edition, and is reprinted here:

Spring came late this year. Chi miigwech to all our helpers and team members who brought social, recreation, health and education enrichment programs to our communities throughout the long winter.

I want to take a moment to give recognition to our senior executive staff. We recently received the Sault Tribe 2017 year end reports. This is the first time such a comprehensive, in depth report about tribal operations has ever been compiled—at least since I have served in office. And I just want to extend recognition to our department managers — division directors and our key staff members who diligently worked to produce this document. Most especially, I want to thank Executive Director Christine McPherson for submitting this document and Administrative Manager Stephanie Sprecker for her submission assistance.

We have 31 distinct departments, from IT Security to Transportation, Facilities to our Elder Division. We have our Sault Tribe Health System, Chief Financial Office, Legal and Purchasing, just to name a few. The annual report captures in great detail, the goals, objectives, activities, highlights, challenges and accomplishments of each department. It's a pretty hefty document—hundreds of pages long. It will serve as a valuable reference manual for leadership as we work to better coordinate services and communication across multiple sectors. It will allow us to better chart progress and report out to the membership; and to prioritize our resources as we move future forward. I hope to bring this document with me to elder and unit meetings in the future. It will be a great reference manual for answering questions when they arise.

Our team members do not get enough recognition for their hard work and dedication. I hope that next year's 2018 year end reports will reflect improvements in employment benefits

Unit II Director
Sault Ste. Marie Tribe of
Chippewa Indians
(906) 484-6821

from year end 2017 to 2018. That's the goal. That's the priority.

Powwow season is here!
June 9-12: Gatherine of Clans Powwow, Manistique
July 13-15: 35th Annual Sault Tribe Traditional Powwow and Summer Gathering, Sault Ste. Marie
July 20-22: 22nd Annual Sugar Island Spiritual Gathering and Traditional Powwow.
July 28: 15th Annual Youth Empowerment Powwow, Rexton
Aug 11: Kitchi Miniss Munising Powwow, Munising
Aug 18-19: 25th Annual Gathering of the Eagles Hessel Powwow, Hessel
Aug 25-26: 12th Annual Rendezvous at the Straits Powwow; St. Ignace
Nov 10: 15th Annual Honoring our Anishinaba Veterans Powwow, Kinross
Dec 31: 2018 New Years Eve Sobriety Powwow, Sault Ste. Marie
As always, please contact me with your questions or concerns.
Enjoy summer everyone!
Catherine Hollowell
(906) 484-6821

Getting the much-needed work accomplished



**BRIDGETT SORENSON,
DIRECTOR, UNIT III**

Congratulations to all the incumbents and Charlie Matson for winning the election. I would also like to recognize all the candidates for their interest and efforts in wanting to serve our tribe. It is not always easy to put yourself out there to be scrutinized. I do believe all the candidates ran clean campaigns and that is very respectable. I am hopeful that we can move past the bullying, hate, and get the much-needed work accomplished.

The board recently passed a resolution to recognize our team members that have longevity. Annually, team members will be invited to a luncheon in the Spring and will receive a certificate and a gift for five years of service, 10 years of service will receive a 1 percent increase to their base salary, 15 years of service will receive a 1.5 percent increase to their base salary, 20 years of service will receive 2 percent increase to their base

salary and .5 percent increase for each five years thereafter. This year team members will be recognized to their most recent five year increment and will be given a check retro to January. The luncheon and presentation will be this this fall and checks will be distributed in time for Christmas. Any team member not making a minimum of \$15 per hour will receive a check for \$200. This will not affect the annual COLA increase; those are in the annual budget per resolution.

With the likelihood of marijuana being legalized in Michigan in November, the board took a small step forward to decriminalize medical marijuana. As long as a person follows the Michigan Medical marijuana laws, then the individual will not be criminally charged. This does not mean people can use in our casinos or during work hours. Medical marijuana is still a violation of federal law. There will be information provided in our newspaper of all details. The board will need to prepare for the November outcome with the possibility of recreational use being legalized.

During the June 26 special meeting, the board voted in favor of stopping random drug testing. This was previously tabled at the June 12 meeting in St. Ignace; this resolution was written more clearly. The tribe will still conduct pre-employment drug testing and reasonable suspicion drug testing. Many organizations are eliminating drug testing and many do not test their employees, such as schools, city and county governments. Many of our testing results were marijuana. Team

members that are in safety sensitive positions will still need to comply with the drug policy such as heavy equipment operators and drivers. Legal is compiling a list of those positions and any policy changes within the next 30 days.

I had added a resolution at the St. Ignace meeting to end video conferencing workshops and meetings. I did this because I believe they are important enough that board members should be present. They knew when they ran for the board they would have to travel and it's usually only on Tuesdays. Using the video conferencing is very distracting. Many times the equipment is not working properly and we can't start on time. People on the other end want to interrupt the meeting because we don't always see them raise their hand and they may not have the handouts that staff provide. Many times staff is vilified if they didn't email them the information ahead of time. I do understand this is 2018 and many people use technology to communicate and meet but we are a tribe and what is the big issue of traveling once a week? The resolution was voted down despite the fact other board members agree.

Director Morrow brought a resolution to require the conservation meetings to be video conferenced for Manistique and Munising. I understand that members may want to participate and can't travel but board members should be able to. The resolution didn't include the other areas just hers. When I attend the meetings in person many of the board members in the Soo

sit in the audience, observe, and will respond if asked to. The Conservation Committee should be the ones engaging in the conversations unless during a public comment period such as at our board meetings. The meetings are long enough without board members trying to push their agendas. All areas are represented on the committee to bring forward member treaty right concerns. The 2020 Consent Decree discussions will be the priority and strategy will need to be confidential.

I had also added a resolution (Position Description Best Practices) to the June 12 St. Ignace meeting to allow for experience in lieu of degrees. RedW (our HR consultant) had prepared the document, which attempts to set forth sound recommendations and consistent standards to guide managers and supervisors in the drafting of position descriptions to ensure consistency, fairness and excellence. The board tabled the resolution and I plan to put it back on the agenda.

Seven board members and the Chair traveled down to the Four Winds Casino on June 18 and 19 for consultation with the Department of the Interior's plan to reorganize. On Monday evening, we met with other tribes over dinner to strategize. On Tuesday morning, five board members and staff met for breakfast to review our testimony.

Principal Deputy Assistant Secretary-Indian Affairs John Tahsuda led the consultation. The whole process to me was disrespectful. We had from 9 a.m.-1 p.m., and Mr. Tahsuda

arrived late, spent quite a bit of time on a power point and took a fairly long break when it was the tribe's time to speak. All the chairmen from the various tribes took turns at the podium conveying their disapproval of their plan or lack thereof.

The BIA's regional jurisdiction would separate Michigan from Wisconsin and Minnesota, which is currently known as the Midwest Region. Tribes feel that the Dept. is trying to erode our sovereignty as well as open up land for oil, gas and mineral exploration and extraction. The Dept. conferred with states before talking to the tribes about its plan. The plan could cost as much as \$1 billion.

The department has 2,400 operating locations and 70,000 employees. In addition to shifting from regional and state boundaries to a system based on ecosystems and watersheds, it will result in thousands of positions being relocated and the elimination of 4,000 full-time employees. Not to mention the affect that it will have on the 3,106,472 federally recognized American Indians and Alaskan Natives.

I would like to recognize the staff at the Shores Casino, entertainment staff and staff from other casinos, for all your hard work with the first outdoor concert of the year. It takes a team of dedicated team members to pull off an event of that size. Thank you for everything you all do to make Kewadin great!

Please contact me with questions or concerns at bsorenson@saulttribe.net, bridgett91@yahoo.com or (906) 430-0536.

Thank you, Nahma Point clean up volunteers



**DARCY MORROW,
DIRECTOR, UNIT IV**

I would like to congratulate the incumbent board members on their victories during this election: Kim Gravelle, DJ Hoffman, Keith Massaway, Catherine Hollowell and especially our Unit 4 board representative Denise Chase. I would also like to congratulate new board member Charles Matson for Unit 5. This was one of the most brutal

and ugliest election cycles I have ever saw. Social media brings out thirsty people. I saw a lot of what I call keyboard champs. These are people that have no problem spreading lies on social media in writing, live video or posts to try and make themselves look better; but they lack the nerve to say anything to your face, so you could confront their lies.

On May 12, we held the annual Indian Point Cemetery clean up in Nahma, Mich. A group of elders went early on May 7 to utilize the vacuum/mulching machine Ron Nelson brings for the cleanup. (Mr. Nelson had plans for May 12.) In the group on May 7 were Ron Nelson, Don Poquette, John and Kathy Perkins, Judy Hansen, Ernie and Pam Demmon. We had a beautiful day on May 12; the casino donated food and drinks and thanks to Beau for manning the grill again this year. Director Chase and I would like to thank the casino for its donation and all the elders who participated

along with us: Judy Hansen, Cindy Dickerson, John and Kathy Perkins, Ernie and Pam Demmon, Betty Majestic, Brenda Kinart, Tess Brazeau, Tim Hardwick and Beau Rochefort. We would also like to thank Ron Nelson for the use of his machine to make the cleanup easier each year.

Director Chase and I met with the Assistant Executive Director and Education Director this week to move forward on the plan for the hotel tax dollars to be utilized for culture and education. We are excited to finally start utilizing this money that was set aside when Director Chase and myself made the amendment to split the funds equally between each unit. We have asked for several years to have language and culture classes on the western end. Very shortly we will see these program dollars implemented throughout Unit 4 — for example, language classes, hand drum classes, dream catcher making, beading classes, quill making classes,

black ash, sweet grass, birch bark basket making classes and much more to come. We are very excited to move forward with this programming of funds.

I would like to thank everyone for another successful Manistique powwow again this year. The weather was beautiful; we had many dancers and participants. I would like to thank Denise Chase for making her fry bread dough; Billy Perry & David Morrow for cooking the frybread, as always it was a success. The powwow committee, Viola Neadow, Denise Chase, Mary Jenerou, Betty Neadow and myself, would like to thank all the volunteers who helped us this year: Aimee Anderson, John Helton, Lennon Cookson, Sam Wood, Karen Lindblad, Tammy Barton, Billy Perry, Ryan Barton, David Morrow, Jeannie Knoph, Patty Teeple and Manistique YEA students, and the golf cart drivers — Tom Tuffnel, Emeric Rochefort and Cliff Barber. I apologize if I missed anyone.

I have no pictures from cemetery clean up or the powwow, my phone screen got broken and I was not able to recall any pictures.

The schedule for Tribal Veteran Service Officer Stacy King for the remainder of July is below; her contact number is (906) 202-4238.

July 16 and 30: Sault Tribe Health Center

July 17 and 31: Escanaba Clinic and Manistique Health Clinic

July 18 and Aug. 1: Marquette Clinic

July 19: Newberry Clinic and Munising Health Center

July 20 and Aug. 2: St. Ignace Health Center.

(King will be out the week of July 23-27 for training.)

If you have any questions, feel free to contact me at (906) 298-1888.

Thank you,
Darcy Morrow
Unit 4 Representative
dmorrow@saulttribe.net

Welcome to new casino CEO Allan Kerridge



**DENISE CHASE,
DIRECTOR, UNIT IV**

Interviews were held recently for the general manager of the Sault casino. Kewadin Casino's CEO reported to the board that there were 31 applications for the position and six applicants were interviewed.

The CEO has made his selection and I would like to welcome and congratulate Allen Kerridge. Allen has extensive gaming experience; originally, he was the manager at the Manistique Casino and a member of Unit 4 before he moved onto a management position at Greektown Casino.

The board recently authorized the Transportation Department to apply for Indian Highway Safety program funds to implement a Child Protection Seat Program. The program will be developed and implementation will be by inter-departmental partnerships including Head Start, Early Head Start, Law Enforcement and ACFs.

The funds will be used to purchase car seats, brochures, training and travel. Safety seat clinics will be offered and community events planned across the service area with certified technicians.

Latisha Willette, Elder Care director, brought forward some amendments to the Elder Handicapped Ramp Program. If you are an elder age 60 or older, have a doctor's prescription and a need for a temporary or permanent ramp, contact the Elder Service Division at (906) 635-4971 or (888) 711-7356 for more

information and a program application.

Director Morrow and myself co-sponsored the following resolution: Amending Tribal Code 11.111(4), Member Veteran Identification Cards — "Any member who has served in and who has been honorably discharged for any branch of the Armed Forces of the United States shall be entitled to a designation of their status as a military veteran on the face of their membership card. Any honorably discharged tribal member shall be entitled to receive their first issuance of a member veteran identification card free of charge following their honorable discharge or the enactment of this subsection."

For more information and to receive your member veteran tribal identification card, call the Enrollment Department at (800) 251-6597 or (906) 635-3396.

The Transportation Department is working on finalizing the contract to start daily transit routes from Escanaba to the Manistique Health Center. There will be stops in between these two towns for pick up and drop offs. This will help members who have transportation barriers get to their medical appointments. The Manistique Health Center is working on a plan to pick up the transit cost to and from the Health Center for tribal members. Also, the Transportation Dept. will be adding a route from KI Sawyer and Gwinn into the Marquette area. The Transportation Dept. should provide information in next month's newspaper.

The board voted to approve and set aside a 160-acre parcel of land in Dafter, Mich., for constructing a recovery hospital and treatment program. The tribe has owned the parcel of land for over 20 years.

The tribal board recently approved a team-member longevity plan. The purpose of the plan is to recognize all team members of Sault Tribe governmental entities, enterprises and Kewadin Casinos. There will be a yearly

recognition luncheon provided for team members along with their incentive awards, scheduled for this fall. The tribe values our employees; it's important to provide them with recognition and to periodically review their benefits and compensation. This will improve retention, recruitment, moral and improve stability in the workforce.

We had another successful year for our powwow and great weather. Thank you to all who attended and volunteered — it wouldn't be a success without you. We appreciate each and every one of you. I won't try to list the names as I usually miss someone. But Viola will put a thank you ad in the local paper. Look forward to seeing you all next year.

Recently, Director Morrow and I met with the tribe's

Education Director and Assistant Executive Director to give input on the cultural and education activities that will be implemented across the Unit 4 service area. The hotel tax, cultural and education budgets will help fund youth work experience, scholarships, YEA healthy snacks, youth powwow, community drum, language classes, regalia classes, quill classes, beadwork classes and much more, there are too many too list. They had a compiled list of suggestions and ideas for the meeting; we were able to give input on items they listed and ones that were not listed. We had a good discussion and we think we ended up with a well-rounded list for Unit 4 programming. We asked that a survey be mailed to every household in Unit 4 to get your input for the cultural teachings and activities you would be

interested in attending. This will help them plan their future activity calendars.

I would like to say congratulations to all the candidates who won their seat in the general election. I look forward to continuing to work with all of you in moving the tribe forward in a positive direction.

I must say there were many lies, misinformation and fabricated statements put out there on social media during this election cycle. I will be addressing them in an upcoming unit report.

I would like to thank everyone for your continued support and kind words during this election cycle.

You can reach me by calling (906) 203-2471 or at dchase@saulttribe.net

Thank you, Denise Chase,
Unit IV Board Representative

Honored, humbled to serve



**DJ HOFFMAN
DIRECTOR, UNIT I**

I would like to take this opportunity to thank the membership for allowing me the opportunity to continue to serve as an elected representative of the Sault Ste. Marie Tribe of Chippewa Indians. I am humble and honored that you have afforded me this opportunity. I would like to congratulate all of the candidates that successfully made it through the General Election, as well as all of the candidates for running to make the tribe better.

In the coming months, we must "get our house in order." The tribal board must work together to restore a sense of respectability to our tribe. To do so, we must focus on planning for our tribe's present, as well as future, operations. Without proper planning, there is no reasonable manner with which to gauge our tribe's needs, successes, failures, goals and objectives. If we continue to fail to plan, we will no doubt continue to fail to progress as a tribe.

In the following months, I will be asking board support to address the following:

- Revisiting the processes and procedures for the issuance of tribal license plates.

- Requiring annual tribal financial reports be published within the tribal paper.

- Commence working on the provisions for a "right of recall."

- Exploring cost savings, measures by installing wells for use at Big Bear.

- Working towards the enactment of the adopted tribal corporate charter to incorporate businesses and effectively sep-

arate governance from business operations.

- Amending the Election Code to reflect the membership's constitutional rights (which are hindered by the current version).

- Push forward with a Code of Conduct (ethics).

- Work on legislation to allow the tribal membership to challenge the constitutionality of actions taken by the tribal board.

- Establish detailed plans and timelines for the 2020 Consent Decree.

I will continue to push forward with members of the board who wish to be progressive.

I will also continue to work with members of the board to ensure that we become innovative in our approach to economic diversification, membership services and stepping out of the non-progressive box we appear to be confined to.

Sincerely,
DJ Hoffman

Cell: (906) 203-0510

Tribal email: djhoffman@saulttribe.net

Personal email: djwhoffman@hotmail.com

Wringing, scraping, stretching, drying a deer hide

As part of his Anishinaabe culture class, Chris Gordon Ph.D. soaked two deer hides and showed his class how to wring the water out of them, how to scrape off the flesh leaving the white hide and how to stretch and dry the hide. Some of the initial stretching was done outside, and, once the hides had dried a bit, they were brought indoors and stretched some more.

Those students who were waiting for a turn with the hides or who chose not to participate took turns playing some online language games on the large interactive screen in their classroom.



A student scrapes flesh off the inside of a deer hide that was soaking in water to keep it soft and pliable.



Helping scrape one of the hides.



Students took turns scraping one of the two deer hides they were working on drying.



Cultural teacher Chris Gordon shows students how to put enough pressure on the hide to scrape it clean.



Cultural students pulling on the hide to stretch it out.



Wringing water from the water soaked hide.



Above, a hide is attached to the stretching rack to finish drying to retain its stretched shape.



Stretching the still wet hide.

Right, students take turns playing an online puzzle game teaching Anishinaabemowin words for different fish species. When the puzzle is solved and the fish identified, the word is pronounced out loud by the program and students.



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