

**BOARD OF DIRECTORS REGULAR MEETING
MUNISING TRIBAL CENTER
MUNISING, MICHIGAN
MINUTES
SEPTEMBER 23, 2014**

The meeting was opened at 6:00 p.m. by Chairperson Payment.

Present: Dennis McKelvie, Kim Gravelle, Cathy Abramson, Jennifer McLeod, DJ Hoffman, Catherine Hollowell, Keith Massaway, Bridgett Sorenson, Denise Chase, Darcy Morrow, Rita Glyptis, Aaron Payment.

Absent: Lana Causley.

Moved by Director Massaway, supported by Director Hollowell, to excuse Director Causley from the meeting.

Motion carried unanimously.

Moved by Director Sorenson, supported by Director Abramson, to approve the agenda as written.

Motion carried unanimously.

Presentation- Scholarships – Angeline Bouley.

Moved by Director Abramson, supported by Director McKelvie, to approve Res. 2014-163, Partial Waiver of Convictions for Mr. Derek Bouschor Sr.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants a partial waiver to Mr. Derek Bouschor Sr. for the convictions of: Misdemeanor Domestic Violence – 12/2009.

Motion carried unanimously.

Moved by Director McKelvie, supported by Director Abramson, to approve Res. 2014-164, Partial Waiver of Convictions for Mr. William D. Gravelle.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants a partial waiver to Mr. William D. Gravelle for the convictions of: Felony Criminal Sexual Conduct – 3rd Degree – 1/2010.

Roll Call Vote: Motion carried with Directors Hoffman, Abramson, Hollowell, McLeod, McKelvie approving, Directors Sorenson, Glyptis, Chase, Massaway, Morrow opposing, Director Gravelle abstaining, Chairperson voting to approve, breaking the tie vote.

Moved by Director Sorenson, supported by Director McLeod, to approve Res. 2014-165, Approving Central Michigan University Graduate Research Survey-Sutton.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Chairperson, or his designee, to execute and deliver a research agreement with Robin Sutton, granting her permission to survey employee's on ways to increase employee morale, reduce turnover, and motivate staff members using methods other than monetary compensation within the Sault Ste. Marie Tribe of Chippewa Indians, for possible publication, during her work hours, in the form attached.

BE IT FINALLY RESOLVED, that the information acquired shall be used solely for the purpose required for Ms. Sutton to conduct her research. All other records shall be destroyed after the research is concluded and the terms of the student's higher education institution have been fulfilled.

Roll Call Vote: Motion carried with Directors Abramson, Hoffman, Massaway, Gravelle, Hollowell, McKelvie, Sorenson, McLeod approving, Directors Chase, Morrow, Glyptis opposing.

Moved by Director Hoffman, supported by Director Morrow, to table the resolution regarding Anishinaabemowin State Certification.

Roll Call Vote: Motion carried with Directors McKelvie, Morrow, Abramson, Glyptis, Chase, Hoffman, Gravelle approving, Directors McLeod, Sorenson, Hollowell, Massaway opposing.

Moved by Director McKelvie, supported by Director Sorenson, to approve Res. 2014-166, Approving Separation and Release Agreement.

NOW, THEREFORE, BE IT RESOLVED, that the proposed Separation and Release Agreement between Mr. Goetz and the Sault Tribe, previously approved by the Management Board of the Kewadin Casinos Gaming Authority, is hereby ratified and approved; the Tribal Chairperson is authorized to execute that agreement on behalf of the Tribe and to take those actions necessary to carry out the provisions of that agreement.

Roll Call Vote: Motion carried with Directors McLeod, Abramson, Massaway, Gravelle, Sorenson, McKelvie, Hollowell approving, Directors Morrow, Hoffman, Chase, Glyptis opposing.

Moved by Director Massaway, supported by Director Sorenson, to approve Res. 2014-167, Re-Appointment of Jay S. Finch as Appellate Judge (Attorney Position).

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby re-appoints Jay S. Finch to serve as an Appellate Judge for the Sault Ste. Marie Tribe of Chippewa Indians Court of Appeals, for a subsequent term of four (4) years, expiring September 2018.

BE IT FURTHER RESOLVE, that the Board of Directors authorizes the Chairperson or his designee, to contract with Attorney Jay S. Finch for the position of Appellate Judge.

Motion carried with Director Hoffman opposing.

Moved by Director Massaway, supported by Director Sorenson, to approve Res. 2014-168, Re-Authorizing Health Center Eligibility Policy.

NOW, THEREFORE, BE IT RESOLVED, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby authorizes delivery of health services to individuals who are not otherwise eligible for health services in accordance with the requirements of Section 813 of the Indian Health Care Improvement Act, as amended, codified at 25 U.S.C. § 1680c, that such services will not result in denial or diminishment of health services to those otherwise entitled to health services under the Sault Ste. Marie Tribe of Chippewa Indians' Compact and Funding Agreement with the Secretary of Health and Human Services; and

BE IT FURTHER RESOLVED the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors authorizes the Sault Tribal Health Centers Health Director to monitor the delivery of health services offered pursuant to this Resolution and to report to the Board of Directors if, at any time, it appears that offering services pursuant to this Resolution may result in denial or diminishment of services to individuals otherwise eligible for services.

Motion carried unanimously.

Moved by Director Sorenson, supported by Director Hollowell, to approve Res. 2014-169, IHS Special Project Funding for Sanitation Projects Wequayoc, Newberry, Manistique, and Munising.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Tribe Board of Directors hereby authorizes the Chairperson or his duly authorized representative to submit an application to the Indian Health Services requesting \$15,000 for a Special Projects Grant to drill a well at the Wequayoc site and, assuming the grant request is successfully funded.

BE IT FURTHER RESOLVED, that the Sault Tribe Board of Directors also authorizes the Chairperson or his duly authorized representative to submit similar grant applications for each of the additional projects identified and prioritized by the committee, in the order of priority listed above, after the staff has completed the necessary research and preparatory work required for each of these additional projects.

BE IT FINALLY RESOLVED, that the Sault Tribe Board of Directors hereby directs that, in the event that any of these applications are successful, the Sault Tribe Housing Authority shall administer any such grant on the Tribe's behalf.

Roll Call Vote: Motion carried with Directors Morrow, McLeod, Chase, Abramson, Massaway, Glyptis, Gravelle, Sorenson, McKelvie, Hollowell approving, Director Hoffman opposing.

Moved by Director Morrow, supported by Director Hoffman, to table the resolution regarding Midjim.

Motion carried with Directors Hoffman, Abramson, Glyptis, Gravelle, McLeod, Chase, Morrow approving, Directors Sorenson, Hollowell, Massaway, McKelvie opposing.

Moved by Director Chase, supported by Director Morrow, to approve Res. 2014-170, Approving Purchase Zeiss Cirrus Photo 600 Instrument for Optical Financed through Building Fund.

BE IT HEREBY RESOLVED, that the Board of Directors hereby approves the purchase of a Zeiss Cirrus Photo 600 device for \$74,550, with the purchase price to be paid out of the 4441 cost Center and the remainder to be financed through the Building fund at a 5% interest rate.

BE IT FURTHER RESOLVED, that this Board of Directors does hereby grant to the Chairperson, or his designee, the authority to sign execute, administer and amend the necessary purchase and financing agreements to effectuate this transaction.

Roll Call Vote: Motion carried unanimously.

Moved by Director Sorenson, supported by Director Massaway, to approve the resolution titled FY 2015 Budget Document 002 Excluding Internal Services.

Roll Call Vote: Motion denied with Directors Sorenson, Chase, Massaway, McKelvie approving, Directors Hoffman, Abramson, Glyptis, Gravelle, Hollowell, McLeod, Morrow opposing.

Moved by Director Hollowell, supported by Director Chase, to approve Res. 2014-171, Continuing Funding Authority for Fiscal Year 2015 September to August and October to September.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors approves continuing funding for the attached cost centers for fiscal year 2015, at their 2014 spending levels, for a period not to exceed 30 days.

Roll Call Vote: Motion carried with Directors McLeod, Morrow, Abramson, Hollowell, Glyptis, Chase, Hoffman, Gravelle approving, Directors McKelvie, Sorenson, Massaway opposing.

Moved by Director Hollowell, supported by Director Abramson, to approve Res. 2014-172, Housing –BE-12 G80 Sanitation FY 2015 Budget Modification.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2015 budget modification to BE-12-G80 Sanitation for an increase in Federal IHS Revenues of \$33,364.90. No effect on Tribal Support.

Motion carried unanimously.

Moved by Director Hollowell, supported by Director McLeod, to approve Res. 2014-173, Housing –BE-13 J11 Sanitation FY 2015 Budget Modification.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2015 budget modification to BE-13-J11 Sanitation for an increase in Federal IHS Revenues of \$270,000. No effect on Tribal Support.

Roll Call Vote: Motion carried unanimously.

Moved by Director Sorenson, supported by Director Hollowell, to approve Res. 2014-174, Housing –Be-14 J36 Sanitation Establish FY 2015 Budget.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves establishing the FY 2015 for BE-14-J36 Sanitation with Federal IHS Revenues of \$8,250. No effect on Tribal Support.

Motion carried unanimously.

Moved by Director Morrow, supported by Director McLeod, to approve Res. 2014-175, Fisheries – USDA Heavy Use Establish FY 2014 Budget Fisheries – Nunn’s Creek Fisheries FY 2014 Budget Modification.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves establishing the FY 2014 budget for USDA Heavy Use with Federal USDA Revenues \$46,004 and Transfer in from Nunn’s Creek Fisheries \$23,363. No effect on Tribal Support.

BE IT FINALLY RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2014 budget modification for Nunn’s Creek Fisheries with \$23,363 coming from Fund Balance. No effect on Tribal Support.

Roll Call Vote: Motion carried unanimously.

Moved by Director Sorenson, supported by Director Gravelle, to approve Res. 2014-176, Employment – WIA Work Experience, On The Job Training, and Administration FY 2015 Budget Modifications.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2015 budget modifications to WIA Work Experience, On the Job Training and Administration for an increase in Federal DOL Revenue of \$12,589.21. These budget modifications reflect the actual award amounts. No effect on Tribal Support.

Motion carried unanimously.

Moved by Director Sorenson, supported by Director McLeod, to approve Res. 2014-177, ACFS – 2011 Tribal Governments and Sexual Assault Services Establish FY 2015 Budgets.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the establishment of FY 2015 budgets for 2011 Tribal Governments with Federal DOJ Revenue of \$137,419.24 and Sexual Assault Services with Federal DOJ Revenue of \$154,543.47. No effect on Tribal Support.

Roll Call Vote: Motion carried unanimously.

Moved by Director Massaway, supported by Director Abramson, to approve Res. 2014-178, Communications – Newspaper FY 2014 Budget Modification.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2014 budget modification to Communications Newspaper for an increase in Tribal Support of \$22,719.44

Roll Call Vote: Motion carried with Directors McLeod, Abramson, Hollowell, Chase, Hoffman, Gravelle, Massaway approving, Directors McKelvie, Sorenson, Morrow, Glyptis opposing.

Moved by Director Morrow, supported by Director Glyptis, to approve Res. 2014-179, Approving Agreements Replacing Life & Disability Insurance through Sun Life with Insurance Through UNUM.

BE IT HEREBY RESOLVED, that the Board of Directors hereby approves the agreement with UNUM to provide life and disability insurance to the employees of the Tribe, on the similar terms as that were previously offered, except with the expected decrease in cost to the Tribe and employees for premiums.

BE IT FURTHER RESOLVED, that the Board of Directors reaffirms that Life and Long Term Disability shall remain a required benefit for casino employees, and as such initial enrollment for these employees shall be required.

BE IT FURTHER RESOLVE, that eligibility for all employees in all classifications shall begin on the first of the month following ninety (90) days of employment at full time classification, averaging a minimum of thirty (30) hours per week.

BE IT FURTHER RESOLVED, that this Board of Directors does hereby grant to the Chairperson, or his designee, the authority to sign execute, administer and amend applications and agreements with UNUM to place this coverage into effect.

Motion carried unanimously.

Moved by Director Massaway, supported by Director Sorenson, to accept the recommendation of the Inland Conservation Committee and have staff draft a letter to the USFS detailing how road closures would affect tribal access to land. Chairperson Payment offered to assist with this letter.

Motion carried unanimously.

Moved by Director McKelvie, supported by Director Gravelle, to appoint Lou Anne Bush to the Unit One Elders Sub-Committee for a four-year term, as alternate, expiring September 2018.

Motion carried unanimously.

Moved by Director Chase, supported by Director Glyptis, to appoint Brenda Nelson to the Unit Four-Escanaba Elders Sub-Committee for a four-year term, as a regular member, expiring September 2018.

Motion carried unanimously.

Moved by Director Chase, supported by Director Morrow, to accept the resignation of Daniel Johnson from the Manistique Unit Four Elders Sub-Committee.

Motion carried unanimously.

Moved by Director Glyptis, supported by Director Hollowell, to accept the resignation of Ellen Golisek from the Munising Unit Five Elders Sub-Committee.

Motion carried unanimously.

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Moved by Director Hollowell, supported by Director Morrow, to accept the resignation of Dean Auger from the Special Needs/Enrollment Committee.

Motion carried with Director Hoffman opposing.

Moved by Director McKelvie, supported by Director Massaway, to adjourn the meeting.

Motion carried unanimously.

Meeting adjourned: 7:16 p.m.

Date: 11-25-14

Secretary: Bridgett Serensen

Others present: Christine McPherson, Bill Connolly, John Wernet, Trish Gough, Angeline Bouley, Russ McKerchie, Joanne Carr.