



WIN AWENEN NISITOTUNG

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Frozen Moon
Mshka'odin Güizis



Official newspaper of the Sault Ste. Marie Tribe of Chippewa Indians

Tribal Chair Aaron Payment elected UTM president

LANSING, Mich. — Aaron Payment, chairperson of the Sault Ste. Marie Tribe of Chippewa Indians, was unanimously elected Oct. 26 as the president of the United Tribes of Michigan (UTM), which represents 11 of the 12 federally recognized Indian tribes in Michigan. He was formerly its vice president.

“In 2000, the People of the Three Fires — the Anishinaabeg — breathed new life into our Grand Assembly of Tribes through our current incarnation, called the United Tribes of

Michigan. We are a non-profit that advocates for Native issues at the state, regional and national levels,” said Payment. “I was humbled when Chairman Jim Williams from the Lac Vieux Desert Band of Chippewa recognized my work at the national level on Indian issues when nominating me. I will do my best and always speak respectfully and advocate issues affecting our Michigan tribes.”

UTM meets each year with the state of Michigan governor in a tribal-state summit and works

with all Michigan agency tribal liaisons. It has ties to the National Congress of American Indians (NCAI) and the Midwest Alliance of Sovereign Tribes (MAST). Its member tribes are Grand Traverse Band of Ottawa and Chippewa Indians, Hannahville Potawatomi Indian Community, Keweenaw Bay Indian Community, Lac Vieux Desert Band of Lake Superior Chippewa Indians, Little River Band of Ottawa Indians, Little Traverse Bay Bands of Odawa Indians, Match-E-Be-Nash-She-Wish Band of

Potawatomi Indians of Michigan (Gun Lake), Nottawaseppi Huron Band of Potawatomi, Pokagon Band of Potawatomi, Saginaw Chippewa Indian Tribe and Sault Ste. Marie Tribe of Chippewa Indians

On the federal level, Payment was appointed by President Obama to the National Advisory Council on Indian Education, serves on the HHS Secretary Tribal Advisory Council, the HHS Health Research Advisory Council as co-chair, the National Institutes of Health

Tribal Advisory Committee and the Tribal Interior Budget Committee. He has been elected as NCAI Executive Officer-Secretary, MAST vice president, Chippewa Ottawa Treaty Resource Authority (CORA) chairperson and Inter-Tribal Council of Michigan vice president. Payment is a Michigan Political Leadership Program Advisory Board member and presenter. He serves in his community as Chippewa-Luce-Mackinac Community Action Agency vice chair.

Majestic Beauty

DeTour resident and former Kewadin Casino employee, Dan Vaught spends a lot of time these days with a remote control in his hand positioning his drone to get the perfect aerial photo of Great Lakes freighters. Such as the one to the right.

Vaught said his aerial photography has been an asset to the DeTour area. “It has provided different views for people who have lived in the EUP their whole life — they are able to see things they have never seen before,” he said. “It helps the community and hopefully gets the negative view of drones under control a little bit. Some people are worried about privacy. Drones are not good spy vehicles; if you were to fly a drone over someone’s house they would definitely know it’s there,” he said.

Vaught believes in responsible drone usage and has been an advocate for that in his area.

See story on page 12.



www.saulttribe.com



Culfa retires, receives honors

Sault Tribe member Bonnie L. Culfa was recently lauded locally, regionally and nationally. Culfa, who led Sault Tribe’s health services for the past 11 years, retired on Oct. 21 after accomplishing much for the tribe’s health programs.

At their most recent meeting, Michigan tribal health directors presented Culfa with an eagle feather for her service to tribal people and all of the work she has done as part of the group. “This was a wonderful honor for me and I am so humble to receive it along with their kind and supportive words they each said as they passed the feather around the room,” said Culfa. “Each person also verbalized their wishes for me in retirement. It was such a moving experience and special recognition from the other health



Aaron Payment, Bonnie Culfa and Christine McPherson at Culfa’s Oct. 27 retirement party where she was presented with a Pendleton blanket in recognition of her many achievements.

directors.” She also received the National Indian Health Board Local Impact Award in 2015 and 2016 for service and leadership in

health care for Indian Country. The St. Ignace native came to the tribe in July 2005 from California with 20 years experience. See “Culfa retires,” Page 5

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Walking for awareness: Domestic violence is not traditional



Part of the assembled at the Niigaanagiizhik Ceremonial Building shortly before the walk. The event received help from 15 volunteers.

The Sault Tribe Advocacy Resource Center (ARC) and the Diane Pepler Resource Center in Sault Ste. Marie partnered for the 2016 assembly and walk to call attention to the scourge of domestic violence. The assembly took place at the Niigaanagiizhik Ceremonial Building on the reservation in Sault Ste. Marie on Oct. 17 where 206 people stepped off for the walk around the Ice Circle loop and an adjacent stretch along Shunk Road under a gray sky and the possibility of rain at any moment.



Tribal board officials Mike McKerchie (red shirt) and Aaron Payment (orange jacket) spoke to the assembly before the walk.

Just before the walk, participants heard brief statements from Sault Tribe Board of Directors Chairman Aaron Payment and Unit I Director Michael A. McKerchie. After the walk, everyone enjoyed pizza, subs and cookies.



Walkers carrying this banner led participants along the route. The Sault Tribe Advocacy Resource Center can be reached by calling 632-1808 or (877) 639-7820. The Diane Pepler Resource Center takes calls at 635-0566.



One young lady in the crowd applied domestic violence awareness stickers onto her face.

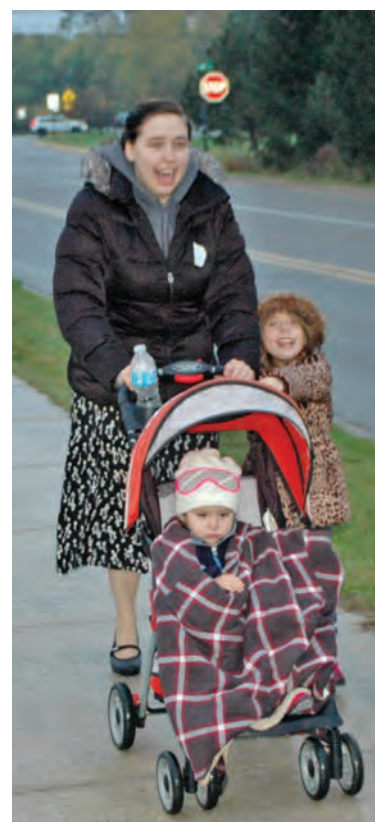


More walkers braving the threat of rain before they return to the Niigaanagiizhik Ceremonial Building.

Photos by Rick Smith



Walkers start on the final leg of the walk, returning to the starting point. Most of the participants in the walk donned the hooded sweat-shirts distributed before the start of the walk.



A lady and children in high spirits as they take part in the walk.



From left, Carole Yeomans and Brittany Heflin tend an information table sponsored by the Diane Pepler Resource Center as a young lady looks over the table spread. The Sault Tribe Advocacy Resource Center sponsored the information table to the right.



McKerchie participating in the walk with his daughter, Myah McKerchie.



Payment flanked by his sister, Karen Alexander, and his nephew, Daniel Stinehart.

North American working group meets to counter violence against indigenous women

By RICK SMITH

One of many initiatives agreed upon at the 2016 North American Leaders Summit last June was launched on Oct. 14 with the inaugural meeting of the North American Working Group on Violence Against Indigenous Women and Girls in Washington, D.C.

Several listening sessions with North American Indian leaders also took place prior to the working group's initial meeting.

When President Barack Obama met with the prime minister of Canada and the president of Mexico for the June summit, one of the agreements reached was to establish a working group of representatives from the three countries to combat "dangerously high levels of violence" against indigenous women and girls in the United States, Canada and Mexico.

The heads of state charged the

group with strengthening justice, social services and health systems to reduce violence against indigenous women, develop culturally sensitive services for victims and curb human trafficking of indigenous women and girls across the borders of the North American continent.

After a welcome given in English, French and Spanish by Caroline Bettinger-Lopez, interpreters facilitated the rest of the meeting. Lopez is the White House advisor on violence against women and senior advisor to Vice President Joe Biden. While Biden couldn't be at the meeting in person, Lopez read a letter to those assembled from Biden in which he described working to curb violence against women the cause of his life and both he and the president are firmly committed to bringing the cause into the spotlight. Lopez read from Biden's letter, "Indigenous girls

and women, boys and men too, all face an enduring legacy of historical trauma and injustice along with a disproportionate rate of violence in their lives."

Lopez said the meeting had four main focal points: Criminal justice responses; social services, prevention and public health responses; data collection and research; and efforts to prioritize human rights of indigenous women in international affairs.

At the opening and closing sessions of the meeting, senior officials and leadership from the United States, Canada and Mexico gave remarks before the full body of the working group. Speakers representing the U.S. in the opening session were Lopez, Principal Deputy Assistant Secretary of Indian Affairs Lawrence Roberts and Bea Hanson, principal deputy director of the Department of Justice Office on Violence Against

Women. Representing Canada, Margaret Buist, director general of Indigenous and Northern Affairs of Canada, Children and Families Branch. Speaking on behalf of Mexico, Nuvia Magdalena Mayorga Delgado, director general of the National Commission for the Development of Indigenous Peoples of Mexico.

Delgado also spoke in the closing session along with U.S. officials Sally Jewell, Secretary of the Interior and Loretta Lynch, Attorney General of the United States. Other speakers at the close of the meeting were Canadians Carolyn Bennett, minister of Indigenous and Northern Affairs of Canada and Jody Wilson-Raybould, minister of Justice and Attorney General of Canada. Mexico was also represented by Arely Gomez Gonzalez, Attorney General of Mexico.

Attorney General Lynch described an array of challenges

and actions taken by the U.S. government in cooperation with Indian Country to combat violence against indigenous girls and women. She said while some gains have been made, there is still a long way to go before declaring success. "Of course, our work is far from complete," she said. "We still have a long way to go before indigenous women can live without fear of sexual assault and domestic violence. Our governments can do more together to end the scourge of human trafficking, which disproportionately preys on indigenous women. And the first women of our continent too often struggle to receive basic services, from health care to legal aid."

Lynch expressed confidence the issues can be resolved with the three countries bound by a common commitment to basic human rights, well being and dignity of all people.

Nearly 200 nations agree on ozone protection measure

By RICK SMITH

The U.S. Environmental Protection Agency (EPA) reported 197 countries recently agreed on a measure to reduce synthetic compounds called hydrofluorocarbons (HFCs) or greenhouse gases that contribute to the depletion of the Earth's atmospheric ozone layer.

HFCs are mixtures of hydrogen, fluorine and carbon widely used for refrigeration and other purposes.

Representatives from the 197 nations signed on to the Kigali Agreement, which amends the Montreal Protocol, an international treaty adopted in 1987 by 46

countries. Authors of the Montreal Protocol called for regulated production and usage of chemicals harmful to the ozone layer. Think of the ozone layer as a protective coat of sunscreen in the Earth's stratosphere helping to protect all plant and animal life from dangerous ultraviolet radiation damage

from the sun.

According to the Ecological Society of America, the agreement should bring a reduction in HFCs use by more than 80 percent by 2047 and could avoid up to 0.5° C in warming by 2100.

The Kigali Agreement establishes a timetable to phase out production and use of HFCs. The EPA described the agreement signing as unquestionably one of the most important days in efforts to save the planet.

"The Montreal Protocol, a successful global environmental agreement, is already putting the world on track to heal the Earth's ozone layer by mid-century," said EPA Administrator Gina

McCarthy. "And this week, 197 countries agreed on an ambitious amendment that will help protect Earth's climate by significantly reducing the consumption and production of HFCs."

The agreement establishes three measures to reduce HFC production and consumption: Wealthy, more developed countries begin to limit HFC usage dropping production and use by 10 percent from 2018, rapidly developing countries stop using HFCs in 2014 and developing countries end HFC use by 2028.

Kigali is the capital of Rwanda in east Africa where envoys from around the world worked to hammer out the agreement.

DOJ expands tribal access to national crime databases info

By RICK SMITH

The U.S. Department of Justice (DOJ) recently announced the expansion of its Tribal Access Program for National Crime Information in order to provide federally recognized tribes with access to information from national crime databases.

The information would be used for civil and criminal purposes, according to the department, allowing tribes to better serve and protect their communities.

In 2015, the department selected 10 tribes across the nation from North Carolina to Oregon to participate in an initial testing so they could provide user feedback on the program. Keweenaw Bay Indian Community was the only Michigan tribe involved in the testing phase.

The participating tribes received kiosk workstations and training in 2016 to facilitate

access and use of the information systems. The testing phase involved tribal police departments, prosecutors, criminal courts, jails and probation departments as well as agencies where staff have contact with or control over Indian children, public housing, child support enforcement, civil courts and sex offender registration programs.

The DOJ plans the expansion for 2017. Tribes are not automatically qualified to take part in the expanded program. Tribes interested in participating must submit letters of interest or resolutions from their respective governing bodies to the DOJ by Dec. 2, 2016.

The program enhances tribal abilities in tracking and registering sex offenders, enforcing protection orders off reservations, keeping firearms from disqualified individuals, improve safety in public housing, protecting

children and enable tribal law enforcement agencies to enter arrests and convictions into national databases and other functions.

Under the expanded program, according to the DOJ, the department serves as the federal Criminal Justice Information Services agency for federally recognized tribes. The department assumes responsibility for extending and granting tribal access to the network as well as overseeing operations and security between tribes and the federal government. The department also provides integrated workstations featuring computers, palm and fingerprint scanners, cameras, flatbed scanners and printers allowing tribes to enter and retrieve information. The expansion also brings online training and human trainers to help appropriate tribal staff to become familiar with the network.

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Brenda Austin.....Staff Writer
Rick Smith.....Staff Writer
Sherrie Lucas.....Secretary

Win Awenen Nisitotung welcomes submissions of news articles, feature stories, photographs, columns and announcements of American Indian or non-profit events. All submissions are printed at the discretion of the editor, subject to editing and are not to exceed 400 words. Unsigned submissions are not accepted.

Please note the distribution date when submitting event information for our community calendar. Submissions can be mailed, faxed or e-mailed. The distribution date is the earliest the newspaper can arrive in the seven-county service area.

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Chippewa Indians and is published 12 times a year. Its mission is to inform tribal members and the public about the activities of the tribal government, membership programs and services and cultural, social and spiritual activities of Sault Tribe members.

Win Awenen Nisitotung, in Anishinaabemowin, means, "One who understands," and is pronounced "Win Oh-weh-nin Nis-toe-tuhng."

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Membership assistance

Three membership liaisons work with the chairperson's office on membership issues and concerns across the service area. This requires knowledge of the tribe and its practices, administrative experience and the ability to work with data, write reports and organize special projects and events.

The liaisons will also respond to and follow up on membership issues to ensure they are resolved.

Sault Tribe members are encouraged to contact liaisons when they need help with tribal issues by emailing

membersconcerns@saulttribe.net or individually at:

Unit I — Sheila Berger, Office of the Chairperson, Sault Ste. Marie, (906) 635-6050, (800) 793-0660, sberger@saulttribe.net

Units II and III — Clarence Hudak, Lambert Center, St. Ignace, (906) 643-2124, chudak@saulttribe.net

Units IV and V — Mary Jenerou, Manistique Tribal Center, (906) 341-8469; Munising Centers, (906) 450-7011 or (906) 450-7011, mjenerou@saulttribe.net

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Commission to help American Indian youth

BY RICK SMITH

President Barack Obama signed the *Alyce Spotted Bear and Walter Soboleff Commission on Native Children Act* on Oct. 14, which creates a federal commission to study and recommend improvements for federal, state, local and tribal programs serving American Indian children.

The new law mandates the body of the commission to be composed of 11 members — three individuals appointed by the president as well and eight individuals appointed by Congress.

The commission functions under the U.S. Department of Justice.

Obama said just before enact-

ing the measure, “Upon signing the bill, my administration will begin seeking appointments for the commission from the Congress so we can implement this legislation as soon as possible. I look forward to seeing the commission’s work in the years to come — work that will help ensure all our young people can reach their full potential.”

The presidential appointees to the commission shall be selected in consultations with the U.S. attorney general, the Secretary of Education and Secretary of Health and Human Services.

Three of the congressional appointments are to be made by the majority leader of the

Senate and one appointment by the minority leader of the Senate in conjunction with the chair of the Senate Committee on Indian Affairs.

The speaker of the U.S. House of Representatives shall appoint three members of the commission and the House minority leader appoints one member after consultations with the House Committee on Natural Resources.

Each member is required to have “significant experience and expertise” in the intergovernmental affairs between Indian Country and the United States, including mental and physical health care issues, nutrition, education, juvenile justice, social programs

and other programs serving Indian children. Each member is appointed for the life of the commission, any vacancies shall be filled in the same fashion as the original appointments.

The commission is required by law to conduct its initial meeting no later than 30 days after all members have been appointed. All meetings afterward shall be at the call of the chair selected by members of the commission. Meetings are required to have a quorum, but the commission does not need a quorum to conduct hearings.

The commission is also tasked with establishing a Native Advisory Committee. The com-

mittee is to be composed of one representative over the age of 25 from Indian tribes in each region of the Bureau of Indian Affairs (BIA) along with one Native Hawaiian.

All committee members must be conversant with the matters to be studied by the commission.

In turn, the Native Advisory Committee is required to develop a Native children’s subcommittee consisting again of at least one member from each BIA region and one Native Hawaiian with experience serving on a tribal, regional or national youth organizations.

Visit www.justice.gov to see more details.

BIA juvenile code update helps protect rights of youth

WASHINGTON, D.C. — Furthering President Obama’s Generation Indigenous or Gen-I and Tiwahe initiatives that support American Indian families and strengthen tribal communities, Principal Deputy Assistant Secretary — Indian Affairs Lawrence S. Roberts recently announced the Bureau of Indian Affairs (BIA) published the final updated version of its 2016 Model Indian Juvenile Code, which was originally issued in 1988 — almost 30 years ago.

“I am very pleased to announce the publication of the BIA’s updated Model Indian Juvenile Code, which has been a long time in coming,” Roberts

said. “Supporting Native youth and their families has been among the Obama administration’s top priorities in helping to build strong tribal communities. The 2016 update is key to ensuring the rights of Native youth who enter the juvenile justice system and their families are respected and protected. I want to express my deep appreciation to our federal partners who joined with us to update the code, and to all of the tribes, juvenile justice professionals and others who provided their insights, comments, recommendations and encouragement that have led us to this moment.”

The Model Indian Juvenile Code helps federally recognized

tribes create their own codes that focus on juvenile matters and specifically address issues affecting American Indian youth arrested for alcohol or drug-related offenses in Indian Country. The effort to update the 1988 original complements the Gen-I and Tiwahe initiatives. Tiwahe, which means “family” in the Lakota language, promotes a comprehensive, integrated and community-based approach to support child welfare, family stability and strengthening tribal communities as a whole.

The 2016 code is comprehensive and flexible, encouraging the use of alternatives to standard juvenile delinquency, truancy and child-in-need services. It reflects a core commitment to providing tribes with examples of juvenile statutes designed to assure the fundamental rights of children and their parents, guardians and custodians, and a focus on allowing the opportunity for restorative diversion at each decision point in the juvenile process.

The updated code focuses on three areas: Juvenile delinquency, truancy and at-risk youth. Based on consultation with tribal governments, the code also focuses on other areas:

- The ability to divert out of formal process at each decision point;
- Embedding the right

to counsel for juveniles in delinquency/truancy;

- Restricting the use of detention;

- Commentary on choices made in the code and discussion of options for implementation, including diversion examples;

- Distinguishing between delinquent acts and need for services (for delinquent acts, focus on supervision, treatment and rehabilitation);

- Ensuring the rights of parties; and

- The coordination of services.

Since 2012, the BIA’s Office of Justice Services Tribal Justice Support Directorate and the U.S. Department of Justice’s Office of Juvenile Justice and Delinquency Prevention have worked to update the bureau’s 1988 Model Indian Juvenile Code. That code was published following passage of the Juvenile Justice and Delinquency Prevention Act of 1974 (42 U.S.C. 5601 et seq.) and pursuant to 25 U.S.C. 2454, the law directing the Secretary of the Interior to develop a model Indian juvenile code that included provisions on the disposition of cases involving Indian youth arrested or detained by BIA or tribal law enforcement for alcohol or drug-related offenses.

In April 2015, the Interior and Justice departments jointly announced their intent to update the 1988 code and issue for tribal comment a discussion

draft of an updated model code. This was followed by an extensive information-gathering effort from December 2014 throughout 2015, consisting of tribal consultation and listening sessions, webinars, conference calls and workshops. In February 2016, the two departments, joined by Health and Human Services’ Substance Abuse and Mental Health Services Administration, announced the publication of a draft revised code for tribal and public comment.

The 2016 Model Indian Juvenile Code also reflects changes in the field of juvenile justice since 1988, particularly the enactment in 2010 of the Tribal Law and Order Act (P. L. 111-211) and the Patient Protection and Affordable Care Act (P. L. 111-148), and complies with a provision in a 2011 Indian Alcohol and Substance Abuse Memorandum of Agreement between Interior and Justice to develop such a code in accordance with 25 U.S.C. 2454.

The annotated 2016 Model Indian Juvenile Code can be downloaded from the Indian Affairs website at <http://www.bia.gov/cs/groups/xojs/documents/document/idc2-047015.pdf>. A Microsoft Word version for tribal use also can be found on the Indian Affairs website at <http://www.bia.gov/cs/groups/xojs/documents/document/idc2-047203.docx>.



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DOI announces new heads of BIA, BIE

WASHINGTON, D.C. — U.S. Secretary of the Interior Sally Jewell and Principal Deputy Assistant Secretary Lawrence S. Roberts announced on Nov. 2 new leadership for the Bureau of Indian Affairs (BIA) and Bureau of Indian Education (BIE). Weldon ‘Bruce’ Loudermilk will succeed Michael S. Black as director of the BIA and Tony Dearman will be the new director of the BIE.

Black, a member of the Oglala Sioux Tribe, has served as BIA director since April 2010. He will move to a new role as senior advisor to the BIA director, ensuring a smooth transition and continuing to be a senior member of the BIA team.

Loudermilk is a longtime veteran of federal service to Indian tribes and Alaska Natives. He is a citizen of the Fort Peck Assiniboine and Sioux Tribes of the Fort Peck Indian Reservation in Montana and has served as the BIA regional director for the

Alaska Region since January 2014.

Prior to serving as the Alaska regional director, Loudermilk served as the Great Plains regional director from 2010 to 2014 and before that, as the deputy regional director of Indian Services, Great Plains region from March 2008 to June 2010. Prior to joining the BIA, Loudermilk provided leadership in the Interior Department’s Office of the Special Trustee for American Indians as a financial trust services officer and as a fiduciary trust officer. He holds a Bachelor of Science degree in business administration from Montana State University-Billings and a master’s degree from Harvard University, John F. Kennedy School of Government.

Dearman, a citizen of the Cherokee Nation of Oklahoma, served as the associate deputy director for bureau-operated schools since November of 2015, where he helped implement the

BIE reorganization and reform, overseeing 17 schools, four off-reservation boarding schools, and one dormitory. Before that, Dearman served as the superintendent at Riverside Indian School, a BIE-operated boarding school, where he helped develop and plan a new academic high school building and two residential dormitories.

Dearman earned an Associate of Arts degree from Bacone College in Muskogee, Okla. He also received a Bachelor of Science degree in education and a master’s degree in school administration from Northeastern State University in Tahlequah, Okla. He currently holds science, physical education, principal and superintendent certifications.

As director of the BIE, Dearman will oversee all facilities providing schooling for nearly 50,000 American Indian and Alaska Native students from the country’s federally recognized tribes.

Meet Anishinaabek Family & Community Services



ACFS CREW — All Anishinaabek Family and Community Service (ACFS) team members came together on Oct. 24 at the Niigaanagiizhik Ceremonial Building for an inservice training.

The ACFS crew had an annual full staff meeting on Oct. 24 at the Niigaanagiizhik Ceremonial Building.

ACFS employees are able to get together one time every year and participate in training opportunities as well as unique team building activities that are developed by the Full Staff Planning Committee.

For this year's training, the staff were joined by Deb Pine from the Sault Tribe Training Department who provided cultural training on the Seven Grandfather. Deb provided an excellent and emotional presentation well received by staff.

ACFS is a large division with individual components that include Direct Services,

USDA, Child Placement and the Advocacy Resource Center. ACFS has a total of 65 employees whose home sites are spread across the seven-county service areas. This once a year event allows all staff to come together as one team and ensure all sites can participate in a face-to-face connection with each other.

An ongoing part of the

annual activity includes the recognition and celebration of employees for their many years of service with the agency. Plaques are awarded for five-year benchmarks.

Employees who were recognized during this year's gathering included Pamela Bosley, secretary, for 15 years of service; direct services worker

Megan Smith, caseworker Heidi Cotey and parenting educator Jessica Gillotte for 10 years of service; and five years of service for caseworker Michele Nettleton.

ACFS has a number of staff members whose length of employment ranges from two weeks to over 30 years of service.

Children's Christmas Parties for 2016

UNIT I

SAULT STE. MARIE
Chi Mukwa Center (Ages 0-12)
Dec. 17, 11 a.m.-2 p.m.
Contact: Jill Lawson
(906) 253-1321

KINROSS

Community Kinross Recreation Center
Dec. 3, 1 p.m.
Contact: DeeDee Frasure
(906) 495-5350
(Sponsored by Sault Tribe and Rec Center)

UNIT II

DETOUR
DeTour Township Hall
Dec. 10, 10 a.m.-1 p.m.
Contact: Lisa Burnside
(906) 484-2298

HESEL

Hessel Tribal Center
Dec. 10, 10 a.m.-1 p.m.
Contact - Lisa Burnside
(906) 484-2298

NEWBERRY

Luce County Community Action Building
Dec. 8, 4-6 p.m.
Contact: Lois Bryant
(906) 293-8181

NAUBINWAY & ENGADINE

(VFW) Veteran's Hall Engadine (Ages 0-grade 5)
Dec. 10, 1-3 p.m.
Contact: Marilyn MacArthur
(906) 477-6604

UNIT III

ST. IGNACE
St. Ignace Christmas Fun Fair

Kewadin Shores Event Center
Dec. 11, 11 a.m.-2 p.m.
Santa will be there along with food and games.
Contact:
Keith Massaway, (906) 322-3802
Bridgett Sorenson, (906) 430-0536

UNIT IV

MANISTIQUE
Manistique Tribal Community Center
Dec. 10, 12-3 p.m.
Contact:
Viola Neadow, (906) 341-6993, ext. 29516
Denise, 203-2471
Darcy, 298-1888

ESCANABA

Willow Creek Professional Building
Dec. 11, 12-3 p.m.
Viola Neadow, (906) 341-6993, ext. 29516
Denise, 203-2471
Darcy, 298-1888

UNIT V

MARQUETTE
Thomas Theater
Dec. 17, 12-3 p.m.
Contact: Boyd Snyder
(906) 360-9572

MUNISING

Munising Tribal Center Community Room (Ages 0-14)
Dec. 10, 1-3 p.m.
Call the Munising Tribal Center to sign up your children.
(906) 387-4721
Contact: Anita Nelson
(906) 379-7825

Culfa honored at regional, national level

From "Culfa retires," Page 1
ence in health administration and teaching. She received a master's in nursing administration from California State University-Dominguez Hills where she was inducted into the Nursing Honor Society of Sigma Theta Tau as well as the Phi Kappa Phi honor society for academic recognition.

Under Culfa's administration, the Health Division patient count has gone up 33 percent since

2005, serving over 43,000 in 2014. She reduced Health's reliance on tribal funding from 37.5 percent to 0, while increasing Indian Health Service funding by 73 percent, up to \$19 million annually, and third party revenues (such as health insurance) by a whopping 126 percent, up to \$8.4 million annually.

Culfa's leadership helped achieve Behavioral Health CARF accreditation, expansion of ser-

vices and coverage, staff retention strategy, traditional medicine integration, partnering with a new hospital to share space, a plethora of Centers for Disease Control and Prevention grants for systemic change, and tribal veteran outreach. Just this year, the Health Division instituted an after hours clinic and nurse phone line for the health clinics to expand hours of service and access to members.



Sault Tribe Health Director Bonnie Culfa poses with other NIHB Local Impact winners at its 2016 convention.



The Michigan Tribal Health Directors presented Sault Tribe Health Director Bonnie Culfa with an eagle feather for her service to tribal people and all of the work she has done as part of this group.

Semi-annual job fairs planned at Kewadin Casino



Community member Brandan Fry (right), speaks with Sault Tribe employment clerk Mary McLain about filling out a job application. Employment representative Dusty TenEyck, (far left) said, "We are planning to hold job fairs twice a year to beef up our applicant pool and let everyone know what our open positions are and what we have to offer. We are looking for all applicants, any education level, any level of experience. Its an exciting place to work and be a part of and we have a lot to offer our employees – and anyone can apply. We are a big part of the community and we want community members to come see us and apply if they are looking for a job."



Tribal member Amelia Wright



Sean Hauxwell



Kewadin Casinos hosted a semi-annual job fair on Oct. 21, where they accepted applications and did some on-site interviews. John Cleary, (back left) executive housekeeper with Kewadin Casino, and Jennifer Menard, (left) Kewadin Casino front desk supervisor, interview two applicants. Cleary said they are hiring for front office staff for the reservations department, housekeeping, guest room attendents, casino porters and a receptionist. "The job fairs are a great idea and will spark a lot of opportunity for community members and for the facility itself," he said.

Tribe's Housing Authority gets \$600,000 grant

BY BRENDA AUSTIN

The Indian Community Development Block Grant (ICDBG) is funded each year by HUD's Office of Native American Programs to help Native communities with housing needs, suitable living environments, and economic opportunities.

This year's \$56 million block grant was awarded Sept. 12 to 77 Native communities, including two in Michigan,

the Keweenaw Bay Indian Community and the Sault Tribe, each receiving \$600,000.

The Sault Tribe Housing Authority is the sub-recipient of the grant and will be responsible for managing the funds, reporting requirements and oversight of the housing rehabilitation project that will be funded by the grant. Housing will utilize \$200,000 of its annual housing block grant (NAHASDA) funds for a total

budget of \$800,000.

The funding will be used to correct inadequate site drainage, repair substandard housing foundations and improve energy efficiency for the 20 homes located on JK Lumsden Way, a section of the original Sault Ste. Marie housing site off of Shunk Road. The project is expected to take two years to complete, the first year focusing on providing appropriate drainage and the second year on replacing

damaged foundations and restoring insulation.

The homes slated for "rehab" are over 30 years old and no longer meet the Housing Authority's definition of standard housing due to poor site drainage that has caused deterioration of foundations and produced moisture problems in crawl spaces and insulation.

Housing Authority project specialist, Annie Thibert, said the project will extend

the durability of each home, repair insulation deficiencies, improve energy efficiency, decrease energy expenses and restore each unit to the housing authority standards and sustainability building code. She said the tribe's Transportation Department would be partnering with Housing throughout the project, providing technical support and collaboration during the design and construction phases.



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TOURNAMENTS

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January 27-29, 2017

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ALL KEWADIN CASINO SITES
Every Monday
After earning 50 base points

- Black Card \$30 Credits
- Gold Card \$20 Kewadin Credits
- Silver Card \$10 in Kewadin Credits

IT'S YOUR DAY

ALL KEWADIN CASINO SITES
Thursdays ~ 11a.m.-9 p.m.

- 1st Thursday Black & Gold Card
- 2nd Thursday Silver Card
- 3rd Thursday All Cards and 4th Thursday when the month has five Thursdays
- Century Club - By Invitation Last Thursday of the Month

Must earn 50 base points to qualify for Kewadin Credits and Hot Seat Draws.

See Northern Rewards Club for details and to register for all tournaments and promotions.

Club hours vary by site.



IT'S LADIES NIGHT!
ALL SITES
Fridays 5:00 p.m. - 7:30 p.m.
Ladies these are just for you...
Hot Seat Draws ~ Prize Draws
Happy Hour*
See the Northern Rewards Club for all the details. *must be 21 years or older



PARROTS of the CARIBBEAN
A salute to Jimmy Buffett
ST. IGNACE KEWADIN CASINOS
EVENT CENTER
Saturday, Dec. 3
Show Starts at 8 p.m.
Sunday, Dec. 4
Show Starts at 4 p.m.
Ticket Price \$12.50

\$80,000 KEWADIN GIVES THANKS
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GRAND PRIZE NIGHT ~
Saturday, November 26
Earn Entries Daily - Win your piece of \$10,000 CASH!

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December 1-30, 2016
Excludes December 24 at Christmas, Hessel and Manistique
Hot Seat Draws* 10 a.m.-10 p.m.
WIN UP TO \$1,000 CASH EVERY SATURDAY!
* Prize pool is cash & Kewadin Credits.

LOCAL DAY
PROMOTIONS VARY BY SITE
Tuesdays and Fridays in November & December!

SENIOR DAY
ALL KEWADIN CASINO SITES
Wednesdays earn \$5 in Kewadin Credits!*
Earn additional Kewadin Credits by playing at multiple locations!
*Must register at Northern Rewards Club.

Check your Northern Rewards Club booth for details on all promotions. Club hours vary by site.

Tribe sponsors “flash mob” to support grant application

BY BRENDA AUSTIN

A group of Sault Tribe employees and community members gathered in the 500 block of Ashmun Street outside of the Soo Theatre in support of the Downtown Development Authority's (DDA) application to become one of Michigan's Main Street communities. Sault Tribe and Kewadin Casinos sponsored the “flash mob,” which danced to Uptown Funk.

Every year communities throughout Michigan compete to be selected as one of three Main Street Communities that get inducted into the “select level” program. Applicants are judged on community participation and support, a successful fundraising campaign, volunteers, their application and a final presentation. If the Sault DDA's application is accepted, the community would receive support and services to stimulate the downtown area, additional opportunities for grant funding and the organizational support to get the community involved to make a positive difference.

DDA Downtown Manager Justin Knepper said, “If we get accepted into the program, we would receive \$250,000 in technical support and capacity building over the course of five years.”

According to their website, the Michigan Main Street Center at the Michigan State Housing Development Authority, “exists to



Photo by Jennifer Dale-Burton

help communities develop main street districts that attract both residents and businesses, promote commercial investment and spur economic growth.”

The objective of the program is to support and improve Michigan's downtowns and traditional commercial neighborhood districts using community-driven strategies to encourage economic development through historic preservation. The program also promotes environmentally sustainable redevelopment, seeking to integrate a community's cultural assets and foster entrepreneurial development and downtown living.

Benefits of the Main Street Program include: Protecting and strengthening the local tax base,

creating a positive community image, creating visually appealing downtown buildings, attracting new businesses, creating new jobs, increasing investment in the downtown area and preserving historic architectural resources.

The Sault Ste. Marie

Downtown Development Association (DDA) would be administering the program. Local stakeholders, including Community Action, the DDA, the Sault Convention and Visitors Bureau, the Sault Chamber of Commerce and Sault Tribe, have

TRIBAL CODE AMENDED TO PUNISH TAG SHARERS

At the Oct. 3 meeting, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors approved a resolution establishing a punishment for using another person's license or permit, under **Tribal Code Chapter 21: Hunting and Inland Fishing**.

The Inland Conservation Committee recommended the change due to a concern about members allowing non-members

to use their various licenses, permits or tags issued pursuant to Chapter 21.

Although already prohibited under the code, there was no punishment to serve as a serious deterrent. Therefore, the committee recommended that *Tribal Code, Chapter 21: Hunting and Fishing Section 21.1601(1)* be amended to read:

(1) Allowing any other person to make use of the license, permit

formed the Sault United Steering Committee to put together an application package for the program. The steering committee will also be assisting the DDA with fundraising and attending statewide Main Street program trainings.

Sault Tribe Board Chairperson Aaron Payment said, “I am grateful the tribe was invited to participate. We would like to incorporate our culture in an appropriate and authentic downtown attraction and participate in cross marketing so we can market the tribe's history and contemporary presence today. We all benefit if we can get additional people to come to the Sault.”

For more information, visit the Michigan Main Street program webpage at <http://www.michiganmainstreetcenter.com>. To become a volunteer, contact Knepper at (906) 635-6973 or jknepper@downtownsaule.org.

or tag, regardless of whether or not such person would qualify to receive such a license, permit or tag. A violation of this section shall be punishable by loss of ability to receive any license or permit under this chapter for one calendar year for a first offense and three years for any subsequent offense.

Visit www.saulttribe.com to read the Tribal Code and the board's approved resolutions.

GET MILK

Soccer:
6:30 p.m.

Call Mom!

Pick up
dog food.

Schedule breast
and cervical
tests



Don't forget to put yourself first.

Without you, nothing would get done. So take care of yourself first. Cancer tests can give you peace of mind, and early detection for breast and cervical cancer can lead to more effective treatment. Many women can receive free cancer tests through the Breast and Cervical Cancer Control and Navigation Program. Learn more at Michigan.gov/cancer or call 844-446-8727.

Full time GIS position open at ITC of Michigan

A full-time, permanent, geographic information system (GIS) technician is wanted for the Inter-Tribal Council (ITC) of Michigan Inc., Environmental Services, at the ITC central office, 2956 Ashmun Street, in Sault Ste. Marie, Mich.

Job summary: Develop and maintain a digital cartographic database for tribal environmental projects in Michigan with the use

of GIS software and NT workstation. Provide technical consultation to tribes on Geographic Information Systems development and environmental management. Facilitate systems purchases, setup, and training to tribal staff. Create custom geographical products related to tribal environmental projects with the use of GIS software and plotter.

Job specifications: Bachelor of

Science degree in natural resources or related field. Computer knowledge, including word processing, file management and GIA technology required. Preference given to qualified Native Americans.

Send resumé, transcripts, and verification of Native American status (if claiming preference) to the Inter-Tribal Council, ATTN: Wendy Belleau, 2956 Ashmun Street Suite A, Sault Ste. Marie,

MI 49783; phone, (906) 632-6896, extension 109; fax, 253-1893; email, wendybp@itcmi.org.

The Inter-Tribal Council of Michigan Inc. is a state-chartered 501c(3) non-profit organization consisting of 11 federally recognized Indian tribes in Michigan. ITC offers a variety of services for children and families, education, employment and health services. Full-time permanent positions

receive group term life insurance, short and long-term disability insurance, health insurance (BC/BS) and a 401(k) retirement plan. ITC also provides paid leave each year for 14 holidays, three personal days, minimum of 1-3 days vacation and 13 days sick for eligible employees and programs. Please visit our website at www.itcmi.org. Equal opportunity employer.

Celebrate diabetes month by treating yourself well

November is National Diabetes Month. The American Association of Diabetes Educators promotes seven healthful habits that contribute to excellent diabetes self-management.

1. Healthful eating: Learn which foods raise your blood sugar and how to eat them in moderation. Work with your dietitian to find the ideal meal pattern that fits your lifestyle.

2. Be active: Improve your blood sugars, blood pressure, cholesterol, weight and mood by becoming more active! Make sure you have indoor and outdoor options. Work with your health care team to come up with some strategies to increase movement.

3. Monitoring: Check your blood sugar regularly. This gives you the information you need to keep your blood sugars in the target ranges. Find out from your diabetes

educators how often you should check your blood sugars, and then make sure you have a working glucose meter and updated testing strips. Keeping a log of your blood sugars is another great way to identify patterns and better manage your diabetes. Bring your logged blood sugars to all health appointments.

4. Take prescribed medications: Lifestyle changes are not always enough to keep your blood sugars in target. Your doctor may recommend one or more medications to reduce your risk for complications, improve blood sugars and help you feel better.

5. Problem solving: Meet regularly with your health care team to review problem solving skills that will help you achieve your goals despite unavoidable obstacles. This may involve creatively analyzing the problem, coming up with possi-

ble solutions, and learning to evaluate the solutions.

6. Reduce risks: Learn the complications that you are at higher risk for because of your diabetes. If you know the risks you are better able to change your habits for a better chance of avoiding them.

7. Healthful coping: Managing a chronic disease is stressful! Find healthful ways to express your feelings and investigate ways to relax that improve your wellbeing.

Consider visiting with your local diabetes team including registered dietitian and diabetes nurse educator.

To schedule a visit, call your local diabetes program in Sault Ste. Marie (632-5210), St. Ignace (643-8689), Hessel (484-2727), Munising (387-4614), Escanaba (786-2636), Manistique (341-8469), Marquette (225-1616), and Newberry (293-8181).

Sault Tribe committees with vacant seats

The following committees have vacant seats. Sault Tribe members interested in filling these vacancies should submit one letter of intent and three letters of recommendation from other members to Joanne Carr or Linda Grossett, 523 Ashmun St., Sault Ste. Marie MI 49783. Call 635-6050 for any questions.

- Anishinaabe Cultural Committee - Two vacancies (men, four-year term)
- Cultural Screening committee - Two vacancies (four-year term)
- Great Lakes Conservation Committee - One vacancy (four-year term)
- Health Board - Two vacancies (four-year term)
- Higher Education Committee - One vacancy (four-year term)
- Election Committee - Six vacancies (four-year term)
- Special Needs/Enrollment

Committee - Six vacancies (two-year term)

- Child Welfare Committee - Five vacancies (four-year term)
- Unit II Newberry Elders Subcommittee - One regular seat vacancy, one alternate (four-year term)
- Unit IV Manistique Elders Subcommittee - One regular seat vacancy, one alternate (four-year term)
- Unit II Hessel Elders Subcommittee - Two regular seat vacancies, One alternates (four-year term)
- Unit V Munising Elders Subcommittee - One vacancy, two alternates (four-year term)
- Unit II Naubinway Elders Subcommittee - One alternate (four-year term)
- (MIEA) Michigan Indian Elders Association - One vacant delegate seat

Housing Authority announcements

Sault Tribe Housing Authority public service announcements:

- Looking for a low-income rental unit? Call an occupancy specialist at (800) 794-4072. All programs determined by eligibility and availability.
- Need a rental voucher? Call an occupancy specialist at (800) 794-4072. All programs determined by eligibility and availability.
- Need a new furnace or water heater? Call Sault Tribe Housing Authority and ask for a homeownership specialist at (800) 794-4072. All programs determined by eligibility and availability.
- Thinking about becoming a first-time homebuyer? Need down payment assistance? Call Sault Tribe Housing Authority and ask for a homeownership specialist at (800) 794-4072. All programs determined by eligibility and availability.
- Tired of trying to make ends meet? Need help with the family household budget? Call Sault Tribe Housing Authority and ask for a homeownership specialist at (800)

794-4072. All programs determined by eligibility and availability.

- Credit needs repair? Call Sault Tribe Housing Authority and ask for a homeownership specialist at (800) 794-4072. All programs determined by eligibility and availability.
- Building a house? Want to receive a grant-funded well and septic system? Call Sault Tribe Housing Authority and ask for a homeownership specialist at (800) 794-4072. All programs determined by eligibility and availability.
- Need weatherization services? Call Sault Tribe Housing Authority and ask for a homeownership specialist at (800) 794-4072. All programs determined by eligibility and availability.
- Need home improvement or rehabilitation services? Call Sault Tribe Housing Authority and ask for a homeownership specialist at (800) 794-4072. All programs determined by eligibility and availability.

WALK-IN CLINIC

Sault Tribe Health Center, 2864 Ashmun, St. Sault Ste. Marie

Open Monday through Friday
from 8 a.m. to 7:30 p.m.
Sault Tribe Health Center 2nd Floor
2864 Ashmun, Sault Ste. Marie

Rae Ann Brand FNP
Andrew Rife PA



The Walk-In Clinic
Provides Routine Medical
Care, Such As:

- Vaccinations
- Evaluation and Treatment of Cold and Flu Symptoms
- Minor Ailments or Illnesses
- Minor Cuts Requiring Stitches
- Minor Injuries
- Minor Burns
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- Skin Infections
- Sprains and Strains



No Appointment Necessary!

ELIGIBILITY

All patients eligible to be seen at our medical clinic are eligible to come to our walk-in clinic.

WEEKEND CARE

Urgent care patients can still be seen at War Memorial Hospital's Community Care Clinic on weekends and holidays when the Tribal Walk-in clinic is closed.

AFTER HOURS CARE

After hours, call 906-632-5200 to speak to a nurse for guidance on your health issue.

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Improvements, elders highlight Murray camp open house

By Rick Smith

Sault Tribe staff at the Mary Murray Culture Camp on Sugar Island, Mich., hosted an open house on Oct. 29. It was an opportunity for all to see the latest infrastructure improvements made at the facility as well as enjoy some face time with a couple of elders and other components of a fun and educational experience.

In recent times, leveling was done on a few areas of the property to accommodate lodge construction, a garage was built in 2011, which now includes a lockable enclosure to store firewood, and the site now has a small pavilion. Some folks might be surprised to see the driveway into the property and parking lot are now paved and concrete sidewalks. The buildings were built by Sault Tribe Construction with help from maintenance technician Randy Menard and Thomas Parr, a participant in the Sault Tribe Summer Youth Employment Program.

A widely known celebrity elder at the open house, Mr. George Martin, a member of the Lac Courte Orilles Band (pronounced Lock Coot Oray Band) of Lake Superior Ojibwe in Wisconsin, is often sought as a head veteran for powwows at colleges and universities in downstate Michigan and for other functions and purposes elsewhere. He put in appearances on national television programs teaching traditional Ojibwe methods of preparing corn hominy and corn soup.

A local celebrity elder, Ms. Dorothy Mendoskin, widow of the late and well-known Mr. Leo Mendoskin, was on hand recounting stories of life on the island and living in general during earlier eras as well as sharing big warm smiles.

Mr. Martin has been a special guest at the culture camp during the past five years providing cultural instruction and speaking on related topics. He hails from Hopkins, Mich., and is a U.S. Air Force veteran who served during Korea and Vietnam from 1952 to 1964. He met Sydney, his wife, in Oscoda, Mich., before he left the Air Force. They've been married for 55 years and have four children.

"I learned corn making from my wife's mother, Gladys Sand," said Martin. Gladys was a member of the Match-e-be-nash-she-wish Band of Pottawatomi Indians, her daughter, Sydney, is listed with the State of Michigan as a tribal historic preservation officer and cultural representative for the band with headquarters in Dorr, Mich. Mr. Martin has been making corn as taught by Ms. Sand for 25 years.

Mr. Martin's mother was a member of the Three Fires Midewin Society and his father was Catholic. His maternal uncles were members of a Big Drum society.

A couple of years ago, Mr. Martin appeared on the Cooking Channel program *My Grandmother's Ravioli* With Mo Racca. Writer, actor and satirist Racca is the host of the program. A crew of about 20 people filmed Mr. Martin and Racca over two days as the duo

made a batch of corn soup that could feed 50 people. "It was a lot of fun," he said. By the time they were done, Mr. Martin left the program with seven recipes for dishes such as maple-roasted butternut squash, wild rice with dried berries and maple syrup and other dishes and beverages. The recipes can be found by logging on to <http://www.cooking-channeltv.com/shows/my-grandmothers-ravioli/episode-archive.html> and searching for George Martin.

A couple of months ago, CNN also did a one-day shoot with Mr. Martin preparing a recipe video for the cable news program. "It was a one-day shoot with two girls from California," Mr. Martin said.

After 30 years of working for the Rockwell International Automotive Division, Mr. Martin retired in 1992. He smiled and said, "I loved working there."

These days, Mr. Martin enjoys preserving and passing on traditional ways and helping others to understand mysteries and misconceptions surrounding the Anishinaabe people past and present in a gentle, straightforward manner.



Photos by Rick Smith

Staff and special guests in the dining room of the Mary Murray Culture Camp on Sugar Island, Mich. Standing, from left, featured presenter Lac Courte Orilles Band of Lake Superior Ojibwe elder Mr. George Martin, camp coordinator Jackie Minton, camp maintenance technician Randy Mendard and assistant camp coordinator Sam Gardner. Seated, Ms. Dorothy Mendoskin. Both elders shared their knowledge and understanding on some aspects of living.



Above, Mr. Martin displays a bundle of Indian corn.



Above, Mr. Martin stirs a large cauldron of water heated by a wood fire in preparation for making a traditional Indian corn dish.



Left, Mr. Martin shows a handful sample of Indian corn kernels.



Right, a sample of sifted hardwood ash used in making hominy.

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Sault Tribe elder elected president of MIEA

BY BRENDA AUSTIN

Sault Tribe Unit V elder Tom Derwin was elected president of the Michigan Indian Elder Association (MIEA) during its fall conference in New Buffalo, Mich. The MIEA represents 11 of the 12 federally recognized tribes in Michigan. Derwin, who is replacing past president Bill Denemy, will serve for two years.

Derwin isn't a new face at MIEA, having served the past four years as one of two Sault Tribe delegates. Brenda Garries of St. Ignace also represents the tribe on the MIEA board. Derwin's presidency leaves vacant a Sault Tribe delegate position.

According to its website, the MIEA formed in 1997 to address the needs of Michigan's Indian elders. The organization, which meets three times a year, works to promote improvement of the economic, social, health and spiritual well-being of elders by providing representation, enabling access to services, offering prevention training and acting as an advocate for member organizations.

There are a total of 22 tribal delegates sitting on the MIEA board, two from each of the 11



The Michigan Indian Elders Association (MIEA) recently announced election results from their fall conference in New Buffalo, Mich. Tom Derwin was elected president and Dawn Langer was elected secretary. The MIEA represents 11 tribes in Michigan. Derwin will serve for two years. He is an elder of the Sault Ste. Marie Tribe of Chippewa Indians. From left, Tom Derwin accepts the gavel from past president Bill Denemy.

member tribes. Additionally, there are five non-voting officers: president, vice-president, secretary, treasurer and an officer-at-large. The president only votes if there is a tie.

Derwin said one of his major responsibilities as the group's

president is to officiate their meetings. "I see our main function as looking out for elders in Michigan. We get together and talk about issues and have workshops where we have speakers come in to discuss topics. It's a forum for us to communicate

with other elders throughout Michigan and the delegates are then responsible to take the information that comes from our meetings back to their tribes and get it to their elders," he said.

MIEA is known for their educational scholarships to Native youth. "We have two \$1,000 scholarships and six \$500 scholarships that are open to all Native Americans in Michigan," he said. "We also provide student incentives for all Michigan Native American students for those that get all A's or have perfect attendance, they can receive \$25 a semester. Some kids earn up to \$100 a year."

Derwin said the student incentive program began with Sault Tribe and was eventually moved under MIEA's umbrella making it available to all Native students in Michigan. "We spend almost \$6,000 a year on those incentives just for Sault Tribe kids," he said. "Our Sault Tribe kids are the largest group from any tribe applying for those incentives and scholarships. We have been getting more students from other tribes applying the past few years."

According to Derwin, Sault

Tribe is a contributor to MIEA, helping to fund the incentives and scholarships. MIEA also holds auctions at their meetings to raise money to help fund the scholarships.

Derwin said those serving in the MIEA organization are all volunteers. "I am hoping to do more with getting information back to our tribe. I would also like to bring a little bit more direction to MIEA as president. I would like to see the workshops we have be more educational and cultural, with discussions and talking circles on topics such as the Seven Grandfathers, how to teach that to our kids, and how each tribe might be different in those areas. The connection between the other tribes and our ability to communicate with each other is enhanced through organizations such as MIEA because it brings people together. MIEA also makes elders aware of what is available for them on a state and national level," he said.

In addition to his work with MIEA and the Unit V Elder Committee, Derwin is also an alternate on the Elders Advisory Board and serves on the tribe's Inland Conservation Committee.

After hours medical attention in tribe's service area

BY TONY ABRAMSON SR.

It's important to have access to medical care and advice even when our health centers are closed. The tribe's health services contract with local walk-in or urgent care clinics across the Eastern Upper Peninsula to provide after hours and weekend or holiday access for urgent care services. Further, we have after-hours telephone nursing services. Those needing after-hours medical advice and direction can consult with registered nurses.

Members who need care when our clinics are closed should call the clinic where their primary care provider is based. Callers are given options to request medications or talk to the after-hours telephone triage nurse. Nurses provide callers with medical advice that would include a variety of recommendations from how to manage their concern from home or whether they should seek care from an appropriate nearby

medical facility. After-hours triage nurses can be reached through the following health center telephone numbers: Sault Ste. Marie, 632-5200; St. Ignace, 643-8689; Manistique, 341-8469; and Munising, 387-4721.

Those advised to seek care at a local facility after-hours would go to walk-in or urgent care clinics in their areas for basic medical services, including evaluation and treatment of cold and flu symptoms, minor ailments or illnesses, and treatment for less severe physical injuries. Routine medical care must be obtained through their primary physician during regular tribal clinic hours.

Common conditions typically treated in walk-in clinics include fever, chills, cough or congestion, sore throats, earaches and other minor ailments, insect or other minor animal bites, minor burns, abrasions, simple rashes or skin infections, minor cuts requiring stitches, sprains or strains and oth-

er minor acute conditions needing medical attention as determined by the after-hours telephone triage nurse.

Members can get after hours walk-in or urgent care in **Sault Ste. Marie** at the tribal clinic at 2864 Ashmun Street, Monday through Friday, from 8 a.m. to 7:30 p.m. (Closed weekends and tribal holidays) and the War Memorial Hospital Community Care Clinic at 409 Osborne Boulevard, Suite 160, Saturdays and Sundays from 9 a.m. to 8:30 p.m. (Closed on Thanksgiving and Christmas).

Members in the **St. Ignace** area can get after hours services at the Mackinac Straits Walk-In Clinic, 1140 North State Street, Monday through Friday, from 5 p.m. to 8 p.m. (Closed Saturday and Sunday).

In **Newberry**, members should go to the Helen Newberry Joy Hospital Gibson Family Health Center at 502 West Harrie Street, Monday through Sunday from 8

a.m. to 6 p.m.

In **Manistique**, members can get access to care at the Schoolcraft Memorial Hospital Redi-Care Rural Health Clinic at 7870 U.S. Highway 2, Monday through Friday, 9 a.m. to 6 p.m., and Saturday from 9 a.m. to 1 p.m. (Closed on holidays).

The **Munising** Memorial Hospital Bay Care Urgent Care Clinic at 1514 Sandpoint Road is available to members Monday through Sunday from 11 a.m. to 9 p.m. (Closed on holidays).

In **Esanaba**, the St. Francis Hospital and Medical Group cares for members at 3401 Ludington Street Monday through Friday from 10 a.m. to 6:30 p.m., Saturday and Sunday from 8:30 a.m. to 5 p.m.

In **Marquette**, members have access to care at the Superior Walk-In and Family Health Clinic at 2382 U.S. Highway 41, Monday through Sunday from 9 a.m. to 9 p.m.

Payment for after-hours services is covered through Purchased Referred Care (PRC) ONLY IF tribal members who receive after hours care is enrolled in PRC (verify by calling 632-5220 or (800) 922-0582) and the members are referred to after-hours care facilities by the tribe's after-hours telephone triage nurse.

All walk-in, urgent care services must be authorized by the after-hours telephone triage nurse before services are rendered.

In a medical emergency in which a tribal member is unable to call the after-hours triage nurse, the patient or the patient's family members must call the PRC program within 72 hours of the emergency to receive PRC assistance.

Please call your local Tribal Health Center if you have any questions.

Tony Abramson is the Sault Ste. Marie clinic manager for Sault Tribe.



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Community Health educators there to help

BY BRENDA AUSTIN

Mary Ellen and Heather Hemming are sisters and health educators with Sault Tribe Community Health hoping to bring positive change through exercise to tribal members requesting help or who are referred to them by their health care provider. They both work under the tribe's Centers for Disease Control Good Health and Wellness in Indian Country grant.

Both sisters began their careers with the tribe at Chi Mukwa Community Recreation Center. Mary Ellen was there four years as an events coordinator and acting building supervisor during the evening hours. Heather started working for the tribe eight years ago as a weight room monitor in the fitness center. She was also there four years before applying for and accepting the events coordinator position. "I really enjoyed working at Big Bear," she said. "I loved being around the recreation activities and programs, and after a while the Community Health educator position came open and I applied and was offered that position and have been here since then."

Mary Ellen has a Bachelor of Science degree from Lake



Sault Tribe Community Health educators and sisters, Mary Ellen and Heather Hemming.

Superior State University (LSSU) in psychology. She then went to graduate school at the University of Dayton in Ohio for psychology, finishing the coursework and is currently working to complete her thesis. After being around a fitness environment and overseeing the fitness center in the evenings, she decided to apply for a Community Health educator position.

"I was hired almost a year ago in December and really love what I do," she said. She has since taken certification exams

at LSSU through the American College of Sports Medicine to become a certified personal trainer and an inclusive fitness trainer — meaning she can train people who might have cognitive or physical disabilities and other types of impairments such as a hearing disability. She also has a credential in the Exercise Is Medicine Program, allowing her to train people with chronic diseases and conditions.

Additionally, she recently became certified in motivational interviewing through Motivational Interviewing

Network of Trainers, which she said is a way of helping patients through making behavior changes. "We help them to develop habits of physical activity and exercise and to come up with options to overcome any barriers they may have between them and their goals," she said.

Heather, who has been at Community Health for almost four years, said they facilitate a program called the MOVE Weight Management Program, alongside registered dietitians, and are trying to establish a physical activity referral system with patient care providers at the health center.

"We already have referrals to our registered dietitians and the Nicotine Dependence Program, so the missing piece was physical activity," she said. "With our Good Health and Wellness in Indian Country grant we are trying to get that established. We have the protocols and procedures developed, and now program details are being piloted."

She said although they are Community Health employees, it makes sense for them to be located part of the time at Big Bear, where they hold MOVE facilitated sessions and can also utilize the fitness center when needed.

The MOVE Weight Management Program began Oct. 4. The sisters said this is third time the program has been offered, and is also available online through the Veterans Administration. The facilitated class sessions meet every other week and clients in the MOVE program meet with Heather and Mary-ellen every week for physical activity at Big Bear Arena. Those in the program also work with Community Health registered dietitians, who facilitate the nutrition sessions for MOVE.

Heather graduated from LSSU with a bachelor's in exercise science and is certified by the ACSM as an exercise physiologist. She is also certified as an inclusive fitness trainer, a trained lifestyle coach and plans on taking an exam to be certified as a clinical exercise physiologist in December, which will allow her to do stress testing and train high-risk populations.

They are in their third year of a five-year grant and hope to keep these programs going, growing and sustainable. For further information about the MOVE program or other programs available through Community Health, call (906) 632-5210.

What to expect from dental silver nitrate program

BY DAVID DROCKTON, DDS

This is the second part of a description of a new program in implementation by the Sault Tribe Dental Program using a medication called silver nitrate to initially treat tooth cavities in young children.

For many years, many Sault Tribe children have experienced tooth decay (cavities) starting before first grade. This number is increasing. In the past, the only way dentists could treat this disease was to drill out the decayed part of the tooth and replace it with a hard material to fill the tooth cavity. It is difficult and

often impossible for the dentist to treat young children this way in the clinic because the procedure can be painful and the child is often too young to cooperate with the procedure. Therefore, some of the children have required treatment in the hospital under general anesthesia to have their tooth decay treated. A few children have even required this more than once. This is a difficult experience for the child and the family. Often is only a temporary solution. Also, as with any hospital surgery, there is always some danger when a young child receives general

anesthesia. Other dental programs using silver nitrate to treat tooth cavities in young children have found the treatment is very effective in stopping the active tooth decay. Later, the children can often be treated in the clinic without any shots by filling the tooth cavity with a tooth-colored material.

The recommended schedule for treating new tooth cavities is for the child to receive an application of the silver nitrate about once or twice a month for a total of five treatments. The silver nitrate is applied with a tiny dental brush not much bigger

than the point of a pencil. One or two drop of the silver nitrate will usually be enough to treat most the cavities in the mouth. Fluoride varnish that the Sault Tribe Dental Clinic has used for many years is then applied immediately on top of the silver nitrate to help strengthen the tooth enamel. The entire procedure usually takes only a few minutes and is not at all painful to the child. When tooth cavities are treated this way, within a short time the cavity itself turns a dark color and sometimes black. THIS IS GOOD! This means the silver nitrate is work-

ing to stop the infection and keep the cavity from going deeper into the tooth.

After the tooth decay has been controlled by the silver nitrate, there are several options for what to do next. Dr. David Drockton, DDS, and dental assistant Angel Eggert will explain these options to each parent before beginning the first silver nitrate treatment. In the third part of this new Sault Tribe Dental Program story, we will explain more about this.

For any questions about this new program, contact the Sault Tribal Dental Program at (906) 632-5260.

Nov. 1 marks first day of Native American Heritage Month, ACA sign up

On Nov. 1, 2016, President Obama proclaimed November 2016 as National Native American Heritage Month.

President Obama talked, in part, about the strides tribes made during his administration. Nov. 1 also marks the first day of open enrollment for the Affordable Care Act, one of the most significant benefits arising from the Obama administration.

Approval of the ACA meant permanent reauthorization of the Indian Health Care Improvement Act, empowering more American Indians to access quality health care. Also, Indian health clinics are able to recoup far more in third party revenue through the ACA, thus able to finance health care improvements and expansions.

Beginning in 2014, Americans must have health care insurance. In our tribal community, if you have insurance through your job,

Marketplace, Veterans Affairs, TRICARE, Medicare, Medicaid or the Children's Health Insurance Program (CHIP) then there is nothing you need to do.

If you are uninsured and you are a member of a federally recognized tribe or are otherwise eligible for services from an Indian health care provider, then you must obtain health insurance or claim an exemption, which means you don't have to pay the fee. For more information about exemptions, visit www.healthcare.gov/tribal or www.healthcare.gov/exemptions.

Even if you qualify for an exemption, there are benefits to enrolling in a health plan through the Marketplace, Medicaid or CHIP. You can continue to receive services from your Indian health care provider. You may qualify for special enrollment periods to begin coverage outside of the open enroll-

ment period. You may qualify for cost-sharing reductions that lower out-of-pocket costs. You will help tribal programs because having health insur-

ance, Medicaid or CHIP brings third-party resources into your tribal community.

Find out about the options available to you on HealthCare.gov.

A heavenly birthday wish to my son - Jim Ailing

A heavenly birthday wish to my son, James "Jim" Ailing, 11/22/54 - 7/16/13.

To lose a fine and precious son, whether man or boy, deprives the heart of all its warmth and life of so much joy. But each year on this special day we celebrate your birth and treasure every moment that you were here on earth.

We took those days for granted and never dreamt or thought, that all our lives would change so much and yours would be so short.

But now I must remember that although the tears may fall, the son I will miss forever, brought sunshine to us all.

Happy birthday, my son, love and miss you dearly,
Your mother, Vida Captain

Missing you, brother, on your birthday.

You were very kind and thoughtful with a warm and loving heart, and when other people needed help, you always played your part.

You're thought of every single day, whatever time of year, but somehow more than ever, now your special day is here.

No present can be given and that's really hard, but there's a world of love for you, deep inside our hearts.

Each memory is shining bright

and treasured dearly too, but memories can't take the place of someone so dear, like you.

Happy birthday, big brother, We love and miss you much.
Robert Captain
Ada and John Dalgleish,

Birthday wish to our uncle.

Today is your birthday uncle in heaven above, our blessings we're sending to you on the wings of a dove, not just for today, but everyday hereof, we think of you always, with all of our love.

Happy birthday, Uncle Jim.
We all love and miss you,
Kristin Olsen, Traci Belair & Bebie, Tim Peppers

Photographing Great Lakes freighters by drone

BY BRENDA AUSTIN

Dan Vaught spends a lot of time these days with a remote control in his hand positioning his drone to get the perfect aerial photo of Great Lakes freighters.

A Christmas gift two years ago from Vaught to his now 18-year-old son has changed his life. “I enjoyed looking through telescopes and started to take pictures through them to share what I was seeing. It progressed a bit and I started getting more and more into photography. I got my son a small drone for Christmas in 2014 with a camera on it and I sent it up above the house and was absolutely fascinated that I could take a picture of my house from the air that quickly. I went online and bought one of the lower priced high-end drones and started doing aerial photography and got immediate responses from people who loved seeing the aerial shots,” he said.

It progressed from there and he now has a Facebook page called U.P. North Aerial that is dedicated to his aerial photography. He also has videos posted on his Youtube channel, but said he finds it easier to connect with people on Facebook.

Although his photography is a hobby at this point, he says his goal is to turn it into a business. “I have contributed some stuff to the Detroit Free Press of the Paul R. Tregurtha and recently took some videos and stills for the New York Times. They did a feature story on the Algoma Equinox on a journey from Montreal through the St. Lawrence Seaway,” he said.



COLD HANDS - Dan Vaught in one of his favorite spots in DeTour to launch his drone via land. He also launches from his boat. A Great Lakes freighter can be seen in the upper left corner.

Vaught launches his drone from shore in DeTour and from his boat. He said he uses websites such as marinetraffic.com and boatnerd.com that track Great Lakes freighters by using Automatic Identification System (AIS trackers) and that as long as the ship has its AIS tracker on he can see where they are.

Legally, in order for him to sell the pictures he takes with his drone, he said he has to have a commercial drone license. He has passed the first part of the licensing process, and now has to take the FAA Part 107 aeronautical testing – which is a 60-question written test requiring him to know how to call an air tower and different air spaces – similar



Vaught's drone

to pilot's license testing.

“I enjoy taking pictures and would like to sell them and videos legally to different shipping companies. To be able to provide aerial photography for this area would be outstanding,” he said.

The Interlake Steamship Company has used some of his

aerial photography in their calendars and some of his pictures are hanging in their offices in Cleveland. “It's a fun ride – it's been a thrill – it's flattering to think literally millions of people have seen my work.”

Vaught said his aerial photography has also been an asset to the DeTour area. “It has provided different views for people who have lived in the EUP their whole life – they are able to see things they have never seen before,” he said. “It helps the community and hopefully gets the negative view of drones under control a little bit. Some people are worried about privacy. Drones are not good spy vehicles; if you were to fly a drone over someone's house

they would definitely know it's there,” he said.

Vaught added he believes in responsible drone usage and has been an advocate for that in his area.

When he is flying the drone, he goes anywhere from 10 feet above the water to as high as 400 feet, the legal limit. When flying around a tall structure like the towers in Goetzville, he can go 400 feet above the highest point and must remain within 400 feet of the object.

He said he has photographed ships hundreds of times and hasn't had any problems with staff or crew when flying a drone above or alongside them. “I have one captain who loves the pictures, and I have a Dropbox account set up with him. He will tell me when he's on duty because the relief captain doesn't like the drones.”

Vaught said he also has another Facebook group called Great Lakes UAV (unmanned aerial vehicle) Owners and they track boats from Detroit and New York out by the Wellington Canal area and as far as Minnesota. “I want to set something up where we all track one boat all the way through the river system,” he said.

His children are both Sault Tribe members. His son, 18-year-old Christopher Vaught, the owner of the original drone, recently joined the Army, and his daughter, Kelly Vaught, is 15 and a sophomore at DeTour Area High School. Dan Vaught was a Kewadin Casino employee for 21 years where he was a gaming pit boss.

Pounding the pavement leads to success for Ermatinger

BY BRENDA AUSTIN

John Ermatinger knows what hard work is, and worked hard to build both a successful career and then business. For over 40 years his company, Industrial Control, has been known by west Michigan industrial manufacturers as a supplier of the most advanced emerging technology in automation.

Ermatinger was born in the Sault and grew up across the street from the Soo Locks. And after graduating from the Sault branch of Michigan Tech (now Lake Superior State University) in 1961, he spent the next 10 years in the U.S. Defense Military Complex as an electrical engineer. He said at the time there were no opportunities in the Sault and few elsewhere in Michigan. So he packed his car and with his wife headed to Boeing in Seattle, Wash., for his first job working on the Minuteman missiles.

“We drove out there without much money, found an apartment with no furniture, slept on the floor for a month until our neighbors gave us an air mattress... and we slowly started buying furniture,” he said. “We stayed there for about two years then moved to St. Louis trying to move closer to Michigan and worked for MacDonal Aircraft on recon jets. I was there for one year and accepted a job closer to home at General Dynamics in Mystic Seaport Connecticut when



they were building nuclear submarines, and spent two or three years there but was still driven to come back home.”

He was working at Donnelly Mears as a new product development engineer developing automatic mirror dimmers and decided to quit his job. “It was going to be like going to the moon – and when I got there I was going to burn my ship and stay there. I decided I was going to figure out something I could do to make a living and put my kids through school and be my own boss. One of my co-workers had left his job to start a new company selling glass to Xerox. He called me to say his machine was breaking down, so I spent about two weeks trying to solve that problem, which turned out to be a variable speed drive that kept blowing up,” Ermatinger said. That

co-worker was the founder of a small business that later evolved into Gentex Corp. – now one of the largest and most successful businesses in West Michigan.

He said Gentex Corporation is their largest customer, with their building located across the street from Industrial Control.

Ermatinger began looking for companies that needed help by asking them what they were having trouble with. “My job became that of a business consultant, to look for and find what they needed fixed - and fix it,” he said.

Industrial Control was founded by John and Doris Ermatinger in 1975, and became a High Tech Distributorship specializing exclusively in advanced machinery automation rather than through the sale of commodities like wire and cable.

Ermatinger said an example of

how they help companies solve manufacturing problems is their recent work with a food processing company in Zeeland, MI. “We recently solved a leakage problem for a local food processing company by detecting flaws in clear plastic containers before food was added and an aluminum cover was put on. The manufacturing line sent containers at 600 parts per minute, which is faster than the eye can see any flaws, and we had to inspect the circular contour shape of each empty container passing by.

“Our LMI 3-D dimensional vision sensor would look at the top of each lip on the jar and tell us which container was deformed and reject that one. General Mills soon called us and said that this company was now sending them 100 percent flaw free product that no one else was able to do that.

“General Mills had four machines in Toronto that they needed outfitted as soon as possible. They wanted us to build a panel and modify the machines to install the system and teach their employees how to use it. It wasn't long and people from all over the country were contacting us saying they had the same problem and wanted our help solving it,” Ermatinger said. “We dominate the market in our specialty because we keep focused on the latest automation technology.”

Industrial Control became the first distributor in the coun-

try to put on a Manufacturing Exposition. “Our first Advanced Manufacturing EXPO was held in Hudsonville, Mich., in 2015, with large number of suppliers of factory automation and machine builders participating along with state agencies and local colleges,” he said.

Their most recent Advanced Manufacturing EXPO was held in Grand Rapids in August 2016, where they doubled their attendance and it was such a huge success that they intend to duplicate it again next year, including holding one in the Detroit area.

Today, Industrial Control is owned and operated by John's sons Karl and Mark Ermatinger, who purchased the business in 2006. The company employs about 10 mechanical engineers plus a small support staff. In addition to their main office in Zeeland, they also recently added a small office in Detroit

Ermatinger said that Michigan employs about 88,000 mechanical engineers, but because there is such a demand for upgrading machinery they are hard to find. “We are continually looking for mechanical engineers, because we are always trying to grow. Right now there is a shortage of technical talent in Michigan. The real money is in manufacturing and technology – because that is where the need is.”

For more information, visit their website at www.industrial-control.com.

Health participates in Indigenous Pink Day

BY MARLENE GLAESMANN

In support of the National Breast Cancer Awareness campaign for American Indians and Alaska Natives, Sault Tribe health centers across the eastern Upper Peninsula participated in the Indigenous Pink Day initiative on Oct. 21.

Indigenous Pink Day events took place across the United States to educate all American Indian people on the importance of early detection and to remind both men and women to keep up to date on their cancer screenings.

Breast cancer is the second leading cause of cancer death and

the most common cancer found in American Indian and Alaska Native women.

Along with staff wearing pink, visitors to the tribe's health center sites received breast cancer prevention information and lots of "pink" gifts from education booths.

This event was a huge success in raising the awareness of the importance of breast cancer education, prevention and screenings for American Indian men and women across the tribe's service area.

Many thanks are given to staff across the health services

who coordinated and participated in the event. Sault Tribal health centers will participate in this National Breast Cancer Awareness campaign in October of each year.

Marlene Glaesmann is the manager for the tribe's Rural Health Program.



Manistique — (Back Row, from left) Margaret Comfort, Patricia Reid, Niki Gauthier, Kellie Lakosky, Kelly Silkworth, Dr. Gloria VanKlombenberg, Alice Carley, Jaime Paradise, Danielle Goudreau (Kneeling, from left) Michele Cournaya, Tammy Davis, Angie Bosanic, Sarah Seder, Michele Hannah.



Sault Ste. Marie — Beverly Marble



St. Ignace — Heather Lester, Pat Bures, Cassidy Yarnell and Rose Paquin pose for Pink Day.



Munising — Nicole Cook



Escanaba — From left, Theresa Haack, Harriet Nelson and Heather Jarvis.



Marquette — Tara Armatti



Newberry — From left, Shirley Kowalke, Christie Overland, Lois Bryant, Mya Glaesmann, Trenton Glaesmann, JoAnne Carlson.

Sault kitchen classroom unveiled at Harvest Your Health Fair



Sault Tribe Community Health hosted a Harvest Your Health Fair in Sault Ste. Marie on Oct. 19 at the Chi Mukwa Community Recreation Center. The expo featured over a dozen tables to promote good health with free information, a variety of health screenings, flu vaccinations, gear, lots of friendly smiles and help, along with folks selling goods such as handmade clothing, jams, maple syrup, honey and other wares. The health and wellness expos also took place in Hessel and St. Ignace on different dates in October.



Staff from the tribe's Community Health services and construction company witness Jenni O'Dell, Community Health supervisor, cut the ceremonial ribbon, officially opening the new teaching kitchen on the mezzanine of the Chi Mukwa Community Recreation Center. The kitchen is to be employed as a classroom for teaching safe, savory and healthful cooking skills. Youngsters in the tribe's Youth Education and Activities program take the initial lessons in the new facility soon, later followed by other age groups.



Photos by Rick Smith

Left, Rebecca Gordon, RN, administers a flu vaccination to Beverly Hoonstra at the Harvest Your Health Fair in Sault Ste. Marie. Along with flu shots for tribal members, family members and employees, the fairs featured farmers' markets with local vendors, exercise demonstrations, health screenings, refreshments and prize drawings.

Right, front to back, registered dietitians Mary Bunker, Stacy Storey, Julie Trestrail and Terri Keyes prepare and serve light and healthful complementary lunches from the new kitchen for fair patrons to enjoy while taking a break from visiting and gathering information and goods at the tables.



Jodi Hoglund and Tom Sauro, Community Health technicians, checked blood pressure and blood sugar levels for attendees in addition to providing free pocket calendars.



Jenni O'Dell, Community Health nurse supervisor, gives a couple of ladies a tour of the new kitchen classroom. Plans are for the initial group of students to come from the tribe's Youth Education and Activities Program followed by other groups later on.



Caryn Royer, nutrition educator for the tribe's USDA Food Distribution Program, helps an attendee at an information table focused on healthful eating. She also provided some complimentary devices for preparing healthful foods.



From left, Mary Bunker and Stacy Storey, Community Health registered dietitians, demonstrate how to make pumpkin fluff in a generally more healthful method. It's easy to make, tasty and served as a dip for fruit. Folks were treated to samples.

JKL School celebrates Halloween in style

Everyone at school celebrated Halloween in style with a parade in the new gym, a game room in the old gym and a haunted house.



The Procession



The Dinosaur



The Donuts

Photos by Jennifer Dale-Burton



The Monsters



The Cards



The Gene Simmons



The Haunted House



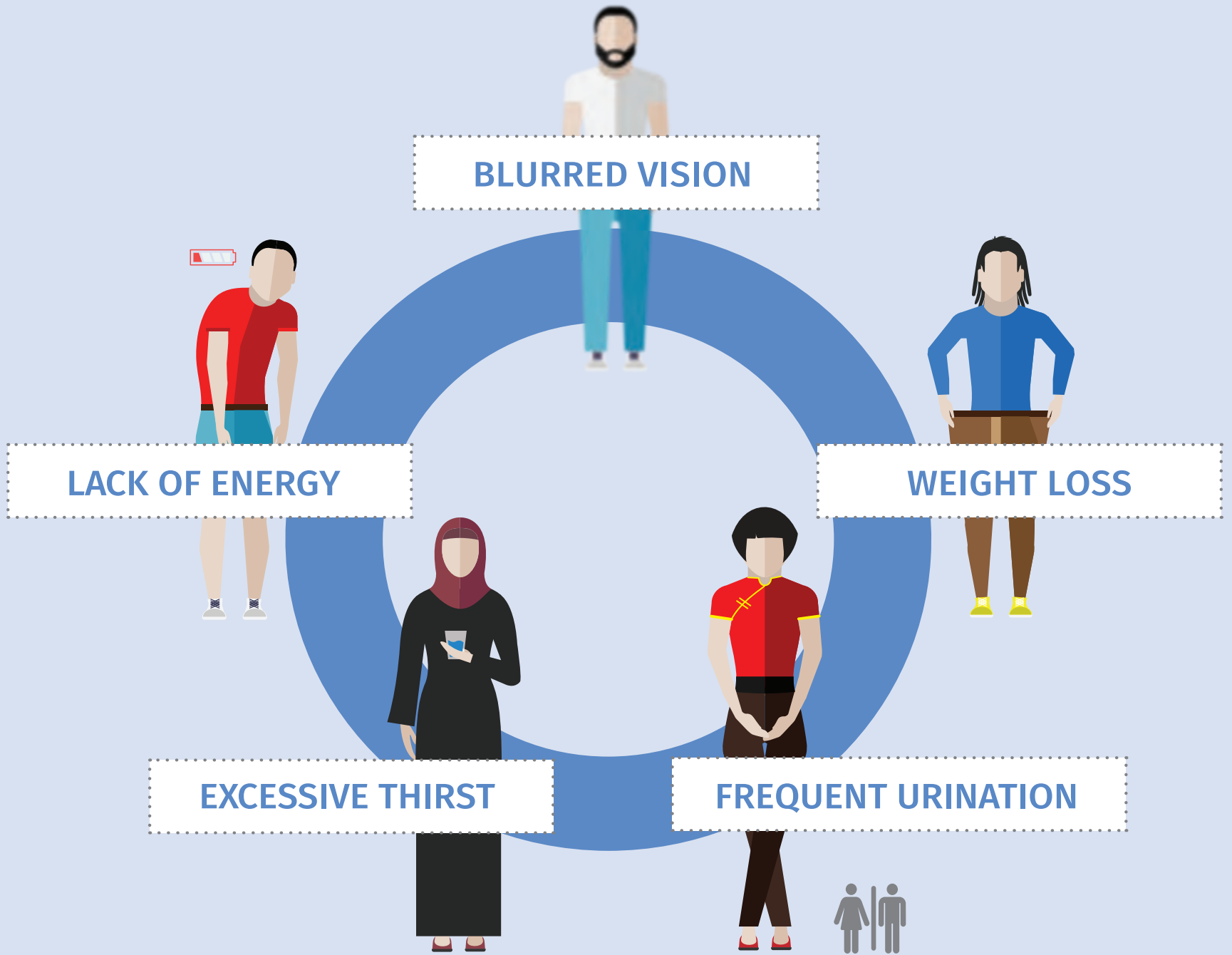
The Game Room



The Teachers

EYES ON DIABETES

SIGNS AND SYMPTOMS



IF YOU SHOW THESE SIGNS, CONSULT A HEALTH PROFESSIONAL

**THESE SIGNS CAN BE MILD OR ABSENT
IN PEOPLE WITH TYPE 2 DIABETES**

ACT TODAY TO CHANGE TOMORROW

www.worlddiabetesday.org



**International
Diabetes
Federation**

**MAKE AN
APPOINTMENT
TODAY!**



world diabetes day
14 November

Sault Ste. Marie Tribal Health Center
2864 Ashmun,
Sault Ste. Marie, MI 49783
(906) 632-5200
Toll Free: (877) 256-0009

Grand Island Chippewa Community Center
622 W Superior,
Munising, MI 49862
(906) 387-4721
(800) 236-4705

Escanaba Tribal Community Health Center
1401 North 26th Street Suite 105
Escanaba, MI 49829
(906) 786-2636

Sault Tribe Health & Human Services Ctr.
1140 N State, Suite 2805,
St. Ignace, MI 49781
(906) 643-8689
Toll Free: (877) 256-0135

Newberry Tribal Community Health Center
4935 Zeez-ba-tik Lane,
Newberry, MI 49868
Phone: (906) 293-8181

Marquette Tribal Community Health Center
1229 W. Washington Street
Marquette, MI 49855
(906) 225-1616

Manistique Tribal Community Center
5698 W Hwy US-2,
Manistique, MI 49854
(906) 341-8469
Toll Free: (866) 401-0043

Hessel Tribal Community Health Center
3355 N. 3 Mile Rd,
Hessel, MI 49745
(906) 484-2727

Powerlifting champion, world-class mother, wife

BY BRENDA AUSTIN

Sault Tribe member Jennifer Millican recently won first place in her class in the USA Powerlifting National Championships, attended by 1,197 registered competitors. The four-day event attracted thousands of fans from around the world, including athletes that flew in from Europe.

In the days leading up to the championships, meet director Josh Rohr predicted that Jennifer would win the women's 57kg class. She ended up taking first place over multiple-time world champion Jennifer Thompson by a margin of 1.4 Wilks points. Millican set American records in the squat and total, and according to her numbers, will be a force to be reckoned with in Belarus as her total from the meet would have put her first on the podium in Killeen over Russia's Inna Filimonova by 1kg.

According to the USA Powerlifting website, powerlifting is comprised of three lifts: the squat, bench press and deadlift. Whereas weightlifting is a sport made up of two lifts: the snatch and the clean-and-jerk, where the weight is lifted above the head. In powerlifting, athletes are categorized by sex, age and bodyweight.

Win Awenen Nisitotung (WAN) asked Millican some questions about her powerlifting journey. Her answers are below.

WAN: When and why did you decide to start powerlifting?

"Almost four years ago after I gave birth to my son and realized that my figure had lost a lot of its former shape — and I found out



Photo courtesy of Jennifer Millican

Sault Tribe member Jennifer Millican in her final attempt squat at the nationals, setting the American record at 167.5kgs — about three times her body weight.

I happened to be pretty good at it."

WAN: What is powerlifting?

"Powerlifting is an individual sport in which competitors attempt to lift as much weight as possible in the squat, bench and deadlift. You are allotted three attempts at each lift during competition. The highest of each attempt is calculated into your total. Your total is what determines your placing in the competition.

WAN: How many women complete in your class and in the sport in general?

"That's hard to answer. I can tell you at my first full power meet, there were 16 women

competing and they were talking about what a big deal it was. At my most recent meet, there were over 400 women competing. In my particular weight class, there were over 70 women. These numbers hardly touch the total number of women competing in powerlifting. The great thing about this sport is that anyone can do it and they can start it at any point in their life. The sport is exploding and it's doing so at a rapid pace."

WAN: Explain wilks points.

"The Wilks Formula is a coefficient used to measure and compare strength of lifters despite varying body weights. It is used to identify the best lifters across

the different body-weight categories and can also be used to compare male and female lifters, as there are formulas for both sexes."

WAN: You are going to Belarus? When? What will you accomplish there?

"Official invitations to compete on the National Open Team will go out in January, I say this to say that it is not officially official just yet. Barring any complications, I will be competing in Belarus at the World Classic Powerlifting Championships in June 2017. I want to go to Belarus to win first place in the 57kg weight class. I would also love to win best lifter, but the primary goal is to be standing on the podium with an American flag behind me."

WAN: Tell me about your training regimen.

"My training is relatively simple but physically hard. Meaning the movements require little skill, but getting strong is physically and mentally demanding. I train four days a week in just strength training and sprinkle in some cardio when I'm trying to get my body weight where it needs to be. The main movements are bench on Monday, squat on Tuesday, overhead press/bench on Thursday, and deadlift on Friday.

WAN: The support of your family and extended family is important to you. In what ways?

"I have two young children. My daughter's name is Taylor Ann and she is 7 and showing signs of being strong like her momma. My son's name is Leo, and he is 5 and showing signs

of being head strong like his momma.

"Without my family's help in caring for them, I would not be able to train when I need to or travel for competitions. I train early in the morning and my husband is home and gets them off to school. I love that my children get to have relationships with their family — aunts, uncles, cousins, grandparents, great grandparents — what a gift for them!"

WAN: What does the future hold for you in this sport? What are your goals?

"I'll top the charts, I already do. My goals are to be considered one of the greatest of all time. If I can inspire one person to achieve a goal they've thought was slightly out of reach, to push beyond their perceived limitations, to become their own number one supporter, I'll be satisfied."

WAN: Do you also work, have a career?

"I work in catering as a sales account manager. I love food and putting on great events!"

WAN: Anything else you would like to share?

"I have a blog called Power Your Own, please feel free to read! The sport has given me so much more than physical strength. If you have an idea, if you think you might want to try something, if you have one fleeting thought that you might be great at something, take action! And when it starts to suck, stay with it anyway and see what happens."

Visit Millican's blog at: <http://poweryourown.blogspot.com/>.

Cyperstance: Internet security tips for a safer holiday

It's the season of hustle and bustle and some of the world's biggest online shopping days. Cyber crooks increase their activity during the holiday seasons and it's an unfortunate fact that as you email friends and family, or buy gifts from online retailers, you can also unintentionally expose your sensitive information and devices to hackers and scammers.

Here are some security tips to help keep your season bright and jolly:

— Always keep your computer updated! Use and main-

the CyberStance



Cyber Security Answers for your Home & Family

tain anti-virus, firewalls and anti-spyware software.

— Make sure you are using unique passwords and change them often! While birthdays, nicknames and kid's names are wonderful, cute and precious, they make for terribly insecure passwords that are constantly exploited by even the most amateur of hackers.

— Make sure you are visiting sites with encryption! Look for a lock icon in the bottom right corner of the window and an URL that begins with "https" instead of "http," remember the

"s" indicates "secure."

— Don't go off-site! Stay on reputable sites, your vulnerability to a financial swindle or identity theft increases when you go off-site.

— When shopping online use a credit card, if that is an option! Unlike debit cards, credit cards have a limit on the monetary amount you are responsible for if your information is stolen.

Never-ever access your bank through a public network! Public Wi-Fi networks and hotspots are always vulnera-

ble to attacks or infiltration by hackers. In fact, data sent out over public networks can easily be intercepted by "sniffers" that can then parse out personal data.

— And, always remember to log out when you're done! Pay attention to "Scammer Grammar." Many scammers posting fraudulent ads are based overseas where English is not their native language.

— Remember to always check your credit/debit card statements and report any unknown activity.

Rinna hired as Environmental Dept. GIS technician

BY BRENDA AUSTIN

Anthony Rinna was hired recently by the Sault Tribe Environmental Department as a Geographic Information Systems (GIS) technician. A GIS platform is a mapping tool used to analyze data, visualize patterns, and compare past and present conditions to make predictive models. Additionally, GIS allows people to visualize the world in ways that reveal relationships, patterns, and trends using maps, and charts.

The software Rinna uses, the ArcGIS platform by Esri, helps him achieve the department's conservation goals by using state of the art tools for information



Anthony Rinna

gathering and planning — visually showing department staff ways they can choose to take action and potentially create positive

environmental change.

Rinna provides data collection and additional support to staff within the Environmental Department, and in addition to their own data collection, he uses data collected by other organizations such as the EPA, DEQ, and NOAA. "We have a few different projects going on in our department right now," he said. "We have two people doing water quality and we have the invasive species people — generally when anyone goes out to do fieldwork they will also be gathering spatial data about where they are working. The invasive species people might track certain plants — so if you

plot that over time you will be able to see trends such as how those invasive species are moving to new places or how effective mitigation efforts are. You can do point and area mapping for different criteria. If they need me to go out and collect data with them, I will go out with the GPS and collect the spatial data while they gather additional data for their projects."

Rinna said GIS is often considered the next step up from cartography, or map making. "The GIS software allows us to take data we collect and use it in different computational models," he said. "It's especially important for the Environmental

Department because we do so much public outreach and interaction with the general population. A map can speak to people, whereas if you have a technical paper it won't really get the point across."

Rinna graduated from LSSU in 2015 with a degree in geology and a minor in GIS. He graduated from Rockwood High School in the metro Detroit area in 2011.

His fiancée is tribal member Amanda Boynton, who is an employee of Sault Tribe Early Head Start.

On his off time, Rinna said that much like others he works with, he enjoys hiking and being outdoors.

Cox bags first deer, a 4-point



Sault Tribe member Savannah Cox, 12, bagged her first deer on her first hunt on Oct. 29 near Harrison in Clare County. She used a crossbow and the buck was a four-point. She and her parents, Randy and Jennifer Cox, live in White Wake, Mich.

Tribal members deliver crocheted winter wear



Sault Tribe members Bonnie Miller of Birch Run, Mich., and her mother, Pauline Kraxner, from Bay City, Mich. make a special trip up north each year to deliver hand crocheted mittens, hats and scarves to Anishinabe Community and Family Services for distribution to our various sites for members and families for the coming winter season. Chi miigwetch!

Kim Jodoin competing in national horse tournament



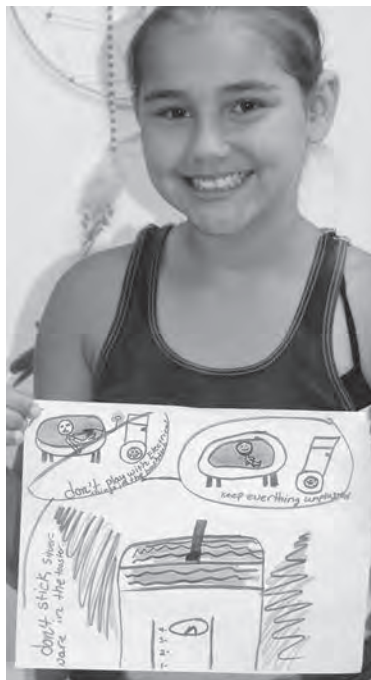
Photo by Rilee Green
Sault Tribe member Kimberly Jodoin of Sault Ste. Marie, Mich., qualified for and will compete in the All American Quarter Horse Congress horse show's national Youth Activity Team Tournament in Columbus, Ohio. The Congress is the largest single breed horse show in the world, with over 17,000 entries during its three-week duration. Jodoin and her horse, Rebel, will compete as part of the Lake Superior Quarter Horse Association. Jodoin thanks the JKL Fiduciary Committee, Little Caesar's Pizza (Julie and Mike Fox), Autore Oil and Fernelius Hyundai (Newell Vierra) for their sponsorships. She is the daughter of Lori and Cory Jodoin and granddaughter of Linda Bourque of Sault Ste. Marie, Mich., and Rolland and Murina Jodoin of Sault Ste. Marie, Ont.

Pierce wins national poster contest for Housing Authority

Sault Tribe member Jaelyn Pierce of Manistique is a first place national winner of this year's AMERIND Risk Safety Poster Contest.

Each spring break, the Housing Authority's resident services holds an annual safety poster contest for all Kindergarten through eighth grade students at each Housing site. Regional winners are placed online for national judging, which took place in April. To finish off the contest, winning posters are announced at the annual AMERIND Risk Annual Convention and Trade show in May.

For the first time the Housing Authority had an AMERIND national safety poster first place winner — fifth grader Jaelyn Pierce, 11, from Manistique! Pierce came to the annual poster contest to have a fun time coloring, drawing and hanging with



kids. She never expected to be told five months later that she was the first place winner with

a \$1,000 prize for the poster she submitted in her category.

"The most exciting part is my picture went to nationals and they chose mine," said Pierce, who plans to save most of her winnings. "My mom and I have agreed to put it in a savings for college, after I buy one thing. I just am not sure what that is going to be yet."

The Sault Tribe Housing Authority Resident Services Department is proud of Pierce and her accomplishment. So is her mom, Jennifer Ansel. "It was unbelievable, I am very proud of my daughter," she said.

AMERIND Risk is a 100 percent Native American owned insurance company that sponsors an annual safety poster contest. AMERIND Risk is Sault Tribe Housing Authority's insurance provider.

Menard named Best of the Best

Congratulations to ACFS Caseworker Chrissy Menard, left, for being voted Best of the Best Caseworker in the Tri County Area!

Northern Hospitality was voted Best of the Best Furniture Store in the Tri-County area.

All In One Fitness Club in the Chi Mukwa Community Recreation Center was voted Best Health Club in Chippewa/Luce/Mackinac counties 2016!

Sault Tribe Housing was awarded the "Best of the Best in the Tri-County for best home remodelers."

And, Kewadin Casino was awarded the Best of the Best in the Tri-County for:

- Best Casino
- Best Bingo Hall
- Best Bar - Rapids Lounge
- Best Motel-Hotel
- Best Place to Spend a Saturday Night
- Best Restaurant/Fast Friendly Service - DreamCatchers
- Best Art Gallery - Bahweting Art Gallery
- Best Gift Shop
- Best Entertainment Venue - DreamCatchers Theater

Congratulations to All Team Members!



Early Childhood Education hosts family dance

BY TAMMY PINKOSKI AND WAYNE SOMES

Sault Tribe Early Childhood Education's first family dance was a success with the collaboration of the tribe's USDA and Community Health departments and the Honoring Our Children Grant. This first dance was costume-themed.

The aim of the dance was to get our families' hearts moving, meet the expectations of our parents' interests and fulfill a few of the Office of Head Start seven "Parent, Family, and Community Engagement Outcomes." Other goals included connecting families to peers and their community, improve upon family wellbeing and provide a place to foster positive parent-child relationships.

The Oct. 19 turnout was unexpected — 24 families attended and moms and dads were eager to help. Staff volunteered to set up additional tables and remained at

the event to tear them down.

Cayrn Royer from the tribe's USDA program served portion-sized servings of chicken potpie and macaroni and cheese muffins. She also provided information on "My Plate," the USDA food commodities program and demonstrated some basic yoga moves.

Heather Hemming and Mary Ellen Hemming from the tribe's Community Health Department provided information packets that included Sault Ste. Marie and Kinross trail maps, adult and children physical activities, the benefits of walking and water bottles to each family and also provided dance activities, including Zumba.

Great Start contributed two children's yoga books as door prizes.

This event was made possible by all, including families and W.G. Kellogg.



Sault Tribe Early Childhood Education's first family dance was a success.



The Oct. 19 turnout was unexpected — 24 families attended and moms and dads were eager to help.



Deadline for incentive awards is January 31

BY BRANDI MACARTHUR

The Sault Tribe Higher Education Self-Sufficiency Incentive Award Program is accepting application packets and grade reports between Dec. 1, 2016, and Jan. 31, 2017, for the fall of 2016 semester. This program pays an estimated \$30 per credit hour for classes passed with a C grade or better as long as it is not a repeat course.

Students applying for the program must complete 2016-17 Higher Education Application Packets and submit them along with copies of current tribal identification cards and fall 2016 grades.

Grade reports can be unofficial transcripts printed directly from the college website as long as it has the student's full name, college name, courses for fall of

2016, credit hours per course and final grades per course.

For more information, full program details or to apply, visit <http://www.saulttribe.com/membership-services/education/15-membership-services/education/44-higher-education>.

Person to contact regarding the program is Brandi MacArthur at bmacarthur@saulttribe.net.

All students who submit documentation to the Higher Education office will receive a confirmation email from MacArthur. Those who submitted documentation previously but have not received your confirmation email, please contact MacArthur. Emails go out within 48 hours of submission unless it is the weekend, in which case paperwork will be processed on Monday.

Seeking students interested in research

STEP-UP is looking for high school students in grades 11 and 12 who want to explore possibilities in science and research. STEP-UP — Short Term Research Experience for Underrepresented Persons — provides high school juniors and seniors with summer research experiences in biomedical, clinical and social sciences.

Students experience eight to 10 weeks of research, receive a summer stipend, work with experienced science mentors in their hometowns or regions and get an all expense paid trip in early August to the National Institutes of Health to present their research project.

Successful applicants must be a U.S. Citizen at last 16 years of age in grades 11 or 12 at time of applying with a minimum overall grade point average of 2.75. Applicants must also have personal health insurance and come from a disadvantaged background (Amerian Indian, Hispanic, African-American, Pacifica Islander,

- Be 16 or older
 - Be in grade 11 or 12 at the time of application
 - Have minimum overall GPA of 2.75
 - Have personal medical / health insurance
 - Come from a disadvantaged background (Native American/Alaska Native, Hispanic/Latino, African American, Pacific Islander, disability, low socioeconomic background, first generation).
- Be sure to check the AI/AN category if appropriate.

Deadline for applications is Feb. 15, 2017, and notification of awards is mid-March 2017.

For more information and to apply, go to <https://www.niddk.nih.gov/research-funding/process/diversity/research-and-training-for-students/short-term-research-experience-underrepresented-persons/Pages/default.aspx>.

For questions, please contact Noe, project coordinator, (702) 895-4003, noehealani.bareng-antolin@unlv.edu.

Members Walk On

SYLVIA A. BAKER

Sylvia Ann Baker, 69, of Clare, Mich., passed away on Oct. 29, 2016, at the Mid Michigan Medical Center in Clare. Sylvia was born the daughter of the late Bruno and Barbara (nee LeBlanc) Persyn on Aug. 28, 1947, in Detroit. She was united in marriage to Robert Baker on Sept. 19, 1964.



Sylvia worked in the Food Service industry as a chef and server. She and Robert moved to the Clare and Farwell areas from Ewart in 2005. She loved playing bingo and visiting the casino; when she was younger she enjoyed ice skating. She is remembered by her family as a loving wife, mother and grandmother, as well as a phenomenal cook. Sylvia was a member to the Sault Ste. Marie Tribe of Chippewa Indians.

Sylvia is survived by her husband Robert; sons, Robert E. (Rhonda) of Florida and William D. of Michigan; daughters, Sherri (Timothy) Dunford of Kentucky, Marie (Dan) Brady of Holland, Sacheen (Matthew) Johnson of Sears and Christina (Michael) Bowen of Farwell; 21 grandchildren, Sherri's children (Alex William Smith Jr., Arthur Dunford, Oscar John Dunford); Robert's children (Kammie Roberts, Corey Kowtko, Eric Cooper, Jason Cooper, James Cooper, Gregory Cooper); William's children (Tabitha Baker, Savannah Baker); Marie's children (Michael Johnson Jr., Jennifer Sheldon, Lance Brady and Nathan Brady); Sacheen's children (ShayLynn Crawford, Cheyenne Crawford, Eric Johnson) and Christina's children (Alicia Gates, Joseph Bowen, Samantha Bowen); and 35 great grandchildren with

two more on the way; siblings, Ida Mae Rush, Donna Dunford, Helena Bezzina, Robert Persyn, James Persyn and Bruno Persyn II.

Sylvia was preceded in death by her siblings, Carolyn Persyn Dunford and Victor Persyn; a grandson, Cody Richard Bowen; and a great-granddaughter, Makayla Rose Johnson.

Visitation and services took place on Nov. 1, 2016, at the Clare Chapel of Stephenson-Wyman Funeral Home. Memorial contributions may be made to help defray final expenses. Condolences may be left at www.stephenson-wyman.com.

JOHN T. MCCARTHY

John T. McCarthy was born in Sault Ste. Marie, Mich., on May 23, 1945. He passed away suddenly in the arms of his loving wife, Jeanette, on Oct. 7, 2016, in their home in Spokane, Wash., where they spent the past 11 years.



This strong, kind and gentle man grew up and spent most of his life on the St. Marys River in Sault Ste. Marie. He was from a strong Irish background. John grew up on the Sault's east side with his parents and four siblings and played basketball for St. Mary's and Loretto schools. He met and married his high school sweetheart and from that day forward loved and committed everything to the family they built together. He was a quiet soul who was always willing to stand up for others. He loved to hunt, fish and spend hours in the forest. He was proud to graduate from the Ford Forestry Center and loved wildlife and nature, but his proudest accomplishment was his love for his wife, children, parents and siblings.

Over the course of his life, John was committed to serving his faith community and loving life. John and his wife spent many years singing in the Nativity Church choir. Anyone who ever attended a Christmas Eve service there heard his beautiful baritone voice, proud and strong. One of John's passions was playing horseshoes. He travelled across the country to play, and was a world champion. He spent hours practicing and coaching his grandchildren in his love of the game. More recently, you could find him playing weekly darts with his lifetime partner and best friend.

John is survived by his loving wife, Jeanette; sons John III (Diane) McCarthy and Michael (Stephanie) McCarthy; daughter Shannon (William) Schroeder; grandchildren Erick, John IV, Michael, Connor, Ethan, Patrick and Alanna; Siblings Mary McCarthy, R. Michael (Judy) McCarthy, Kathleen (Richard) Adams and Timothy (Sue Ellen) McCarthy; and many cherished nieces and nephews.

John will be met in heaven by his parents, John and Frances McCarthy.

Visitation took place on Oct. 17 at Our Lady of the Lake Catholic Church in Nine Mile Falls, Wash. Services followed at the church on Oct. 18. Memorials may be directed to Our Lady of the Lake Catholic Church Building Fund, 6122 Highway 291, Nine Mile Falls, WA 99026. Funeral arrangements were handled by Catholic Funeral and Cemetery Services of Spokane and flowers may be directed to them at 7200 N. Wall St., Spokane, WA 99208.

The family plans a memorial service in the summer of 2017 to at Donaldson Cemetery in Pickford, Mich. John was a proud member of the Sault Tribe of Chippewa Indians.

...And, until we meet again, may God hold you in the palm of His hand.

— Traditional Irish Blessing

Jewell issues order encouraging tribal role in managing public lands with special connections

FAIRBANKS, Alaska – On Oct. 21, U.S. Secretary of the Interior Sally Jewell announced a Secretarial Order encouraging cooperative management opportunities between the Department’s land and water managers and federally-recognized tribes. The order sets out a framework to ensure that Native communities have the opportunity to assume meaningful and substantive roles in managing public lands that have special geographical, historical and cultural connections to the tribes.

Secretary Jewell announced the order at the annual Alaska Federation of Natives Conference in Fairbanks, Alaska. In her remarks, Jewell shared that her order facilitates collaborative partnerships and the integration of tribal ecological knowledge, practices and concerns into the management of federal lands, waters and natural resources where there is a connection to tribal commu-

nities.

“This Secretarial Order reflects the Obama administration’s deep commitment to strengthen respect between the United States government and Native American and Alaska Native leaders and communities while boosting our efforts to increase tribal self-determination and self-governance,” said Jewell. “This kind of collaboration with tribal nations will help ensure that we’re appropriately and genuinely integrating indigenous expertise, experience and perspectives into the management of public lands.”

Interior land and water management agencies covered by the Secretarial Order include the National Park Service, Bureau of Land Management, U.S. Fish and Wildlife Service, Bureau of Ocean Energy Management and Bureau of Reclamation. The order directs these agencies to identify opportunities and undertake efforts to partner with tribes in

the management of their land and water resources. These efforts include identifying key personnel to explore such collaborative management arrangements; developing bureau-specific guidance for collaborative partnerships with tribes; and engaging in consultation with tribal governments at bureau, regional, and unit levels to better understand tribal interests in specific collaborative opportunities.

Interior Deputy Secretary Michael L. Connor, who has been a champion for collaborative management opportunities with indigenous communities during his tenure, noted that the Secretarial Order is guided by Interior’s federal trust responsibility to federally-recognized tribes and self-governance principles. Connor helped negotiate the successful Kuskokwim River Pilot Project in Alaska, which is a cooperative partnership between the U.S. Fish and Wildlife Service

and the Kuskokwim River Inter-Tribal Fish Commission for the management of fish and wildlife resources in the area.

“This order ensures a continued connection between Native communities and federal lands where we share complementary interests in conserving and managing fish, wildlife and their habitats, and protecting cultural resources,” said Connor. “Cooperative management and other collaborative partnerships with tribes help ensure the protection of public lands and resources, guides appropriate development, and assists in better understanding and addressing the effects of climate change.”

As outlined, the Secretarial Order guides Interior’s land management agencies to identify opportunities, consult with tribes, and implement cooperative management agreements or other collaborative partnerships as appropriate that relate to:

- Management of fish and wildlife resources;
- Identification, protection, preservation and management of cultural sites;
- Management of plant resources, including collection of plant material;
- Delivery of specific programs and services;
- Management and implementation of agency-related maintenance activities; and
- Managing public information related to tribal, cultural and/or educational materials related to an agency.

The order does not address “co-management,” which are situations where there is a specific legal basis that requires co-management of natural resources or that makes co-management otherwise necessary. In some instances, such as management of the salmon harvest in the Pacific Northwest, co-management has been established by law.

Pest-free gardens begin with a good fall cleanup

BY REBECCA FINNERMAN, MSU EXTENSION

Using integrated pest management in your garden now will decrease your chances of insect pests and diseases next year.

You may have read books that provide romantic ideas about “putting the garden to bed creatively” by leaving seed heads and foliage for birds and winter interest. While this is inspiring and romantic, if your garden was plagued with “pests and pestilence” this past summer, you’ll want to try a new strategy. Utilizing integrated pest management (IPM) practices now, such as cutting back and thoroughly removing foliage and stems of plants and infected foliage in the garden, will give you a leg up on insect pest and disease invasion

next year. Using IPM to manage garden problems is smart because it incorporates a variety of methods that are economical and effective to keep plants healthy and achieve a bountiful harvest. IPM in the garden

Some insect pests lay eggs on the underside of leaves, which will hatch like clockwork next spring if left alone. Michigan State University Extension suggests cutting perennial foliage and composting the clippings in a pile that is quite a few yards away from the garden. If you can part with the beautiful (or not) fall color of your perennials to get this job done before frost, it is likely that pests like slugs can be “caught in the act.” On cool mornings, slugs hide deep in the petioles of plants such as Hosta

and daylily. Cutting stems back all the way to the ground, leaving no stubble, will help immensely.

This thorough garden cleanup will also allow sunlight and air to dry out the surface of the soil, helping to suppress pathogens that thrive in piled up leaf litter. I find evidence of varmints like moles, voles and chipmunks when I am cutting back in the fall. Removing the perennial canopy will also allow nature’s predators, such as hawks and snakes, a much better chance of keeping them at bay.

Many gardeners experienced fungal leaf and stem spots, mildew and rots in a wide variety of perennials. July’s brutal humidity coupled with warm nights can be very conducive to the development of many types of disorders.

Even plants that generally remain disease-free in my garden like Peony had a variety of spots. Judicious removal of diseased tissue now will help get your plant off to a disease-free start next spring and reduced the need for pesticides in the garden next year.

Weeds are also masters at hiding among the foliage. It never ceases to amaze me when I’m cutting back some phlox to find a huge mature ragweed plant or cottonwood seedling. “How did I miss that?” I ask myself. Take time to remove small weed seedlings, especially winter annuals such as chick weed. An innocent little seedling now will equate to a green carpet of problems next spring before your muscles even wake up!

Like annual weeds that are

much easier to root out once the leafy debris is removed, perennial weeds are also much easier to control. Systemic herbicides like Glyphosate can be used minimally when these weeds are exposed, with no threat of misapplication to your garden favorites. You will find the systemic products work very slowly in colder weather, but are still effective. Try to apply on a bright, sunny day. If you root out perennial weeds now, you will be thanking me next spring.

As I get older, I find much more practicality in my gardening. The “winter garden” folks might find issue with this garden philosophy, but as my back groans and my joints complain, I have no problem chopping it all down and saying, “See ya later!”

Enter the Black Lake sturgeon lottery for 2017

Sault Tribe has an allocation of sturgeon from Black Lake in Cheboygan County in 2017. A lottery will be conducted on on Jan. 9, 2017, to determine who will have the opportunity to harvest a sturgeon. To enter, please complete the application below.

2017 Black Lake Sturgeon Lottery Application

Sault Tribe has an allocation of sturgeon from Black Lake in Cheboygan County in 2017. A lottery will be conducted on on January 9, 2017 to determine who will have the opportunity to harvest a sturgeon. Please fill out the following application and return to Sault Tribe Inland Fish and Wildlife Department at: **2428 Shunk Road, Sault Ste. Marie, MI 49783. Application must be received by 5:00 pm on January 3, 2017.** Applications received after 5:00pm on January 3, 2017 **will not** be accepted.

First Name Middle Name Last Name

Address City State Zipcode

File Number (Red # on Tribal ID) Phone Number

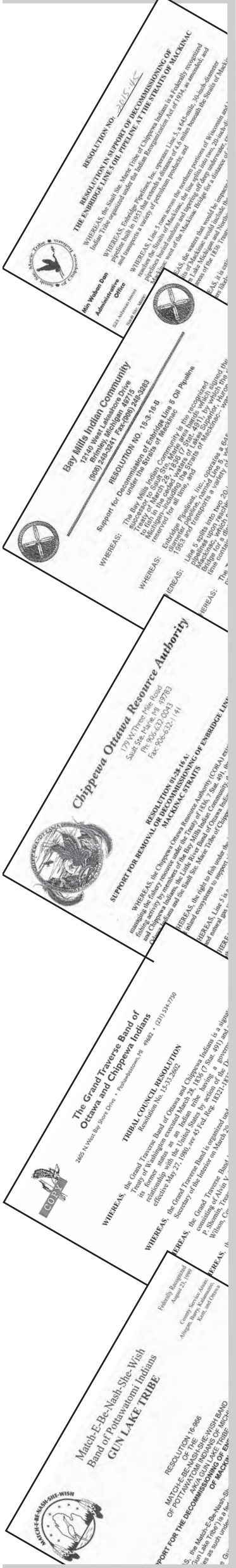
STS # Date of Birth Sex email address



Aaron A. Payment, MPA, M.Ed. Tribal Chairperson "Representing All Members Everywhere"

JOIN ME IN WRITING PRESIDENT OBAMA

"Water is Sacred. Shut down Line 5."



Aanii, Boozhoo!

Like the Standing Rock Sioux in North Dakota, many of us at home are fighting to protect our homeland from oil pipelines that threaten our waters. In North Dakota, it's the Dakota Access Pipeline. Here in Michigan, it's Enbridge's Line 5 in the Straits of Mackinac, the heart of the Great Lakes, which represents 20 percent of the planet's fresh surface water.

As chairperson of the Sault Ste. Marie Tribe of Chippewa Indians, I have taken a stand against both pipelines and today I am asking you to join me in standing with our brothers and sisters in North Dakota.

Join me in calling on President Obama to stop the Dakota Access oil pipeline to protect the water and Stand Rock Sioux's treaty rights and sacred sites.

Like the Line 5 oil pipeline that passes through the Straits of Mackinac, the government has the final say about the future of the Dakota Access Pipeline. Both pipelines involve the granting of government easements to pipe-

line companies. In Michigan, the issue revolves around a 1953 easement approved by the state; in North Dakota, it's the federal government that has the authority to grant a permit. In both states, the issues boil down to the same contest of values and rights. Is protecting the water that sustains our people a higher priority than serving the interests of the oil industry?

You and I have answered that question for Michigan and are fighting to protect our Great Lakes from a catastrophic oil spill in the Straits of Mackinac. We must also urge President Obama to stop the Dakota Access oil pipeline from crossing the Missouri River.

The Dakota Access Pipeline will cut across farms, communities, tribal land, sensitive natural areas and waterways in four states. It crosses through the Standing Rock Sioux Tribe's ancestral lands and crosses under the Missouri River near the Reservation, which is its only source of drinking water. It is telling that the pipeline had moved away from Bismark due to drinking water concerns.

The Dakota Access Pipeline has gathered so much opposition that an estimated 2,000 to 3,000 water protectors from across the country, the largest gathering of tribal nations in modern American history, are now camped out at the construction site near the Standing Rock Sioux Tribe Reservation. Standing Rock demonstrations are being held all over the U.S. and support is coming in from all over the world.

In September, the U.S. government called on the pipeline companies to temporarily halt construction while it looks at whether the pipeline respects federal law. However, Enbridge and its partners have ignored this and continue to build the pipeline, disturbing sacred sites, and their private security guards and police have used increasingly brutal tactics against the water protectors, with tasers, attack dogs, tear gas, mace, sound cannons and rubber bullets.

This conflict has reached a crisis level, and it's due time the U.S. Government step in to take action. Please join me in calling on President Obama and the Army Corps of Engineers to

immediately respond to the use of excessive force against the people at Standing Rock and to issue a "stop work" order in the immediate area of Lake Oahe, a large reservoir on the Missouri River about a half mile upstream from the tribe's reservation. The President has the authority to stop the Dakota Access Pipeline by denying and revoking the federal permits. In addition to significant treaty and consultation violations raised by the Standing Rock Sioux Tribe, there are concerns about how this pipeline received fast-tracked federal permits instead of going through more thorough a full review of its environmental impacts.

The Dakota Access Pipeline is a direct threat to our air, water and climate, and it is not the answer to our energy needs. This is why we need President Obama to support the Standing Rock Sioux Tribe and use his authority to revoke the federal permits and deny the Dakota Access pipeline. Urge President Obama to stop the Dakota Access pipeline.

Chi McGwitch, Neegee!

Write a letter to President Obama

Here are a few simple things you can do to make sure your message gets to the White House as quickly as possible.

If possible, email. This is the fastest way to get your message to President Obama. The president's email is president@whitehouse.gov.

If you write a letter, please consider typing it on an 8 1/2 by 11 inch sheet of paper. If you hand-write your letter, please consider using pen and writing as neatly as possible.

Please include your return address on your letter as well as your envelope. If you have an email address, please consider including that as well.

And finally, be sure to include the full address of the White House to make sure your message gets to us as quickly and directly as possible:

The White House
1600 Pennsylvania Ave NW
Washington, DC 20500

Here is a sample letter to get you started:

To the Honorable President Barack Obama,

The Dakota Access Pipeline is being constructed across North Dakota, South Dakota, Iowa, and Illinois, and will transport up to 570,000 barrels of crude oil a day. The proposed route goes through Standing Rock Sioux Tribal burial sites and desecrates sacred Tribal cultural sites. Additionally, it threatens the reservation's only water supply.

A statement released on Sunday, Oct. 30, 2016, from the Standing Rock Sioux, said, "This pipeline was rerouted towards our tribal nations when other citizens of North Dakota rightfully rejected it in the interests of protecting their communities and water. We seek the same consideration as those citizens."

The Standing Rock Sioux Tribe argues that it was not properly consulted about the pipeline, and that the proposed route endangers the health and the general welfare of its people. It is engaging in peaceful protest against the continued construction of the pipeline, and is seeking possible re-routing and permit reviews through lawful process.

In response, North Dakota Police are engaging in excessive force against protestors.

As a citizen of the United States, I demand immediate action to stop the extraordinary display and use of force against protestors by the North Dakota police. I demand that official observers are sent to witness events taking place at the DAPL protest location. I demand immediate action by the Army Corps of Engineers to issue a "stop-work" order in the immediate area of Lake Oahe. It is now established that sacred sites in the pipeline route have been destroyed in violation of federal law. Pushing ahead in this area is not in the public interest at this time. A stop work order will de-escalate the confrontation while providing additional time to work through the easement issues.

Respectfully,
Name, Address and Phone Number

Standing Rock brings unity to tribal nations



MICHAEL MCKERCHIE,
DIRECTOR, UNIT I

What is happening at Standing Rock is unprecedented in modern times, never have so many tribes come together to show unity.

As thousands of Natives and non-Natives gather and protest throughout the country, we are reminded that we face bigger issues than ever before.

Protecting our waters and environment for future generations is everyone's battle.

I am grateful that we have stood by the Sioux Nation — not only by a resolution to show support and a contribution to their legal fund, but also in our representation of individuals and groups attending the peaceful protection of our waters.

After all, we have our own battle against Line 5 and must continue our efforts to shut the pipelines down. I urge all members to get involved and help in anyway you can—share posts, write letters, attend rallies, etc.

Standing Rock symbolizes that we have to stick together to get things accomplished and get past our differences to fight together for what matters.

All tribes face in-fighting and disagreements, we are no exception. We must remember, though, that we all want the same things: to better the lives

of our people and future generations.

We are a truly blessed tribe that has several communities throughout the U.P. with housing, health clinics, law enforcement, fisheries, elder services, casinos and other services and enterprises. Members receive much needed medical, dental, behavioral and traditional health services at one of our many clinics or community centers. Not only have our clinics been accredited by many outside agencies, they have also increased customer satisfaction and serviced more members than ever before.

Recently, our Health Division director, Bonnie Culfa, and former council member, Cathy Abramson, received national recognition by the National Indian Health Board with respect to their contributions to improving health in Indian Country. Thank you, ladies, for

helping make the Sault Tribe a leader in health services and something many tribes can hope to achieve. Also, chi miigwech to the entire health division for your continued dedication.

These are not just services — these are jobs, these are families and this is how we became who we are.

In taking inventory of how far we've come, we must also remember how much it took to get here and how much it costs to stay here. The tribe cannot afford to keep increasing services if we do not make efforts to keep the services we have. To keep those services, we need to take care of the providers, take care of our staff and take care of our buildings. We've had high turnover in many areas, and we must take action to help prevent good people from leaving our organization. All parts of our organization — administration to casino. The casino makes

the money to provide our services and we must re-invest in our casinos as well if we want to continue those services. We have to find a balance of services provided while investing in our staff. The board needs to keep our wages competitive and increase our benefits to maintain our communities and employees. We can only thrive if our people thrive.

On a sad note, the tribe lost a good man this month. Joe Eitrem was a council member for many years and stepped up and was our chairman when his tribe needed him most. I was in attendance at many meetings with Joe and had the privileged of swearing him into office. Joe epitomized humility — he was a kind sincere man; he led with respect and was well respected.

My thoughts and prayers go out to his family. Baamaapii, Ogimaa.

Treaty rights — going back to the beginning



DARCY MORROW,
DIRECTOR, UNIT IV

On October 19 and 20, we interviewed four legal firms for our 2020 Consent Decree. I was hoping for an aggressive firm with a history of treaty court wins that will fight for our treaty rights. All the firms brought knowledge of treaty rights to the table, but one stood out above them all. This firm answered the question Director Chase wanted asked, "Do we go back to our original 1836 Treaty and start from there?" and he stated, "Yes, we would go back to the beginning."

The question I asked was, "Can we hold the government and large vessel companies liable for allowing them to bring the invasive species into our Great Lakes?" Invasive species have had the greatest impact on the lack of fish our fishermen are catching. This firm stated "Yes, we need to look at strategies to hold the large vessel companies accountable and stop the invasive species from being brought into the Great Lakes." This firm only works on treaty rights negotiations and they have an extensive history of court wins all the way up to the Supreme Court.

We need fresh, new ideas for our next negotiation — we can't continue to allow our treaty rights to be trampled on and taken from us! My family

exercises our treaty rights and through the years we have had to sit back and watch as we have lost those rights! I remember when I was younger out on the ice, we had no limit to the number of lines in the water, now we are confined to a number imposed on us by the government. As a board member, I am in the position to hire the legal firm that will fight for our rights back and I can guarantee you that's what I am looking for!

I would like to thank all the fishermen who could attend the interviews. We didn't have a big turnout because it was set during one of the major fishing times for our fishermen. I appreciate the input the fisherman gave during this time and even after.

I would like to thank the board for unanimously passing the resolution, "Manistique Health Center FY2017 Budget Modification." This budget modification was to take a vacant part-time staff pharmacist and make it a full-time position. Of the three tribal health center pharmacies, the Manistique Health Center pharmacy processes the second highest volume of prescriptions for members living in a five-county geographical service area and they access medical care at the Manistique and Munising tribal health centers.

"Assessment of Tribal Health Services System" resolution became controversial but passed at the last board meeting. The chairman and a couple other board members tried to act like this was a head hunting resolution. I have been in the situation of being head hunted by a board member, due to their family not following company policies and me enforcing them. So, to have that said is a bold-faced lie on why I think we need to assess our health delivery system. I don't appreciate the chairman or board members throwing

out false statements and hoping that they stick and the members believe these false statements. The reason I was a sponsor and supported this resolution was to have a complete assessment of our health system from top to bottom by a professional outside independent agency. It wasn't to pick any individual out; it was to have an independent agency tell us if we are utilizing our health dollars where we need to be. I have always supported our health centers and all our staff — this is not about individuals, it's about the membership and services.

I find it funny that the chairman and a couple board members were very resistant against the health assessment. Of what are they afraid this assessment will turn up? I supported the Human Resource audit that DJ Hoffman was a sponsor of; I believe the whole board supported that resolution. The HR audit resolution was never given to the executive director for review before he put it on the agenda, but he insisted the health assessment resolution go through that process. I find some board members and the chairman hypocritical — do as they say and not as they do.

The Health Division brought forward its strategic health plan at the St. Ignace board meeting. The plan was not motioned so it died for lack of support. It was stated that this plan went

through the Health Ad Hoc Committee. Director Chase and I are on the committee we did not see the plan nor had input before it came to the board. Director Chase and I have brought up cancer for almost five years at the Health Ad Hoc Committee. We have made suggestions about contracting with an oncologist to go to each health center, which has been met with resistance. The new health plan that hasn't been passed yet does not address cancer. Cancer is the number one disease affecting our members now.

Drug Pricing Program 340B (where tribal members must be patients of record to use the tribal pharmacy) is another issue we have brought up; Director Chase prepared a three-page document that addresses the 340B issues with our members and why we needed to look at alternative routes to providing care to them. The 340B has made hardships on our elders and the new health plan doesn't address these issues. A suggestion would be that the health program uses its third-party revenue to hire drivers to ensure our members in the rural areas can attend their doctor appointments. Those are just a few of the issues that the new health plan doesn't address.

I do not like to be negative in my reports and I apologize in advance. At the Nov. 1 board

workshop, we were discussing the budget review dates. These are dates Chairman Payment picked out to work with his schedule; he did not check with the board members' schedules. If the board speaks up and says that day doesn't work (an example he scheduled during my Marquette Elders meeting) he gets mad and start to throw out insults instead of a solution. The board picked a day that would work but the chairman would be out of town and he said he would not allow the budget staff to present budgets to the board if he wasn't there. Chairman Payment is the administrator over these budgets — he doesn't need to be at the review because he works with the executive staff to put the budgets together before the board sees them. We continue to get budgets late, I do not like the hurry up and pass it with a "we can fix it later" approach. If Chairman Payment wants to continue to travel and be on all his committees that take him away from the communities, then he needs to allow this tribe to move forward. He should not have a stranglehold on the day-to-day operations. He is refusing to allow the board to do its jobs.

If you have any questions, feel free to contact me at (906) 298-1888.

Darcy Morrow,
Unit IV Representative
dmorrow@saulttribe.net

2016-17 GED programs underway

FREE GED PREPARATION CLASSES AND TESTING BEING OFFERED IN THE SAULT

Consolidated Community School Services and the Sault Tribe Adult Learning Center are once again offering free GED preparation classes and testing to all.

Free classes take place at several places in the eastern Upper Peninsula.

In Sault Ste. Marie, classes

meet at the MI Works! agency every Monday through Wednesday from 12:30 to 4 p.m., and at the JKL Bahweting Middle School every Monday through Thursday from 6 to 8:45 p.m.

Contact Tanya Pages at (906) 632-6098 or tpages@eupschools.org for more infor-

mation.

For information on other area programs, please call the Consolidated Community School Services main office at (906) 495-7305 or visit our website at <http://ccss.eupschools.org> or look for their Facebook page.

Fix needed to return taxes to Native veterans



KIMBERLE GRAVELLE
DIRECTOR, UNIT I

Hello, by the time you receive this paper, we will have voted in a new president. Let's hope for the best.

In October, I attended the United Tribes of Michigan (UTM) meeting and met Peter

S. Vicaire, tribal relations specialist central region with the U.S. Department of Veterans Affairs. He did a presentation about a problem of improper (illegal) state taxation of reservation-domiciled service members/veterans. What this means is from 1977 through 2001, American Indians in the armed forces, though domiciled on the reservation, were improperly taxed by the states in which their reservations are located. This was first recognized in 1994 by a district court in Utah in a case called *Fatt v. Utah State Tax Commission*, which found the state taxing of Native service members was illegal. In 2001, Natives in the military who live on the reservation were no longer taxed. But the problem remains that for 24 years this taxing was done and is owed to

these veterans.

In 2004, *Bill H.R. 5275, Americans Indian Veterans Pay Restoration Act*, was introduced. This bill was intended to reimburse those lost wages. On Oct. 7, 2004, it was referred to the House Committee on Armed Services but nothing came of it and it has since been abandoned. In 2008, New Mexico was the first state to introduce legislation to return these monies from their own state coffers. Since then, Arizona has followed suit and it is the same for their Natives. They are the only two states to do this.

In 2013, the National Congress of American Indians (NCAI) passed a resolution urging Congress to restore these lost wages. In 2014, the four tribes in Kansas passed a resolution urging Congress to do the same.

In October, the United Tribes of Michigan passed a resolution that also urges Congress to fix this. Ideally, this would be done with a national fix through congressional legislation and not state-by-state. It is estimated that \$20-30 million would cover it nationally. I will keep in contact with the U.S. Department of Veterans Affairs and report if anything new happens.

I attended our Tribal Action Plan (TAP) community presentation Nov. 7 and one of our main goals is to combat substance abuse in our tribal communities. The number one issue is the challenges that tribal reentrants face when returning to our communities after a period of a secure setting in a rehabilitation facility. The lack of transitional housing or sober/safe living units was a top priority and access to

employment among other things. Again, this is an issue that I will be working on and will keep you updated as we make progress on this.

If you feel you have a substance abuse problem please call the Sault Tribe Behavioral Health Department at (906) 635-6075.

I thank all the team members for the hard work they do every day for our tribe; it is appreciated. I also thank men and women in our armed forces for their service to our country and the support of their families.

If you have any questions or comments you can contact me at (906) 203-6083 or at KKGravelle@saulttribe.net.

LET'S STAND WITH
STANDING ROCK!

Thank you,
Kim Gravelle

Tribe is being run for interest of a select few



BRIDGETT SORENSON,
DIRECTOR, UNIT III

As most of you know, I was a team member for 10 years before I ran for the board. I liked my job very much as I was able to help and work with many people. In 2012, I made the decision to run for the board because I believed I had the education, insight of being an employee and the drive to make a difference. As an educated Sault Tribe member, I applied and interviewed for many jobs and I was like many other members, overlooked because of politics. On one hand the tribe says we want our members to get an education and come back to work for the tribe but in the other it really depends on who you are.

Unfortunately, nothing much has changed. Some supervisors hire people that they can manipulate, will not be outspoken, will not know more than them or get encouraged to hire someone with political capital. Instead of hiring someone who has the skill set and will make the supervisor look good, they feel intimidated. Me, personally, I would rather have the strongest team.

Let's get right down to it — This tribe has been and is continuing to be ran for the interest of a select few. There are certain families who have a lot of political capital and some politicians dance to their tune instead of the best interest of 44,000 members. I am personally tired of the board wasting precious time, money and effort on saving people's family and friends. I believe each board member and chair should have to disclose every family member who is currently work-

ing for the tribe. The members deserve to know the potential conflicts of interest. If you want to spend your time protecting your family, then maybe you should open up your own family business and stop taking advantage of the tribe and its members.

Many times since I have been on the board we have brought up concerns from various areas of the tribe and if the concern is about another board member's or chair's family, friend or of political capital then you must be on a witch hunt. What about the other members and employees of this tribe — are they not just as valuable? Everyone who works for the tribe should be there because they are qualified for their position and do their job. Not because So-and-So is related or a crony of So-and-So. I have always and will always be an employee advocate. Sometimes people think they can try and run me out of places because they don't want me talking to team members. I have news for them, you cannot stop me from communicating with anyone!

I am addressing the chair's accusation on his Facebook page and what he reported on Ustream on the night of Nov. 1's meeting that I am breaching confidentiality and violating HIPAA laws for being at the health center. He is accusing me of entering the back offices. Anyone who has been to the St. Ignace health center knows you need a key fob to enter into the office area. Anytime I am at the clinic I ask the reception staff to call whoever it is I need to seek services from. I am a tribal member seeking services. If anything, my HIPAA rights are being violated by whoever is disclosing when I am in the clinic. He even stated it is documented. Apparently, somebody has something to hide if I cannot even seek services at the clinic. He has threatened to ban me from the facility. He also claims I sent a memo to a provider telling them to not listen to their supervisor. I asked him to provide that memo. I am tired of being harassed by the chair or others because I bring issues to the table. I think it is called a whistle blower. I guess I can

talk about anything other than a person with political capital. It is time these people get their priorities straight, are you here to protect a select few or the tribe of 44,000?

It is budget season again as I am writing this report, we have yet to meet as a group to discuss Schedule C budgets and we still have casino budgets to get through. Director Causley-Smith had added to our last meeting agenda to establish a schedule to review budgets. As usual the games of we can't go over the budgets unless the chair is there, every review has to consist of calling a special meeting and trying to use workshop time instead of meeting other days. The chair was supposed to attend a consultation in Minnesota during the days the board wanted to review the budgets so he canceled his travel.

I want to know how the membership feels about the fact that the board cannot have a board meeting, financials or budget workshops unless the chair is present. He has to sign-off on every hire in the tribe and decides when and what information the board gets. We never get monthly reports from him or his direct reports. I am tired of this dictatorship. The members voted in 2010 to separate the chair and CEO and the board delegated authority to the chair in 2012 and is the first vote I have regretted making. Of course he didn't waste time and called a special meeting after the election while some of us were new and gave him the benefit of the doubt.

It is time the day-to-day operations of the tribe is run by someone other than an elected official. This person is holding the tribe hostage for his benefit. He oversees the Budget Department and can take money from any area to cover his travel or any other thing like all these post cards that keep being sent to members. The casinos have a CEO and the government should have a CEO who is an employee. The chair can then be on the various committees and advocate for what is best for the tribe at the state and national level. One person cannot do it all.

There are 12 of us who were

all elected to represent the tribe and its members. He treats us like he is the only one who was selected to represent the tribe. I had the largest percentage of votes in this election, so as much as he hates that, he needs to recognize I have many people who believe in and support my efforts. I am calling all board members to take a stand and do what is best for this tribe.

On our last meeting agenda was a 401k match of 1 percent. I am in support of bringing back programs such as this that were cut when I was an employee in 2008. The problem I have is that this was thrown on the agenda before we have even discussed the 2017 budgets. We have no idea what our financial state is. We keep being told we have a balanced budget and have the contract support settlement to use. I personally want to see budgets first before making any decisions because the casinos are not making any more money and it is getting more and more difficult for us to take \$17 million from them every year, especially when they need many capital improvements. Also, I do not want to be cutting programs and jobs because of hasty decisions as took place when I was an employee. I voted "no" because of what I just explained.

How do you feel about the chair requesting lists of the membership whenever he wants. He says him and his staff are using them to make sure a person calling or asking for services is tribal. They can contact enrollment to get that information. Any release of information should be by a vote of the board and not handed out to a politician especially a database to be manipulated. We are spending thousands on postcards when many members have needs.

RedW will be onsite in early December to conduct the HR audit. They will be interviewing staff and creating surveys for all team members in addition to performance reviews. Please take the time to participate so we can fix the weaknesses and enhance the strengths of Human Resources. The board also voted on doing an assessment of the Health Division

that was met with some outrage. Outside assessments should be done in each area on a three to five-year basis to make sure we are doing everything we can do to meet our goals and getting the bang for our buck. There have been threats of a referendum by the chair. What is he trying to hide?

Another thing I want to point out is the claim that one individual is or was responsible for making millions of dollars in third party revenue. This is due to the team members who have helped many members get health care through Obama care, those staff who do the billing and all others involved in this process. It is a team effort to bring those millions of dollars in and I want to say thank you to all of you front-line workers who provide that awesome customer service!

The annual elder meal for units I, II and III will be at the DreamMakers Theatre on Thursday, Dec. 8. Elder checks are estimated at about \$500 for January. There are about 352 more elders who qualify this year.

The Unit III Christmas party will be at the Kewadin Shores Event Center on Sunday, Dec. 11 from 11 a.m.-2 p.m. We are taking donations of cakes for the cakewalk. Please deliver them to the party by 10 a.m. or contact me for arrangements.

The Unit III elders cookie sale will be at the McCann School on Saturday, Dec. 3 at 10 a.m. until supplies are gone.

The Little Bear East Arena will be offering free public skating for everyone all season as part of the St. Ignace 2 percent allocation. This will not include Fab Fridays, which will still be \$5 because of pizza and drinks being served.

Happy Thanksgiving to all our staff, elders and members of our tribe! Please continue to pray for our people at Standing Rock and our armed forces and their families.

Remember the truth will always set you free! If you have questions or concerns, please contact me at bsorenson@saulttribe.net, bridgett91@yahoo.com, or (906) 430-0536.

Joe Eitrem was kind, generous and respectful



DJ HOFFMAN
DIRECTOR, UNIT I

As we near the holiday season, I am hopeful that we can accomplish much more before 2016 has concluded.

CASINOS

The casino budgets have still not been seen at the time this article was drafted (Nov. 6, 2016). I am anxiously waiting to see detailed plans to move our casino operations progressively forward and increase revenues and actual

net profit for the tribe as a whole.

BUDGETS

The tribal board is currently preparing to review Schedule C and enterprise budgets. Since last month the Schedule B budgets have been approved in a rapid, cursory review based process, which is not how such important matters should be addressed. As I stated last month:

“It is not responsible to simply hurry up and adopt annual budgets without detailed plans, and goals. Our tribe needs to develop, and adopt, both a short term and long term plan within our governmental structure, as well as our enterprise structure. Without proper planning there is no reasonable manner with which to gauge our tribes needs, successes, failures, goals, and objectives. This is the entire problem with how the tribe operates. As a tribe we do not plan ahead, nor change direction to adjust to the changing winds. We plow forward until forced to make decisions, or have

them made for us. I am extremely concerned with our operations and the planning (both short- and long-term) necessary for their continued stability.”

This needs to change, and it is apparent that appropriate legislation needs to be adopted to ensure that it occurs in the future.

ECONOMIC DEVELOPMENT

In each and every report that I write I will continue to list as a major emphasis. I have, and will continue to stress the need to diversify economically. To ensure that we are able to diversify we must adopt plans, and embrace opportunities outside of the realm of casinos. In addition, the tribe needs to ensure that its business approaches are separated from its tribal politics.

I am pleased to announce that the tribes new economic development director will begin their respective duties on Nov. 28, 2016. This effort has been years in the making and I look forward



JOSEPH EITREM

to the progress that can be made if the tribe allows this position to thrive and not be micromanaged. The need for diversification is essential to our tribe's long-term economic survival.

GRATITUDE

Election to office is an honor, an opportunity to attempt to make our tribe and community better. Election to office also provides officials with the opportunity to

interact with and work alongside with tribal members from all walks of life.

I would like to specifically take this opportunity to express my gratitude for having had the opportunity to work with Joe Eitrem. If I had never served on the board, I would not have been able to meet, joke, laugh and argue (“discuss”) with such a tremendous individual. Joe had a huge heart and was extremely kind, respectful and generous.

He will be missed but he will not be forgotten.

I would like to take this moment to express my gratitude for this opportunity and will continue to try and take the steps necessary to move our tribe forward and “get things done.”

Sincerely,

DJ Hoffman

Cell: (906) 203-0510

Tribal E-mail: djhoffman@saulttribe.net

Personal E-mail: djwhoffman@hotmail.com

Casino employment problems needs attention



ANITA NELSON,
DIRECTOR, UNIT V

At a time like this, being close to the holidays when everything should be wonderful and happy, I have to hear about the serious employment problems we are having at the Christmas casino.

For the last few months, information has been filtering back to me but I figured this wasn't my concern as a board member. It could have been rumors were not true or there were personal reasons people were leaving their positions, but I found this to be false. The people would not leave for no good reason. They need insurance, they have bills to pay and the holidays are approaching. I cannot solve it myself because this information is confidential

to me, but I'm requesting that someone in the chain of command please help this situation. It needs to be investigated. I understand team members are reporting it but nothing is happening. People I have known for years are walking off the job — very good workers — why? Is there a common denominator out there? I see and hear the complaints, but where did it go from there?

On the other hand, there is some good news this month. Our Munising Unit V chair was nominated for president of the Michigan Indians Elders Association (MIEA) at a meeting in New Buffalo, Mich., at the Four Winds Casino. And, he won, 11-9. Tom Derwin is our new chair of the MIEA. What an honor! Another honor is that Tom is a veteran who served our country as well. He does our tribe proud.

I want to thank Bill Perry for going to the Sault and taking notes during the interviews with the attorneys vying for the position to represent us in the Great Lakes 2020 Fishing Consent Decree on his own dime. I had a medical appointment, so who better? Thanks, Bill. It's narrowed down to two very good firms. There will not be a GLF meeting here in November, but there will

be one Dec. 12, 2016. I'm not sure if the fisherman read my articles but I will notify them by messaging.

At our Oct. 26 Advisory Committee meeting, Carol Strauser made a motion, seconded by Terry LaTour, that funds be provided to send one elder from each unit's elder subcommittee and the three officers on the Advisory Committee to the MIEA conferences. It is my hope the board gives this their careful consideration. No matter what unit you are from, and if you agree with this proposal to the board, please contact your unit

representative. Your elder voices count.

For those of you who do not see the Advisory Board minutes, this is the result of the advisory election on Oct.24, 2016. Unit V's Boyd Snyder was elected chair, Unit III's Brenda Garries was elected vice-chair and Unit IV's Ernest Demmon was elected recording secretary. Since trade schools have been added to our elder scholarships, interested students should contact Elder Services Division at (906) 635-4971, for the criteria to see if you qualify.

Queries regarding the down-

state casinos — all I can say is, it's in limbo but we may hear something after the election.

Important dates: Nov. 10, Marquette's Unit V holiday dinner, Holiday Inn, 6 p.m.; Nov. 15, TAP meeting, Grand Island Center, Munising; Dec. 8, Munising Unit V elders' holiday dinner, 387 Diner, 4 p.m.; Dec. 10, children's Christmas party (1-3 p.m.) at the Grand Island Center, Munising. Sign-up sheets posted.

Happy holidays

Anita L. Nelson, Unit V
Director
(906) 379-7825

Soo Lakers Bantam AA hockey team 2016 “Boo in the Soo” Bantam AA Champions

The Soo Lakers Bantam AA hockey team (The Wicked Sister) are the 2016 Boo in the Soo Bantam AA Champions. The Lakers defeated Soo Sports Gold 3-2 in a shootout at the Big Bear Arena. Logan Raffaele denied all three Sports Gold shoot-

ers and Elijah Clow scored the winning shoot out goal for the Lakers. Enroute to the championship game, the Lakers defeated Canton Victory Honda 8-0, Kensington Valley 2K2 Rebels 4-2 and tied Sports Gold Rush 2-2 in pool play.



Front Row (L to R): Logan Raffaele, Dalton Graham (ST Member), Noah McKechnie (ST Member), Jason McCormick (Batchewana First Nation), Keldon Casey, Alec Armstrong, Dylan Szabo and Bennette Swanson. Second Row (L to R): Travis Cardinal, Robbie Landis, Kevin Smith Jr. (ST Member), Nick Gerrie, Jack Swan (ST Member), Elijah Clow, Kasen Reffruschini (ST Member) and Bazzil Moran (ST Member). Back Row (L to R): Assistant Coach-Terry Goetz (ST Member), Head Coach-Rodney Wilcox, Assistant Coach-Adam Raffaele and Assistant Coach-Jordan Floyd.

Moving?



Call 800-251-6597

Chase shares updates with Unit IV membership



**DENISE CHASE,
DIRECTOR, UNIT IV**

Treaty rights attorney interviews

The board of directors recently interviewed four firms interested in representing the tribe in the 2020 Consent Decree. After the interviews I have my mind made up already on which firm will be a huge asset to the tribe in fighting to protect our treaty rights. And the question I have been asking all along, do we even want to negotiate another new consent decree or do we just let it expire? Making these 15- and 20-year agreements are not in the best interest of our tribe, fisheries or fishermen. We have to look at the pros and cons of entering into these 20-year consent decrees that affect our treaty rights and the tribal fisheries, fishermen and subsistence fishermen. We will have to look back at what the tribe and fishermen lost and gained from the 1985 and 2000 consent decrees. In my opinion, some have almost negotiated our fishermen right out of their jobs, and, I know for a fact, their waters!

Thank you to all the fishermen, Inland Committee and

members who go to attend the interviews and be part of the process. I look forward to holding future town hall meetings to get input from fishermen and community members.

The following resolution was passed at our Nov. 1 board meeting. I was glad to collaborate and co-sponsor this resolution with directors Causley-Smith, Morrow, Hollowell and Sorenson.

Assessment of Tribal Health Services System

WHEREAS, the director of the tribe's health services has retired, necessitating an immediate search for a well-qualified replacement; and

WHEREAS, the board of directors has determined that it is in the best interests of the tribe to take this opportunity to undertake a complete and thorough review of the tribe's health care services system in order to maximize the benefits being delivered to the tribe and its members.

NOW, THEREFORE, BE IT RESOLVED, that the chairperson and his executive team are directed to immediately prepare and publish a request for proposals (RFP) from qualified professional evaluators to conduct a comprehensive review of the tribe's existing health care system, including its organization and structure, finances, personnel, facilities, equipment, members served, quality of care and any other pertinent components and to prepare a report and recommendations on what measures the tribe can or should take to improve and restructure its health care system so as to maximize the delivery of quality health care services to our tribal

members.

BE IT FURTHER RESOLVED, that the health services review RFP shall be posted for a period of not less than 30 days and that, upon expiration of that 30 day posting period, the chairperson and executive team shall report to the board of directors providing the board with a complete copy of each such proposal received.

BE IT FURTHER RESOLVED, that a health services review committee is hereby established to be comprised of the chairperson, the executive director, and any interested members of the board of directors: The committee shall oversee the RFP process, shall review and assess the professional qualifications of each individual or firm as well as the merits of their proposals, and shall, within 60 days from the date of this resolution, provide the full board of directors with their recommendations as to the merits of the proposals and their relative ranking as designated by a majority of the committee.

BE IT FURTHER RESOLVED, that, within 30 days following receipt of the committee's recommendations, the board shall schedule presentations and/or interviews with those individuals or firms whose proposals it deems worthy of such consideration or shall take such other steps as it may deem appropriate to advance this process to a final selection of an individual or firm to undertake this study.

BE IT FINALLY RESOLVED, the executive staff will identify all savings within the health budget 2016 thus far and provide the amount to the board of directors.

I was very surprised and didn't expect as much anger and opposition as was displayed by some during the workshop against this resolution, by some members of the board. I feel this assessment is no different than the audit of the HR Department that I also supported. Anyhow, we will be moving forward and posting for, interviewing and hiring a qualified outside auditor or firm to conduct the assessment of our tribal health services system. In fact, most health service providers, clinics, hospitals do a community health assessment every three years. In going forward, the tribe should do the same.

Heat assistance

2017 LIHEAP (Low Income Home Energy Assistance Program) opened on Nov. 1. The goal of the LIHEAP program is to provide low-income energy assistance to tribal member households in the seven-county service areas. The program provides energy assistance to eligible tribal member households with the following energy needs: heating assistance, crisis energy, cooling and weatherization. The grant is an annual award in the amount of \$500,000. LIHEAP served 984 families in 2015. If you are in need of heat assistance or would like to find out more information, please contact Viola Neadow, ACFS direct service worker, at 341-6993 or (800) 347-7137.

Temporary elder driver needed

There is a part time temporary elder driver position open for the western end. If you are interested or know of anyone who might be, please call the Employment Department at (866) 635-7032.

I would like to remind all elders that there is no charge to you for scheduling a ride to your medical appointments. The fee has been suspended. Please call the Elder Division at (888) 711-7356 to request a ride to your next appointment.

Elder checks

We were informed by the tribe's CFO, that the estimated amount of your January elder checks will be around \$500. Last year your check amount was \$552. The main reason for the reduction is that there will be about 352 more elders who turned 60 this year receiving a check than last year. And remember, this amount is only an estimate. Final numbers for the amount to be distributed won't be known until early January.

Unit IV elders' holiday meals

Manistique — Dec. 8 at 6 p.m. at the Manistique Tribal Center. Call 341-6993 to sign up.

Escanaba — Dec. 15 at 6 p.m. at the Chip In Island Resort Conference Center. RSVP to Viola Neadow at 341-6993 or (800) 347-7137.

Unit IV children's Christmas parties

Manistique — Dec. 10 from 12 to 3 p.m. at the Manistique Tribal Center.

Escanaba — Dec. 11 from 12 to 3 p.m. at the Willow Creek Professional Building.

For more information, call Viola at 341-6993, Denise at 203-2471 or Darcy at 298-1888.

Looking forward to seeing you there! If you need to contact me, please call 203-2471. Have a happy Thanksgiving!

Denise Chase, Unit IV board representative.

McLeod contemplates future and reassures membership



**JENNIFER MCLEOD,
DIRECTOR, UNIT I**

Aaniin Anishnaabek, as I sit to write this month's article, I contemplate our future. We are two days out from knowing who will be chosen to lead this country, and tribes everywhere are preparing to deal with whom-ever and whatever we are faced with. It is easy to become overwhelmed with worry and the uncertainty of the unknown, but one thing we can all be assured of, is that there will be change.

Now, more than ever, it is important we remember who WE are and where WE come from. We are Anishnaabe and this is our home. We have ALWAYS been Anishnaabe and this has ALWAYS been our home. Our relationship with the

federal government is firmly rooted in the treaties that were made between our Ojibwe/Chippewa tribe and the nation of the United States, a nation-to-nation, government-to-government relationship. That has not changed and will not change.

By the time this article reaches you, we will know who the new president is. I want to assure you that no matter who it is, they will learn that treaties are not discretionary. Tribal nations throughout the United States will be there, educating, advocating, and defending (if need be) to ensure that those "prepaid" treaty rights are not forgotten. Tribal leadership from all nations will make sure of that. Here is an example of how they will do it.

Last month, I attended the meeting of the National Congress of American Indians. We had the opportunity to speak to a panel of federal representatives regarding mandated consultations with Indian tribes. They sat on the stage and tribal leadership from many nations stood in line to address them. Catherine Hollowell, Aaron Payment and I stood among those leaders and we individually addressed the feds. I will let Catherine and Aaron speak for

themselves, but I'm here to tell you, they did great and I was proud of them. I spoke about our unique "nation-to-nation" relationship. I reminded the "feds" that if they were going to "consult" with nations halfway across the globe, that they would take time to learn each nation's culture, protocols and priorities. I spoke to the women specifically, reminding them that if the nation they were consulting with had a protocol specific to how women were required to dress, that they would respect and follow that. I asked that they provide the same level of respect to the tribal nations that are sitting across the table from them during their consultations. I urged them to learn about our cultures, our values and our priorities. In closing, I cautioned those federal representatives to not assume we are all the same. Each tribal nation has its own language, ceremonies and are as different from each other as the Swedes are from the Italians. My words seemed well received and I was honored to share them. I am hopeful, and want our people to be hopeful too, no matter what the national elections bring. Native people everywhere are standing up, look at Standing Rock Indian Reservation.

In Standing Rock, N.D., people from all nations are standing in solidarity for the protection of the water. Despite the harsh treatment received from law enforcement and military personnel, Native men, women and children have remained vigilant in peaceful prayer. Water is life, and the world is watching, watching what the most powerful country in the world is doing to its own citizenship. While the United States of America condemns the inhumanity of the treatment of human beings in war-torn Syria, it simultaneously allows its own American Indian children to be attacked by dogs, women to be shot in the face with non-lethal bullets and men to be beaten and pepper sprayed until their skin melts. Despite the horrors of Standing Rock, there is hope that the struggle will be heard by the people of the world and the United States will learn that you can't drink money. Peace will prevail. I am hopeful for the future of our children.

I am so hopeful, that I have begun to mentor children for leadership with our tribe. I have found an amazing young girl, who at just 12 years old, has already written to President Obama and received a reply. She has stood up for her peo-

ple, serves her elders and loves Mother Earth. I will help her learn about governmental issues and the various processes she needs to know. I will be taking her with me to select meetings and will introduce you to her in future articles. Our youth are amazing. It is my hope this will be just the beginning of raising up our children and growing our leadership. As we did in our old ways, when we see a gift in a child, it is up to us older ones to recognize it and help it grow. It is how we care for each other that determines the strength of our tribe and, from what I see, our tribe is great and our future is solid.

In this month of Thanksgiving, I have so much to be grateful for.

As always, if I can be of any help or service to you, please do not hesitate to contact me.

Anishnaabe gagige (Anishnaabe for always),

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Sault Tribe team members travel to Standing Rock Sioux Tribe, camp at protest site

Editor's Note: What follows is Sault Tribe Environment Manager Kathie Brosemer's journal of her trip to Standing Rock with fellow team members Helen Wilkins, Vicki Sumners, Sarah Schmalz and Linda Schmalz.

Oct. 17 — Pre-dawn, five of us gathered in a circle in the Greenough parking lot passing around a pouch of semaa and we all held on it while I asked the Creator to help us be safe and effective on this journey. We asked the cedars and other medicines to come with us to Standing Rock to help protect Aki from those who let greed and power influence them. We took four cedar boughs, smudged the travelers with sweetgrass for protection, and departed in the dark.

At the McDonald's in Newberry, we ran into tribal elder Ed Furton. I told him what we were about, he was so happy to hear it. He really liked that we are all kwe on this trip, said it's traditional we go to protect the water, loved that we laid semaa, smudged sweetgrass and brought cedar. He wants to hear about our trip, I told him we're going to write for the paper.

It's warm in Wisconsin, after lunch we made an uneventful journey the second half of Wisconsin, then into Minnesota and off the highway at Cabela's in Woodbury. We had a tent waiting for us and we found a 10-by-12 cheap tarp to protect the tent floor, some small LED lanterns and little flashlights.

Oct. 18, 9 p.m. — Oceti-Sakowin Camp, along route 1806 leading toward Cannonball the landscape changed. The thick loess of the prairie was carved and incised with places looking like the Badlands. We saw a small herd of buffalo in a hillside field, perhaps 50 head? At one point it became too exciting, we had to stop. Sage grew wild along the road and sweetgrass scented the air. We laid semaa and gathered sage.

Driving further through open rangeland, rolling hills, the Missouri River on our left, then we saw two different small encampments on the roadside, with "No DAPL" signs and various posters and a few people. Around the bend Oceti-Sakowin appeared — a hundred or more tents or teepees, hundreds of colorful flags lining the road and the entrance to the camp.

Handpainted signs at the entrance gates declare this is a PEACEFUL protest, NO GUNS, NO ALCOHOL, NO DRUGS. Another read, "We Have No Weapons."

We turned in, greeted by security, showed our IDs and were directed to a camping area. We selected a spot and set up the tent. It was pretty straightforward with five of us — even in the relentless strong west wind.

Above us on a slope someone has painted, "We Have No Weapons," in big red letters visible from the air.

From the roadside, I counted 46 teepees, an equal number of

army tents and three times as many backpacker tents in little constellations around teepees or army tents. Tents were clustered in the occasional treed areas and scattered more widely on open ground. Banks of porta-potties were arrayed so no part of the camp was more than a short walk from one. Many small tents and some trailers had tarps wrapped around them on the windward side.

Two semi-trucks arrived and snaked through the camp, loaded with firewood. The Cherokee Nation sent them with their delegation, much appreciated.

The winds were very strong. I set up the Coleman on the little wooden folding table in the lee of our tent. After supper we went for a walk around camp. We met people at the Two-Spirit Camp and made some friends there and elsewhere. There were food tents, teaching tents, places for garbage and recycling, a tent where contributions of coats and blankets were available, a flat trailer rigged with solar panels and chargers for electronics, etc. On a hilltop stood a camp of about 20 tents and a few trailers, which O-S denizens called "Facebook Hill." Apparently best spot in camp to find connectivity to the outside world.

We looked for firewood, eventually asked someone, explaining we couldn't bring our own because we were from the Great Lakes, where there are so many invasive species which we did not want to carry west. We were introduced to a young firekeeper, Adrian, who piled some fresh split sticks into our arms. We brought them back to our camp and got a nice fire going, then did some stargazing.

The tent is crowded for five, but we will make it work. Tomorrow we will find out how to deliver the donation check, the cedar we offer, etc. We may sing a water song at the ceremonial fire.

Oct. 19 — Oceti-Sakowin Camp. An eventful day! After supper, Vicki and Linda discovered a little family nearby had not eaten supper, so they went on a mission of mercy with our plentiful food stores.

Last night was cold! Some were toasty in our beds, others were chilly. The propane heater was turned up partway through the night.

In the morning, helicopters came over, low and slow, for about an hour. A water ceremony was announced over a loudspeaker, so we ran up a hill to a fire and joined some women there passing a copper pot around the circle and departed for the water's edge, singing the whole way.

We spotted our tribal flag on the flag driveway. The procession walked, singing and alternating shouting, "Water is life!" in several languages.

We passed Red Warrior Camp, where direct actions are planned, posters painted, etc. Large signs throughout the camps list direct action principles. No Masks — we

are proud of who we are. No children at conflict areas, etc.

At the river, down a steep hill was a dock made from pallets tied together with yellow polypropylene rope. The lead women asked warriors to line the hillside and dock, to help women into the water. They also welcomed two-spirited people, who identified as men, to help.

Women took turns with a small amount of semaa and a copper pot, walking to the river's edge and placing semaa in the water. We continued to sing and chant all the while. When finished, they invited all the rest of the women to do the same.

A lovely thing happened then! I had wanted to drum and sing the water song I'd learned years ago, but hadn't had the chance to. I had suggested to the others that we could sing it at the ceremonial fire if we spoke about Line 5. But just as Linda came back up the dock to give me the copper pot and I took my semaa, the leaders started singing "Wishita..." I was so excited stepping forward along that dock singing my favourite water song.

Later, the leaders invited two-spirited who identify as women, then genderless or both genders, and then men (and two-spirits who identify as males) to repeat what we did. It took over two hours to get through everyone there.

While we stood and sang by the water, a golden eagle appeared, flying down the Cannonball toward the Missouri River. It was stately, and remained in our field of view for a long time as it made its way deliberately downstream.

A Cessna came over, also, about 1,000 feet and circled us numerous times. We put up our hands, reaching open-handed or with fists. No one was completely certain what the occupant's intentions were. At one point, it appeared to wag its wings, which we took as positive interaction, but it also circled quite a few more times without doing so again, then flew southeast and over Sacred Stone camp.

The leaders asked for song suggestions and several participants contributed lovely songs they taught us.

"Water heal my body, Water heal my soul, When I go down, down to the water, by the water I feel whole."

When we broke up, returning, long lines forming at the kitchen tents, I dropped off my skirt and ran to the 10 a.m. camp meeting. But we didn't start until about 10:30 or so, when Johnny arrived, along with two Native veterans. We had sage smoldering in a shell, the tent filled with sage, and the firekeepers kept adding to it and moving it around as people entered from both ends of the tent, throughout the meeting.

Johnny paced and talked, telling us of a meeting he had returned late the previous night from in Pierre, his concerns that the camp gets ready for winter, and the troubles with rumors and

conflict in the camp. A charismatic speaker, it was obvious why the meeting didn't start until he got there. It was almost a religious revival. Nothing practical was discussed, although reference was made to winter preparations, the need for alternatives, that porta-potties won't be suitable for winter conditions. He exhorted his followers to stay focused, worried about threats from the outside and the inside, and spoke of two "media" who created an incident yesterday.

There is some conflict with the tribal council, some rumors in the camp about what council is doing with the donations that are pouring in. We had heard the night before from a woman who is sleeping in her car near us, that the council is keeping "all but 30 percent" of the money. I thought that was appropriate, given that the main costs are going to be legal fees and travel, and that firewood and food are relatively inexpensive needs. I had gone to this camp meeting to find out where our donation should go — but it seems clear that it can't be entered into any accounting system here at camp. I will head to the tribal office to deliver the donation.

Sarah, Linda and I decided to go visit with other camps. The two of them had walked all over O-S camp already — a long way! We got in the van and headed out. I had decided to find the tribal administration office to deliver the check and the letter from National Tribal Water Council. It turns out those offices are 20 miles south of us in Fort Yates, almost to the South Dakota line.

We started out exploring the camp just across the Cannon Ball River from us, where people had gathered on the opposite bank during the water ceremony. This is reservation land, and a much smaller camp, spread out in a line along the river.

Turned in on that road and drove along, parked the van and walked around. Explored a driftwood hut on the edge of the river, which is quite exposed, with a note inside that the Tonawanda Band of Seneca would be back in December. I can't imagine what they will find when they return — it is bleak now!

On the way to Sacred Stone camp we drove through tribal housing. Helen needed photos. Then we found the Sacred Stone camp, high on a bluff overlooking the confluence of the Cannonball and Missouri Rivers. On the highest part they had constructed a sculpture of concrete over a framework, a red man sitting watching the rivers.

We drove down to Fort Yates. En route we passed a large police vehicle fitted out to be Unified Command. That was scary! They need a U.C. to deal with a peaceful protest?

Fort Yates is a decent-sized town. Its waterfront is beautiful, with a lovely tribal administration building. Of course it was closed by the time we got there, but now we know where it is we can bring

the check tomorrow. We drove around, taking lots of photos. Stopped at the grocery store and I bought a t-shirt and hoodie with NO DAPL and Standing Rock logos.

Oct. 21 — Barkers Island Inn, Superior, Wis. Sitting at a table in the breakfast room, where they have a cooked breakfast included with room for no extra charge. Last night was quite a marathon. We arrived at midnight.

When I left off, it was Wednesday night. After I'd finished writing I rejoined the others at a nearby fire whose campers had gone to bed.

We crawled into our tent and sleeping bags and then the laughter began. Everything was funny, and our faces hurt from it, just like kids at summer camp.

In the morning, the four of us took the blue van and headed into Fort Yates to bring the check and cedar boughs. As we know where the administration building is, it was a direct trip, although we took photos en route of the police Unified Command vehicle and other things.

Red tailed hawks rested on the light standards along the route.

At the administration building we asked for the tribal chairperson's secretary and were told the chairperson was not in. We explained our mission and she went to find a council member to greet us in the council chambers. They have more council members than we do and each has a beaded name plate by his/her seat in a semicircle stretching out from the chairperson's place.

Soon Councilman-At-Large Chad Harrison came in smiling and shaking hands. Several other men also arrived, including Water Resource Director Doug Crow Ghost and Jumping Buffalo, who is in the Water Resource department.

The administration woman who first greeted us came in to take photos with the check and the cedar. I explained the NTWC letter as well and gave it to Mr. Harrison.

Then he asked about the cedar and asked if it would be OK to distribute cedar to all the council and we said yes. He moved behind us then, breaking off pieces to place on each person's desk.

After that we left with Doug, who led us upstairs to the WRD offices, introduced us to more people including his 106 person. He let us choose from the commemorative T-shirts in his office, and they are marvelous — with old symbols depicting the people, the territory, the stories of the black snake, etc. One shirt design included the words "Mni wiconi" and he taught us the proper pronunciation for "water is life" in Lakota.

Doug seems to be managing the funds that are coming in. He gave our check to a woman who was entering checks into a ledger. He showed us the budget they have for the protest, including legal fees, amounts for the camp, winterizing tents, etc. He is pre

See "Standing Rock," pg 27



Oceti-Sakowin Camp at the Dakota Access Pipeline protest site.

Photo by Kathie Brosemer



Sault Tribe team members Vicki Summers, Helen Wilkins, Linda Schmalz, Sarah Schmalz and Kathie Brosemer stand in front of the Sault Tribe flag they found being displayed at the DAPL protest camp.

Brosemer recounts time at Standing Rock —

From Standing Rock, pg. 26
 pared for audit, which is good to know when turning over \$10K of Sault Tribe funds.

When we got back to camp we packed up and ate a cold lunch and prepared our good-byes. We gave food to the little family near us and to the woman in her car. We visited Rosie, the

woman cooking at the east end of O-S camp, who our “Michigan Chippewa” boys had befriended earlier, and said goodbye.

Then we went to find the security guys to see about donating our tent and the firekeepers came to break it down.

We went up to our tribal flag along the driveway of flags to

pose for photos on our way out.

We stopped on Route 1806 at the same place we’d stopped on the way in to collect white sage and lay more semaa.

From there we were followed closely by a police cruiser, until we turned into the veteran’s cemetery south of Bismarck and the cruiser slowly drove on.

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The crew visited the Standing Rock Sioux Tribe’s government to deliver the donation check and cedar boughs.

A close-up portrait of Howie Mandel, a bald man with a slight smile, wearing a dark shirt, against a blue background.

HOWIE MANDEL

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