



Win Awenen Nisitotung

January 26, 2024
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Bahweting Bidajimowin • Official newspaper of the Sault Ste. Marie Tribe of Chippewa Indians



New Election Commission seeks members

The newly established five-member Sault Tribe Election Commission seeks to fill five seats. To be eligible for the Election Commission, a person must be a registered voter of the tribe, at least 18 years of age, with preference given to enrolled Sault Tribe members with demonstrated knowledge in the function of the tribal government, the tribal election process, and the Tribal Code, specifically Chapter 10 Elections Ordinance.

Interested tribal members may submit their letter of interest and three tribal member references to elections@saulttribe.net,

and these will be forwarded to the Elder Advisory Committee for its consideration. The Elder Advisory Committee will send its recommendations to the Board of Directors for final approval.

Applications will be accepted on a rolling basis, however, for immediate consideration to sit on the Election Commission for the 2024 General Election cycle, interested tribal members must have had their letter of interest and references submitted by Jan. 11, 2024.

Those with questions may also email elections@saulttribe.net.

Sault Tribe Legislative Director Michael McCoy (L) and Sault Tribe Chairman Austin Lowes (R) had the opportunity to meet U.S. President Joe Biden while in Washington D.C. for the White House Tribal Nations Summit.

Casino begins hotel renovation and remodel

SAULT STE. MARIE — Armed with hard hats, work vests and golden sledge hammers, representatives from all parties involved in the massive Kewadin Casino Hotel renovation and remodel project gathered to kick off the campaign on Dec 18, 2023.

“We would like to take the opportunity to thank everyone who has supported Kewadin Casinos efforts in making this very large renovation project a reality,” said General Manager Dana Schlehuber of Kewadin Casino Sault Ste. Marie. “Today, we celebrate the start (Phase 1) of the exterior renovation project of the Kewadin Casino Hotel Sault Ste Marie, which will soon include the interior renovation project (Phase 2) as well.”

Work had already begun on the outer tower, according to Project Manager Ron Radke of Gundlach Champion, Inc. explaining that the entire project will be conducted in phases to minimize the impact on visitors throughout the year. The exterior renovations to the hotel should be completed before the end of 2024, while the interior remodeling, encompassing all 268 rooms, will run into the winter of 2025. By executing the project in different phases, the Kewadin Casino will remain open at all times.

“While our guest’s experience is of the utmost importance to us, we also recognize the need to revitalize our flagship property which provides revenue to support services offered by our Tribe

and within our local communities,” said Kewadin Casinos CEO Allen Kerridge. “Soon, along with a premium gaming experience, our guests will have that same experience at our newly renovated hotel in Sault Ste Marie.”

Schlehuber added, “Over 25 years ago, The Sault Ste. Marie Tribe of Chippewa Indians Leadership saw the importance having Kewadin Casino Hotel and Convention Center be an economic driver for both our tribal community and our local community. Today, we celebrate the same vision, as this renovation project will bring much

needed improvements for our guest’s comfort and make it a property our board of directors, team members, tribal members, and local community members can be proud of. We are incredibly excited to watch the transformation over the upcoming months. Thank you to everyone who helped bring us to this day, we are grateful for your efforts.”

Integrated Designs, Inc. (IDI) is responsible for the architecture and engineering services for the ongoing project.

Radke, providing a ballpark figure, anticipated there will be more than 30 people employed on this project during the peak of

renovation and remodeling.

Kewadin Casinos currently offers over 2,000 slot machines, 26 game tables, hotels, dining and other amenities in Michigan’s eastern and central Upper Peninsula.

“We’re proud to be one of the first casinos in Michigan to open,” said Schlehuber. “We celebrated our 38-year anniversary this year and our 40th anniversary will be celebrated in a completely modernized hotel — both inside and out. We’re excited to see the new changes within our hotel and to watch our guests experience us for the first time all over again.”

www.saulttribe.com

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Gundlach Champion Vice President of Field Operations Rob Berg, Gundlach Champion Superintendent Ron Radke, Sean LaRock, IDI, Sault Tribe board member Isaac McKechnie, General Manager of Kewadin Sault Ste. Marie Dana Schlehuber, Kewadin Casinos CFO Michael Jackson, Sault Tribe Chairman Austin Lowes, Kewadin Casino Vice President of Marketing and Sales Shawn Carlson, Sault Tribe board member Betty Freiheit, Sault Tribe board member Michael McKechnie, Kewadin Casino CEO Allen Kerridge and Dan Viau from Gundlach.

Successful hunt



Sault Tribe Chairman Austin Lowes and his fiancée Tara Maudrie had a successful waabooz hunt on New Year's Day.

Boda harvests elk



Richard Boda (above) harvested a cow elk on Dec. 9 at 9 a.m. off Webb Rd. between Afton and Wolverine with a rifle chambered in 30-06 Springfield. Boda was accompanied by his son (below back), daughter and son-in-law. The elk was 389 pounds dressed weight. Boda donated the hide to a tribal elder who will be using it to make a veterans drum.



Sault Tribe Community Health Presents

Cultural Beading Workshop

Date: February 12th, 2024

Time: 1 pm - 4 pm

Location: Big Bear Arena

Hospitality Room

2 Ice Circle Chi Mukwa, Sault Ste.

Marie, MI 49783



To register or for more information, please contact:

Alexis Wrozek

Phone: (906)643-8689 ext. 34532

Email: AWrozek@saulttribe.net

Supplies will be provided by
Sault Tribe Community Health

Supported by the Tribal Practices for Wellness in Indian Country Project.
Made possible with funding from the Centers for Disease Control and Prevention

Looking for a new career?

Financial aid provided: tuition & fees, mileage, internet reimbursement, books/materials, exam fees, hourly stipend

Check out our online & in-person program options by scanning here:



WOCTEP is funded by the US Department of Education through the NACTEP program. Federal funds contribute to 92% of funding (\$500,666) and tribal support of 8% (\$42,329) for project year 1 (2022)

Youth Development Funding available!

Must be a tribal youth 0-12th grade, live in the seven-county service area and meet income guidelines.

Applicants can receive fund-

ing up to \$250 per calendar year for: Sports fees/equipment, music, dance, theatre, language lessons, testing fees, drivers education, senior pictures, school supplies, regalia and youth drum camps, class or cultural trips, instrument purchase and rentals

See application for full list. Applications can be found at saulttribe.com/membership-services/education.

For more information or to request an application, email youthdevelopmentfund@saulttribe.net or call (906) 632-6797.

Committee vacancies — volunteers needed!

The following Sault Tribe Committees have vacant seats. Sault Tribe members interested in filling these vacancies should submit one letter of intent and three letters of recommendation from other members to Lona Stewart at 523 Ashmun Street, Sault Ste. Marie, MI 49783, or call (906) 635-6050 with any questions.

- Anishinaabe Cultural Committee** - Ten vacancies - five males (4-year term), five females (4-year term)
- Child Welfare Committee** - Three vacancies (4-year term)
- Health Board** - Two vacancies (4-year term)
- Housing/Utility Authority** - One vacancy (4-year term)
- Special Needs/Enrollment**

- Committee** - (2-year term)
 - Unit I - Two vacancies
 - Unit II - Two vacancies
 - Unit III - Two vacancies
- Elder Advisory Committee**
 - Unit I - Sault - One alternate vacancy (4-year term)
 - Unit II - Hessel - One alternate vacancy (4-year term)
 - Unit II - Naubinway - One regular vacancy (4-year term)

- Unit III - St. Ignace - Two alternate vacancies (4-year term)
- Unit V - Munising - One regular vacancy (4-year term)
- Unit V - Marquette - One alternate vacancy (4-year term)
- Elder Subcommittees**
 - Unit I - Sault - One alternate vacancy (4-year term)

- Unit IV - Manistique - One alternate vacancy (4-year term)
- Unit IV - Escanaba - Two alternate vacancies (4-year term)
- Unit V - Munising - One regular vacancy, two alternate vacancies (4-year term)
- Unit V - Marquette - One regular vacancy (4-year term)

WIOA funding for on-the-job training

The Sault Ste. Marie Tribe of Chippewa Indians Workforce Innovation and Opportunities Act (WIOA) Program has funding available for on-the-job training and short-term occupational training opportunities.

provide tuition assistance for skills training if it leads to an industry-recognized certification or under OJT, the program may reimburse an employer 50 percent of your wage for a specified training period. Candidates must meet eli-

gibility requirements and be a resident of the seven-county service area.

Apply at WIOA at Big Bear Community Recreation Center in Sault Ste. Marie, or call Brenda Cadreau at (906) 635-4767.

LIHEAP/LIHWAP Notice

Sault Tribe's Anishnaabek Community and Family Services (ACFS) Low Income Household Energy Assistance Program (LIHEAP) began accepting applications on Nov. 1. LIHEAP provides assistance to reduce the home heating/energy costs to eligible tribal households in the seven-county service area.

1140 N. State Street, St. Ignace, MI 49781, (906) 643-8689

5698 W Highway US-2, Manistique, MI 49854, (906) 341-6993

622 W. Superior Street, Munising, MI 49862, (906) 387-3906

Download a print version at: www.saulttribe.com/membership-services/acfs/direct-services/low-income-home-energy-assistance

Senior Employment position available

A Senior Employment job is available in Hessel.

If interested, reply to the Elder Employment Program, Attn: Brenda Cadreau, 523 Ashmun St., Sault Ste. Marie, MI 49783 or call (906) 635-4767.

Tribe member age 60 or over and reside in the seven county service area. Jobs are 14 hours per week at \$13.072 per hour.

The Hessel Tribal Center is looking for a kitchen aide. The kitchen aide, under the direction of the cook, assists with the preparation of elder congregate

meals for an assigned meal site.

Must undergo and pass a Criminal background investigation and pre-employment drug test. Must be insurable to drive GSA vehicle.

Experience in home meal preparation and Serve Safe Certification preferred.

Sault Tribe's ACFS Low Income Household Water Assistance Program (LIHWAP) currently has funding available for the 2023-2024 funding year. LIHWAP provides assistance to restore water service/prevent water disconnections to eligible Sault Tribe housings in the tribe's seven county service area.

Please contact a Case Manager in your area if you would like assistance completing these applications. Applications are available at the following ACFS Offices: 2218 Shunk Road, Sault Ste. Marie, MI 49783, (906) 632-5250 60 Kincheloe Drive, Kincheloe, MI 49788, (906) 495-1232

Sault Tribal Gas & Cigarette Discount Locations

The following gas stations are offering the discount to Sault Tribe members.

Tribal owned gas stations offering gas and cigarette discounts:

- MidJim Convenience Store, 2205 Shunk Road, Sault Ste. Marie, MI 9
- MidJim Convenience Store, 304 Mack nac Trail, St. Ignace, MI 49
- White Pine Lodge and

Convenience Store, 9 E. W.

M-28 Christmas, MI 9 2

Tribal owned gas station offering gas discount only:

- University BP, 301 W. Fair Ave., Marquette, MI 95

Not Tribal owned stations offering gas discounts only:

- Kinross BP, 4 Tone Road, Kincheloe, MI 9
- Cedar Pantry, 59 W M-34 Cedarville, MI 9
- Sunoco, 39 M-28

Newberry, MI 98

- Manistique Oil Company, 26 Deer Street, Manistique, MI 94

- Carnes Eco Fuels, 2300 Ludington Street, Escanaba, MI 97

Narcan dispensaries placed

FAN of Chippewa County is pleased to announce the placement of three Narcan dispensaries in our area. One will be located in Kincheloe at the Sault Tribal Housing Authority office; one will be at the Avery Center near the HD entrance; and one will be at Midjim, across from Kewadin Casino.

Substance Use Disorder (SUD) is a disease that sometimes threatens the life of the individual. Narcan is a life saving tool which can offer the individual another day to get his/her life back on track by making healthier choices going forward.

We are so thankful to those businesses, organizations, and individuals willing to support our efforts in the community. Special thank to our Chippewa County Health Department (CTC and Safe Needle Exchange programs); Sault Tribe EDC and Sault Tribal Housing Authority; CLM Community Action; FAN Central (our Families Against Narcotics parent group); and MyMichigan

Health for making this latest project a reality in our communities.

Thank you to all the individuals, organizations, and businesses that have helped support our efforts this year: Picford Lion's Club, BPO ELKS #52 (and the MANY places and individuals who donated to and purchased items from the silent auction), MyMichigan Health, McKechnie Family (Kasey and Chris McKee, Bob and Peggy McKechnie family, and Dana Hillock), JBS Foundation, Bay Mills Indian Community, Precision Edge, MCM Marine, Central Savings Bank Sault Police Auxiliary, Soo Co-op Credit Union, Chippewa County Credit Union, SSCU Insurance Agency, The Palace Restaurant and Saloon, Rudyard Lion's Club, Family Life Funeral Homes, Rodenroth Motors, Well Digger's, Lifesaver UP, Algonquin United Methodist Church, Meijer, Hardwood Properties, Heidi Wituck, First Church of Christ and Sault Wesleyan Church, and the France Law Firm.

Membership liaisons available

Three membership liaisons work with the chairperson's office on membership issues and concerns across the service area. The liaisons respond to membership issues and follow up to ensure they are resolved. Sault Tribe members are encouraged to contact the liaisons when they need help with tribal issues by emailing them at membersconcerns@saulttribe.net.

net or contacting them individually at: Clarence Hudak, Lambert Center, St. Ignace, Mich., (906) 643-2124, chudak@saulttribe.net. Mary Jenerou, Manistique Tribal Center, (906) 341-8469; Munising Centers, (906) 450-7011 or (906) 450-7011, mjenerou@saulttribe.net. Michelle Moore at (906) 635-6050, mmoore@saulttribe.net.

Enrollment announcement

Up to date addresses sought
Sault Tribe members whose addresses are not up to date have "bad addresses" with the tribe's Enrollment Department.

Please check over the names on the list and if you see a friend or relative on the list let them know.

Go to the tribe's website at saulttribe.net and scroll down Membership Services to Tribal Enrollment. Then go to the Information column on the left side of the Enrollment page and select "Up to date addresses sought."

Call 800-251-6597 or email Stacey Synett at ssynett@saulttribe.net.

Chippewa Indians and is published 12 times a year. Its mission is to inform tribal members and the public about the activities of the tribal government, membership programs and services and cultural, social and spiritual activities of Sault Tribe members.

Win Awenen Nisitotung, in Anishinaabemowin, means, "One who understands," and is pronounced "Win Oh-weh-nin Nis-toe-tuhng."

See our full, online edition at www.saulttribe.com.

Subscriptions: \$18 per year, \$11 for senior citizens and \$30 to Canada. Call for other foreign countries.

Subscribe by sending your name and mailing address to the address below with your check or money order made out to the Sault Ste. Marie Tribe of Chippewa Indians. Or, call (906) 632-6398 to pay by credit card.

Advertising: \$8.50/column inch. (Paid advertising with editorial content will be treated as editorial content.)

Submission and Subscriptions:
Win Awenen Nisitotung
Attn: Communications Dept.
531 Ashmun St., Sault Ste. Marie, MI 49783; (906) 632-6398
Email: slucas@saulttribe.net or jdale-burton@saulttribe.net

Win Awenen Nisitotung

The official newspaper of the Sault Ste. Marie Tribe of Chippewa Indians.

January 24, 2024
Spirit Moon
Manidoo Giizis

Jennifer Dale-Burton.....Editor
Sherrie Lucas.....Secretary
Brenda Austin.....Staff Writer
Scott Brand.....Staff Writer

Win Awenen Nisitotung welcomes submissions of news articles, feature stories, photographs, columns and announcements of American Indian or non-profit events. All submissions are printed at the discretion of the editor, subject to editing and are not to exceed 400 words. Unsigned submissions are not accepted.

Please note the distribution date when submitting event information for our community calendar. Submissions can be mailed, faxed or e-mailed. The distribution date is the earliest the newspaper can arrive in the seven-county service area.

Win Awenen Nisitotung is funded by the Sault Ste. Marie Tribe of



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Part-Time Reporter for Sault Tribe Guardian. The Reporter for the Sault Tribe Guardian is required to be an Enrolled Tribal Member of the Sault Ste. Marie Tribe of Chippewa Indians and must be available to attend Sault Tribe Board Meetings. You can attend meetings in person or on Zoom. This job is exclusively governed by Sault Tribe of Chippewa Indians Regulations; You must have the rights and ability to work on the Sault Tribe Reservation when assigned by the Editor.

<https://saulttribeguardian.com> is a Tribal Member Owned Independent News Website for Sault Tribe Members and is not owned or operated by the Tribe.

To apply, email your Resume, References, Portfolio, and the Desired Rate of Pay to news@saulttribeguardian.com.

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100th Anniversary of Clarence "Taffy" Abel



Photo courtesy of George Jones

Clarence "Taffy" Abel carries the U.S. Flag, the first Indigenous Olympic athlete to carry this honor in Chamonix, France on Jan. 25, 1924. For more information about his storied past both as a member of the Sault Tribe of Chippewa Indians and native of Sault Ste. Marie, Mich. visit www.taffyabel.com.

The 100th Anniversary of Clarence "Taffy" Abel serving as the U.S. flag bearer for the Winter Olympics mark a significant day in history for the City of Sault Ste. Marie and all Indigenous people throughout North America.

On Jan. 25, 1924 Abel carried the United States flag, bearing 48 stars, into the opening ceremony in Chamonix, France. Born May 28, 1900, to John Abel and Charlotte (Gurnoe) Abel, whose father John Gurnoe was a Chippewa (Anishinaabe) from Sault Ste. Marie, Abel reportedly earned his nickname "Taffy" for sneaking the sugary treat as a lad.

Taffy received a hero's wel-

come on Feb. 8, 1924 returning to Sault Ste. Marie with a silver medal.

His on-ice exploits did not end with the Winter Olympics. Abel became the first Native American to enter the National Hockey League when he signed with the New York Rangers in 1926. The Society of International Hockey Research (SHIR) confirms that Abel was the first Native American Player to break the NHL color barrier on Nov. 6, 1926, when he suited up against the Montreal Maroons. He would play 333 total games in the NHL for both the Rangers and the Chicago Blackhawks winning two Stanley Cups along the way.

Brown returns to Michigan Arts and Culture Council

On Dec. 21, Governor Gretchen Whitmer appointed Sault Tribe member Darryl Brown to the Michigan Arts and Culture Council.

Brown, of St. Ignace, is retired from the Sault Ste. Marie Tribe of Chippewa Indians where he served in a communications role until 2008. Brown has worked for countless grant funded projects and organizations. He is a lifelong artist, writer, public speaker, and event marketer. In the past, Brown has served as a curator for the Fort De Buade Museum in St. Ignace.

He currently helps coordinate for the Rendezvous at the Straits Powwow of St. Ignace. Brown has helped bring the Indigenous Art Exhibit to St. Ignace, worked as a volunteer with Michigan State University Extension, helped raise funds for local the chamber of commerce, and worked with MSU and Northern Michigan University on the World Peace Art Project.

Brown is reappointed for a term commencing Dec. 21, 2023, and expiring Sept. 1, 2026.

SATURDAYS IN FEBRUARY  **ALL SITES**

Excludes Sault on February 3



Match Maker

Win your Share of over **\$63,000 CASH and Credits**

Hot Seat Draws Starting at 4:30 p.m.


Punch-a-Bunch Promotion Starts at 7 p.m.

Win up to **\$100 Kewadin Credits or \$200 CASH**



See Northern Rewards Club to register and for more details. Must earn 50 base points to qualify for promotion.

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All Sites | Saturdays in January

MONEY MANIA MONDAYS
Christmas | Mondays in January

PENALTY BUCKS
St. Ignace | Fridays in January

CABIN FEVER SLOT TOURNAMENT
St. Ignace | Thursdays in February
30,000 Bonus Points Prize Pool with Random Credit Draws

CANINE CASH
Sault Ste. Marie | Fridays in February
Win Your Share of Over to \$19,000 CASH!

55TH ANNUAL I-500
Sault Ste. Marie | February 3
Win Your Share of Over \$3,300 CASH and Credits!

KEWADIN REWARDS SLOT TOURNAMENT
Sault Ste. Marie | Mondays & Tuesdays | February 5 - March 19
Daily \$200 CASH and 30,000 Bonus Points Prize Pool

SNOWSFEST 2024
Hessel | February 10
Win up to \$100 Kewadin Credits or \$100 CASH


THE BIG GAME
All Sites | February 11
Win up to \$100 Kewadin Credits

\$22,500 MEGA BINGO
Sault Ste Marie | February 17
13 games plus a Mega Bingo Jackpot game worth \$7,500!


DreamCatchers and Horseshoe Bay Restaurants | February Feature
Lobster Macaroni & Cheese, Super Cole Slaw, House Made Biscuits

Valentine's Day Dining
Join us for a Valentine's Day dining experience with your special someone.
Find information at kewadin.com/dining

Point requirements for all promotions. See Northern Rewards Club to register and for more details.



KEWADIN EVENTS



KEWADIN DINING

1-800-KEWADIN | KEWADIN.COM

Human trafficking - anyone can be a victim

By Sault Tribe Advocacy Resource Center

Aanii and Happy New Year! January offers us a fresh start to focus on our goals and objectives and give way to new opportunities. The Advocacy Resource Center aims to educate our communities about the topics plaguing Indian country. January commences with two critical issues that significantly affect our people. Even if you are not directly affected by these issues, your awareness and ability to recognize the signs of either matter could save someone's life.

Human Trafficking is often referred to as modern-day slavery. It involves the exploitation of a person for labor, services, or commercial sex. Human trafficking is the business of moving and trading people, often women and children, in exchange for money for forced labor, services, or sexual exploitation. The two most common forms of Human Trafficking is often referred to as modern-day slavery.

Sex trafficking is "the recruitment, harboring, transportation, provision, obtaining, patronizing, or soliciting of a person for the purpose of a commercial sex act in which a commercial sex act is induced by force, fraud, or coercion, or in which the person induced to perform such act has not attained 18 years of age." (<https://www.justice.gov/humantrafficking>)

Forced labor is defined as "the recruitment, harboring, transportation, provision, or obtaining of a person for labor or services, through the use of force, fraud, or coercion for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery." (<https://www.justice.gov/humantrafficking>)

Anyone can be a victim of human trafficking. However, traffickers' prey on those who are vulnerable or in situations that make it easy for traffickers to lure them in with false promises. Individuals who live in poverty, have sustained historical trauma and homelessness, have high rates of involvement with child welfare and foster care, exposure to domestic violence, and struggle with substance abuse issues are the targets of most traffickers. Many Native Americans experience the factors mentioned above, making them enticing targets for traffickers. A report from humantrafficking.org states that human traffickers victimize Native Americans at rates higher than that of the general population.

It is encouraged for everyone to be able to recognize the red flags or signs of human trafficking. Casino employees, truck drivers, hotel employees, and other service industry employees where human trafficking transactions may take place should pay particular attention to the red flags of human trafficking as many times these actions take place right under our noses.

These red flags include but are not limited to physical and environmental indicators, such as visible bruising, signs of physical abuse, no identification, appearing to be deprived of food and water, not allowed to

Visit the Advocacy Resource Center's website at www.arcsaulttribe.com or call the Advocacy Resource Center at (906) 632-1808.

The National Human Trafficking Resource Center can be contacted by calling 1-888-373-7888, and StrongHearts Native Helpline at 1-844-7NATIVE (762-8483).

be unsupervised, scars, mutilation, having a branded tattoo, chronic runaway/truancy/homeless youth, excessive amounts of cash, having goods or services they cannot typically afford, having multiple hotel keys, scripted or restricted communication.

Behavioral Indicators: Acting submissive, appearing anxious, having a lack of free will, not being able to look at others, looking down, not being able to speak for themselves, appearing disoriented, under the influence, confused, depressed, nervous, paranoid, or being treated poorly.

Additional Indicators: Having several visitors to a hotel room, a young person with a much older boyfriend or girlfriend, language barriers, clothing not appropriate for weather conditions.

Again, these are not the only red flags but can be critical indicators that trafficking may be occurring. Therefore, reporting to the proper authority is essential if something appears "off" in a particular situation. Your report can often remain anonymous with a phone call to the police or security. Your report may save someone's life.

If you or someone you know is being trafficked, please reach out to local law enforcement or the National Human Trafficking Resource Center at 1-888-373-7888. Contact an advocate at the Sault Tribe Advocacy Resource Center at (906) 632-1808 for support. The StrongHearts Native Helpline can be reached at 1-844-7NATIVE (762-8483) and has a 24/7 chat line

January also calls attention to Stalking Awareness. Some may say that stalking is harmless. Stalking is indeed harmful to the victim. Stalking is "a pattern of behavior directed at a specific person that would cause a reasonable person to feel fear." According to the SPARC (Stalking, Prevention, Awareness, and Resource Center), a pattern is defined as two or more incidents, though it varies in each state."

Stalking has many forms, and behaviors are not always the same in each case. Stalking behaviors include but are not limited to: Unwanted or unsolicited phone calls, photos, text

messages, emails, social media contacts/creating a fake account to contact the victim, unwanted gifts placed on vehicles or delivered to the victim's home or job, showing up or approaching the victim or family/friends of the victim, monitoring/spying or tracking the victim in person or via technology (hidden cameras, tracking devices); following the victim and learning the victim's routine, damage to the victim's personal property and threats to the victim or their family/friends/pets.

Anyone can be a victim of stalking. Stalking is not limited to specific ethnicities, races, cultures, education levels, or status. Nearly half of Native American women and one in ten men have been stalked in their lifetime, according to the Michigan Victim Advocacy Network (miVAN). Stalkers do not fit one identifiable profile and come from many different backgrounds. Stalkers implement different strategies and reasons for choosing their victims, which led researchers to create a "Stalking Risk Profile," which has been narrowed down to the following types:

The Rejected Stalker is characterized as pursuing a former intimate partner, desiring reconciliation and revenge, typically has a criminal assault history, and personality disorders are generally predominant.

The Intimacy Seeking Stalker tends to desire a relationship with their "true love;" they are oblivious to the victim's response, and most have erotomaniac delusions (an uncommon form of delusional disorder in which an individual has an unfounded belief that another is in love with them) and endows the victim with unique qualities.

The Incompetent Stalker

actually acknowledges the victim's disinterest yet pursues them anyway, hopes the behavior leads to intimacy, does not endow the victim with unique qualities, has a low IQ, is socially inept, or feels entitled.

The Resentful Stalker feels persecuted and desires retribution. They intend to frighten or cause distress, focus on a specific or general grievance, and may have paranoid diagnoses.

The Predatory Stalker is preparing for a sexual attack, stalks their victim to study and observe them, and typically has paraphilia (emotional disorders defined as sexually arousing fantasies, urges, or behaviors that are recurrent, intense, occur over at least six months, and cause significant distress or interfere with important areas of functioning), having prior sex offenses are common, offers no warning before the attack.

Many victims of stalking are stalked by someone they already know, most often a current or former spouse, acquaintance, friend, or family member.

Strangers are also known to stalk someone they've never met or have had a brief encounter with. Strangers make up nineteen percent of stalking cases in the United States, according to SPARC.

Stalking is now a punishable crime in all fifty states. However, extensive documentation of

stalking events is required of the victim to help with the prosecution of the stalker. Victims of stalking are encouraged to maintain a "stalking log," found on the SPARC website at <https://www.stalkingawareness.org/documentation-log/>. This log will help record the stalking behaviors once the victim recognizes the behaviors, as many victims are unaware they are being stalked at all. Keep the log updated with dates, times, locations, and photos (if possible) of the stalker in the act to help prosecute the stalker. Develop a safety plan, alter your daily routine, notify close friends, family, and neighbors of your situation, and ask them not to provide the stalker with information about your routine or plans if he contacts them. Contact the local police, notify them of the situation, and explain your fear. If you are a stalking victim, the Advocacy Resource Center can assist you with a safety plan and Personal Protection Orders if necessary.

For more information about Human Trafficking and Stalking, visit the Advocacy Resource Center's website at www.arcsaulttribe.com or call the Advocacy Resource Center at (906) 632-1808, National Human Trafficking Resource Center at 1-888-373-7888, StrongHearts Native Helpline 1-844-7NATIVE (762-8483).

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Anishinaabemowin 2024

Welcome to the language of your People! Using even a little of it will give you strength and pride. Go slow. Learn the comments that fit your life. Have fun! Those are your keys to success. So glad you're here!

N'wii mino-bimaadiz maanda bboon.

I will live a good life this year.

- | | |
|---------------------------------------|--|
| 1. Weweni n'wii wiisin. | I will eat in a good way. |
| 2. N'wii bimigtaa mishkooziyaanh. | I will move my body so I'll be strong. |
| 3. N'wii naagidowendis. | I will take care of myself. |
| 4. N'wii naagidowenim jichaak, ge'ii. | I will take care of my spirit too. |
| 5. N'wii maajiishkaa-yendam | I will think positively. |
| 6. N'wii g'chi-nendam. | I will be happy. |
| 7. N'wii minwendaagwas. | I will have fun. |
| Gaawiin n'wii boontaa-sii. | I will not give up. |

Traditionally we measured out time by the 7 days between each quarter of the the moon. Europeans brought week-day names when they came, based on Christian traditions. Today, many *Anishinaabek* name the days by number.

Until next month's issue of this paper, try telling yourself (or anyone else) what day it is. It's a fine place to start!

- | | |
|------------------------------|------------------------|
| Ntam giizhigat nangwa. | It is Monday today. |
| Niizho-giizhigat nangwa. | It is Tuesday today. |
| Nso-giizhigat nangwa. | It is Wednesday today. |
| Niiwo-giizhigat nangwa. | It is Thursday today. |
| Naano-giizhigat nangwa. | It is Friday today. |
| Ngodwaaso giizhigat nangwa. | It is Saturday today. |
| Niizhwaaso-giizhigat nangwa. | It is Sunday today. |

Pronouncing the words:

- | | |
|--|-------------------------------------|
| <i>gii</i> -zhi-gat (this says 'day') | <i>nan</i> -gwa (this says 'today') |
| n- <u>tam</u> (first) | <i>nii</i> -zho (second) |
| n- <u>so</u> (third) | <i>nii</i> -wo (fourth) |
| <i>naa</i> -no (fifth) | n-god- <u>waa</u> -so (sixth) |
| <i>nii</i> -zh- <u>waa</u> -so (seventh) | |

N'gii bakinaage nangwa! I won today!

n-gii ba-ki-naa-ge *nan*-gwa

Nahaaw dash! N'wii kwejii miinwaa.

na-haaw dash n-wii kwe-jii *miin*-waa

OK then! I'll try again.

Manidoo Giizis Spirit Moon

by Susan Askwith

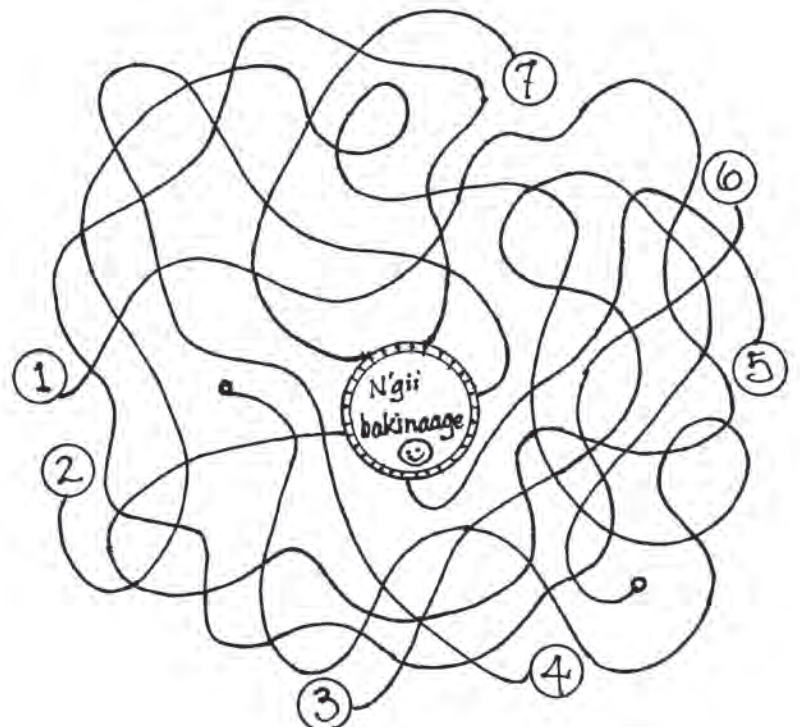


Be sure to look at the pronunciation guide below, and the audio site.

Counting: The number words of the weekdays vary slightly from the normal way we count. Here is the way we count up seven of anything:

- bezhik (be-zhik).....one
- niizh (nii-zh)two
- nswi (n-swi)three
- niiwin (nii-win)four
- naanan (naa-nan).....five
- ngodwaaswi (n-god-waa-swi).....six
- niizhwaaswi (niizh-waa-sw).....seven

Untangle the threads associated with the seven resolutions above, to see which ones you won in this game, and where you will try again! You can play the game in real life each day with your own goals.



What New Year's resolution should a basketball player never make? **Travel more!**

My resolution was to read more, so I turned on the subtitles on my TV and iPad.

Pronunciation?

You'll find the Anishinaabemowin words in this lesson pronounced at this FaceBook link:

www.facebook.com/SaultTribeLanguageAndCulture.

You can also use the guide below!

Making our Sounds Most letters sound like they do in English. Here are the exceptions.

- | | |
|---|--|
| aa sounds like the a in <i>awesome</i> | a sounds like the a in <i>about</i> |
| ii sounds like the e in <i>be</i> | i sounds like the i in <i>dip</i> |
| oo sounds like the o in <i>go</i> | o sounds like the oo's in <i>book</i> |
| e sounds like the e in <i>Ed</i> | g sounds only like it does in <i>go</i> |

We underlined the syllables that get the emphasis.

Pronounce all the letters. Big deal: 'nh' in a word has no sound! *It's a sign to say the vowels just before it in a nasal way - as if you had a stuffed up nose from a cold.*

BIRTHDAY'S @ THE BEAR Packages

Lil' Bear Court Party
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 All Skate Rentals
 All Skate Aid Fees
 15 Tables Adult Tables, 50 Chairs
 3 Tables for Food/Cake/Presents
 NO SUBSTITUTIONS

OR

Big Bear Court Party
 3 Hour Court Rental
 1 Bounce House
 1 Activity Party Cart
 8 Adult Tables, 40 Chairs
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Sault Tribe Traditional Medicine Program

2024 February Healer's Clinic Hours

Gerard Sagassige

February 5,6,12,13,19,20,26,27
Sault Ste. Marie Health Center
 (906)632-0236
Lori Gambardella

Wednesday, February 7th
St. Ignace Health Center
 (906)643-8689 or (877)256-0135

Wednesday, February 14th
Manistique Health Center
 (906)341-8469 or (866) 401-0043

Wednesday, February 21st
Hessel Community Center
 (906)484-2727

Wednesday, February 28th
Munising Health Center
 (906)387-4721 or (800)236-4705

George Goggeye

February 1,2,7,8,9,14,15,16,21,22,23,28,29
Sault Ste. Marie Health Center
 (906)632-0236
Lori Gambardella

ANY QUESTIONS. OR TO BOOK AN APPOINTMENT PLEASE CALL TRADITIONAL MEDICINE PROGRAM AT 906-632-0236 OR 906-632-5268



American Legion Unit 3 Auxiliary cordially invites you to attend the 93rd Annual



George & Martha Washington Tea

Saturday, February 24, 2024
 11 a.m. - 1:30 p.m.

Please join us for Tea, Coffee, Sandwiches, Soup and Dessert

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 BETSY CRONKHITE-HUGGETT | USAF 1991-1998

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Aadizookewag Baawiting

Sharing Sacred Legends & Staying Active in the Sault

January 13th
 Mary Moose & Abe Sutherland
 Nigaanagizhik Building, 11 Ice Circle
 5:30 PM - 7:30 PM

January 25th
 Snowshoe/hike, Anishinaabemowin, & Refreshments
 Big Bear Trail, 2 Ice Circle
 5 PM - 7 PM

February 14th
 Migizi Mike Sullivan
 Dreammakers Theatre,
 Sault Ste. Marie Kewadin Casino
 7 PM - 9 PM

February 28th
 Waagosh Anton Treuer
 JKL Bahweting School
 TIME TBD

February 29th
 Snowshoeing & refreshments
 Big Bear Trail, 2 Ice Circle
 5:00 PM - 7:00 PM

More Events On The Way!

Co-sponsored by Sault Tribe Language & Culture, Traditional Medicine, Wildlife, Community Health; Intertribal Council of Michigan; JKL Bahweting School; and Simon Fraser University

Honoring Our Veterans Powwow held at casino

Honoring Our Veterans Powwow was held at Kewadin Casinos DreamMakers Theater in Sault Ste. Marie on Nov. 11. Grand Entry was at 1 p.m. with a community feast at 5:30 p.m. at the Niigaanagizhik Ceremonial Building. The powwow resumed at 7 p.m. with spot dances, a pop up dance contest, kids specials and giveaways.



Photos by Jamie VerWiebe

Left: Male dancer enjoying the powwow. Right: Daniel Malloy enjoys his food.



Photos by Deb Pine

Alexia Hall-Pine and a little dancer take a break.



Winnona Thompson (left) and Alexia Hall-Pine.



Isis Howell (left), Melissa Causley, and Meredith Jones (front).

How providing race and ethnicity data helps all customers

BY HILLARY HATCH, SOCIAL SECURITY PUBLIC AFFAIRS SPECIALIST

We are continuously working to better understand how Social Security's programs serve the public. Collecting race and ethnicity data for research and statistical purposes is one way for us to determine whether we are equitably serving the public. Applicants and customers may voluntarily provide this information. It does not affect decisions on benefit applications.

Why does it matter if people provide race and ethnicity data? When customers choose to provide race and ethnicity information, it lets us know: Who our benefit payments and programs are helping and who may be left out.

What unintended barriers may impact benefits and services. Where to expand outreach efforts. How to increase awareness of eligibility for programs and benefits.

In other words, race and ethnicity data can help expand access to our programs, which is one of the objectives in our Equity Action Plan at blog.ssa.gov/social-securitys-equity-action-plan. Examples of how we use this information can be found on our Racial Equity Resources webpage at www.ssa.gov/policy/about/racial-equity-resources.html.

Currently, we collect race and ethnicity information on applications for new or replacement Social Security number (SSN) cards. These applications can be completed: Online at www.ssa.gov/number-card.

gov/number-card.

At one of our local offices or card centers.

Soon, parents may voluntarily provide this information when requesting their newborn's SSN at the hospital. The option to provide this data will be available in participating states.

We encourage you to provide your race and ethnicity information on your or your child's application for a new or replacement SSN card. This information will help us better understand and serve all our current and future customers.

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Letter from the Tribal Action Plan coordinator

**PATRICK MCCOY MA, BS
SAULT TRIBE TAP COORDINATOR**

Is court-ordered therapy as effective as voluntary therapy? Yes.

While there may be cases in which an offender misrepresents their progress and stance following court-ordered therapy, research generally finds that court-ordered therapy can be as effective as voluntary therapy, if an individual receives therapy in a modality that suits them, and if the program and professionals

involved are effective. As attendance is mandatory, a therapist is assured of seeing the client for a set period and can tailor their approach to that window of time. Research also suggests that whether a person chooses to attend therapy is less of a factor in their treatment's effectiveness than whether their therapist has used the best approach for that person.

Today we see proof of mandated treatment to be effective and sometimes its even more effective than volun-

tary. As many have said in the 12 step rooms "the Judge had to be their first higher power." because they were incapable of making the right decisions themselves. The motivation to be free from incarceration becomes a strong factor that makes a person realize they need to try something new to live their life and many times periods of incarceration become the needed time that an addict or alcoholic need to reflect on the decisions in their life.

Treatment is a process that teaches an addict or alcoholic

about the true nature of their malady. It shows the person about the disease concept which again helps to become aware of their own faulty thinking and where they learn new ideas on how to cope with life without self-medicating with drugs or alcohol.

Although using the disease concept teaches an addict how to stay away from the first pill or first drink in order to maintain true recovery and today we have found that many of our members have chemical imbalances

and medication is needed as a part of their treatment process. Treatment is based on each individual diagnosis and each individual person. There are many solutions for recovery and treatment options. It is not a one size fits all it's always based on the individual and their diagnosis.

An important thing to always remember is recovery from addiction is a life long process those that succeed in recovery are people that have learned how to take their own personal recovery one day at a time.

Aghmar earns her certification in public health

The National Board of Public Health Examiners (NBPHE) has recognized Korina Aghmar as certified in Public Health (CPH). With this accomplishment, Aghmar demonstrates not only a mastery of the core sciences of public health, but also a strong commitment to staying on the cutting-edge of public health issues. The public served by Aghmar can be assured that she has a fundamental breadth and depth of core public health knowledge and will continue her professional development



through the NBPHE's maintenance of certification process.

Aghmar graduated with a Bachelor's of Science in Nursing in 2016, and is a member of the Sault Ste. Marie Tribe of Chippewa Indians. After completing her Bachelor's degree, Aghmar pursued her Public Health career working in a variety of Public Health nursing roles, and recently attained her Master's in Public Administration, with a focus on Public Management.

Currently, Aghmar is the

Director and Health Officer for the Manitowoc County Health Department in Manitowoc, Wisc. "I am passionate about addressing the root causes of health issues, and enjoy learning about other perspectives and collaborating to achieve shared goals," she said. "Embracing a mindset of continuous learning is important for agencies to provide quality services, and becoming certified in Public Health is an example of my commitment to role modeling this within my team."

Dr. Richard Kurz, NBPHE chair and former dean of the University of North Texas Health Science Center School of Public Health, said, "By obtaining the CPH, the entire field is elevated to new standards and the health of the public can continue to be enhanced. The CPH process raises the bar for public health workers by highlighting the need for a standard benchmark for public health personnel, students and graduates and a certified dedication to the field."

Nurturing Parenting and Adolescent Parenting Programs available, voluntary or court-ordered

FROM ACFS

Did you know that Anishnaabek Community and Family Services (ACFS) offers a comprehensive parenting program for families within the seven-county service area? The program covers essential topics such as child development, establishing family routines, effective communication, discipline strategies, empathy building, and fostering self-worth for parenting teens.

The program includes a structured family and child interaction component, allowing facilitators to model learned lessons and provide real-time coaching for parents in handling their children's behaviors. The program is approximately 14 sessions long, caters to both voluntary participants and those court-ordered, emphasizing practical skills and knowledge applicable to real-life situations. To gauge progress, pre and post assessments measure the acquired knowledge throughout

the program.

Clients have the ability to refer themselves, ensuring accessible and proactive engagement. The program aims not only to equip families with essential tools but also to provide hands-on guidance within the family, promoting a safer, nurturing environment for children and teens.

ACFS also offers a range of other vital family support programs within the seven-county service area, all aimed at ensuring the safety, protection, and well-being of Native children. These programs are designed to assist parents by providing an array of resources and support.

— **Child Protective Services (CPS):** Dedicated to the safety, permanency, and well-being of children and their families. ACFS delivers child protective services to children and their families residing on trust land, who are either eligible or enrolled with a federally recognized tribe. CPS aims to ensure the well-being of

children by preventing abuse and neglect, promoting family stability, and upholding the integrity of the family structure.

— **Prevention Programs:** A voluntary program that supports the family in addressing needs identified by client and family such as school issues, legal issues, housing issues, medical issues or anything identified as a need by the family. Clients have the ability to refer themselves.

— **In-Home Care Services:** In cases following the substantiated investigation of child abuse or neglect where the decision is made that children can be maintained safely in the home, ACFS will provide In Home Care services that focus on the safety and risk issues identified during the CPS investigation. Services are targeted to individual child and family needs.

— **Family Continuity Support:** A voluntary intensive home-based program designed to prevent the removal of children

from the parental home or to help facilitate reunification. Referrals come from DHHS or ACFS CPS. The program assists with various issues facing the family including employment, housing, housekeeping, budgeting, transportation, etc.

— **Adolescent In-Home Assistance:** The AIHA program is designed to identify and provide services to adolescents who are engaging in at-risk behaviors. The program is voluntary or court ordered and provides culturally appropriate advocacy, support, and connections with community-based services that enables families to remain together or reunites the family with the ado-

lescent that is in an out of home placement due to delinquency issues. Clients have the ability to refer themselves.

— **Indian Child Welfare Act (ICWA) Monitoring:** ACFS provides monitoring of child welfare cases throughout the United States involving children either enrolled in or eligible for membership in the tribe to ensure that the Indian Child Welfare Act (ICWA) is followed.

For information on available programs, addressing specific needs, or seeking assistance for yourself or a family member, reach out to ACFS at 1-800-726-0093 or (906) 632-5250.

Robin Clark named to Natural Resources Commission

On Dec. 13, Michigan Gov. Gretchen Whitmer appointed Sault Tribe member Robin Michigiizhigookwe Clark, of Sault Ste. Marie, to the Natural Resource Commission. Clark will represent Democrats on the NRC from Jan. 1, 2024, to Dec. 31, 2027.

Clark is a research associate at Michigan Tech, where she is currently working on a Northern white cedar regeneration project. She holds a

bachelor of science with honors in environmental studies and applications and a master of science in community, agriculture, recreation, and resource studies, both from Michigan State University. She received her doctor of philosophy in forest science from Michigan Tech and has published in a variety of natural resource-related journals. She previously worked in a variety of science and research positions with

the Inter-Tribal Council of Michigan, Sault Ste. Marie Tribe of Chippewa Indians and Little Traverse Bay Bands of Odawa Indians.

The Michigan Natural Resources Commission has exclusive authority to regulate the taking of game and sportfish and is authorized to designate game species and authorize the establishment of the first open season for animals through the issuance of orders.



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NCUA Insured

Unit IV elders Christmas party December 13



Brenda and Ron Nelson

Sault Tribe elders from Unit IV held their annual Christmas party Dec. 13 at the Island Resort Casino. Elder Chair for Escanaba, Tess L. Brazeau, says the smiles say it all!

Photos by Brenda Kinnart



Eleanore Artley and Ann Viau.



Heather Jarvis, the elder liaison for the west end of the tribe's service area and Tess Brazeau, the elders chair for Escanaba.



Above: Pam and Ernest Demmon. Below: Friends enjoy their lunch.



JOSEPH K. LUMSDEN BAHWETING
ANISHNABE SCHOOL
Kindergarten Round Up for
2024-2025 School Year

Joseph K. Lumsden Bahweting Anishnabe School is holding Kindergarten Round Up for the upcoming 2024-2025 School Year. Only those who complete and turn in an enrollment application during the open enrollment period will be considered for the lottery. The open enrollment dates are from Monday, January 29, 2024 through Wednesday, February 14, 2024, with extended hours from 4:30-5:30 p.m. on Tuesday, February 13th.

Applications may be picked up from the school office, school administration building, or printed from the school website at www.jklschool.org beginning Monday, January 29, 2024. All applications must be received by the school office by 4:00 p.m. (eastern time zone) on Wednesday, February 14, 2024.

The lottery will be held in the school administration building conference room at 9:30 a.m. on Wednesday, February 21, 2024 for those wishing to attend. Attendance at the lottery is not mandatory.

The parents of those children selected from the lottery will be notified by phone to set up the appointment for Round Up. The dates of Kindergarten Round are set for Wednesday, March 13, 2024 and Thursday, March 14, 2024.

JOSEPH K. LUMSDEN BAHWETING
ANISHNABE SCHOOL

2024-2025 SCHOOL YEAR OPEN ENROLLMENT AND PUBLIC LOTTERY INFORMATION

Joseph K. Lumsden Bahweting Anishnabe Public Public School Academy (JKL) will start accepting enrollment applications for the 2024-25 school year on Monday, January 29, 2024 through February 14, 2024 at 4:00 p.m. For the public's convenience, the main school office is open until 5:30 p.m. on Tuesday, February 13, 2024.

All applications submitted by February 14, 2024 will be entered into the enrollment lottery for an opportunity to be randomly chosen for an opportunity to attend JKL. As a Michigan Public School Academy, students attend JKL free of charge; However, enrollment spots are limited. The names of all applicants are placed in a lottery and chosen randomly in public. Applicant names are pulled and placed in open seats until they are filled. Attendance at the public lottery is not required.

After all of the seats are filled, students are placed on a waiting list in the order drawn. Parents will be notified after the lottery and have three (3) school days to accept the seat. After three days, the seat will go to the next applicant on the lottery list.

The lottery will be held on Wednesday, February 21, 2024 at 9:30 a.m. in the JKL Administration Building (across from the main school building).

Applications will be available for picked up starting January 29, 2024 from the JKL school office, administration building or printed from the school website: www.jklschool.org.

Attention tribal members! Are you registered to vote?

Unsure if you are registered to vote? You can check with Tribal Enrollment at (906) 635-3396 or (800) 251-6597.

If you need to register to vote, you can go to www.saulttribe.com/government/tribal-elections to get a voter registration card, or you can clip the form on this page and mail it in to the Tribal Election Committee, P.O. Box 102, Sault Ste. Marie, MI 49783.

If you live INSIDE the

tribe's seven-county service area: When you live within the seven-county service area you are automatically registered to vote in the unit you live. If you do not know your unit, check the unit listing on this page.

If you live OUTSIDE the service area: You can choose which unit to be registered in. Select the unit where you have the closest ties.

Registration is permanent

unless you move in or out of an election unit. You must be at least 18 on election day, June 27, 2024, to vote. **You must be registered by March 29, 2024, to vote in this year's tribal election.**

Any questions about voter registration? Please contact the Enrollment Department at (906) 635-3396 or (800) 251-6597, or Lona Stewart or Ashlee Mielke at (906) 635-6050 or (800) 793-0660.

PLEASE CHECK TRIBAL ENROLLMENT'S "BAD ADDRESS LIST"

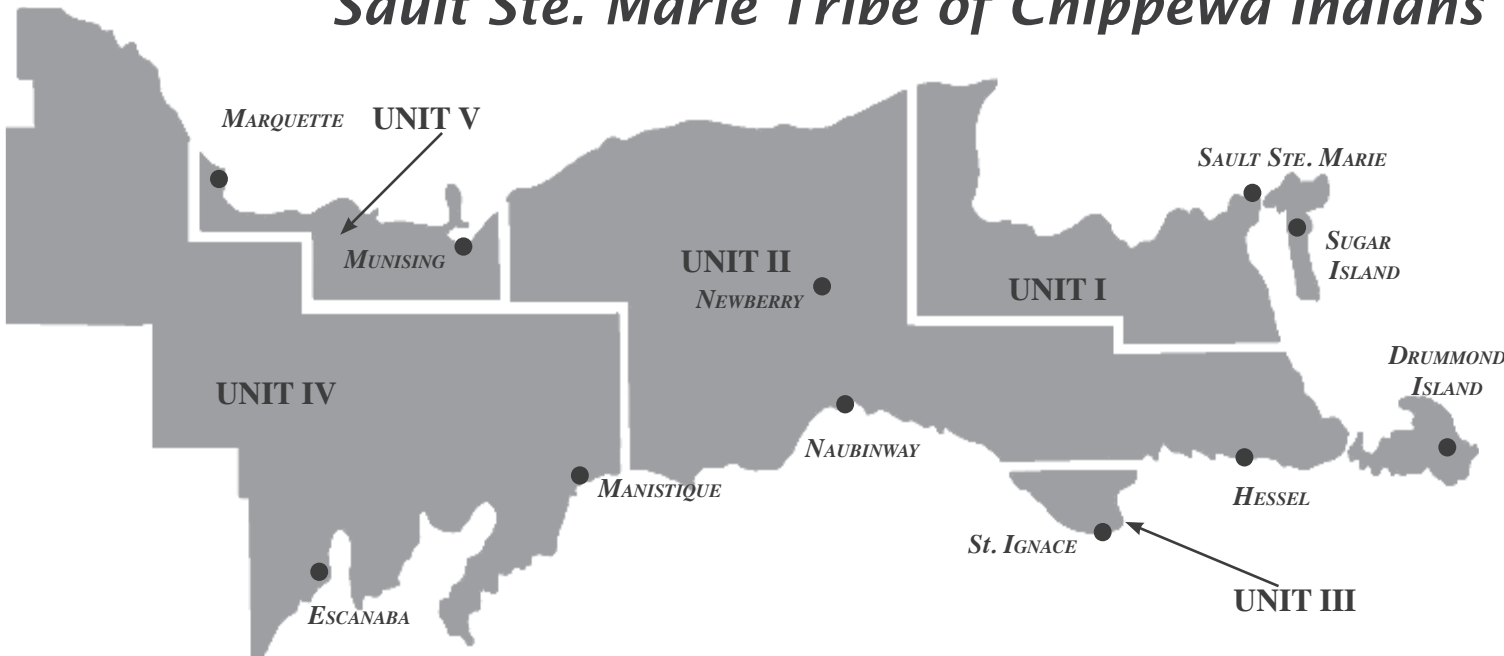
On pages 20 through 23 is a list of Sault Tribe members who currently have bad addresses on file with the Sault Tribe Enrollment Department.

To update your mailing address so you don't miss out

on any important mailings please call the Enrollment Department at (800) 251-6597.

To view the list of bad addresses online, please visit the Sault Tribe website at www.saulttribe.com.

Sault Ste. Marie Tribe of Chippewa Indians Units



Information for prospective tribal election candidates

The following is a copy of the letter being sent out to new candidates as they receive their election packets:

Dear Prospective Tribal Election Candidate:

For this election, the list of eligible candidates is due out Friday, April 25, after which the candidates will be placed on the Primary Election ballot for a seat on the Sault Tribe Board of Directors.

This letter is to ensure you have enough time to write and submit your 500 words for the Candidates' Forum in the April issue of the tribal newspaper. This and your photo constitute the quarter page space you are being given by the newspaper as a primary candidate. Your piece is due by 5 p.m. on Friday, April 19.

If for some reason you are not placed on the ballot, we won't publish your forum piece. In order to make press and have the paper published and mailed before the primary ballots are mailed, we must have your pieces by April 19.

Please include a photo if we don't already have it. Call us in advance of the deadline if you need a photo taken. If you email your submission, the text format must be a word processing file such as Microsoft Word, or text in the email window. The photo must be a separate image file. We will not accept PDFs or Publisher documents for your 500 words.

For the General Election, unofficial primary results will be announced Thursday, May 23. Winners of this election must have their free half-page ad at the newspaper office Friday, May 24, by 5 p.m. This letter constitutes your notice to do so. The newspaper staff can design your ad and furnish you a proof via email. We encourage you to have your ad in early in anticipation of winning.

Candidates are also welcome

to purchase additional paid ad space in the February, March, April, and May issues. Call us at 906-632-6398 or email jdale-burton@saulttribe.net. If you have

any questions or concerns, please don't hesitate to email or call any time.

Attached is a schedule of the newspaper deadlines and a adver-

tising rate card for your convenience.

Respectfully,
Jennifer Dale-Burton, editor
Win Awenen Nisitotung

531 Ashmun St., Sault Ste. Marie, MI 49783

jdale-burton@saulttribe.net
(906) 632-6398, ext. 26073

Tribal election unit listing by city and zip code

UNIT I	Germfask 49836	Champion 49814	Traunik 49890
Barbeau 49710	Goetzville 49736	Cooks 49817	Trenary 49891
Bay Mills 49715	Gould City 49838	Cornell 49818	Wells 49819
Brimley 49715	Gulliver 49840	Escanaba 49829	
Dafer 49724	Hessel 49745	Fayette 49835	UNIT V
Eckerman 49728	McMillan 49853	Garden 49835	Arnold 49819
Hulbert 49748	Naubinway 49762	Gladstone 49837	Autrain 49806
Kincheloe 49788	Newberry 49868	Gwinn 49841	Beaver Grove 49855
Kincheloe 49886	Pickford 49774	Ishpeming 49849	Big Bay 49808
Kinross 49752	Rexton 49794	KI Sawyer 49843	Chatham 49816
Neebish Island 49710	Rudyard 49780	Limestone 49816	Christmas 49862
Paradise 49768	Stalwart 49736	Little Lake 49833	Deerton 49822
Raco 49715	Trout Lake 49793	Manistique 49854	Eben Junction 49825
Sault Ste. Marie 49783		Nahma 49864	Forrest Lake 49832
Strong's 49790	UNIT III	Negaunee 49866	Grand Marais 49839
Sugar Island 49783	Brevort 49760	Northland 49869	Harvey 49855
	Mackinac Island 49757	Perkins 49872	Marquette 49855
UNIT II	Moran 49760	Princeton 49841	Michigamme 49861
Cedarville 49719	Pointe Aux Pins 49775	Rapid River 49878	Munising 49862
Curtis 49820	St. Ignace 49781	Republic 49879	Palmer 49871
DeTour Village 49725		Rock 49880	Rumley 49826
Engadine 49827	UNIT IV	Skandia 49885	Seney 49883
Epoufette 49762	Bark River 49807	Thompson 49889	Shingleton 49884
Fibre 49780	Brampton 49837		Wetmore 49895

SAULT STE. MARIE TRIBE OF CHIPPEWA INDIANS VOTER REGISTRATION FORM

Non-resident Members must choose one of the five election units in order to vote in Tribal Elections. They should consider selecting the unit in which they have the closest ties and indicate below the unit they select. Registration is permanent unless you move in/out of an election unit. This form must be received by the Tribal Election Committee ninety (90) days prior to a general election in order for the registration to be valid. The address to which my ballot should be sent is:

Please Print

NAME _____ MAILING ADDRESS _____

STREET (PHYSICAL) ADDRESS _____

CITY & STATE _____ ZIP CODE _____

To verify identity, please include last four numbers of your social security: - - -

I understand that this voter registration card must be completed and received at least 90 days prior to a general election to be eligible to vote in Tribal Elections.

I register to vote in Unit _____ SIGNATURE _____

(Must have signature to be Valid.)

Sault Ste. Marie Tribe of Chippewa Indians

Notice of Election

January 26, 2024

The Election Commission of the Sault Tribe of Chippewa Indians would like to inform you that a tribal election will be held for the Tribal Chairperson and Board of Directors this year; with a primary held in spring (if required) and the general election held this summer. Below are important dates and information pertaining to the election.

The timetable for the election process is as follows: (All deadlines are 5:00 p.m. EST).

March 29 th	Deadline for voter registration. Last day to receive Letter of Intent for potential candidates. Roll of registered voters prepared and posted. Nomination petitions available.
April 18 th	Nominating petition deadline.
April 25 th	List of eligible candidates available.
April 29 th	Deadline for contests relating to nominations and voter registration.
May 2 nd	Deadline to mail blank primary ballots to voters.
May 23 rd	Primary Election Day.
May 27 th	Deadline for contests relating to vote count.
June 6 th	Deadline to mail blank ballots for general election to voters.
June 27 th	General Election Day.
July 1 st	Deadline for contest relating to vote count.

OFFICERS TO BE ELECTED

Tribal Chairperson

Unit 1:	-3 members-	Unit 3:	-1 member-
Unit 2:	-1 member-	Unit 4:	-1 member-

The term of all officers will be four years.

VOTER REGISTRATION

Tribal members who will be eighteen (18) years of age or older on the date of the general election are automatically registered to vote. The Tribal Election Ordinance states all Resident Members in an election unit shall automatically be registered within the unit they reside and Non-resident Members must designate one of the five election units in order to vote in unit Director elections. Registration is permanent unless you move in/out of an election unit. Unit Registration forms must be received by the Tribal Registrar, ninety (90) days prior to the general election, in order to vote in the upcoming elections. Voter registration is open and tribal members who need to register (all previously registered members are considered permanently registered) can contact the Tribal Registrar at the address given below or call the Tribal Registrar's Office. In order to register, you must complete and return a voter registration form to: P.O. Box 102, Sault Ste. Marie, Michigan 49783, before 5:00 p.m. on March 29, 2024. Non-Resident registration forms that do not designate a specific unit will be considered incomplete and that member shall only be eligible to vote for the Chairperson.

VOTING PROCEDURE

All ballots will be mailed to registered voters by first class mail. In order to be counted, ballots must be received by the Tribal Election Commission by 5:00 p.m. at the United States Post Office-Sault Ste. Marie location on May 23, 2024 for the Primary Election and on June 27, 2024 for the General Election. A Post Office Box is provided by the United States Post Office for return of the ballots. The address of the post office box will be included on the ballot.

Address Correction Requested: The election will be conducted by mail to the address shown in the Tribal Registrar's records. It is the responsibility of the tribal member to ensure that the address shown for him or her is correct. Please contact the Tribal Registrar's Office for any changes: Tribal Registrar's Office, 2076 Shunk Road, Mailing address: P.O. Box 1628, Sault Ste. Marie, MI, 49783 or by phone: (906) 635-3396 or (800) 251-6597.

NOMINATION OF CANDIDATES

Any tribal member who meets the requirements detailed in the Tribal Election Ordinance is eligible for election to office. A candidate for nomination must be eighteen (18) years of age or older by June 27, 2024, a qualified voter, and have established one year residency within the Election Unit which they seek to represent. Any person elected shall voluntarily resign employment position and/or surrender any rights under any contract with the Tribe prior to assuming office. To be nominated, a candidate must file a letter of intent, nominating petitions, campaign financing forms, etc. with the Tribal Election Commission in accordance with the Election Ordinance. A nomination petition must bear the original signatures of the proper number of registered voters from the unit to be represented. A voter may sign only as many petitions as there are offices to be filled from their unit. Petitions must be submitted on the forms provided by the Election Commission obtained at the designated offices.

ADDITIONAL INFORMATION

Finance Reporting: The Election Commission requires candidates and others who expend money on the election to file reports on campaign fundraising and spending. If you plan to spend money on the election, you must contact the Election Commission to obtain the proper forms before doing so. Failure to comply with this requirement may result in criminal prosecution.

Election Contests & Complaints: Any tribal member may raise election disputes before the Election Commission. All disputes must be stated in writing, addressed to the Chairperson of the Election Commission, contain the original signature and be received under procedures provided in the Election Ordinance. The Election Commission will review disputes according to the Election Ordinance.

Election Ordinance: This Notice is a narrative statement of the requirements of the Election Ordinance and the Constitution. If there are any discrepancies in the timelines contained within this Notice of Election, the Election Ordinance and Constitution are controlling and superlative. Questions regarding the election should be directed to the Tribal Election Commission.

Designated Offices: Designated Offices are the tribal offices as to which additional election material is available and for delivery of correspondence. Designated Tribal offices are as follows:

Unit 1: Tribal Court Office, George K. Nolan Judicial Building, 2175 Shunk Road, Sault Ste. Marie, MI
 Unit 2: Hessel Tribal Center, 3355 Nopaming Drive, Hessel, MI
 Unit 3: Human Resource Office, 3015 Mackinac Trail (Kewadin Shores Casino Building), St. Ignace, MI
 Unit 4: Manistique Tribal Center, 5698 W. Hwy. US-2, Manistique, MI
 Unit 5: Munising Tribal Center, 622 West Superior Street, Munising, MI



SAULT TRIBE thrive

BUSINESS DIRECTORY

This business directory is intended to foster an empowered economy between Sault Tribe citizen-owned business, Sault Tribe enterprises, tribal businesses, and the global economy.

Sault Tribe Thrive's Business Directory is open to all Native/Indigenous entrepreneurs, artists, nonprofits, tribal governments, tribal colleges, and tribal enterprises throughout the Sault Tribe

service area and at large. Sault Tribe Thrive is proud to offer free basic business listings for all Sault Tribe citizen-owned businesses and Sault Tribe divisions, sub-divisions, and enterprises.

Sault Tribe Thrive reserves the right to review applications, request additional information before listing, and to refuse applications if they cannot be verified.

To be listed in the directory as a Native-owned business, you will be required to complete an intake form and provide the tribal file number from your tribal identification card. The intake form can be found by selecting "More Info" at www.saulttribe-thrive.com/business-development-2/.

Sault Tribe Thrive is an MBDA AIANNH Project estab-

lished in 2019, funded by the U.S. Department of Commerce's Minority Business Development Agency, with administrative support from the Sault Ste. Marie Tribe of Chippewa Indians. Sault Tribe Thrive provides business support to Sault Tribe citizen-owned businesses through outreach, advocacy, and business consultation initiatives.

To view the online business

directory, go to: www.saulttribe-thrive.com/business-directory/.

Connect with us in person at the Tamarack Business Center in Downtown Sault Ste. Marie, Mich. Find us online at Facebook, LinkedIn, Instagram, and YouTube, or by email at info@saulttribethrive.com, or phone (906) 635-6050, ext. 26121.

Let's Connect!

Brimley 49715
Innes Welding & Repair
David Innes
Brimley, MI 49715
(906) 440-5364
thepropmaster@hotmail.com
Manufacturing

Dafter 49724
NMK Consulting
Charlee Brissette
Dafter, MI 49724
(906) 630-3082
cnbrissette@gmail.com
Consulting

Floor Masters
Art Derry
Dafter, MI 49724
(906) 322-0252
art.derry@yahoo.com
Construction

Kincheloe 49788
Anchor Systems
Frederick Carr
Kincheloe, MI 49788
(906) 240-1180
advantage@anchorsystems.tech
anchorsystems.tech
InformationTechnology

DeMawating Development
Theresa Germain
Kincheloe, MI 49788
(906) 498-9800
tgermain@saulttribe.net
demawatingdevelopment.com
Other

Jenerou Sewer & Drain
Jace Jenerou
Kincheloe, MI 49788
(906) 322-2044
jenerousewer@gmail.com
Facebook: Jenerou Sewer & Drain

Red Sky Woman Designs
Helen Wilkins
Kincheloe, MI 49788
(906) 322-9597
redskywomandesigns@gmail.com
facebook.com/Red-Sky-Woman-Designs-179306729328391
Arts/Culture

Sault Ste Marie 49783
APB Tree Service
Andrew Biszant
Sault Ste. Marie, MI 49783
(976) 623-9937
andrewbizant@gmail.com
Environmental

Ashmun Creek Apartments
Randy McGahey
Sault Ste. Marie, MI 49783
(906) 632-4470
ashmuncreek@sbcglobal.net

ashmuncreek.com
Real Estate

Bloom Co.
David Lockhart
Sault Ste. Marie, MI 49783
(906) 201-0861
shop@bloomcosault.com
bloomcosault.com
Retail

Bonacci Contracting
Carmine Bonacci
Sault Ste. Marie, MI 49783
(906) 632-1425
bonacci10@gmail.com
Construction

C.H. Marine Service
Chris Hank
Sault Ste. Marie, MI 49783
(906) 203-6396
chmarineservices@gmail.com
facebook.com/CHMarineServices
Transportation

Caster Construction
Ed Caster
Sault Ste. Marie, MI 49783
(906) 635-3550
elcasterconstruction@gmail.com
casterconstruction.com
Construction

Castle of Wood
Nick Deplonty
Sault Ste. Marie, MI 49783
(906) 748-0739
nickdeplonty@gmail.com
facebook.com/CastleofWood
Hospitality

Contain A Pet of Eastern Upper Peninsula
Melinda Menard
Sault Ste. Marie, MI 49783
(906) 290-0478
capofeup@yahoo.com
containapetofeup.com
Recreation

Creative Memories
Janet Hess
Sault Ste. Marie, MI 49783
(906) 630-3878
jhess4cm@hotmail.com
creativememories.com/user/JanetHess
Arts/Culture

Crooked Music
Zack Crook
Sault Ste. Marie, MI 49783
(906) 259-7400
crookedmusicstore@gmail.com
facebook.com/CrookedMusicStore
Arts/Culture

D & S Custom Upholstery

Dwayne Lehn
Sault Ste. Marie, MI 49783
(906) 748-1047
dwayne191@gmail.com
facebook.com/D-S-Custom-Upholstery-143701853133290
Retail

Flowers Automotive
James Flowers
Sault Ste. Marie, MI 49783
(906) 632-8074
flowersautoservice@gmail.com
Transportation

Franks Place
Dawn Bumstead
Sault Ste. Marie, MI 49783
(906) 440-4457
dawn@franksplace.biz
Food & Beverage

Gitchi Enterprises
Todd Olmstead
Sault Ste. Marie, MI 49783
(906) 203-4491
tolmstead@saulttribe.net
gitchiauto.com
Transportation

Great Lakes Roofing & Insulation Systems
Craig Miller
Sault Ste. Marie, MI 49783
(906) 647-2916
info@greatlakesroofing.com
greatlakesroofing.com
Construction

Hilltop Bar & Restaurant
Brandon McKerchie
Sault Ste. Marie, MI 49783
(906) 259-2621
mckerchiebrandon@yahoo.com
facebook.com/sugarislandhilltop
Food & Beverage

Hunt's Maintenance & Services
Tyson Hunt
Sault Ste. Marie, MI 49783
(906) 748-1920
tysonhunt2019@gmail.com
Janitorial Services

Kewadin Casinos
Allen Kerridge
Sault Ste. Marie, MI 49783
1-800-539-2346
akerridge@saulttribe.net
kewadin.com
Hospitality

Kristi Harwood-Causley State Farm Insurance
Kristi Harwood-Causley
Sault Ste. Marie, MI 49783
(906) 635 5377
kristi@teamkristi.com
teamkristi.com
Insurance

LaJoie Truck Service & Fabrication
Marty Lajoie
Sault Ste. Marie, MI 49783
(906) 647-3209
itsf1@yahoo.com
facebook.com/profile.php?id=100088037838388
Transportation

Lockview Restaurant
Amy Goetz
Sault Ste. Marie, MI 49783
(906) 632-2772
lockview2019@gmail.com
thelockviewrestaurant.net
Food & Beverage

Long Ships Motel
Scott Albon
Sault Ste. Marie, MI 49783
(906) 632-2422
scotty_joce@yahoo.com
Hospitality

McGahey Construction
Randall McGahey
Sault Ste. Marie, MI 49783
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ashmuncreek@sbcglobal.net
kyle-mcgahey-g7ez.squarespace.com
Construction

MCS Flooring
Sonja McLeod
Sault Ste. Marie, MI 49783
(906) 440-7702
mcsflooringsm@gmail.com
Construction

Medical Arts Optical
Melanie Cook
Sault Ste. Marie, MI 49783
(906) 632-2289
melaniebea@aol.com
melaniecookhearingaids.com
Healthcare

Midjim Convenience Stores
Jamie MacDonald
Sault Ste. Marie, MI 49783
(906) 635-4782
jmacdonald@saulttribe.net
saulttribe.com/enterprises/midjim
Retail

Mikes Garage
Mike Cook
Sault Ste. Marie, MI 49783
(906) 635-5755
mikemike1962@hotmail.com
mikes-garage-sault-ste-marie.edan.io
Transportation

National Painting Contractors (MBE)
James McClusky
Sault Ste. Marie, MI 49783

(828) 989-1395
nationalpaintingcontractors@gmail.com
nationalpaintingcontractors.business.site
Construction

Pennzoil
Tracy Smart
Sault Ste. Marie, MI 49783
(906) 635-3018
admin@pennzoilsaultstemarkie.com
facebook.com/Pennzoilssm
Transportation

Prescription Oxygen
Ron Gordon
Sault Ste. Marie, MI 49783
(906) 632 3772
ron@prescriptionoxygen.com
facebook.com/
PrescriptionOxygen
Healthcare

Proline Auto
Mike Pages
Sault Ste. Marie, MI 49783
(906) 259-0809
mpages73@gmail.com
facebook.com/ProLine-Auto-408518942632829
Transportation

Regal Home Care
Breana McCoy
Sault Ste. Marie, MI 49783
(620) 308-0277
regalhomecare@outlook.com
regal-homecare-906-live.com
Healthcare

Roy Electric
Jeff Roy
Sault Ste. Marie, MI 49783
(906) 632-8878
royelectric@lighthouse.net
royelectriccompany.com/home
Utilities

Sabatine Appraisals
Stephanie Sabatine
Sault Ste. Marie, MI 49783
(906) 322-2960
stephsabatine@gmail.com
Real Estate

Salon C
Cathy McClellan
Sault Ste. Marie, MI 49783
(906) 635-3964
cathyann906@gmail.com
saloncssm.com/
Personal Care Services

Saulteur
Scott Lavictor
Sault Ste. Marie, MI 49783
(313) 244-9793

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scott@saulteur.com
saulteur.com
Consulting

Sault Printing
Ron Maleport
Sault Ste. Marie, MI 49783
(906) 635-3369
ron@saultprinting.com
saultprinting.com
Marketing/Advertising

Sault Tribe Incorporated
Joel Schultz
Sault Ste. Marie, MI 49783
(906) 203-5343
joel.schultz@saulttribeinc.com
saulttribeinc.com
Public Sector

Soo Welding
Charles Fabry
Sault Ste. Marie, MI 49783
(906) 632-8241
soowelding@outlook.com
Manufacturing

Sugar Island Shores
David Menard
Sault Ste. Marie, MI 49783
(906) 440-7644
sugarislandshores@yahoo.com
Food & Beverage

Superior Insurance Agency of
Sault Ste Marie LLC
Ben Schultz
Sault Ste. Marie, MI 49783
(906) 632-3337
Benjamins@SuperiorSault.com
SuperiorSault.com

Superior Custom Blinds
Jennnifer Hatfield
Sault Ste. Marie, MI 49783
(906) 630-6939
jennroy209@gmail.com
superiorcustomblinds.com
Retail

The Palace Saloon
Doreen Goetz
Sault Ste. Marie, MI 49783
(906) 632-7721
palacesaloon1903@gmail.com
thepalacemexicanrestaurant.com
Food & Beverage

Total Outlook Hair Care and
Tanning
Connie Payment
Sault Ste. Marie, MI 49783
(906) 632-6936
totaloutlooksalon@gmail.com
totaloutlookhairandtanning.com
Personal Care Services

Tribal Voices
Cressandra Thibideaux
Sault Ste. Marie, MI 49783
(310) 880-3907
cressandra@mac.com
Media/Entertainment

TRUCOR USA
Mike DiAngelo
Sault Ste. Marie, MI 49783
michael.diangelo@trucorusa.
comtrucorusa.com
Construction

U.P. Auto Group
Gerald Jackson
Sault Ste. Marie, MI 49783
(906) 630-5361
gjackson@upautosales.com
upautosales.com
Transportation

U.P. Carpet Mart
Don McKerchie
Sault Ste. Marie, MI 49783
(906) 635-1026
eitrem@sbcglobal.net
upcarpetmart.business.site
Retail

We Care Home Care
Lisa Switzer
Sault Ste Marie, MI 49783
(906) 379-8070
lhoopswitzer@gmail.com
Home Healthcare / Cleaning

Wholistic Energy Healing
Shelly Kucharczyk
Sault Ste. Marie, MI 49783
(906) 440-2224
s.kucharczyk@yahoo.com
facebook.com/wholisticwellness-
solutions
Healthcare

Willis Pest Control
Willard Willis
Sault Ste. Marie, MI 49783
(906) 322 7445
batman_will@hotmail.com
willispestcontrol.com
Environmental

Woody's One Stop
Nick Lourcias
Sault Ste. Marie, MI 49783
(906) 632-7361
nlourcias@hotmail.com
Retail

Y & R Complete Outdoor
Services
Ron Baird
Sault Ste. Marie, MI 49783
(906) 203-7388
yolandanolanbaird@gmail.com
Environmental

Cedarville 49719
Hakola Porta John Service and
Rental
Tony Hakola
Cedarville, MI 49719
(906) 430-8058
tonyhakola@hotmail.com
Hakolaportajohn.com
Environmental

The Ice Cream Shoppe
Jill McLeod
Cedarville, MI 49719
(906) 484-5525
jmcLeod@eupschools.org
facebook.com/The-Ice-Cream-
Shoppe-175540842574683
Food & Beverage

Curtis 49820
Above The Bridge Outdoors
Morgan Gelinax
Curtis, MI 49820
(906) 287-0903
abovethebridgeoutdoors@gmail.
com
abovethebridgeoutdoors.com
Other

DeTour Village 49725
Barbeaux Fisheries
Paul Barbeaux
DeTour Village, MI 49725
(906) 297-5969
barbeauxfish@gmail.com
Farming/Fishing

Timberdoodle
Janelle Gross Dudeck
DeTour, MI 49725
(906) 297-1011
timberdoodle.mercantile@gmail.
com
facebook.com/shoptimberdoodle
Retail

Germfask 49836
Superior Satellite Solutions
Gary Talarico
Germfask, MI 49836
(906) 450-7675
chieffishfinder1@att.net
Telecommunications

Mattson's U.P. Feeds
Casey Mattson
(906) 586-9969
7476 County Line Rd
Germfask, MI 49836

Gould City 49838
Peninsula Shores Gallery
Eirnella O Neil
Gould City, MI 49838
(906) 477-6303
eirnella.oneil@gmail.com
Arts/Culture

Hessel 49745
Burnside Creations
Lisa Burnside
Hessel, MI 49745
(906) 430-7323
burnsidecreations1@gmail.com
Retail

McMillian 49853
Thermal Kernels
Cathy Baker
McMillian, MI 49853
(231) 675 1060
lovethermalkernels@gmail.com
facebook.com/cornybusiness
Personal Care Services

Naubinway 49762
Kings Fish Market
Sally Schultz
Naubinway, MI 49762
(906) 477-6311
benschultz3134@gmail.com
Farming/Fishing

Moofinfries
Laura Flatt
Naubinway, MI 49762
(906) 630-6932
moofinfries@gmail.com
facebook.com/moofinfries
Food & Beverage

Newberry 49868
Gitche Gume Handcrafted
Jewelry
Gina Harman
Newberry, MI 49868
(906)293-3625
ginavgc@gmail.com
lakesuperiorpendants.com/index.
php?page=Home
Arts/Culture

Northern Wings
David Goudreau
Newberry, MI 49868-8170
(906) 477-6176 Ext. 101
dave@northernwings.com
northernwings.com
Aerospace & Defense

Superior Web
Gina Harman
Newberry, MI 49868
(906) 293-3625
ginavgc@gmail.com
superiorweb.net
Media/Entertainment

Rudyard 49780
Hakola Logging
Tate Hakola
Rudyard, MI 49780
(906) 440-0842
hakolaj@michigan.gov
Environmental

Hucks Pub
Tate Hakola
Rudyard, MI 49780
(906) 442-1042
hakolaj@michigan.gov
hucks-pub-grill.business.site
Food & Beverage

Surface Tech Applicators
Nathan Cremeans
Rudyard, MI 49780
(906) 203-9397
nscremeans@gmail.com
surface-tech-applicators.com
Construction

The Brickyard Bar and Grill
Tate Hakola
Rudyard, MI 49780
(906) 442-1099
hakolaj@michigan.gov
facebook.com/pages/catego-

ry/Bar/The-Brickyard-Bar-
Grill-1017733485083023
Food & Beverage

Moran 49760
Native Steel Welding & Fab
Trystan Ferris
Moran, MI 49760
(906) 430-7816
nativesteelwelding@gmail.com
Manufacturing

T & K King Fisheries
Theron King
Moran, MI 49760
(906) 643-1068
kingsfishmarket@gmail.com
facebook.com/kingsfishmarketan-
drestaurant
Farming/Fishing

St. Ignace 49781
Bay Pharmacy
Douglas Goudreau
St. Ignace, MI 49781
(906) 643-7725
bayrxsi@gmail.com
mygnp.com/pharmacies/bay-phar-
macy-st-ignace-mi-49781
Healthcare

Belonga's Plumbing and Heating
Steven Paquin
St. Ignace, MI 49781
(906) 643-9595
spaquinbph18@gmail.com
Utilities

Cottage UP
Thomas Clark
St. Ignace, MI 49781
(906) 298-2298
cottageup@outlook.com
www.cottageup.org
Retail

Eversons Furnishings
Jimmy Everson
St. Ignace, MI 49781
(906) 643-7751
info@eversonsfurniture.com
eversonsfurniture.com
Retail

Horn's Odds & Ends
Irene Horn
St. Ignace, MI 49781
(906) 984-2189
mhorn517@gmail.com
facebook.com/hornsoddsnends
Retail

Jose's Cantina
Allecia Gallo
St. Ignace, MI 49781
(906) 984-2212
galloscantina906@gmail.com
joses-cantina.business.site
Food & Beverage

M&M Fisheries
Lynn Rickley
St. Ignace, MI 49781
(734) 516-6536
lynnrickley63@gmail.com
Farming/Fishing

Manleys Famous Smoked Fish
Don Wright
St. Ignace, MI 49781
(906) 643-8930
dwright@clmcaa.com
facebook.com/Manleysfishmarket
Farming/Fishing

Mark & Sons Plumbing and
Heating
Lewis Mullins
St. Ignace, MI 49781
(906) 643-9597
markandsonsph@gmail.com
Utilities

Massey Fish Company
Jamie Massey Sr.
St. Ignace, MI 49781
(906) 984-2148
masseysfish@gmail.com

masseyfish.com
Farming/Fishing

Molly's Nest
Robin Pavia
St. Ignace, MI 49781
(906) 298-1633
gardensbymollysnest@yahoo.com
Farming/Fishing

Ron's Birchbark Studio
Ron Paquin
St. Ignace, MI 49781
(231) 420-3518
mollyronpaquin@gmail.com
Arts/Culture

Ruddles Native Painting
Carol Ruddle
Mackinac Island, MI 49781
(906) 430-1728
nativepaintingmack@gmail.com
Arts/Culture

St. Ignace in Bloom
Alex Belonga
St. Ignace, MI 49781
(616) 644-4214
greenhouse@stignaceinbloom.
com
stignaceinbloom.com
Retail

Weddings By Judy in Northern
Michigan
Judy St. Louis-Scott
St. Ignace, MI 49781
(906) 643-7064
stlouis92@yahoo.com
facebook.com/weddingsbyjudyin-
northernmichigan
Hospitality

Zodiac Party Store/Taste of the
Upper Peninsula
Keith Massaway
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(906) 643-8643
kmassaway@msn.com
facebook.com/zodiacpartystore
Retail

Escanaba 49829-49837
Benoit's Glass and Lock
Rick Benoit
Escanaba, MI 49829
(906) 786-5281
benoitglass@gmail.com
facebook.com/pages/Benoits-
Glass-Lock/126579080731438
Construction

Dress up and Tuxedo
Jody Bugay
Escanaba, MI 49829
(906) 789-9796
jody@dressup906.com
dressup906.com
Retail

Feathers Upholstery
Emily McGeary
Escanaba, MI 49829
(906) 446-3406
mcemily451@gmail.com
Apparel

Ojibwe Hazardous Abatement
Rob Arndt
Escanaba, MI 49829
(906) 786-3001
robarndt95@gmail.com
ojibwehazardous.com
Environmental

Pink Giraffe Beauty Products
Maddi Lynch
Escanaba, MI 49837
(906) 280-6994
pinkgiraffebeautyproducts@
gmail.com
pinkgiraffeproducts.com
Retail

Rock Road Masonry &
Construction
Brandon Deno

See "Directory," page 19

JKL Bahweting to display donated quilts

BY SCOTT BRAND

On Jan. 16, the JKL Bahweting School Board of Education officially accepted a pair of donated quilts, from two Michigan seamstresses working independently, commemorating the historical injustices associated with 19th Century practice where Native American children were taken from their parents and homes to be shipped off to boarding schools both in the United States and Canada.

JKL Bahweting Principal Carolyn Dale, Ph.D., expressed some surprise at the timing and similarity between the two quilts.

“How could it be that these two quilters made such similar quilts and also donated them to the school?,” she asked, before adding these gifts hold tremendous meaning. “We can’t express how deeply we have been affected by the quilts.”

Diane Pederson-Ufer, who currently resides in the Sault Ste. Marie area, said she had pondered her creation for a couple of months, going on line to look up various Native American symbols and their meaning. She incorporated more than a half-dozen symbols in her completed work.

“These kids were warriors in my mind,” said Pederson-Ufer of one of the main inspirations



Quilt donated by Diane Pederson-Ufer.

she took from the past. “I lived in Alaska for 25 years and I know how it devastated families up there.”

The second quilt, from Theresa Stokes of Kalamazoo, Mich. was delivered by her daughter, Molly Davie, who works at JKL Bahweting.

“When they found the mass graves up in Canada, I called

my mom in tears and said those would have been my students this happened to,” said Davie. “I couldn’t imagine it.”

As an avid quilter, Stokes took to her needle and thread to document this tragic moment in history.

“We’re thinking of hanging the big one in the commons’ area,” said Dale after receiving the donations, “and the smaller one in the main office.”



From left to right: JKL Board President Norma Castro, Molly Davie making donation on behalf of her mother, Theresa Stokes, JKL Board Secretary Fred Carr, local quilter, Diane Pederson-Ufer, and JKL Board Trustee Elizabeth Eidenier pose with the donated quilts at the Jan. 16 school board meeting.



Quilt donated by Theresa Stokes.

Tribal Youth Council makes blankets for dialysis center



From left, Titus Causley, Kamryn Corbiere, Melissa Nolan, and Cruz Carr.

BY TOREN CLARK, TRIBAL COUTH COUNCIL

The Tribal Youth Council has been working hard to create blankets to show some love and respect to our elders. We hope this hard work will keep a few warm this winter and let them know they are loved. As our latest community service project, the council has completed five tie blankets, and we plan to donate them to the dialysis center at the MyMichigan Health Hospital. We delivered them on Dec. 21. We hope these blankets will make someone’s day a little brighter because we see the hardships people experience while going through dialysis. The Tribal Youth Council wants to show how much we care and our dedication to our community.



Odenaang Homes Tribal Enterprise (OHTE)

Lease to Purchase

Homeownership Program

Administered by Sault Tribe Housing Authority

Are you ready to become a homebuyer?

The Lease to Purchase Homeownership Program provides the opportunity for eligible tribal members to purchase a new home utilizing a lease to purchase-option. The homebuyer is a lessee during the term of the Agreement and acquires no equitable interest in the home until the option to purchase is exercised. Once the home is paid in full the home is conveyed to the member with a land lease.

Income Guidelines:

Tribal member households cannot exceed the income guidelines listed below according to family size.

No. of People	1	2	3	4	5	6	7	8
Annual Income	\$43,740	\$59,160	\$74,580	\$90,000	\$105,420	\$120,840	\$136,260	\$151,680

*****There are 20 newly constructed 2 and 3 bedrooms homes available at the Odenaang Housing Community that will be ready for occupancy Spring/Summer 2024*****

For more information, or to request an application

call: 800-794-4072 or 906-495-1450 or

Email: OHTEprograms@saulttribe.net

Applications are now being accepted!!

“This project is being supported, in whole or in part, by United States Department Treasury Coronavirus State and Local Fiscal Recovery Funds (SLFRF), a part of American Rescue Plan, awarded to state, local, and tribal governments across the country in response to and recovery from COVID-19 Pandemic.

Celebrating birthday's at the Sault elder center Howell enters Young Tribal Leaders Art Contest



Photos by Nancy Lowes

December elder birthdays were celebrated by (L-R) Jolene Nertoli, Frank Marble, Jeanette Marble, and Bob Lawrence.



January elder birthdays were celebrated by Chelsie Aikens, George Soorus and Kurt White.

Beauty Empire Salon and Tanning, LLC, opens

BY BRENDA AUSTIN
Sault Ste. Marie welcomes one of its newest businesses located downtown at 1115 Ashmun Street – Beauty Empire Salon and Tanning, LLC.

Sault Tribe member Elly Armentrout is the owner and has been in the beauty industry for eight years. "I've been passionate about hair for as long as I can remember. When I was younger, I would always be the one to dress up my friends and family for events because it brought me so much joy making them feel good about themselves," she said.

In order to keep up with the latest trends and techniques, Armentrout takes yearly training courses and is constantly on the lookout for new services to offer her clients. "This industry never gets boring," she said. "It's constantly evolving. That was the main reason I bought my own business – to have more room for more exciting developments."

Beauty Empire offers cuts, color, styling, hair extensions, tanning, waxing, and hair treatments.

Sault Tribe member Brittany Cunningham, who has also been in the

beauty industry for eight years, moved with Armentrout to the new location. Cunningham specializes in men's fades and hair extensions. Armentrout said their goal is to make people feel confident and beautiful and to offer a comfortable atmosphere that makes clients feel welcomed and relaxed.

Beauty Empire has two new tanning beds with new bulbs, one stand up and one lay down. Walk ins are welcome, or you can call for an appointment. They stay open after 5 p.m. three nights a week for tanning bed appointments. "We post spe-

cial often on our social media pages, so we tell everyone to keep an eye out for that," Armentrout said.

The salon currently has three chairs and is hiring booth rental stylists by the day, or by the year. They also have a private room for rent that would be great for a lash tech or spray tans.

You can find them on Instagram at: beautyempire906, or on Facebook by doing a search for Beauty Empire Salon and Tanning. To make an appointment or talk to Elly or Brittany, call (906) 259-1197.



Sault Ste. Marie welcomes one of its newest businesses located downtown at 1115 Ashmun Street – Beauty Empire Salon and Tanning, LLC. Owner Elly Armentrout (left) and Brittany Cunningham welcome clients to stop by and see their new location and products.



Armentrout (above) and Cunningham at their work stations.



BY BRENDA AUSTIN
The Bureau of Indian Affairs (BIA) Division of Environmental Services and Cultural Resources Management (DESCRM) put a call out online to all tribal artists, ages 14 to 30, to submit artwork to the Young Tribal Leaders Art Contest and have a chance to showcase their talent in an online art gallery.

Winners will be announced in February 2024 and will also receive funding to attend the 2024 National Tribal and Indigenous Climate Conference and have their art featured in Washington, D.C.

The contest showcases the perspectives and creativity of Native youth and young professionals across the nation within the themes of culture, environment, and climate.

Sault Tribe member Isis Howell (18), entered one of her paintings into the contest. Howell said that growing up and going to powwows and other cultural events was an exciting experience for her. "Seeing all the beautiful regalia, floral work, beadwork and art was inspirational," she said.

Learning about her culture and the teachings of the seven grandfathers was important to her and she represented that in her painting in the form of spirit animals. "I also used the medicine wheel as well. To me all of these things combined fit the themes of the contest," she said. "I put dots on all the floral to make it look like beadwork.

The seven grandfather teachings of truth, respect, honesty, humility, wisdom, courage, and love are represented. I included mountains and trees for the climate. I also put teepees in the background. I wanted to include more than just things local to my tribe and area; I wanted it to include things that could relate to any tribe or clan. That way if others saw it they could see culture, climate, and environment in it as well."

Howell was a member of the Sault Tribe Tribal Youth Council and participated in their events and activities when she was younger.

Howell is a 2023 graduate of Malcolm High School where she was speaker of her class. She likes working with different art mediums; including painting, sculpting, beading, and is learning the art of theater makeup. She is currently working and saving her money to attend the Multimedia Makeup Academy of Esthetics, Cosmetology, and Special Effects in Troy, Mich. Isis said she would love to work in the entertainment industry doing makeup and special effects.

She is the daughter of Melissa Causley and Nathan Jones of Sault Ste. Marie, Mich., and Clayton Howell of Palmer, Alaska; and the granddaughter of Jeff Causley and Connie Benoit, and Beverly Benner-Shannon and Bill Shannon of Sault Ste. Marie, Mich.



Isis Howell holding the painting she entered in the BIA Young Tribal Leaders Art Contest as she stands on the snow-covered shore of the St. Marys River. To her right is a freighter getting ready to go through the Soo Locks.

Tribal youth learn the traditional arts of drum making and winter storytelling from elders

More than a dozen children from the Rudyard, Hessel and Sault Ste. Marie YEA programs converged at Niigaanagiizhik on Dec. 28 for lunch, story-telling and drum-making featuring two prominent presenters who are passionate about speaking and teaching the traditional language.

Barbara Nolan, a vibrant first-speaker of Nishnaabemwin explains she "has spent several decades working with a variety of

organizations to revitalize our language." Barbara, who often partners with other first-speakers by team-teaching immersion classes was accompanied by family member Mabel Lewis-Hill. Both women were born on the Wik'emibing Reservation and still reside in Canada, Barbara in Garden River and Mabel in Sault Ste. Marie, Ont.

Barbara opened with multiple Christmas Carols including "Up on the Rooftop,"

sang in the traditional language while the children clapped along. This was followed by a lengthy story, also in the traditional language from Mabel about a mouse outsmarting an owl waiting for it to leave an underground hiding spot unaware that the mouse had another exit.

The duo also brought sinew, darning needles and leather circles allowing each participant to craft their own miniature drum.

"We need patience to do this," instructed Barbara as the materials were passed out observing it might not be easy. "This is just like learning our language."

Her message for this project and other endeavors was simple: "Never give up."

Barbara and Mabel had a second presentation in the evening catering to adults interested in learning more about the traditional language.



Barbara Nolan and Mabel Lewis-Hill lead the assembled children in Christmas Carols sung in the traditional language.



Jackie Robinson assists her son Henry, 4, and niece Olivia, 7, during the intricate crafting process.



Paisley Holmes, 6, stretches her sinew and darning needle taking out all the slack with assistance from Kelley Paquin while Sophia Williams, 9, toils away.



Left: Barbara Nolan demonstrates the proper way to tie a knot with sinew. Above: Bella Fisher, Sophia Huffman and Kelley Paquin work on their drums.



Photos by Scott Brand Piper Bernier, 13 and Camryn Schmit, 10, shared a table at this event.

Max Law named Player of the Year for 2023 season

Max Law, son of Brett and Carolyn Law of Midlothian, Va., grandson of Joan Law of St. Ignace, Mich., and member of the Sault Ste. Marie Tribe of Chippewa Indians, was named the Class 5-6 Virginia State Boys Volleyball Player of the Year for the 2023 season. As an opposite hitter, Max lead his team to the Class 5-6 Virginia State Championship game where the Midlothian Trojans won the title in a thrilling 3-2 match. He also received All Region First Team, Region 5C Player of the Year, and All State First Team honors. A current senior at Midlothian

High School, Law plans on studying mechanical engineering next year in college.



Father and son attend powwow

Hannahville's first competition powwow, was held Nov. 18-19, 2023 at the Island Resort and Casino Convention Center. Mike and Arrow Hatch, 7, attended. Arrow is a junior boys traditional dancer and Mike is a mens traditional round bustle and a horse dancer.

Photo by Jamie VerWiebe



Walking on...

THOMAS W. HOWICK

Thomas W. Howick of Hazel Park, Mich., passed away on Oct. 27, 2023 of heart complications.



Born on June 2, 1945 to parents James E. Howick and Maxine M. Howick in Detroit, Mich., Tom was a member of the Sault Ste Marie Tribe of Chippewa Indians. Tom was a great bass fisherman and also spent his years of retirement selling collectors items at the Flea Market.

He was preceded in death by both of his parents and older brother James F. Howick. He is survived by his two sisters, Mary VandenBosch and Cathy Bittrick (Barry) and younger brother Patrick Howick (Lyn). Tom will be dearly missed by his three beautiful daughters, Dawn Bianchini (Mark), Tracy Winn (Mike) and Kristi Howick, and grandchildren, Christopher, Antoinette, Jaide, Mariah, Tabitha, Steven and several great-grandchildren. Tom will also be sadly missed by special friend, Tina Conklin.

A private memorial service was held at Mercy Funeral Home in Hazel Park, Mich., for family members and close friends.

KELVIN JOHN KUCHARCZYK

Kelvin John Kucharczyk, age 62, passed away on Jan. 3, 2024. He was born in Minneapolis, Minn., on March 7, 1961, to Clarence Kucharczyk and Norma Jean (Joseph) Ross.



Kelvin was a lifetime laborer. Kelvin enjoyed time collecting antiques, fishing, playing his guitar, and spending time with his dear family and friends.

Kelvin was the beloved brother of Steve (Loretta) Merideth of Munfordville, Ky., Debbie (John) Ranieri of Fayetteville, Tenn., David (Shelly) Kucharczyk of Sault Ste. Marie, Mich. His stepbrothers Ray (Jen) Ross,

Mark (Holly) Mott and stepsister Michelle Mott. Kelvin was uncle to Tammy (Tony) Clement, Johnny (Rachel) Merideth, Brian (Ashley) Merideth, Johnathan Ranieri, Heather (Brian) McKee, Nicky Kucharczyk, Mathew Kucharczyk and many great nieces and nephews. He is also survived by his aunt Mary Lou Washburn of Louisville, Ky. His beloved cousins from Michigan, Minnesota, and Kentucky, his dear friends Barb Masters and Mike Neuman.

Preceding Kelvin in death are his parents, his brothers Kevin and Gary Kucharczyk and his aunt Christina (Cookie) Lehn of Sault Ste. Marie, Mich. and Uncle John Joseph of Louisville.

JOHN RALPH LACOURSIERE

John Ralph LaCoursiere, 83, of Sault Ste. Marie, Mich., entered eternal rest on Jan. 11, 2024. A tribal elder of the Sault Tribe of Chippewa Indians, Ralph was born on Dec. 3, 1940, in Sault Ste. Marie to parents Walter and Marie (Menard) LaCoursiere.



Ralph grew up between Sault Ste. Marie and his parents' cottage on Sugar Island. He attended Loretto Catholic Central High School graduating with the class of 1958. He married his childhood sweetheart, Mary JoAnn (Znamierowski) on Aug. 6, 1960, and they began a family together. After high school, Ralph attended college for a short time before deciding his time was better spent deer hunting on opening day. He found success in helping run his father's business, Soo Gravel & Asphalt, and later took over ownership. He retired from the Operating Engineers Local 139 in Wisconsin and was also a member of Local 324 in Michigan. Ralph was a founding member of the International 500 Snowmobile Race in Sault Ste. Marie and served in many leadership capacities, including as Race Chairman, over the years. He was very active in the sport and enjoyed race season with his children, family, and friends. Ralph took great pride in being an

active member of his community where he was a longtime member of the Elks Lodge, Moose Lodge, Christopher Columbus Italian Society, and Knights of Columbus.

Ralph was an avid outdoorsman and enjoyed getting out hunting on opening day. He was known affectionally as grandpa to many members of the community and will be dearly missed.

Ralph is survived by his wife, JoAnn; children, Julie LaCoursiere, Stephen (Denise) LaCoursiere and Scott (Tammy) LaCoursiere; grandchildren, Jeffrey, Joshua, Justin, Austin, Loni, Jillian, Paul, Randy, Alicia, and Bridgett along with five great grandchildren; sister, Julie (Larry) Peterman; sister-in Law, Mary Lou LaCoursiere; Cousin, James (Sue) Menard; and nephews, Michael (Sandy) LaCoursiere, Walter (Gretchen) Walsh, Daniel (Denise) Walsh, and Thomas Walsh, as well as many other beloved family members and friends.

Ralph is preceded in death by his parents, Walter and Marie; and brother, Joseph LaCoursiere and grandson, Brian.

A Memorial Gathering was held at Family Life Funeral Homes, 4951 M-129, in Sault Ste. Marie, on Jan. 16, 2024, followed by a Rosary Prayer Service. On Jan. 17, 2024, a service was held at St. Mary's Catholic Church with a luncheon following at the Sault Tribe Niigaanagizhik Cultural Center.

Memorial Donations in Ralph's honor may be made out to the I-500 Race Committee.

Family Life Funeral Home assisted the family with arrangements. Condolences may be left to the family at www.galerfuneralhomes.com

PATRICIA MARY LANGENDORF

Patricia "Patti" Mary (Carr) Langendorf, 83, of Sugar Island, Mich., died on Dec. 24, 2023. She was born on July 3, 1940, in Sault Ste. Marie, Mich., to John and Emma (Smith) Carr.

Patti grew up in Sault Ste. Marie and graduated with the Sault High School Class of 1958. After graduation, she moved to Tucson, Ariz., to live with her uncle and his family. She attended Kress Nursing School where

she graduated with her LPN Certification. After graduation, Patti moved back to Sault Ste. Marie and worked as a nurse for War Memorial Hospital. When Dr. Dale T. Scott opened his private practice, he invited Patti to join him and they became a popular medical team at "Medical Arts," along with several other local practitioners.



Patti met her future husband, James B. Langendorf, in early 1963 and by September 1963 they planned to marry before the end of the year, but Uncle Sam interfered. Jim was drafted on Oct. 31, 1963, and was sent to basic training for six weeks. He came home on Christmas leave and they were married on Dec. 28, 1963. They were separated again until Jim was stationed at Fort Rucker, Ala., and they were together again, living in Enterprise, Ala. It wasn't long before Patti took a nursing job in a community nursing facility until they returned to Sault Ste. Marie, when Patti rejoined Dr. Scott until his retirement. Patti then became a check out clerk for years at the Soo Co-op Grocery store where she loved her customers, and they loved her! She worked there up until the store closed.

Patti enjoyed visiting with friends and going to the casino.

Patti is survived by her husband, James "Jim" Langendorf of Sugar Island; sons, James (Maria) Langendorf of Franklin, Ohio, and Michael Langendorf of Sault Ste. Marie; daughter, Abby Langendorf-Haarala of Omaha, Neb.; grandchildren, Carrie, Michael, Conner (Kelsey), Darren, Sydney (Hunter), Pyper, and Jack; brothers, Fred (Joanne) Carr, Brian (Gail) Carr, and Terry Carr all of Sault Ste. Marie; sisters, Janice (Tony) Mauretic of Sault Ste. Marie, Ont., Colleen Carr of Sault Ste. Marie, and Candace Blocher of Dafer, Mich.; and her "other sister," aunt Francine Buechler of Sault Ste. Marie.

Patti was preceded in death by her parents, John and Emma; and brother, Johnny Carr.

A Celebration of Life was held

on Dec. 30, 2023, at the Sault Tribe Cultural Center in Sault Ste. Marie.

The final resting place will be at the Wil Walk Cemetery on Sugar Island, Michigan.

Family Life Funeral Home assisted the family with arrangements. Condolences may be left to the family at www.galerfuneralhomes.com.

ALFRED J. SEYMOUR

Alfred J. "Uncle Al" Seymour, 84, of Escanaba, Mich. passed away on Thursday, Jan. 4, 2024 at OSF St. Francis Hospital.

He was born on July 19, 1939, son of Alex and Elsie Seymour of Nahma, Mich.

Al worked on highway construction and excavating. He loved country music and played the guitar and sang most of his life. He loved the Lions, Tigers, and the Green Bay Packers. He enjoyed playing pool, softball, bowling, and going to the casino.

Al was very outgoing and loved all of his family and friends. He was always proud to be a member of the Sault Ste. Marie Tribe of Chippewa Indians.

Among survivors include his wife Janice of 51 years; sons, Mark Wearing of Wisconsin and Ron Bonneau of Munising, Mich.; and daughter, Laura Seymour of Alabama. He is also survived by a large family of numerous and beloved grandchildren and great grandchildren; and many special nieces and nephews.

In addition to his parents, he was preceded in death by his daughter, Patti Jo Nelson; brothers, Lawrence, Elmer, Kenny, and Donnie; and sisters, Sodie and Nelda.

A celebration of life will be held at a later date.

Special thanks to Dr. John Bednar from OSF St. Francis Hospital and Rev. Tim Ferguson from St. Joseph and St. Patrick Church.

The Crawford Funeral Homes are assisting the family.



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Gary Valier
Kalamazoo, MI 49009
(269) 365-1969
garyadbslm@hotmail.com
Construction

Tinger Investments, LLC
Alex Ermatinger
Kalamazoo, MI 49009
(269) 303-1339
tingerguideservice@gmail.com
tingerguideservice.com
Recreation

Walsh Service Solutions
Lawrence (Rich) Walsh
Kalamazoo, MI 49009
(866) 977-3835
rich@walsh-ss.com
walshservicesolutions.com
Environmental

Lansing 48911-48821
517 Coffee Company
Jaime Ladronka
Lansing, MI 48911
(517) 574-5573
the517coffeeco@gmail.com
517coffeecompany.com
Food & Beverage

Great Lakes Drone Service
Kyle McPhee
Lansing, MI 48821
(517) 819-5542
greatlakesdroneservice@gmail.com
greatlakesdroneservice.com
Media/Entertainment

Livonia 48154
Greene Environmental Services
Mike Greene
Livonia, MI 48154
(734) 272-8434
mgreene@greeneenvironmentalservices.com
greeneenvironmentalservices.com
Environmental

Macomb 48044
Say It With Swag
Cassandra Pasque
Macomb, MI 48044
(248) 953-1933
sayitwithswagllc@gmail.com
sayitwithswag.net
Retail

Milford 48380
Masta Performance
Daniel Masta
Milford, MI 48380
(248) 685-8710
mastaperformance@gmail.com
See "Directory," page 20

Sault Tribe Thrive - beyond Michigan's border

From "Directory," page 19
mastaperformance.com
Manufacturing

Pontiac 48340
Fast & Secure Towing & Recovery
Ronald McClusky Jr.
Pontiac, MI 48340
(248) 993-3632
ronaldalcar@gmail.com
Transportation

Swartz Creek 48473
Premier Learning
Colleen Grace Ford
Swartz Creek, MI 48473
(810) 732-6493
cgkford@comcast.net
Education

Williamston 48895
Dream Catchers Consulting
Bill Pemble
Williamston, MI 48895
(517) 243-2877
pemblew@gmail.com
dreamcatchers.tech
Consulting

OUT OF STATE
Alabama
Revenue Return Specialists
Craig King
Guntersville, AL 35976
(706) 218-2250
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RevenueReturnSpecialists.com
Business Services

Arizona
AZ Fresh Start Cleaning
Richard Oran III
Yuma, AZ 85565
(928) 304-6632

azfreshstartcleaning@gmail.com
facebook.com/profile.
php?id=100033470683369
Janitorial Services

California
Native American Church of Turtle Island
David Gaskin
Redding, CA 96001
52 (984) 114-2145
davidgaskin4@gmail.com
nacturtleisland.org
Not For Profit

Colorado
REO Consulting, LLC
Barbara Pemble, MS, SHRM-CP
Denver, CO 80206
(303) 808-1146
bpemble@reoconsulting.org
reoconsulting.org
Consulting

Synchronized Networking Solutions
Robert (Bob) Gonczy
Penrose, CO 81240
(719) 371-2315
rgonczy@syncns.com
syncns.com
InformationTechnology

Tadpole Press
Amber Byers
Lafayette, CO 80026
(303) 668-8812
amber@tadpolepress.com
tadpolepress.com
Communications

Tipping Point Solutions
Rick Schmidt
Centennial, CO 80112
(303) 353-0440 EXT 301
info@tp-solutions.com

tippingpointcorp.net
Media/Entertainment

Florida
IvyTek
Michael Griggs
St. Johns, FL 32259-4453
(337) 212-0994
sandy@ivytek.com
ivytek.com
InformationTechnology

Seniors Helping Seniors
Chad Lawson
Jacksonville, FL 32258
(904) 716-5680
clawson5454@yahoo.com
seniorshelpingseniors.com
Healthcare

North Carolina
Eagle's Dream
Rachel Mandelstamm
Greensboro, NC 47406
(989) 385-2129
eaglesdream2@yahoo.com
facebook.com/eaglesdream2
Arts/Culture

Ohio
Mullenbrock & Associates
Craig Mullenbrock
Piqua, OH 45356
(937) 773-8500
cmullenbrock@woh.rr.com
mullenbrockassociates.com
Financial Services

Oklahoma
Nontrivial Solutions
James Bearden
Oklahoma City, OK 73137
(405) 698- 3702
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nontrivial.net

InformationTechnology

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14 PEWS
Cressandra Thibodeaux
Houston, TX 77009
(310) 880-3907
info@14pews.com
14pews.org/pages/home.asp
Media/Entertainment

3rd Run Delivery
Jennifer Anderson
Austin, TX 78240
(847) 525-0197
jenn.anderson@3rdrun.com
Food & Beverage

CompHoppers
Vickie Griggs
Livingston, TX
(337) 739-3664
comphoppers@comphoppers.com
comphoppers.com
Recreation

Hand Trucking
Andrew Garvin
Mount Pleasant, TX 75455
(469) 403-5930
persevere12@yahoo.com
Transportation

Project Pomona
Meghan Roberts
Driftwood, TX 78619
(281) 248-7406
meghan2roberts@gmail.com
projectpomona.com
Retail

TX Pro
Tracy Prout
Hutto, TX 78634
(512) 630-8848
tracy@txprollc.com

facebook.com/txprollc
Retail

Virginia
ISHPI
Earl Bowers
Suffolk, VA 23435
(757) 809-2302
info@ishpi.net
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InformationTechnology

Wisconsin
Blue Harbor Fish & Seafood
Lori Parkinson
Green Bay, WI 54313
(920) 435-4633
blueharborfish@yahoo.com
blueharborfish.com
Farming/Fishing

Derusha Construction
David Derusha
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Construction-102913544455689
Construction

JETA Corporation
Linda Grow
Neenah, WI 54957-0336
(920) 486-7072
sales@jetacorp.com
jetacorp.com
Shipping/Distribution

Ontario Canada
Credence HR
Michael DiAngelo
Sault Ste. Marie, ON P6A5A8
(705) 542-7208
michael@credencehr.ca
credencehr.ca
Business Services

Is your name on the Sault Tribe bad address list?

If your name is on this list, please contact the Sault Tribe Enrollment Department with your current address by calling: (800) 251-6597, or (906) 632-3396.

Abear, Kevin E
Ackley-Beauchaine, Aleasha
Adamczak, April L
Adams, Craig P
Adams Jr, Donald H
Adams, Mark W
Adams, Scott M
Adcock, Athena C
Agawa, Joanne L
Agawa, Thomas A
Aikens, Lita M
Aikens, Michael E
Ailing, Summer S
Akers, Brandon D
Alderman, Jessica R
Alexander, Aleesia M
Alexander, Cory M
Alexander, Donald W
Alexander Jr, Fred M
Alexander, Laurie J
Alexander, Logan H
Alkire, Deborah J
Allard, James G
Allen, Haley M
Allen, Ronald J
Alleyne, Doralee M
Alvarado, Chelsi G
Andary, Wesley J
Anderson, Brian S
Anderson, Charles F
Anderson, Laura N
Anderson, Mitchell E
Anderson, Theran J
Andrews, Tammy
Anguilm, Todd J
Anthony Jr, Daniel R
Anthony, John R
Anthony, Kathryn
Anthony, Stanley W
Anzalone, Randall C
Apitz, Dean B
Archer, Jessica C
Arentz, Adam N

Armstrong, Leah R
Arnold, Andrew G
Arnold, Christine M
Arntz, Debra E
Arseneau, Lawrence R
Auger, Jacqueline M
Aultman, Inez A
Bach, Andrew J
Bach, Ellen K
Bailey, Aaron A
Bailey Jr, Frederick J
Bailey, Lynn
Bailey, Stephanie R
Baker, Cameron R
Baker, Chelsey D
Baker, Cody T
Baker, Daniel V
Baker, Elizabeth A
Baker, Lindsey M
Baker, Randell J
Baker, Vince W
Ballingash, Joshua R
Banks, Bailey J
Banks, Carrie L
Banks, Cherie L
Bannister, Lisa M
Barbeaux, Alora D
Bard, Wilda A
Barens, Charlene A
Barnes, Jonah M
Barr, Brian J
Basse, John C
Basse, Patty M
Bates, Derek J
Bathgate, Jessica N
Batho, Bryanna L
Baynton, Kenneth J
Bazinaw, Alyssa P
Bazinaw, Timothy F
Beaudry, Courtney L
Beaudry, David M
Beaudry, Jennifer L
Beaudry, Katie M

Beaudry, Taylor J
Beaumont Jr, Neal J
Beauvais, Angela B
Becerril, Charlie S
Beckley, Cheryl A
Beckman, Jason J
Beckman, Kristin A
Beckner, Catelyn M
Behling, Gary M
Beigel, Leon J
Belanger, Jerome F
Belanger, Kyle J
Belanger, Lyndon B
Belisle, Danny L
Bellant, Andrew E
Bellant, Charles M
Bellant, Jason R
Bellant, Johnathon A
Belonga, Francis J
Belonga, Maria M
Bem, Kristina L
Benedict, John A
Benedict, Kristen N
Benedict, Marcus A
Benedict, Travis L
Bennett, Brian G
Benoit, David A
Bensinger, Justin R
Bensinger, Nathan J
Benson, Ryan C
Benzie, Bruce M
Bergh-Hetrick, Hunter W
Berkland, Karen M
Bernard, Joshua M
Bernard Jr, Lawrence G
Bernard, Ryan C
Best, Pamela
Bicknell V, Gerald A
Bicknell, Gerald L
Bigelow, Michael P
Biron II, Joseph A
Bisbee, Elizabeth I
Blair, Brandis L

Blake, Shane M
Blanchard, Noah L
Blank, Leland J
Blattner, Alexis J
Blevins, Tavaris A
Bloodworth, Dylan C
Bluemlein, Michael G
Bobee, Dustin E
Bobee, Joseph F
Boda, Anthony C
Boden, Jessica J
Bodine, William F
Bodwin, Benjamin P
Bodwin, Rebecca A
Bogart, Marc N
Bohn, Bethany A
Bohrer, Michael G
Bonnier, Brenda L
Bonno, Clyde A
Bootz, Brock M
Borland II, William L
Boston, Julie A
Bouchard, Ashley N
Boulley, Levi J
Bourasaw, Angela R
Bourasaw, Peter J
Boursaw, Caitlin R
Bowen, Hannah M
Bowie, Dylan M
Boyd, Tina M
Boyer, Tyler J
Brabo, Tanya S
Brabyn, Hillary D
Brace, Shelby D
Bradburn, Leonard R
Brady, Karri E
Braley, Sharon L
Brandemihl, Joe K
Brandt, Caleb M
Brasseur, Bernie D
Brasseur, Felicia M
Brasseur, Sarah A
Brauer, Edward A

Bray, Aimee M
Breakie, Hope M
Brenchley, Frederick K
Brewer, Karen
Bridges, Cody J
Bridson, Taylor E
Brigman, Heather R
Brigman, Rod R
Brimmer, Samuel L
Brodeur, Jonathan M
Brody, Tara J
Bronson, Jesse J
Brooks, Corey M
Brothers, Bayley T
Brothers, Keith A
Brown III, Benjamin J
Brown, Bertha
Brown, Bryan J
Brown, Crystal M
Brown, Cynthia A
Brown, Gregory
Brown, Kimberly I
Brown, Laurie A
Brown, Lloyd
Brown, Micah D
Brown, Peter J
Bruce, Jordan T
Bruce, Joshua D
Bruck, Jonas G
Bruck, Linda A
Bruck, Lukas S
Brunet, John T
Brungraber, Erich V
Bruning, Austin R
Bunker Jr, Thomas D
Burch, Alison A
Burfield, Michael D
Burger, Deborah C
Burger, Laura E
Burke, Betsy M
Burke, Kevin L
Burke, Michael T
Burke, Patrick K

Burlew, Audra A
Burling, Susan M
Bushong, Russell A
Cable, Caity R
Cadotte, Amber L
Cadotte, Clarence
Cadotte, Jerry
Cadotte, Justin D
Cadreau, Erica L
Cadreau, Michael D
Cadreau, Paul M
Cadreau, Teresa A
Cairns, Wayne J
Calderon, Nicole A
Calkins, Gavin M
Campbell, Barton T
Campbell, Erica L
Campbell, Gregory D
Campbell, John K
Campbell, Shawna M
Cantrell, Kandy M
Cantrell, Kaycee D
Cantrell, Mykel A
Carlson, Kristi R
Caron, Amber D
Caron, Darryl R
Carpentier Jr, Charles H
Carr, Christopher D
Carr, Kevin J
Carr, Rebecca S
Carr, Sarah C
Carrothers, Michelle C
Carson, Matthew A
Carter Jr, Donell L
Carty, John W
Cary, Peter M
Case, Brian R
Caswell II, Shawn T
Caswell, Teandra L
Causley, Decla R
Causley, Jane M

See "List," page 21

Is your name on the Sault Tribe bad address list?

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From “List,” page 20

Cervera, Angela A
 Cervera, Claudia E
 Chagoya, Shashawna S
 Chamberlain, Tait A
 Chappa, Morgan R
 Chappell, Carol L
 Charbeneau, Rosemary E
 Charron, Jordan M
 Chase, Clare R
 Chingwa, Catherine M
 Chingwa, Michael L
 Crispell, Lori B
 Christensen, Robert O
 Church, Krystal L
 Clark, Aubrey C
 Clark, Joshua P
 Clark, Robert J
 Clark, Robin L
 Clark, Scott O
 Clark, Stephanie A
 Clauss, Mark A
 Clement, Lacey D
 Cline, Chelsie E
 Cole, Danielle M
 Collard, Sean
 Collia, Danielle L
 Collier, Sarah M
 Collins, Braiden M
 Conly, Hillery L
 Convery, Michael J
 Cook, Brandon A
 Cook, Desiree D
 Cook, Norman H
 Coons, Ashley N
 Cooper, Jean M
 Corbiere III, Emery J
 Corbisier, Christopher R
 Corbisier, Megan M
 Cornish, Sadie M
 Corp, Damion B
 Corp, Isaac L
 Corp, Sam R
 Coughlin, Francis R
 Cournaya, Anna M
 Cournaya, Brad
 Cournaya, Jerry L
 Cournaya, Michael T
 Courtnay, Terri M
 Cox, Tina M
 Cozart, Angela L
 Crawford, Dominic C
 Crawford, Dusty B
 Cregar, Sonya M
 Crook, Kellie M
 Cross, Ashley L
 Cross, Carrie L
 Cross, Heather M
 Crothers, Brandi J
 Crowder, Collin R
 Crowder-Simmons, Laura J
 Crusier, Samantha M
 Cruz, Anthony R
 Cruz, Helen S
 Cruz, Rhonda B
 Cryderman, Robert J
 Cumming III, Robert M
 Cunneen, Aylex L
 Curtis, Rachel M
 Cuty II, Joseph P
 Cvengros, Abigail S
 Cvengros, Jason S
 D’Agostino, Troy A
 Darnell III, Charley B
 Darnell, Mickie J
 D’Autremont, Joshua A
 Davenport, Lorrie A
 Davenport Jr, Roger A
 David, Dawn M
 David, Trudy K
 Davis, Carly R
 Davis, Cecil E
 Davis, Marti E
 Davis, Martin O
 Davis, Micki J
 Deel, Skylar R
 Delia, Cory M
 DeLong, Stacy M
 Delpriore, Cheryl L
 Demrose, Jennifer S
 Demrose, Samantha J
 Deneau, Jacob D

Depauw, Timothy M
 Derouin, Darryl P
 Desarmo, Scott C
 Dessenberg, Billy L
 Dessenberg, Christopher P
 Desy, Bradley R
 Deuman, Glenn E
 Deuman, Shawn M
 Deverney, Kari K
 Deverney Jr, Matthew M
 Dewar, Debra L
 Deweerd, Leslie A
 Dewitt, Matthew R
 Dietz, Mark O
 Dilworth, Lawrence M
 Dine, Sean R
 Dingess, Jason E
 Dingress, Nathan L
 Dixon, Randall W
 Dobos, Anastasia J
 Doe, Joseph R
 Doll-Bodine, Teresa A
 Dolly, Amaris M
 Doucette, Lynn M
 Doyle, Sierra G
 Doyle, Vickie S
 Drayer, Nicole M
 Dunklee, Faith A
 Dunleavy, Leah
 Dunn, Seanna M
 Dupont, James E
 Duran, Michelle A
 Dutcher, Kathryn R
 Eames, Kelly L
 Eastman, David F
 Eastman, Tracy L
 Eaton, Gregory A
 Eby, Douglas A
 Eckhart, Victoria
 Ecklund, Daniel M
 Edgerly, Joseph T
 Edmonds, James B
 Eichhorn, Erik J
 Elegeert, Thomas J
 Elliott, Connor W
 Ellis, Danielle M
 Emery, Eric R
 Emmons, Heather N
 Endresen, Aaron J
 Erickson, James S
 Erskine, Katelyn S
 Erskine, Verna J
 Ettawageshik, Joel Q
 Ettawageshik, John L
 Evans, Melissa L
 Everson F, Timothy
 Ewalt, Jessica M
 Ewing, Taylor A
 Falbe, Brian D
 Fater, Amber C
 Fay, Linda M
 Fay, Paige A
 Feathers, Cooper J
 Feathers, Randall J
 Ferree III, Richard A
 File, William M
 Finke, Elizabeth L
 Fischer, Dale A
 Fischer Jr, David A
 Fischer, Dawn A
 Fischer, Jeanie M
 Fish, Nicole M
 Fish, Randy J
 Fish, Shaun J
 Fish, Sonya L
 Fish, Tyler L
 Fisher, Crystal A
 Fleek, Savannah R
 Florek, Zachary M
 Flynn, Patrick
 Folsom, Clay R
 Ford, Deborah M
 Fortin, Sabryna N
 Foster, David W
 Foster, Heidi F
 Foster, Kimberly A
 Foster, Matthew T
 Fountain Jr, Richard J
 Fox, David R
 Fox, Dawn M
 Fox, Tammy L
 Fraley, Christopher M

Franklin, Nichelle R
 Franklin, Ricky J
 Franklin, Scott A
 Fraser, Donald L
 Fraser, Nathaniel A
 Frato III, Joseph A
 Frazier, David J
 Frazier, Dylan J
 Frazier, William J
 Frederickson, Erik M
 French, Amanda N
 Frick, Justin A
 Frick, Melissa M
 Frick, Stacy J
 Fricke, Jchon E
 Frisina, Andrew C
 Fulkerson, Jodi L
 Furness, Nicholas M
 Gaede, Danna K
 Gagnon, Lynne M
 Gale, Danny M
 Gale, Mario R
 Gallagher, Daniel J
 Gallagher, Shayla M
 Garcia, Michael R
 Garcia, Robert A
 Gardner, Alyssa M
 Gardner, Justin Z
 Garlinghouse, Aydan J
 Gates, Katherine J
 Gates, Kelly J
 Gates Jr, Larry D
 Gates, Shawn J
 Gaus, Tina L
 Gauthier, Katherine M
 Gee, Juanita M
 Geiger, Sonja M
 Gereau, Lawrence E
 Gereau Thompson, Dakota L
 Germain, Jesse L
 Germain Jr, Michael J
 Gerou, Anthony R
 Gerou, Duane T
 Gessinger, Bradley T
 Gessinger, Heather
 Godfrey, Kaylene M
 Godin, Lena
 Goetz, Jordan M
 Goetz, Mitchell L
 Goetz, Nathan T
 Goffus, Michael P
 Goga, James R
 Gokey, Michael S
 Gokey, Sara E
 Gokey, Todd S
 Gollehur, Dennis P
 Gomez Jr, Jose A
 Goodwin, Josie L
 Gorny, Adrien L
 Gorny, Ariana R
 Gorny, Dawn R
 Gorny, Derrick B
 Gorny, Michael S
 Gorny, Thomas E
 Gorny, Thomas L
 Gotts, Nicholas J
 Goudreau, Clifford J
 Goudreau, Joseph E
 Goudreau, Richard C
 Gouine, Gerald
 Gouine, Gerald H
 Gould, Barbara L
 Gould, Tucker J
 Gracik, Joseph O
 Graham, Karl D
 Gravelle, Tyler F
 Green, Amber L
 Green, Andrew C
 Green, Anthony C
 Green, Christy M
 Green, Heather A
 Green, Millissa J
 Green, Richard G
 Green, Samantha
 Green, Sheri A
 Green, Timothy C
 Greer, Joshua W
 Gregg, Jeanine P
 Gregg, Trevor Q
 Greggs, Adam C
 Greggs, Jason J

Gregory, Richard J
 Gregurash, Karissa J
 Grenke, Robert S
 Griessmann II, Horst G
 Griessmann, Silka A
 Griggs, Lacey D
 Groetsema, Peyton J
 Groh, Vicki J
 Groleau, Jessica L
 Groleau, Matthew M
 Grondin, Charles J
 Grondin, Ryan P
 Grondin, Thomas J
 Grotewold, Brenden G
 Gunderson, Chelsea E
 Haanpaa, Scott L
 Hackworth, Jonathon A
 Haddix IV, Bradley
 Hadley, Catherine A
 Haggadone, Sandra J
 Haines, Tiara A
 Hall, Shantelle R
 Hallesy, James F
 Hamel, Jacob A
 Hamilton Jr, James L
 Hamilton, Kevin L
 Hamilton IV, William A
 Hamp, Ashley A
 Hamp, Daniel D
 Hannah, Michele L
 Hansen, Marianne
 Hansen, Sherri A
 Hanson, Hulda Elizabeth G
 Hanson, Peter J
 Hardwick, Bradley M
 Hardwick Jr, Gerald F
 Hardwick, Jeremy C
 Hardwick, Lance D
 Hardwick, Michelle L
 Hardwick, Sharon L
 Harned, Todd
 Harrington II, Henry J
 Harris, Bruce K
 Harris, Pansy L
 Harris, Patricia A
 Harrison, Melinda M
 Hartrick, Tim M
 Hascall, Bryan J
 Hascall, Stanley
 Hatch, Mark H
 Hatch Jr, Michael J
 Hatch, Susan
 Hayden, Samantha J
 Hayes, George A
 Hayes, Kimberly J
 Hazen, Susan M
 Head, Cedric S
 Headley, Christopher W
 Heckert, Douglas W
 Heckert, Leon L
 Hedges, Brad
 Heider, Bobbi L
 Heider, Shawn S
 Heldt, Jason W
 Helms, Clinton J
 Helms, Michelle J
 Hendrickson, Angela C
 Henry Jr, Stanley N
 Henry, Susan
 Henry, Tammie J
 Herman, Caleb H
 Herman, Elizabeth G
 Hernandez, Amber M
 Herrman, Christina E
 Herrman Jr, Kevin L
 Herro, Gary L
 Herro, Lance J
 Hershey, Dennis
 Hershey, Joni
 Hershey, Kenneth
 Hesperheide, Alaina M
 Hewitt, Richard A
 Hiatt, Melissa R
 Hibbs, James M
 Hibner, Alison M
 Hibner, Nathaniel T
 Hickman, Isabella P
 Hicks, Alex B
 Hildreth, Dwayne A
 Hill, Daniel L
 Hill, David J
 Hillman, Judy G

Hoath, Stephanie L
 Hoffman, Brenan D
 Hoffman, Gina L
 Hoig, Kyle J
 Hojnowski, Ronald A
 Holbrook, Camren R
 Holbrook, Dakota E
 Holland, Sherrie A
 Hollman, Jessica L
 Holmberg, Brandy L
 Holmberg, Buddy A
 Holmberg, Patti A
 Holmes, Donald J
 Holmes-Johnson, Dorothy A
 Holt, Rayanne J
 Hood, Jennifer
 Hoover, Jackie M
 Hoover Jr, Thomas G
 Horn, Jill M
 Horning, Andrew J
 Horton, Leanna L
 Hough, Cody A
 Houghton, Benjamin A
 House, Christopher B
 Howard, Deanne M
 Howard, Shalynn N
 Howell, Daniel J
 Hubbert, Catherine M
 Hudgins, Joshua C
 Hudson-Leon, Katherine I
 Hudspeth, Scott A
 Huffaker, Connie J
 Huffaker, Jacob T
 Hughes, Colin M
 Hughes, Nikole K
 Hunt, Chevi R
 Hutte, Cecelia N
 Hyde, Adam B
 Hyde, Benjamin C
 Hylo, Dana W
 Hylo, Jaclynn S
 Hylo, Lee A
 Hylo, Maribel L
 Icenhower, Audrey M
 Idalski, Crystal L
 Ingleston, Michael M
 Irwin, Clayton C
 Irwin, Emma J
 Irwin, Tracy L
 Isaacson, Georgine M
 Jackson, Charles D
 Jackson, Destiny C
 Jackson, Izaiah E
 Jackson, Jennie M
 Jackson, Jessica R
 Jackson, Melissa
 Jackson, Michael L
 Jacobe, Dawn M
 Jacquet, Justin J
 Jago, Felecia V
 Javner, Bradley J
 Jenkins, Brittney R
 Jenkins Jr, Charles L
 Jennings, Angela J
 Jewell, Ashley
 Jewell, Brandon
 Jewell, Jason E
 Jewell, Jenny L
 Jewell, Ronald C
 Jewett, Andrea L
 Jewett, Danielle L
 Jochman, Carolyn M
 Johnson, Ashley M
 Johnson, Jakob R
 Johnson Jr, James L
 Johnson, Jenna M
 Johnson, Kevin J
 Johnston, David J
 Johnston Jr, Donald J
 Johnston, Lynette G
 Johnston, Paige M
 Jones, Michelle L
 Jones, Paul E
 Jones, Renee L
 Jonker, Joseph D
 Joseph, Edward J
 Juska, Jason A
 Kangas, Natasha K
 Kaplan, Gregory F
 Kaplan, John J
 Karr, Merle J

Kartes, Jeffrey J
 Kartes, Kristin L
 Kee, Jared R
 Kee, Jeremy R
 Keiser, Jessica J
 Kell, Kristi E
 Keller, Stephen A
 Kelly, Carrie
 Kelly, Heather L
 Kelly, Rachel F
 Kelly, Thomas J
 Kemeny, Grace E
 Kemp, Darryl A
 Kemp, Russell A
 Kempf, Cory M
 Kenny, Stephanie M
 Kerridge, Bryan W
 Kerridge, Cheryl A
 Kerridge, Jeffrey J
 Kerridge, Jewlianna E
 Kerridge, Trafton G
 Kesick, Tristin J
 Keyandwy, Ronald D
 Kibble, Brian L
 Killips III, Frank J
 Kilstofte, Tammy K
 Kimmins, Amanda M
 King, Shane M
 King, Timothy G
 Kinney, Harold W
 Kinney, Shane N
 Kittel, James D
 Kivisto, Douglas J
 Klikuszewski, Mark E
 Klikuszewski, Michael J
 Kline, Justin M
 Komarnizki, Jason A
 Komarnizki, Julie L
 Komendera II, Erik E
 Konkel, Cynthia E
 Kopacki, Marcia L
 Koponen, Derek M
 Kordish, Nicholas V
 Koski, John T
 Kotarski, Jeremiah J
 Kowtko, Corey E
 Krajewski III, Frederick G
 Krause, James E
 Kravis, Valerie K
 Kreger, Eugena L
 Kroupa, Darla R
 Krueger, Margie L
 Krueger, Steven D
 Krull, Charles N
 Krull, Micheal F
 Krummich, Brandon M
 Krummich, Christopher R
 LaBlance, Maro L
 LaBranch, Tracy L
 LaBranche, Claryssa J
 Labron, Charles E
 LaCombe, Amanda E
 LaCombe, Jason W
 LaCoy, Jennifer A
 LaCross, Donald K
 LaCross, Mariah J
 LaCross, Weston M
 LaDrig, William T
 LaDuke, Darcie R
 LaDuke, Derrick R
 LaDuke, Katie A
 LaDuke, Megan G
 LaDuke, Richard T
 LaFave Jr, John C
 LaFear, Hunter W
 LaFear, Shelby R
 LaFear, Tara J
 LaFear, William H
 LaFoilie, Jeffrey R
 LaJoice, Michael A
 LaLonde, Christopher D
 LaLonde, Dennis G
 LaLonde, Donald G
 LaLonde, Douglas T
 LaLonde, Rene A
 Lambert Jr, Gregory D
 Lambert, Jennifer M
 Lambert, Michael K
 Landreville, Sarah E
 Langbehn, Joshua B
 Langdon, James D

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Langlois, Shane P	Mariella, Lana C	Menary, Sean A	Neumann, Eric A	Perlaki, David L	Robbins, Jessica L
LaPine, Armand D	Marker, Jeremy M	Mendoskin, Rose M	Newell, Patricia R	Perrault, James D	Robbins, Jillian R
LaPine, Michael T	Marsh, Rose L	Merchant, Donald E	Nichols, Bobbie J	Perry, Aleesha M	Robbins, Merlin S
LaPlaunt, Charles F	Marshall, Chadwick	Merchant, Jean C	Nichols, Lily M	Perry, Curtis	Robbins, Richard L
LaPlaunt, Christopher A	Marshall, Kimberly A	Merchberger, Karl P	Nichols II, Rusty A	Perry Sr, Joseph P	Roberts, Mary J
LaPlaunt, Jesse	Marshall, Thomas E	Merchberger Jr, Ronald D	Nickerson, Kamryn K	Perry, Nicholas A	Robinson, Liam N
LaPlaunt III, Robert J	Martin, Cayhra A	Merrifield, Daniel A	Nikunen, Alicia	Perry, Raymond A	Robles, Jamie L
LaPonsie, Lisa L	Martin, Jessica M	Metivier, Evelyn A	Nikunen Jr, Anthony J	Perry, Robert F	Rochefort, Korine R
LaTour, Daniel C	Martineau, Allen R	Metivier, Lynette S	Nolan, Anthony M	Person, Amanda J	Rodgers, Sean L
LaTour, Patrick	Martis, Breanna M	Metivier, Paul	Nolan, Christopher J	Persyn Kubitski, Marie A	Rolston, Emily M
LaTour, Travis G	Marx, Heather L	Meyer, Samantha A	Nolff-Petoskey, Aaron L	Peters, Carrie M	Rosati, Michell
LaTour, Zoe Y	Massaway, Catherine V	Meyer, Shara R	Nolff-Petoskey, Timothy A	Peters, Gwendolyne E	Ross, Lindsay A
Laughton, Jerry D	Massaway, Mylee J	Meyers, Cathy J	Norville, Heidi R	Peters, Timothy J	Ross, Rita M
Lawless, Jennifer A	Massaway, Nicholas E	Meyers, Michael F	Novak, Scharleigh K	Peterson, Chad J	Rosson, Brant J
Leask, Chad M	Massaway Sr, Todd A	Meyers Combs, Audrey A	Novak, Star M	Petoskey, Kayla R	Rousseau, Noel E
Leask, Corianne M	Massey, Christopher M	Michaels, Violet L	Nylund, Ashley M	Phillips, Amber M	Rowles, Theresa M
Leask, Daniel J	Massey, Justin R	Michelin, Joshua J	Oakley, Wendy L	Phillips, Jeremy K	Rowles Jr, Thomas A
Leatherman, Naomi P	Mastaw, Kevin	Michels, Jason C	O'Berry, Bryan K	Phillips, Tanner W	Roy, James L
LeBlanc, Christopher J	Masthias, Timothy J	Middleton, Elizabeth S	O'Berry, Conary T	Pierce, Katherine L	Roy, Jarrett J
LeClaire, Tamra L	Matson, Ethan B	Middleton, Jeremiah G	Obey, William D	Pilcher, David J	Ruditis, Thomas J
LeClear, Kellie R	Matson, Michael J	Miller, Bridget A	O'Brien, Kyle W	Pilcher, Jordan M	Ruegg, Katherine A
Ledy, Adam G	Matteson, Jennifer A	Miller, Caleb M	Okopski, Scott R	Pilcher, Michael A	Ruggero, Leanne M
Lee Jr, Eugene F	Matteson, Richard C	Miller, Christopher L	Olmstead Jr, Derrick C	Plastino, Carla	Rumsey, Erin J
Lee, Joshua C	Matthew, Patrick T	Miller, Frank I	Olmstead, Michelle	Plastino, Kevin J	Runshe, Linda M
Lee, Rodney J	Mattson, Melanie A	Miller, Gary B	Olmstead, Todd D	Platt, Alexis M	Ruperd, James K
Lehman, Kaylee D	Maudrie, Betsy K	Miller, John P	Olson, Joshua J	Platt, Jennie M	Russell, Dawn M
Lehre, Jeremy J	Maudrie Jr, Lawrence F	Miller, Joseph D	Olson, Karra A	Pollex, Daniel J	Rutledge, Robert W
Lemieux Jr, Edwin J	Mayer, Caleb J	Miller, Matthew D	Olson, Scott A	Polzin, Kayla L	Ryckman, Barbara
Lenius, Dana L	McCabe, Jordan A	Miller, Michael J	O'Neil, Brian K	Potter, Kevin M	Ryder, Cameo T
Lesch, Jacob W	McCarthy, Kenneth P	Miller, Monica M	O'Neil, Jonathan P	Potter Jr, Richard	Rye, Mitchell A
Leverance-Harrison, Kaylee A	McCarthy, Krystal D	Miller, Seth T	O'Neil, Paul D	Pounders, Barbara L	Ryerse, Jon R
Levesque, Ernest P	McCarthy, Richard J	Miller, Shyann M	O'Neil, Paula J	Powell, Patricia S	Sabias, Joshua R
Lewis, Allan J	McClanahan, Amanda A	Miller, Zachary J	Ortman, Vanessa M	Powell, Vivien L	Saincome, Kristy M
Lewis, Anna M	McClara, Chelsie M	Minder, Jessica A	Osborn Jr, Stacy R	Powers, Janine A	Salo, Angelica M
Lewis, Cheyenne J	McClellan, Jade A	Miron, John A	Osburn, Trevor M	Powers, Justin R	Salo, Daniel C
Lewis, George A	McClellan, Ronald P	Misiak, Joel M	Osogwin, Kristina B	Prater, Brian L	Salo, Kathrine G
Lewis III, George A	McClellan, Shannon D	Moffatt, April M	Osogwin, Laurie A	Prater, Theodore A	Salvador, Francine M
Lewis, Kevin C	McClelland, Gary W	Moilanen, Jerrod T	Ott, Tricia M	Pratt, Katherine A	Samuel, Debra E
Lewis, Kody L	McCondra, John M	Monck, Steven J	Ouellette, Kacee B	Pratt, William J	Samuel, Shawn M
Lewis, Matthew L	McCondra, Raymond P	Monk, Jennifer D	Overland, Paul E	Pressley, Jeffery N	Sanchez, Onalee M
Lewis, Michael E	McCondra, Ronald K	Montague, Lark L	Owens, Darlene M	Pressley, Kimberly A	Sanders, Brandi C
Lewis, Raymond M	McCormick, Cory L	Montgomery, Cheryl	Ozant, Gregory K	Prevost, Joseph I	Sanders-Donovan, Lana T
Lewis, Robin J	McCoy, Adam D	Montgomery, Debra S	Pace, Gabrielle A	Price, Jennifer L	Sanford, Brooke P
Lewis, Shiann M	McCoy, Amanda J	Montgomery, Mitchel R	Paciocco, Stephen J	Price, Keith D	Sarbou, Steve E
Lewis, Steven M	McCoy, Cody M	Montgomery, Robert	Page, Carmen R	Prout, Aaron W	Sari, Destry V
Lewis, Tina M	McCoy, Crystal L	Montgomery Jr, Sharon E	Page, Glennes B	Pryor, Joshua W	Sari, Jeffery M
Libby, Douglas L	McCoy, Faith D	Montgomery, William	Page, Lisa A	Quinlan, Gabriell F	Sauro, Matthew P
Libby, Nicholas A	McCoy, Gina K	Moody, Ashley A	Pagels-Perrault, Jeremiah C	Quinn, Joseph D	Savoie, Eric F
Lichtenberger, Rebecca M	McCoy, Lisa M	Mooney, Joseph P	Palma, Sarah J	Quinn, Suzanne M	Sawasky, Justin N
Liebrecht, Stacie M	McCoy, Lisa M	Moore, Bernard J	Palmer, Stacy L	Rader, Audree L	Sayles Jr, David W
Lindeblad, Tabatha M	McCoy, Shawn M	Moore, Bonnie A	Palsky, Andrew L	Radford, Sharon D	Sayles, Lucas R
Lindeblad, Travis W	McCoy, Trever J	Moore, Janice O	Papasan, Shasta D	Radomile, Mandy M	Schell, Debra L
Lipponen, Brandon R	McCreary, Rebecca D	Morris, John P	Paquette, Karilyn K	Raisanen, Jeanne R	Scheuring III, James W
Lipponen, Gregory A	McCrory, Jesse J	Morrison, Gabrielle J	Paquin, Carolyn J	Rakoniewski, Lathen S	Schmid, Raymond L
Lipponen, Kimberley K	McCrory, Patrick J	Morrison, Raymond B	Paquin, Cindy L	Randazzo, Carter A	Schmidt, Justin R
Littell, Andrea K	McCuaig, Lisa	Moses, Joseph J	Paquin, James C	Randazzo, Jill M	Schneider, Jordan W
Littrell, Christopher A	McCune, Victor A	Mosher, Christopher S	Paquin, Jennifer M	Rapelje, Marissa A	Schnurer, Zackery R
Livermore III, JD	McDaniel, Kyle W	Mosher, Claudine N	Paquin, Kathleen M	Ray, Linda S	Schoenleber, Scott M
Livermore, Mark J	McDermott, Edward J	Mosher, Tempeste J	Paquin, Michelle	Reed, Nathan R	Schroeder, Alanna J
Lockhart, James M	McDonald, Brent S	Mraz, Thomas J	Paquin, Sandra L	Reeder, Wendy L	Schroeder, Connor W
Lockwood, Benjamin A	McDonald, Casey L	Mueller, Melissa A	Paquin, Sonya L	Reffruschinni, Adrienne	Schuetter, Britney L
Lockwood, Jason B	McDonald Jr, John	Mullen, Michael J	Paquin Jr, Thomas J	Reffruschinni, Garret M	Schultz, Brook L
Lockwood, Jeffrey F	McDonald, Lisa D	Mullen, Michael J	Pardee, David L	Reffruschinni, Joseph C	Schultz, Katrina M
Lockwood, Jessica A	McDonald, Tom	Mullendore, Carolyn M	Pardee, Sarah M	Reffruschinni, Kevin D	Schwartz, Nina K
Lockwood, Makena A	McDonnald, Mechelle D	Munro, William D	Parish III, William W	Reffruschinni, Rhonda R	Schwecke, Amanda L
Lockwood, Stephanie D	McFarland, Danielle N	Murkot, Jeffrey L	Parr, Thomas F	Regan, Kelly L	Schwiderson, Emily A
Lockwood Jr, Timothy J	McGahey, Josie A	Murkot, Kathleen	Parrish, Glenn R	Reid, Michael P	Scimemi, Sara J
Long, Jeremy H	McGahey, Justin A	Murphy, Amanda M	Paschall, Karen L	Reimer, Des'ree L	Scobey, Daniel M
Loonsfoot, Deborah A	McGahey, Mason D	Murray, Charles E	Passage, Amanda J	Reimer, Lony F	Scobey, Peggy M
Lorenz, Carolyn S	McGinnis, Jason S	Murray, Janelle A	Passage, Dane A	Reimer, Sky B	Scobey, Rebecca J
Love, Glenn M	McGowan, Ashley N	Murray, Louis A	Passage, David R	Renelt, Christopher L	Scott, Derek T
Love, Jennifer M	McGowan, Nichole M	Musco, Buffy F	Passage, Kelly J	Repp, Steven D	Scott, Jack T
Lovin, Paula A	McGowan, William R	Musco, Jamie D	Patzer, Karen S	Reser, Timothy A	Scruton, Robert W
Lucarelli, Gina M	McGuire, Susan A	Musser, David A	Paulsen, Camie A	Resterhouse, Chelly R	Sebastian, Glenn H
Lucas, Michael J	McIntire, Joseph A	Myotte, Andrea M	Pawlowski, Austin M	Resterhouse, Dennis	Secreast, Anna M
Luczyk, Gerald P	McIntyre, Trisha A	Myotte, Michael P	Payment, Ann M	Resterhouse, Mia L	Sepienza, Anne M
Luna, Rebecca L	McKerchie, Caleb R	Nagelkerk, May	Payment, Emmett L	Resterhouse, Micheal R	Sepienza, Joseph
Luttenberger, Robert W	McKerchie, Debra A	Nakarado, Kirtley C	Payment, Stephen M	Richards, Jeanette	Sepienza, Steven
Lynch, Kai M	McLachlan Jr, Daniel E	Navarro, Mauricio R	Payne, William L	Richards III, Robert R	Seymour II, Alex J
MacDonald, Andrew P	McLain, Ryan G	Neal, Brandon L	Paynter, David W	Richardson, Lee A	Seymour, Alycia L
MacDonald, Michael J	McLeod, Bobby J	Neal, Cathy L	Peaine, Jeremiah J	Richter, Andrew S	Seymour, Christopher M
Madding, Matthew W	McLeod, Connor L	Neal, Linda A	Peake, Barry M	Rike, Benjamin T	Seymour, Michael S
Maleport, Laurie A	McLeod, Malik J	Nedwash, Daniel R	Peake, Tyler A	Rike, Jamison M	Seymour, Michelle C
Malin, Allison R	McMillan, Tyler A	Nedwash, Samantha H	Pearo, Terry D	Rittenhouse, Bonnie K	Seymour-Nance, Amy L
Malloy, James B	McNally, Leon V	Neelis, Rebecca S	Pederson, Denise M	Ritter, James B	Shagen Jr, Larry A
Maloney, Tia M	McNally, Natalie J	Nelson, Brandon L	Peer, Anne-Marie J	Ritter, Stephen K	Shampine, Amy M
Maniaci, John M	McNeely, Kayla M	Nelson, Sarah A	Peffers, Anne E	Rivard, Loretta J	Shannon, Charliene O
Mann, Jamie L	McNeely, Wednesday L	Nemec, Marcella A	Peltier, Timothy P	Rivers, Elizabeth M	Sharp, Brian J
Mansfield, Falyn E	McRorie, Gary T	Nemecek, James D	Peltonen, Gregory F	Rivers, John N	Shaw, Jeremy R
Mantooth, Troy L	McSweeney, Tommy L	Nesberg, Diane	Peltonen, Mary E	Roath, Erika D	Shaw, Kyle R
Margherio, Allison A	Melvin, Lorea L	Nesbitt, Rebecca L	Pennington, Jennifer E	Roath Jr, Michael W	Sheehan, Jennifer L
	Menard, John R	Ness, Drew A	Perkins, Angela L	Robbel, Sara G	Sheffler, Nancy C
	Menard, Nicole D	Neuman, Nicole M	Perkins, Dustin M	Robbins, Jacob S	

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Sheppard, Joy R
 Sheppard, Kristy L
 Sherlund, Cory L
 Sherman, Abigail C
 Shields, Edwin R
 Shipman, Abigail F
 Showan, Maryann P
 Shutler, Travis J
 Sicotte, Cecilia L
 Sigelko, Danielle M
 Simmonds, Kelly J
 Simmons, Ryan R
 Simonds, Deborah S
 Simonetti, Lindsay A
 Simpson, Jess E
 Simpson, Joshua D
 Simpson, Kelly S
 Simpson, Mindy L
 Sims, Kathryn V
 Sims, Mary E
 Singleton, Brandon M
 Singleton, Kayla M
 Skipper, Kimberly K
 Skrzypek, Joseph M
 Skupin, Lalona I
 Sliger, Valerie L
 Smallman, Brian A
 Smart, Bradley A
 Smart, Jason L
 Smith, Alfred L
 Smith, Brian L
 Smith, Christopher M
 Smith, Frederick W
 Smith, Honey S
 Smith, Jared M
 Smith, Karan A
 Smith, Torey A
 Smith-Slowski, Joshua A
 Smithson, Vicky L
 Snow, Brittany A
 Snow, Cody J
 Snow, Jacob J
 Snow, Kaiden L
 Snowbeck, Rachel A
 Snowberger, Brandon L
 Snowberger, Nathaniel D
 Snyder, Nathan M
 Sosnowski, Paul M
 Soule, Adam D
 Spangler, Barry L
 Spangler, Casey L
 Sparks, Michelle L
 Sparks, Shelly R
 Spencer, Jessica J
 Spiker, Justin R
 Spitzley, Stefanie S
 Splan, Erland S
 Splan, Joel A
 St. Amour, Lakon M
 St. Amour, Sue A
 St. Andrew, Adam R
 St. Andrew, Jacobb F
 St. Andrew, Timothy C
 St. Germain, James R
 St. John, Braylyn P
 St. Louis, Benjamin O
 St. Louis, Robert F
 St. Louis, Wayne A
 St. Onge, Joshua P
 St. Onge, Robert C
 Stadler, James K
 Stamper, Tonya M
 Stanga, Loreena J
 Starkweather, Michelle L
 Stauty, Jamie L
 Steele, Kaitlyn C
 Steele, Matthew J
 Steindl, Kyle T
 Stephens, Terry M
 Stevens, Kelly M
 Stevens, Niksaun A
 Stevens, Tammy L
 Stewart, Anthony J
 Stewart, Cherrie J
 Stewart, Christopher J
 Stewart, Helen R
 Stewart, Robert J
 Stiles, Dawn M
 Storey Jr, Kenneth J
 Strack, Alexia M
 Strader, Scarletta A
 Stratton, Kiley A

Strickland, Abigayle L
 Sturm, Christian A
 Styskal, Zachary R
 Summerfield, Chelsye M
 Summers Jr, John P
 Summers Jr, Wilfred G
 Sweeney, Keegan D
 Swinehart, Scott E
 Swisher Jr, Terry A
 Sydow, Brian P
 Sylvester, Susie
 Tadgerson, Steven C
 Taig, Patricia L
 Talbot, D'edie R
 Tallman III, Edward L
 Tallman, Jeremy C
 Tanguay, Jaeden T
 Tanguay, Timothy A
 Taurianen, Andrew L
 Taurianen, Jacquelyne M
 Taylor, Ashley N
 Teague, Bryan A
 Techmeier, Derek S
 Teeple, Helen M
 Teeple, Jeffrey R
 Tell, Nicholas R
 Terrian, Kristen J
 Terry, Brandon M
 Tervo, Andrew P
 Tess, Anne M
 Thayer, Angela M
 Theel, Travis D
 Theel, Tyler T
 Thelen, Marylou E
 Therault, Cole M
 Therault, David T
 Therrien, Francis F
 Therrien, Joseph C
 Therrien, Samantha J
 Thibodeau, Marilyn R
 Thomas, Derrick P
 Thomas, Robert R
 Thompson, Christoph C
 Thompson, Francis R
 Thrasher, Danelle J
 Tierson, Dustin J
 Tipton, Bradford R
 Tobin, Lucas A
 Tolliver, Claude
 Tolliver, Jeffrey
 Tolliver, Sylvia
 Tracy, Bryon L
 Tracy, Charles O
 Tracy, Christopher A
 Tracy, Kimberly N
 Tracy, Melissa A
 Trapp, Jessica M
 Treleaven, Peter A
 Tromblay, Darren D
 Tromblay, Dustin D
 Tromblay, Jeananne M
 Trombley, Amy L
 Trudeau Jr, Roger R
 Trudell, Candice R
 Truitt, Susan M
 Trumbley, Alexandria R
 Turman, Diane M
 Turner, Michelle M
 Vagts, Blaine W
 Vagts, Christopher S
 Vallier, Jamie J
 Vallier, Robert J
 Van Doorne, Sonja S
 Van Hoose, Jon R
 Van Horn, Eddie J
 Van Putten, Regina L
 Vanassche, Lauren E
 Vanatta, Kelly M
 Vandenbrooks, Laura A
 VanGinkle, Dylan M
 VanGinkle, Erik D
 Vanier, Tina M
 Vanningan, Dawn M
 Vanluven, Seth M
 VanSickle, Alexandra Z
 Vanzile, Sherri L
 Vargas, Cassandra M
 Vassar, Amber C
 Vermillion, Amanda J
 Vertz, Guy V
 Vertz, Peter J
 Vieau, Gary D
 Vigil, Garrett A

Vincamp, Lisa A
 Vincamp, Ryan S
 Vincent, Ashlee M
 Vincent, Emily J
 Vincent Jr, Raymond K
 Visnaw III, Charles A
 Visnaw, Christina M
 Visnaw, Justin L
 Visnaw, Michael A
 Vizineau II, Brian N
 Vogel, Jacob A
 Vogel, Sarah M
 Vore, Joseph M
 Vore, Taralynn A
 Waara, Kai W
 Wabanimkee, Cinthia J
 Wachter, Brent W
 Wachter, Olivia C
 Waddell, Caden J
 Wagner, Sherrie R
 Walker, Katrina J
 Walters, Timothy R
 Wambach, Leigha N
 Ward, Anthony W
 Ward, Jonathan E
 Warmbier, Wendy J
 Warner, Michael J

Watson, Daniel L
 Watson, Katlyn S
 Watson, Michelle D
 Waybrant, Kortnee L
 Weatherly, Mary H
 Weber, Daniel B
 Wegener, Percilla M
 Weger, Margie L
 Weissgerber, Julia A
 Welch, Michael L
 Welchner, Brittany A
 Welchner, Jennifer M
 Welchner, Johnathon E
 Welchner, Nancy A
 Weller, Fox M
 Weller, Jason B
 Weller, Tatum L
 West, Michael J
 Weston, Charmaine T
 Westphal, Daniel N
 Westveld, Holly J
 Whalen, Patrick T
 Wheeler, Henry A
 Whisenant, Albert T
 White III, Daniel
 White Jr, Gerald R
 White, Julian M

White, Katherine M
 White, Kurt A
 White, Michael J
 White, Nicholas A
 White, Randy P
 Wicketts, Betty M
 Wiese, Laura A
 Wiggs, Marissa R
 Wilcox, David R
 Wilkins, Barbara A
 Willi, Christy L
 Williams, Anthony H
 Williams, Jeremy J
 Williams, Joshua C
 Williams, Lisa J
 Williams, Ralph J
 Williams Jr, Raymond H
 Williams, Troy A
 Willis, Jennifer M
 Willis, Kristina M
 Willis, Melissa A
 Willis, Stephanie L
 Willson, Jennifer L
 Willson, Susan M
 Wilson, Adam R
 Winemiller, Leslie C
 Wingett, Andrew J

Wiseley, Patricia L
 Witgen, Rebecca E
 Woiderski, Chelsea L
 Wolfe, Erica J
 Wolfinger, Joseph M
 Wolfinger, Shyla J
 Wood, Daniel J
 Wood, Eavon M
 Wood, Michael T
 Woodworth, Tami L
 Working, Levi R
 Wozniak, Joshua D
 Wright, Amelia H
 Wronikowski, Preston S
 Yancy, Pamela J
 Yanda, Jamie L
 Yaroch, Benjamin J
 Yell III, Francis H
 Young, Cameron D
 Young, Laurie A
 Young, Michael D
 Zastrow, Daniel E
 Zatorski, Todd R
 Zeedyk, Logan R
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Danyelle Clement, Occupancy Specialist
 906-495-1450 ext. 49505
dclement@saulttribe.net

or

Francie SanAngelo, Occupancy Specialist
 906-495-1450 ext. 49530
fsangelo@saulttribe.net

Applications are available at:
 Sault Tribe Housing Authority
 154 Parkside, Kincheloe, MI 49788
 or online at www.saulttribehousing.com

INCOME GUIDELINES

1 Person	2 Persons	3 Persons	4 Persons	5 Persons	6 Persons	7 Persons	8 Persons
\$53,850	\$61,550	\$69,250	\$77,000	\$83,100	\$89,250	\$95,450	\$101,600

PLEASE NOTE THAT WE DO NOT ACCEPT FAXED APPLICATIONS

Strangulation emerges as major concern in Michigan

BY ANNA LIZ NICHOLS,
MICHIGAN ADVANCE

“We’ve had a victim who’s probably been strangled close to 20 times,” Hannah Gottschalk, a domestic violence service provider in mid-Michigan, said. “The non-fatal impacts this has had on that victim are numerous: Brain damage, mental and emotional and physical impacts.”

It’s a story that is becoming more common, Gottschalk said, as strangulation is increasingly a reason why people come into SafeCenter in Shiawassee and Clinton counties. Gottschalk, the organization’s executive director, said in recent months, someone comes nearly weekly in after being strangled.

“Cases of strangulation and assaults with dangerous weapons including knives and guns ... and even things such as kidnapping and being held hostage. It’s mind-blowing,” Gottschalk said.

Strangulation is widely regarded by advocates and law enforcement as one of the most lethal forms of domestic violence. And it is on the rise in Michigan, according to the Michigan State Police data.

Strangulation is a “very easy quick method for displaying that power and control on a victim,” said Kimberly Hurst, executive director for Avalon Healing Center in Wayne County who’s also a sexual assault forensic examiner.

“It only takes 10 seconds in order to completely occlude the oxygen to the brain and also the blood’s ability to get to where it needs to go and the ability for people to take a breath,” Hurst said. “Less than 30 seconds, somebody can be dead.”

Lack of blood flow and oxygen can quickly and easily become lethal, Hurst said, noting that 11 pounds of pressure — less than what it takes to open the tab on a can of pop — can cut off blood flow to the brain, causing a victim to be rendered unconscious. If the strangulation continues, a person can be dead in seconds.

“A lot of times, then, perpetrators will continue to use that, whether it’s with the same partner or with different partners to kind of control the situation. But what we see in DV [domestic violence] relationships, in particular, is that this often becomes something that happens more than once,” Hurst said.

The repeated physical trauma of depriving the brain of oxygen can cause an array of health issues, including injury to neck and facial nerves and damage to the brain. If repeated long term, symptoms can arise similar to dementia.

“In chronic DV cases where somebody really can’t get out of the relationship, and it happens over the years ... they might have mood swings, personality changes, memory issues — things that you would potentially see after somebody’s had a stroke,” Hurst said. “The brain, they actually start to look like MRIs of patients who have had mini strokes.”

Multiple organizations, including the Training Institute on Strangulation Prevention

agree with research published in the National Library of Medicine that says that women who have been strangled by their partner are seven times more likely to be killed by that partner than other women in abusive relationships who have not been strangled.

“I don’t think people realize just how deadly it is,” former Ann Arbor Judge Libby Pollard Hines said.

Hines chairs the Michigan Domestic and Sexual Violence Prevention and Treatment Board. The governor-appointed board members advise on policies pertaining to domestic and sexual violence.

One goal of the board is to see an expansion of Michigan’s “assault with intent to do great bodily harm less than murder” criminal charge, specifically a new definition for “strangulation or suffocation.”

“We want to amend the strangulation statute to include suffocation by chest compression because abusers and sexual assault perpetrators unfortunately all too common, sit or lie on the victim’s chest and that can be easily lethal,” Hines said. “It doesn’t take much pressure and only a few seconds.”

The Michigan State Police (MSP) has steadily recorded an increase in asphyxiation used as a weapon in its annual crime data on domestic violence incident reports. Michigan State Police defines asphyxiation to include, “drowning, strangulation, suffocation, gas, etc.”

Asphyxiation was listed as a weapon used in 47 domestic violence incidents reported in 2012, rising by nearly 300% to 182 in 2019, in annual reports from Michigan State Police.

In 2020, the Michigan State Police began attributing weapon counts in domestic violence incident reports to the number of victims, not by offense. In 2020, asphyxiation was listed as a weapon used against 234 victims in domestic violence incident reports. And by 2022, the number jumped to 326 victims, nearly a 600% increase since 2012.

Any reports of increases in strangulations in domestic violence could or could not be indicative of an actual increase in occurrences, former Marquette County Prosecutor Matthew J. Wiese said. But they could also show how law enforcement and emergency medicine providers are becoming more aware of the signs of strangulation.

“The level of violence, I’ve seen a distinct rise in and I don’t know if it’s always occurred or just because we’re now looking for it more. But there has been an increase in the level of violence in intimate partner relationships, a lot more allegations of strangulation,” Weise said. “If you have a community where your community based advocacy program works hand in hand with law enforcement and prosecution, I think it sets a tone and a climate for survivors to be more confident to report.”

Injuries caused by strangulation can, at times, leave no physical bruising or lacerations and so there’s been a history of underreporting of strangulation,

Hurst said, simply because law enforcement and even emergency medical providers haven’t known to look deeper.

Weise noted that things are improving and in the last decade, at least in Michigan, there has been a lot of intensive training for law enforcement to screen for strangulation when investigating domestic violence complaints.

“We didn’t ask before; we didn’t know the level and the depth of the severity that strangulation was before,” said Lori Kitchen-Buschel, executive director of First Step resource center in Wayne County.

However, in Wayne County, she said all agencies involved with domestic violence reporting have been taking steps to better understand strangulation and how to help.

But things have gotten worse for survivors since the start of the COVID-19 pandemic in 2020, Kitchen-Buschel said.

Many care providers in Michigan worried early in the pandemic about the welfare of victims who were locked in with their abusers during at home orders, and research indicates there may have been heightened violence for victims during the pandemic.

Members of First Step’s community response program, embedded into many of the police and court systems throughout Wayne County have been saying since the pandemic started, “mention of strangu-

lation and the use of weapons has been significant,” Kitchen-Buschel said.

The lifelong problems a person can face due to strangulation make it an important topic to bring attention to, Kitchen-Buschel said. But strangulation is also one of the main indicators providers look for in determining possible lethality of a survivor’s situation.

Domestic and sexual violence are traumatic and reporting isn’t always easy for people, Hurst said. Additionally, if a person survives strangulation, they may not be aware of what happened because it can impact their memory or they don’t know what “counts” as strangulation.

“It is kind of on us to explain what happened to you was strangulation; it is life-threatening. It could have caused severe damage and you could have been seconds away from death,” Hurst said. “This was a potentially life-threatening injury. This could cause injuries to your vessels in your neck. This

could cause a stroke. This could cause death and I don’t want that for you.”

It takes courage for someone to seek help after abuse, Gottschalk said. And the most important thing for those looking to help is to believe someone when they say they’ve been hurt.

“Violence takes many shapes and forms and it often doesn’t look like we think it looks and victims are not going to look like we think they’re going to look. Most often we’re going to be surprised to find out that the person who’s reporting to us is a victim,” Gottschalk said.

“It’s just so important that we believe them because that first response that we provide to somebody who reports to us, is going to be crucial to their healing and their ability to get the resources and support they need from that moment.”

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If interested, please contact our Occupancy Department for more information.

Danyelle Clement, Occupancy Specialist
906-495-1450 ext. 49505
dclement@saulttribe.net

or

Francie SanAngelo, Occupancy Specialist
906-495-1450 ext. 49530
fsangelo@saulttribe.net

Applications are available at:
Sault Tribe Housing Authority
154 Parkside, Kincheloe, MI 49788
or online at www.saulttribehousing.com

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Tribal Chairman proud of tribe's accomplishments



AUSTIN LOWES
TRIBAL CHAIRMAN

I would like to begin my unit report by wishing everyone a happy New Year. I hope everyone enjoyed the holiday season and had a good Christmas with their family. I have many new year resolutions, but the one I will focus on this year is moving our tribe in a positive direction. When I use the word positive, I'm referring to the business ventures we involve ourselves in, how we treat each other, and how we advocate for our members- no matter where they live.

There are many updates I am proud of, but I will start with our latest homeownership opportunity. This is located in the Odenaang (Place of Many Hearts) Community just outside of Sault Ste. Marie. The tribe purchased 20 homes with ARPA funds, which are now located in this community. These homes will be available to members through a lease to own program. Unlike other tribal housing opportunities, individuals without children will have an equal opportunity to be selected for these homes. These 20 homes, coupled with the 22 trailers that were given to low-income members, represent new homeownership opportunities that will benefit over 40 tribal families. If you have questions about this program, along with how to apply, please contact the Sault Tribe Housing Authority at (906)

495-1450.

As was previously announced, the tribe is working with Blue Stone, which is a consulting firm that advises tribes on how to improve their healthcare services. The tribe will be having a series of townhall meetings, along with focus groups, to gather membership input on their experiences with our services and how we can improve them. Gift cards will be raffled at these town halls and snacks and beverages will be provided. Healthcare is a treaty right, and we have a responsibility to improve it for our tribal citizens. Since so many of our elders rely on our healthcare services, improving them is essential for our aging population.

On the topic of healthcare, I'm excited to announce the budget for the Medication Assisted Treatment (MAT) Clinic passed, and the positions have been posted on our tribe's website. This clinic will treat individuals diag-

nosed with alcohol and opioid use disorders. MAT Clinics are now the standard of care for treating these deadly diseases, and are the recommended treatment model by the World Health Organization. Along with providing medication, this clinic will also employ a masters level clinical social worker who will connect patients to resources, facilitate group therapy, and make referrals to important services within our community. As a master's level clinical social worker, I am a strong proponent for harm reduction services like this. When operational, I believe this clinic will be an asset for our tribal community to will be a valuable tool in preventing deadly fentanyl overdoses.

Under my leadership the tribe purchased 560 acres on Sugar Island, which includes several thousands of feet of St. Mary's River shoreline. A personal goal of mine in 2024 is to make this important piece of our homeland

accessible for tribal members to use and enjoy. I hope that this could include walking, hunting, and mountain biking trails, as well as kayak and boat landings. Connecting with land through movement is important medicine, and preserving this piece of our homelands will benefit the next seven generations.

The casino renovation continues to go well. This renovation was necessary because the property was in severe disrepair, with chunks of siding falling off the building, and issues with water and mold damage. We are currently renovating the exterior of the Kewadin Casino, along with every hotel room in the property. We recently had a multi-day giveaway in the Dream Maker's Theater with the old items from the hotel including beds, dressers, end tables, mirrors, and wall art. As the renovation progresses, we will continue to offer these items to the membership free of charge

as items are available. This renovation is extremely important as it will increase revenue, attract new customers, and allow us to charge more for our updated hotel rooms. This increased revenue will be used to pay for tribal services, which will benefit our tribal citizens.

To conclude, I would like to thank the membership for the opportunity to lead our tribe as chairman. Along with being a father, it has been the honor of my life. I have great pride in all that we have accomplished in the time I have been chairman. That includes repairing our tribe's reputation, settling the JLLJ lawsuit that threatened to bankrupt our tribe, increasing our land base, and repairing our casino and other properties. I look forward to continuing to lead our tribe in a positive direction.

Miigwech!
Austin Lowes,
Chairman



Director Borowicz reports on tribe and Unit III



SHAWN BOROWICZ,
DIRECTOR, UNIT III

Boozhoo,
Well the holidays are over and all went well in Unit 3. The children's indoor Christmas party was a huge success as always with 366 children attending and receiving gifts. Upon arriving at the Shores Event Center, families were greeted by live reindeer which the children had the opportunity to feed and pet. Once inside, they were greeted by

numerous costumed characters, elves, Mr. and Mrs. Clause and the train conductor from the polar express and they were able to watch the movie and have popcorn, hot dogs, chips and drinks. Every child was given the opportunity to sit with the Claus's and receive their gift. This great annual event was spearheaded by Mr. Tim Ryerse and all his helpers at the Shores, some from other tribal operations and several students from LaSalle High School. A big thank you to all involved and all who attended.

The new years celebration at the Shores was attended by many. The party favors, the complimentary hors d'oeuvres, champagne and live entertainment was spectacular. The staff that made this possible did an outstanding job as they always do go above and beyond.

Several upgrades to the St. Ignace casino are in the works and should be completed by spring time with several more in

the planning phase to be completed later. I know I've said it before but this casino and property is the gem of the Kewadin enterprise, with its location on Lake Huron shore, Mackinac Island, the bridge, Lake Michigan and being the gateway to the Upper Peninsula makes it the ideal spot to invest to generate more revenue for our tribal operations. I've been trying to get the marketing team to realize this and will continue to do so until they see it and act upon it with more promotions, which in turn brings in more customers.

The upcoming election is days away with the Legal staff scrambling to get a committee together to make it happen. I hope it goes off as planned and there is no so-called controversy as in past elections. More work needs to be done with the process, which we will continue to work on after this election.

Any questions or concerns, I can be reached at sborowicz@saulttribe.net or (906) 379-8511.



Parents Phil and Hailey Smith hold Wilder while Grace is on Mrs. Claus's lap next to Santa. (Shawn and his wife, Tammy).

Director LaPlaunt reports to Unit 5 members



TYLER LAPLAUNT
DIRECTOR, UNIT V

Aanii, Boozhoo!

Greetings everyone! I hope you all have a very Happy New Year and can begin again fresh with new ideas and goals for the year. It's important to set goals for ourselves both personally and professionally so that we can continue to move forward in a good way and have something to strive towards. Always start small and as our initial goals begin to come to fruition, adapt and revise to make them bigger. My personal goal for this year is to spend more time with my family and make time for meaningful dinners whenever I'm home. My professional goal for the Tribe this year is to solidify Unit 5 ARPA projects and ensure they are contracted out by the budget obligation deadline.

A lot has happened in the past month, but let's start with the Marquette Children's Christmas party. It started a little later than the rest so it didn't make last month's paper. I want to thank both my family for helping me shop and wrap presents and the Elders for assisting with the present giveaway. I also want to thank the Teal Lake Singers for making the Christmas party one

to remember. Now that we have a handle on things in the new world post COVID, we hope to continue to improve the Unit 5 parties in both Munising and Marquette. A lot of lessons were learned this year, but I've heard nothing but good feedback from both communities.

The biggest news heading into the New Year are the election code changes recently passed by the Board of Directors. We worked together to come to compromises to strengthen our election code and make elections more transparent for both candidates and the citizens. Thanks to Director Kim Lee, we also put a step in between the selection of the Election Commission and the Board. Previously, the Board selected the 13 member Election Committee without any input from the membership.

Director Lee offered an amendment to have the 5-member Election Commission applications be reviewed by the Elder Advisory Committee and send their recommendations to the Board for final approval. Yes, the Board still ultimately approves all Committee appointments, but this is a huge step forward in taking recommendations from our membership and committees in existence. If all goes as planned, by the time you are reading this article, the Elder Advisory Committee should have made their recommendations to the Board and the Board should have approved the new Election Commission with no questions asked. Fingers crossed.

As far as transparency, there were many changes that benefit the membership in this regard. The biggest change is that Election Commission meetings will be available for Tribal citizens to watch as long as they are

not discussing private information. In which case, they will go to closed session. These meetings will be available via zoom and links will be provided to membership similar to how we announce Board Meetings and now Board Workshops. This will give citizens an inside view as to what happens behind closed doors and how decisions are made by the Election Commission. This will benefit both the candidates and the voters.

Additionally, all complaints will be made public on our Tribal website as well as if they are valid or invalid and any evidence that was submitted with them. This will allow membership and candidates to see the accusations and whether or not they are legitimate or illegitimate. This offers a new layer of transparency instead of allowing rumors to take hold on whether or not someone was accused of something and whether or not the accusation was valid and penalized or dismissed. Both the candidate and the accuser will be listed for full transparency.

On top of that, we've also worked with legal to create a fee and penalty schedule for election infractions. This will give the Election Commission precedence to follow. Civil penalties will be handled by the Commission following the penalty schedule and Criminal penalties will be sent directly to the Courts. The Election Commission will no longer be able to decide on random amounts of penalties based on a candidate's last name. It will be fair and equal across the board and all decisions will be posted on our website.

Changes are never easy and we are anticipating quite a few bumps in the road. However, we believe this is a solid direction forward to strengthen our



Teal Lake Singers

electoral process and bring back some trust in the system. Both by membership and those of us on the Board of Directors. With the election being announced at the end of January, we, the Board, are now to be completely hands off of any changes and discussions. It is in the Election Commissions hands now. Good luck to all the candidates and may you all be well intentioned for the betterment of this great Sault Tribe.

The next Unit 5 Elder Meeting and Meal in Munising will be held on Thursday, February 1, 2024 at the Munising Tribal Health Center from 11 am – 1 pm. All you need to do to participate is be a Unit 5 Elder aged 60+.

The next Unit 5 Elder Meeting and Meal in Marquette has been moved to Thursday, February 8, 2024 at the Holiday Inn in Marquette from 6 pm to 8 pm. The Unit 5 Marquette meeting is open to Elders 60+ in Unit 5 and surrounding Unit 4 areas. I'd like to also announce that the March Meeting and Meal for Marquette has been canceled due to scheduling issues.

Looking for Cultural activities? Marquette Culture night is still going strong on the 2nd and 4th Thursday of each month throughout 2024. All are welcome! We meet at the Lakeview Arena Citizens Forum from 5:30 pm – 8 pm. Our scheduled night for February are on the 8th and 22nd. The Teal Lake Singers host drum group practice and we are open to anyone who is interested in learning. There are also many who work on crafts, some teach language, some assist with sewing and other crafts, and everyone eats, chats, and has a great time. Come check it out. Again, this is open to everyone!

If you have any questions, comments, or would just like to discuss something with me, please use my contact information below. You can also reach out to Unit 4/5 Liaison Mary Jenerou at MJenerou@saulttribe.net or (906) 450-7011 or (906) 341-8469.

Chi Miigwech,
Tyler Migizii Migwan
LaPlaunt
Unit 5 Director/Vice-Chairman
tlaplaunt@saulttribe.net
(906) 440-8294

Remember our grandfather teachings, be better



MICHAEL MCKERCHIE,
DIRECTOR, UNIT I

As winter is finally upon us, many of will engage in story-telling as this is the time of year we historically shared our teachings. Many of our communities have events already planned, be sure to check out our "Sault Tribe Language and Culture" Facebook page for up to date information. And I'd like to thank all those that keep our traditions and language alive. I am thankful that we still have the teachings and those willing to pass it on to others.

As many of you know, my family suffered a loss a couple months ago as my father-in-law

made his journey. This was a huge impact on us, and as such I haven't been on social media as much and my family is a little more appreciative of our time together. He did not grow up with access to our traditions as his family moved away to avoid Boarding Schools and in search of a better life- but he was however very grounded in our ways by the way he treated people and the love he shared with his family.

I had made the decision to cut my long hair and am in the process of re-growing it. Every one grieves in their own way, but cutting my hair was my way to honor him and to let others know our family was mourning his loss. I don't share this information lightly but felt I should share where I've been and that I'm slowly getting back in the groove of things. I also share this because he was a great story-teller and he always spent time with us in the winters and would always share his stories; a gift he has passed on to his grandson. Speaking of story-telling and beginning a new year, our tribe will be moving into an Election Cycle shortly (the end of this month marks the beginning of

the election cycle). As with all story-telling, take what you hear with a grain of salt, remember who you're hearing it from, and finally, above all else, learn something from the story. You might learn a valuable lesson about one of our teachings, you might learn some new insight and thought-provoking information, or you might learn the story-teller isn't a very good source of information. So, keep your ears and mind open, but don't get caught up in the negativity that often plagues our tribal politics.

Our tribe is bigger than "this side" versus "that side" and as Anishinabek, remember our grandfather teachings and be better than national or state politics. We can disagree on topics and what directions our tribe is headed but "how" we get there matters. No matter what amount of "bad" our tribe will get into, I believe we have enough members that will always be there to help build our tribe back up. As always, please reach out to me to discuss any of these or any issues, I can be reached at (906) 440-7768.

Chi Miigwech.
Michael McKerchie

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Director Hampton reports to Unit II members



**KIMBERLY HAMPTON,
DIRECTOR, UNIT IV**

Aniin kina waya (hello everybody). Happy New Year everyone!! May 2024 bring you all peace and happiness.

Katchup with Kim

During the end of February 2023, I started holding Zoom meetings called “Katchup with Kim” as an avenue for our tribal membership, within Unit 4 as well as any of our units including at-large members, to converse with myself and hold discussions regarding upcoming resolutions, ideas members have for our tribe, and current issues. I openly welcome anyone to attend these Zoom meetings as change will take a tribe. Below is the Zoom meeting schedule with Meeting ID and Password:

Thursday, Jan. 25, at 7 p.m. EST; Meeting ID: 906 440 8138; Password: KimHampton

Thursday, Feb. 22, at 7 p.m.

EST; Meeting ID: 906 440 8138; Password: KimHampton

Powwow Meetings

Throughout the upcoming year there will be regularly scheduled powwow meetings to keep the committee on task. **SAVE THE DATE** for the 2024 Niiwin Noodin Pow Wow scheduled for June 8.

There will be a meeting on Monday, Feb. 19, at 5 p.m. EST. I also encourage everyone to “like” the Niiwin Noodin Pow Wow Facebook page to keep updated on meetings, etc.

Meetings, open to the public, scheduled for the Niiwin Noodin Pow Wow Committee will be located at the Manistique Tribal Health Center, 5698W US Highway 2, Manistique, MI.

Maamawi (together) Craft Night

The next Maamawi Craft Night is scheduled for Thursday, Feb. 15, from 5:30-7:30 p.m. EST at the Manistique Tribal Health Center, 5698W US Highway 2, Manistique, MI. We are tentatively expected to have a guest present who will give a story and teaching on how to make dreamcatchers. There are no skills required to join. Bring a project to work on, work on a group project, or just come to socialize. There will be miscellaneous crafting supplies to get us started. Everyone is encouraged to bring their own snacks or drinks. Everyone is welcome to participate, open to the public.

Unit 4 Elder Meetings

I encourage our Tribal elders to attend elder meetings to become

involved as well as stay updated on what our elder committees are working on.

The next meeting in Marquette, which is a combination of Units 4 and 5, will be Thursday, Feb. 8, 2024 at 5:30 p.m. EST at the Holiday Inn in Marquette

The next meeting in Manistique will be held Feb. 14, 2024 at 12:00 p.m. EST at the Manistique Tribal Center.

The next meeting in Escanaba will be held Feb. 14, 2024 at 5:00 p.m. EST at the Delta County Chamber Building.

December/January Activities:

Tribal Homeland Security Advisory Council (THSAC): Myself and the rest of THSAC are working on creating collaborative work groups to begin addressing the issues that affect Indian Country. There is information I am not authorized to release regarding the THSAC, at this time, but what I can share is that we are working as a collaborative group of various Tribal leaders on priorities to help protect and advocate for all Tribal nations. The first set of report briefings were presented to Secretary of Homeland Security on Jan. 10, 2024. Most of the THSAC traveled to Washington, D.C. to present findings in person. However, I attended and presented virtually as I was diagnosed with Covid and was quarantined at home that week. The Secretary has assured us that our next set of taskings will be announced soon.

Manistique Fitness Center and Escanaba Community Center:

The Manistique Fitness Center project has begun and is making great progress. The Escanaba Community Center project has made a lot of progress. Throughout the month of December there were regular progress meetings between all parties involved in both projects. I look forward to seeing the completion of both of these projects in the next month to 2 months.

Community Events December and January

Unit 4 Children’s Christmas Parties:

The Escanaba Christmas party was held on Friday, Dec. 15, and was a great success. It was reported that there were 119 children, and many adults, who attended. I was unable to attend due to a family emergency so much thanks goes to the all Sault Tribe staff and community volunteers who volunteered their time. Chi miigwech for everyone.

The Manistique Christmas party was held on Saturday, Dec. 16, and was also a great success. There were 152 children who attended the party as well as many adults. Chi miigwech again to all Sault Tribe staff and community volunteers who helped.

These children’s Christmas parties would not be possible without all the assistance received from so many individuals. Chi miigwech for all you do.

Dec. 19: Kewading Gaming Authority meeting; Board workshop; Board Special Meeting

Dec. 21: Progress meeting for Manistique Fitness Center and

Escanaba Community Center; Attended a bid opening for an environmental assessment on the Manistique building formerly known as the USDA forestry building; Maamawi Craft Night

Jan. 2: Board Workshop; Board Meeting

Jan. 3: THSAC Meeting

Jan. 9: Board Workshop

Jan. 10: THSAC Briefing

Jan. 11: Meeting to discuss plans regarding expanding the Manistique Dental Department and Pharmacy

Jan. 12: Started collaborating with community regarding traditional funeral availability and plans to expand

Looking Forward

I look forward to re-engaging with members during Katchup with Kim sessions, attending Maamawi Craft Nights, beginning to plan the 2024 Niiwin Noodin Pow Wow as well as moving forward on goals I have for Unit 4 and working with the rest of the board of directors to move Sault Tribe forward toward unity and growth.

Chi Miigwech for allowing me to represent and advocate for our members. I am always available for questions, comments, and ideas for growth. I encourage members to participate in Maamawi Craft Nights, the Niiwin Noodin Pow Wow meetings, and all other activities and events occurring throughout Indian Country. My number is (906) 440-8138, email is KHampton@saulttribe.net.

Kimberly Hampton,
Unit 4 Representative

Dir. Causley-Smith reports to Unit II members



**LANA CAUSLEY-SMITH,
DIRECTOR, UNIT II**

I would like to begin my report stating a very sincere congratulations and Chi Miigwech to an amazing nurse, team member and friend that we have had the honor of having for over three decades. Tami Duncan has

worked for our tribe and the dedication and caring nature that she has showed all our communities is beyond measure. I would like to recognize and thank her once again for all she has done for our families and our tribe. Best wishes to you Tami — hope you enjoy all your family and retirement — it’s well deserved.

I would also like to remind the Drummond Island residents as well as Mackinac Island that during the winter months you are available to seek urgent care at the clinic on the island and go through purchase referred care for that service. You must call and speak with your respective client manager at PRC — look for details on flyers posted — if you have questions please call our Health division for assistance.

We have been working on the final steps to bring a resolution to the board to support a location for our units new community/recreation center. This will come with many factors being vetted for location, infrastructure, and land availability. Our unit is very large in geography and the needs of each area la clinics and centers are taken. I’m looking forward to placing a shovel in the ground in the spring and moving toward a place that can accommodate our members with youth, medical and elders increased space and services.

We have been asked to make changes once again to our Election Code. I opted not to support the changes and have many reasons for this. I would like to say that our staff worked

hard to bring a draft to the board for consideration — after board input I feel the timing and the changes did not reflect what past boards had worked toward for many years and that was always the attempt in the past to keep the board out of the mix as much as possible. I feel like we have went back some steps and some changes I simply didn’t agree with. I am hoping after this next election there will be much more work on the code for real reform.

Elders checks this year will be \$390 per each elder across the tribe — to date we have 7,181 elders to distribute the funds to. I recognize that this amount is lower than previous years and there are factors tied to this including the increased number of elders. We distribute 100% of the interest earned on the Land Claims funds and I have been part in adding additional funds to the cost center and will always support adding more to increase the fund in the future. I hope we can identify additional increase as our number of elders within the tribe steadily increases. I would to also state it was very nice seeing everyone that could make it to our Elders Christmas Luncheon/Parties. It was good heartfelt gatherings and thank you to everyone that took part.

In closing I would like to say remain steadfast on my positions on the board for our unit — Director Lee and I are building priorities and goals that will advance our communities. Please remember that there are committee appointments open and if

you are interested please gather your information and submit to become part — all openings are listed here in the paper. If you would like to meet or discuss any ideas or need me please contact

me at (906) 322-3818 Or lcausley@saulttribe.net. Baamaapii.

Lana Causley-Smith
Sault Ste Marie Tribe of Chippewa Indians
Board of Directors

Reporting to Unit II



**KIMBERLY LEE,
DIRECTOR, UNIT II**

Aanii,

The blanket of snow and grey skies has reared upon us. It becomes all too easy to stay inside as cold weather is not always welcoming and can lead to a season of depression. It is a time for nature to humble us, reminding us that it is a privilege to exist and that times can be challenging. A different state of mind becomes necessary for winter survival. For some, that isn’t easy. Keep a close eye on your loved ones who struggle. We all need kindness, compassion, and to find sunshine in one another, even if we can’t find it in the sky.

The rolls will open on Feb. 1, 2024. Applications for enrollment are a \$25 fee. Applicants must

submit copies of documentation to their direct lineal descendant. Applications can be found on the tribal website. Please be patient, as the enrollment team will be diligently processing these applications and responding to applicants.

Unit 1, 2, and 3 Elder Christmas parties were held on Dec. 12. It was pleasant. These events take many staff and volunteers to execute—a big thank you to all involved in its success. Unit 2 Elders from Newberry and Hessel had parties on Dec. 15. As well as the children’s Christmas parties. It was great seeing so many of you, and I wish you a happy holiday. Miigwech to all for the invitations and hard work that makes these gatherings possible.

I spoke about the significant issue with the proposed update to the election code last month. I am happy to report that with discussion and compromise, the Elder Advisory Committee has been offered and taken the responsibility of appointing the five commission members for those seats. The code still requires attention, but compromise and respect for the members are a great start.

Miigwech, for your time
Unit 2 Director
Kimberly Lee
Klee@saulttribe.net
(906)379-8965



Pushing resolutions to benefit all members



**BETTY FREIHEIT,
DIRECTOR, UNIT 1**

I attended the Tribal Self-Governance Conference to learn more about how our tribe can operate more independently of the federal government while fully retaining treaty funding for which our ancestors pre-paid. I enjoy sharing all about our tribe with federal officials and advocating for our members. It's the best way to ensure they think about us when they are appropriating funds.

This month, I wanted to list out a number of efforts that Austin Lowes and I have pushed to benefit you, the members. The following is just a partial list of resolutions we introduced.

Unfortunately, our previous Board+4 voted to table everything without so much as a discussion. Their arrogance is likely why all six incumbents were sent packing in 2022. Fortunately some of the following items have been approved with the help of our new board.

All four of the remaining board members from pre-2022 voted to table these items – in some cases up to four times. I am only listing out 14 items. There were many more.

Remember that I was first elected by a Special Advisory election to fill the late Denny McKelvie's seat. I was then re-elected in 2020 along with Austin in the #1 and #2 spots. We honored your vote by introducing a number of resolutions. Many of our efforts surrounded ensuring members had critically needed resources during the world wide pandemic. We also introduced general subject items. I list out the general ones first then focus in on pandemic relief.

Resolutions:

– End Board Pension/Retirement for Those Not Currently Retired.

– Board Participation in Federal Social Security Retirement rather than Board Pension.

– Re-Opening the ST Rolls to Eligible Individuals: Rescind 1998 roll closure.

– Election Code Strict Adherence & Conformity with the ST Constitution: Automatic Voter Registration for both inside and outside of the service area.

– Authorize Direct Mailing of Tribal Voter Registration to all un-registered ST Citizens.

– Expand ST Purchase & Referred Service Area (Contract Health) to Include Emmet, Cheboygan, MI counties (as a 1st step).

– Set a Tribal Minimum Wage: Set a minimum and

address pay compression.

Even through we had the then tribal chair, the future chair and I advocating these items, Board Members McKerchie, Causley, Morrow and Sorenson voted to table each time. With 100% new board members in 2022, we have retired the board pension for those not yet drawing on it. We re-opened the rolls for those who met the exact same criteria as you and me. We did not vote to have strict adherence to the Constitution regarding the Election Code. But, made up criteria for denying tribal voters from running for office was eliminated. We also automatically registered all members to vote in chairperson elections and urged at large members to register in the unit of their choice. We have not yet expanded Purchase and Referred Services, which is shortsighted as we see many of our members from Emmet and Cheboygan counties at our clinics but do not receive any funding for them. Adding these counties would increase health funding. Before he passed, Denny McKelvie sponsored a resolution to guarantee any increases in federal minimum wage to automatically increase it for our team members. However, we should not wait for other governments to act.

Next, without sharing too much, something serious happened in mid-2021 that precipitated the following resolutions. This information will eventually come to light. For now, please understand that following the expenditure of millions on election night in 2004, the board voted to require a monthly check registry for review by the board. What we found was checks to individual vendors were broken up into several checks to be cut below \$50,000, presumably to avoid board detection. At the time, Chairperson Payment brought this to our attention. An administrative review was conducted by the executive director, general counsel and chief financial officer, who concluded there were gross policy violations. Unfortunately, the old board took no action. So, the former chair, Austin, and I sponsored the following resolutions: Conduct a forensic audit and public report any... disbursement vouchers in violation of the tribe's lawful signature authority; and approving financial policies and procedures.

Following the report that policies were violated, nothing was done. I am sick of the nagging excuse that maybe they didn't understand the policy. Next, the executive director, chief financial officer and general counsel spent nearly a year drafting a new set of financial policies. But these were not passed by the old board – the same board that was complicit with findings of gross violations of signature authority policy. To be clear, the new board elected in 2022, Austin and I were not part of this complicity. Not addressing these issues invites further violations.

During the lawsuit that led to the developers winning and our tribe having to pay out \$25 million, many board members long suspected a board member

in particular leaking proprietary information to developers to benefit them at our expense. Former Chairperson Payment, (then) Board Member Lowes and I introduced the following resolution to get to the bottom of this suspected relationship once and for all: Independent Forensic Audit of any Board Member Relationship or Non-Authorized Communications with Casino Developers and/or Litigants & Public Report.

Unfortunately, this resolution too was tabled. When it appeared the law firm (hired to defend us against the developer lawsuit) was honing in on this unethical (possibly illegal) relationship, a successful concerted effort was launched to terminate the legal contract with the law firm. I believe this as well as repeated efforts which appeared to be advocacy for the developer over the tribe likely disadvantaged us, which resulted in a \$25 million liability. I realize some would rather brush these things under the carpet, but as long as I am a board member, that will never be my approach.

The next series of resolutions dealt with trying to provide for all of our tribal members during the world wide pandemic. Our total relief package is estimated to have been nearly \$0.5 billion. Just months into the pandemic, our former chair, Aaron Payment, fought for and estimated the relief amount we might receive. Then, he, Austin and I then introduced the following resolution to benefit our people: As you might guess, this resolution introduced in March 2020 was tabled by the old Board +4. Sault Tribe members in the service area would have to wait nearly a year and at large members 1.5 years before any pandemic relief funds (which we had already received) would make its way to those who needed it the most. De-bunked arguments were made that we were prohibited by law from distributing funds equally when tribes all across the county shared funds equally with their people inside and outside of their service area. When in 2022 tribal voters got the opportunity to express their dissatisfaction with the inequities voted on by the old Board+4, the members took action and 100% of the incumbents were replaced!



Betty Freiheit with Morgan Rodman, Executive Director of the White House Council on Indian Affairs at the Tribal Self-Governance conference.

Again, Aaron, Austin and I sponsored the following resolutions but again faced the dreaded board tabling:

Appropriations Across the Rescue Act and Impending Infra-structure Bill to Meet Sault Tribe Health Access Established Long Term Priorities: \$24 million for recovery campus; \$5 million for Sault Tribe Health Expansion, \$9 million for health facilities in outlying areas; \$3 million clinic upgrades.

Distribution to Members American Rescue Act: \$77.5 million for distribution as follows – \$1K to each service area member (total to \$2K); \$2K to members outside of service area; \$1K to casino and tribal team members; \$600 recruitment/retention during pandemic.

Sault Tribe Elder Covid-19 Rescue Act Supplement Dividend Bringing 2022 Elder Dividend Amount to \$1,000 per Elder

Commercial Fishers, Helpers, and Traditional, Cultural, Subsistence, Commerce NOAA Relief Distribution: Distribute the full \$1,163,812 amount.

There is always room for improvement, but with our new board and positive majority of 7 to 8, the four remaining habitual-votes-to-table have become inconsequential. Still, we deserve and should expect more.

Special Advisory Election Corruption Exposed

Recall that the board voted to

void the special advisory election last year and the referendum failed to overturn the board's decision. Several tribal citizens filed election complaints regarding an immediate family member of a Unit 1 candidate handing her sister's ballots and participating in decisions. When the Election Committee ignorantly dismissed claims, these tribal citizens filed appeals. In disregarding our laws, the Election Committee stipulated and decided:

1. Election Committee member Carol Pages-Montie is the sister of Special Advisory Election candidate Joanne Pavlat-Carr and, therefore, is an "immediate family member," as defined by Section 10.103 of the Election Ordinance.

2. Pages-Montie DID participate in the Special Advisory Election held on March 20, 2023, in the following manner: (i) Pages-Montie opened ballot envelopes and (ii) Pages-Montie sat at the table where ballots were inserted into the electronic ballot counter and did monitor the tabulation process.

3. Pages-Montie's participation in the Special Advisory Election DID VIOLATE Section 10.108 of the Election Ordinance.

Despite the above, the Election Committee found that ...the actions of the Election Committee member Carol Pages-Montie at the ballot count on March 20, 2023, did not corrupt the Special Advisory Election and does not warrant nullifying the Special Advisory Election or otherwise redoing the Special Advisory.

Recently, the Appeals Court overturned the Election Committee's above decision. The Appellate Courts decision is consistent and reaffirms the board vote to void the election. Recently, it was reported to me that the candidate noted in the appeal made repeated attempts (at the time) to contact an Election Committee member by email. This warrants further investigation. If evidence exists, all involved should be prosecuted. Stay tuned.

Please keep yourself and family safe. Help your neighbors anytime you can. And please look out for our elders.

Betty F. Freiheit,
Unit 1 Director
bfreiheit@saulttribe.net
(906) 379-8745

NOW THEREFORE BE IT RESOLVED, that the Tribal Board of Directors Approves the following with the first five items based on 500% of poverty as the only criteria with implementation through Tribal Programs and Services which already substantively supply these types of services but for which this supplement is yet to be established:

- \$500 K for Emergency Needs Funds (broadly defined)
- \$500 K for Food Cards like a Bridge Card
- \$500 K for Heating & Cooling Assistance
- \$500 K for Enhanced Elder Meals on Wheels
- \$500 K for Housing Rental Subsidy for on & off Rez
- \$500 K for Feed America Trucks
- \$500 K for Treaty Fishers' Relief
- \$500 K for ST Business Alliance Members forgivable loans relief
- \$1,000,000 Elder Medicare Supplement Plan Enrollment
- \$500 K Back Pay for Hazard Pay for Tribal, Kewadin, and Enterprise Team Members who worked during the Tribal State of Emergency
- \$500 K for Tribal Dress Down to Benefit All Team Members
- \$500 K Tribal Citizen Loans with loan forgiveness for extreme impacts of the pandemic (broadly defined).

BE IT FINALLY RESOLVED that the source of funds shall be out Cares Act Funds leaving a balance of \$43,785,975.52 to cover other tribal priorities as identified by the Tribal Covid19 Taskforce.

McKechnie discusses accomplishments, issues



ISAAC MCKECHNIE
DIRECTOR, UNIT I

Kewadin Casinos Back on Track

The consolidated net slot revenue month to date through Dec. 31 is up 33.1% when compared to the same days December 2022. I would like to note that we were ahead of 2019 by 31.3%. So, in a nut shell, the casinos are doing very well coming out of COVID, but please keep in mind that our overhead keeps growing from year to year with less monies going into governmental services. The New Year's Eve event was one of the best days in over 10 years when compared to previous New Year events.

Sacred Heart Property/ Sugar Island

We will be finalizing the purchase of the Sacred Heart Church the end of the January. The property consists of two different parcels on Sugar Island. The first parcel consists of 10-acres where Willwalk Cemetery is currently located and where many of our relatives are buried. The second parcel consists of 120-acres and is used for the Sugar Island Music Festival and Powwow events each year.

Constitutional Reform

Many of our people are frustrated with our current board of directors and rightly so. It appears to our citizens that all we do is fight and that we are not working for the citizens. I, too, am frustrated with dysfunctional board members who are constantly squabbling over minor issues, where instead we should be working together for the best interests of our citizens. It is time for that to change and change once and for all.

What is the root cause of all of this arguing? In my humble opinion, it's probable that the root cause of our problems lies in the very structure of our government, which breeds corruption and creates internal dysfunction. I'm urging my fellow board members to step back for a min-

ute and realize that we must put an end to this by fortifying a new constitution for the betterment of all of our people. If you search the Internet, you will find that other tribes have the same dysfunctional constitutions. A lot of these tribes utilize the same "boilerplate" constitutions they received from the Bureau of Indian Affairs and were adopted by tribes when they first gained federal recognition.

Sovereignty means choice and I choose to let our citizens decide if they want a new form of government. We are never going to provide stability or a working government unless we address the underlying issues now. The fundamental elements for a more stable government must be addressed in the new constitution and include items such as separation of powers, a bill of rights, an independent judiciary system and broader representation for all of our citizens.

Elections are soon coming and whoever is elected or re-elected to fill these seats won't change the internal disputes within our tribe. The flaws of the present constitution will always be there no matter who is sitting on the board. As a sitting board member, one of the few powers I have is to place items on the agenda.

My plan is to fulfill my campaign promises and before my term of office is over, I hope to trigger a vote by the entire board to send a new constitution to the citizens for their approval or rejection. Each board member will have to stand and let their vote be counted as I stand ready to make mine be counted to force these board

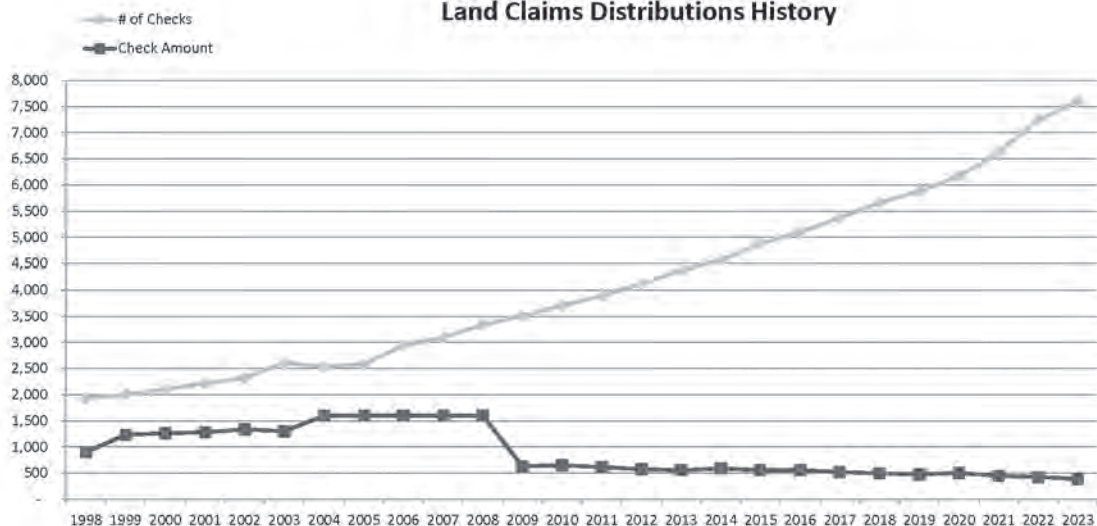
members to take a public stand on these constitutional issues that we have been plagued with.

If you have any further questions or concerns, please do not hesitate to contact me at:

Respectfully,
Isaac McKechnie
imckechnie@saulttribe.net
(906) 440-6661.

Fiscal Year	Check Date	# of Checks	Check Amount	Total Distribution
1998	Jan-99	1,926	\$ 900.00	\$ 1,733,400.00
1999	Jan-00	2,002	\$ 1,232.78	\$ 2,468,025.56
2000	Jan-01	2,100	\$ 1,263.79	\$ 2,653,959.00
2001	Jan-02	2,222	\$ 1,280.14	\$ 2,844,471.08
2002	Jan-03	2,315	\$ 1,339.00	\$ 3,099,785.00
2003	Jan-04	2,610	\$ 1,300.00	\$ 3,393,000.00
2004	Jan-05	2,535	\$ 1,600.00	\$ 4,056,000.00
2005	Jan-06	2,584	\$ 1,600.00	\$ 4,134,400.00
2006	Jan-07	2,938	\$ 1,600.00	\$ 4,700,800.00
2007	Jan-08	3,098	\$ 1,600.00	\$ 4,956,800.00
2008	Jan-09	3,333	\$ 1,600.00	\$ 5,332,800.00
2009	Jan-10	3,515	\$ 630.00	\$ 2,214,450.00
2010	Jan-11	3,704	\$ 649.00	\$ 2,403,896.00
2011	Jan-12	3,889	\$ 614.00	\$ 2,387,846.00
2012	Jan-13	4,130	\$ 575.00	\$ 2,374,750.00
2013	Jan-14	4,370	\$ 553.00	\$ 2,416,610.00
2014	Jan-15	4,562	\$ 591.00	\$ 2,696,142.00
2015	Jan-16	4,888	\$ 557.00	\$ 2,722,616.00
2016	Jan-17	5,096	\$ 552.00	\$ 2,812,992.00
2017	Jan-18	5,375	\$ 520.00	\$ 2,795,000.00
2018	Jan-19	5,664	\$ 493.00	\$ 2,792,352.00
2019	Jan-20	5,881	\$ 477.00	\$ 2,805,237.00
2020	Jan-21	6,172	\$ 503.00	\$ 3,104,516.00
2021	Jan-22	6,626	\$ 445.00	\$ 2,948,570.00
2022	Jan-23	7,244	\$ 425.00	\$ 3,078,700.00
2023	Jan-24	7,614	\$ 390.00	\$ 2,969,460.00
Totals		106,393	\$ 750.96	\$ 79,896,577.64

Land Claims Distributions History



Dear Citizens,

I hope you've all had a positive start to 2024! I believe whether we want them or not, the New Year will bring new challenges; whether we seize them or not, the New Year will bring new opportunities, so please share your thoughts with your unit representatives and help our community in formulating these ideas together for you and your families.

Land Claim Fund

The number of elderly checks continues to climb on an annual basis. The latest distribution for this year included 7,614 eligible elders, an increase of 370 over last year. The amount of interest distributed is approximately \$2,900,000 on an annual basis. The primary reason for this sustained amount is the \$2,400,000 interest received annually from tribal loans with an interest rate of 12%, which is better than any money market account. Just think if we had placed the monies that we lost in our gaming ventures (Greektown, Mississippi Barge, Bates Garage, New Boston/Lansing Casinos, NorthStar Neon, Special Plastics, etc.) into the Land Claims Fund. Please see the attached spreadsheet and if you have any questions please feel free to contact me at your earliest convenience.

Morrow discusses changes to the Election Code



DARCY MORROW,
DIRECTOR, UNIT IV

are the people who oversee and run our elections. Members have complained for years about not trusting our process and now they went down to five people overseeing our elections. The new crew will say nobody applied for the current Election Committee seats so that was why they had to go down to five members.

The real reason no one wanted to sign up for our Election Committee is because the past committee members who have integrity from the 2022 elections got ridiculed and lied on by board members constantly. I see this change as one of the worst changes possible. The new crew control our attorneys and that means they will control the committee. I have no faith in our election process anymore!

The new crew has also revised Chapter 82 Appeals - Subchapter II: Appeals from the Election Commission. I asked at the workshop if the appellate judge had input or agreed with the changes. The judge did not agree with the changes. This is taking away what little rights members have in Tribal Court. Currently, members have five days to file

an appeal after the Election Committee makes its ruling. The new crew wants to decrease it down to three days. And the Court of Appeals shall not grant extensions to the three-day time period. They also want to decrease the time it takes for the appellate judge to make decisions on cases!

They have added that if the court determines at any stage in the proceedings that the appellant claim is frivolous or not based on merit, they may be civilly liable for damages to the Election Commission and/or to any candidates affected by said claims, if a party to the proceeding, and/or any damages sustained, including reasonable attorney fees and all reasonable and proper court costs of conducting such contests or complaints.

In the 12 years I have been on this board, we have NEVER interfered with the court! Believe me, this is just the start to what will happen to our court system. These changes will detour members from filing an appeal or challenging anything. Who can afford to take the chance in court that their case be ruled frivolous

or not based on merit and they have to pay an enormous amount of money back to the tribe.

The three of us senior kwe board members are continually ridiculed, talked down to or ignored when we give input, and it is getting old. There is no one at the table with a backbone to try and stop it either. If members could see a tenth of what happens in closed sessions, you would be shocked! In the past when someone got out of line the old board would stop it and not encourage it. It is terrible how our tribe is turning out and I only see it getting worse not better.

I encourage each Sault Tribe member to please start attending board workshops and meetings either in person or via zoom. Here is the link: <https://fs29.forms.site.com/SaultT/q1aksnvjv3/index.html> to attend via Zoom. You just need to fill out the form and verify you are a Sault Tribe member, and they will email you the meeting link. You can use the same link each time to attend the workshops and meetings. I think if more members were aware of what is really going on you would be more vocal and start asking

hard questions. To sign up to participate go to the Sault Tribe's website at saulttribe.com and sign up for the Zoom link, and then you will receive the invite to board workshops and meetings.

As always, if you have any questions, or just want to chat feel free to call me.

Thank you,
Darcy Morrow
Unit IV Representative
dmorrow@saulttribe.net
(906) 298-1888

Moving ?



When you move, let us know where you are headed! That way you won't miss one issue of your tribal paper. Call (906) 632-6398 or email slucas@saulttribe.net.

Setting new 2024 goals to create tribal growth



ROBERT MCRORIE
DIRECTOR, UNIT I

Aaniin, Boozhoo, to all my fellow members of the Sault Tribe Nation.

I hope my report finds you well. I hope you enjoyed the holiday season with family, friends, and loved ones. I pray the holiday season and new year brought you peace and rejuvenation.

This is a perfect time to set some new goals to create growth and wellness physically, spiritually and mentally. I encourage all of our members to be bold and reach for higher potential. We are all capable of making some changes that can help us and the loved ones around us, as well as our communities. I pray for a Happy New Year for every one of

our amazing members.

In light of the new year, I have decided to dedicate this report to setting some goals to achieve in 2024. Together, we have accomplished a lot in the past year. There were many great moments and some very trying times in our government. We successfully abolished the Board of Directors Pension Plan that no other employee received. Made massive investments to upgrade our Kewadin Casinos that will bring revenue and sustain services for our members for many years and generations. We nearly doubled our land mass, which was a major goal coming into office. We established our EDC and are aggressively seeking to diversify our business portfolio. We have created new housing opportunities for our members. We have established the first tribally-owned homeless shelter to address the growing housing crisis. Our casinos have made a successful rebound after COVID and are now performing better than pre-COVID 2019, which previously was our best year in over a decade. Although we still had to pay out \$25 million in the JLLJ lawsuit case, this was successfully negotiated down from an \$88 million judgment, essentially saving the tribe \$63 million.

Although we have had to overcome some outstanding adversities in the past couple of years, I am very confident that we have set ourselves up to move forward in a very positive and hopeful way. This has been a team effort from the ground up, and I could not be more proud of our members and staff for stepping up and digging in their heels when it mattered most. From the front-line workers all the way up to executive staff, I've witnessed many put our tribe before themselves and make sacrifices to ensure that we would keep moving forward towards more prosperous days. Your selflessness did not go unnoticed, and your tribe is extremely thankful each of you have chosen to dedicate your time and effort toward making Sault Tribe a stronger nation.

Our ancestors would be proud. We simply have the best employees.

Now that the foundation has been laid and we are now in a much better position to move forward, we must continue to be bold and believe, that together, we are capable of all things. We must reach higher and set bigger goals with achievable benchmarks to ensure our sovereign nation is consistently in a state of progress.

A few major goals I have as

a director in 2024 is to enhance members' rights within government by drafting and promoting Tribal Code changes that focus on protecting members' ability to challenge and participate in the governing process, eliminating codes that were established by previous boards to restrict the free will of members and favor incumbent board members by limiting competition by imposing on constitutional rights, and most importantly to initiate constitutional reform, starting with a true separation of powers.

Nearly every newly elected Board Member campaigned on a separation of powers, so there's is no reason we cannot start this process. This must be done by constitutional amendment via secretarial election, so it cannot be tampered with by any future board. Our members deserve to have their constitutional rights protected and upheld by an independent court without a possibility of board interference.

I have tried very hard to be open and transparent with members on every issue that has been brought forward within our government. We may not always agree, but members will never have to wonder where I stand and why. I have done my best to protect the individual rights of mem-

bers; however, I do feel that I can publish more to inform members.

One of my goals this year will be to seek more membership input to assist me in making decisions that better represents the will of our membership.

I believe we must continue to focus on increasing our land base. This is essential to enhancing how we care for our members in a healthy way and can be used for food sovereignty initiatives, culture and ceremonies, and providing our members with land to hunt and gather healthy wild meats and produce to feed many families.

I encourage all members to reach out to me to discuss what you believe our goals as a sovereign nation should be this year. I always take into consideration what our members identify as important issues. The more feedback I receive, the better I can represent at the board table.

Please feel free to reach out to me and share any areas of concern you may have or ideas that you believe would help move us forward. I am excited to start this new year with a positive view on our potential as a sovereign nation. It is truly an honor to serve our members and advocate on your behalf.

Chi Miigwech, Niijiis!

Sorenson discusses the board meetings, issues



BRIDGETT SORENSON,
DIRECTOR, UNIT III

At the Jan. 2 meeting, the board decided to add to the agenda without a vote of nine to amend the agenda an enrollment request. The majority of the board voted to give someone a tribal card ahead of those that have to wait until February to apply. I did not support this because its not fair to the hundreds if not thousands that will be waiting come February. Betty said it was a friend of hers and that she was going to hospice after the meeting to present the family the card. I do not want hard feelings with the family because it was not personal, I just did not feel it was fair.

This was the last agenda item and as usual Betty was making demands and threats about supporting it. When the meeting ended, I was in my chair and she came behind me and ran her mouth. I exchanged words with her and she came back and got in my face. I at no time left my chair or lunged at her, but did say do you want to go outside. There were two officers in the room who did not escort me out or talk to me at all. I packed up my stuff and left. I never let Betty get to

me because she loves to taunt people and then when a person reacts, she plays victim. This is exactly what she did, she put on Facebook that I wanted to physically fight with her. Saying to her "let's go outside" does not mean physical harm.

She also claims that I am just mad at her because she voted for my mom's side of the family to get their tribal cards taken away. The majority of the board voted on it and it is what it is. This opened it up to members questioning my eligibility, which I have from my dad's side. My mom's family is descended from Chief Buffalo, so she is a tribal member but until they can trace to Sault Tribe, they are not in our tribe. I can tell you that her family would never be brought for disenrollment because of the threats and fear of retaliation from staff and board.

Also on the agenda was an interim appointment of a staff member, which per policy comes with a 5% increase in salary. Betty motioned to make it 15%. I suggested that we either stick with policy or table it to review the policy. I do think people deserve more than 5% but we had recently approved someone else for 5%, so this becomes a game of pick and choose if you don't follow policy. The board would not table it and passed it for 15%. This is just a shame for the previous team member. I would consider 50% of the mid-range since people are doing us a favor and we are saving money while the position is vacant. We have since workshopped this and we will see what the board approves to change the policy.

There was a special Elder Advisory meeting called for Friday, Jan. 13, for them to vote on five people to be on the

Election Commission. The board will vote on Tuesday, Jan. 16, on those recommendations from the Elder Advisory Committee. Ideally, we would have had a member from each unit and could have been any member, not only an elder. The sad reality is that members were not knocking down our door after the way our previous committee members were treated.

The Notice of Election should be out on the last Friday of the month. I am still not sure how it is going to work with open enrollment and now members can vote without choosing a unit. Not sure how the ballots will be organized with these changes. I still believe that the board should never changed the Election Code within six months of an election. Candidates will no longer need background checks, but team members do, it is ludicrous!

Elder checks are going to be mailed on Tuesday, Jan. 16, and will be \$390. There were 7,181 qualified elders with an increase of 357 more elders this year. I know this is very frustrating for our elders but it sure doesn't make it any better when people try make promises, tell lies and use it for political gain. The elder checks are based solely on the interest on the Land's Claim Fund divided by the number of elders that completed the form. Check amounts over the years were larger based on less elders, using the general fund to increase the amount for political gain that then makes the money taxable.

I really hope and look forward to the day when there are not people that consistently want to divide and conquer the membership as a whole. Some people's entire political career was based on these accusations and promis-

es by preying on members' emotions and desires. I see the same person is already planting seeds to do it again.

YEA Coordinator Sue St. Onge is also the St. Ignace Drama Club teacher and the group will be putting on a murder mystery dinner theater called, "Drop Dead Disco." The shows will be Saturday, Jan. 27 at 6 p.m. and Sunday, Jan. 28 at 3 p.m. at the Moose Lodge. Tickets include dinner and can be purchased for \$25 per person by calling (906) 440-7667.

There will be a Feeding America truck on Wednesday, Jan. 24, from 11 a.m.-1 p.m. at the Little Bear East Arena in St. Ignace.

The Soo is hosting a health town hall meeting in January and I am hoping in the upcoming months that all of our areas get the opportunity to voice their concerns with Blue Stone Consulting.

The Sault Tribe Housing Authority has contracted with Blue Stone Consulting as well as our Health Division. Housing is hoping to get a final report in March. I am hoping that shortly after this, we can look at our housing plan for houses in St. Ignace. I know it has been a long time and we need houses badly, but we are working on a plan. Infrastructure will be an issue in some areas as well.

A huge shout out to Sault Tribe member Kristi Marie Hoffman on her first time assistant costume design nomination for the Killers of the Flower Moon movie.

Ron Paquin will be doing a workshop on birch bark wall pockets at the McCann School on Tuesday, Feb. 13, from 3 to 7 p.m. for the first 10 members of Unit 3 or those who are at-large.

We are also doing a community canoe build at the McCann School with Ron Paquin and Adam Avery beginning Friday, Feb. 23, through Tuesday, Feb. 27 (unless finished on Monday). Community members are welcome to attend and be a part of history. Food and beverages will be provided. Please contact me for specific times as we are working on times to be flexible with people's schedules. All Unit 3 and at-large members are also welcome. If you are a Mackinac Island resident and would like to come but transportation is an issue, please contact me.

Please remember if you find yourself in a situation in which you may need to be seen outside of clinic hours, please call the normal St. Ignace Health Center line, (906) 643-8689, to be triaged before you go to the walk-in clinic or emergency department, which may save you from being billed.

Another reminder: please make sure you change your address with Enrollment and the tax office when you move. If you have a child that will be working this summer for the first time and they live in the agreement area, you need to notify the tax office and fill out a card. The tribal administration building number is (906) 635-6050 and they can transfer your call to specific departments.

I was fortunate enough to attend our local wellbriety group last week for a teaching and talking circle. The group is very inviting and sincere. They meet every Wednesday at the McCann School at 7 p.m.

If you have any questions or concerns, please contact me at bsorenson@saulttribe.com, bridgett91@yahoo.com or (906) 430-0536.

Grand Island-Presque Isle Learning to Walk together Powwow held December 2 at NMU



Photos by Rosemary Larson and Ruth Tsuda
Rosemary Larson (left) and Rita Bouley during grand entry.



Kitch-iti-Kipi youth drum from Manistique.



Head dancers Lorraina Thompson and Tyson Webster.



Above: Opening honor guard. The powwow was held at Northern Michigan University in Marquette.



Three generations from left, Larissa Beun, Rosemary Larson, Anne and Rori Daughtery.



Marquette drum group the Teal Lake Singers.

There are enough things out there going viral.



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LORRIE MORGAN

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