

**BOARD OF DIRECTORS REGULAR MEETING  
KEWADIN CASINOS CONVENTION CENTER  
SAULT STE. MARIE, MICHIGAN  
MINUTES  
JANUARY 17, 2023**

This meeting was opened at 5:02 p.m. by Chairman Austin Lowes.

Present: Robert McRorie, Bridgett Sorenson, Tyler LaPlaut, Michael McKerchie, Lana Causley-Smith, Isaac McKechnie, Shawn Borowicz, Betty Freiheit, Darcy Morrow, Kimberly Lee, Kimberly Hampton, Austin Lowes.

**Moved by Director LaPlaut, supported by Director McKechnie, to approve the agenda as read.**

**Motion carries unanimously.**

**Moved by Director McKechnie, supported by Director LaPlaut, to approve the minutes, with technical amendments, from 12/20/22 Regular Meeting.**

**Motion carries unanimously.**

**Moved by Director Morrow, supported by Director McKechnie, to approve Resolution 2023-025, Cultural – Institute of Museum and Library Services ARPA FY 2023 Budget Modification.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves FY 2023 budget modification for IMLS with Federal Department of Education revenue monies of \$25,122.82. No effect on Tribal Support.

**Motion carries unanimously.**

**Moved by Director McKechnie, supported by Director LaPlaut, to approve Resolution 2023-026, Adam Walsh Act Implementation Grant Establishment of FY 2023 Budget.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2023 budget for the Adam Walsh Act Implementation (SORNA) Grant with Federal DOJ Revenue monies of \$2,571.89. No effect on Tribal Support.

**Motion carries unanimously.**

**Moved by Director McKechnie, supported by Director Freiheit, to approve Resolution 2023-027, COPS TRGP 2018 FY 2023 Budget Modification.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2023 budget modification to COPS TRGP 2018 to increase Federal DOJ monies \$48,050.00. No effect on Tribal Support.

**Roll Call Vote: Motion carries unanimously.**

**Moved by Director McKechnie, supported by Director LaPlaut, to approve Resolution 2023-028, Health Division – Marquette Community Health FY 2023 Budget Modification.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2023 budget modification to Marquette Community Health for a change to the personnel page and a reallocation of expenses. No effect on Tribal Support.

**Roll Call Vote: Motion carries unanimously.**

**Moved by Director McKechnie, supported by Director Freiheit, to approve Resolution 2023-029, ACFS – Child Care Fund (State) Establishment of FY 2023 Budget.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2023 budget for Child Care Fund (State) with MDHHS Revenue monies of \$15,000.00. No effect on Tribal Support.

**Motion carries unanimously.**

**Moved by Director Freiheit, supported by Director McKechnie, to approve Resolution 2023-030, ACFS – DTE Foundation Establishment FY 2023 Budget.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2023 budget for DTE Foundation with Other Revenue monies of \$6,500.00. No effect on Tribal Support.

**Motion carries unanimously.**

**Moved by Director Freiheit, supported by Director McKechnie, to approve Resolution 2023-031, ACFS – Division of Victim Services Supplemental FVPSA Mitigation Grant Establishment of FY 2023 Budget.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2023 budget for Division of Victim Services Supplemental FVPSA Mitigation Grant with Federal HHS monies of \$63,414.31. No effect on Tribal Support.

**Roll Call Vote: Motion carries unanimously.**

**Moved by Director McKechnie, supported by Director LaPlaunt, to approve Resolution 2023-032, ACFS – Native Employment Works FY 2023 Budget Modification.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2023 budget modification Native Employment Works for an increase in Tribal Support \$2,655.02. This budget modification will change the personnel sheet and reallocate expenses.

**Roll Call Vote: Motion carries with Directors' Causley-Smith, McKerchie, Lee, Freiheit, LaPlaunt, Sorenson, McKechnie, Borowicz, McRorie, Hampton approving; Director Morrow abstaining.**

**Moved by Director McKechnie, supported by Director Freiheit, to approve Resolution 2023-033, ACFS – Child Care Development Fund (2801) FY 2023 Budget Modification.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2023 budget modification to Child Care Development Fund (2801) to increase Federal HHS monies \$28,984.98 and to make changes to the personnel sheet. No effect on Tribal Support.

**Roll Call Vote: Motion carries with Directors' LaPlaunt, McKechnie, McKerchie, Causley-Smith, Freiheit, Borowicz, Hampton, Sorenson, Lee, McRorie approving; Director Morrow abstaining.**

**Moved by Director McKechnie, supported by Director McKerchie, to approve Resolution 2023-034, Board of Directors Establishment of FY 2023 Budget.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2023 budget for the Board of Directors with Tribal Support monies of \$941,451.02 and Other Revenue monies of \$941,451.01.

**Roll Call Vote: Motion carries with Directors' McRorie, LaPlaunt, McKerchie, Causley-Smith, McKechnie, Borowicz, Freiheit, Lee, Hampton approving; Directors' Sorenson, Morrow abstaining.**

**Moved by Director McKechnie, supported by Director Borowicz, to approve Resolution 2023-035, Indirect – Membership Services Establishment of FY 2023 Budget.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2023 budget for the Membership Services for a total budget of \$127,895.47.

**Roll Call Vote: Motion carries with Directors' Lee, Freiheit, Borowicz, Causley-Smith, Hampton, McKerchie, LaPlaunt, Sorenson, McKechnie approving; Director McRorie opposing; Director Morrow abstaining.**

**Moved by Director McKechnie, supported by Director LaPlaunt, to approve Resolution 2023-036, Admin to Executive Office Establishment of FY 2023 Budget.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2023 budget for the Admin to Executive Office with Tribal Support monies of \$92,707.81 and Other Revenue monies of \$133,740.16.

**Roll Call Vote: Motion carries with Directors' Sorenson, LaPlaunt, McKechnie, Borowicz, McKerchie, Lee, Hampton, Causley-Smith, Freiheit approving; Directors' Morrow, McRorie opposing.**

**Moved by Director McKechnie, supported by Director Causley-Smith, to approve Resolution 2023-037, Trust Land Status Hessel Ridge Golf Course Mackinac County, Michigan.**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby requests that the Secretary of Interior accept title to the following parcel of land in trust for the benefit of the Sault Ste. Marie Tribe of Chippewa Indians on behalf of the Tribe:

Land situated in the Township of Clark, County of Mackinac, State of Michigan  
SEE ATTACHED

BE IT FURTHER RESOLVED, that the Secretary of the Interior is hereby requested to declare said lands to be part of the Reservation of the "Sault Ste. Marie Tribe of Chippewa Indians" under 25 U.S.C. Section 5110.

BE IT FINALLY RESOLVED, that the Board of Directors authorizes its Chairman and Treasurer to execute any documents and take any further action on behalf of the Tribe as maybe necessary to complete such conveyance.

**Motion carries unanimously.**

**Moved by Director McKechnie, supported by Director Morrow, to approved Resolution 2023-038, Trust Land Status Gladstone Medical Building Delta County, MI.**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby requests that the Secretary of Interior accept title to the following parcel of land in trust for the benefit of Sault Ste. Marie Tribe of Chippewa Indians on behalf of the Tribe:

Land Situated in the City of Gladstone, Delta County, Michigan  
Michigan Meridian

Part of Government Lot 3 of Section 28, Township 40 North, Range 22 West, described as follows:

Commencing from the Northwest corner of Government Lot 3 of Section 28, Township 40 North, Range 22 West, measure South 00°38'15" East along the West line of said Government Lot a distance of 1155.39 feet to the Southeast right-of-way line of State Highway US 2 & 41; thence measure North 31°20'05" East along said right-of-way line 742.46 feet to the Point of Beginning; thence South 18°07'55" East 316.33 feet to the Westerly extension of the North right-of-way line of Minneapolis Avenue; thence North 73°37'20" East along side westerly extended North right-of-way line 246.86 feet to the East line of lands recorded in Liber 66 of Deeds, Page 8, Delta County Records; thence North 18°07'55" West along said East line 535.02 feet to said Southeasterly right-of-way line of State Highway US 2 & 41; thence South 31°20'05" to said Southeasterly right-of-way line of State Highway US 2 & 41; thence South 31°20'05" West along said right-of-way line 324.65 feet to the Point of Beginning.

BE IT FURTHER RESOLVED, that the Secretary of the Interior is hereby request to declare said lands to be part of the Reservation of the "Sault Ste. Marie Tribe of Chippewa Indians" under 25 U.S.C. Section 5110.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes its Chairman and Treasurer to execute any documents and take any further action on behalf of the Tribe as maybe necessary to complete such conveyance.

**Motion carries unanimously.**

**Moved by Director McKechnie, supported by Director Freiheit, to approve Resolution 2023-039, Trust Land Status Bonacci Parcels C & G – Chippewa County, MI.**

NOW, THEREFORE, BE IT RESOLVED that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby requests that the Secretary of Interior accept title to the following parcel of land in trust for the benefit of the Sault Ste. Marie Tribe of Chippewa Indians on behalf of the Tribe:

Land situated in the City of Sault Ste. Marie, County of Chippewa, Michigan

Parcel C:

The North 80 feet of Lots 1, 2, and 3, and all of Lots 10 through 30, Block 1, A. B. Wilgus Addition, according to the plat recorded in Liber 2 of Plats, page 9, Chippewa County Records, being in Section 8, Town 47 North, Range 1 East, Michigan Meridian.

Parcel G:

Lots 11 through 20, Block 4, A. B. Wilgus Addition, according to the plat recorded in Liber 2 of Plats, page 9, Chippewa County Records, being in Section 8, Town 47 North, Range 1 East, Michigan Meridian.

BE IT DURTHER RESOLVED, that the Secretary of the Interior is hereby requested to declare said lands to be part of the Reservation of the “Sault Ste. Marie Tribe of Chippewa Indians” under 25 U.S.C. Section 5110.

BE IT FINALLY RESOLVED that the Board of Directors authorizes its Chairman and Treasurer to execute any documents and take any further action on behalf of the Tribe as maybe necessary to complete such conveyance.

**Motion carries unanimously.**

**Moved by Director McKechnie, supported by Director LaPlaunt, to approve Resolution 2023-040, 2023 BIA Funding – Youth Initiative.**

NOW, THEREFORE BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes Austin Lowes, Tribal Chairman, or his duly authorized representative, to sign, negotiate, and execute any agreements thereof for the 2023 Youth Initiative funding administered by the Bureau of Indian Affairs.

**Motion carries unanimously.**

**Moved by Director McKechnie, supported by Director Freiheit, to approve Resolution 2023-041, 2023 BIA Funding – Hatchery Maintenance and Rehab.**

NOW, THEREFORE BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes Austin Lowes, Tribal Chairman, or his duly authorized representative, to sign, negotiate, and execute any agreements thereof for the 2023 Hatchery Maintenance and Rehab funding administered by the Bureau of Indian Affairs.

**Roll Call Vote: Motion carries unanimously.**

**Moved by Director McKechnie, supported by Director Freiheit, to approve Resolution 2023-042, Authorization to Apply for AmeriCorps NCCC Volunteers.**

NOW, THEREFORE BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians does hereby, as follows:

1. Authorize the Environmental Department to apply for an AmeriCorps NCCC volunteer team for the period of June 26 to August 4, 2023; and
2. Authorize the appropriate tribal authorities to enter into an agreement over the use of Mary Murray Cultural Camp house said AmeriCorps NCCC volunteer team; and
3. Authorize the AmeriCorps NCCC volunteer team to, if awarded, work on tribal lands under the direction of the Environmental Department employees.

BE IT FINALLY RESOLVED, that the Tribal Chairman and Treasurer, are authorized to execute any and all documents necessary to carry out this resolution.

**Motion carries unanimously.**

**Moved by Director Freiheit, supported by Director McKechnie, to approve Resolution 2023-043, U.S. Department of Housing and Urban Development (HUD) FY 2022 Indian Housing Block Grant Program – Competitive Grants (IHBG-C) – \$1.5 million Leveraged Match.**

NOW, THEREFORE BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians concurs with, and approves, the firm commitment of \$1,500,000 of Local



Assistance and Tribal Consistency Funds (LATCF) for the Indian Housing Block Grant Competitive Grant.

**Roll Call Vote: Motion carries unanimously.**

**Moved by Director Freiheit, supported by Director McKechnie, to approve Resolution 2023-044, Amending Tribal Code Chapter 11: Membership Ordinance.**

NOW, THEREFORE BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby amends Tribal Code Chapter 11: Membership Ordinance; Section 11.1106 *Proof of Ancestry (2)* by adding after the first sentence:

DNA results between the applicant and the applicant's mother, father, sibling, aunt or uncle may be accepted in lieu of or in addition to the applicant's current documentation. The proof of relationship by DNA must be to a scientific level of certainty of no less than 99.9%. All DNA testing must be from an Association for the Advancement of Blood and Biotherapies ("AABB") Accredited Laboratory. Any fees incurred will be the sole responsibility of the applicant.

**Roll Call Vote: Motion carries with Directors' McRorie, Sorenson, LaPlaunt, McKerchie, Causley-Smith, McKechnie, Borowicz, Freiheit, Lee, Hampton approving; Director Morrow opposing.**

**Moved by Director Causley-Smith, supported by Director LaPlaunt, to approve Resolution 2023-045, Amending Resolution No. 2012-246 Tribal Action Plan Advisory Board Positions Update.**

NOW, THEREFORE BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby amends resolution 2012-246 to describe the Tribal Action Plan members of the Board of Directors, Lana Causley-Smith, Bridgett Sorenson, Tyler LaPlaunt, Kimberly Hampton, Kimberly Lee.

**Roll Call Vote: Motion carries unanimously.**

**Moved by Director LaPlaunt, supported by Director Borowicz, to approve Resolution 2023-046, Rescission of Resolution 2017-16; No COLA Adjustment in Wage Grids for Governmental, Enterprise, & Casino.**

NOW, THEREFORE BE IT RESOLVED, the Board of Directors hereby rescinds Resolution 2017-16 beginning January 2023, and for all prospective years thereafter, all Wage Grids, including the Prevailing Wage Grid and Tipped Positions Grid, shall not be adjusted in accordance with COLA based on CPI; however, implementation of annual COLA for team members will continue per Resolution 2016-280.

BE IT FURTHER RESOLVED, that the BOD adopts and enacts the continuation of the 2023 Wage Grid for governmental operations as attached.

BE IT FURTHER RESOLVED, that the BOD adopts and enacts the continuation of the 2023 Wage Grid for enterprise operations as attached.

BE IT FURTHER RESOLVED, that the BOD adopts and enacts the continuation of the 2023 Wage Grid for gaming positions/casino operations as attached,

BE IT FURTHER RESOLVED, that the BOD adopts and enacts the continuation of the 2023 Wage Grid for Prevailing Wage and Tipped positions as attached.

BE IT FURTHER RESOLVED, that the attached 2023 Wage Grids shall be effective starting January 1, 2023.

BE IT FURTHER RESOLVED, that in accordance with Resolution 2015-111, all entry-level positions within the 2023 Wage Grids shall be paid the higher of the state minimum wage, or the federal minimum wage, as those minimum wages continue to fluctuate; and at no time shall any position included under the 2023 Wage Grids fall below minimum wage. Current team members occupying an affected position, but earning more than the minimum wage, are not affected by this resolve clause. Executive Management/Administration is authorized and directed to effectuate this directive regarding minimum wage within the existing Wage Grids.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes and approves Executive Management/Administration to execute any and all documents as may be necessary, and appropriate, to carry out the terms, conditions, intent, and administration of this Resolution, including but not limited to the ability and authority to implement any budgetary changes administratively, without the need for formal budget modifications.

BE IT FINALLY RESOLVED, that the terms of this Resolution hereby control, supersede, and rescind any past resolution or policy that is contrary to, or conflicts with, the action of the Board of Directors set forth in this Resolution.

**Roll Call Vote: Motion carries with Directors' Sorenson, LaPlaunt, McKechnie, Borowicz, McKerchie, Lee, Hampton, McRorie, Causley-Smith, Freiheit approving; Director Morrow opposing.**

**Moved by Director McKechnie, supported by Director Sorenson, to approve Resolution 2023-047, Approval and Enactment of Remote Work Policy.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves and enacts the proposed Remote Work Policy, as attached, to be included in the Tribe's Human Resource Policy Manuals for the Tribe's governmental, casinos, and enterprises, effective January 17, 2023.

**Roll Call Vote: Motion carries unanimously.**

**Moved by Director McKechnie, supported by Director McKerchie, to approve Resolution 2023-048, Approving CHN Malcolm Limited Dividend Housing Association Limited Partnership Agreement and Garfield Landing Transactional Documents.**

NOW, THEREFORE BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes and approves the Tribe's admission as General Partner of CHN Malcom Limited Dividend Housing Association Limited Partnership.

BE IT FURTHER RESOLVED, that the Tribe is hereby authorized to be a Developer of the Project.

BE IT FURTHER RESOLVED, that the Tribe is hereby authorized to become a Guarantor of the Partnership.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes the Tribal Chairman, or his designee, to execute on behalf of the Tribe as a General Partner, Developer or Guarantor of the Partnership, as the case may be, at any time after the adoption of the Resolution and without further action by authority or direction from the Board of Directors of the Tribe, the Partnership Agreement admitting ILP as ninety-nine and ninety-eight hundredths percent (99.98%) Investor Limited Partner and admitting ALP as one hundredth percent (0.01%) Administrative Limited Partner, and/or any amendments or changes thereto in such form and containing such provisions as may be deemed appropriate by such Board of Directors and the Tribe's legal counsel in order to effectuate the syndication of the Partnership interest in the

Partnership to ILP and ALP and to take such other acts and execute such other documents as may be necessary, convenient or appropriate to accomplish the foregoing purpose.

BE IT FURTHER RESOLVED, that the admission of the ALP and ILP as Limited Partners is hereby approved.

BE IT FURTHER RESOLVED, that the Partnership is authorized to obtain and/or assume the Loans from the sources referenced herein for the construction and operation of the Project.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes its Tribal Chairman, or his designee, to execute on behalf of the Tribe and on behalf of the Partnership as a General Partner of the Partnership, the Guaranty Agreement, and any other documents with regard to the syndication of the Partnership interest and/or any amendments or changes thereto in such form and containing such provisions as may be deemed appropriate by the Tribe.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes its Tribal Chairman, or his designee, to execute on behalf of the Tribe, and on behalf of the Partnership, the Development Agreement, and any other documents with regard to the syndication of the Partnership interest and/or any amendments or changes thereto in such form and containing such provisions as may be deemed appropriate by the Tribe.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes its Tribal Chairman, or his designee, to execute on behalf of the Tribe as a Guarantor of the Partnership, as the case may be, the documents evidencing and/or securing the Loans, including the Completion Guaranty, Payment Guaranty, and any other documents with regard to the Loans and/or any amendments or changes thereto in such form and containing such provisions as may be deemed appropriate by the Tribe.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes its Tribal Chairman or his designee, to execute on behalf of the Tribe as a General Partner and Developer of the Partnership, as the case may be, the documents evidencing and/or securing the Loans, including the Building Loan Agreement, Mortgage, Promissory Note, Environmental Indemnity, Security Agreement, Assignment of Developer Fees, and any other documents with regard to the Loans and/or any amendments or changes thereto in such form and containing such provisions as may be deemed appropriate by the Tribe.

BE IT FURTHER RESOLVED, that Flagstar, Central, and Alliant are authorized to rely upon the continuing force and effect of these Resolutions until receipt in writing from the Tribe of any amendments or alterations to these Resolutions.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves Tribal Chairman, or his designee, to execute any and all documents, including ancillary or supplemental documents or forms that do no change the substantive terms of the agreements approved hereunder, as may be necessary and appropriate to carry out the terms, conditions, and intent of this Resolution.

**Roll Call Vote: Motion carries unanimously.**

**Moved by Director LaPlaunt, supported by Director Freiheit, to approve Resolution 2023-049, Audit Committee: Appointment of Committee Members Appointment of Chairperson.**

NOW, THEREFORE BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby appoints the following sitting members of the Board of Directors to serve as members of the Audit Committee, with each such appointment being effective through the remainder of each such designated Director's current term of office: Director Isaac McKechnie and Director Tyler LaPlaunt.



BE IT FINALLY RESOLVED, that the Board of Directors designates Isaac McKechnie to serve as the Chairperson of the Audit Committee through the end of his current term as Treasurer of the Tribal Board of Directors.

**Motion carries with Director McKechnie abstaining.**

**Moved by Director McKerchie, supported by Director Causley-Smith, to approve Resolution 2023-050, Appointment to Tribal Audit Committee.**

NOW, THEREFORE BE IT RESOLVED, the Board of Directors hereby reappoints James Halvorsen to serve as a member of the Audit Committee for a four-year term, expiring January 17, 2027.

**Motion carries unanimously.**

**Moved by Director McKechnie, supported by Director Morrow, to approve Resolution 2023-051, Approval and Authorization of Sault Ste. Marie Tribe of Chippewa Indians COVID-19 Fishery Participant Assistance Program.**

**Moved by Director LaPlaunt, supported by Director McKechnie, to amend to include spear fisherman to subsistence.**

**Roll Call Vote: Motion carries unanimously.**

NOW, THEREFORE BE IT RESOLVED, that the Board of Directors hereby authorizes and approves distribution of \$506,644.75 for cultural/ceremonial, spear, and subsistence to the Great Lakes subsistence fishers that engaged in subsistence fishing in 2020, to be evenly distributed in equal shares amongst them.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes and approves the distribution of \$647,169.27 for direct payments to commercial fishers who can demonstrate a total financial loss of 35% in 2020 by March 31, 2023.

BE IT FURTHER RESOLVED, that the Program shall be funded with CARES Act Governmental Relief Funds received by the Tribe that are allocated through the existing administrative and budgeting processes of the Tribe.

BE IT FURTHER RESOLVED, that the Program applications shall managed and overseen by the Tribe's Accounting Department with assistance from the Tribe's Natural Resources Department.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes and approves the transfer of all leftover Commercial Fisher CARES Act Funds to a designated cost center that will be used to improve the fisheries and managed by the Natural Resources Department.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves the Natural Resources Department to execute any and all documents and purchases, as may be necessary and appropriate, to carry out the terms, conditions, and intent of this Resolution and Program Restrictions.

**Roll Call Vote: Motion carries with Directors' LaPlaunt, McKechnie, Morrow, McKerchie, Causley-Smith, Freiheit, Borowicz, Hampton, Sorenson, Lee approving; Director McRorie opposing.**

**Moved by Director McKechnie, supported by Director LaPlaunt, to approve Resolution 2023-052, Authorization of Tribal Participation Forms Entering into Opioid Settlements.**

NOW, THEREFORE BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves Exhibits E, Tribal Participation Forms, entering the Tribe

into the Teva and Allergen Settlement, CVS Settlement, Walgreens Settlement, and Walmart Settlement pursuant to the terms described in the respective Tribal Participation Forms.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves the Tribal Chairman, or designee, to execute any and all documents, including ancillary or supplemental documents or forms that do not change the substantive terms of the Tribal Participation Forms, as may be necessary and appropriate to carry out the terms, conditions, and intent of this Resolution.

**Roll Call Vote: Motion carries unanimously.**

**Moved by Director Freiheit, supported by Director LaPlaunt, to approve a Resolution, Aligning Board Unit Reports with The Constitution.**

**Roll Call Vote: Motion fails with Directors' McRorie, LaPlaunt, Freiheit, Lee, Hampton supporting; Directors' Sorenson, McKerchie, Causley-Smith, McKechnie, Borowicz, Morrow opposing.**

**Moved by Director Sorenson, supported by Director LaPlaunt, to terminate our current general counsel firm with a 30-day notice per their contract and hire the individual the interview committee selected at the rate of pay per the wage review.**

**Roll Call Vote: Motion carries unanimously.**

**Moved by Director LaPlaunt, supported by Director Sorenson, to accept Gaming Authority move to hire Grewal Law.**

**Roll Call Vote: Motion carries unanimously.**

**Moved by Director LaPlaunt, supported by Director McRorie, to make Jamie MacDonald the Interim Director of Commercial Development with a 5% pay increase; and for the Director of Commercial Development position to be sent to and posted by HR immediately and hired within 60-days; and to allow the CFO to budget mod existing Midjims and the new Midjim University BP to accommodate all costs accordingly.**

**Roll Call Vote: Motion carries unanimously.**

**Moved by Director LaPlaunt, supported by Director Freiheit, to allow Christine McPherson to offer the Board Administrator position to the candidate as discussed and to make any administrative budget modifications needed to fill the position accordingly.**

**Roll Call Vote: Motion carries with Directors' LaPlaunt, McKechnie, McKerchie, Freiheit, Borowicz, Hampton, Lee, McRorie approving; Directors' Morrow, Causley-Smith, Sorenson abstaining.**

Adjourned at 7:48 p.m.

Date: 12/15/23

Secretary:   
Kimberly Hampton

Others Present: Katelynn Griffin, Jennifer Clerc, Christine McPherson, Jessica Dumback, Robert Schulte.