

ROLL CALL MATRIX

Meeting Date: 3-13-2018

P	A	Res. Number 2018	55	56	57	58						
		Unanimous										
X		Michael McKerchie	Y	Y	1Y							
X		Kim Gravelle	Y	Y	N							
X		Denny McKelvie	Y	N	N	N						
X		DJ Hoffman	N	2Y	Y							
X		Jennifer McLeod	Y	1Y	N							
X		Lana Causley	---	---	---	---						
X		Cath Hollowell	Y	Y	N							
X		Bridgett Sorenson	Y	N	Y	1						
X		Keith Massaway	1Y	Y	Y	2						
X		Denise Chase	Y	Y	Y							
X		Darcy Morrow	2Y	Y	2Y							
X		Anita Nelson	Y	N	Y							
X		Aaron Payment										

- 1 = Made Motion
- Y = Voted Yes
- A = Abstained
- 2 = Second/Support Motion
- N = Voted No
- U = Unanimous



RESOLUTION NO: 2018-55

Min Waban Dan

Administrative Office

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Government Services

Membership Services


Economic Development Commission

**FISCAL YEAR 2017
YEAR END RECONCILIATIONS**


BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2017 Year End Reconciliations for the re-allocation of Tribal Support monies of \$494,871.80 to the attached cost centers and a reduction in total Tribal Support of \$1,558,343.31.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of March 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2018 56

FY 2019 BUDGET DOCUMENT 001

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2019 Budget Document 001 totaling \$11,642,151 of which \$57,979 comes from Tribal Support.

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**Membership
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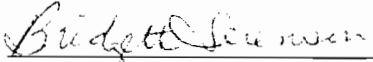
**Economic
Development
Commission**

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of March 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 3 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2018-57

HUMAN RESOURCES REORGANIZATION

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby adopts the attached Human Resources Organization Chart as proposed in the Sault Ste. Marie Tribe of Chippewa Indians Human Resources Department Implementation Report written by REDW, LLC., and, further, accepts and approves the position titles and position descriptions for each of the positions created within the newly adopted Organization Chart; and

BE IT FURTHER RESOLVED, that the Board of Directors approves the assignment of team members per REDW's recommendation as interim team members under the Tribe's interim policy, retaining all benefits consistent with continued employment; and


BE IT FURTHER RESOLVED, that the newly created positions shall be publicly posted as soon as is practicable with the intent of filling those positions as soon as is reasonably possible; and

BE IT FURTHER RESOLVED, that the Executive Director of the Tribe is authorized to retain the services of REDW, LLC., to assist in posting, screening, interviewing, selecting and onboarding candidates to fill each of the reorganized positions; and

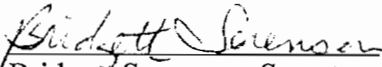
BE IT FINALLY RESOLVED, that the Board of Directors hereby approves the budget modifications necessary to implement this resolution including retaining the services of REDW, LLC, implementing the changes to job titles and recommended job factorings, and changes to positions and personnel.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of March, 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 7 members for, 4 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
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RESOLUTION NO: 2018-58

KANDLER, REED, KHOURY AND MUCHMORE INC. CONTRACT

RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes its Chairperson, Aaron Payment, to negotiate, amend, and execute a Consulting Services Contract between Kandler, Reed, Khoury and Muchmore Inc. and the Sault Ste. Marie Tribe of Chippewa Indians for a one year period, that can be terminated within 60 days upon written notice to either the party.

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CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of March 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians