

ROLL CALL MATRIX

Meeting Date: 11-1-2016

P	A	Res. Number 2016	250	251	252	253	254	255	256	257	258	259	260
		Unanimous	U		U			U					
X		Michael McKerchie		Y			Y	Y					
X		Kim Gravelle		Y			2Y	Y					
X		Denny McKelvie		N		N	Y	Y					
X		DJ Hoffman		Y		1	1Y	Y					
X		Jennifer McLeod		Y		2	Y	Y					
X		Lana Causley	1	Y			N	1Y					
X		Cath Hollowell	2	Y			Y	2Y	N	N	N	N	N
X		Bridgett Sorenson		Y			Y	Y					
X		Keith Massaway		Y			Y	Y	2	2	2	2	2
X		Denise Chase		2Y	1		N	Y	1	1	1	1	1
X		Darcy Morrow		1Y	2		N	Y					
X		Anita Nelson	---	---	---	---	---	---	---	---	---	---	---
X		Aaron Payment											

- 1 = Made Motion
- Y = Voted Yes
- A = Abstained

- 2 = Second/Support Motion
- N = Voted No
- U = Unanimous

ROLL CALL MATRIX

Meeting Date: 11-1-2016

P	A	Res. Number 2016	261	262	263	264	265						
		Unanimous											
X		Michael McKerchie			Y	N	Y						
X		Kim Gravelle			Y	N	Y						
X		Denny McKelvie			1Y	N	Y						
X		DJ Hoffman	1	1	N	N	1Y						
X		Jennifer McLeod			2Y	Y	Y						
X		Lana Causley			Y	1Y	N						
X		Cath Hollowell	N	N	Y	Y	2N						
X		Bridgett Sorenson	2	2	N	Y	Y						
X		Keith Massaway			Y	Y	Y						
X		Denise Chase			Y	Y	N						
X		Darcy Morrow			Y	2Y	N						
X		Anita Nelson	---	---	---	---	---						
X		Aaron Payment											

- 1 = Made Motion
- Y = Voted Yes
- A = Abstained

- 2 = Second/Support Motion
- N = Voted No
- U = Unanimous



RESOLUTION NO: 2016-250

**PARTIAL WAIVER OF CONVICTIONS FOR
MS. SHELLY ANN PAYMENT**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the Board of Directors has enacted Tribal Code Chapter 76: Partial Waiver of Conviction for Gaming License Purpose that allows for a partial waiver of conviction be issued to tribal members who have been convicted of a crime and would be denied a license for employment in a gaming operation pursuant to Chapter 42; and

WHEREAS, Ms. Shelly Ann Payment, a tribal member who was convicted of:

1. Public Intoxication – 11/2013

WHEREAS, Ms. Shelly Ann Payment, would be denied a license for employment as a key employee or primary management official because of the criminal conviction; and

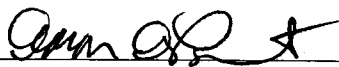
WHEREAS, the Board of Directors has determined that Ms. Shelly Ann Payment is not likely to engage in any offensive or criminal course of conduct and the public good does not require that he be denied a license as a key employee or primary management official.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants a partial waiver to Ms. Shelly Ann Payment for the convictions of:

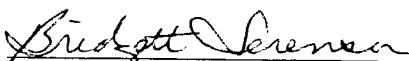
1. Public Intoxication – 11/2013

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of November 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

Min Waban Dan

**Administrative
Office**

523 Ashmun Street
Sault Ste. Marie
Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

**Government
Services**

**Membership
Services**

**Economic
Development
Commission**



RESOLUTION NO: 2016-251

**IHS HEALTHY HEART
ESTABLISHMENT OF FY 2017 BUDGET**

Min Waban Dan

**Administrative
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

**Government
Services**

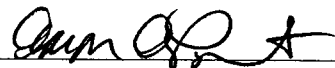
**Membership
Services**

**Economic
Development
Commission**


BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2017 budget for IHS Healthy Heart with Federal IHS monies of \$178,000.16. No effect on Tribal Support.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of November 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2016-252

**MANISTIQUE HEALTH CENTER
FY 2017 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2017 budget modification to Manistique Health Center for changes in the personnel sheet and the reallocation of expenses. No effect on Tribal Support.

Min Waban Dan

**Administrative
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

**Government
Services**

**Membership
Services**

**Economic
Development
Commission**

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of November 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2016-353

SEQUOYAH NATIONAL RESEARCH CENTER
ADAM MATTHEW LTD
DIGITIZATION PROJECT AGREEMENT

Min Waban Dan

**Administrative
Office**

523 Ashmun Street
Sault Ste. Marie
Michigan
49783

Phone

906.635.6050

Fax

906.635.4969

**Government
Services**


**Membership
Services**

**Economic
Development
Commission**

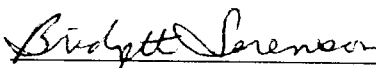
BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Tribal Chairperson, Aaron Payment or his designee, to have the Sault Tribe's newspaper, Win Awenen Nisitotung, to enter into an agreement with Adam Matthew Ltd. allowing it to digitize Win Awenen Nisitotung, from 1978 to 2005 into fully searchable documents, per the agreement.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of November 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2016-254

AMENDING TRIBAL CODE: CHAPTER 11
11.115(3) AND 11.103(2)

WHEREAS, the Board of Directors has determined that it is appropriate to amend the Enrollment Code sections concerning the enrollment of persons during periods of closed rolls; and

Min Waban Dan

WHEREAS, the Special Needs and Enrollment Committee, and staff, have worked through issues in the prior version of this code section and have suggested revisions.

**Administrative
Office**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby amends the Tribal Code Chapter 11, sections listed below to read as hereafter listed:

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

11.115(3) From time to time the Board of Directors may elect to close the Tribal Roll. During these periods of closure, certain persons may continue to be enrolled, despite having passed the age of 21. The persons so permitted shall be limited to:

(a) persons unable to provide conclusive proof of ancestry prior to the age of 21 due to the fact that their own child custody or adoption records were sealed by order of a court and, as a result of not having access to those records, the person was unable to provide the needed documentation to establish membership under 11.106 prior to the unsealing of the records; or

**Government
Services**

**Membership
Services**

**Economic
Development
Commission**

(b) persons who trace ancestry to the tribe through a parent which was not listed on their birth certificate or acknowledged in fact or through court proceedings, or through a custody order, a child support order, or other proceeding which should have made the person aware of their ancestry prior to the age of 21 (in these cases, the applicant must obtain DNA proof of parentage through that parent to a scientific level of certainty of 99.99% or greater, and shall further seek to have their birth certificate amended to correctly list as their parent the person proven by DNA to be their genetic parent); or

(c) persons who have been placed outside the home of their parents who were unable to gain access to knowledge about their Sault Tribe ancestry prior to turning 21; or

(d) direct lineal descendants of those persons enumerated in (a), (b), or (c), above, alive as of the date upon which the enrollment of the person is finalized provided that all such lineal descendants must apply for enrollment within one (1) year of the related person enrolled pursuant to (a), (b), or (c), above.

And

11.103(2)

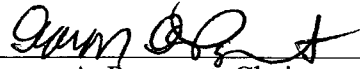
(d) to establish and certify blood quantum of members;

(e) to notify rejected applicants of the reasons for their rejection; and


(f) to create and administer procedures governing the proper methods and standards in the acceptance and review of DNA evidence, including selecting acceptable testing centers.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of November 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 3 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2016-255

**ADMINISTRATION FOR COMMUNITY LIVING (ACL)
ADMINISTRATION ON AGING (AOA) APPLICATION**

Min Waban Dan

**Administrative
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

**Government
Services**

**Membership
Services**


**Economic
Development
Commission**

WHEREAS, the Elder Services Division of the Sault Ste. Marie Tribe of Chippewa Indians was made aware that the Administration for Community Living (ACL)/ Administration on Aging (AOA) grant money is available for help in providing services to Native American Elders and such money may be obtained by submitting a grant application to the Administration for Community Living (ACL) /Administration on Aging (AOG) and qualifying for said funds.

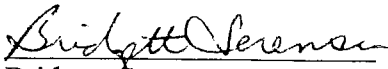
NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby supports, approves, and authorizes the Elder Services Division to apply for and accept the Administration for Community Living (ACL) /Administration on Aging (AOG) funding from the Health and Human Services in order to secure funding to provide direct services to Native American Elders with a funding cycle of April 1, 2017 through March 31, 2020.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of November 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2016-256

**TRIBAL LIQUOR LICENSE
KEWADIN CASINO HOTEL AND CONVENTION CENTER**

WHEREAS, the Kewadin Casino Hotel and Convention Center is owned and operated by the Sault Ste. Marie Tribe of Chippewa Indians and is located on land within the jurisdiction of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians regulates the possession and sale of intoxicating liquors within the Tribe's jurisdiction pursuant to the Tribal Code Chapter 41: Liquor Control Ordinance.


NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby issues a CLASS A: Retailer License and CLASS B: Retail Intoxicating Liquor License to the Kewadin Casino Hotel and Convention Center.

BE IT FURTHER RESOLVED, that this license shall be posted and kept in a conspicuous place on the premises.

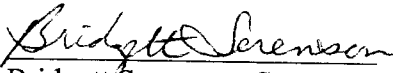
BE IT STILL FURTHER RESOLVED, this license shall expire on December 31, 2017.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of November 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

Min Waban Dan

**Administrative
Office**

523 Ashmun Street
Sault Ste. Marie

Michigan
49783

Phone

906.635.6050

Fax

906.635.4969

**Government
Services**

**Membership
Services**

**Economic
Development
Commission**



RESOLUTION NO: 2016-357

**TRIBAL LIQUOR LICENSE
KEWADIN CASINO HESSEL**

WHEREAS, the Kewadin Casino Hessel is owned and operated by the Sault Ste. Marie Tribe of Chippewa Indians and is located on land within the jurisdiction of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians regulates the possession and sale of intoxicating liquors within the Tribe's jurisdiction pursuant to the Tribal Code Chapter 41: Liquor Control Ordinance.

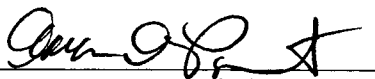
NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby issues a CLASS A: Retailer License and CLASS B: Retail Intoxicating Liquor License to the Kewadin Casino Hessel.


BE IT FURTHER RESOLVED, that this license shall be posted and kept in a conspicuous place on the premises.

BE IT STILL FURTHER RESOLVED, this license shall expire on December 31, 2017.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of November 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

Min Waban Dan

**Administrative
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

**Government
Services**

**Membership
Services**

**Economic
Development
Commission**



RESOLUTION NO: 2016-258

**TRIBAL LIQUOR LICENSE
KEWADIN SHORES CASINO**

WHEREAS, the Kewadin Shores is owned and operated by the Sault Ste. Marie Tribe of Chippewa Indians and is located on land within the jurisdiction of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians regulates the possession and sale of intoxicating liquors within the Tribe's jurisdiction pursuant to the Tribal Code Chapter 41: Liquor Control Ordinance.

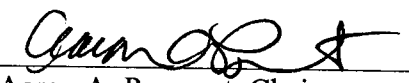
NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby issues a CLASS A: Retailer License and CLASS B: Retail Intoxicating Liquor License to the Kewadin Shores Casino.

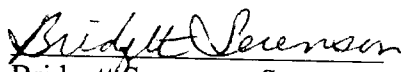
BE IT FURTHER RESOLVED, that this license shall be posted and kept in a conspicuous place on the premises.

BE IT STILL FURTHER RESOLVED, this license shall expire on December 31, 2017.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of November 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

Min Waban Dan

**Administrative
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

**Government
Services**

**Membership
Services**

**Economic
Development
Commission**



RESOLUTION NO: 2016-259

**TRIBAL LIQUOR LICENSE
KEWADIN CASINO MANISTIQUE**

WHEREAS, the Kewadin Casino Manistique is owned and operated by the Sault Ste. Marie Tribe of Chippewa Indians and is located on land within the jurisdiction of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians regulates the possession and sale of intoxicating liquors within the Tribe's jurisdiction pursuant to the Tribal Code Chapter 41: Liquor Control Ordinance.

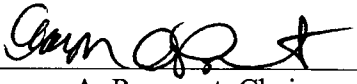
NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby issues a CLASS A: Retailer License and CLASS B: Retail Intoxicating Liquor License to the Kewadin Casino Manistique.

BE IT FURTHER RESOLVED, that this license shall be posted and kept in a conspicuous place on the premises.

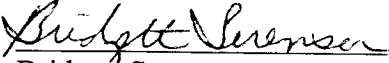
BE IT STILL FURTHER RESOLVED, this license shall expire on December 31, 2017.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of November 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

Min Waban Dan

**Administrative
Office**

523 Ashmun Street
Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

**Government
Services**

**Membership
Services**

**Economic
Development
Commission**



RESOLUTION NO: 2016-260

**TRIBAL LIQUOR LICENSE
KEWADIN CASINO CHRISTMAS**

WHEREAS, the Kewadin Casino Christmas is owned and operated by the Sault Ste. Marie Tribe of Chippewa Indians and is located on land within the jurisdiction of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians regulates the possession and sale of intoxicating liquors within the Tribe's jurisdiction pursuant to the Tribal Code Chapter 41: Liquor Control Ordinance.


NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby issues a CLASS A: Retailer License and CLASS B: Retail Intoxicating Liquor License to the Kewadin Casino Christmas.


BE IT FURTHER RESOLVED, that this license shall be posted and kept in a conspicuous place on the premises.

BE IT STILL FURTHER RESOLVED, this license shall expire on December 31, 2017.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of November 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

Min Waban Dan

**Administrative
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

**Government
Services**

**Membership
Services**

**Economic
Development
Commission**



RESOLUTION NO: 2016-261

**TRIBAL LIQUOR LICENSE
MIDJIM CONVENIENCE STORE
SAULT STE. MARIE**

Min Waban Dan

**Administrative
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

**Government
Services**

**Membership
Services**

**Economic
Development
Commission**

WHEREAS, MidJim Convenience Store, Sault Ste. Marie is owned and operated by the Sault Ste. Marie Tribe of Chippewa Indians and is located on land within the jurisdiction of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians regulates the possession and sale of intoxicating liquors within the Tribe's jurisdiction pursuant to the Tribal Code Chapter 41: Liquor Control Ordinance.

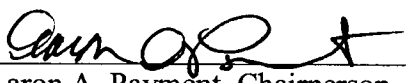
NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby issues a CLASS B: Retailer License and CLASS A: Retail Intoxicating Liquor License to the Midjim Convenience Store, Sault Ste. Marie.


BE IT FURTHER RESOLVED, that this license shall be posted and kept in a conspicuous place on the premises.

BE IT STILL FURTHER RESOLVED, this license shall expire on December 31, 2017.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of November 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2016-262

**TRIBAL LIQUOR LICENSE
MIDJIM CONVENIENCE STORE
ST. IGNACE**

Min Waban Dan

**Administrative
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

**Government
Services**

**Membership
Services**

**Economic
Development
Commission**

WHEREAS, Midjim Convenience Store, St. Ignace is owned and operated by the Sault Ste. Marie Tribe of Chippewa Indians and is located on land within the jurisdiction of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians regulates the possession and sale of intoxicating liquors within the Tribe's jurisdiction pursuant to the Tribal Code Chapter 41: Liquor Control Ordinance.

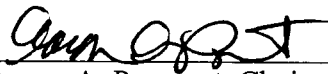
NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby issues a CLASS B: Retailer License and CLASS A: Retail Intoxicating Liquor License to the Midjim Convenience Store, St. Ignace.

BE IT FURTHER RESOLVED, that this license shall be posted and kept in a conspicuous place on the premises.


BE IT STILL FURTHER RESOLVED, this license shall expire on December 31, 2017.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of November 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2016-263

**FINAL RULE REGARDING EMPLOYEE EXEMPTION FROM FAIR LABOR STANDARDS ACT
MINIMUM WAGE AND OVERTIME PAY PROTECTIONS**

WHEREAS, President Obama directed the Department of Labor to update and modernize the regulations governing the exemption of executive, administrative, and professional (“EAP”) employees from the minimum wage and overtime pay protections of the Fair Labor Standards Act (“FLSA”); and

WHEREAS, the Department of Labor subsequently published a Final Rule to update the FLSA regulations. The Final Rule focuses primarily on updating the salary and compensation levels needed for EAP workers to be exempt. Specifically, the Final Rule, in part:

Min Waban Dan

Administrative Office

523 Ashmun Street
Sault Ste. Marie
Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

Government Services

Membership Services

Economic Development Commission

- 1) Sets the standard salary level at the 40th percentile of earnings of full-time salaried workers in the lowest-wage Census Region, currently the South, which is \$913 per week or \$47,476 annually for a full-year worker; and
- 2) Establishes a mechanism for automatically updating the salary and compensation levels every three years to maintain the levels at the above percentiles and to ensure that they continue to provide useful and effective tests for exemption.

WHEREAS, the effective date of the Final Rule is December 1, 2016 and the initial increases to the standard salary level (from \$455 to \$913 per week) will be effective on that date with further automatic updates to those thresholds to occur every three years thereafter, beginning on January 1, 2020; and

WHEREAS, the Board of Directors continues to assert that, at least in the absence of a binding court decision to the contrary, the FLSA does not apply to Indian tribes and does not require the Sault Tribe to comply with its requirements; and

WHEREAS, the Board of Directors, nevertheless, continues to believe it is in the best interest of the Tribe, its members, and its employees for the Tribe to continue its existing policy and practice of voluntarily complying with the FLSA and to make such changes as may be necessary and appropriate to comply with the newly adopted Final Rule now as well as with any future automatic updates as contemplated by the Final Rule.


NOW, THEREFORE, BE IT RESOLVED, that the Tribe reaffirms its position, that in absence of a binding court decision to the contrary, the Tribe is not subject to the Fair Labor Standards Act.

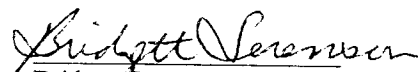
BE IT FURTHER RESOLVED, that consistent with previously approved policies and practice, it is nevertheless in the best interests of the Tribe, its members, and its employees for the Tribe to continue its established practice of voluntarily adopting and complying with the standards set forth in the FLSA.

BE IT FURTHER RESOLVED, that the Tribe’s administration is hereby directed to take such steps and actions as may be necessary to assure that the Tribe is and continues to be in voluntary compliance with the Department of Labor’s FLSA Final Rule, effective December 1, 2016, including the future automatic updates to the salary threshold that are to occur every three years under that Final Rule.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of November 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 2 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2016-264

ASSESSMENT OF TRIBAL HEALTH SERVICES SYSTEM

WHEREAS, the Director of the Tribe's Health Services has retired, necessitating an immediate search for a well-qualified replacement; and

WHEREAS, the Board of Directors has determined that it is in the best interests of the Tribe to take this opportunity to undertake a complete and thorough review of the Tribe's health care services system in order to maximize the benefits being delivered to the Tribe and its members.

Min Waban Dan

Administrative Office

523 Ashmun Street
Sault Ste. Marie
Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

Government Services

Membership Services

Economic Development Commission

NOW, THEREFORE, BE IT RESOLVED, that the Chairperson and his Executive Team are directed to immediately prepare and publish a request for proposals (RFP) from qualified professional evaluators to conduct a comprehensive review of the Tribe's existing health care system including its organization and structure, finances, personnel, facilities, equipment, members served, quality of care and any other pertinent components and to prepare a report and recommendations on what measures the Tribe can or should take to improve and restructure its health care system so as to maximize the delivery of quality health care services to our tribal members.

BE IT FURTHER RESOLVED, that the Health Services Review RFP shall be posted for a period of not less than 30 days and that, upon expiration of that 30 day posting period, the Chairperson and Executive Team shall report to the Board of Directors providing the Board with a complete copy of each such proposal received.

BE IT FURTHER RESOLVED, that a Health Services Review Committee is hereby established to be comprised of the Chairperson, the Executive Director, and any interested members of the Board of Directors:

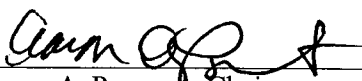
The Committee shall oversee the RFP process, shall review and assess the professional qualifications of each individual or firm as well as the merits of their proposals, and shall, within 60 days from the date of this resolution, provide the full Board of Directors with their recommendations as to the merits of the proposals and their relative ranking as designated by a majority of the Committee.

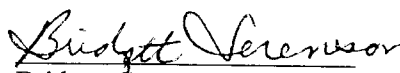
BE IT FURTHER RESOLVED, that, within 30 days following receipt of the Committee's recommendations, the Board shall schedule presentations and/or interviews with those individuals or firms whose proposals it deems worthy of such consideration or shall take such other steps as it may deem appropriate to advance this process to a final selection of an individual or firm to undertake this study.

BE IT FINALLY RESOLVED, the Executive staff will identify all savings within the Health budget 2016 thus far and provide the amount to the Board of Directors.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of November 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 7 members for, 4 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2016-265

REINSTATING 401(K) MATCHING CONTRIBUTION

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (the "Tribe") has adopted and maintains the Sault Tribe 401(k) Plan, originally effective as of January 1, 1998, as most recently amended and restated effective as of May 1, 2009, and as thereafter amended from time to time (the "Plan"); and

Min Waban Dan

Administrative Office

523 Ashmun Street
Sault Ste. Marie
Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

Government Services

Membership Services

Economic Development Commission

WHEREAS, pursuant to Section 8.1 of the Plan, the Tribe has reserved the right to amend the Plan at any time; and

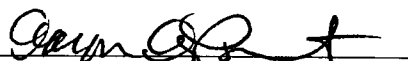
WHEREAS, the Tribe reinstates matching contributions into the plan, such that employees who are participating in the plan will receive a 1% matching contribution from the Tribe if the employee voluntarily contributes at least 1% from their pay.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors approves the reinstatement of a 1% match to the Tribe's 401(k) Plan, as a discretionary employer matching contribution, in the manner and form presented to the Board of Directors, effective on January 1, 2017.

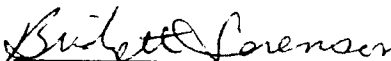
BE IT FURTHER RESOLVED, that the Board of Directors authorizes execution of any necessary Amendment in the name of and on behalf of the Tribe by any officer of the Tribe, and authorizes such other actions as may be appropriate to implement the purposes of this Resolution including inserting the costs of this in the appropriate wage areas of budgets.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of November 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 7 members for, 4 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians