

**BOARD OF DIRECTORS REGULAR MEETING  
KINROSS RECREATION CENTER  
KINCHELOE, MICHIGAN  
MINUTES  
April 7, 2015**

The meeting was opened at 6:06 p.m. by Chairperson Payment.

Present: Dennis McKelvie, Kim Gravelle, Cathy Abramson, DJ Hoffman, Jennifer McLeod, Lana Causley, Keith Massaway, Bridgett Sorenson, Denise Chase, Darcy Morrow, Rita Glyptis, and Aaron Payment.

Absent: Catherine Hollowell.

**Moved by Director Causley, supported by Director Massaway, to excuse Director Hollowell from the meeting.**

**Motion carried unanimously.**

**Moved by Director Causley, supported by Director Chase, to approve the agenda as read.**

**Motion carried unanimously.**

**Moved by Director Massaway, supported by Director McLeod, to approve the Minutes of 1-6-2015; 1-13-2015; and 2-3-2015 as written.**

**Motion carried with Director McLeod abstaining for 1-6-2015 and Director Abramson abstaining for 2-3-2015.**

**Moved by Director Abramson, supported by Director Hoffman, to suspend the rules and add the resolution regarding the Cultural Committee.**

**Roll Call Vote: Motion carried with Directors Causley, Hoffman, Abramson, Glyptis, Gravelle, McLeod, Chase, Massaway, McKelvie, Morrow approving; Director Sorenson opposing.**

**Moved by Director McLeod, supported by Director Sorenson, to suspend the rules and add the Chairperson's resignation from the JKL Fiduciary Committee.**

**Roll Call Vote: Motion denied with Directors Causley, Sorenson, McLeod approving; Directors Abramson, Hoffman, Massaway, Gravelle, McKelvie, Chase, Morrow, Glyptis opposing.**

**Moved by Director Sorenson, supported by Director Causley, to approve Res. 2015-66, Partial Waiver of Convictions for Ms. Karen Moses.**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants a partial waiver to Ms. Karen Moses for the convictions of: Misdemeanor Disorderly Conduct/Public Drunkenness – 4/2014.

**Motion carried with Director Massaway abstaining.**

**Moved by Director Causley, supported by Director Chase, to approve Res. 2015-67, Partial Waiver of Convictions for Mr. Justin M. Menard.**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants a partial waiver to Mr. Justin M. Menard for the convictions of: Felony Assault/Bodily Harm Less Than Murder – 12/2012; Misdemeanor Retail Fraud – 3<sup>rd</sup> degree – 6/2011.

**Roll Call Vote: Motion carried with Directors Causley, Hoffman, Abramson, McLeod, Chase, McKelvie approving; Directors Sorenson, Glyptis, Morrow opposing; Directors Gravelle, Massaway abstaining.**

**Moved by Director Causley, supported by Director Gravelle, to approve Res. 2015-68, Partial Waiver of Convictions for Mr. Anthony Goetz Jr.**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants a partial waiver to Mr. Anthony Goetz, Jr. for the convictions of: Felony Assault/Bodily Harm Less Than Murder – 4/2011; Misdemeanor Aggravated Assault – 4/2011; Misdemeanor Assault or Assault & Battery – 4/2011; Misdemeanor Stalking – 4/2010.

**Roll Call Vote: Motion carried with Directors Causley, Hoffman, Gravelle, Chase, McLeod approving; Directors McKelvie, Sorenson, Morrow, Glyptis opposing; Directors Abramson, Massaway abstaining.**

**Moved by Director Massaway, supported by Director McLeod, to approve Res. 2015-69, Open a New Deposit Account at Central Savings Bank for the Utility Authority Deposits.**

NOW, THEREFORE, BE IT RESOLVED, that the following list is the approved signers for the Sault Tribe Utility Authority Deposit Account:

Aaron Payment, Tribal Chairperson	Denise Chase, Tribal Vice-Chairperson
Dennis McKelvie, Tribal Treasurer	William Connolly, Tribal CFO
Christine McPherson, Tribal Executive Director	Catherine Menard, Resident Services Manager
Helen Wilkins, Administrative Assistant	
Jamie Harvey, Occupancy Specialist	

BE IT FURTHER RESOLVED, that the Sault Tribe Utility Authority Commission hereby authorizes the Sault Tribe Housing Director or a duly authorized representative, to open the new savings account at Central Savings Bank for the receipt and disbursement of Utility Collections, with the above listed signers.

**Motion carried with Director Hoffman opposing.**

**Moved by Director Causley, supported by Director McLeod, to approve Res. 2015-70, Renaming the Anishinaabe Cultural Committee and Amending its Bylaws.**

NOW, THEREFORE, BE IT RESOLVED, that the Anishinaabe Cultural Committee shall hereafter be referred to as the Anishinabe Bimaadiziiwin Waawiyeyaa Circle.

BE IT FURTHER RESOLVED, that the bylaws previously adopted for the Committee are rescinded and, in their place, the attached mission statement and guiding principles are hereby approved to govern the activities of the Anishinabe Bimaadiziiwin Waawiyeyaa Circle.

**Motion carried with Director Hoffman abstaining.**

**Moved by Director Hoffman, supported by Director Massaway, to approve Res. 2015-71, Membership on the JKL Fiduciary Committee.**

NOW, THEREFORE, BE IT RESOLVED, effective April 7, 2015, the membership of the JKL Fiduciary Committee shall be comprised of the following persons, provided that each such appointment is limited to the period of time during which the person is serving in office: (1)The Tribal Chairperson and all Directors from Unit One except for any such person who declines the appointment in writing to the tribal board secretary.

**Motion carried with Directors Sorenson, Massaway opposing; Director Causley abstaining.**

**Moved by Director Hoffman, supported by Director Abramson, to approve Res. 2015-72, Rescinding Resolution 20130188 and Establishing a Wage Freeze for Team Members Whose Wages Exceed the Range Established for their Pay Grade.**

NOW, THEREFORE, BE IT RESOLVED, that Resolution 2013-188, is hereby rescinded in its entirety. BE IT FURTHER RESOLVED, that a freeze is hereby imposed on the wages of any team member whose wages exceed the maximum wage for their position, as determined by the market based compensation system adopted by the Tribe, to remain in effect until the team member's wage falls within the range established for their pay grade.

**Roll Call Vote: Motion carried with Directors Causley, Abramson, Hoffman, Massaway, Gravelle, Sorenson, McLeod approving; Directors McKelvie, Chase, Morrow, Glyptis opposing.**

**Moved by Director Chase, supported by Director Causley, to approve Res. 2015-73, ACFS-Binogii and Native Employment Works FY 2015 Budget Modifications.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2015 budget modifications to Binogii, Native Employment Works (CC#3050) and Native Employment Works (CC#3051) to decrease Federal Revenue \$29,049.37 and increase Other Revenue \$2,239.15. These budget modifications reflect changes to the personnel pages and reallocation of expenditures. No effect on Tribal Support.

**Roll Call Vote: Motion carried unanimously.**

**Moved by Director Abramson, supported by Director Chase, to table the Tribal Ops Resolution.**

**Roll Call Vote: Motion carried with Directors Morrow, Hoffman, Chase, Abramson, Glyptis, Gravelle approving; Directors McLeod, Massaway, Causley, Sorenson, McKelvie opposing.**

**Moved by Director Hoffman, supported by Director Morrow, to approve Res. 2015-74, EDC Director Establish Budget For FY 2015.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2015 budget for EDC Director with the accumulative savings from vacant tribal support positions through May 2015 monies \$60,471.64.

**Roll Call Vote: Motion carried with Directors Sorenson, Causley, Hoffman, Abramson, Glyptis, Gravelle, McLeod, Chase, Morrow approving; Directors Massaway, McKelvie opposing.**

**Moved by Director Hoffman, supported by Director Chase, to approve Res. 2015-75, 2015 Tribal Climate Change Program.**

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes Aaron Payment, Tribal Chairperson, or her duly authorized representative to sign, negotiate, amend and execute any agreements thereof for the 2015 Tribal Climate Change Grant administered by the Bureau of Indian Affairs

**Motion carried unanimously.**

**Moved by Director Hoffman, supported by Director Abramson, to approve Res. 2015-76, FY 2015 Institute of Museum and Library Services Basic Library Grant.**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the application for funding of the FY2015 Basic Library Grant for the purpose of funding the salary and wages of our current Library Aide and to promote cultural education through library services on native culture to our members and community. BE IT FURTHER RESOLVED, that Aaron Payment or duly assigned individual is authorized to execute or amend all documents relating to the grant application and award.

**Motion carried unanimously.**

**Moved by Director Causley, supported by Director Massaway, to approve Res. 2015-77, Support of S. 248, The "Tribal Labor Sovereignty Act of 2015".**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby expresses its strong support of S. 248 and joins with other tribes to urge the United States Senate to assure the swift approval of this bill.

BE IT FURTHER RESOLVED, that the Board of Directors approves the attached multi-tribal letter of support for S. 248 and authorizes the Sault Tribe to be added as a signatory to this letter or to a substantially similar letter expressing support for S. 248.

**Motion carried unanimously.**

**Moved by Director Abramson, supported by Director Hoffman, to accept the recommendations of the Special Needs Enrollment Committee and disenroll Tanner Bowlin from the Tribe.**

**Motion carried unanimously.**

**Moved by Director Abramson, supported by Director Chase, to appoint Chairperson Payment to the Cultural Committee.**

**Motion carried with Director Sorenson opposing.**

**Moved by Director Causley, supported by Director Massaway, to reappoint Ralph Wilcox to the Great Lakes Conservation Committee, for a four year term, expiring April 2019.**

**Motion carried with Director McKelvie opposing; Director Sorenson abstaining.**

Minutes  
4-7-2015

**Moved by Director Causley, supported by Director Chase, to reappoint Joel Peterson to the Great Lakes Conservation Committee, for a four year term, expiring April 2019.**

**Motion carried with Directors McKelvie, Morrow opposing; Directors Sorenson, Hoffman, Morrow abstaining.**

**Moved by Director Causley, supported by Director Massaway, to reappoint Jason Grondin to the Great Lakes Conservation Committee, for a four year term, expiring April 2019.**

**Motion carried with Directors McKelvie, Morrow opposing; Directors Sorenson, Hoffman abstaining.**

**Moved by Director Causley, supported by Director Chase, to reappoint Dave King to the Great Lakes Conservation Committee, for a four year term, expiring April 2019.**

**Motion carried with Directors McKelvie, Morrow opposing; Directors Sorenson, Hoffman abstaining.**

**Moved by Director Abramson, supported by Director Causley, to reappoint Jason Grondin, as Chairperson of the Great Lakes Conservation Committee, for a four year term, expiring April 2019.**

**Motion carried with Directors McKelvie, Morrow opposing; Directors Sorenson, Hoffman abstaining.**

**Moved by Director Causley, supported by Director Massaway, to reappoint Bob Derusha to the Inland Conservation Committee, for a four year term, expiring April 2019.**

**Motion carried unanimously.**

**Moved by Director McKelvie, supported by Director Sorenson, to reappoint Henry Grondin to the Inland Conservation Committee, for a four year term, expiring April 2019.**

**Motion carried unanimously.**

**Moved by Director Causley, supported by Director Sorenson, to reappoint Bob Derusha, as Chair, to the Inland Conservation Committee, for a four year term, expiring April 2019.**

**Motion carried unanimously.**

**Moved by Director McKelvie, supported by Director Sorenson, to reappoint Carol Pages-Montie, to the Election Committee, for a four year term, expiring April 2019.**

**Motion carried unanimously.**

**Moved by Director McKelvie, supported by Director Sorenson, to appoint Joanne Umbrassas, to the Election Committee, for a four year term, expiring April 2019.**

**Motion carried unanimously.**

Minutes  
4-7-2015

Moved by Director Morrow, supported by Director Sorenson, to reappoint Bridget Kuusinen, to the Election Committee, for a four year term, expiring April 2019.

Motion carried unanimously.

Moved by Director Causley, supported by Director Morrow, to appoint David Laymotte, to the Election Committee, for a four year term, expiring April 2019.

Motion carried unanimously.

Moved by Director Causley, supported by Director Sorenson, to appoint Harold Tolan, to the Election Committee, for a four year term, expiring April 2019.

Motion carried unanimously.

Moved by Director Causley, supported by Director Morrow, to appoint Emmet Vallier, Marilyn McArthur, Sally Frazier, and Arnold Frazier to the Unit Two Naubinway Elder Subcommittee, all for four year terms, expiring April 2019.

Motion carried unanimously.

Moved by Director Sorenson, supported by Director Massaway, to appoint Lawrence Leville, to the Unit Three Elder Subcommittee, for a four year term, expiring April 2019.

Motion carried unanimously.

Moved by Director Sorenson, supported by Director Massaway, to appoint Brenda Garries, to the Elder Advisory Committee as a Regular Member Representative from the Unit Three Elder Subcommittee, with her term to expire upon her current term to the Unit Three Subcommittee.

Motion carried unanimously.

Moved by Director Sorenson, supported by Director Causley, to appoint Diane McLeod-Maleport, to the Special Needs Enrollment Committee, for a two year term, expiring April 2017.

Motion carried unanimously.

Without Objection, will adjourn the meeting. No objections.

Meeting adjourned: 7:53 p.m.

Date: 7-7-15

Secretary: Bridgette Sorenson

Others present: John Wernet, Bill Connolly, Christine McPherson, Angeline Bouley, Trisha Gough, Russ McKerchie, Joni Talentino, Juanita Bye, Lisa Burnside, Eric Clarke, Justin Derhammer, Joanne Carr.