

Win Awenen Nisitotung

August 23, 2019 • Vol. 40 No. 8 Raspberry-Picking Moon Mskominkike Giizis



Official newspaper of the Sault Ste. Marie Tribe of Chippewa Indians

Tribe gets \$2 million for manufacturing warehouse

By Brenda Austin

The U.S. Department of Commerce Economic Development Administration awarded a \$2 million grant to Sault Tribe to build a 20,000 square-foot manufacturing warehouse to serve as the foundation for tribally led regional business development.

The grant will be matched with \$100,000 from funding resources through the tribe's Economic Development Commission, and a \$250,000 grant from the Michigan Economic Development Commission.

Michigan Governor Gretchen Whitmer, said, "This is great news for the Sault Ste. Marie Tribe of Chippewa Indians and the community as a whole. This manufacturing and warehouse facility will serve tribal businesses and entrepreneurs and

SGT. GRONDIN RETIRES



Sault Tribe Police Department
Sgt. Dan Grondin makes his final
radio call out of service to the
department's dispatch center at
his retirement party in St. Ignace
on Aug. 1. More photos from the

give them opportunities to create more good-paying jobs and boost the local economy."

Sault Tribe Economic
Development Director Joel
Schultz said the warehouse
would be built near the tribe's
Odenaang Housing site on the
corner of S. Cougar Lane and
Bobcat Court, across the street
from the tribe's new mini-storage facility. He is anticipating
the project will be near completion by the end of summer in
2020.

Schultz said, "The tribe's board of directors had the vision to start going this direction and laying the groundwork and infrastructure for our tribal members to succeed and start taking those next steps. The facility will be structured as an enterprise with its own cost center, but will be a property management business. At \$4 a square-foot, we hope to generate \$80 thousand a year. The effort will generate cash that will be reinvested into additional revenue generating ventures and be used to increase the economic base of the tribe. We are planting seeds, not picking fruit. It's a

The warehouse already has its first committed tenant in JETA Corp., who currently leases space at the tribe's Tamarack Business Center. JETA will be leasing 5000 square feet and hiring four new employees once the warehouse is operational. The remainder of the building will be available in increments from 2,500 up to 15,000 square feet. "We are going to build the space so it can be expandable, and are looking to attract industry to locate there," Schultz said.

He added, "Our goal and hope is that it will be utilized by Sault Tribe members who can best take advantage of all the incentives associated with doing

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celebration on page 9. incentives as

business on reservation lands. But we are not going to rule out leasing to non-Natives. Our goal is to use the space to bring Sault Tribe members back onto our lands."

The warehouse will qualify as a Foreign-Trade Zone and HUBZone.



Architectural drawing of the warehouse planned to be situated on the Odenaang Housing site in Sault Ste. Marie, Mich.



And they're off! Youngsters charge from the starting line at the beginning of the 1-mile color run.

Wellness Collaborative holds inaugural color run in Sault

SAULT STE. MARIE, Mich. The Sault Tribe Wellness Collaborative conducted its first color run on July 22 on the reservation in Sault Ste. Marie, Mich. Youngsters running in white T-shirts ran 1-mile or 5K circuits in which they passed coloring stations where they were splashed with pink, orange, blue and green powders. The colored powders consisted of cornstarch, food dyes and baking soda. The youth were able to keep their newly colored shirts as a token of appreciation for participating.

Youth involved in the run came from three of the tribe's youth programs: Youth Education and Activities (YEA), Big Bear Summer Recreation Program and the Sault Tribe Community Health Shkode-Fit 4 Life program. In all, 123 youth and 19 staff were involved with the function.

The tribe's Wellness Collaborative consists of staff from the tribe's various departments serving health, education and recreational functions supporting an array of projects to promote healthful living.

According to Tammy Graham, manager of the Big Bear Arena, members of the collaborative involved with the color run were Sault Tribe Community Health Education, YEA and the Big Bear. "The event idea came from the YEA department as a way to join the three youth groups for a fun summer activity," Graham said. "The event was also intended to expose the youth to running and perhaps get them interested in these types of activities as well as other recreational activities. This event also served as a prevention activity as part of the Tribal Action Plan. Sault Tribe Housing Authority provided funding for the event."

The Wellness Collaborative hopes to expand the Youth Color Run to include other Sault Tribe youth programs as well as incorporate additional physical activity similar to a field day for the summer of 2020.

Those interested in learning more may contact any of the Sault Tribe Wellness Collabora-



Photos by Rick Smith A young lady beams through her impromptu "make-up" from her run. More photos on page 14.

ANA Commissioner Hovland visits Sault facilities

BY RICK SMITH

U.S. Health and Human Services Administration for American Indians (ANA) Commissioner Jeannie Hovland toured Sault Tribe facilities in Sault Ste. Marie on Aug.

9. According to an itinerary, Hovland had asked for a discussion with Sault Tribe Board Chairperson Aaron Payment, which was scheduled to take place at the Dream Catchers Restaurant in the Kewadin

Casino and Convention Center. Afterwards, Hovland received overviews from some tribal officials on circumstances surrounding membership services and goals for improvements.

The commissioner enjoyed a

lunch before touring Nokomis/ Mishomis Place and met with a few elders and veterans, including the tribe's veterans' service officer about their concerns. While there, Hovland

also toured the Early Head Start and Head Start classrooms. Further, Hovland toured services housed at the Bonnie McKerchie Building before leaving for the airport to depart the area.





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Photos by Rick Smith Hovland visit — Director Hovland with tribal officials at the overview introduction of the tribe, membership and services. Front row from left, **Tribal Action Plan coordinator Nicole** Causley, Payment, Hovland and **Sault Tribe Elders Services Director** Latisha Willette. Back row from left, **Sault Tribe Early Childhood Program Director Anne Suggitt, Planning and Development Director Larry Jacques,** Legislative Director Mike McCoy, **Health Director Leo Chugunov and Anishinaabek Community and Family** Services Director Juanita Bye.

Commissioner Hovland visits a dim and hushed room where toddlers are napping at the tribe's Child Care Center.

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Employment opportunities

GOVERNMENTAL OPENINGS

SAULT STE. MARIE and KINCHELOE

Assistant executive director Behavioral health manager Caseworker – family services pecialist

Caseworker – binogii placement agency specialist

Child placement services supervisor

Cook – elders services Custodian (2) big bear Education director General counsel

Housekeeper/maintenance Quality improvement coordi-

Senior accountant (housing) Shelter worker (2) Specialty court coordinator Staff dentist Student services assistant

HESSEL, ST. IGNACE, ESCANABA, MANISTIQUE, MARQUETTE, MUNISING and NEWBERRY Tutor (Escanaba/Gladstone) Student services assistant

(Escanaba)
Dietitian (St. Ignace)

Student services assistant (St. Ignace)
Tutor (Manistique)

Staff dentist (Manistique)
Registered dental hygienist
(St. Ignace)

Physician supervisor (St Ignace)

Bus aide (St. Ignace) – full time/regular Lead maintenance technician

CASINO OPENINGS

SAULT STE. MARIE

Guest room attendant Casino porter

(St. Ignace)

ST IGNACE

Cage cashier Guest room attendant Restaurant cashier Restaurant server Prep cook Deli cooks – (3) Bar server Casino porters – (2) Players club clerk Bartender

HESSEL No openings at this time.

MANISTIQUE Maintenance worker

Cage cashier Cook Gift shop cashier Food and beverage manager II

CHRISTMAS

Casino porters – (2) Lead cook Gaming dealer trainee Security guard

ENTERPRISE OPENINGS

Midjim cashier (Sault) Store manager (Northern Hospitality)

Administrative assistant (Sawyer Village)

Maintenance technician (Sawyer Village)

Training opportunities available for eligible applicants

The Sault Ste. Marie Tribe of Chippewa Indians Workforce Innovation and Opportunities Act (WIOA) Program has funding available for on-the-job training and short-term occupational training opportunities.

The program may be able to provide tuition assistance for skills training if it leads to an industry-recognized certification or under OJT, the program may reimburse an employer 50 percent of your wage for a specified training period.

Candidates must meet certain eligibility requirements and be a resident of the seven-county service area.

Apply at the WIOA office at the Community Recreation Center in Sault Ste. Marie, Mich, or call Brenda Cadreau at 635-4767 for more information.

Tribal members: need assistance?

Three membership liaisons work with the chairperson's office on membership issues and concerns across the service area. The liaisons respond to membership issues and follow up to ensure they are resolved. Sault Tribe members are encouraged to contact the liaisons when they need help with tribal issues by emailing membersconcerns@ saulttribe.net or contacting them individually at:

Unit I — Sheila Berger,

Office of the Chairperson, Sault Ste. Marie, (906) 635-6050, (800) 793-0660, sberger@sault-tribe.net

Units II and III — Clarence Hudak, Lambert Center, St. Ignace, (906) 643-2124, chudak@saulttribe.net

Units IV and V — Mary Jenerou, Manistique Tribal Center, (906) 341-8469; Munising Centers, (906) 450-7011 or (906) 450-7011, mjenerou@saulttribe.net.

Writing children's literature workshop with Michigan Chillers author

Interested in learning how to write stories for youth audiences? Michigan Chillers author Johnathan Rand conducts a workshop for adults and older youth audiences at Avery Arts and Nature Learning Center on Wednesday, Sept. 4, from 5 to 7 p.m. The center is at the Hessel School House. The cost is \$50.

Known for his popular children's books, as well as books for adults, Rand will provide two hours of professional training. His class will cover a broad spectrum of topics, including an overview of the writing business, realistic goals and short exercises to spark the imagination. Open to new and established writers, Rand will tailor the class to suit the needs of his audience. Varying topics will be covered, depending on audience questions. Rand will

address four critical components of every story, how to create great characters and how to deal with problems in the writing process. Workshop participants will learn about revising, rewriting and the differences between writing for children and adults. He will cover the pros and cons of writing methods and proper outlining. A seasoned professional, Rand will discuss agents, publishers, self-publishing, and traditional publishing. Workshop participants will receive a wealth of ideas on how to find a niche.

To register, visit the Hessel School House website at www. hesselschoolhouse.org, click on the Writing Program tab and scroll down to the Writing Children's Literature Workshop section.

Alternatively, contact ALC



Director Paul Gingras at (906) 430-2166, 484-1333, or paul@hesselschoolhouse.net or HSH Director Kerri Smith at (906) 484-1333 or Hesselschoolhouse@gmail.com.

August schedules for Sault Tribe membership liaisons

Unit I Sheila Berger, call (906) 635-6050, extension 26359 or contact via cell phone at (906) 259-2983. Monday-Friday, 8 a.m.-5 p.m. Sault Tribe administration, 523 Ashmun St., Sault Ste. Marie

Unit II and III Clarence Hudak, call (906) 430-2004 (cell).

Monday-Friday, 8 a.m.-5 p.m. Sault Tribe Lambert Center, 225 Wa Seh Dr., St. Ignace, (906) 643-2124 (office)

Units IV and V Mary Jenerou, (906) 450-7011 Aug. 28 and 29 at Munising Health Center, (906) 387-4721 Aug, 24 and 27 at Manistique Health Center, (906) 341-8469 Aug. 19 at Escanaba Penn Star, (906) 786-2636, Aug. 26 at Marquette Tribal Health Center, (906) 225-1616

Powwow Committee says chi miigwech

The Sugar Island Powwow Committee says MIIGWECH to everyone who helped during the 23rd annual powwow. We start this by saying chi miigwech kina gego gaa miizheyaang baamaapii miinwa kaawaabmin to our dear friend Denny McKelvie. The Sugar Island powwow is only the way it is because of the heart that goes into it from people like Denny and his family. We want to extend a heart-felt thank you for your commitment to making this gathering so successful.

Gchi miigwech to Mick
Frechette and family, the
McKelvie family, Cecil E. Pavlat
Sr. and family, Jamie and Linda
Grossett, Rebecca Parish, Leslie
Ailing and family, Ted Recollet
and family, Henry Boulley Sr. and
family, Bouncer and Christine
Cadreau, Ken and Susan Lively,
Wabi Hall and Diana, the young
men who helped during warrior camp, all of the head staff,

flag carriers, veterans, vendors, drums, dancers, fire keepers and attendees!

We thank some of our sponsors who help make this event possible. Partnerships with our sponsors and supporters are vital to the success of our annual powwow. Miigwech to the Sault Ste. Marie Tribe of Chippewa Indians, the Bay Mills Indian Community, Kewadin Casinos, EUPTA, Finest Septic, Sault Tribe Natural Resources Department, Chippewa County Health Department and the Sacred Heart Church.

We apologize if anyone was left out. We appreciate all the help given leading up to and throughout powwow weekend. It is truly an honor for the committee to plan and work the annual Sugar Island powwow.

See you next year! Baamaa miinwa niibing ka waaminim!

"For All Your Tire Needs"

JKL School fall craft fair set for Oct. 5

JKL Bahweting Anishinaabek Public School Academy in Sault Ste. Marie presents the annual fall craft fair on Saturday, Oct. 5, from 10 a.m. to 2 p.m. in the school at 1301 Marquette Avenue in Sault Ste. Marie, Mich.

Middle School concessions offers lunches to raise money for

their annual trip to Washington, D.C. A bake sale and raffles highlight offereings as well.

Vendors tempt all comers with a wide variety of items, from hand knit mittens to Pampered Chef. Spaces, reserved first-come, first-served, are \$25-35. Vendors signed up and paid by Sept. 1 will be entered in a drawing for a new collapsible-wheeled wagon purchased by JKL.

Any questions or for a vendor application, contact Lesley Atkins at 635-5055, ext. 101, latkins@jklschool.org, or Vici Clement at vclement@jklschool.org.

Join the Advocacy Resource Center and Diane Peppler Resource Center for a Domestic Violence Awareness Walk on Oct. 14, from 6-8 p.m., at the Chi Mukwa Community Recreation Center in the Sault. Registration begins at 5 p.m. Free pizza dinner. First 300 participants will receive a free long sleeve T-shirt. For more information, please contact the Advocacy Resource Center at (906) 632-1808.

Win Awenen Nisitotung

The official newspaper of the Sault Ste. Marie Tribe of Chippewa Indians

August 23, 2019 Mskominike Giizis Raspberry-Picking Moon Vol. 40, No. 8

Jennifer Dale-Burton......Editor Brenda Austin.....Staff Writer Rick Smith.....Staff Writer Sherrie Lucas....Secretary Win Awenen Nisitotung welcomes submissions of news articles, feature stories, photographs, columns and announcements of American Indian or non-profit events. All submissions are printed at the discretion of the editor, subject to editing and are not to exceed 400 words. Unsigned submissions are not accepted.

Please note the distribution date when submitting event information for our community calendar. Submissions can be mailed, faxed or e-mailed. The distribution date is the earliest the newspaper can arrive in the seven-county service area.

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Chippewa Indians and is published 12 times a year. Its mission is to inform tribal members and the public about the activities of the tribal government, membership programs and services and cultural, social and spiritual activities of Sault Tribe members.

Win Awenen Nisitotung, in Anishinaabemowin, means, "One who understands," and is pronounced "Win **Oh**-weh-nin Nis-toe**tuhng.**"

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Subscriptions: The regular rate is \$18 per year, \$11 for senior citizens and \$30 to Canada. Please

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Federal court reaffirms constitutionality of ICWA

PORTLAND, Ore. — The Fifth Circuit Court of Appeals published its Aug. 9, 2019, decision in Brackeen v. Bernhardt, the federal court challenge to the Indian Child Welfare Act (ICWA). The court's decision affirmed the constitutionality of ICWA, recognizing the unique political status of tribal nations and upholding the federal law that is so critical to safeguarding American Indian child welfare. It is a resounding victory for the law and those who fought to protect it.

ICWA is vital for protecting the wellbeing of American Indian children. Today's decision reaffirms tribal nations' inherent sovereign authority to make decisions about American Indian children and families wherever those children and families may live.

As the day marks the International Day of the World's Indigenous Peoples, the Protect ICWA Campaign Partners celebrate this decision as it upholds centuries of Supreme Court precedent and protects the best interests of Native children and families.

"This ruling is a strong affirmation of the constitutionality of ICWA and the inherent tribal authority to make decisions about the well-being of member children, whether they live on or off of tribal lands. ICWA remains the

gold standard of child welfare policy and practice; it is in the best interest of Native children," said Sarah Kastelic, executive director of the National Indian Child Welfare Association.

"The National Congress of American Indians commends the efforts of the intervening tribes—the Cherokee Nation, Morongo Band of Mission Indians, the Navajo Nation, the Oneida Nation, and the Quinault Indian Nation—the Bureau of Indian Affairs, the Department of Justice, and all others in Indian Country that joined this fight to protect our Native children. Today's decision that clearly defines the breadth of the rela-

tionship between the federal government and tribal nations, sends a sharp message as to the strength of tribal sovereignty, which will safeguard Indian Country from such misguided litigation in the future," said Kevin Allis, CEO of the National Congress of American Indians.

Shannon Keller O'Loughlin, executive director and attorney for the Association on American Indian Affairs ecstatically stated, "the association has fought since the early 1960s to make sure that Indian children and their extended families can stay connected and that our diverse cultures can be passed on to coming generations. The Fifth Circuit's decision today

acknowledges Indian nations' important political and sovereign rights to protect Indian children and families and strengthen the continuation of our cultures."

John Echohawk, executive director of the Native American Rights Fund, applauded the Fifth Circuit's return to core American Indian law principles that go back to the founding of the United States. "It is so great to see the Fifth Circuit follow federal Indian law as we know it and uphold the constitutionality of the Indian Child Welfare Act," he said. To view the opinion, please visit https://www.narf.org/nill/documents/20190809brackeen-icwaopinion.pdf.

Resolutions passed in June 11, July 16 meetings

A regular meeting of the Sault Ste. Marie Tribe of Chippewa Indian's Board of Directors took place at the Kewadin Shores Casino in St. Ignace June 11. All board members were present, and passed eight resolutions by unanimous vote.

Resolution 150 — COPS TRGP 2015, 2019 Budget Modification — Approved for an increase to federal Department of Justice monies by \$130,000 with no effect on tribal support.

151 — Healthy Start
Establishment of 2020 Budget
— Approved with Inter-Tribal
Council monies of 68,000 with no effect on tribal support.

152 and 153 — Partial Waivers of Convictions — Both waivers were approved

154 — Reaffirmation of Sault Tribe corporate charter and appointing initial corporate board of directors — Five individuals were appointed as the initial corporate board of directors: Earl Bower, for a term expiring June 30, 2020; Mitch Irwin, for a term expiring June 30, 2020; Wendy James, for a term expiring June 30, 2022; Ted Moore, for a term expiring June 30, 2022; and Linda Grow, for a term expiring June 30, 2021.

155 — National Indian Gaming Association 2019 — The 2019 NIGA membership dues of \$15,000 were approved, and NIGA representatives appointed.

156 — U.S. Department of Housing and Urban Development FY 2019 Indian Housing Block Grant Program — Competitive Grants — The board authorized the Sault Tribe Housing Authority to request \$5,000,000 through the block grant program for new construction of rental units at the Odenaang Housing site.

157 — Amending Tribal Code Chapter 21: Hunting and Inland Fishing Modifying Former Shotgun Zone — Amendments were approved on request of the Conservation Committee to Tribal Code Chapter 21: Hunting and Inland Fishing, Section 21.524, Shotgun Zone.

The board convened on July 16, 2019, in Sault Ste. Marie, Mich. All were present except Unit II Director Catherine Hollowell.

Resolutions 2019-173 through 182 — Request Reservation Status — Resolutions ask the U.S. Department of the Interior to add several trust land parcels to the tribe's reservation lands. The land parcels involved are the Sault Tribal Health Center, Bahweting School, 206 Greenough in Sault Ste. Marie, Rand parcel, Marelli parcel, Armstrong parcel, Keldon parcel, Sault Tribe Youth Facility in St. Ignace, Munising Tribal Health Center and the Marquette Housing parcel.

183 through 185 — Trust Land Status — Resolutions ask the U.S. Secretary of the Interior accept titles to three land parcels in trust on behalf of the tribe. The Chippewa County parcels are identified as the Inglis parcel on Three Mile Road, the Coe parcel along with lots 5 and 23 in Everett and Eveland's Subdivision.

186 – U.S. Department of Housing and Urban Development FY 2019 Indian Housing Block *Grant Program-Competitive Grants* — Authorizes the Sault Tribe Housing Authority commitment of \$300,000 of Indian Housing Block Grant funds for each grant year 2020-23 for a total of \$1,200,000 and \$466,667 of program income in fiscal year 2020 for a total leveraged match of \$1,666,667. If awarded, the competitive funding would provide a minimum of 30 additional rental units for low to moderate-income tribal families in accordance with the established Odenaang Development Plan.

187 — Low Income Home Energy Assistance — Authorized a continuation application for the tribe's Low Income Home Energy Assistance Program for 2020-23. 188 — Community Services
Block Grant — Authorizes
Anishinaabek Community and
Family Services to reapply for
grant funding through fiscal year
2022.

190 — Approving Health Division Policy Behavioral Health Record Elimination — Authorizes the appropriate destruction in accordance with tribal policy, state and federal laws of old behavioral health records of patients who have not visited clinics in excess of 10 years.

191 — White Pine Lodge Loan
— Authorizes the White Pine
Lodge to borrow up to \$200,000
at an interest rate of four percent
from Eagle Lending for initial
inventory and cash flow needs for

the operations.

192 — White Pine Lodge
Corporate Charter — Authorized
the establishment of White Pine
Lodge Enterprises and names the
Sault Tribe economic development executive director to the single member corporate board with
the authority for a liquor license
for White Pine Lodge.

193 — Authorization to
Execute Irrevocable Letter
of Credit No: 4 Sault Tribe
Construction — Authorizes and
directs the chief financial officer
to execute an irrevocable letter
of credit from Huntington Bank
in the amount of \$40,000 as
assurance for the performance of
a construction project by Sault
Tribe Construction for the Sault

Tribe Transportation Program. 194 — Facilities-Internal R&M FY 2019 and FY 2020 Budget Modifications — Approves a budget modification of \$96,276.14 to reflect changes to the personnel

195 — Lake Whitefish Recruitment Bottleneck Establishment of 2019 Budget — Establishes a budget of \$83,843 for funding from the Bureau of Indian Affairs with no effect on tribal support.

196 – Trust Land Resource Management Establishment of 2019 Budget — Approves the establishment of a FY 2019 budget for tribal support funding of \$23,147.71.

See "Resolutions" on page 5



JKL SCHOOL FALL CRAFT FAIR, OCT. 5

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VEWS

Rural and Ready 2019 annual symposium held

CONFERENCE FOCUSED ON EMERGENCY PREPARATION FOR A MULTITUDE OF POSSIBLE LIFE-THREATENING SITUATIONS

By Rick Smith

Sault Tribe staff were among the 126 professionals in different fields of health services and emergency response who attended the 2019 Rural and Ready symposium at Lake Superior State University on Aug. 1.

The symposium was the latest in annual conferences going back to about 12 years sponsored and supported by Sault Ste.

Marie area tribal, federal, state and county agencies. This year's conference supporters included the Chippewa County Health Department, Chippewa County Office of Emergency Management, Sault Tribe Health Services, Kewadin Casinos, Bay Mills Indian Community, War Memorial Hospital, Helen Newberry Joy

Hospital, U.S. Coast Guard, U.S. Customs and Border Protection along with LSSU.

The conference featured six speakers addressing different areas involved in handling emergencies. The keynote speaker was Dr. Kevin Menes, an emergency room physician who spoke on aspects of medical care during mass casualty incidents. Menes was working at a Las Vegas hospital on the night of Oct. 1, 2017, when a 64-year-old man with modified semi-automatic rifles went on a shooting spree from a 32nd floor hotel room into a nearby crowd attending a country music concert, killing 58 people and wounding 422.

Others slated to speak on various subjects ranging from weather watching to human trafficking in the U.P. were Steve Keck, chief of contingency planning and force readiness for United States Coast Guard Sector Sault Ste.
Marie; meteorologist Jim Keysor, Chippewa County 911 Director and Emergency Manager Michelle Robbins, United States Homeland Security Investigations Special Agent Todd Wilton and Michigan State Police Trooper Corey Hebner.

The tribe's involvement with the Rural and Ready symposiums began at the start while part of a planning committee led by the Chippewa County Health Department to address local public health and emergency planning matters.

The tribe has been involved in the planning for every symposium to date.



Photo by Rick Smitl

Dr. Kevin Menes, an emergency room physician who provided medical care for people wounded in the Oct. 1, 2017, Las Vegas shooting spree during a country music concert, spoke on medical care during mass casualty incidents at the Rural and Ready 2019 symposium at Lake Superior State University on Aug. 1.

Board resolutions —

197 — ACFS-USDA FY 2019 Budget Modification — Approves a budget modification for a decrease in tribal support funding of \$13,866.23.

198 — Elder Heating Assistance FY 2019 Budget Modification — Approves a budget modification for an increase in tribal support funding of \$5,001.36.

199 — ACFS-Emergency Assistance FY 2019 Budget Modification — Approves a budget modification for an increase in tribal support funding of \$45,195.28.

200 — Tribal Operations FY 2019 Budget Modifications — Approves a budget modification for an increase in tribal support funding of \$11,164.50 for Dress Down Fund expenses.

201 — Manistique Dental 2019 Budget Modification — Approves an unspecified budget modification to change the personnel sheet and reallocate expenses with no effect on tribal support.

202 — SAMHSA STOPR 2019 Budget Modification — Approves an unspecified budget modification to change the personnel sheet and reallocate expenses with no effect on tribal support.

203 — HIS Aftercare Clinical Social Worker 2019 Budget Modification — Approves an unspecified budget modification to change the personnel sheet and reallocate expenses with no effect on tribal support.

204 — Residential Treatment and Transportation Assistance Formerly ATR Support Service 2019 Budget Modification — Approves a budget modification to Access To Recovery (ATR) support service to change the cost center name to Residential Treatment and Transportation Assistance (RTTA), reallocate expenses and increase use of fund balance of \$4,036.11 with no effect on tribal support.

continued from page 4

205 — DeMawating Development-Riverside Park and Maintenance FY 2019 Capital Expenditure Budget Modifications — Approves an unspecified budget modification.

206 — White Pine Administration, Convenience Store and Hotel Establishment of 2019 Budgets — Approves establishment of a budget with other revenue funding of \$1,445,483.

207 — White Pine 2019 Capital Expenditures Modification — Approves a budget modification with loan proceeds of \$3,182,000 for White Pine Lodge.

Visit the Sault Tribe website at www.saulttribe.com to see these and other board resolutions in detail along with board voting records, representative attendance and future meeting dates and locations.

Merchberger graduates

Victoria Merchberger (right) graduated in May 2019 with an associate's degree in applied science with a culinary focus degree from the Great Lakes Culinary Institute at Northwest Michigan College in Traverse City, Mich. After graduating this spring, she is employed for the summer as a kitchen manager/sous chef at the Torch Lake Yacht and Country Club, a privately owned member-only facility near Bellaire, Mich., where she has been instrumental with helping the head chef plan and exe-



cute dinners, family nights, Sunday brunches, as well as a la minute

Victoria also holds the title of the 2018-19 Upper Peninsula State Fair Queen. She is the youngest member of the American Legion Women's Auxiliary Unit 3 and also the youngest officer, as she was elected to the position of historian. She has helped on several projects benefiting local veterans including the distribution of Christmas baskets to over 60 area veterans in long-term care medical facilities.

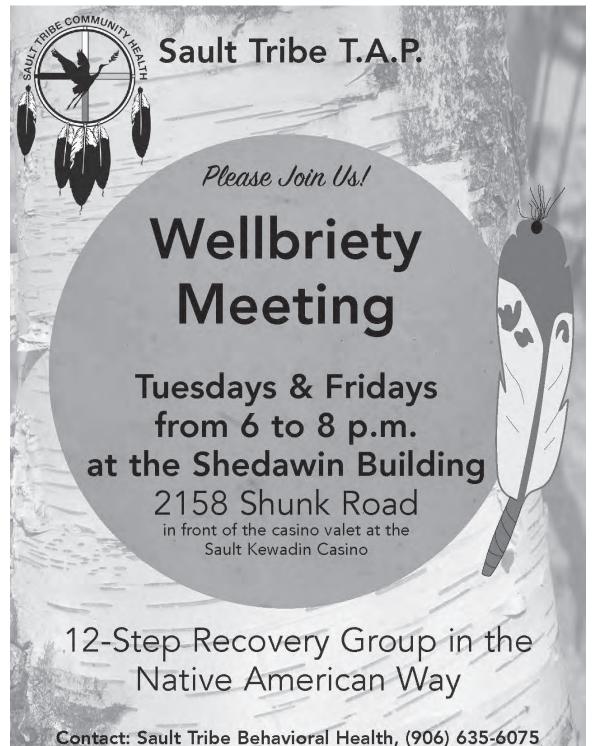
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Anishinaabemowin 2019

It's a privilege and a blessing to be an Anishinaabe who speaks Anishinaabemowin. (Even a little, even just enough to show self-respect...)

Aambe! Gojing gbeshidaa*! Come on! Let's go camping!

Ginimaa ngaasmoon gamig g'manez. Ginabaj waaboowaan kwii manez.

Boodowedaa.

N'wii bigidnise.

Minagwane ishkode.

Zaam wiishkode nangwa.

N'bakade. Gegii gwa na?

Wiisinidaa!

Namadabidaa giitaa'ishkode.

Kwii giigidomi miinwaa kwii'baapimi.

N'giikiiminigosh.

Mino dbikat.

Maybe you need a tent. Probably you will need a blanket. Let's make a fire. I'll put more wood on the fire. The fire is going pretty good. It's too smoky now. I'm hungry. You too? Let's eat! Let's sit around the fire. We'll talk and laugh. I'm sleepy.

"Gojing" means outside, "gbeshi" means stay over, and "daa" means let's all. If you're camping in a tent or camper or under the stars in a sleeping bag, you'd include that as part of your words for "camping." Also if you're camping in the woods, or by the beach, that

would be part of the "camping" phrase, too.

Good night.

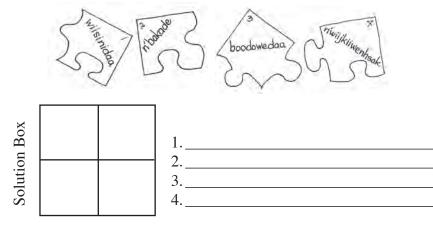
Ours is a descriptive, linked-words, Lego language! Have fun with it! "Life is better when you add fresh air, a warm

campfire, bright stars and good friends." (n'wiijkiiwenhsak - my friends) (nangoonhsak - little stars)

Treasure Hunt * Daa at the end of a word means "let's" or "let's all". Find four Anish words that end in "daa". * What is a word for "moon"? _ * What is the word for "fire"? (Hint: putting wood on the fire doesn't have the word fire in it.) _ *An N' at the beginning of a word mostly means "I" will or did or am doing something. Find six Anish words that "I" am doing included in this page. _ * What in the world is a ngamowin? * "mi" at the end of a word often means "we." Find three Anish words than have this ending.

Puzzle it out!

Figure out how the pieces go together and put their numbers in the solution box. Then use adjacent pieces to make four sentences.



Kiiwinaadiz na?!

Are you crazy?!







Mskominike Giizis Raspberry Picking Moon

by Susan Askwith

About the Lego aspect of our Lovely Language!

Mskomin is made up of two ideas snapped together: msko says red and min says berry. This is true even if those are only parts of the words for red and berry. The name of this month has a "ke" linked on at the end, which means you're acting on those berries - in this case, picking them. (Another example: giigoonh means fish and giigoonhke means he or she is fishing.) We can talk about more than one by linking on (in this case) "ag": mskomin = mskominag. Our earliest ancestors pieced together Anishinaabe<u>mowin</u> (the way the Anishinaabek_ <u>talk</u>). The way we talk reflects the cool way we see the world. By seeing how the lego pieces link together, remembering words is easier. And always smile at the quirks and charms that sure as shootin' come up in this and every language!



"Gojiing Gbeshimi" Ngamowin—Camping Song The melody for this is Frère Jacques — Are You Sleeping Brother John. You could sing it all together, or half of you could sing the first word of each line and the other half could sing the repeat. And remember, you can sing this as a round for even more fun!

Aaniin Boozhoo Minogiizhigat Aaniish ezhi yaa yin? N'mino yaa.

Aaniin, Boozhoo* Minogiizhigat Aaniish ezhi yaa yin? N'mino yaa.

Hello; Hello It's a nice day How are you? I am good.

* Boozhoo is not a French word. One story says it is about our Nanaboozhoo. He was a trickster who could change into other forms: animals, people, etc. He taught us many lessons with his silliness and foolery. When we see someone coming along, we could ask them, "Is that you, Nanaboozhoo?" Thus the word "boozhoo," said with a smile.



Little Chats - Bangii ganoozh!

Have a little conversation!

Aaniish ezhi <u>minwendamz</u>iwan? Gaa nda<u>minwendam</u>zii gzhaasaged. I'm not <u>happy</u> that the sun

Why don't you feel happy? shines hot.

In July we saw that aabwaasage means to shine warm. This month we make a change from "aabwaa" (warm) to "gzhaa" (hot). One help in learning is to link up ideas – in this case by the "sage" (shine) ending.

Pronunciation Guide; How to Sound Really Good:

Let's just stick with these basics: Letters sound like they do in reading English, except for these ones.

> sounds like U in cup aa sounds like A in fall sounds like OO in book

i sounds like I in fit ii sounds like EE in feed

oo sounds like O in grow

e sounds like E in fed g sounds only like g in go

nh has no sound at all; it is only a SIGN that the vowel in front of it is said in a nasal way.

English has a lot of strange spellings. Our system of writing is easier. We pronounce all the letters shown, even if we say some of them pretty fast and some are pretty quiet.

onstantino accepts ICWA attorney posit

The Sault Tribe has hired attorney Jen Constantino as an Indian Child Welfare Act (ICWA) attorney for the tribe's Anishnaabek Community and Family Services.

Originally from Philadelphia, Constantino moved to Sault Ste. Marie about six years ago when she accepted the positions of head women's volleyball coach and director of NCAA compliance with Lake Superior State University (LSSU) in March 2013. During her time at LSSU, she was also the deputy Title IX coordinator, interim athletic director and interim co-director of human resources.

In October 2017, she left LSSU to accept a position as a civil litigation attorney with the



Diane Peppler Resource Center, where she remained until accepting her current position with the tribe in June.

Constantino said she found out about the position through friends in the legal community who thought it would be a really good fit for her. "When I did the interview I definitely agreed with them," she said. She specialized in Title IX law, higher education and sexual harassment, assault and discrimination. She also has a lot of experience in family law. "It has evolved since then, but I did a lot of Title IX work for LSSU before coming here.'

Constantino will be working with the tribe's Child Welfare Committee on state child welfare court cases to make sure ICWA is followed and all possible steps are taken to preserve the tribal family and culture. "Some courts

are very good at following ICWA and are very conscience of it, and others are not. You have to be very careful and make sure you pay attention to what the courts are doing and that they are following the law," she said.

Inspired by the legacy left behind by fellow ICWA attorney Liz Eggert, Constantino said, "I know Liz Eggert did a phenomenal job in this role before me. I have some pretty big shoes to fill and am really looking forward to working with the staff here and doing whatever I can to help and be part of the team. I have heard nothing but wonderful things about her and all the work she did here, and it's inspiring to know what you can turn this job into if you really have your heart in it."

Constantino received her undergrad degree from Haverford College in 2004, and graduated from Villanova University School of Law with her Juris Doctor degree in May 2007. She said she was attracted to Villanova's sports law program, although she didn't end up specializing in it as much as she thought she would have. "It worked really well to allow me to explore different parts of the law and figure out what I wanted to do," she said.

Constantino was admitted to the State Bar of Michigan on July 20, 2016.

Her parents have since moved to Sault Ste. Marie to be close to their only daughter, and recently purchased a home in the Sherman Park area of the city.

Bill would improve health care access for urban American Indian veterans

WASHINGTON, D.C. -Congresswoman Gwen Moore recently helped introduce the Health Care Access for Urban Native Veterans Act. with Congressman Ro Khanna (D-Calif.) and U.S. Senator Tom Udall (D-N.M.), vice chairman of the Senate Committee on Indian Affairs, to improve health care access for Native American veterans by providing Department of Veterans Affairs (VA) coverage for care that Native American veterans receive at urban Indian health centers. This legislation would help Native American veterans acquire culturally competent care, while at the same time helping relieve the burden on the VA system.

"This legislation would ensure that all tribal health programs serving Native veterans can be reimbursed by the VA. Native American veterans bravely served our country. We need to ensure they are taken care of and receive care that meets their unique cultural and social needs," said Rep. Moore.

"Native Americans serve in the military at a higher rate than any other population, and over 70 percent of Native Americans live in urban areas. Urban Indian organizations, like the Indian Health Center of Santa Clara Valley, fill a crucial gap in the health care system for Native Americans that do not have access to more remote facilities run by the Indian Health Service (IHS). To honor their service to the United States, we must ensure that Native veterans have access to the care that best fits their cultural and health needs," said Rep. Khanna.

"We owe all veterans a debt for their service to our country, and this legislation will ensure more Native veterans have equal access to timely, culturally-competent care regardless of where they choose to live after leaving their military service. I am proud this bill continues my work toward equitable and effective health care for all Native communities," said Senator Udall.

The IHS is the primary federal agency responsible for providing health care to Native Americans through a series of federally operated facilities, tribally run facilities and urban Indian health centers operated by urban Indian organizations. Federal law allows the VA to reimburse federally-operated and tribally-operated IHS

facilities for services they provide to Native American veterans.

However, the law does not currently allow urban Indian health centers to participate in the same service reimbursement agreements as other two branches of IHS. This exclusion limits the ability of those urban facilities to maintain and expand services sought by Native American veterans and other Native American patients. The Health Care Access for Urban Native Veterans

Act will correct this exclusion and allow Native American veterans to have access to the timely, culturally competent care they deserve.

In addition to Udall and Khanna, the bill is support-

ed by ranking member of the Senate Committee on Veterans Affairs, House representatives and American Indian organizations such as the National Congress of American Indians.

FREE LAKER ATHLETIC TICKET APPLICATION FOR SAULT TRIBE MEMBERS

| NAME | PHONE | | | |
|---------|---------|---------|--------|--|
| ADDRESS | | | | |
| CITY | STATE | ZIP | | |
| EMAIL | # IN HO | USEHOLD | FILE # | |

Indicate the number of tickets for each game you wish to attend on the line provided. This amount cannot exceed number in household.

Please note: you may not receive tickets for all games requested.

LAKER VOLLEYBALL (Bud Cooper Gym)

| # HUNCIS | Date | Орропені | # HCKEIS | Date | Орропепі |
|----------|----------|----------------------|----------|----------|-------------------|
| | 10/01/19 | Saginaw Valley State | | 10/26/19 | Davenport |
| | 10/11/19 | Wisconsin-Parkside | | 11/15/19 | Michigan Tech |
| | 10/12/19 | Purdue Northwest | | 11/16/19 | Northern Michigan |
| | 10/25/19 | Grand Valley State | | | · · |

LAKER HOCKEY (Taffy Abel Arena)

LAKER BASKETBALL (Bud Cooper Gym)

| | • | . | | | (, |
|-----------|-------------|--------------------|-----------|-------------|--------------------------|
| # Tickets | <u>Date</u> | Opponent | # Tickets | <u>Date</u> | Opponent |
| | 10/05/19 | Merrimack | | 10/29/19 | Rochester College (Women |
| | 10/06/19 | Merrimack | | 11/02/19 | Rochester College (Men) |
| | 10/11/19 | Denver | | 11/08/19 | Malone (Women) |
| | 10/12/19 | Denver | | 11/09/19 | Alderson Broaddus (Womer |
| | 11/01/19 | Ferris State | | 11/16/19 | Hillsdale (Women) |
| | 11/02/19 | Ferris State | | 11/16/19 | Spring Arbor (Men) |
| | 11/15/19 | Michigan Tech | | 11/20/19 | Tiffin (Women) |
| | 11/16/19 | Michigan Tech | | 11/22/19 | Finlandia (Women) |
| | 11/29/19 | Bemidji State | | 11/26/19 | Algoma University (Men) |
| | 11/30/19 | Bemidji State | | 12/05/19 | Ashland |
| | 12/13/19 | Bowling Green | | 12/07/19 | Wayne State |
| | 12/14/19 | Bowling Green | | 12/14/19 | Ferris State |
| | 01/24/20 | Alaska Anchorage | | 12/17/19 | Indianapolis (Men) |
| | 01/25/20 | Alaska Anchorage | | 01/02/20 | Davenport |
| | 01/31/20 | USNTDP U-18 | | 01/23/20 | Purdue Northwest |
| | 02/14/20 | Alabama-Huntsville | | 01/25/20 | Wisconsin-Parkside |
| | 02/15/20 | Alabama-Huntsville | | 02/06/20 | Northwood |
| | 02/21/20 | Northern Michigan | | 02/08/20 | Saginaw Valley State |
| | 02/22/20 | Northern Michigan | | 02/03/20 | Northern Michigan |
| | | | | 02/15/20 | Michigan Tech |
| | | | | 02/13/20 | Michigan recit |

APPLICATION DEADLINE: SEPTEMBER 13, 2019



Mail or email application and copy of tribal card to: Big Bear Arena **ATTN: Laker Tickets** 2 Ice Circle Drive Sault Ste. Marie, MI 49783

Email: tgraham@saulttribe.net Applications available online at: www.bigbeararena.com



2019 Sault Tribe Golf Scholarship Classic teed off on July 27

SAULT STE. MARIE, Mich.

— Golfers from across the state competed in the 19th annual Sault Tribe Golf Scholarship Classic at the Wild Bluff Golf Course in Brimley, Mich., on Saturday, July 27, 2019. This year, over \$80,000 was raised for the Sault Ste.

Marie Tribe of Chippewa Indian's Scholarship Fund.

The two-day event began Friday night with a reception with door prizes and hors d'oeuvres held at Kewadin Casino and Convention Center. Sponsored by PNC Bank, the reception gave golfers the chance to pre-register for the event and mingle with fellow golfers and sponsors.

The classic began with a shotgun start at 10 a.m. Saturday. The DTE Energy 1 team won the Mixed Division with a 66 after the scorecard playoff, followed by Kandler Reed Khoury and Muchmore, LLC., with a 66, and in third was GoHPT - Goal Orientated Human Performance Technologies 1 with a 68. In the Men's Division, the J&M Printing/Mackinac Straits Health Systems team took first place with a 64, followed by ISHPI Information Technologies 1 with at 65, and in third after

Hole-in-one prize awarded!

the scorecard playoff, Helen Newberry Joy Hospital with a 65.

During the classic, golfers had the chance to win cash prizes up to \$25,000 and one of two vehicles sponsored by O'Connor's Chrysler Jeep Dodge Ram and Soo Motors Ford Lincoln during hole-in-one contests. This year, Kip Sircely of Gaylord, Mich., took home a 2019 Jeep Compass Limited sponsored by O'Connor's Chrysler Jeep Dodge Ram. Golfers also had the opportunity to test their skills for a chance to win \$10,000 prior to the classic at the putting contest sponsored by Butzel Long.

While on the course, golfers were treated to a barbecue lunch of burgers, brats and all the fixings, sponsored by Sault Printing Company.

Following the classic, golfers

and sponsors attended a banquet at Kewadin Casinos with a dinner sponsored by Gordon Food Service and ISHPI Information Technologies. Sponsors were recognized for their generous support and contributions towards the fund. Attendees had the opportunity to win door prizes and to participate in the silent auction. Closing out the night, prizes were awarded to the top teams in each division, mixed and men's.

Funds generated by the classic are placed in an educational fund that provides Sault Tribe members with scholarships. To date, over 300 scholarships have been awarded.

The 2019 Sault Tribe Golf Scholarship Classic was organized by Sault Tribe staffers Jessica Dumback, Cody Jodoin, Jenna Killips and Jake Sillers and hosted by Kewadin Casinos and the Sault Ste. Marie Tribe of Chippewa Indians. Next year's event is scheduled for July 25, 2020.



Photos by Jessica Dumback

DTE Energy Team 1, from left, Scott McLeod, Andrew Hascher, Darla Krueger and Sandra Collins.

THANK YOU!

The Sault Ste. Marie Tribe of Chippewa Indians would like to thank our generous sponsors, our numerous volunteers and our dedicated committee members who helped make our 19th Annual Sault Tribe Golf Scholarship Classic a tremendous success!

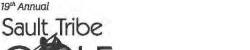
Triple Diamond Sponsors

Gordon Food Service ISHPI Information Technologies, Inc.

Double Diamond Sponsors

Goal Orientated Human Performance Technologies — GoHPT Kewadin Casinos

Reception Sponsor



Scholarship Classic PNC Bank

Lunch SponsorSault Printing Company

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Tribal First • UBS Financial Services • Waste Management

Hole Sponsors

AudioCARE Systems • Automated Comfort Controls • Autore Oil & Propane Company Beauchamp Plumbing & Heating • Blarney Castle Oil Co. • Cloverland Electric Cooperative First National Bank of St. Ignace • IGT • Integrated Designs • The Mahoney Group • McGahey Construction • Oscar Larson Co. • Plath's Meats, Inc. • Staples Business Advantage Upper Peninsula Health Plan

Car Hole In One Sponsors

O'Connor's Chrysler Jeep Dodge Ram • Soo Motors – Ford Lincoln

Cart Sponsors

Arfstrom Pharmacies • Arbor Solutions • Central Savings Bank • Chippewa County Credit Union Commercial Kitchen Service Co. • CompOne Administrators • Don Cooper • Cottingham & Butler DeMawating Development • ETNA Supply • Great Lakes Oral & Maxillofacial Surgery, PC Hakala Well and Pump Service • ID Networks • Klaiss Electric & Stage Lighting Krasity's Medical & Surgical Supply • Lock City Home Center • Mackinac Environmental Technology Manistique Oil Co. • Mark's Tire, Inc. • Michigan Consultants • Mr. Clean Septic Service Northern Michigan Oral & Maxillofacial Surgery • Pingatore Cleaners, Inc. • Roy Electric Company, Inc. Sawyer Village • Soo Coop Credit Union • Shute Oil

In addition, a special thank you to Matthew Phipps and his fantastic staff at Wild Bluff Golf Course for their great hospitality! Classic hosted by Kewadin Casinos & the Sault Ste. Marie Tribe of Chippewa Indians.

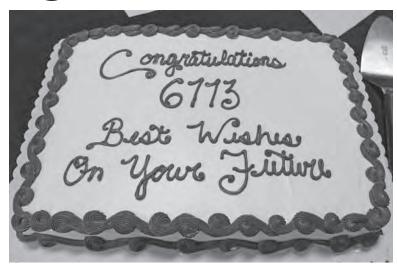


Hole-in-one contest winner Kip Sircely of Gaylord, Mich., with his prize, a 2019 Jeep Compass Limited.



Hole-in-one contest winner Kip Sircely displaying the ball he used for the winning shot at the hole where the magic happened. The vehicle he won came courtesy of a sponsor of the classic, O'Connors Chrysler Jeep Dodge Ram of Pickford.

Sgt. Grondin retires from tribe's police force



A spiffy cake to sweeten a bittersweet occasion.

Sergeant Dan Grondin of the Sault Tribe Police Department sent his final radio call out of service on Aug. 1 at a gathering of colleagues and others celebrating his retirement in St. Ignace, closing a 34-year career with the department.

While presenting a commemoration plaque to Grondin, Police Chief Robert Marchand described Grondin's professionalism as "second to none." Marchand also said it's certain Grondin will likely be dedicating more time to his leisure and sporting activities.



A nice spread for all celebrants and the guest of honor.



An engraved letter of appreciation, which reads, "Presented to Sergeant Daniel G. Grondin in appreciation of your dedication and outstanding service to our tribal communities and the Sault Tribe Police Department — 1985-2019."



Some of Grondin's colleagues, from left to right, Officer Alan TenEyck, Officer Anthony Lester, Sergeant Daniel Grondin, Sergeant Michael Pins, Chief of Police Robert Marchand, Officer Joshua Mayer, Rachel Lafaver (next to chief), Lona Stewart (behind Lafaver), Officer James McLeod, Officer Kassandra Kuemin (right of Lafaver), Amber Horner (behind Kuemin), former Sault Tribe Police Officer Albert Menominee, Sergeant Eric Rye, and Officer Travis MacArthur.





SAULT STE. MARIE + ST. IGNACE HESSEL + CHRISTMAS + MANISTIQUE

1-800-KEWADIN | KEWADIN.COM

MORE MOOLAH DAYS- ALL SITES Fridays through August 30

Win your share of over \$55,000 CASH and Credits

Hot seat draws to play Punch a Bunch 6 p.m.-10 p.m. Win up to \$250 CASH If the top prize isn't won, prize increases by \$250 weekly until it is won!

\$25,000 CASH Grand Prize Night August 30!

FIVE MILLION POINT GIVEAWAY - ALL SITES Saturdays through August 31

Hot seat draws 4 p.m.-11 p.m.* Win 2500 Points

Grand Prize Night August 31 - we are giving away 2,000,000 points!

*Hessel draws end at 10 p.m.

YOOPER DAYS - ALL SITES

Friday, September 6 Hot seat draws 12 p.m.-9 p.m. Enter Cash Machine to win up to \$906 CASH!

FALL INTO CASH- ALL SITES

Fridays September 13-September 27

Hot seat draws 3:00 p.m.-10:30 p.m.

Win up to \$100 Kewadin Credits or up to \$1500 CASH Draws

KEWADIN CASINO CHRISTMAS

WIN A 2019 POLARIS RANGER 900 XP

September 7-October 12

Hot seat draws 12 p.m.-10 p.m. Win up to \$250 CASH SXS Draw on Monday, October 14 at 10:30 p.m.

KEWADIN CASINO ST. IGNACE

Up to \$15,000 Video Poker Tournament - September 20-21 Pinktastic Spin to Win Tournament - October 4-5

KEWADIN CASINO SAULT STE. MARIE

\$22,500 Mega Bingo - September 7

\$45 Poker Wednesdays in September & October

Pinktastic Spin to Win Tournament - October 20-21

Spooktacular \$15,000 Keno - October 25-27

* Point requirement for all promotions. See Northern Rewards Club for more details.

Must register at Northern Rewards for promotions and tournaments. Club hours vary by site.

Business Alliance holds annual conference

BY RICK SMITH

The second annual conference of the Sault Tribe Business Alliance (STBA) was a gathering of alliance members, federal and state agencies along with others involved in developing businesses on Aug. 8 at the Kewadin Casino and Conference Center. The conference was conducted by Sault Tribe Economic Development Director Joel Schultz.

The goal of the alliance is to promote tribal businesses, members who are interested in becoming business owners and working with the eastern U.P. business community as a whole. The STBA is composed of Sault Tribe members who lead their own successful business concerns and are interested in helping the tribe and its members develop businesses.

Speakers on hand for the function were Sault Tribe Board of Directors Chairperson Aaron Payment welcomed all, state Sen. Wayne Schmidt spoke on the Michigan's stake and role in small business development; Joel Schultz provided an update on the alliance and opportunities to do business on tribal lands; U.S. **Small Business Administration** District Director Constance Payne-Logan gave an overview of the agency; Sault Tribe attorney Courtney Kachur conducted a question and answer session on the tribe's tax agreement with the state; Assistant Health Director



Sault Tribe Business Alliance member Alan Barr of Concept Consulting said the rise of the STBA will mark "a significant time in the tribe's history and things are stepping off." Other members of the alliance also spoke with feelings of optimism while considering challenges.

Joel Lumsden gave an overview of the tribe's health system; and Michigan Defense Center Executive Director Sean Carlson and Operations Manager Dustin Frigy spoke on contract bidding and writing.

After a break for lunch, alliance members and some of the attending officials conducted a group discussion on issues of the economic climate in the tribe's service area.

Following the group discussion, a panel of five spoke on the services provided by their respective agencies. Included



Photos by Rick Smith

A panel of small business counselors, from left, Michigan Works training specialist Jason Venema, Invest U.P. Director Marty Fitante, Northern Initiative President Dennis West, Small Business Development Center Regional Director Laura Marohnic and Procurement Technical Assistance Center counselor Coury Carland.

in the panel — Michigan Small Business Development Director Laura Harohnic, Procurement Technical Assistance Center counselor Coury Carland, Invest U.P. Director Marty Fitante, Northern Initiative President Dennis West and Michigan Works training specialist Jason Venema.

The conference concluded with an award ceremony recognizing Tipping Point Solutions, Inc., and the JETA Corporation sharing the Sault Tribe Business Alliance 2019 Business of the Year Award for their outstanding performances and community contributions in the efforts of the alliance.



Sault Tribe Business Alliance 2019 Business of the Year Award winners (holding plaques, from left) Rick Schmidt of Tipping Point Solutions, Inc., and Linda Grow of the JETA Corporation with, from left, Sault Tribe Board Director Kim Gravelle, Sault Tribe EDC Director Joel Schultz, Sault Tribe Board Director Jennifer McLeod and Small Business Administration District Director Constance Payne-Logan.

To the editor: An appreciation; a call to action

Letter of appreciation

This letter to the editor is written in regards to my wife Amanda M. Wandrie, who walked on this past Wednesday, July 24, 2019. This letter is intended to convey my appreciation to three different groups in the Sault Ste. Marie Tribe of Chippewa Indians.

First, the Sault Tribe
Health and Human Services
Department in St. Ignace. To
Dr. Amy Postma, Phyllis and
staff – your care and compassion were instrumental in giving
Amanda the quality of life she
so deserved. She believed you
cared about her wellbeing and
overall health.

To the pharmacy staff – your assistance was invaluable. When there were problems with Amanda's prescriptions, misdirected of unfilled, you assisted us in obtaining them without hesitation.

Finally, to the ladies who provide nutritional meals to the tribal members – Connie and Laurie – we appreciated the quality of the meals and we knew you cared about everyone you serve. Being allowed to receive caregiver meals, I was benefited by not having to prepare meals, therefore, being able to provide additional care to my wife.

To each of you, and more I have forgotten to mention, I

and Amanda's family thank you from the bottom of our hearts for the love you have shown. We will always appreciate your kindness.

Paul M. Wandrie, Sr. St. Ignace, Mich.

House Bill 1694

Dear editor,

The United States has a long history of suppressing the voting rights of Native Americans. In the 2018 mid-term elections, the North Dakota state legislature enacted restrictive voter ID laws that required individuals to have IDs that listed their physical addresses as a condition of voting. This was problematic

because 60 percent of the state's Native American population resided in reservations where street addresses don't always exist. As a result, 18,000 individuals had their voting rights threatened.

Native Americans were five times as likely to be impacted by this policy, which was enacted because the state's Native population favored a candidate not supported by the state legislator. Rather than honor the will of the people, this law was created, which was an affront to our democracy.

Sault Tribe members should be concerned because this could happen in Michigan. House Bill

906-643-6800 · 132 N. State St. · P.O. Box 187 · St. Ignace, MI 49781

1694 is a solution to this issue. This bill would create a Native American Voting Commission that would abolish the voter ID law and perform functions to protect Native American voting rights.

I urge Sault Tribe members and non-natives to support House Bill 1694. I encourage individuals to contact U.S. Representative Jack Bergman and request his support. His office can be reached at (202) 225-4735. Letters can be sent to him at 414 Cannon HOB Washington, DC 20515.

Sincerely, Austin Lowes Sault Ste. Marie, Mich.



Open your account today by stopping at one of our 7 local banking offices! St. Ignace · North Bay · Moran Township · Cedarville · Mackinac Island · Naubinway · Newberry

in honor of Labor Day

Annual backpack and school supply giveaway



Participants taking turns choosing their favorite color backpack.



LSSU's mascot was a hit with the kids, some of who stopped for a quick pic with their favorite bird, Seamore the Sea Duck.



Grandfather Thomas Hill (left) with parents Danielle Hill holding baby David Hill, 5 months, and dad Steven Hill with their children Elsa Clark, Sophia Ygeal, Faith Clark and Jane Hill.



American Legion volunteer John Leigh (right) said volunteers spend about six hours helping the local American Legion post make between 300-500 bags of popcorn each year for the giveaway. Accepting a bag of popcorn from Leigh is 3-year-old Aurora Bills and her mother Carol Hommings



A view of the event from the bleachers at Big Bear Arena.



Photos by Brenda Austin Above from left, Mackenzie Perry, 6, mom Christin Dunkel and Adelyn Perry, 8.

Below, Little Learners program participants from the Sault, grades first through four.



Above, looking for just the right backpack. Below, Mark Brown, 5, mom Gina Plont Aubree Brown, 7, and Adriana Brown, 9







Manistique Tribal Community Center Invites You to the Annual Health Fair

Health Education Services Available to the Public

- Pharmacy/Dental/Diabetes/Nutrition Education
- ♦ Smoking Cessation Information
- ♦ Bone Density Screenings
- ♦ Acupuncture Demonstrations
- ♦ Other Tribal Services Information

Wednesday,

- October 16, 2019
- 4:00pm-7:00pm
- 5698W US Highway 2

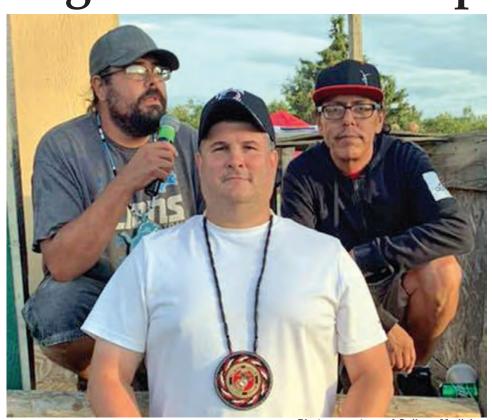
Health Services & Cancer Screenings

- **Available to Members of Federally Recognized
 Tribes Only
- ♦ Influenza Vaccines
- Body Composition Analysis
- ♦ Laboratory Testing *
- ♦ Breast Cancer Screening*
- ♦ Colon Cancer Screening *
- ♦ Prostate Cancer Screening *
- ♦ Lung Cancer Screening (55-77 years old)*
 - *All screenings performed per recommended clinical guidelines

Please bring your Tribal Membership Card and Insurance Cards, if any. Light food/refreshments provided. Give aways for your well-being!



Sugar Island annual powwow held July 20-21



Emcees Josh Homminga (left), Joe Medicine (right) and head veteran Nick VanAlstine in the emcee stand at the 23rd annual Sugar Island Traditional Powwow



Photos courtesy of Colleen Medicine
Head female dancer Carrie Gaskin and head male dancer Bnaaswi Biiaaswah.



Above, a familiar face at the powwow, Mick Frechette. Below, dancers in the arena.



Roger Acevedo and Clarence Cadreau enjoying a nice afternoon together

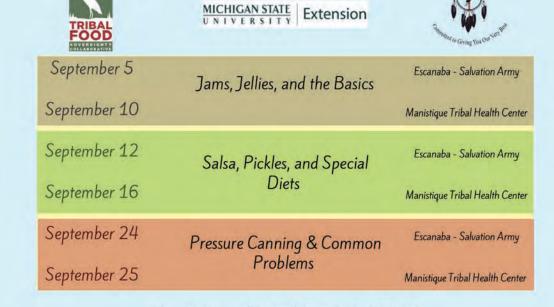


Vendor Diana Wright, Colleen Medicine and vendor Wabi Hall selling



Henry Boulley Jr. cookin' up some good breakfast food for early risers and early comers at the Sugar Island powwow.

Canning & Preserving Workshops



All workshops will be held from 5:30-8:30 PM.

To register or for more information, please contact:



Stephanie Ostrenga-Sprague (906) 786-3032, ext. 107 ostrenga@msu.edu



Supported by the Sault Tribe Good Health and Wellness In Indian Country Project. Made Possible with funding from the Centers for Disease Control and Prevention

Annual youth powwow enjoyed in Rexton



St. Ignace YEA coordinator, Sue St. Onge, working on a basket while some of her stu- Kirsten Eimerman, 7, Ava Cornish, 6, dents watch. Elsie Sales, 8, Lydia Litzner, 10, Elizabeth Reimer, 6, Kambriah Linblad, 8,



Emma Smith, 9, and Clarissa Wood, 8.



Photos by Kaylynn Cairns, Carrie Gregg and Jill Lawson



Mary Ribble St. Onge and Harper Bloxsom



Kambriah Linblad, 8, and Emily Henry, 8. Back, Emma Smith, 9, Lilly Smith, 10, Ashlyn Smith, 12, and Jordan Carroll, 12.





Elizabeth Wing, 11, and YEA Munising Student Service assistant Jen Meyer.



Alayna Meyer, 5, Elizabeth Reimer, 6.



Elsie Sayles, 8



Cassidy Gray and Brandy Plank

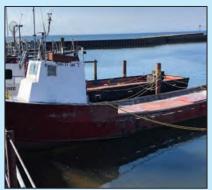


Head female dancer Kim Mattson and Patty Teeple, recently retired Manistique YEA coor-



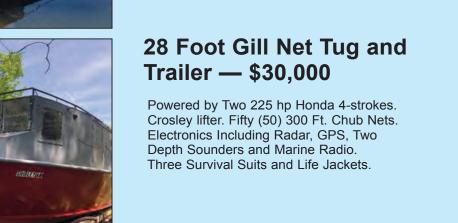
COMMERCIAL FISHING EQUIPMENT FOR SALE

For additional information, contact: Dan Wilcox, (906) 437-5305 or danwill@jamadots.com Shirley Wilcox, (906) 437-5407



Complete Trap Net Operation — \$30,000

40 Foot Trap Net Boat, Anchor Boat, Trap Nets, Ropes, Anchors, Reel Trailer, Net Paint, New







Mukwa Giizhik drum group posing for photographer Lily Smith.



Photo by Stephen King Enjoying the Rexton youth powwow Lily Smith, 10, in the dance arena.



Head dancers Kimberly Matson and Tony Grondin followed by other dancers around the arena in Rexton.

PAGE 14 AUGUST 23, 2019 • WIN AWENEN NISITOTUNG

Colors flew as youngsters ran for fun and fitness



The starting line and finishing line of the inaugural Sault Tribe Wellness Collaborative Color Run at the Big Bear Arena in Sault Ste. Marie on July 22.



Runners "take a powder" as they pass by the first coloring station during the one-mile color run.



A runner passes by Kelly Kopko, left, and Jill Lawson, right, while going through a coloring station in the housing area adjacent to the Big Bear Arena.



A Big Bear Youth Program group leader, Jocelynn McKee, shows her colors after passing through one of the coloring stations.

Photos by Rick Smith, photos below right courtesy of Tammy Graham.



Runners take up some shade as they enjoy some post race snacks and company.

Newberry powwow set for Sept. 14

Newberry Sault Tribe Powwow is on Sept. 14 at the Newberry Tribal Center, 4935 Zee Ba Tik Lane. Grand entry at noon, enjoy the community feast at 4 p.m.

Master of ceremonies, Josh Homminga; arena director, Bud Biron; head veteran, Nick VanAlstine; head male dancer, Abe Bouschor; head female dancer, Jackie Minton; head youth dancer to be determined; firekeeper, Andrew Causley; spiritual helper, John Causley Jr.; host drum, Mukwa Giizhik; co-host drum, Mission Krik.

For more information, call Catherine Hollowell at (906) 430-5551, Lois Bryant at 293-8181, Lisa Burnside at 484-2727 or Lana Causley-Smith at 322-3818. No drugs, alcohol, dogs or politics allowed.



Liam Behling showing his colors.



Ted Parker, left, and Jada TenEyck in post race attire.

Tribal veterans service officer hours scheduled for August

Tribal Veterans Service Officer Stacy King holds office hours at all Sault Tribe health facilities. King can be reached at her email: s.king@michiganlegion.org; her primary work cell phone is: (906) 202-4238, or her office phone is, (313) 964-6640.

TVSO SCHEDULE — August 2019

| Sunday | Monday | Tuesday | Wednesday | | Thursday | Friday | Saturday |
|--------|-----------------|--------------------|------------------|----|--------------------------|---------------------------|---------------------|
| | | | | | 1 | 2 | 3 |
| | | | | | St. Ignace 8:30- 3:30 | Manistique 8:30-2 | |
| 4 | 5 | 6 | | 7 | 8 | 9 | 10 |
| | Sault 8:30-3:30 | Newberry 8:30-3 | Hessel 8:30-3:30 | | Munising 8:30-3:30 | Manistique 8:30- 3:30 | Munising Pow Wow |
| 11 | 12 | 13 | : | 14 | 15 | 16 | 17 |
| | Sault 8:30-3:30 | Escanaba 8:30-3:30 | Rapid River 10-3 | | St. Ignace 8:30- 3:30 | Manistique 8:30- 3:30 | |
| 18 | 19 | 20 | : | 21 | 22 | 23 | 24 |
| | Sault 8:30-3:30 | Newberry 8:30-3:30 | Hessel 8:30-3:30 | | Munising 8:30-3:30 | Manistique 8:30- 12:30 | |
| 25 | 26 | 27 | : | 28 | 29 | 30 | |
| | Sault 8:30-3:30 | Escanaba 11:30- | Marquette 8:30- | | St. Ignace 8:30- | Manistique 8:30- | |
| | | 3:30 | 3:30 | | 3:30 | 3:30 | |



On July 22, Traditional Medicine Program Supervisor Laura Collins-Downwind was named the Health Division's June 2019 Employee of the Month. Below, Health Division Director Leo Chugunov presents her with flowers and a certificate.

Policy set for recovery placement assistance

By RICK SMITH

In order to ensure every client of the Sault Tribe Behavioral Health Program receives residential treatment upon request, a policy was recently established for times when screening through arrangements with NorthCare Network is unavailable within one business day and placement in a recovery facility through the

network is unavailable within three days. NorthCare Network is a mental health and substance abuse services firm of the Upper Peninsula of Michigan.

According to a copy of the policy, if NorthCare Network services are unavailable in a timely fashion, the tribe's Behavioral Health clinicians will conduct screenings with clients

to determine appropriate placement and care for treatment. Placement may be in residential treatment, detoxification services or both.

Medical clearances may be required by treatment facilities or detoxification services. Clearances primarily ensure patients have no medical conditions that could contribute to psychiatric or medical emergencies and are fit for transfers to designated facilities.

It is stressed in the policy that the purpose of medical clearances is to provide assessments of current client suitability for care and do not serve as physical examinations to assess the overall health of clients or diagnose any undiagnosed medical condiions.

The Sault Tribe Behavioral Health Program covers residential treatments twice every calendar year for no more than 120 days each calendar year per client. Behavioral Health only covers services recommended by clinical assessments. Any additional residential treatment that may be needed in each case is

Pharmacogenomic testing: New diagnostic method now available for tribal patients

By Leo Chugunov, Health Director

A new diagnostic method — pharmacogenomic testing (PGX) — is gaining momentum across the United States. The pharmacogenomic test identifies genetic mutations in enzymes, receptors and transporters that regulate drug metabolism and mechanisms related to efficacy. More than 99 percent of humans are carrying at least one mutation that will affect an individual response to particular medication.

The goal of PGX is to achieve maximum efficacy, while minimizing adverse drug events. At maximum effectiveness, it may actually save lives.

According to information provided by Sault Tribe Health Division's physicians, over 70 percent of tribal patients use antidepressants. It is a well-known fact that prescribing the right antidepressant medications is very challenging. In the recent past, it wasn't quite clear why one antidepressant worked very well for one patient and didn't work or even caused serious side effects for another patient. The pharmacogenomic test provides an answer to this mystery. The right antidepressant for a patient may mean prevention of suicide. Pharmacogenomic testing is

also an excellent guiding tool for providers in the process of selecting many other groups of medications such as cancer drugs (another opportunity to save lives — no time to try out different medications), antiaddictives like Vivitrol (one more opportunity to save lives!), diabetes medications, antipsychotics, gastrointestinal, antifungal, transplantation (immunosupressants), rheumatology, urological, cardiovascular, anticoagulants, asthma, Alzheimer's and many others. The list of available PGX panels is growing. According to the latest statistics, the use of pharmacogenomic testing for mental health patients

alone leads to 40 percent fewer ER visits and 58 percent fewer hospitalizations.

The following patients benefit the most from PGX:

- Patients who are experiencing lower than desired results from medication;
- Patients who are experiencing side effects from medication;
- Patients who are taking multiple medications.

If you feel that any of the above mentioned situations are applicable to you, please talk to your provider about pharmacogenomic testing. Specimen collection is very easy — for most panels it is just a cheek swab. Samples for pharmacogenomic testing can be collected in tribal health centers in Sault Ste. Marie, Munising, Manistique and St. Ignace.

Health services efficiency transformed with automation

The Sault Tribe Health Division maintains a set of standards subject to reviews by official accrediting bodies such as the Accreditation Association for Ambulatory Health Care (AAAHC) and the Commission on Accreditation of Rehabilitation Facilities (CARF)). Upon accepting the operations manager position, Joanne Umbrasas, quickly discovered that, given the complexity of her responsibilities, she would need to make some changes to be successful. Her hope was there would be an electronic solution that would enable the division to dispose of its previ-

ously cumbersome and inefficient system of paper shuffling.

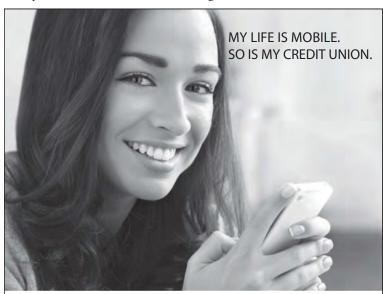
Umbrasas said using paper records and complex spreadsheets faded away after adopting a very affordable electronic management suite called MedTrainer. The efficiency and compliance management of the 250 medical staff members at the tribe's eight clinics became much more expeditious.

The MedTrainer system is described as the one and only end-to-end healthcare compliance management suite. The site states MedTrainer is capable of a multitude of administrative functions

such as assigning necessary training and credentialing, managing employee records, handling incident reports, addressing policies and procedures "and much, much more" that can be done with the click of a mouse. The company's motto "because healthcare should be painless," is a statement that Umbrasas certainly agrees with.

The system automatically tracks training module due dates and notifies staff of approaching deadlines. Staff can accomplish training goals in short segments that don't require setting aside a lengthy periods of time, because

See "Health services," page 16



With our web enabled mobile app, you have access anywhere in the world, anytime, wherever you are. View accounts, transfer money, make deposits and more all from the palm of your hand using your smart phone or tablet.



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NCUA Insured

MMIW billboard campaign arrives in Michigan

LITTLE RIVER BAND RESERVATION, Mich. — A national campaign to raise awareness and build momentum for meaningful federal legislation to impact the Murdered and Missing Indigenous Women (MMIW) tragedy recently arrived in the Great Lakes. Backed by members of the U.S. House and Senate as diverse as Congresswoman Alexandria Ocasio-Cortez (D-N.Y.) and Senator Steve Daines (R-Mont.), the region's first MMIW billboard was placed in Manistee, Mich., territory of the Little River Band of Ottawa Indians.

"The Native Justice Coalition (NJC) has just launched our Missing and Murdered Indigenous Women, Girls and Two-Spirits (MMIQG2S) Project. There has been a growing movement across Canada for several years and now the Global Indigenous Council has started this national MMIW billboard campaign, which has been publicly supported by the first Native American women ever elected to Congress, Rep. Deb Haaland (D-Minn.) and Rep. Sharice Davids (D-Kans.).

NJC is honored to partner and participate in this initiative," said Cecelia Rose LaPointe, executive director of the Michiganbased Native Justice Coalition.

The MMIW billboard campaign was conceived by the GIC in association with the Rocky Mountain Tribal Leaders Council (RMTLC) and the Great Plains Tribal Chairman's Association (GPTCA), tribal organizations that represent every tribe in the Rocky Mountain and Great Plains BIA regions. The billboards have appeared in states from Arizona to Montana and have now reached the Great Lakes. LaPointe said the next billboard is scheduled to appear in Duluth, Minnesota.

"So far omitted from the raft of proposed MMIW legislation are measures to address the human trafficking "tracks" that result in Native American women and minors being forced into sex-slavery on container ships between U.S. and Canadian waters. Duluth, Minn., has long been a hub for this misery. In the wake of the recent MMIW inquiry findings in Canada, now would be an opportune time to

INVISIBLE NO MORE 5,712 Native women were reported murdered or missing in 2016 Now we've lost count MMIW-GIC.COM #SOMEBODYSDAUGHTER (II) (II) esser (III) (III) (III)

include this in legislation. This is not a new development; it has been happening for decades, but nothing has been done. We aim to change that," committed Lynnette Grey Bull, vice president of the Global Indigenous Council.

"This billboard campaign is one of the most important things that can be done for the MMIW epidemic, because without awareness there will be no change. People need to know that this has been happening for decades. This is a way to bring it to their attention," said Senator Jon Tester (D-Mont.), former chairman of the U.S. Senate Committee on Indian Affairs. The GIC-RMTLCGPTCA alliance worked with Senator Tester on his Studying the Missing and Murdered Indian Crisis Act.

Many of the recommendations petitioned for by the alliance have received bipartisan support on Capitol Hill and are reflected in MMIW bills introduced in the 116th Congress. North Dakota's former-Senator, Heidi Heitkamp, the original sponsor of Savanna's Act, describes the MMIW billboard campaign as "one of the most powerful and important things" to undertake. "This is a very important campaign and it will bring much needed awareness to the ongoing tragedy," said Senator Lisa Murkowski (R-Alaska), who has reintroduced Savanna's Act in the 116th Congress with Senator Catherine Cortez-Masto (D-Nev.).

"Our project addresses this ongoing violence and continued genocide that affects Native women, girls and two-spirits across the U.S. and Canada. In May 2019, a 1,200 page report from Canada was released on the National Inquiry on Missing and Murdered Indigenous Women and Girls (MMIWG). It includes over 230 recommendations and concluded that the murder and disappearance of indigenous women and girls is an ongoing genocide. The NJC is starting with this first step to create awareness in our communities," explained LaPointe.

The tribal alliance intends to present Governor Gretchen Whitmer with a draft executive order to implement as a starting point to impact the MMIW tragedy in the region. Governor Mark Gordon of Wyoming recently took executive action advocated for by the GIC-RMTLC-GPTCA to create a Missing and Murdered Indigenous Persons Task Force.

For more information, go to www.mmiw-gic.com bsl@ globalindigenouscouncil.org or cecelia@nativejustice.org.

Announcements - committees, elders and more

Senior employment —

Sault Tribe Senior Employment Program Purchase Referred Care program clerk, part time/regular (14 hours per week) at Sault Ste. Marie Tribal Health Center.

Assist the Purchase Referred Care staff in helping eligible tribal members to access federal health funding for health care referrals in accordance with established priorities from tribal clinic providers, emergency services and inpatient services. This position requires confidentiality regarding records, documentation, reports, and other information related to patients in accordance with HIPAA laws.

- Answer telephone in a professional courteous manner and direct the caller to the appropriate PRC staff member.
- Open/date stamp incoming mail and deliver to appropriate staff member
- Assist in PRC mailings by stuffing/addressing envelopes and applying the proper postage
 - Sort documents by provider

name and numerically.

- File documents, both numeric and alphabetic.
 - Shred duplicate documents.
- Data entry of RX number and pharmacy cost into PRC client data screen.
- Data entry of denials in PRC system, entering client name, provider name and date of
- Make copies and fax information when required.
- All other job-related duties as assigned.

Immediate peers, peers in other departments, immediate supervisor/manager, managers in other departments, executives, board of directors, customers, outside vendors/service providers and hospital and physician office

General office environment. Position sedentary, primarily sitting at a desk. Moderate walking. Lifting a maximum of 10 pounds. Occasional unpacking of office supplies. Lifting, pushing, pulling, stooping, reaching and bending.

Must be a Sault Tribe member 60 or over and reside in the seven-county service area. Must undergo and pass a criminal background investigation and pre-employment drug testing. Applicant should be selfmotivated with the ability to prioritize and communicate clearly, both verbally and in writing.

Compensation: \$9.45 per hour Write or call:

WIOA / Senior Employment Program

Attention: Brenda Cadreau 2 Ice Circle Sault Ste. Marie, MI 49783 (906) 635-4767

Committee vacancies

The following committees have vacant seats. Sault Tribe members interested in filling these vacancies should submit one letter of intent and three letters of recommendation from other members to Joanne Carr or Linda Grossett, 523 Ashmun St., Sault Ste. Marie MI 49783. Call (906) 635-6050 with any ques-

Anishinaabe Cultural Committee - six vacancies -three males (4-year term), three female (4-year term)

Child Welfare Committee three vacancies (4-year term) Election Committee - six vacancies (4-year term)

Higher Education Committee -Two vacancies (4-year term)

Health Board - six vacancies (4-year term)

Housing Committee - Unit I-one vacancy (4 year term) Unit IV- one vacancy (4 year term)

Special Needs/Enrollment Committee - six vacancies (2-year

Elder Advisory Committees Unit I - Sault (4-year term), one regular vacancy and one

alternate vacancy (4-year term) Unit II - Hessel (4-year term), one alternate vacancy

Unit II – Newberry (4-year term), one alternate

Unit III - St. Ignace (4-year term), one alternate vacancy

Unit IV - Escanaba (4 yearterm) one regular

Unit V - Munising (4-year

term), one alternate vacancy

Unit V – Marquette (4-year term), one alternate vacancy Elder Subcommittees

Unit I - Sault (4-year term), one regular seat vacancy, two alternate seat vacancy

Unit ll - Hessel (4-year term), two regular seat vacancies, one alternate seat vacancies

Unit II - Naubinway (4-year term), one regular seat vacancy, two alternate seat vacancies

Unit IV - Escanaba (4-year term), two regular seat vacancies

Unit III- St. Ignace (4-year term), one alternate seat vacancy

Unit IV – Manistique (4-year term), one regular seat vacancy

Unit V - Munising (4-year term), three regular seat vacancies

Unit V - Marquette (4-year term), one regular seat vacancy, one alternate seat vacancy.

Sault Tribe Recovery Walk

Thursday, Sept. 26, at Big Bear Arena. Registration begins at 4 p.m. at St. Isaac Jogues Catholic Church. Walk begins at 5 p.m. to the Big Bear, followed by food and games.

wo percent funding helps emergency services

BY RICK SMITH

While a total of 44 local governmental entities in each of Sault Tribe's five service area units received shares for assorted projects as part of the tribe's 2 percent funding distribution for spring of 2019. The total shared was \$308,633.85, each of the units split the total evenly, coming to \$61,726.77 for each unit.

Each unit received funding designated for emergency services. In Unit I, Sugar Island Township was the designated recipient of \$9,662 to aid ice rescues. Unit II received a total of \$11,326.87 with \$4,450

going to the Clark Community Center for fireman's supplies, \$5,000 to Raber Township Fire Department and \$1,876.87 went to the Village of Newberry for Firepup fire prevention education. The City of St. Ignace in Unit III garnered \$4,000 for police training. Garden Township fire department in Unit IV took \$6,500 for an LED upgrade while the Masonville Township Fire Department was awarded \$9,790 for a utility trailer. And, in Unit V, the County of Marquette was the recipient of \$4,000 for U.P. disaster response.

Health services efficiency transformed with automation

done in as little as two weeks. It

has also been a huge time saver

renew their credentialing.

for the providers when it is time to

From "Health services," page 15 the system is cloud based, it can be accessed anytime, anywhere. Since converting to the MedTrainer system, the health centers compliance with training requirements have skyrocketed from a 60 percent to a rating of 99.98 percent compliance for the past two cycles.

Feeling confident with the Medtrainer side of the program the health center moved forward with the provider credentialing and privileging package called QuickCred. Converting credentialing from paper to an electronic form had been a recommendation

from AAAHC in past surveys. This has proven to very successful and extremely time efficient. Prior to employing QuickCred, it could take as much as four to six weeks to be credentialed, now it can be

Joanne Umbrasas

Umbrasas said staff members are still getting acquainted with the expansive functionality of the system and ease in using MedTrainer.

In addition, Umbrasas has been working with the MedTrainer providers not only in fine-tuning the program for the division's needs, but acting as an unofficial consultant on the program improvements for the company.

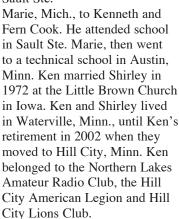
"These are exciting times," she said, "it is wonderful to have the opportunity to work with QuickCred as they continue to upgrade their product."

Walking

Kenneth "Ken" Cook, age 78, of Hill City, Minn., passed away on March

2, 2019, at Grand Village Assisted Living in Grand Rapids, Minn.

Kenneth was born in 1940 in Sault Ste.



He is preceded in death by his parents; two brothers, Tom and Nelson Cook; and two bothersin-law, Don Ganoung and Jack

Ken is survived by his wife of 46 years, Shirley; daughter, Shannon Cook; children from a previous marriage, Erin Johnson and Jon White; sister, Melanie (Jay) Pacaro; brother, Norman Cook; two grandchildren; sistersin-law, Dorothy Ganoung, Janice Beaver, Dee Cook and Linda Cook; many nieces, nephews and family and friends.

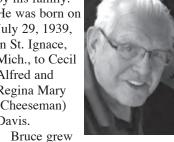
A memorial service was held at the Assembly of God Church, Hill City, Minn., with Rev. Lisa Jordan officiating.

Arrangements were with Rowe Funeral Home and Cremation Services of Grand Rapids, Minn. To sign the online guestbook, or send condolences visit www. rowefuneralhomeandcrematory.

BRUCE A. DAVIS

Bruce Andrew Davis, age 79, of DeTour, Mich., died on July 17, 2019, at his home surrounded

by his family. He was born on July 29, 1939, in St. Ignace, Mich., to Cecil Alfred and Regina Mary (Cheeseman) Davis.



up in St. Ignace and graduated from LaSalle High School with the Class of 1957. He continued his education at Michigan Tech. On Sept. 6, 1958, he married his high school sweetheart, Carol Lee Sutton, at the St. Ignatius Loyola Catholic Church in St. Ignace. They began their family and he joined the United States Coast Guard. After serving two years, Bruce returned to Michigan before the entire family moved to Wisconsin. While in Wisconsin, they added to their family and he worked at the local machine shop. They moved back to Michigan in 1968, where he worked on tugboats and in mines before starting at Drummond Island Dolomite Quarry. After 25 years at Drummond, he went to work at the Cedarville Limestone Quarry for 10 years before retiring.

While working at the quarries, he also operated his own auto repair shop, Bruce's Auto Repair, from 1976 to 2019.

Bruce was a member of the St. Ignatius Loyola Catholic Church and the Moose Lodge in St. Ignace. He was an outdoorsman who loved hunting, fishing, golfing and playing softball. He was an avid bowler and a wonderful

Bruce is survived by his wife, Carol Davis; son, Bryan (Joni) Davis of Drummond Island, Mich.; daughters, Cindy Benson of Sault Ste. Marie, Mich., Deborah (Jason) Fountain of DeTour, and Regina (Ron) Davis of Gillette, Wyo.; grandchildren, Bryan (Polly) Davis Jr., Jenny Davis, Dustin Barbeaux, Melanie (Dan) Minta, Brittany Bawks, Anthony Babich, Michael Babich II, Gunnar Fountain and Grant Fountain; great-grandchildren, Austen, Collins, Cole, Ty and Zaviara; brothers, Gregory Davis of Gwinn, Mich., and Evan (Carol) Davis of Drummond Island; sister, Mary Johnson of Tucson, Ariz.; and many nieces and nephews.

Bruce was preceded in death by his parents; sister-in-law, Sharline (Danny) Gallagher; and brother-in-law, Don (Peggy) Sutton.

Visitation took place on July 20 at the Fine Arts Hall in DeTour Village, Mich., and services were conducted in the adjacent Sacred Heart Catholic Church.

Interment is in Maple Grove Cemetery in DeTour Township, Mich.

Memorials may be made to Harborview Assisted Living, P.O. Box 124, DeTour Village, MI 49725.

R. Galer Funeral Home in Pickford, Mich., served the family. Condolences may be sent to the family online at www. rgalerfuneralhome.com.

RONALD F. HAMP

Ronald F. Hamp, age 61, of Elwell, passed away unexpectedly at his home doing the work

he loved. He was born on July 11, 1957, in Alma, Mich., the son of Harold and Carol (Lalonde) Hamp.



He graduated from Alma High School and married Patricia Wazny on Nov. 5, 1983. Ron was involved in motorcycles since a young boy. He self-taught himself and eventually operated Ronald Hamp Cycle out of his home for many years where he did exceptional work in his trade of mechanics and engineering. His work was well known both in the United States and overseas. He enjoyed riding his dirt bike.

Ron was an elder in the Sault Ste. Marie Tribe of Chippewa Indians, AMA and EAA and served as a past scout master with the Boy Scouts. For many years he dressed as Santa Claus and brought joy to the special children in his life. He was remembered as a loving family man. He was generous and would leave whatever

he was doing to help others.

Ronald is survived by his wife of 35 years, Patricia Hamp of Elwell; two sons, Jason Hamp of Mt. Pleasant and Nathan Hamp of Midland; Carol (Lalonde) Hamp of Elwell; siblings, Diane (Dan) Kirkey, Linda (Dave) Breen, David (Barbara) Hamp, Brenda Hamp; nine brothers and sistersin-law; and numerous nieces and nephews.

He was preceded in death by his father, Harold Hamp; and mother and father-in-law, Clarence and Marcia of Saginaw.

Ronald was laid to rest in Seville Township Cemetery in Gratiot County, Mich. Ronald was a colleague and friend to all. Many said he was a genius in his line of work. He will be greatly missed by his family and in the MotoCross World.

BETTY J. HOWARD

Lifelong Manistique, Mich., resident, Betty Jean Howard, 92, died on March 1, 2019, of natural

causes at the Schoolcraft Medical Care Facility with her family by her side. She was born on Oct. 20, 1926, in Manistique, the daughter of Roy and



Loretta (Clare) Hoedel. She attended Manistique High School.

She was married to Lloyd Thomas Osterhout, who preceded her in death on March 3, 1988. She found love again in Robert Howard and the two were married on Nov. 10, 1990.

Betty enjoyed her life as a homemaker and took great pride in taking care of her home and found a passion for decorating. She also loved traveling in their motorhome.

She is survived by her loving husband, Robert; sons, Tom (Beth) Osterhout of Gulliver, Mich., and Pat (Gloria) Osterhout of Manistique; daughters, Joann (Jerry) Baker and Jeannie (Bob) Taylor both of Manistique; daughter-in-law, Karen Osterhout of Tigard, Ore.; sister, Loraine Heminger of Manistique; grandchildren, Ward, Melinda, Jennifer, Chiffon, Robert, Laurie, Jerri, Brian, Lisa, Tammy, Bob, Jon, Rick, and Dan; numerous great-grandchildren and great-great-grandchildren; one niece and two nephews.

She is preceded in death by her son, Robert "Bunko" Osterhout; brother, Bill Hoedel; and two grandchildren.

NANCY J. KELLER

Nancy Jane Keller, 82, of Newberry, died on July 9, 2019,

at her residence. She was born on Dec. 2, 1935, in Nahma, Mich., daughter of the late Edmund and Irene (Moses) Peaine.



Nancy resided in Port Washington, Wis., and was employed at St. Alphonsus Hospital as an instrument technician. Later in life she continued employment at Grafton Woolen Mills and Sprague Electric both in Grafton, Wis., for several years.

A resident of Newberry since 2004, Nancy was an elder of the Sault Ste. Marie Tribe of Chippewa Indians. Nancy enjoyed craftwork, making dream catchers, sewing, word and video games

In addition to her parents, Nancy is preceded in death by her son, David Keller; and siblings, Isaac, Leonard and Angeline.

Survivors include her children, Dale of Newberry, and Susan Altendorf of Saukville, Wis.; grandchildren, Cianna Zukaitis, Kayla (Matthew) Ewig, Jason Altendorf and Amber Schmidt; great-grandchildren, Bryson and Madison Massie, Aiden, Brooklyn, Cameron and Peyton Schmidt.

Per request, cremation services were accorded. Interment will take place on the family cemetery lot in Nahma at a later date.

Memorials may be directed to the family in her memory.

Condolences may be expressed at www.beaulieufuneralhome.

Beaulieu Funeral Home in Newberry is assisting the family.

LEONARD I. KIMEWON

Leonard Ignace Kimewon, age 77, of Mt. Pleasant, Mich., passed away peace-

fully on Aug. 1, 2019, at Mid-Michigan Medical Center in Midland, Mich., surrounded by his family.

Leonard



was born on Jan. 20, 1942, in Little Current, Ontario, the son of Ignatius Gabow and Angeline (Mishibinijima) Kimewon. He married Elizabeth Flamand on July 24, 1964, in Wikwemikong, Ontario. Leonard worked for KVP, Motor Wheel, General Motors and retired from Fisher Body. He taught Anishnaabemowin after retirement for the Sault Tribe of Chippewa Indians. He was a member of the UAW, and proud member of the Wiikwemkoong Unceded Territory. Leonard loved sharing Anishnaabemowin with people, traveling with his wife and visiting his children, grandchildren and family. He enjoyed four wheeling, nature and picking wild blueberries. Leonard was a strong man who also enjoyed bowling and playing and watching hockey games.

Leonard is survived by his beloved wife of 55 years, Elizabeth Kimewon of Mt. Pleasant; his loving children, Vivian (Parker) McLeod of Sudbury, Blaine (Bridgette Daybutch) Kimewon of Lansing, Larry (Shawn Sawmick) Kimewan of Mt. Pleasant, Marilyn (Ruben Manitowabi) Kimewon of Wikwemikong and Marlene (Wilson Manitowabi) Kimewon of Wikwemikong; grandchildren Zane (Kristin), Hana (Boris), Gus (Veronica), Eric (Trina), Jordan (Amber), Collin, Taylor, Carmen, Alexis, Pamela Rose, Isabella and Oscar

Merle; three great-grandchildren, Audrick Leonard, Xavier, Raiden; special nieces, Bethany and Peggy Sue; special sister-in-law, Lynda Lewis; his mother, Angeline Kimewon of Wikwemikong; brothers, Howard of Michigan, Eugene of Wikwemikong, Danny (Natalka) of Saugeen and Brian of Toronto; six sisters, Marjorie of Wikwemikong, Beulah of Ottawa, Emily of Toronto, Wanda of Wikwemikong, Martha Gabow of Orillia, and PattiAnn Gabow of Little Current; in-laws Helena of Mt. Pleasant, Beatrice (Ronnie) of Kinross, Eugene of Mt. Pleasant, Marjorie (Dennis) of Sudbury, John (Regina) of Wikwemikong, Margaret Rose of Mt. Pleasant, Harold (Gail) of Wikwemikong and Danita of Mt. Pleasant; and many cousins, friends and godchildren throughout Michigan and the Anishinaabe territory.

Leonard was preceded in death by his father, Ignatius Gabow; four sisters, Elaine, Bonita, Debbie and Lorilei; special brother, Henry "Beto;" his stepdad, Wilfred Kimewon; stepmother, Josephine Gabow; in-laws, Emerick and Julia Flamand, Stanley and Lorraine Flamand, Gilbert Flamand, Loretta (Hubert) Flamand, William Manitowabi, Eugene Trudeau and Cora Leaureaux.

Funeral Services for Leonard were entrusted at Island Funeral Home in Little Current, Ontario, Canada.

To view Leonard's obituary online and send a condolence to the family, please visit www. clarkfuneralchapel.com.

JAMES A. MITCHELL

James "Jim" Arnold Mitchell, age 72, of Sault Ste. Marie,

Mich., passed away on July 18, 2019, near his home. He was born on Dec. 16, 1946, in Sault Ste. Marie to the late Arnold and Elizabeth (Schwiderson) Mitchell.



Jim graduated from Sault High School with the class of 1965. On Jan. 30, 1971, he married Marjorie Norton, the love of his life. He served in the National Guard. He was called to service during the Detroit race riots. Jim was a member of the MMPA and 4H for many years. He was a lifetime farmer and also worked at the Kincheloe Air Force Base, LSSU, Bahweting School, and Sault area schools. He enjoyed spending time with his wife, kids, grandchildren, friends and his animals. Jim always enjoyed a good joke and a good laugh. Jim is survived by his wife,

Marjorie (Norton) Mitchell; three daughters, Jennifer Mitchell, Sandy (Bob) McCrory and Jaime (Joel) MacDonald all of Sault Ste. Marie; seven grandchildren, Mitchell (Kimberly McCormick) Michalski, Mady Michalski, Quincy Michalski, Ramsey Michalski, Andrew MacDonald, Parker MacDonald, and Kendra

See "Walking on," page 18

Learning about water barrels at tribal environmental fair

ENVIRONMENTAL DEPARTMENT

SAULT STE. MARIE, Mich. Free water falls from the sky many days of the year and most times it runs down the storm drain and out into the river. But, with an investment into a rain barrel, a homeowner can tap into that free-falling resource.

For those uncertain about how to build a rain barrel, the Sault Tribe Environmental Department is hosting a demonstration on Sept. 7 during the department's annual Honoring Mother Earth Environmental Fair.

"Rain barrels have been an asset in every aspect of outdoor living for me," said Kathie Brosemer, Environmental Program Manager for Sault Tribe. Brosemer herself has four rain barrels and is planning a fifth and

A typical rain barrel can hold 50 to 60 gallons of water water that can be used for watering outdoor plants and gardens, washing tools, decks, windows, sidewalks or any other application that can handle rainwater.

"The plants love the rain barrel water," Brosemer said. "It's always the same temperature as their soil water, so it never shocks the roots. Better still, it's right there on the deck — no carrying water in from the house, no dragging out the garden hose and having to put it away after. I fill my watering cans at the barrel, turn and water the plants."

Even a small amount of rain can fill a rain barrel. According to statistics provided by the Great American Rain Barrel Company, 1/10 of an inch of rain falling on 1,000 square feet of catchment area can fill a 60-gallon barrel. Many homes have an average of 500 square of roof.

Michigan averages around nine inches of rain spring through fall, based on data from the National



PHOTO BY MICHAEL C. GUILMETTE JR.

Betsy and Larry Klein learning about rain barrels at the Sault Tribe **Environmental Department's annual fair.**

Oceanic and Atmospheric Administration.

The U.S. Environmental Protection Agency cautions that any rainwater collected flowing from residential roofs may pick pollutants such as bacteria from bird dropping or chemicals from roofing materials — an important consideration if the water will be used on edible plants. But even with this consideration, the collected water still has uses.

"I have a pair of them on my little maple syrup cabin, too," Brosemer said. "I have those lids on loosely so that any overfilling simply pours out and doesn't create standing water to breed mosquitoes. But it provides a water source for washing out syruping equipment, and for putting out fires before I leave camp. I can't cook with it, and for a final rinse on equipment I'll use boiled water for sanitation purposes. But it sure helps with the workload at camp to have a source of water for all the things you don't need perfectly clean water for."

Rain barrels not only save on water usage costs, but can also reduce sewage costs. These costs are often estimated based on

the amount of incoming water a household uses.

Collected rain water is also healthier for plant and soil, according to the Green Building Alliance. This water does not contain fluoride compounds or minerals usually found in tap water, and these substances can have a detrimental effect on gar-

Along with that, Brosemer said her rain barrels are simplifying her gardening.

"I'm planning on getting two more before the end of this season to catch the water from my garden shed," she said. "I'll run hose out to my vegetable garden once it's tilled in spring and lay out soaker hose to water my vegetables. Then watering will be as simple as opening the tap."

The Environmental Department's Honoring Mother Earth Environmental Fair is scheduled for Sept. 7 from 11 a.m. to 3 p.m. at the department's office at 206 Greenough St. in Sault Ste. Marie.

For more information, contact the department at (906) 632-5575 or by email to mguilmette1@

Notice to boaters: possible salmon nets on northern lakes Huron and Michigan

From the beginning of August through the end of October, boaters in northern Lake Michigan and Lake Huron should be aware of the possible presence of tribal commercial salmon fishing nets. During their recreational boating and fishing activities, boaters should exercise extreme caution during low-light or bad weather conditions when navigating this

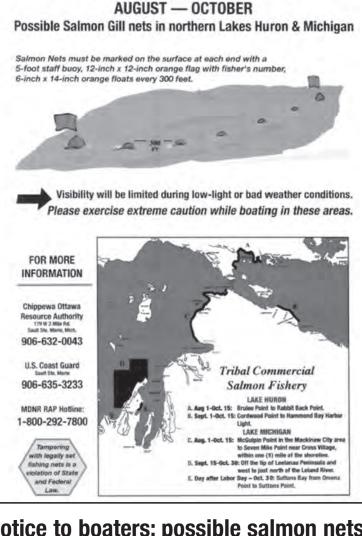
Posters depicting what the nets look like; the general areas they could be at; and contact numbers for help have been displayed at nearby launch sites.

Each net is marked on the surface at each end with a 5-foot staffbuoy; 12-inch by 12-inch orange flag with the tribal fisher's license number and 6-inch by 14-inch orange floats every 300

CORA strongly recommends that boaters navigate around the nets they encounter, rather than between the staff buoys set at net ends. These salmon nets may be set at the surface and are composed of thick twine.

Fishers from the Bay Mills Indian Community, Sault Ste. Marie Tribe of Chippewa Indians, the Grand Traverse Band of Ottawa and Chippewa Indians, the Little River Band of Ottawa Indians and the Little Traverse Bay Bands of Odawa Indians are all required to uniformly mark their nets in the above manner.

For more information contact CORA Executive Director Jane TenEyck at (906) 632-0043, or any CORA member tribes' great lakes biologists.



ATTENTION BOATERS

Walking on continued...

From "Walking on," page 17 MacDonald; a sister, Dorothy Wagner; and many nieces and nephews.

Jim was preceded in death by his parents; a sister, Jessie Senogles; and brotherin-law, Bill Wagner.

Jim's wishes were to have friends and family celebrates his life, which was done on July 28 at the Bruce Township Hall.

Arrangements were in the care of C.S. Mulder Funeral Home and Cremation Services. Condolences may be left online at www.csmulder.com.

CHRISTOPHER MARK **STAUFFER**

Chris was born June 25, 1958, in St.

Ignace, Mich., to Doris Sorensen-Stauffer-Sturdavant of St. Ignace and Tustin Mich., and John W. Stauffer of St. Ignace, Mich., and Marathon, Flor.

He walked on to meet his Creator on March 25, 2019, at his home in Boyne City,

Mich. He was 60 years old. Chris was preceded in death by both his parents and is survived by a daughter, Onica Stauffer, of Boyne City, Mich., and grandsons David, Zander and Cannon; son Luke Stauffer (Lisa) of Rockford, Mich., and grandchildren Bella, Christian and Gabriel; sisters Ruth Pickem of St. Ignace, Mich., Paula La Rose of Torrance, Calif., and Michael Stauffer of Grand Rapids, Mich.; brothers John B. Stauffer of Grand Rapids, Mich., Darold Parks of Grand Rapids, Mich., and Gerald Parks of Freesoil, Mich., and many nieces and

Chris proudly served as a Young Marine in Grand Rapids, Mich., and was promoted to staff sergeant by then Representative Gerald Ford. He was the first ever to receive this promotion. In 1976 he joined the United States Marine Corps training at Camp Pendleton, Calf., where be became a combat engineer. From there he was sent on a special mission to North Norway. He returned to serve in the Army National Guard at Camp Grayling, Mich. He was honorable discharged in

Chris was a proud member and recent elder of the Sault Tribe. He was an excellent carpenter and liked to tinker with engines. He enjoyed the outdoors, camping and campfires.

He will be missed. There will be a riverside memorial service at Melrose Twp. Park in Walloon Lake, Mich., on Oct. 12, 2019, at 1 p.m. A picnic luncheon will follow at the pavilion.

MERLE J. PRESEAU

Merle J. Preseau, 91, of Cheboygan

passed away on July 30, 2019, at Hospice House in Cheboygan. He was born on June 27, 1928, in Cheboygan, the son of Joseph A. and Betrice H. (Gereau) Preseau. On Jan. 31, 1958, in Pinconning, Mich., he married

Carol J. Wheelock who survives.

Merle served in the U.S. Army during WWII, came home, and later was called back to active duty for the Korean War. He was honorably discharged in 1952 as a battlefield commissioned staff sergeant.

Merle worked for the state ferry docks in Mackinaw City and, upon completion of the Mackinaw Bridge, transferred to the highway department. He retired out of Alpena in 1984 after 30 years of service and promptly moved back to his beloved

Cheboygan.

AMANDA M. WANDRIE

Amanda M. Wandrie, nee: St. Onge 63 of St. Ignace, formerly of Mackinac Island, passed away

on July 24, 2019 at her home. She was born on Mackinac Island on December 15, 1955 to Robert Sr. and Elizabeth (LaPine) St. Onge. Amanda, or Mandy as she was known

by everyone, married Paul M. Wandrie, Sr. on August 18, 1999 on Mackinac

Mandy was a loving Mother and Grandmother. She was an Elder and lifelong member of the Sault Tribe of Chippewa Indians. Mandy is survived by her husband Paul M. Wandrie, Sr., father Robert J. St. Onge, Sr., sons Benjamin Horn, Brad Horn and Paul Harvey. She was preceded in death by her mother Elizabeth (LaPine) St. Onge, brothers Robert, Jr. and Francis Herbert and sister Susan. There will be no service at this time.



HHS Deputy Assistant Secretary Visits Sault Tribe Rez TRIBAL LABOR LAW NEEDED NOW!

Aaron A. Payment

Representing All Members Everywhere

Ahneen, Boozho, Negee,

In my roles as the U.S. Health and Human Services Secretary Tribal Advisory Council and 1st Vice President for the National Congress of American Indians, I have come to know HHS Deputy Assistant Secretary and Administrative for Children and Family Services Commissioner Jeannie Hovland. Recently, she asked if I would host a visit so she could see how our Tribe uses our HHS funds and also to meet with Tribal Elders, Veterans and team members who implement our services. This comes at an ideal time as our Tribe recently committed to building a new \$3.3 million Early Education facility to house Head Start and our Child Care Center and other services which serves our young.



Commissioner Hovland was impressed. Our Elders, Veterans, and Team Members did a wonderful job asking questions and advocating for expansion of tribal services to benefit our tribal members. I am hopeful this may lead to additional federal funding.

HOSTILE WORK ENVIRONMENT

Posted below is a letter from our former Tribal Education Director who left employment due to what has become a hostile work environment. We are on our fifth

Casino CEO in as many years. Key executive or higher level positions held by Sault Tribe Members with advanced qualifications including graduate degrees have left employment with us. Many have gained significant level employment elsewhere which proves they are highly qualified and sought after. One such individual recently left and took a \$25,000 pay cut in order to gain stable employment rather than be harassed by select Tribal Board Members.

While I continue to support protecting our tribal sovereignty from outside labor entities, I believe it is time to enact Tribal labor laws including a body of quasijudicial labor protections. Employment left to the

benevolence of the Tribal Board is untenable. Recall that in 2008 (after I left office) the Board voted to suspend all termination appeal rights. This was not reinstated until I returned to office in 2012. Rather than entrusting Board members to their right to their job, team members should be able to appeal their termination to a Tribal Administrative Law Judge. Of course, this would require a judicial separation of powers.

COMMUNITY SPIRIT

Through tragedy can come an exercise in community spirit and good will. A Tribal member and reservation home buyer recently lost her home due to a fire. While insurance will replace her dwelling, her belonging were destroyed in the fire. Thus, my office held a successful fundraiser raising \$2,500. I want to thank Unit 1 Directors Gravelle and McKerchie for their contributions, volunteers, and Tribal and Kewadin Team Members who helped make this event a success.

Finally, we reached the \$1 million mark for our Sault Tribe Scholarship fund raising! Thank you Jessica Dumback and our fundraising team. Additionally, a scholarship I created (donation of over \$30,000) is seeking applicants (please see below).

Chi MeGwitch, Negee!

LETTER FROM FORMER TRIBAL EDUCATION DIRECTOR REGARDING TOXIC WORK ENVIRONMENT

Hello, [my name is] Lisa (Corbiere) Moran, [Tribal] Education Director. I recently resigned from my position with the Sault Tribe. I want to say Miigwetch for the opportunity that I was given. I would also like to address the board on why I am choosing to leave. I am not here to burn bridges but to speak from the heart. I was a successful classroom teacher for 20 years prior to this position. I obtained my master's degree in school Principalship and was very excited when offered this position as a director. I had an opportunity to give back to my tribe. I was humbled and honored to be given this chance.

I am not leaving because I am not good at my job, or because I am intimidated or because I was given higher pay elsewhere. I am choosing to leave as I am given an opportunity to show what I have to offer and I know my worth.

I no longer have a desire to work in a toxic environment.

This is disheartening as this tribe has so much to offer. I was hired to oversee two divisions both Education & Culture with no assistant. There were numerous vacant positions within my division for 3 years. I was responsible for doing full time jobs or had to assign my other staff to help me on top of our regular full time jobs. I understand the word, "other duties as assigned" but that is not what happened. When these positions are not filled for months at a time someone is responsible for the job in the meantime.

You are losing key positions and numerous other positions at an alarming rate and nobody seems to care or ask why.

I turned in my resignation almost 30 days ago and only three have you have asked me personally why I was leaving. That is why I am here today. I have witnessed and been a victim of unprofessional behavior from some of our leadership. I do feel you all want is what is best for your unit but some of you try to lead by intimidation; if you have a personal issue with team members they get verbally attacked or treated poorly. You don't give talented, hardworking people a chance to do their jobs. What I have also witnessed as a director from some of you is aggressive leadership, politics and negativity. I see and hear of staff getting literally sick to present in front of you.

Instead of acknowledging or praising those who do their job, work hard and are productive daily you are chasing them away.

I was not given a chance since day 1 when going into my position. I remember reading a unit report before I even started that I was pre-picked & the interview panel was hand selected. I felt horrible like I didn't earn my job on my own. I think we should give those hired, a chance before we judge or say things like that about them. Some of you have abstained or voted no when I presented on things that needed to be voted on vs doing the right thing.

Empower, listen, appreciate, challenge and be supportive. Value those who work hard and have integrity. Keeping good employees begins and ends with trust. Leaders who do not trust, micromanage and constantly question decisions.

I am not sure what your role is as a board but my hope is you open your eyes, listen and ask why people are leaving and make changes within yourself to lead our tribe in a good direction. You are all good people. Focus on the big issues, let directors do their job, trust, guide and let us shine. You will not only attract but keep better employees who are motived and want to do good things.

Miigwetch for your time.

Lisa (Corbiere) Moran



The Rosemary Gaskin Scholarship was established to honor and carry-on Rosemary's leadership and good works.

Students Complete for a \$1,000 Scholarship by writing a 500 word essay focusing on:

Native American Rights Education Issues

Issues of Racial or Gender Equality Reviving Native Cultural/ Traditional Beliefs



Who is Eligible?

Sault Tribe Members; No Minimum Indian Blood Quantum;

Attend a public institution of higher education;

Not Need Based;

Full Time or Part Time.

How do I apply

osemary (1972) in front of her home and Mar-Shunk Headquarters.

Write or Submit a 500 word essay;

Include a copy of Tribal Card.

Include Return Address, Phone Number, School attending, and degree;

Apply by September 30th



For more information, please call 906-635-1046 or visit:

https://www.chippewacountycommunityfoundation.org/scholarships/

Call: 800-793-0660 Cell: 906-440-5937 Email: aaronpayment@yahoo.com Facebook 'Aaron Payment'

Lana Causley-Smith updates Unit II membership



LANA CAUSLEY-SMITH,
DIRECTOR, UNIT II

It's been a very busy summer this far. We have been preparing to host both powwows in our unit and it's the best time of year for our people. We look forward to seeing everyone. Bring your families and invite friends. We love hosting our gatherings and keeping our traditions alive and thriving so please come and enjoy both of those weekends.

We conducted our second annual Sault Tribe business Alliance conference with our member business owners and invited local resources to discuss opportunities to assist. I'm very proud to announce that we (the department) has secured almost \$3 million to create jobs, build structures to rent and enhance our EDC. We have been talking about all these things for many years and I'm glad they are coming to light. All of our enterprises are in the black now and management is working very hard from restructuring and making different changes in their properties. I'm very proud of all of them.

Our casinos are on track to the budget for the middle of the year and the concerts have all been doing very well for the summer. We have held employment fairs and both the casino and our Human Resources department are working toward getting hardto-fill positions streamlined to make this process quicker. I'm hoping we shave days off and it can be done in a much faster turn around. We are looking at options for our restaurants and enhancing all of the properties' food services

Our unit's tribal center has been remodeled and completed with a brand new kitchen (Housing funded). We have been working in a small kitchen for two decades and this will give us the opportunity to serve many more elders and invite all of you from our unit to come and join us for the elders' lunches serviced Mon.-Thur. for you each week. This is for all of unit two. Since this is our community building, you are also welcome to rent the space for baby showers, gatherings and traditional events you may need (just no alcohol on premises) this is also open to all of our unit so please feel free to inquire if your family may need that.

Director Hollowell and I have met and discussed the opportunity to have a medical outlet again in DeTour. We have spoke with the health director and this is on that table for options to look into. Please call Catherine or I if you have any suggestions on a rental place that can be used and any ideas that you have. We would like to service the area and have a hard time finding a structure that can meet those needs, but we are always looking for ways to make this happen.

I reported last month I attended a MAST conference and brought back information on different opportunities for our members on services and ideas other tribes are accomplishing and working on. We talked about the coming census and how we can make sure that tribal members numbers are accurate and ways we can do that, youth scholarships and business, we spoke about the coming national elections and those in the race, we will need to pay close attention to the presidential elections and educate those about our treaty rights and sovereignty. This is always a priority so that they understand their responsibility to our people and nations. We cannot ever stop reminding them of their responsibility to our people.

I want to say that, since Director Mckelvie's passing, we have a vacant seat and we have declared this open. I am prepared to vote to either appoint or send for an advisory elections. I will not play games with that and will honor the Code and Constitution and simply support either of those choices, with that I want to recognize his accomplishments as he had many, he was the biggest giver on the board for special services to members and always did this out of his own pocket. Denny was a great leader and a friend to me for many years. I went to him for advice and he taught me many lessons. I miss him.

I want to mention both the recovery home and the detox

facility. Both are a work in progress and we are posting for the recovery coaches soon, so look for that and we are building the business plan for the facility. Both are priorities of mine. We are attempting to secure the \$26 million we need for the facility so that is our agenda for that project and sustaining the opening is crucial planning. I will always work toward this. We will be having an open workshop to discuss the status of both and I will ask that be communicated on our website.

Please go to our website at saulttribe.com as much as you can as this is the outlet for communications on our programs, meetings and announcements. I am always looking for ways to communicate and ask that we keep that up to date and all is posted on one spot for you to view and plan for activities and seek services needed.

As always please contact me to meet or discuss anything you need, (906) 484-2954, (906) 322-3818 or lcausley@saulttribe.net

Lana Causley-Smith Sault Ste Marie Tribe of Chippewa Indians

Sault Tribe Board director

Representative Gravelle updates Unit I membership



KIMBERLE GRAVELLE DIRECTOR, UNIT I

The tribe hosted the second annual Sault Tribe Business
Alliance at the Kewadin Casino and Convention Center. We welcomed Sault Tribe members who own businesses and some new entrepreneurs from all over the United States. A tribal business owner panel fielded questions from the audience about what it takes to start a business and keeping it going. This was a great networking opportunity with different speakers throughout the day.

Linda Grow, of Jetta Corp. from housed in Neenah, Wis., and Rick Schmidt of Tipping Points Solutions from Colorado received the Sault Tribe Business Alliance 2019 Business of the Year for Outstanding Performance and Community Contributions.

Joel Shultz, Economic
Development Director for Sault
Tribe and his team are responsible
for bringing this all together and
ask that anyone who is interested
in being involved with the Sault
Tribe Business Alliance contact
John McClellan, project specialist
at the EDC at (906) 635-6050.
Also the Sault Ste. Marie Tribe of
Chippewa Indians Reservation is
"Hub Zone" certified.

Eric Clark, Sault Tribe wild-

life biologist, has been working with Michigan State University to collaborate on a program to incorporate adaptive management and policy of culturally important resources. The focus is on integration of indigenous science and tribal capacity building through education, experimentation and use of high-tech tools to sustain ecological systems in the upper Great Lakes.

We received funding through a grant to help finance the replacement of the Early Head Start and preschool buildings. The plan is to place the new building over by the Chi Mukwa Community Recreation Center. This will make it easier to access the programs and the children will have a safer environment to learn in. Thank you to all the team members who made this possible.

Please keep the men and women in the armed forces in your prayers and thoughts for a safe return to their families and thank you to our team members for their dedication and hard

Please feel free to call me at (906) 203-6083 or e-mail me at KKGravelle@saulttribe.net.

Thank you, Kim Gravelle

Representative McLeod updates Unit I membership



JENNIFER McLeod, DIRECTOR, UNIT I

Aanii, Anishinaabek! By the end of September, the committee Community Health Aide Program Tribal Advisory Group (CHAP TAG) will have concluded it's work. I served as the tribal chair. My job was to work in coordination with the federal co-chairperson to lead TAG meetings and direct the activity of the CHAP workgroups toward executing the activities and/or requests of the TAG. Also, as the tribal chairperson I was responsible for adjudi-

cation of conflicts of interest arising during the conduct of CHAP TAG business.

The policy the CHAP TAG developed went out for tribal consultation and will soon be finalized. A CHAP program is a vital component to the health of tribal people. This was a great deal of work, but I am happy to say that as a result, our tribe is working to improve dental care for our members through this program.

The CHAP TAG was an impressive group of individuals, and I am proud to have served with them all!

Community Health Aide Program Tribal Advisory Group (CHAP TAG)

CHAP TAG leadership

Tribal Chair: Jennifer McLeod (Sault Ste. Marie Tribe of Chippewa)

Federal Co-Chair: Darrell LaRoche, OCPS Director

CHAP TAG Secretary: Minette Galindo (OCPS)

CHAP TAG roster

Alaska Area Crystal Stordahl—Primary Representative Community Services Director, Tanana Chief Conference Robert Onders—Alternate Medical Director for Community Health System Improvement, Alaska Native Tribal Health Consortium

Mary Willard: Technical Advisor for Alaska Bemidji Area

Jennifer McLeod —Primary Representative Tribal Councilwoman, Sault Ste. Marie Tribe of Chippewa Tyler LaPlaunt — Technical Advisor for Bemidji

Billings Area
Tim Davis—Primary
Representative
Chair, Health, Education, and
Social Services Subcommittee,
Blackfeet Tribal Business Council
Conrad Fisher—Alternate
Vice President, Northern
Cheyenne Tribe

California Area
Guadalupe Luna—Alternate
Tribal Council Representative
(At-Large), Greenville Rancheria
Great Plains area

Great Plains area
Mark N. Fox—Primary
Representative

Chairman, Three Affiliated Tribes MHA Nation

Larry Wright, Jr.—Alternate Chairman, Ponca Tribe of Nebraska Nashville

Clarissa Sabattis—Primary Representative Chief, Houlton Band of Maliseets Dee Sabattus—Alternate Representative, Passamaquoddy

Oklahoma City Area Annette James—Primary Representative Chief Nursing Officer, Muscogee Creek Nation Amanda Wyatt—Alternate Diabetes Management Program,

Muscogee Creek Nation
Phoenix Area
Philbert Watahomigie, Sr.—
Primary Representative
Vice Chairman, Hualapai Tribe
Brook Bender— Alternate
CHR Program Manager, Hualapai
Tribe

Portland Area John Stephens—Primary Representative Director of Social Services, Swinomish Indian Tribal Community
Andy Joseph—Alternate
Tribal Councilman, Confederated
Tribes of the Colville Reservation

Tucson Area
Sandra Ortega—Primary
Representative
Councilwoman, Tohono O'odham
Nation Legislative Council
Adrianne Tiller —Alternate
Councilwoman, Tohono O'odham
Nation Legislative Council
TSGAC
Shawn Duran—Primary

Representative
Tribal Programs Administrator,
Taos Pueblo
Kay Rhoads — Alternate

Kay Rhoads—Alternate Principal Chief, Sac and Fox Nation

With the conclusion of CHAP TAG, I am looking forward to focusing on projects closer to home. I have already begun work on developing education/training opportunities for the "trades" (electrical, plumbing, computer technologies, etc.), expansion of culture and language opportunities for all and some partnerships with nearby tribes.

See "McLeod," page 26

Darcy Morrow updates Unit IV membership



DARCY MORROW, DIRECTOR, UNIT IV

It has been many years since I attended a Sugar Island powwow and we were able to attend this year. My son and I had a great time, we ran into many friends we haven't seen in quite a while, it was a beautiful day to be on the island.

I attended the Manistique YEA drum and dance presentation at the Schoolcraft County fair this year. (See photos on page 26.) The drummers and dancers did a great drum and dance presentation for the community. It is great to be asked to share our culture with our communities. We want the community to know we welcome

them to attend our events and learn about our culture.

The Seven Grandfather teachings with Bud Biron were held this last weekend on Aug. 9 in Escanaba, Aug. 10 in Gwinn and Aug. 11 in Manistique. We had a great turnout at each teaching, it was such a beautiful weekend to learn more about our culture. We would like to say miigwech to Bud for coming over — we really enjoy his teachings through oral history.

This last month, we attended the Escanaba and Marquette elders picnics. The weather cooperated both weekends for each of their picnics and they both had good participation at each event.

Coming up the next two weeks are very busy we have team member picnics, the Manistique elder picnic and the fair wristband giveaway. Then the next week will be the 13th annual Gathering of the Clans Powwow — it will take place Saturday, Aug. 24 in Manistique at the powwow grounds on US-2, behind the Manistique medical/community center. Grand entries are at noon and 6 p.m. The feast meal takes place at 4 p.m. We will also be hosting a spiritual gathering on Friday, Aug. 23 from 4 to 7 p.m. with Bud Biron holding a talking

circle with cultural teachings and a feast meal. Please bring a dish to pass for the feast meals. We hope to see you there!

Director Chase and I continue to attend the Conservation Committee, CORA and 2020 fishing negotiation meetings between the five tribes, held throughout the state monthly. We need to guarantee we are looking out for our future generation's treaty right!

Any questions, contact me at (906) 298-1888 dmorrow@saulttribe.net.

Thank you, Darcy Morrow Unit IV Representative

Bullying in the workplace needs to end!



BRIDGETT SORENSON,
DIRECTOR, UNIT III

I am not sure where the time has gone but I can't believe summer is almost over. My favorite season is the fall so I hope the weather is good for a few months before the long winter months set in. I missed my second meeting in seven years, I hate missing any meetings but I had a scheduled surgery that was supposed to happen on a Monday but the schedule was too busy and I had to miss the Aug. 6 meeting.

At our last Housing Commission meeting, we discussed safety options for the St. Ignace Elder Housing Complex. We want to make sure our elders get the fastest care when an emergency occurs. We are looking into residents getting life alert necklaces or emergency pull cords. I prefer the life alerts so that the resident would have it on anywhere in the apartment rather than falling in a room that doesn't have an emergency cord. We will be making a decision soon on what is the best option.

The Unit III elder's luncheons are Monday-Thursday at 11:30 a.m. at the elder complex. Their monthly meetings are on the second Thursday of the month at noon. The annual St. Ignace elder picnic will be on Wednesday, Sept. 11 at noon at the elder complex. Keith and I will be providing and cooking meat on the grill and others are encouraged to bring a side dish.

With the return of fall, we will be planning some more cultural workshops. We are also planning on the longhouse at the Ojibwa Museum to be insulated for more winter teachings and activities.

The board will be working on the Schedule B budget which includes our health centers and services. The health division is funded 100 percent by federal funding, grants and third party revenue (when the tribe bills patients' insurance company). We are very fortunate to have so many great services and care at no cost to the tribe. The new budget year for this budget is Oct. 1.

The other divisions of the tribe and casinos are working on their budgets, which begin on Jan. 1. Schedule C is the largest budget and usually takes months to work through and vote on. We really should be passing a casino budget before the Schedule C budget since the casino funds the \$17 million given to the Schedule C programs.

We have yet to hire a general counsel since the majority of the board will not vote to hire a tribal member in house who has worked for us for almost two decades with Indian law knowledge. This is such as slap in the face to our team members. I'm not sure what they are looking for in an individual or who they think they are going to get since we have been looking for a year now. John Wernet was supposed to retire last December and stayed on until June to help transition and the position is still vacant.

I would like to see, at least in our area, a community cultural committee that meets, supports, encourages, teaches and leads our community. I would also like to see a few people on this committee be appointed to the tribe's Cultural Committee that seems to be defunct at this point. Maybe this could be the structure going forward, each community have their own cultural commit-

tee and appoint two members to the tribe's Cultural Committee. I think this is a piece we are missing. I look forward to my community establishing its own committee. Please contact me if you would like to be part of this grass roots effort.

I have had many people in areas of the tribe that have contacted me about bullying in the workplace. This is not supposed to be happening and needs to be addressed. People need to feel comfortable at work and not be waiting for the shoe to drop. As hard as it may be, a team member needs to contact HR and file a grievance so that HR can keep track of the process and the paperwork can be there in case of retaliation. I have been told by many how they don't want to come to work anymore but like their job and their co-workers (not always if they are bullying) but can't take the stress of the environment. The only way I see to deal with this is by filing a complaint because if you are miserable now, can it really be worse if it is all documented?

When I was a team member, I had a similar experience; I loved my job and was very good at it but my supervisor made my life hell and several others. You never knew what to expect when you came to work and you were

always on edge. It took several months for my situation to get resolved through many layers of the chain of command but it finally happened. This is one of the reasons I am an advocate for team members.

I will continue to advocate for team members until we get these situations taken care of. I have been called out for being on a witch-hunt when bringing incidents forward. I think it is my job to help team members when they are struggling. Is it more important to protect a manager than several team members? If team members are stressed and unhappy, what kind of services are they providing to our customers or clients? It surely is not a productive environment. My advice for now is to document and file paperwork with HR and, if possible, your chain of command so that your situation can be addressed.

Lastly, thank you to all the staff at Kewadin Shores who pulled off three successful outdoor events in the last few weeks. It takes a team to make a great event and I have heard many good things from the community. Hats off to you guys!

Please contact me with any concerns at bsorenson@ saulttribe.net, bridgett91@yahoo. com or (906) 430-0536.

Tribe buys White Pine Lodge in Alger County



CHARLES MATSON SR. DIRECTOR, UNIT V

Ahnee, we have finished closing on the White Pine Lodge and convenience store and have had ownership of it for around a month. The numbers have been very promising so far and it is my belief that this will be a sound investment for our tribe. This purchase just made sense with the number of tourists visiting Pictured Rocks National

Lakeshore, surrounding beaches and waterfalls. This acquirement will free us up to work with our casinos to bring more business into these establishments. Not only does the White Pine benefit from the massive influx of summer tourism to Alger County but it also has a good occupancy rate after the snow hits, for it sits in one of the premier snowmobile areas in the Midwest. We will just need to find a way to bring more visitors in for the spring and fall. Us as tribal leaders will need to seek out, find and invest in profitable businesses to help secure our future.

Our Munising powwow was great success. We had awesome weather, booming drums and a delicious feast. I really want to thank all of the drums, dancers, tribal members, elders and visitors who attended. We really want to give a huge thank you to all the people who assisted and volunteered in making this event a success. All of us know

how much work it takes from our powwow committees, staff and volunteers to makes these events a success. Once again, milgwech for all the hard work and dedica-

We will be scheduling more cultural activity classes in the near future. I have heard nothing but positive feedback from our community. These classes are really great for our people to teach, learn, enhance and connect with our traditions. I want to give a big shout out and thanks to all our instructors for bringing this cultural enhancement to our communities, we are truly honored.

On a little bit of a personal note, due to circumstances, myself and my family had to move away from the rez/tribal housing. We just wanted to let everyone know just how great it was living around such

a tight knit Anishinaabek community. The caring, sharing and willingness to help when each other needed it was touching and inspiring. I am really going to

miss the talks with my neighbors,



Neighbors Landon, Taden and Carson with Charles Matson Sr., wishing him well with his move and new home.

elders and all the tribal members. It's made me proud to be a part of this community. It was great, the years we lived there watching the kids play and grow up and it was hard to say goodbye. As we

were packing up our last load we had a few of my young niijis stop by to say goodbye. I am sorry to the other ones who didn't get a chance to be there for this picture, but you know who all of you are and we will miss you but promise to be back to visit. Anyway, I hinted to these little guys they might see themselves in the paper. So here you go my little niijis Landon, Taden, and the little guy Carson. Baama pii.

If any questions and concerns, feel free to contact me at (906) 450-5094 or email cmatson@saulttribe.

Respectfully, Charles J. Matson Sr.

Unit IV cultural events and activities celebrated







Manistique — Attendees participated in some Seven Grandfather teachings and activities as instructed by Bud Biron.







Escanaba youth Unit IV



YEA at Manistique fair.



Sands Township - Gwinn



YEA at Manistique fair.



Sands Township - Gwinn



Sands Township - Gwinn



YEA at Manistique fair.

From "McLeod," page 24

I am constantly on the lookout for ways to ensure new, good paying jobs and other economic activity that will help build the futures of our young people. Our people have the ABILITIES, now they need the OPPORTUNITIES!

I will share more about these activities in future reports. In the meantime, I wish everyone good health and a joy filled life. And as always, if I can be of any assistance, please do not begitte to contact me

tance, please do not hesitate to contact me.

Shawindekaa miinwaa Anishinaabe gageget! (Many blessings and Anishinaabe for

always!) Jen

jennifer.mcleod.2012@gmail.com

(906) 440-9151

JMcleod1@saulttribe.com

Varrior and kwe camps held on Sugar Island

By Laura Downwind

The Sault Tribe of Chippewa Traditional Medicine teamed with the Behavioral Health, Culture and Language and Community Health departments to host the three-night, four-day warrior camp for youth ranging from 10-16 years of age on July 10-13.

The camp was rich in Native culture and traditional beliefs and allowed participants to learn and interact with several handson cultural activities. The camp took place primarily at the Mary Murray Cultural Camp on Sugar Island, Mich., however we were also able to have activities at other locations such as Mission Hill and Monocle Lake.

The goal is to use culture as a healing tool for our youth and to assist with the development of their personal journeys with

finding and cultivating their Anishinaabe identity. Local elders, language speakers and community members came out to share their knowledge with the young men in attendance. They made shields, participated in sweats and learned the importance of the sacred fire along with many more activities throughout the duration of the camp. UP North Nutrition and Gym 906 came over to talk about the importance of physical activity and played team-building games with camp participants.

The ogichidaa kwe camp also took place over July 25-27. This camp was set up for young women aged 12-16. They participated in a wide variety of activities in this year's camp. The camp consisted of a variety of culturally influenced crafting, like copper pounding, baking and several cultural lessons. They also enjoyed many outdoor activities, including kayaking, visiting the Mission Hill overlook and much more.

Participants had the opportunity to assist with several different aspects of the camp, instilling the importance of teamwork and discipline. Black Dragon Martial Arts sent over two instructors to teach the participant's self-defense training and maneuvers to protect themselves. Community Health provided the participants from both camps nutritional information with food preparation, kayak and water safety lessons. The Culture and Language Department provided the students with language lessons and several different teachings rich in Native American culture.

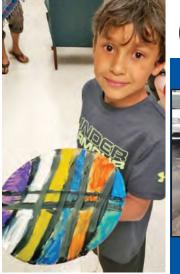


Above are the young men at the warrior camp, and below the young ladies at the ogichidaa kwe camp on Sugar Island.





Young warrior Lucas McKerchie with his shield that he creatively painted with his own design and colors.





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Lucas and William McKerchie with two of their friends at the overlook on Mission Hill



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Lori Gambardella teaching kayak safety to the girls.

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MJ Live Friday | 30th | 8 p.m. | start at \$20 Sault DreamMakers Theater

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Mark Chesnutt Saturday | 12th | 8 p.m. | \$19 St. Ignace Kewadin Event Center

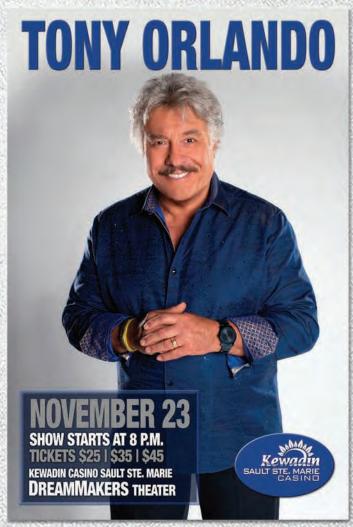
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