

Win Awenen Nisitotung

Official newspaper of the Sault Ste. Marie Tribe of Chippewa Indians

July 24, 2014
Vol. 35 No. 7

Blueberry Moon
Miin Giizis

Board members take oath, officers elected July 8



Photo by Rick Smith

At left, Sault Tribe Election Committee Chairman Mike McKerchie (R) administers the ceremonial rites of taking office for the elected and re-elected members of the tribe's board of directors on July 8 at the Kewadin Casino and Convention Center in Sault Ste. Marie. From left, Unit III Representative Keith Massaway, Unit I Representative DJ Hoffman, Unit V Representative Rita Glyptis, Unit II Representative Catherine Hollowell, Unit IV Representative Denise Chase and Unit I Representative Kim Gravelle.

At a special meeting held on the same evening, board officers were elected, Denise Chase as vice chairperson, Dennis McKelvie as treasurer and Brigett Sorenson as secretary.

Outgoing board members, Deb Pine and DJ Malloy in Unit I and Joan Carr Anderson in Unit V, were replaced by Hoffman and Gravelle in Unit I and Glyptis in Unit V while Catherine Hollowell in Unit II and Denise Chase in Unit IV were re-elected.

Tribes stock 1.4 million walleye

SAULT STE. MARIE, Mich. – Michigan inland lakes along with Great Lakes waters and tributaries received almost 1.4 million

walleye fingerlings raised under a program administered and funded by Indian tribes.

The two-inch fingerlings were raised by the Inter-tribal Fisheries and Assessment Program (ITFAP) based in Sault Ste. Marie. The program is administered by the Sault Ste. Marie Tribe of Chippewa Indians and also receives funding from the Bay Mills Indian Community and the Grand Traverse Band of Ottawa and Chippewa Indians.

This year's walleye egg hatching program was so successful the tribe had additional spring fingerlings to stock sites not planned

for. ITFAP received a Michigan DNR permit for stocking inland lakes and Little Bay de Noc, areas not included in the tribe's normal stocking plan.

"The fingerlings will help boost future fishing opportunities for tribal and non-tribal fishers alike," said Tribal Chairperson Aaron Payment. "The amount of surplus fingerlings we were able to provide this year should help boost those walleye populations."

Payment added, "Little Bay de Noc in particular is a valuable walleye fishery."

Walleye fingerling stocking figures for June 2014:

Bay Mills — 101,396
Suttons Bay — 29,300
Northport — 101,165
St. Martin's Bay — 244,150
Potaganissing (Drummond Island) — 490,898
Rainey Lake — 16,000
Mullett Lake — 20,000
Black Lake — 147,200
Brevoort Lake — 10,000
Pretty Lake — 1,000
AuTrain Lake — 20,300
Deer Lake — 4,000
Little Bay de Noc, Escanaba River — 62,150
Little Bay de Noc, Gladstone — 82,373
Epoufette — 64,350

While stocking Little Bay de Noc, the tribe's stocking crew ran into Delta Dawn Charters. "In Gladstone we ran into Captain Bill Meyers, a charter fisher who was very involved in the Little Bay de Noc walleye stocking program, and was very excited to see us," Greg Wright, ITFAP's

See "Walleye," Page 11



Photo by Brenda Austin

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Photo by Aaron Payment

Above is bike winner Jewell Fish with her mom Kim Fish, both Sault Tribe members. Jewell won her bike from the Chairperson Door Prize Bike Give Away held during the powwow as an incentive to get families to attend our powwow. Other bike winners were Sault Tribe members Klayton Franklin and Kendall Bell, Adrienne Jones from Garden River and Wemigweh from Little Traverse Bay Bands of Odawa.

Public input sought for Hiawatha road study

Hiawatha National Forest Supervisor Jo Reyer announced the U.S. Forest Service seeks public input through Sept. 30 as part of an ongoing road study.

In May 2014, the agency announced the beginning of a study of the risks and benefits for visitors and the environment associated with the road system in the Hiawatha National Forest. The road study analysis, referred to as "Subpart A," is part of the implementation of the 2005 Travel Management Rule, 36 CFR 212.

The Subpart A study will gather information that will assist the agency in identifying a road system that provides access for the public and forest management activities, minimizes environmental impacts, and can be maintained within budget constraints. "The information we gather will be used in the future to help us identify a minimum road system that serves the needs of the public and the Forest Service at a cost we can afford to maintain over time," explained Reyer.

Public use and road maintenance needs continue to grow in the Hiawatha Forest. At the same time, resources for road maintenance are decreasing. Roads that are not adequately maintained can be unsafe to visitors and threaten forest health. They can increase soil erosion into rivers and streams, degrading water quality and impacting fish and wildlife.

The Hiawatha National Forest includes more than 2,000 miles of roads. To assess the impacts of each Forest Service road the agency, with input from the public, will consider conditions and criteria related factors such as recreation, wildlife, safety and engineering. This process will integrate that information to identify positive, neutral or negative factors related to each road.

The agency held open houses in Munising, Rapid River, Sault Ste Marie and St. Ignace as one way to involve the public, local, state, other federal agencies, tribal governments and other stakeholders in this information gathering effort. If you didn't attend

any of the open house events, there is still plenty of opportunity to learn about the process and provide input. For more information about the process, visit www.fs.usda.gov/land/hiawatha/land-management.

If you would like to provide information to the study, you can submit it online at tinyurl.com/Hiawatha-Tapcomments. Public comments will be used to identify opportunities for potential future changes to the road system. Hardcopy maps and comment forms are also available for review at each ranger district office and the forest supervisor's office. To learn more about the Hiawatha's road study process, contact project manager Ginger Molitor at (906) 428-5800.

"The Subpart A analysis is an information-gathering study, not a decision-making process," Reyer said. "The knowledge that we gain now will be used in the future to develop site-specific proposals."

The national forest will complete the Subpart A study by



Photo by Jennifer Dale-Burton

The U.S. Forest Service presented its roads study at the Sault Tribe Inland Committee's June meeting. Above, left to right, Hiawatha National Forest public affairs officer Janel Crooks speaks with Inland Committee members Henry Bouley, Bill Perry, Tom Derwin and Sault Tribe transportation planner Wendy Hoffman.

October 2015. For more information about the Hiawatha National Forest, please visit our website-www.fs.usda.gov/Hiawatha, or call or visit a Hiawatha National

Forest office near you. Our offices are in Gladstone (906) 428-5800, Rapid River 474-6442, Sault Ste. Marie 635-5311 and St. Ignace 643-7900.

Requests for public comment

Sault Tribe members have a voice! The 2015 Community Service Block Grant Program and the 2015 Low Income Home Energy Assistance Program announcements ask for public comment Aug. 14-28.

The Community Service Block Grant (CSBG) Program plan (also called the Emergency Assistance Program) is available for your review.

How we administer the CSBG program is partly determined by your input.

The plan is available for your review and comment at the following ACFS offices at 2218 Shunk Road in Sault Ste. Marie, 1140 North State Street in St.

Ignace, 5698 West U.S. Highway 2 in Manistique and 622 West Superior in Munising.

If you have questions or would like the plan mailed to your home address, please call ACFS at 632-5250 or toll free at (800) 726-0093.

All comments should be submitted by Aug. 28 in time to add them to the 2015 program plan.

Ref: Notice of public hearing/2015 CSBG Plan.

The Low Income Home Energy Assistance Program (LIHEAP) for fiscal year 2015 is available for public review and comment.

The plan will be available Aug. 14-28 at ACFS offices at 2218

Shunk Road in Sault Ste. Marie, 1140 North State Street in St. Ignace, 5698 West U.S. Highway 2 in Manistique and 622 West Superior in Munising.

LIHEAP is designed to offset energy costs and efficiency for eligible tribal households in the tribe's seven-county service area. How the program is administered is partly determined by your input.

If you have questions about LIHEAP, please contact the direct service case manager in your county or call toll free at (800) 726-0093.

Ref: Notice of public hearing/2015 Abbreviated LIHEAP plan.

Anishinaabemowin — help us speak our language well

Aanii, boozhoo!

Anishinaabemowin is offered in a classroom setting by Leonard Kimewon in Munising, Newberry, St. Ignace and Sault Ste. Marie, Mich. If you need additional information, contact lkimewon@saulttribe.net or (906) 635-6050.

Classes are conducted in Munising, Tuesdays, 6-8 p.m.; Newberry, Tuesdays, 2-4 p.m.; St. Ignace, Wednesdays, 6-8 p.m.; and Sault Ste. Marie, Thursdays, noon to 1 p.m., and 6-8 p.m.

LiveStream Internet access

is another approach to learning Anishinaabemowin, lessons are updated periodically with new language lessons to view 24/7. On Thursdays, the tribe's language staff bring new lessons live with various presenters who teach for all different levels of language learners.

Anishinaabemowin is also offered to the Sault Tribe's Early Education Programs. Language instructor Theresa Lewis teaches the language to youngsters from birth to 5-year-olds. Recently,

she has been presenting monthly language words on Livestream for parents, grandparents, teachers and others on the World Wide Web at <http://new.livestream.com/sulttribelanguage>.

If you have questions, please contact Theresa Lewis, tlewis1@saulttribe.net, Cecil Pavlat cpavlat@saulttribe.net or Colleen St.ONGE cstonge@saulttribe.net.

"Naadimoshinaang weweni da shkitoyang wii anishinaabemyang," that is "Help us to speak our language well."

Win Awenen Nisitotung welcomes submissions of news articles, feature stories, photographs, columns and announcements of American Indian or non-profit events. All submissions are printed at the discretion of the editor, subject to editing and are not to exceed 400 words. Unsigned submissions are not accepted.

Please note the distribution date when submitting event information for our community calendar. Submissions can be mailed, faxed or e-mailed. The distribution date is the earliest the newspaper can arrive in the seven-county service area.

Win Awenen Nisitotung is funded by the Sault Ste. Marie Tribe of

Chippewa Indians and is published 12 times a year. Its mission is to inform tribal members and the public about the activities of the tribal government, membership programs and services and cultural, social and spiritual activities of Sault Tribe members.

Win Awenen Nisitotung, in Anishinaabemowin, means, "One who understands," and is pronounced "Win Oh-weh-nin Nis-toe-tuhng."

See our full, online edition at www.saulttribe.com.

Subscriptions: The regular rate is \$18 per year, \$11 for senior citizens and \$30 to Canada. Please

call for other foreign countries. Subscribe by sending your name and mailing address to the address below with your check or money order made out to the Sault Ste. Marie Tribe of Chippewa Indians. Or, call (906) 632-6398 to pay by credit card.

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Jennifer Dale-Burton.....Editor
Brenda Austin.....Staff Writer
Rick Smith.....Staff Writer
Sherrie Lucas.....Secretary

Vacancies on tribal elders committees

Unit I, Sault Ste. Marie — two vacant seats, plus one alternate seat

Unit II, Newberry — five vacant seats, plus one alternate seat

Unit II, Hessel — two vacant seats

Unit II, Naubinway — three vacant seats, plus one alternate seat

Unit III, St. Ignace — two vacant seats

Unit IV, Manistique — one vacant seat, plus two alternate seats

Unit IV, Escanaba — two vacant seats, plus one alternate seat

Unit V, Munising — one vacant seat, plus one alternate seat

Unit V, Marquette — two vacant seats, plus one alternate seat

Interested tribal elders should submit one letter of intent and three letters of recommendation to Tara Benoit, 523 Ashmun Street, Sault Ste. Marie, MI 49783.

Sault support groups

Families Against Narcotics meets on the third Wednesdays of the month, 5:30 p.m., at Huntington Bank in Sault Ste. Marie. For more information, call (906) 203-8959, email Chippewa@familiesagainstnarcotics.org or visit www.familiesagainstnarcotics.org.

Meetings are set for Aug. 20 and Sept. 17. FAN — your connection for information, resources, and support. It is our mission to raise awareness of the prescription opiate drug abuse epidemic.

Also look into the Prescription Drug Abuse Support Group. Have you experienced loss, heartbreak or diminished relationships due to someone else's use of prescription drugs? The Prescription Drug Abuse Support Group meets the first and third Mondays of each month at 6 p.m. at the Huntington Bank in Sault Ste. Marie. Coming meetings take place on Aug. 4 and Aug. 18 as well as on Sept. 2 (Tuesday due to Labor Day)

and Sept. 15. Please call Linda at (906) 440-7252 or Suzy at 248-3545 for more information.

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BIA aims to increase number of veterans on staff

By RICK SMITH

The U.S. Department of the Interior (DOI), Bureau of Indian Affairs (BIA) recently launched a program to recruit more American Indian veterans into its ranks. The move, called the Indian Affairs American Indian and Alaska Native Veterans Initiative, seeks to hire honorably discharged veterans across the nation.

Available figures indicate the BIA has nearly 9,000 employees and, currently, American Indians make up 9 percent of the workforce. The bureau wants to

increase the percentage to 12.5 percent, which means the agency needs about an additional 315 people.

According to an announcement, steps that will be taken to reach the goals of the new initiative include:

- Increasing participation in job fairs targeting veterans;
- Establishing a presence on the Fedshirevets.gov website to highlight success stories of veterans already working in Indian Affairs;
- Using social media such as

Facebook and Twitter to promote accomplishments of veterans in Indian Affairs and alert prospects of the availability of open positions;

- Leveraging resources from other DOI agencies with successful records in recruiting veterans, this may help develop new strategies for attracting veterans;
- Working with local veterans groups, especially American Indian veterans groups to publish employment opportunities with Indian Affairs;

• Using the USAJobs.gov website to highlight positions of interest to veterans who will use skills gained in military service; and

- Develop a senior executive service performance element targeting increases in veteran hires.

For more information about the DOI Indian Affairs' American Indian and Alaska Native Veterans Initiative, visit www.bia.gov/jobs/veterans or call Nancy Nelson, human resources specialist, Indian Affairs Office of

Human Capital Management, at (202) 208-6175.

According to the agency's website, the BIA offers employment in a wide array of occupations such as social services, post-secondary education, law enforcement and corrections, natural resources management, economic development, construction, maintenance and more.

The BIA has more than 188 duty stations in 25 states across the country.

Tribal health services now offers veterans' liaison

The Sault Tribe health centers in Sault Ste. Marie, St. Ignace, Manistique and Munising expand options for military veterans beginning on Aug. 6 by hosting monthly hours for the new tribal veterans' liaison, Ron Munro.

Munro was a volunteer tribal veterans representative for the Sault Tribe as reported in the July 19, 2013, edition of *Win Awenen Nistotung*. He received annual training through the Veterans Administration (VA) since 2013 focused on helping veterans in navigating the sometimes lengthy process of VA benefit applications whether for health, housing, food or support. Munro will be available in four-hour increments at each of the



Ron Munro

five health centers every month. He was working towards setting up offices throughout tribe's service area, but limited funds

and volunteer work slowed progress until now.

According to the National Center for Veterans Analysis and Statistics, 660,773 veterans live in Michigan and make up 6.6 percent of Michigan's total population. Michigan projects to see an increase of 30,000-50,000 veterans moving to Michigan with skills in healthcare, IT, cyber security, mechanical and electrical engineering, transportation and logistics. Munro is available for those veterans in need of help.

Munro's scheduled hours at each facility is from 1 to 5 p.m., and the rotation is scheduled for Munising on the first Wednesday of each month, Sault Ste.

Marie on second Wednesday, Manistique on third Wednesday and St. Ignace on fourth Wednesday.

Munro's goal is to connect tribal veterans to their identified needed services. These needs may be met through the U.S. Department of Veteran Affairs or one or more of Sault Tribe's programs and services.

Munro noted he was active duty in the U.S. Navy from 1986 until he was injured in 1988. Now a disabled American Indian veteran, he indicated he tries to help other veterans get the services they deserve.

"One of the hardest parts is a lot of veterans don't feel they should be getting services, but

every veteran who served honorably is entitled to these services provided by the state, tribe and the federal government," he said. "If they do not use them, the services are wasted as no one else can use them.

"I would ask everyone out there to try and help at least one veteran each week," Munro added. "You will be surprised at how good it makes them and you feel."

Munro can be reached at (906) 440-0697 or munro@centurytel.net.

For general information, Sault Tribe health services can be reached by telephone at (906) 632-5200 in Sault Ste. Marie or call your local tribal facility.

New Health Service for **VETERANS!**

Tribal Veteran Liaison Ron Munro
906-440-0679
munro@centurytel.net

"Connecting tribal veterans with needed services."

OFFICE HOURS

1st Wednesday of each month
(starts Aug. 6)
Munising Health Center
622 W. Superior Street
MUNISING, MICH.

2nd Wednesday of each month
(starts Aug. 13)
Sault Tribe Health and Human Services
2864 Ashmun St.
SAULT STE. MARIE, MICH.

3rd Wednesday of each month
(starts Aug. 20)
Manistique Tribal Community Center
5698 W. US-2
MANISTIQUE, MICH.

4th Wednesday of each month
(starts Aug. 27)
St. Ignace Health Clinic
1140 N. State Street
ST. IGNACE, MICH.

Clip & Save

"Carcieri fix" legislation moves to Senate floor

By Rick Smith

A bill to amend the 1934 Indian Reorganization Act (IRA) reaffirming the authority of the secretary of the Interior to take land into trust for Indian tribes favorably passed from the Committee on Indian Affairs to the Senate floor for consideration on June 11. A similar House of Representatives bill remains with the Subcommittee on Indian and Alaska Native Affairs as of press time.

The bills represent the long anticipated "Carcieri fix," a remedy for the 2009 U.S. Supreme Court decision in *Carcieri v. Salazar*, which questioned the ability of the Department of the Interior (DOI) to take land into trust for American Indian tribes that received federal recognition after 1934. Specifically, the court questioned the wording used in describing covered tribes. Some dissent on the interpretation of that wording took place among the Supreme Court justices at the time.

The question posed serious consequences for Indian Country, especially in the areas of gaming operations and tribal sovereignty for many tribes with little land holdings. Since then, many have sought what came to be known as a Carcieri fix, — legislation by Congress to allow lands to continue to be taken into trust for tribes recognized after 1934.

While the DOI produced what

is largely viewed as a temporary remedy by clarifying terms and regulations in the procedures which allows the agency to continue taking land into trust for federally recognized tribes, Indian Country and others want legislation enacted to make the fix permanent.

Leaders in Indian Country have been collaborating on support for a legislative remedy to the Carcieri decision. In one letter that made the rounds, recipients were urged to pass tribal resolutions in support of a fix and secure bi-partisan co-sponsorship of the Senate bill from their respective senators, urge the House committee to move its version out of committee, send requests for the fix to their respective senators and congressional House representatives and make the fix legislation a priority in all congressional visits. The letter included additional advice and guidance for tribal leaders on supporting the bills.

United South and Eastern Tribes Chairman Marshall Pierite was quoted in the letter, "The inherent sovereignty of indigenous communities is completely intertwined with the land that provides a home, sustenance and a promise for future generations. The ability to take land into trust is the basis of identity as a self-governing people."

After laying out all of the

guidance for tribal leaders to take action on the matter, Pierite added, "It is important for each and every one of us to remind ourselves of our individual power to effect change. Do not stand on the sidelines in hopes that someone else will take the actions and steps outlined above. Do your part. Ensure that you are doing everything in your power in support of protecting and promoting our collective sovereign rights and authority."

It would also help for members of tribes to urge support of the bills from their congressional representatives. If so inclined, one should ask U.S. congressional representatives to support S.2188 in the Senate and H.R.279 in the House, both are titled A bill to amend the Act of June 18, 1934, to reaffirm the authority of the Secretary of the Interior to take land into trust for Indian tribes.

In the meantime, a bill that would prohibit tribes from conducting casino operations on lands taken into trust after 1988 unless tribes can prove a direct

historical or modern connection with the land remains with the Committee on Indian Affairs. The Tribal Gaming Eligibility Act, S.477, was originally introduced in 2011 and re-introduced in 2013 by senators Dianne Feinstein (D-Calif.) and Jon Kyl (R-Ariz.).

According to a summary, the bill would amend the Indian Gaming Regulatory Act by prohibiting gaming on lands taken into trust for Indian tribes after Oct. 17, 1988, as part of the settlement of land claims, initial reservations of newly recognized tribes or restoration of lands for tribes that have federal recognition restored.

With exceptions specified in the bill, the act prohibits gaming on lands described above unless the Secretary of the Interior determines lands are eligible for gaming and tribes demonstrate a substantial, direct, modern connection to the land as of Oct. 17, 1988 and a "substantial, direct, aboriginal connection to the land." However, the Department of the Interior and states in which tribes propose casinos may still allow casino operations on lands acquired for tribes after Oct. 17, 1988, if they concur it is in the best interest of the associated tribes and members.

CDC reports on harm caused by excessive alcohol use, state offers free resources

By Rick Smith

The Michigan Department of Community Health recently released figures from an 11-state study by the Centers for Disease Control (CDC) that shows excessive alcohol consumption led to the deaths of over 3,000 Michigan residents and shortened the collective life expectancy of others by an accumulation of 85,387 years annually from 2006 to 2010.

According to the state, most of the alcohol-attributed deaths and reductions in life spans effected adults between the ages of 20 and 64 and cost the state about \$8.2 billion.

The CDC report, issued on March 14, recommended that states routinely monitor conditions surrounding failing health and death caused by excessive alcohol consumption, support planning and implementation of prevention measures recommended by the Community Preventive Services Task Force, an independent, volunteer panel of 15 public health experts, to reduce excessive drinking and associated damages to health and life. Recommendations would include increasing the price of alcohol, limiting the number of liquor stores in communities and holding retailers liable

for damages linked to sales of alcoholic beverages to minors and intoxicated patrons.

The Michigan Department of Community Health indicates work is currently in progress to improve tracking health impairment and death hastened by excessive alcohol consumption among Michigan residents. Further, the organization supports state and local actions to reduce death and health impairment caused by excessive alcohol consumption.

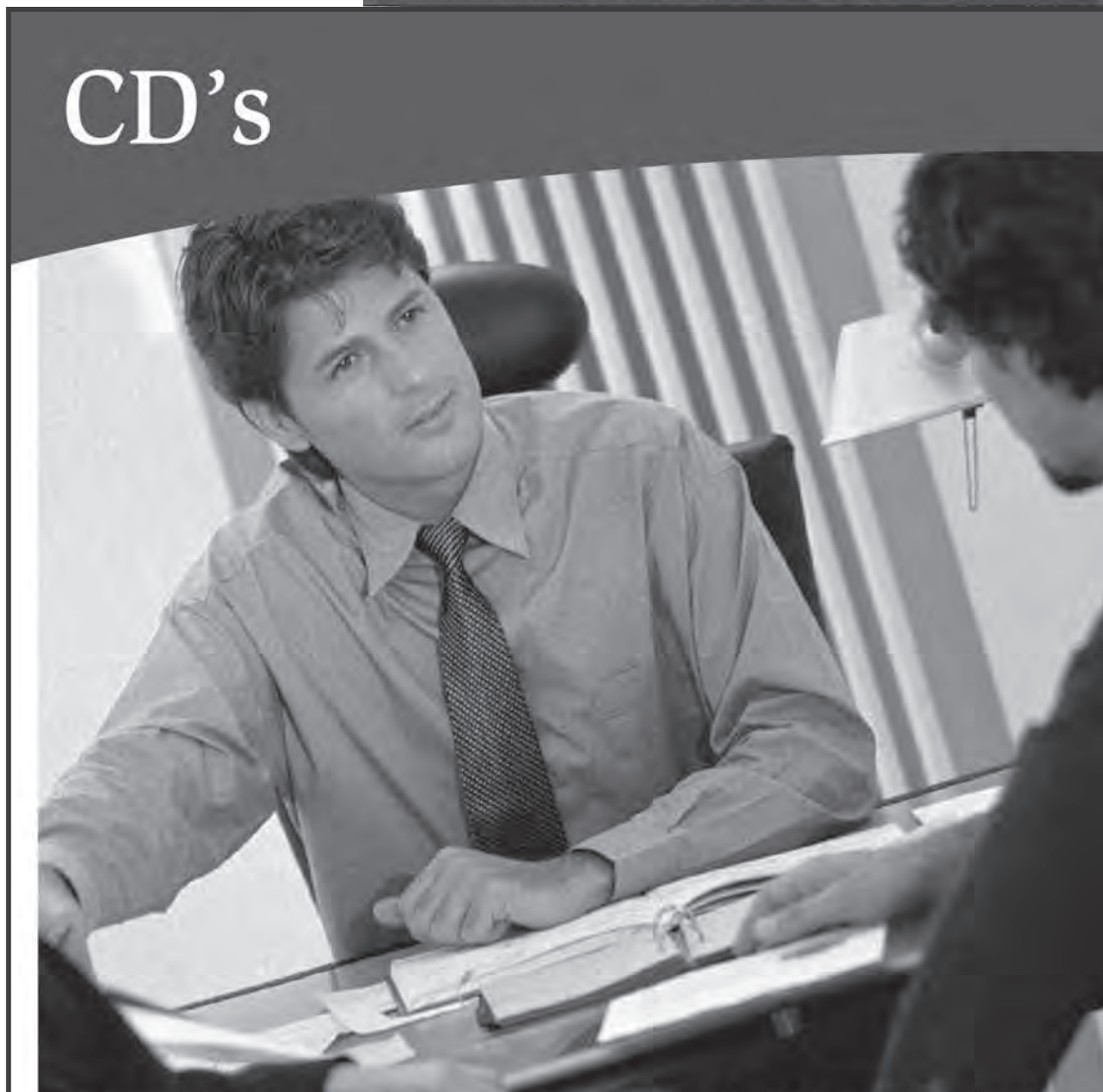
Those interested in perusing resources and information on preventing excessive alcohol consumption may visit www.michigan.gov/substanceabuseepi, a web page of the Michigan Department of Community Health. The page offers listings of survey reports, fact sheets, statistics, infographics and links.

FAN fundraiser

Families Against Narcotics sponsors Hogs for Hope, a pig roast fundraiser on Saturday, Oct. 4, from 1-7 p.m., at Aune Osborn Park in Sault Ste. Marie featuring many attractions.

Tickets are \$8 in advance or \$10 at the door. Kids six and under eat free.

All proceeds go to FAN of Chippewa County. For advance tickets, call (906) 203-8959.



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Tribe's HR gets new director

BY BRENDA AUSTIN

Brenda Johnson fell in love with Michigan's fall colors over 21 years ago and decided then to make the move north. For the past two decades she has resided in southeast Michigan, making the transition from the health industry into the automotive industry. She was recently hired by the tribe's board of directors to fill the vacant Human Resource director position.

Prior to packing up and heading north, Johnson resided in Tucson, Ariz., where she worked in health related fields for about eight years. A former supervisor had also made the move to Michigan, so she contacted him and had a job waiting for her when she arrived at the former North Oakland Medical Center in Pontiac. She was there for just under two years before deciding to learn a new industry, and made the switch to automotive.

She worked in the automo-



Brenda Johnson

tive industry as an HR analyst, generalist, specialist/coordinator and manager until her move to the Sault. Johnson holds a bachelor degree in business/human resource management.

She said, "What has attracted me to the U.P. over the past 20 years is that people always talk about it downstate — about going

up to the U.P. for vacations and the lifestyle, where people communicate more pleasantly. I had it in the back of my mind that I would love to be up here where they say pleasantries are the norm versus the exception."

Johnson said she is enjoying learning about the tribe and its culture. "It's all about people. When you help people, you help a community, a culture, a future and generations to come. I have to look at the policies and processes and say, does this process work because it helps people? If it does, great! Lets see how we can improve it even more. If it doesn't, what needs to be done to improve that process? There are enough negative things out there in the world. What can I do to bring some positives to as many employees as I can?" she said.

Johnson said she looks forward to continual growth and one day soon hopes she will be referred to as a "Yoooper."

McLeod honored, begins active service in Romania



Tribal member Connor McLeod, on April 15, received the Reserve Officers Association Award for Leadership and Academic Achievement (awarded by his commanding officer and executive officer) and the

Bjorn Kjellstrom Outstanding Orienteering Award for Army Pathfinders (awarded by his peers in Pathfinders) for leadership in ceremonies at Michigan State University presented by the Reserve Officers Training Command/US Army.

A 2012 graduate of Stoney Creek High School in Rochester, Mich., McLeod is already finishing his sophomore year at MSU with a major in history and military science. He was also on the dean's list his freshman and sophomore years.

McLeod is the son of Dennis and Brenda McLeod of Rochester, brother of Elyse, grandson of tribal member

Carleen (McLeod) Rodriguez and nephew of Unit I Director Jennifer McLeod.

McLeod is activated to full military status June through July 2014 for training duties in Romania with the Romanian Army Command. McLeod will be studying the Romanian culture and teaching conversational English to the Romanian Army officer corps. He has applied to Air Assault School and Mountain Warfare School after his tour in Romania and wants to branch into combat arms/infantry upon graduation and commissioning. Upon graduation, McLeod will be commissioned as a lieutenant.

Berthume takes third in duck stamp design contest

Jessica Lynn Berthume, a high school junior, competed in the 2014 Tennessee Federal Junior Duck Stamp design contest on May 17, 2014, and garnered third place in the grade 10-12 category.

The design entries were judged in four grade categories: kindergarten through third grade, fourth through sixth grades, seventh through ninth grades and tenth through twelfth grades. The

2014 competition received 353 design entries from across the state.

All of the first, second and third place winners in each of the grade categories will have their designs displayed at different exhibits throughout the state of Tennessee until the end of the year. The first exhibit was at

the Bass Pro Shop in Nashville, Tenn., for the month of June.

Berthume is the daughter of Joe and Julie Berthume of Dickson, Tenn., and granddaughter of William and Jacqueline Perkins of Curtis, Mich., and Joseph and Nattalie Berthume of St. Louis, Mich.



Jessica Berthume displays her third-place winning Tennessee Federal Junior Duck Stamp design contest entry. The artwork went on display for admirers at different places throughout the state of Tennessee until the end of the year.

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 Swat Team Techniques • Fingerprinting
 K-9 Unit Presentation • Fire Safety
 Outdoor Emergency Preparedness
 Recreational Activities: Swimming / Games

WHO IS ELIGIBLE

Sault Tribe Members 11 – 15 Years of Age

WHERE

Boedne Bay, Moran, Mich.

WHEN

Monday – Friday, Aug. 4 – Aug. 8, 2014

COST

None

TRANSPORTATION MAY BE PROVIDED IF NEEDED

TO REGISTER, CONTACT Robert Marchand, Chief of Police

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The Down Payment Assistance Program (DPAP) application period is now open from July 21 through August 29.

The program is designed to assist Sault Tribe members in becoming homeowners. The funds are HUD dollars and restricted to low-income tribal members. Eligible applicants could receive up to \$9,500 to be applied towards a down payment and closing costs. Applicants will need to contribute \$500 to receive the maximum grant of \$9,500 or 20 percent purchase price of the home. This program is open to Sault Tribe members residing within the seven county service area.

DPAP is open to Sault Tribe members with total incomes at or below 80 percent of the area median income, adjusted for family size. Participants must obtain a mortgage with a local lender.

Funds will be in the form of a Note applied as a lien against the property. No monthly payments apply; the amount depreciates 20% each year and is forgiven after five years.

Borrowers are required to participate in the Homebuyer Education sessions designed to assist the homebuyer in understanding and fulfilling the responsibility of homeownership.

If you have any questions please contact Dana Piippo, Homeownership Specialist, (906) 495-1450 or (800) 794-4072.

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Homeless youth in Sault area schools on the rise

Students in Transition Program and Helping Hands Pantry help students with nutrition, health and personal needs

BY BRENDA AUSTIN

During the 2006-2007 school year, there were 17 students within the Sault Area School system who were considered homeless or in transition. During the 2013-2014 school year that number had risen to 88 students, and Carol McKay, homeless transition coordinator for Sault Area Public Schools, anticipates that number will increase to 100 or more when school begins this fall.

According to the Federal Homeless Assistance Act, McKinney-Vento, students are considered homeless or in transition if they don't have a "fixed, regular, and adequate place to sleep at night." This includes anyone living in emergency or transitional shelters; motels, hotels, trailers; campgrounds, abandoned in hospitals, awaiting foster care; in cars, parks, public places, bus or train stations, abandoned buildings; doubled up with relatives or friends; and migratory children living in these conditions. The Act ensures educational rights and protections for these children and youth in homeless situations.

There is help and hope for homeless and transitional students and their families. Thanks to some very committed individuals and programs within the Sault Area Schools, homeless students have access to a district food pantry located at Malcolm High School, free medical care, mental health services, and dental services through the Student Health Adolescent Care Center at Sault Area High School; access to sleeping bags; on site clothing in each school building; weekend food bags and the use of a washer and dryer at Malcolm High School.

To meet the requirements of McKinney-Vento, Sault Area Schools put a program into place over 20 years ago, now called the Sault Area Public Schools Students in Transition Program (SITP).

Through the federally funded program, backpacks are made available at each school for students registered for the SITP, containing supplies such as notebooks, rulers, pencils, erasers, glue, pens, and more. The backpacks are filled according to the student's grade level.

Students also receive health-care/hygiene bags, which are stored at each school and made



Principal Sandy Sawyer, homeless transition coordinator for Sault Area Public Schools Carol McKay and pantry college liaison Anna Duffield inside the Helping Hands Pantry at Malcolm High.

available to students throughout the school year as needed. These bags are filled with items such as shampoo, conditioner, body wash or bar soap, toothbrush and toothpaste, dental floss, comb or brush, washcloth or bath poof, and a bath towel. Feminine products are added as they are available.

McKay said the key is to keep students in school so they can be successful in the workplace with a high school diploma and an opportunity to move on.

One of the bigger needs of students in the program is food. So to that end, Sandy Sawyer, principal at Malcolm, McKay and former student intern and college liaison for the program, Anna Duffield, came up with the idea for the food pantry they named The Helping Hands Pantry.

Duffield wrote for a small grant to start the pantry, and since then has received three additional grants, which combined with donations, have kept the pantry going. McKay said, "The pantry was set up with these students in mind because they are not eligible for a Department of Human Services Bridge Card until they are 18. They are also moving from place to place, sometimes on the street and sometimes with friends – but not necessarily the same friends for long periods of time. They don't have access to what they need."

Younger students in elementary school can also access the food pantry if they are enrolled in

the school district and come with a parent. During the 2012/2013 school year about a third of the youth using the food pantry were tribal members. Last year it was almost half.

Students have access to the food pantry Monday through Friday, and if they are too embarrassed to ride the bus home holding a big bag of groceries, school administrators step in and offer them a ride. In addition to the canned goods students receive, they are also given a \$15 voucher for fresh vegetables, fruit and a gallon of milk and loaf of bread. McKay said students then take the voucher to Soo Super Value where the vouchers are only good to purchase those items.

McKay said they have also organized a weekend food program with the Salvation Army. "Every Friday during the school year each of the school buildings have backpacks that go out with students in need. Not just our homeless students, but any student that is in need of food," she said. "The Salvation Army fills the backpacks with food, and between their donation and donations from the community and our grants, we have been able to generate a carryover, which has allowed us to have the food pantry open twice a month during the summer for our homeless students."

The Salvation Army was averaging 45-50 backpacks a week, which were being sent home

with students in need of food. Students return the backpacks Monday mornings and they are filled and handed back out again each Friday. "Every building in our district is being served in some capacity," McKay said.

The food pantry will be expanding to the Middle School this fall. They are also hoping to expand the Rotary sponsored Kids Closet, which provides free clothing to students.

Malcolm Principle Sandy Sawyer said the community has really pulled together to help these students. "Local women's quilting groups are making sleeping bags and tote bags to carry them in. They have also made pillowcases and donate their time and materials used to make them with. We also have three churches in town that are collecting donated items and once a week we have been getting from one to five bags of clothing, food and health and hygiene products," she said.

"I had a conversation with students about being homeless, and how homeless can mean living with an aunt, uncle or grandparent. Some of the Native American students in the group said that's not homeless – that's how they live. I told them they are right, but they are still identified as homeless so they can use the services available to them. It doesn't mean they aren't being taken care of, it means their parents don't have their own

address," Sawyer said. "The term the State uses is where families are 'doubled up,' and that is considered homeless because it's a situation that could be creating a hardship. We have a lot of kids living with grandparents and relatives who have taken them in."

Sawyer said that through her sister, who works at War Memorial Hospital, a Friday dress down fund was initiated, and from that \$5 vouchers are given to school administrators who can then hand them out to students to redeem at the hospital's cafeteria for a warm meal. "Anytime the cafeteria is open, they can go there and use the voucher to purchase whatever they want. They can sit there and eat or get it to go. Students in need were also given vouchers to use over the summer months," she said.

"Everything has kind of taken on a life of its own since December when people became more aware that there are young people in our community going hungry from an article that was printed in the Evening News. The generosity of this community has been astounding," McKay said.

Area homeless students participating in the McKinney-Vento programs provided by the school district, and who have access to the Food Pantry, have a higher graduation rate than the national average McKay said. "The program as a whole has been really successful with graduation rates," she said. "Nationally the graduation rate for homeless students is 25 percent, and last year it was nearly 70 percent for our district. You can't pinpoint just the food pantry, but our program as a whole, definitely."

During the school year, donations of food, clothing, or personal hygiene products can be dropped off at Lincoln Elementary School in care of Carol McKay, or at Malcolm High School. The school has a list of items they are in need of available for those who would like one.

Monetary donations can be mailed to: Students in Transition Program or to The Helping Hands Food Pantry, Carol McKay, c/o Lincoln Elementary School, 810 E. 5th Ave., Sault Ste. Marie, MI 49783. You may also contact McKay by email at cmckay@eup.k12.mi.us.

Sault Tribe and MSU Extension pilot parenting series

FROM ACFS STAFF

A new educational parenting series starts on Thursday, Aug. 7, and meets every Thursday for 16 consecutive weeks. The series takes place at the Manistique Tribal Community Center from noon to 2 p.m., no cost to attend.

Michigan State University Extension nutrition and health educator Tracie Abram and Sault Tribe Binogii Placement Agency parent educator Stacy King teach the series, which is about co-parenting, called, G'daa Minobimaadzimi — We Should Live Well Together.

The series is open to anyone

who is a Native American parent or who is involved in the lives of Native children or any parent interested in learning co-parenting Native American strategies.

Minimum class size is six participants and maximum is twenty.

The goals of the series:

- Help parents establish a positive co-parenting relationship that enables them to work together in raising their children;
- Prepare parents to set goals to promote and create healthy futures for their children;
- Ensure the ongoing and

sustained involvement of both parents, whenever possible, in their children's lives;

- Help parents have adequate resources to create a healthy environment for their children;
- Prepare parents to make healthy decisions (with their children's best interest in mind) about their romantic and couple relationships; and
- Equip parents with the knowledge and skills to incorporate traditional practices into their parenting.

Some of the themes discussed are family goal setting, kinship and family roles, honoring and strengthening the family, impor-

tance of elders and mentors, stress and balance, identifying conflict and harmony, supporting children, money management and budgeting, reducing expenses and increasing income, interviewing and job skills, honoring children, traditional parenting, positive discipline, respectful and healthy relationships, equitable and non-violent relationships and celebrating accomplishments.

Participants will use items from nature to create memory books that reflect life stories and experiences, draw knowledge from traditional stories and quotes, recognize honor

and strengthen co-parenting supports, learn techniques for healing from historical trauma, stress, anxiety, conflict and anger, develop skills in traditional parenting, and gain ideas and support from peers through the use of ongoing talking circles.

If you have any questions about the series, call Tracie Abram at (906) 586-6001.

To register for the series, contact Stacy King at the Manistique Tribal Center on US-2 just east of Manistique or call (906) 341-6933.

Registration deadline is July 31, 2014.

Proud To Be seeks photographic support

Feds cancel Redskins name patents as “disparaging to Native Americans”

By Rick Smith

The National Congress of American Indians (NCAI) and ChangeTheMascot.org recently launched the Proud To Be campaign to bring forth the faces and sentiments of Indian Country and others to the escalating debate over the racist name of the Washington, D.C., National Football League franchise.

The NCAI aims to provide a way for American Indian people to share their pride through photographs of them holding signs that include “#ProudToBe.” Other wording on the signs should reflect a characteristic of one’s self that is a source of pride, whether associated with family, vocations, hobbies, tribal affiliations, nationalities or other circumstances.

Others are invited to participate as well, according to the NCAI, “This photo project provides a way for Native people to share these words. Native people are encouraged to send in pictures of themselves holding signs with whatever it is that they are proud to be. It also provides a way for non-Native people to show their support. All non-Native people are asked to use the same language: #ProudToBe Standing With #NotYourMascot. This is a national movement of Americans across the country, Native and non-Native alike, who are standing against racism and demanding change.”

The campaign will use the world wide web to send the message that American Indians are here and have feelings too; American Indians are not the long gone, blood-thirsty, monosyllabic savages idealized in popular culture. American Indians are human beings deserving the same basic dignity and respect as anyone.

The Proud To Be campaign is the latest move in the ongoing NCAI resistance to the practice of associating American Indian names and imagery, especially derogatory names and images, with sports teams. Officially, NCAI began its resistance in 1968.

Change the Mascot, according to the organization’s website, is a national campaign to end the use of the racial slur associated with the NFL team in Washington,



Photos by Rick Smith

National Congress of American Indians (NCAI) interns Michelle Castagne, left, and Casandra Holt model signs in these examples of photographs sought by NCAI and ChangeTheMascot.org to bring faces from Indian Country and supporters forward in the campaign against the name of the Washington, D.C., National Football League franchise. Wording on the signs are for illustration only and do not necessarily reflect any actual views or circumstances of the interns or staff of the Sault Tribe Communications Department.

D.C. The Oneida Nation launched the campaign, which calls for the NFL and Commissioner Roger Goodell to change the team’s name.

Another development in the Proud To Be campaign took place recently during a half-time break in a televised National Basketball Association finals game when a one-minute version of *Proud To Be*, video produced by the NCAI, was aired in seven major cities.

The Yocha Dehe Wintun Nation of California paid ABC/ESPN for the air time to run the spot.

Those who wish to view the *Proud To Be* video in its entirety may do so at www.ncai.org and follow the links for the photo project or by visiting YouTube and viewing the video by NCAI1944. Those inclined to participate in the Proud To Be photo campaign should visit www.ncai.org and follow the links.

The campaign can be followed on Twitter @ncai1944, @ChangeDCMascot, #ProudToBe and #NotYourMascot.

Meanwhile, folks may also want to look into the group Eradicating Offensive Native Mascotry or EONM.org on Facebook. The organization states on its Facebook page that its purpose is “Informing individuals and mobilizing groups to combat

the public misappropriation of Native American imagery.”

In an unexpected development for most people, the U.S. Patent and Trademark Office canceled six trademark registrations owned by the Washington Redskins. The office issued an opinion on June 18 describing the name and associated other names as “disparaging to Native Americans.” The opinion was delivered in the case of *Amanda Blackhorse, Marcus Briggs-Cloud, Philip Gover, Jillian Pappan, and Courtney Tsotigh v. Pro-Football, Inc.*

The opinion is subject to appeal, but if upheld would mean the Washington, D.C. NFL franchise would lose federal protections on the Redskin name and imagery. The cancellation does not stop the franchise from continuing to use the name, but it does remove patent protections on use of the name and imagery for purposes such as marketing or merchandising.

“After seven years of litigation,” the opinion notes, “involving multiple discovery and pretrial motions, the board issued its decision on the merits, held that respondent’s REDSKINS marks were disparaging to Native Americans when registered and ordered the registrations canceled.”



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Board resolutions passed on May 20 and June 3

The Sault Ste. Marie Tribe of Chippewa Indians Board of Directors met on May 20 in Naubinway. All board members were present.

Nine resolutions were addressed and approved by the board, eight of them by a unanimous vote.

Resolution 2014-84: The Michigan Public Health Institute selected Sault Tribe Community Health as a community research partner for the Public Health Services and Systems Research program. The board authorized the tribal chairperson to sign, negotiate, amend and execute any agreements as a result of the case study.

Resolution 2014-85: The board authorized the submission of an application to the Department of Health and Human Services, Administration for Children and Families, Family and Youth Services Bureau for funding of a Family Violence Prevention and Services Program for 2014.

Resolution 2014-86: The board approved the establishment of a settlement and negotiation committee for Sault Tribe vs.

Blue Shield. This committee is empowered with full and complete authority to speak on behalf of the tribe and to settle, mediate, compromise or otherwise resolve the case without further board action. Committee members are: Chairperson Aaron Payment, Treasurer Dennis McKelvie and Director Debra Pine. Per this resolution, this committee is empowered to act up to and including July 8, 2014.

Resolution 2014-87: Charlene Brissette requested tribal research assistance in the form of access to tribal enrollment data and addresses in order to conduct survey research, individual personal interviews, and focus groups to complete her master's degree in kinesiology and health education. She is working under the guidance of the University of Texas and members will retain complete anonymity during the study unless they willingly release their personal information. The Enrollment Dept., with the assistance of the MIS Dept., will prepare a list of names and addresses of adult members of the

tribe to result in 300 participants randomly distributed throughout the seven county service areas. Names of members will be masked with a unique identifying number and according to the resolution, the identities of the participants will at no point be published or identified outside of the researcher and thesis study advisor. After Brissette concludes her research, all addresses, voice recordings and other records will be destroyed.

Resolution 2014-88: A FY 2014 budget modification and establishment of an FY 2014 budget was approved with no effect on tribal support for MPHI Community Research Partner using Michigan Public Health Institute monies of \$3,758.92.

Resolution 2014-89: The board approved the establishment of an FY 2014 budget for GLRI wildlife projects with federal BIA revenues of \$63,500 and no effect on tribal support.

Resolution 2014-90: The board approved a FY 2014 budget modification for transportation planning, IRR road maintenance and IRR roads, increasing carry-

over federal BIA revenues of \$1,248,344 with no effect on tribal support.

Resolution 2014-91: The board approved an FY 2014 budget modification for the tribal Homeland Security Grant Program for an increase in Federal Department of Homeland Security Revenue of \$316,383 with no effect on tribal support.

And lastly, Resolution 2014-92: The approval of a FY 2014 budget modification for Tribal Court's Tribal Youth Program for a decrease in federal DOJ revenue of \$10,778 due to a position vacancy, with no effect on tribal support.

To view the roll call, voting matrix, and resolutions in their entirety, visit the tribes website at www.saulttribe.com.

The board convened again on June 3 in St. Ignace. Representatives Abramson and Anderson were absent.

An authorization was passed to complete negotiations for a set of agreements with the City of Sault Ste. Marie for the purposes of providing sewer service to the Odenang housing site.

Approval was granted for fiscal year 2014 budget modifications for health services covering Contract Health, mental health, IHS after care, Community Health technician, health center administration, optical, medical/nursing, dental, X-ray, maintenance improvements capital outlay, St. Ignace clinic, Manistique clinic, Munising clinic, Traditional Medicine and Newberry clinic, to reduce tribal support by \$520,747.48 and to allocate an additional \$1,611,059.04 in federal IHS funds.

Submission of a grant proposal to the Substance Abuse and Mental Health Services Administration was approved for federal funding for cooperative agreements for Behavioral Health.

The National Indian Gaming Commission's minimum internal control standards for class II gaming were adopted for all tribally owned and regulated casinos that comply with the standards as of June 3.

Semi-annual updates given to board of directors

BY BRENDA AUSTIN

The tribe's semi-annual program updates to the board of directors began Jan. 22 in an open workshop and will continue on a scheduled basis until completed. The updates include 32 departments, membership and internal services and programs.

This last round of reports held on June 18 included: Sault Tribe Health Programs – Electronic Health Record (EHR) team; Contract Health Service; Medical Records; capital improvement/repair and maintenance of the Health Division; and Public Health Emergency Preparedness.

Electronic Health Record (EHR) team:

EHR team members include: CAC and Lab Super-user Mari Sebastain; HIM Super-user and CAC Toyo Eggert; Data and Billing Super-user Jackie McLean; Systems Analyst Carolyn Komejan; Clinical Champion Dr. Rebecca Werner; Pharmacy Super-user Tom Meehan; Radiology Super-user Micki Bickham and Facilitator Tony Abramson.

EHR team goals are to implement and maintain the IHS electronic health record for all tribal health clinics and centers; continually update EHRs as new regulations, federal initiatives and electronic functionalities occur; and maintain EHRs for maximum performance and efficiency to enhance patient flow, volume and accurate documentation of patient services.

Team accomplishments (or deliverables) include: The efficient operation of a dependable EHR system with less than eight hours of downtime a year allowing for responsive and speedy documentation of service; the system is maintained with the latest EHR patches and upgrades; and documentation continues to meet all medical-legal requirements needed for quality patient

care and efficient billing for services.

EHR team highlights include completing the installation and go-live of new Indian Health Service practice management software, and staff training was completed in April for patient registration, scheduling and direct patient care. EHR will also undergo a large project this summer when IHS releases a Patch 13 upgrade to meet requirements as a certified medical record system, with multiple improvements being made through the installation of this patch.

Future goals include hiring a clinic network technician once funding is approved and annually updating their security risk analysis by working with MIS, Telecom, the EHR team and health managers.

Contract Health Services (CHS):

CHS Utilization Manager Tina Fox presented to the BOD. The mission of CHS is to provide access for Sault Tribe members to high quality care beyond what is available through tribal health facilities. Indian Health Service provides funding for the CHS program and establishes priorities of coverage and guidelines.

She provided statistics from Oct. 1, 2013 through March 31, 2014 for the board's review, such as a breakdown of the number of active CHS users by county, how many vouchers were used, how many of the active users had insurance and how much CHS paid out per county. The top three users of CHS funds were Chippewa, Mackinac and Schoolcraft counties. Other interesting statistics included a break down of CHS dollars spent per age group, with \$963,232 being spent on those ages 0-59, \$111,143 for ages 60-64 and \$521,463 for ages 65 and up.

Also provided were the number of phone contacts with clients

and total minutes; emergency room reviews, and referrals.

Department highlights include two CHS staff members are active in the Affordable Care Act (ACA) Marketing Subcommittee doing outreach with press releases to media and staff training for enrollment efforts. Also, CHS Certifier Carol Pages-Montie has completed training and is now a certified application counselor and can assist members in signing up for the Market Place through the ACA. She has also been trained in assisting members in signing up for Michigan Medicaid through on-line MI Bridges application. Since then, all CHS staff received their certification in MI Bridges on-line application training in May.

As of March 31, 2014 the CHS program had an under budget cost savings of \$863,125.

Future needs of the department include a CHS access program and Enrollment server upgrade.

Medical Records: Medical Records Administrator Toyo Eggert presented to the board.

The Sault Tribe Health Division maintains hybrid medical records, meaning medical records are both electronic and paper. The Sault Ste. Marie Medical Record Department maintains over 28,000 patient charts. Last year the Health Division started using a new electronic image-scanning program (Vista Imaging) that will allow the Health Division to become fully electronic.

In 2013, there were 1,859 patients who used the Release of Information service, generating 4,691 disclosures that went to the patient, other doctors, attorneys, and social security, among others.

Also in 2013, there were 8,007 patients who had documented visits at the Sault location. Visits include in person, over the phone, home visits, physical therapy, etc.

From those 8,007 patients, there were 113,767 medical record entries. All that information is reviewed for accuracy and maintained in the electronic health records (EHR).

Medical Records receives up to 2,000 pages a day of health information to identify, review and assemble into patient's medical records. Last year there were 2,746 referrals made to outside providers. These referrals result in numerous documents, consults, reports and tests returning to the Medical Records Department.

Major highlights from last year include the switch to Vista Imaging. There are currently 22 different documents being scanned into the electronic medical record (EMR). This makes information available to all medical personnel from the moment it is scanned and it can viewed by multiple users at one time – reducing patient wait times and improving coordination of care between facilities.

The goal of the department is to have all documents scanned into the EMR system by the end of this year.

Health Division capital improvements, repair and maintenance:

Manager of Operations Joel Lumsden said the Sault Tribe Health Center building is 20 years old this month (July), and because there are maintenance needs to address, a Capital Improvements Committee has been established.

Lumsden explained this is really a Health Division cost center, and not its own department. The purpose of the cost center is maintenance and housekeeping functions for the facility. Lumsden said there are two objectives for the cost center, the repair and maintenance function is for smaller projects such as replacing carpeting, minor drywall work, painting, trouble

shooting HVAC equipment and preventative maintenance. The second objective is capital projects, which are large renovations and major repairs such as the installation of new heat pumps, cooling tower relocation and roof replacements; contractors generally complete these projects.

Two projects that were completed in 2013 include the installation of a lightning protection grid to mitigate a lightning strike to the Health Centers' critical IT infrastructure and the relocation and rebuilding of the facilities cooling evaporator tower. A heat pump is currently being replaced due to the pump system reaching its end of useful life.

In 2012 Lumsden said the facility underwent an independent engineering conditions assessment through Indian Health Service, which identified the need for 2.1 million in upgrades over the next 10 years. An independent engineer conditions assessment will also be conducted for the Manistique facility late this summer to provide a baseline for the facility to move forward with needed upgrades.

Public Health Emergency Preparedness:

Manager of Operations Joel Lumsden manages a small grant of \$42,000 from the Centers for Disease Control that employs one emergency coordinator. The emergency coordinator is working to enhance the coordination of services and planning in the area of public health and bio-terrorism preparedness with a focus on coordination between tribal health, local health departments and regional initiatives.

Some highlights from 2013 include building emergency preparedness capabilities through independent study training. Health Division FEMA training began in March 2014 and a live training for key personnel is in the works.

Huron Township, Lansing trust land applications filed

SAULT STE. MARIE, Mich. — Sault Tribe filed applications on June 11 with the U.S. Department of the Interior seeking to take land into trust in Lansing and in southeast Michigan's Huron Township.

Lansing will become the location of a new \$245 million gaming resort first proposed by the tribe and Lansing Mayor Virg Bernero in January of 2012. The land includes two parcels totaling about 2.7 acres at Michigan Avenue and North Cedar Street adjacent to and near the Lansing Center, the city's convention and events facility.

The tribe anticipates the Huron Township land, 71 acres at 36181 Sibley Road and I-275 southwest of Metro Airport, will also serve as a gaming site. The scope of the gaming project in Huron Township will be determined by an economic impact study currently underway.

A 1997 law passed by Congress called the Michigan Land Claims Settlement Act (MILCSA) requires the U.S. Secretary of the Interior to approve the trust land applications. The tribe used revenues from its Self-Sufficiency Fund to buy the lands. The MILCSA states that "[a]ny lands acquired using amounts from interest or other income of the Self-Sufficiency Fund shall be held in trust by the Secretary for the benefit of the [Sault] Tribe."

"The law is clear: the Secretary is required to accept these parcels in trust," said Sault Tribe Chairperson Aaron Payment. "It is a clear, plain-language legal argument. Our tribe is within federal law and our legal rights to pursue these opportunities to create thousands of new jobs and generate millions of dollars in new revenues that will benefit our members, the people of Lansing, public school students in Lansing, the people of Huron Township, and the entire state."

The tribe filed the "Mandatory Fee-to-Trust Acquisition" applications with the U.S. Department of the Interior's Bureau of Indian Affairs in Sault Ste. Marie, Minnesota and Washington, D.C. Because the law clearly states that the Interior Secretary must approve the applications, tribal attorneys said the Secretary could act on the applications within a matter of a few weeks.

Three recent federal court developments cleared the way for the tribe to file the applications:

- On Dec. 18, 2013, the U.S. Court of Appeals ruled Sault Tribe had the right to pursue approval of its Lansing



From Google Maps

and committed to pursuing the success of these projects."

"The attorney general and other parties, including the owners of other casinos, have threatened to do whatever it takes to stop our tribe from exercising our legal rights, which means they appear willing to block jobs and revenues for Michigan communities that could benefit from these projects," Payment said. "We are hopeful the attorney general will drop any effort to impose additional long delays on projects that will benefit the entire state."

Payment said the Huron Township land is a "perfect casino location," with easy access to I-275, I-75 and Metro Airport. The land already includes a large, unfinished building that could easily be converted to gaming use and tribal offices. The casino would create jobs and generate revenues to provide services to tribal members who live in Metro Detroit.

The 125,000-square-foot Lansing casino would create 1,500 permanent jobs and 700 construction jobs. It would also generate revenues the City of Lansing would use to fund the Lansing Promise Scholarships, a program to fund four-year college scholarships for graduates of the city's high schools.

Lansing Mayor Virg Bernero released a statement the same day. "In partnership with the Sault Tribe, we have crossed yet another significant hurdle on the road to building the Lansing Kewadin casino, and I grow more optimistic by the day that we will get this done," he wrote.

"There will no doubt be additional challenges to the project, but we remain confident that we will succeed and I look forward to the day when more than a thousand jobs will be created and every graduate of the Lansing public schools will be eligible for a full, four-year college scholarship," Bernero said. "Every ounce of energy we have devoted to this venture and every struggle to overcome the obstacles in our path will be validated by our success."

The tribe said both casinos could feature either Class 2 or Class 3 gaming. Class 3 gaming includes electronic and table games normally associated with most large casinos (slot machines, poker, blackjack, craps, and roulette). Class 2 gaming is typically defined as games of chance such as bingo, pull tabs, and others. To casino customers, many electronic Class 2 games look and play just like traditional slot machines, even though they are not.

- On May 27 of this year, the U.S. Supreme Court ruled in a somewhat similar case that the State of Michigan could not block Bay Mills Indian Community from opening a casino on land not part of its gaming compact with the state.

- Last week, Michigan Attorney General Bill Schuette withdrew from the U.S. Supreme Court a lawsuit that effectively blocked the filing of the applications.

Payment said that while more legal challenges are likely, the tribe "remains absolutely confident in our legal theory

TOURNAMENTS

\$30,000 Blackjack
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\$15,000 OR MORE Poker Blast
KEWADIN SAULT STE. MARIE
August 1-3

\$8,000 Spin to Win
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• Kewadin Gift Certificates



WHEEL OF RICHES Aug. 16-17
All Sites
Win your share of up to **\$50,000** in CASH, CREDITS, & PRIZES!
Pop a balloon and you could double your winnings, or invite a friend to share in your winning!
Must register at Northern Rewards to be eligible for promotion.

See Northern Rewards Club or kewadin.com for details and official rules.

Jackyl AND Winger
KEWADIN CASINOS DREAMMAKERS THEATER SAULT STE. MARIE
Thursday, August 21, 7 p.m.
Doors: 6 p.m.
Hotel Packages Available \$48.50 & \$38.50

CALL 1-800-KEWADIN or 906-635-4917 or visit www.kewadin.com for tickets.

Hessel Fishing Challenge

4 divisions: salmon, pike walleye & perch
Cash prizes for 1st & 2nd per division!
SECOND CHALLENGE - July 14 through August 26
Cash awards & giveaways night of Aug. 30!

USA Demolition Derby "Day of Destruction"
KEWADIN ST. IGNACE
Saturday, August 2 at 8 p.m.
\$18.50 Adults • \$5 Children 12 & under
Adult ticket purchase includes \$10 in Kewadin Credits.

6TH Annual Labor Day Car Show
KEWADIN MANISTIQUE
Friday, August 29

Big Hat Rodeo "Kewadin Stampede"
KEWADIN ST. IGNACE
August 29-31
3 DAY PASS - \$30 (includes \$20 in Kewadin Credits)
1 DAY PASS - \$12.50 (includes \$5 in Kewadin Credits)

Customer Appreciation Day
KEWADIN MANISTIQUE
Saturday, September 20
Random Slot, table and VIP draws from 2-11 p.m.

*MUST REGISTER at Northern Rewards Club to receive. For details and official rules see Northern Rewards Club or kewadin.com. Northern Rewards Club hours vary by site.

Tribal board met on June 17

The Sault Tribe Board of Directors held its June 17 meeting in Escanaba. The following resolutions were approved:

2014-98 "Acceptance of the 2013 Governmental Audit," as presented by Anderson, Tackman & Company;

2014-99 "Acceptance of the 2013 Housing Authority Audit," as presented by Anderson, Tackman & Company;

2014-100 "Title IV Subpart I Child Welfare Services and Title IV Subpart II Promoting Safe and Stable Families," authorizing a five-year Child and Family Services Plan for Child Welfare Services and Promoting Safe and Stable Families to the US Health and Human Services Administration for continued funding;

2014-101 "Tribal Homeland Security Grant Program Contractor Approval for Emergency Shelter Generator" to award the bid to J. Ranck Electric as the most comprehensive bid;

2014-102 "Education – Community Based Science Activities Establish FY2014 Budget" for \$18,997 of other support with no effect on tribal support;

2014-103 "Establish FY 2014 Budgets Transportation USRAP Safety Investment Plan, Safety Plan Development" with Bureau of Indian Affairs (BIA) revenues

totaling \$47,500 with no effect on tribal support, for the purpose of an enhanced study and a report on areas that need safety enhancement as well as a more thorough analysis of the seven-county service area;

2014-104 "Hoop House and Vendor Area" to apply for a planning grant;

2014-105 "Department of Health and Human Services Centers for Medicare and Medicaid Services, Connecting Kids to Coverage: Outreach and Enrollment Grants Focused on Children—Financed Solely by the Department of Health and Human Services, Centers for Medicare and Medicaid Services" to apply for a grant;

2014-106 "Hessel Ceremonial Grounds Restroom" to apply for an Indian Health Service Special Projects grant;

2014-107 "Amending Adhoc Health Access Exploratory Group" to analyze, determine feasibility and recommend opportunities for health access revitalization or expansion, with appointees Tribal Chairperson Aaron Payment; Directors Cathy Abramson, Debra Pine, Lana Causley, Catherine Hollowell, Keith Massaway, Denise Chase and Unit V rep; Health Division Director Bonnie Culfa, STHC Clinic Manager Tony Abramson Sr., Rural Health Clinic Manager

Marlene Glaesmann, and the tribe's Executive Director, Christine McPherson.

2014-108 "National Center for Chronic Disease Prevention PPFH 2014: Diabetes Prevention and Heart Disease and Stroke Prevention Program – a Comprehensive Approach to Good Health and Wellness in Indian Country Financed Solely by 2014 Presentation and Public Health Funds" to apply for a grant;

2014-109 "National Center for Chronic Disease Prevention and Health Promotion Federal Centers for Disease Control and Prevention Partnerships to Improve Community Health;"

2014-110 "Authorize the Chairperson to Enter into Contract with Payne & Dolan of Michigan as General Contractors for Shawano Dr. and Ice Circle Sidewalk Project;"

2014-111 "Restrictions on Issuance of Co-Captain Licenses and License Transfers for Fishing Management Unit MH-1, Lake Huron," in place until the tribe deems the whitefish and lake trout MH-1 populations are capable of supporting additional fishing effort; and

2014-112 "Requesting Mandatory Trust Determination" to request that the BIA begin processing the mandatory trust determination submitted by the tribe.

Letter: Disagrees on interpretation of the Tribal Law & Order Act

In the June issue you printed an article explaining that the Sault Tribe is considering the possibility of enhancing their ability to hand out stiffer penalties for misdemeanor crimes and that they can only punish a misdemeanor crime up to one year. This is not true! In fact, every federally recognized tribe has had the right to prosecute misdemeanors and hand out jail time for up to three years. This is explained in the United States Code Service under title 25 "Indians," §1302-Constitutional rights.

The author of this article will have you believe that the Tribal Law and Order Act (TLOA) is new. The only real difference is that now, we as a tribe may consider prosecuting on a felony level. Can we afford this?

The reason that we allow the federal government to prosecute our misdemeanor cases (and by doing so transform misdemeanor into felonies) is: we cannot afford a public defender for the accused! As it stands, the government will prosecute our criminal cases. Try-convict-and-sentence our people at no cost to our tribe. Imagine if we start handing out life sentences or just a 10-year sentence, what this could mean. It now costs, on average, \$29,000 to house a federal inmate. This equates to a total of \$290,000. Question?

How long before the federal government gets tired of supporting our decision to prosecute felony level offenses. Who then will pay for this cost? Us! This is who!

What we are not told is that nowhere does it say that we need an attorney to represent us! We can (however foolhardy) represent ourselves. We have an inherent right to be tried by our own court. Even when an accused is found guilty in a "Court of Indian offenses" such as ours and sentenced up to three years, the federal government will gladly accept our convictions at a cost to the taxpayers of the United States. This is also explained in USCS, title 25 "Indians" §1302.

The author extends an invitation to all with questions or comments to contact him/her or whomever at a Sault Tribe website. However, they did not fully inform you in their article on the pros and cons of this proposal and quite honestly misinformed you! If their translation of the TLOA is not clear, are we to assume that they have us believe is the entirety of the issue? Beware! This is a "slippery slope" that is it truly fair to simply hand over our members to the federal government. We hold first right to a shared jurisdiction.

Donald Alexander
Fort Dix, N.J.

Congress calls for Indian foster care background checks

By Rick Smith

In a move to create uniform standards and practices for child foster care in Indian Country, bills recently introduced in the U.S. Congress propose amending the Indian Child Protection and Family Violence Prevention Act. Both legislative acts require the completion of background checks by tribal social service agencies on all household adults in a potential foster home before tribal courts place children in those homes. Currently, according to the sponsoring legislators, tribal foster care procedures vary among individual tribes.

Senators Jon Tester (D-Mont.) and John Hoeven (R-N.D.) introduced S.2160 in the Senate and Representative Kevin Cramer (R-N.D.) introduced H.R. 4534. Both bills are titled the Native

American Children's Safety Act and were referred to committees.

"The federal government has a responsibility to ensure the general welfare of Native children in foster care," Tester noted in a prepared statement. "This legislation is a necessary step to prevent abuse and impacts on the long-term development of Indian children."

If enacted, the proposed legislation would amend a section of the Indian Child Protection and Family Violence Prevention Act. The amendments define individuals requiring background checks as anyone 18 years of age or older in the household of a potential foster home along with those prescribed in the original law. Further, background checks would also be required on any adult 18 years of age or older

who moves into a foster home after placement of a child.

The amendment further defines foster care placement as "any action removing an Indian child from a parent or Indian custodian for temporary placement in a foster home or institution or the home of a guardian or conservator" if parents or custodians cannot have the child returned on demand and parental rights have not been terminated.

With certain exceptions, the amendment prohibits tribal courts from placing children in cases where tribes have exclusive jurisdiction until character investigations are satisfactorily completed.

Background checks would include searches for criminal records, criminal information derived from fingerprint records, checks of child abuse and neglect

registries in states where investigated subjects lived for five years and any further requirements a tribe may deem as necessary.

Except for certain circumstances in emergencies, the proposed bill would prevent foster care placement if investigations reveal specified criminal convictions in federal, state or tribal courts or listings on registries of offenders of child abuse or neglect.

In addition, the bills set deadlines and regulations for background determinations and foster home certifications and re-certifications.

The Senate bill calls for the U.S. Department of the Interior and the Bureau of Indian Affairs to collaborate with tribes to develop safety procedures and standards for children in foster

care.

The lawmakers noted the bills would bring much needed uniformity in Indian Country foster care procedures and guidelines. Some tribes have more rigorous standards, procedures and guidelines than others, which leaves some children in foster care vulnerable and in need of stronger protections. The bills address those gaps in Indian Country foster care.

"The safety of children on or off the reservation must be a priority for all of us," Hoeven said in a release. "Our legislation puts in statute, without ambiguity and with respect to tribal customs and traditions, safeguards for vulnerable young people who, through no fault of their own, find themselves in need of care and compassion in foster care."

Michigan Supreme Court creates tribal-state judicial forum

By Rick Smith

The Michigan Supreme Court issued an order on June 25 creating the Michigan Tribal State Federal Judicial Forum. According to the order, the forum was established "for purposes of building on the past spirit of cooperation" and to create a dialogue that will address working relationships and interactions between the state, tribal and federal court systems in Michigan.

Members of the forum shall consist of the chief judge or designated alternate judge of each of Michigan's 12 federally recognized tribes, 12 state court judges appointed by the Michigan Supreme Court. The order allows for expansion to accommodate any new federally recognized tribes, the number of tribal and

state judges shall always remain equal. The forum shall seek participation from federal judges and officials.

According to the forum charter, acquired through Sault Tribe Chief Judge Jocelyn Fabry, Michigan "enjoys a history of collaboration between state and tribal courts" dating back to the first Tribal State Court Forum in 1992, which produced significant recommendations that were eventually implemented, including the creation of the "Enforcement of Tribal Judgments" court rule. The passage of the Michigan Indian Family Preservation Act spawned the idea of an ongoing Michigan Tribal State Federal Judicial Forum to continue

improving working relations and communications between the three jurisdictions to get better results in the interest of Indian children and families.

"I am honored to be a member of the re-established judicial forum on behalf of the tribe," said Fabry. "Although our tribal courts are inherently different than our state and federal counterparts, we share many of the same challenges and coming together will only make our courts stronger and improve the justice system for tribal members everywhere. We are fortunate to have a good working relationship with our local state courts, but coming together in a formal way will only help strengthen those positive relationships. I'm excited

to work with the accomplished tribal judges and state court judges that have been appointed to the forum and am hopeful that federal judges will join the forum in the near future."

The charter indicates co-chairs shall consist of one tribal court judge and one state court representative selected by the entire body of members. The co-chairs will serve three-year terms.

The forum will meet at least three times annually with the goal of rotating to different tribal and state court locations.

The initial appointments are effective July 1, 2014, and include six abbreviated terms to facilitate staggered terms on the forum. Appointments for

terms ending on July 1, 2016, are Chief Judge Susan L. Dobrich of Cass County, Chief Judge William A. Hupy of Menominee County, Judge Jeffrey C. Nellis of Mason County, Chief Judge Larry J. Nelson of Leelanau County, Judge George J. Quist of Kent County and Judge Frank S. Szymanski of Wayne County.

Appointments with terms ending on July 1, 2017, are Chief Judge James P. Lambros of Chippewa County, Judge Robert J. Butts of Cheboygan County, Judge William T. Ervin of Isabella County, Judge Cheryl L. Hill of Marquette County, Judge Timothy P. Connors of the 22nd Circuit Court Family Division and Justice Michael F. Cavanagh of the Michigan Supreme Court.

GAO: Better support needed for tribal housing

BY RICK SMITH

The United States Government Accountability Office (GAO) recently released a report to congressional committees, essentially calling for three measures to improve federal support for tribal housing. Briefly, the report recommends more coordination in environmental reviews, expanding training and technical assistance outreach and making successful examples of tribal use of block grant funding more visible to less seasoned tribes.

Those interested may view or download the 57-page report, titled *Native American Housing: Additional Actions Needed to Better Support Tribal Efforts*, in its entirety at www.gao.gov/assets/670/662063.pdf.

Very briefly, the GAO recommends in the report that agencies involved with supporting American Indian tribal housing operations should replace the existing inefficient and redundant review process with a “coordinated environmental review process” to help tribes plan and build affordable housing with greater speed and efficiency. “Until such an effort is developed and implemented,” the report notes, “tribes will continue to lose valuable time and spend IHBG (Indian Housing Block Grant) resources completing overlapping reviews.”

HUD agreed with the

recommendation, “However,” Rodger J. Boyd, HUD deputy assistant secretary for Native American Programs, noted, “HUD strongly suggests that the effort be initiated by an organization like the Council on Environmental Quality, that has the power to bring all the parties to the table.” The agency also indicated that for the measure to be successful, strong support from the Obama administration is required along with resources to help.

The U.S. Department of Health and Human Services (HHS) also agreed with the GAO recommendation. Jim R. Esquea, HHS assistant secretary for legislation, indicated the Indian Health Service is the designated lead agency of the three major funding agencies for Indian Country sanitation facilities, indicating the other two agencies are the Environmental Protection Agency and the U.S. Department of Agriculture. According to Esquea, the three agencies have agreements in place to streamline environmental reviews among themselves and choose a lead agency in cases involving other agencies.

More outreach to offer tribes training and technical assistance rules are also suggested in the report. While noting the U.S. Department of Housing and Urban Development (HUD) solicits feedback from tribes

that receive those services under a new system, the GAO found opportunities remain for outreach to tribes that have not used the new system but need more housing.

Boyd noted the agency disagrees with creating a function to seek feedback from those who receive training or technical assistance because a mechanism is already in place. He indicated HUD requires evaluations from trainees or those receiving technical help to make sure needs are met. Further, he indicated, between 60 and 120 days after providing training or help, HUD follows up with recipients to

ensure a satisfactory result. What’s more, the agency has incorporated many suggestions from tribes for improvements.

The GAO’s final recommendation is for HUD to freely distribute information about proven strategies other tribes have used to overcome housing challenges. Pointing out that HUD recognized 22 tribes in May of 2013 for incorporating more efficient practices in using resources for housing projects, the GAO noted the agency has not passed information about those tribal initiatives in a readily available fashion to other tribes still grappling with efficient ways

of using their Indian Housing Block Grant funding.

Indicating the HUD Sustainable Construction in Indian Country Initiative was developed for promotional and support purposes, Boyd agreed with the GAO recommendation to collect and share information with tribes about promising approaches successfully taken by other tribes using block grant funding, and the initiative’s website could be used for that purpose.

The GAO is the auditing, evaluation and investigative component of the U.S. Congress tasked with helping Congress with its many responsibilities.

ITFAP stocks walleye in Little Bay de Noc

From “Walleye,” Page 1
hatchery manager, said.

Due to the successful fingerling production and wide ranging stocking, ITFAP received assistance from the Michigan DNR this year. The DNR provided a couple of crew and stocking trucks. Eggs were collected from Little Bay de Noc for stocking back into Lake Michigan and inland lakes.

ITFAP collected walleye eggs from the St. Marys River for stocking in Lake Huron and the St. Marys River as well as some inland lakes.

This year, ITFAP collected 8 million eggs from St. Marys River walleye. “We had a remark-

ably high survival of eggs and spring fingerlings this year, which made possible the high numbers of fingerlings available for stocking,” said Matt Allard, ITFAP’s hatchery assistance. He added that the remarkable hatch out rate of 89 percent is the result of working every year to improve survival.

The ITFAP-reared fingerlings that were stocked in inland lakes were in excess of the tribes’ annual Great Lakes stocking targets and, as part an ongoing cooperative walleye stocking partnership, were offered to the state for stocking in inland waters important to both the tribes and the state.

“Sault Tribe has many members who fish inland lakes, such as Brevoort and Mullett lakes, under the Inland Consent Decree,” Payment said.

Cooperative walleye rearing and stocking work between the DNR and ITFAP has been ongoing for several years. “The partnership is an example of how the tribes can contribute to the fishery on lakes important to tribal members, while also benefiting non-tribal anglers,” said Wright.

“We have built a successful history of cooperative Great Lakes walleye stocking through the mutual sharing of eggs, fry, fingerlings and technology,” said ITFAP Director Tom Gorenflo.



It takes teamwork to quit smoking.
It's hard to quit smoking all by yourself. You need the support of friends and family. And we give you the added support of a professional Quit Coach for free. We'll customize a quitting strategy around you. To get your own FREE Quit Coach, call **1-800-QUIT-NOW** (1-800-784-8669).

Michigan Department
of Community Health

M DCH

Rick Snyder, Governor
James K. Haveman, Director

Feds unveil economic development initiatives

BY RICK SMITH

U.S. Secretary of the Interior Sally Jewell and the White House recently announced new federal initiatives intended to boost investment and economic development in Indian Country. Jewell, who also chairs the White House Council on Native American Affairs, briefly described three proposals to facilitate Indian Country infrastructure development, expedite land development by increased tribal self-governance and support small business growth.

In the meantime, the White House unveiled federal initiatives to improve the Bureau of Indian Education and support American Indian academic achievements in addition to supporting tribal economic development.

Both Jewell and the White House described the measures as part of President Obama's commitment to support tribal self-governance and self-determination. While the Obama administration has demonstrated commitment to Indian Country since its first year, the White House press secretary noted, "As part of this year of action to expand opportunity for all Americans, the administration is taking new steps focused on two of Indian Country's most pressing challenges: education and economic development."

The first of the initiatives Jewell mentioned are new regulations proposed by the Bureau of Indian Affairs (BIA) that would modernize and streamline approval processes for building developments, which should give tribal leaders, private contractors, utility and financial concerns increased confidence in designing

and building developments. The regulations include expanded Internet capacity through broadband access, transportation and other projects.

A second initiative calls for the BIA to conduct training to help tribes implement the Helping Expedite and Advance Responsible Tribal Homeownership (HEARTH) Act. The training would enable tribal self-governance by increasing the number of tribes capable of controlling leases on their lands without BIA approval.

A third measure calls for increased federal procurement from American Indian-owned small businesses by 10 percent. The move would be brought about by improvements in the Buy Indian Act to help increase economic activity and gainful employment in Indian Country.

According to the White House, other measures to boost Indian Country economic development includes collaboration between the White House Office of Science and Technology along with the departments of Interior and Commerce in workshops to improve tribal access to huge amounts of government data tribal leaders need to create development plans.

Further, the Department of Health and Human Services will release a guide of Indian funding and technical assistance opportunities offered by the Administration for Children and Families.

The U.S. Department of the Treasury will conduct outreach efforts to tribal leaders in order to expand awareness and understanding of Tribal Economic Development (TED) Bonds. Tribes

can use the bonds to finance economic development.

The White House indicated the Indian Health Service and the BIA are going to announce commitments to increase the percentage of American Indian veterans among their employees to 12.5 percent. With a combined employee force of 20,000 people, the move means jobs for about 1,600 American Indian military veterans. The BIA recently made such an announcement on increasing the percentage of Indian veterans in its workforce. The U.S. Small Business Administration will host Reboot to Business, an introduction for Indian veterans to entrepreneurship, in Albuquerque,

N.M., and the Department of Veterans Affairs will work with the U.S. Chamber of Commerce in hosting veterans' economic summits for human resources professionals.

Outside of five measures to enhance Bureau of Indian Education schools, the White House laid out plans to support academic achievement for all American Indian students through the new Free Application for Federal Student Aid Completion Initiative to expand opportunities for attending colleges. The U.S. Department of Education will provide guidance with tribal education officials. Further, the Department of Education is co-hosting a Native languages

summit with the Department of Health and Human Services and the Department of the Interior. The summit is set for about 300 participants from across Indian Country to discuss federal resources to language revitalization.

In addition, staff of the White House Initiative on American Indian and Alaska Native Education will conduct a tour in which listening sessions will take place at schools and communities to help identify ways to improve the "school climate" for American Indians students. The emphasis of the listening sessions will be on bullying, disproportionate discipline and offensive imagery and symbolism.



Photo courtesy SCCU

This year's Soo Co-op Credit Union Nick Gerrish Scholarship winners pose with SCCU officials. Left to right, SCCU Chief Financial Officer Joy Hill; SCCU President Lynda Ellis; scholarship recipients \$2,500 winner Rebecca Miller, \$1,500 BMCC winner Diane McLeod-Maleport and \$2,500 winner Rhiannan Sibbald; and SCCU Vice President Melissa McClendon. Not pictured, \$2,500 scholarship winner Mary Fentiman. The scholarship was named in honor of a long time credit union supporter, founder and former manager, Nick Gerrish.

Feds issue tax exemptions for tribal services

BY RICK SMITH

The U.S. Department of the Treasury and the Internal Revenue Service (IRS) released clarification on income tax exemptions for tribal services, long a source of confusion among federal and tribal officials as well as taxpayers. According to the new guidance, released on June 3, recipients of specified benefits provided by tribes to members or certain non-members qualify for exclusion from federal income taxes on those benefits under certain conditions. The rules apply to housing and education benefits, cultural and religious functions, services for the elderly and disabled, emergency services and other qualifying help.

While the guidance, titled *Application of the General Welfare Exclusion to Indian Tribal Government Programs That Provide Benefits to Tribal Members*, is the result of a "long and impassioned journey," many in Indian Country realize the guidance is subject to political whims and want legislation passed to make the stipulations in the guidance permanent.

"We didn't get everything we wanted," Ron Allen, chairman of the Jamestown S'Klallam Tribe in Washington, said during a webinar on the new exemptions, "but we got a lot."

Essentially, the guidance creates tax exclusions called "safe harbors" on specified tribal services and programs the IRS considers as having met requirements for general welfare tax exclusion. Such programs and services must have written guidance and applicant qualification standards. Benefits must be available to any individual or group of tribal members or qualified non-members, who satisfy all written guidance and procedures. Programs offering exempted benefits cannot discriminate in favor of members of governing bodies and, further, the benefits cannot compensate for any services nor deemed as lavish or extravagant.

More flexibility in the rules allow for exclusion to other programs that otherwise meet all other requirements, but are not specified in the guidance. Furthermore, the statute of limitations on refunds remains open, generally covering three years from the time returns were filed or two years from the time taxes were paid.

The new regulations apply to all federally recognized American Indian tribes in general, but not all tribes offer all of the exempt benefits. For example, the new guidance deleted the restriction that, in order to qualify for tribal

aid, homes must be on or near reservations, but Sault Tribe housing assistance programs are limited to homes in the tribe's service area. Another example, the guidance extends safe harbor coverage to unmarried domestic partners, but Sault Tribe has no programs that extend to people in those situations.

Housing exemptions — Benefits apply to primary residences and supporting structures as long as they are not used in any trade, business or investment concerns. Basic "safe harbors" cover help with mortgage payments and down payments, household repairs and enhancements plus help in paying for utilities, including Internet service, phone and cable.

The main changes in tax exemptions on housing services include removing the restriction that housing must be on or near reservations, inclusion of residential supporting structures and safety concerns such as mold remediation and expand utilities to include Internet, phone and cable.

Education exemptions — Safe harbors cover necessary transportation for students to and from school, tutors, supplies, tuition payments, on or off campus living expenses, child care and training or other help for people seeking employment.

Key changes made in education tax exemptions are the inclusion of supplies for extracurricular activities, broadened eligible tuition expenses to include pre-school or online courses, added a new section covering child care and changed the term "necessary" for "appropriate" clothing to help with job placement.

Elderly and disabled exemptions — Applies to disabled people aged 55 or older. Programs having safe harbor status offer meals, home care or day care outside of homes, local transportation expenses for medical care and certain tribal functions plus improvements to adapt housing for special needs.

Key changes for elderly and disabled benefits allow for consideration of tribal codes in defining disabilities and meal programs include community meals at designated facilities.

Other exemptions — Transportation costs between the reservation or service area to public services such as medical facilities and grocery stores, expenses for people receiving medical care away from their homes, expenses for people in exigent or emergency circumstances such as victims of abuse or other situations, temporary shelter expenses for people involuntarily displaced

from their homes, expenses for non-prescription drugs including traditional Indian medicines.

Key changes made in this area broaden safe harbor for trips to essential public facilities to cover mileage reimbursements and the cost of rental cars, in addition to public transportation fares, and including transportation to and from service areas as well as reservations. The guidance also broadens exemptions for transportation emergencies beyond stranding off Indian reservations and the non-prescription drug exemption includes traditional Indian medicines.

Cultural and religious exemptions — Expenses include but are not limited to admission fees, transportation, food and lodging to attend community activities or visit sites of cultural or historic significance, honoraria, support for cultural programs, funerals and bereavement.

Changes to these exemptions were clarifying qualification of religious activities as well as cultural and social functions, adds admission fees to such events, adds honoring ceremonies to funeral and burial exemption, extends exemptions for educational and social and cultural expenses to all members and qualified non-members.

Draining tribal walleye ponds for stocking



Photos by Brenda Austin

Inter-Tribal Fishery and Assessment Program staff emptying a seine full of walleye fry and tadpoles into a tub on the boat. The fry were trapped in the net as the water levels in the pond fell. Right: Matt Allard with walleye fry.



Troy Lehre, Dave Pine and Matt Allard determine approximately what the percentage of walleye fry to tadpoles are before they are put into tanks on the tribe's and DNR's trucks for stocking that same day.



Water being drained from one of the tribe's rearing ponds.



Transferring fry and tadpoles into the tribe's truck for stocking into another pond until the fall for more growth.



Putting a seine back in place after emptying it of fry.



Inter-Tribal Fisheries and Assessment Program staff from left: Fishery Aide Troy Lehre, Hatchery Assistant Matt Allard, Fishery Enhancement Coordinator Greg Wright, Fisheries Technician Dave Pine, and Intern Chad Lafaver.



Photo by ITFAP staff

Captain Bill Meyers (L) of Delta Dawn Charters lends a helping hand after spotting ITFAP Fish Hatchery Manager Greg Wright (R) stocking Little Bay de Noc with walleye.

Sault Tribe Inland Fish and Wildlife Department checks traps



Photos by Brenda Austin

Assistant Biologist Brad Silet covering a small game trap with leaves after checking it.



One of the small game live traps, unfortunately no animals were captured that day to be collared and weighed.



Brad Silet (left) and Permittal/Reporting Assistant Rusty Aikens listening for radio collar signals from martens.

Sault Tribe welcomed community to 33rd annual "Honoring our Waters" powwow July 11-13



Sara Weber, 11, volunteered at the water balloon target shooting booth at the kids carnival Friday afternoon.



Carrie Gregg, 13, manning the "Knock a Monster Out" booth and trying to avoid the falling monsters.



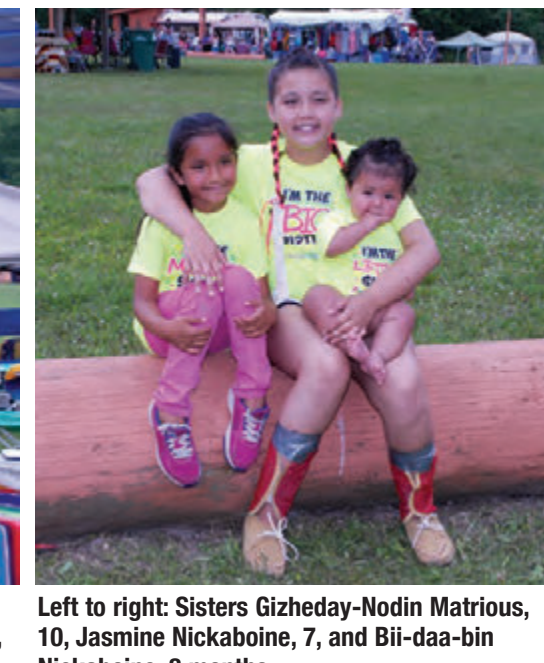
River Lee Benson, 3, (right) sharing the bouncy house with a little girl while their mothers watched from close by.



A participant in the Beulah Gaskin Old School Fancy Shawl Memorial Special sponsored by her daughter, Sonja Gaskin.



Sault Tribe member vendors Jordan (left) and Mike Pilcher, selling feather boxes, sweet grass, dream catchers, earrings and more.



Left to right: Sisters Gizheday-Nodin Matrious, 10, Jasmine Nickaboine, 7, and Bii-daa-bin Nickaboine, 8 months.



Women's traditional dancer and second session head dancers Rita Bouley (wearing a traditional Ojibwe strap dress) and grass dancer Kitchi Mong (Frank Buswa).



Scott Garcia, 10, volunteered for the water dunk tank. He entertained Monroe King, 5, and Gabby Woodard, 9, by holding his breath to duck his head under the cold water.



Communication Department interns Cassie Holt and Michelle Castagne practice face painting on each other before the kids arrived at the kids carnival.



Pamela Westbrook volunteered to fill and hand out bags of popcorn to the kids.

We are one people with three names. Those names are Chippewa, Ojibway and Anishinabe. Each name has its own history - Chippewa is the "official" name as recognized by the United States government, Ojibway is the most popular and the most proper, and Anishinabeg - this is the word that we call ourselves.
From: www.indians.org/welker/chippewa.htm

This year's host drums were Battle River Singers of Red Lake Minn., and Sault Tribe's own Baawaating.
Photos by Brenda Austin



Layla Ritchie, 5, (From Saugen First Nation, Canada), Mackenzie Isrow, 6, and Jaycee Reil, 9.



Young men enjoying the days events and dancing around the circle.



Boy's fancy dancer



These two blue-eyed little cuties had a lot of fun running and dancing with friends.



Saturday night's grand entry at 7 p.m. Below: Dancers around the center arbor where the drums and singers sit.



Bucko Teeple of Bay Mills (left) serving as co-emcee with Josh Homminga (right) of Sault Tribe. Head Ogitchida was George Martin (center) of Lac Courte Oreille, Wisc., while Keith Smith from Red Lake served as the arena director.



Sonja Gaskin thanking those who bought t-shirts and participated in the fundraiser that sponsored the Old School dance competition in honor of her mother, Beulah Gaskin.



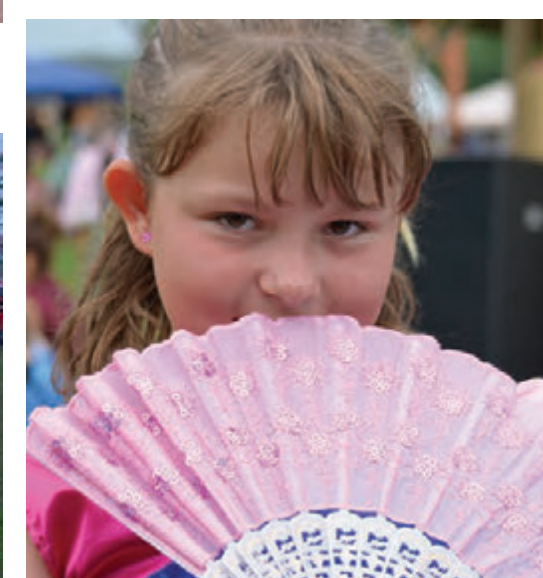
Left to right: Cousins Bayzhee Matrious and Jasmine Nickaboine, 7, with Chaz Cook, 8.



Shawna Weaver, (left) from Kinross, and Riley Bartlett from the Sault, shopping at one of the many vendors set up at the powwow.



Khaleesi Miller, 1, and her daddy Steve Miller, from the Sault.



Grace McCoy, 9



This little girl's expression says it all.



Raegen Bogner, 7, and Riley Bogner, 5, had on their dancing shoes and almost wore 'em out!



Men's traditional dancer

Manistique traditional foods cooking workshop held

BY GAIL SULANDER

It was an honor to have the opportunity to collaborate with Jennifer Casey, registered dietician from the Gerald L. Ignace Indian Health Center in Milwaukee to present the traditional foods cooking workshop at the Manistique Tribal Community Center on June 18.

The event attracted 37 participants from various U.P. communities to as far away as Japan. The workshop included a presentation on healthy eating based on the Native plate, food demonstrations and hands-on cooking opportunities. The menu ingredients were bought locally with most coming from the Manistique Farmers' Market. "Your market has an abundance of beautiful products, more than I expected for a small community," said Jennifer.

The menu included white fish chowder, wild rice spring pilaf over greens tossed in a maple vinaigrette and a rhubarb sauce dessert. All enjoyed the refreshing use of fresh fruits and vegetables to flavor the water. The recipes used were from *Mino Aya - Being Well* produced by the Milwaukee Native American Elders. A copy of the book was graciously provided for every participant by the Sault Tribe USDA Food's own Marlene Porcaro. With a blessing by local elder Helen Denkins, all sat together to enjoy the meal they helped prepare.

"I had so much fun talking with Takashi who is traveling around the United States with two others from Japan," said Sault Tribe member Patty Reid. The threesome had previously met up with Dennis Banks, Leech Lake Band of Ojibwe, living legend



Photos by Submitted by Gail Sulander

Jennifer Casey, RD, shopping at the Manistique Farmers' Market.

and co-founder of the American Indian Movement. They were driving through Manistique on their way to Minnesota when they noticed our tribal center and decided to stop and check it out. Dennis, two of his family members and the three

from Japan did not hesitate to participate in the food prep and socializing. Although they had to get back on the road before dinner was served, we were able to send them with some food to go. It was an honor to have Dennis say he would be stopping

back to see us in Manistique on future trips.

Participants learned more about the foods of our region and how to make simple and delicious meals. Many also made new friends during the event. Numerous requests to offer more workshops like this were made. That is a good indication of the interest in eating well and eating local. Food brings people together and you never know whom you may meet in Manistique.

Funding for this event was made possible from the Michigan 4x4 grant, which has also been used for Employee Wellness initiatives in Manistique.

Chi megwetch to all who made this workshop possible and to those who attended.

"You cannot teach a man anything, you can only help him find it within himself."

— Galileo



Sault Tribe member Patty Reid (left) and Takashi Nozawa of Japan.



Jennifer Casey, registered dietician, makes a presentation to participants.



Above, left to right, rhubarb sauce over yogurt, wild rice spring pilaf and fish chowder.



Gail Sulander, RD, CDE, prepping food.



Participants Katie and Grace preparing food.



USDA nutrition educator Marlene Porcaro with a pitcher of orange infused ice water.

Hessel elders fry bread and rummage sale fundraiser



Photos by Brenda Austin

Jan Jacobsen, left, has a cottage on St. Martin's Point and a farm in the Kalamazoo area, she stopped in to see what was for sale. Sault Tribe elder Leona Brown helped her with her purchase.



Norma Amarose, left, volunteered to help tribal elder Dorothy Currie make fry bread for the fundraiser, which took place June 21 at the Hessel Tribal Community Center.



Midge Gogin with her great-granddaughter Oakley Skye Oikarinen, two months old.

National Breastfeeding Awareness Month celebrated

CHIPPEWA COUNTY OFFERS COMMUNITY RESOURCES TO HELP BREASTFEEDING MOTHERS

BY BRENDA AUSTIN

The perfect food for an infant is its mother's breast milk. In order to bring more awareness to the benefits of breastfeeding, and to educate the public, Michigan and other U.S. states will be celebrating National Breastfeeding Awareness Month in August. Additionally, World Breastfeeding Week is also celebrated worldwide in more than 170 countries during the first week of August to promote the importance of breastfeeding for infant nutrition and health.

National Breastfeeding Awareness Month is funded by the U.S. Department of Health and Human Services, which hopes to empower new mothers to commit to breastfeeding by educating them on research that shows babies who are exclusively breastfed for six months are less likely to develop ear infections, diarrhea and respiratory illnesses, and may also be less likely to develop childhood obesity.

Nancy Heyns is an International Board Certified Lactation Consultant (IBCLC) and RN, and is employed by the state of Michigan to work with WIC (Women, Infants & Children Supplemental Food Program) breastfeeding peer counselors in the U.P. and northern Michigan.

She said this year's theme for National Breastfeeding Awareness Month is "Breastfeeding - A Winning Goal for Life." Although breastfeeding is a natural way to provide an infant the nutrition it needs, sometimes breastfeeding in public can be a controversial topic. "We have had occurrences of local moms being asked to leave a restaurant," Heyns said. "We have had two episodes within the last six months in the same restaurant



Left to right, Michelle LeFebre, Nancy Heyns and Rosa Gardner

of breastfeeding mothers being asked to leave. We are hoping to talk to the supervisor and give that person an opportunity to talk to their staff. We are trying to be positive about it and I think we can make progress."

Heyns said that both women who were asked to leave were not exposing anything. "There is more exposed in TV commercials than what they were exposing," she

said.

Michelle LeFebre is a WIC breastfeeding peer counselor and is located within the Chippewa County Health Department (CCHD). LeFebre said she would like to see more support for nursing in public and for mothers who are nursing and returning to work. "We would like to make the community more aware and supportive of the benefits of breastfeeding

and a mothers rights to breastfeed. About 75 percent of new mothers in Michigan breastfeed their newborns, but when they return to work that drops to about 15 percent," she said. "We want to see those numbers change."

Rosa Gardner, RN, IBCLC, assists with the Chippewa County Breastfeeding Education and Support Team (BEST) and teaches breastfeeding classes with Heyns. Gardner said that BEST has seen an increase in new members over the past year. In addition to traditional participants such as the CCHD, WHM, and the Bay Mills and Sault Tribes, they are seeing more local mothers starting to participate.

She associates the increase in participation in part to social media and the BEST Facebook page. "The moms that are being successful getting help from our resources are coming together and coming back to offer more of their time to help us."

The BEST Facebook page provides information about the groups meetings and on pending legislation and how to contact legislators. The site also provides information concerning research and breastfeeding facts. "Moms talking to moms is an important part of breastfeeding - to be seen in favorable light vs. something that people have trouble with," Gardner said. "The moms are the ones who are going to make the changes."

In an effort to offer support and education, the CCHD offers breastfeeding mothers a drop-in clinic on Mondays and Fridays from 12-1 p.m. and a Warm Line they can call for support or with breastfeeding questions: daytime (906) 635-3579 and after hours and weekends, call (906) 203-5016.

There is also a Breastfeeding Support Group that meets the first Tuesday of every month at noon at the First Church of Christ.

If you would like the help of a WIC peer counselor, call (906) 635-3579 and your call will be returned by the next business day.

The Sault Tribe Health Center also offers breastfeeding mothers assistance, education and the services of a nutritionist.

Heyns said there is work being done on the federal level by the U.S. Breastfeeding Committee, which she said is working to implement a plan that would provide at least 12 weeks paid leave for a new mother instead of the six weeks that most employers now provide. "We are trying to inch it closer to what most countries have - which is a year off with some percentage of their income still being provided while they are nurturing their child," she said.

To join BEST on Facebook, search for Chippewa County Breastfeeding Education and Support Team, or visit: www.bestformomsandbabies.com

Michigan passed a law June 24 allowing public breastfeeding. The Breastfeeding Anti-Discrimination Act was introduced by lawmakers after getting reports of women being asked to leave stores, restaurants, and government agencies for nursing in public. Governor Snyder also signed bills specifying that a mother breastfeeding in a public place is not guilty of indecent exposure, or obscene conduct.

Locally - Fran Campbell is the vice-president of

B.E.S.T. and is heading the outreach and promotion of breastfeeding awareness activities. On Saturday, Aug. 16 there will be a family fun day at Sherman Park from 12-3 p.m. with food and beverages, games for children and information booths for adults.

Everyone is welcome, not just breastfeeding moms. This is a free event!

Also on Friday, Aug. 8, Bay Mills will be hosting a walk for Breastfeeding Awareness.

Sault Tribe Head Start & Early Head Start Now Accepting Applications For The 2014-2015 School Year



Head Start & Early Head Start will provide your child with high quality school readiness preparation while providing comprehensive services to your child & family. Children with disabilities are provided a wide range of services with professional staff within our community.

HEAD START

- **Full Day, Full Year:** located at the Sault Tribe Child Care Center, 2218 Shunk Road, Sault Ste. Marie, MI
- **Part Day, Part Year:** locations in the Sault (2076 Shunk Rd.) and St. Ignace (225 WaSeh Dr.)
- **Eligibility:** Children need to be 3 years of age by Oct. 1, 2014; Members of a Federally Recognized Tribe; and meet Income Eligibility Requirements.

EARLY HEAD START

- **Center Based:** two locations in the Sault, 2218 Shunk and 2076 Shunk
- **Home Base:** Residents of Chippewa and Mackinac Counties
- **Eligibility:** Children from birth to 3 years old and pregnant women; Members of a Federally Recognized Tribe and meet Income Eligibility Requirements.

For more information or an application, please call 906-635-7722.

Contract Health Service under new name: Purchased Referred Care

The Indian Health Service recently changed the name of Contract Health Service to Purchased Referred Care (PRC) to better reflect provided services. The change was made by federal agencies and tribes were notified of the change in the last few months.

The mission of PRC is to provide Sault Tribe members with appropriate high quality care beyond what is available through tribal health facilities. PRC will work within financial resources and will clearly communicate its program and services to members.

PRC benefits are established by federal law and regulations and funded through appropriations from the federal government. Tribes establish priorities of coverage based on funding appropriated as to what services they are able to provide to their members. Members should not rely solely on PRC for their medical coverage. If members are eligible for an alternate resource such as Medicare, Medicaid, MI Child/Healthy Kids, VA, employee-sponsored insurance, etc. they should apply for those programs. PRC is the payer of last resort. PRC may be used as a secondary

payer should there be a primary insurance on a "covered service" authorized by PRC to pay.

Sault Tribe members eligible for the program are those residing in the PRC delivery area as established by the federal government and non-Indian dependents covered for pre and post-natal care, delivery and communicable disease. Tribal members must apply for PRC and be a permanent resident of the program's delivery area, which is the tribe's seven-county service area covering Mackinac, Chippewa, Luce, Schoolcraft, Delta, Alger and Marquette counties.

Members residing in the service area must have a completed application on file and approved for PRC prior to disbursement for services deemed covered outside of the tribal clinics. Applicants must provide proof of income - such as current 1040 tax return - and proof of residency. Proof of residency would include copies of drivers' licenses, utility receipts, voter registration, etc. Applicant must be enrolled 90 days prior to assistance with an inpatient stay. Proof of income is used to determine eligibility for alternate resources. If members are eligible for

an alternate resource, such as Medicaid, Medicare, employer's health insurance, VA, etc., they need to apply for those programs.

It is the patients' responsibility to request assistance (prior authorization/voucher) by contacting the PRC office directly for all services not provided at tribal clinics from which they request assistance. The PRC staff will determine members' eligibility for the program at this time. The request for assistance should be done prior to the service provision, unless it is an emergency visit that occurs after hours or on the weekend when tribal clinics are closed, then members must report this to PRC within 72 hours of the event. An emergency room report/physician notes will be reviewed to determine priority to determine if service will be covered by PRC.

It is the responsibility of members to call Purchased Referral Care for their voucher for all out of clinic services, not the referral coordinators at each clinic site. They set up your referral appointments to the clinic referred outside medical care facilities. The PRC staff determines if referred care is covered based on funding and

See "Contract Health," page 18

Sault Tribe Health Center laboratory receives bi-annual accreditation

BY BRENDA AUSTIN

The Sault Tribe Health Center laboratory recently completed their two-year accreditation cycle with the Commission On Laboratory Accreditation (COLA).

Lab Manager Martin Storey, MTASCP, said there are a number of quality requirements the lab has to adhere to and meet in order to be accredited. "Accreditation is given only to laboratories that apply rigid standards of quality in their day-to-day operations. They must also demonstrate continued accuracy and performance of proficiency testing as well as passing a rigorous on-site laboratory survey," he said.

Storey said being accredited shows that laboratory staff are doing things right. "It shows that we are a quality lab producing a high quality result, which allows our providers to make decisions based on those results with confidence," he said. "From the organizations viewpoint, the other thing about being accredited is often insurance companies will not pay for a lab test if they are not done at an accredited lab.



Left to right, Carey Mills, medical technologist, Martin Storey, lab manager, Paula Anderson, medical technologist, Nicole Cornwell, phlebotomist, Karla Suriano, PTASCP, phlebotomist and Marianne Dougherty, medical technologist.

The fact that we are accredited means we have a better chance of getting third party reimbursement funds to help the whole health system."

Between the five Sault Tribe clinic sites, the lab completed 183,608 tests on-site in 2013. Storey said they have a courier system that brings specimens from the other four clinic sites to

the lab every afternoon. "You can have a blood draw in Manistique and we will do your lab work here," he said. "There are some tests the other four clinics can do on-site without shipping them to us – last year they did about 4,500 tests."

Storey said there are three parts to a laboratory test: sample collection, running the tests and

getting results back to the provider. Most members using the health center are familiar with the phlebotomy room on the third floor where blood is drawn, but the lab itself is located on the first floor of the health center. "We are very happy with our lab," Storey said. "We have really adequate space that most labs would be envious of. We are always thankful that the Health Board and the board of directors are so supportive of what we do. We appreciate how the board has stood behind us."

Some of the more common tests the lab runs include chemistry tests such as glucose, cholesterol, triglycerides, and glycohemoglobin (A1C). Then there are the hematology tests such as the complete blood count, special chemistry tests such as thyroid testing, PSA, pregnancy testing, and Vitamin D. Common serology tests include when people are checked for rheumatoid arthritis and the rapid strep test.

The lab also has a microbiology department – they test urine

and other specimens to see if there are bacteria present, and if there are enough bacteria present to be considered a pathogen they then run that against a list of drugs to see what the proper drug is for the provider to prescribe.

Storey said that no lab does everything. "We probably run about 90 percent of the lab tests that are requested. The other 10 percent are sent to a reference lab, our main reference lab is Marquette General but even Marquette General will sometimes send tests on to Mayo Clinic or Quest Diagnostic," he said.

Storey has been a tribal employee for 20 years and three of his five staff have been there almost that long as well. Laboratory staff includes: Lab Manager Martin Storey, Medical Technologist Carey Mills, Medical Technologist Paula Anderson, Phlebotomist Nicole Cornwell, Phlebotomist Karla Suriano, PTASCP, and Medical Technologist Mary Ann Dougherty.

New educational program for maternal and early childhood health

BY BRENDA AUSTIN

The John Hopkins Center for American Indian Health is funding a new program being offered at the Sault Tribe Health Center in Sault Ste. Marie. The Family Spirit Program works with parents and caregivers to provide parenting knowledge and skills to guide Anishinaabe families to more positive and healthy lifestyles.

According to Family Spirit Nurse Pam Smith, LPN, there are over 60 different curriculums that can be taught one-on-one in

a client's home, in the clinic or a group setting. The program is offered to tribal members that are pregnant, or to tribal families with young children up to three years of age. Tribal families of young children might include expecting mothers, fathers, aunts, uncles, foster parents or grandparents.

In addition to referrals from medical providers, tribal members interested in the program can call Smith to register.

The program's training modules include such topics as:

healthy pregnancy, breastfeeding, safety, potty training, how to diaper, bedtime routine, introducing solid foods, immunizations, communication, skills for healthy living, oral health, budgeting and nutrition.

Smith said they are offering incentives such as car seats, diapers, baby bottles, breast pumps and gas cards based on a point system for tribal members who participate in the program. The first 25 people to sign up will also be entered into a drawing to win a loaded gift basket of baby

items.

Smith began her position three months ago when the program began seeing clients, moving from Sault Tribe Radiology Department, and before that the Bay Mills Health Clinic. She resides in the Sault and is married with two children.

For more information or to make an appointment, contact Pam Smith, LPN, by calling (906) 632-5200 ext. 23201.

Right: Family Spirit Nurse Pam Smith, LPN.



Expert shared knowledge on employee wellness and productivity

BY BRENDA AUSTIN

A presentation and discussion on the relationship between employee wellness, productivity and economic sustainability within the workforce was held recently at Kewadin Casino.

The informal workshop was sponsored by the Sault Tribe Community Transformation Grant, which invited former director of the University of Michigan Health Management Research Center, Dr. Dee W. Edington, to share his expertise and knowledge.

The workshop, titled "Creating

a Sustainable Culture of Health," was held June 9. Dr. Edington spent three decades measuring the effects of corporate attempts to help employees live healthier lives. He is an international speaker and consultant and has authored or co-authored more than 800 articles and several books. He also helped to create a model wellness program for NASA.

Project Coordinator for the grant, Donna Norkoli, said, "Dr. Edington is a national expert on how to build a comprehensive worksite wellness program

that also benefits the return on investment that an organization or company would get when they implement such a plan. We are hoping this information will spur some decision makers to say we can do this."

Norkoli said one of the objectives of the grant is to increase physical activity and healthy eating opportunities for Sault Tribe employees. "We would love to see a tribal wide wellness initiative that would help to lower health care costs and have healthier more productive employees," she said.

Norkoli recently completed a training program sponsored by the Centers for Disease Control to become a certified Work at Health trainer. She will be available to train employers how to implement worksite wellness programs, and as part of her training, is then obligated to train five additional instructors.

Those attending the workshop included Health Center staff and administration, tribal chairman Aaron Payment, board representatives and staff from other Sault Tribe departments.



Dr. Dee W. Edington

Join the Let's Get Local Challenge for fresh healthy alternatives

BY MARY BUNKER, RD

Why the push for local foods? What is the difference?

- Local produce has not traveled as far – thus, it is a little fresher and will last longer before it spoils.

- Rural farm animals often graze in the field, contributing to a diet richer in healthful omega-3 fats. Large industrial farms usually opt to enhance the growth of the animal more quickly with less daily movement and corn feed.

- We may see prices for certain local produce looking better and better as gas prices continue to go up.

Those are just a few differences. Why are you

interested in eating more locally grown and produced foods?

This August, join Chippewa County's Healthy Food Access Committee in putting some of your grocery budget back into your community while putting healthful local foods into your body. The committee, part of Sault Tribe Community Transformation Grant project, is hosting the second annual Let's Get Local Challenge during the month of August. Participants are asked to eat one meal a week completely from local foods. What is considered local? Work your way through this priority list:

- Upper-peninsula grown or raised foods.

- Michigan grown or raised foods.

- Locally "produced" foods (i.e. jam or bread).

- If all else fails, look for minimally processed foods grown, produced or raised in the USA.

Contract Health Program under new name

From "Contract Health," pg. 17 established priorities of coverage for that fiscal year. Referrals are marked by categories of either priority 1A, 1B, 2, 3, 4, 5 based on guidelines set up by the Indian Health Service. Extenuating circumstances may exist where special committee review could be requested. The committee consists of the medical director,

Sign up by registering on www.UP4Health.org.

Get creative with your local meal. Write the story behind it or take a photo with a short description and email it to mbunker@saulttribe.net with your name, address and telephone

clinic manager, health director, nurse supervisor and the PRC manager who meet bi-weekly.

Purchased Referred Care can be reached by phone toll free at (800) 922-0582 or locally at 632-5220. The PRC office is on the third floor of Tribal Health and Human Services Building, 2864 Ashmun Street in Sault Ste. Marie. The mailing address is

number. Enter up to four times and at the end of the month we'll do a drawing for a \$50 Farmers' Market gift certificate.

Check out www.healthysaulttribe.com and www.up4health.org for more on the local food challenge.

PRC, PO Box 1628, Sault Ste. Marie, MI 49783.

PRC staff include Tina Fox, utilization manager; Carol Pages-Montie, certifier; Kim Menard, patient care coordinator (A-G); Nicole McKechnie, patient care coordinator (H-N) and Claudette Crook, patient care coordinator (Q-Z).

Graves siblings successful competitive swimmers

BY BRENDA AUSTIN

Giorgie and Tyler Graves grew up in Florida and learned how to swim at a young age. When Giorgie was a two-year old toddler she was diagnosed with asthma and her doctors recommended she participate in a sport such as swimming or soccer, which would help make her asthma more manageable.

She was enrolled in swimming lessons, and at the age of six joined her first swim team. Her brother Tyler, a few years younger than her, began swimming when he was three and competing a year later at the age of four.

Now a junior at Gardner-Webb University, a small Division I school in North Carolina, Giorgie is majoring in nursing while also swimming on the university's team. In the summer of 2013, she qualified for the U.S.A. Swimming AT&T Winter Nationals in the 100 butterfly, just missing the Olympic Trial cut by four-tenths of a second.

At the 2014 Costal Colligate Swimming Association (CCSA) conference meet she obtained her first Women's Division 1 NCAA Championship cut in the 100 fly with a time of 54.32, breaking the school record. She also led off the GWU A-Team in the 400 free relay with a personal best time and fastest team split. During the meet, she set four new personal best times in the 100 (51.43), 200 (1:50.58), and 500 free (4:54.89) and 100 fly. She also broke two more records as part of relay teams. Her record-breaking time in the 100-fly qualified her to participate in the NCAA Division 1 Women's Swim and Dive Championships.

However, because she was the only qualifier from the team, GWU did not attend this meet, instead opting to attend the Arena Grand Prix Charlotte meet. She was also named the 2014 MVP.

In her 2012-13 season, she was a two-time All-Conference performer; seven-time finalist at 2013 CCSA Championships; voted team MVP; raced to a third place finish in the 500 free at CCSA Championships, achieving a personal best time



Tyler Graves



Giorgie Graves

of 4:56.89 to lead GWU in the event; member of the third place 200 medley relay team that finished with a time of 1:43.98 at CCSA Championships, recording a butterfly split time of 25.19; finished in fourth place in the 200 fly at CCSA's, with a personal best time of 2:03.45; established the No. 1 seed time (2:03.49) during 200 fly prelims at CCSA's; placed sixth in the 100 fly at CCSA Championships, just .33 seconds out of third place with a finals time of 55.81; established (at that time) a career-best time in the 100 fly at the Wingate Fall Frenzy, winning the event with a Winter Nationals (SCY) qualifying time of 55.59; swam the butterfly leg for GWU's fifth place 400 medley relay team (3:47.69) at the Conference Championship meet, splitting 55.86; led off the sixth place 800 free relay team (7:36.79) at CCSA Championships, starting the squad off with a 1:54.17

200 free split; split 52.16 on the second leg of the sixth place 400 free relay team at CCSA's; won the 100 and 200 fly at both the Wingate Fall Frenzy and the Wingate Quad meet; won the 200 free (1:54.53) and the 100 fly (57.24) in the dual meet win over Davidson and she is a member of the 2012-13 CCSA All-Academic Team.

Tyler is now 17 and a home-schooled senior in high school. He continues to swim and in March competed in the NASA Junior National meet where his Medley Relay finished third. In the same meet, he missed his Winter Junior National cut in the 100 breaststroke by 3/100 (57.75).

Tyler said he likes to compete in the butterfly and breaststroke and also swims the 200 individual medley, backstroke and free style. He currently swims and trains with the Academy Aquatic Club and is being recruited by

several colleges for their swim teams (including West Point), where he would like to major in a healthcare field as a nutritionist or nurse.

"Swimming has taught me to be more confident," he said. "Swimming is also a responsibility – there are a lot of things that I miss out on because of swim practices. In the long run, I know that what I am doing is going to really give back and I will have something better at the end."

Giorgie and Tyler are supportive of each other and have a good relationship. "It's rough at times training and competing with Giorgie because people compare us to each other a lot. That can sometimes get in the way and frustrate us because we are not really comparable- we are two different people who do different things," he said.

In the 2013 Florida State Swimming Championships, Tyler placed sixth in breaststroke and seventh in the individual medley in his division. He also placed third in the 200 breaststroke last fall in a senior championship meet. He said his ultimate goal is to one day compete in the Olympics in the 200 free style and 100 fly and breaststroke.

In 2013 Tyler was team captain and MVP in 2012 and 2013.

Their father, Dean, said his "dad coaching" has dramatically evolved as the kids have grown and matured in the sport. His involvement, he said, is to subliminally motivate and encourage, and to actively officiate the meets. "There are a number of certifications that an official is required to have to work various positions on pool deck. And within each position, there are several steps to achieve the highest N3 rating required to work on the National Championship deck. I am N2 certified as Chief Judge, N3 Stroke and Turn and N3i Starter. And I have recently achieved Florida Swimming certification for Deck Referee, and will work the next year toward the N2 certification in that position," he said.

Dean said he had a text con-

versation with Giorgie over the winter after he had returned from officiating at one of the USA Swimming Arena Grand Prix meets (the circuit where the National team competes). He had just received his final N3 evaluation, and was recommended for national deck officiating. "My daughter was congratulating me on my work, and I in turn mentioned that I now want to work on the same national decks where she is competing, including the Olympic Trials. She replied 'deal!' he said.

Giorgie said, "I have been really blessed to be involved in this sport for so long and be able to have the opportunities I have had to compete at such a high level. If it weren't for God giving me this talent and this ability I would have none of this. So for me to take credit for all the things I have accomplished and have been able to do wouldn't be right. I would like to give God the glory for everything that happens within my swimming career. I have had a lot of opportunities through swimming - I have gotten to travel to Ireland for swimming, which otherwise I wouldn't have been able to do. Swimming has taught me a lot about dedication and hard work and seeing something through – not giving up when things don't go exactly your way. Beyond all the medals and ribbons and trophies – I feel the experiences have really taught me valuable lessons I will be able to carry with me for the rest of my life and into my career.

"I would encourage anyone who has young kids interested in water or anyone who thinks they might be interested in joining a sport or doing something over the summer, to try out swimming. You will meet some of your best friends along the way. I have been really blessed by all the people I have met through the sport and the lessons it has taught me," she said.

Both siblings agree, their parents Dean and Melanie have always been supportive and encouraging throughout their swimming careers and life.

Anishinaabe Otters swimmer Andrew Innerebner qualifies for state meet

Dyke Justin, head coach of the Anishinaabe Otters, has announced that one of the Otter's swimmers, Andrew Innerebner qualified for the Michigan USA State 50 meter long course championship meet to be held in Plymouth, Michigan on the campus of Eastern Michigan University July 25-27.

The qualification took place at the Bay City "Beat the Heat" meet July 11-13, where he swam several personal best times including his 100 meter backstroke, which he swam in a time of one minute 24.69 seconds, placing him in fourth in the 11 and 12 year old boy's age group. Andrew is to be the only UP swimmer to qualify for this prestigious meet.

Head Coach Justin and



Otter's swimmer Andrew Innerebner qualified for the Michigan USA State 50 meter long course championship meet to be held in Plymouth, Michigan on the campus of Eastern Michigan University July 25-27.

Assistant Coach Nick Donaldson are very proud of Andrew's performance and would note that he also swims with the local SCAT team in the fall and winter months.

During the next 10 days, we expect to be perfecting his technique. Andrew is a tribal member, as well as a part of the Anishinaabe Otters, which has its roots in the Sault Tribe.

YEA kids outdoor adventure



On June 11, the Sault Tribe Environmental Department led an adventure for the Youth Education and Activities Program. Eight youngsters participated in two hikes and a few games, during which they learned about plant identification and uses, watersheds functions, run-off water, the threat of emerald ash borers to native ash trees and much more. The children also helped the department hang two purple traps to assess the presence of emerald ash borers on tribal lands. The rain held off until the very end, so everyone enjoyed the outdoors on a nice day while absorbing knowledge.

Birth —



Photo by Daniele Carol Photography

Evie Lynn Carlson was born to Todd and Lindsey Carlson and big sister, Jude, of Negaunee, Mich. She was born at Bell Memorial Hospital in Ishpeming, Mich., on June 25, 2014, weighing nine pounds, and was 20.5 inches in length. Proud grandparents are Jim and Lynn Gariepy of Munising, Mich., great grandmother Lorraine Gariepy of Munising, Mich., and the late Clyde and Florence Carlson of Richmond, Mich.

Five generations of King decendents



Five generations recently got together for a picture. Left to right, Great-great-grandmother, Janice (nee O'Neil) King of Gulliver, Mich.; mother, Katie Gauthier of Marquette, Mich., with son Noah Nulye; great-grandmother, Kathy (nee King) Nord of Wetmore, Mich.; and grandmother, Alison (nee Nord) Gauthier of Munising, Mich.

Tribal community obituaries, continued

JESSIE BARBER

Jessie Barber, 94, a lifelong area resident, died peacefully at Barker Country Living AFC Home in Germfask on June 26, 2014. Born in Gladstone on Sept. 29, 1919, she was a daughter of the late Abraham and Doretta (nee Zoller) Derusha.

She attended four different high schools after she started the ninth grade, but graduated from Newberry High School in the Class of 1938. She also attended Northern Michigan University. Jessie married Fred Smith who preceded her in death in 1973, then married Arthur Barber in 1974. He also preceded her in death in 1988. She was then a longtime companion of William Arnold who died in 2013.

Jessie was employed at Beaudoin's Cafe in Naubinway for several years. She also spent the last 15 winters in Florida with her companion. Jessie was a proud member of the Sault Ste. Marie Tribe of Chippewa Indians, the American Legion/VFW Auxiliary in Engadine and the Rebecca Lodge.

Jessie was also preceded in death by her sons, Marvin and Gary Smith; daughter, Beverly Vogel, and siblings, Irene, Verna and Helen.

Survivors include her daughter, Lorraine Maudrie of Dexter; sister, Shirley (John) Burke of Annandale, Minn.; nephew, Wayne (Barbara) Riley of Sturdevant, Wisc.; 10 grandchildren; 13 great-grandchildren; and 1 great-great-grandchild.

Visitation and services took place at the Beaulieu Funeral Home and the Bethlehem Lutheran Church in Newberry on July 1 with Pastor Art Bode officiating. Interment followed at Engadine Cemetery in Engadine.

Condolences may be expressed at www.beaulieufuneralhome.com.

Beaulieu Funeral Home in Newberry assisted the family

with her arrangements.

MABEL DOUMA

Mabel (Peg Fluette) Douma of Manistique, Mich., died on Jan. 16, 2014, at the Schoolcraft Memorial Hospital in Manistique. She was born on June 30, 1924, in Isabella, Mich., the daughter of Alexander and Edith (nee Johnson) Fluette.

She attended Nahma School. In 1956, she married John Douma in Grand Haven, Mich., where they lived and raised their family.

Mabel enjoyed visiting her family and friends, playing cribbage, reading western stories, watching Nascar and Tigers baseball, crocheting afghans, knitting and many more craft projects.

She was a member of the Sault Ste. Marie Tribe of Chippewa Indians.

Mabel is survived by her son, David (Holly) Douma of Grand Haven, Mich.; her daughter, Sue (Mike) Hitsman of Muskegon, Mich.; grandchildren, Andrew and Steven Douma, Sara Lewis, Megan Rose, and David and Jasin Cook; siblings, Gerald (Pat) Fluette of Arizona, Helen (John) Denkins of Cooks, Mich., Alexander (Ginny) Fluette of Wisconsin, Joann (Tony) Brennan of California, Paul (Judy) Fluette of Wisconsin and numerous nieces and nephews.

In addition to her parents, Mabel was preceded in death by her husband, John Douma; brother, William Fluette and three infant siblings.

In following with Mabel's wishes, no funeral services took place.

Special thanks to UPCAP Home Health from whom Mabel received tender and loving care.

The Messier-Broullire Funeral Home of Manistique assisted the family with the arrangements. Online condolences may be expressed at www.mbfuneral.com.

ROBERT E. ERMATINGER

Robert E. Ermatinger passed away on June 10, 2014, at his home in Evart.

He was born on July 15, 1925, to Earl Ermatinger and Elsie Tompkins Ermatinger in Detroit, Mich.

Bob moved in with his aunt Edna and her husband, Jesse Crisler, on their farm in Luther after his parents divorced in 1929. He graduated from Luther High School in 1941. He joined the United States Navy and served as a radioman in the Pacific at Saipan, Okinawa and the occupation of Japan. Following the war, he moved to Evart and bought his farm in Osceola Township. He married Mary Vanderhoef on June 24, 1950. Bob and Mary farmed in Osceola Township, living on the same property the rest of their lives. They raised four children, Michael (Patricia), Peter (Rebecca), Beth (Steven) and Bruce (Julie) who all survive. He was blessed with eight grandchildren and three great-grandchildren. Mary preceded him in death on Feb. 26, 2014.

Bob retired from farming in 1971 and then worked for the City of Evart, retiring in 1991. He finished his career there as superintendent of the street department. He was well regarded in the community for his work ethic and abilities, in spite of having lost his left hand in a farm accident in 1959. He loved to draw and paint, and combined this with a wicked sense of humor to draw cartoons that were published in several trade journals related to municipal works. A proud member of the Sault Tribe, he was always an avid outdoorsman, hunting and fishing most of his life. He passed on this love and respect of the natural world to his children and to many other relatives and friends he mentored through the years.

Bob and his wife, Mary, loved to travel the world. They were able to travel to continental

Europe, England and Ireland.

Their travels covered much of the United States and Canada and they were fortunate to be able to include their children in many of their adventures. Mexico was their favorite in their last years, when they traveled at Cabo San Lucas 12 different times. Bob always made many new friends on these trips and will be missed by many people from different corners of the world.

A memorial celebration is planned for later in the summer.

HELEN P. LEHRE

Helen P. Lehre passed away on June 29, 2014, with family at her side at the Hospice House. She was born on July 20, 1940, and was a lifelong resident of Sault Ste. Marie, Mich., and a member of the Sault Tribe of Chippewa Indians. She held many jobs throughout her life, none of which were more important to her than that of wife, mother and grandmother.

She is survived by her husband, Albert Lehre Sr.; children, Joanne (John) Saunders-Cardamoni, Margo (Bruce) Bradley, Joseph (Sherri) Rogan, Margaret (Mike) Gardner, Samuel (Tracie) Rogan and Mary (Troy) Lehre; stepchildren, Albert (Bonnie) Lehre, Elmer (Elaine) Lehre, Tammy (Doug) Smith and Angel (Albert) Lothrop; sister, Linda (Larry) Forrest; nephews, Stephen (Laura) Forrest, Alan (Lisa) Forrest, Andrew (Jennifer) Forrest and Duane Forrest; grandchildren, Jackie Peterson, Kim (Kevin) Smith, Pam (Kirk) Smith, Dale Saunders, James Saunders, Randy (Teika) Pemberton, Clinton Bradley, Robert (Christian) Bradley, Corey (Sharon) Bradley, Kristen (Chris) Bradley, Colin (Shauna) Bradley, April (Juston) Wilcox, Crystal Bradley, Justin Rogan, Tim, Derek, Jeremy Lehre, Thomas, Travis, Troy Lehre, Amy, Christopher, Samuel (Renee) Rogan, Michael Burt

and Robert Hetrick; great-grandchildren, Samantha (Jessie) Austin, Jocelyn and Alex Peterson, Kelden Weber, Kirk and Kayla Smith, Shauna, Katie, Kevin, Karyle, Kelsey, Eli, Jeremiah Smith, Christian and Brayden Saunders, Caleb Saunders, Alyssa, Christian, Tanner, Megan, Ashtin, Connor, Aubrey, William, Addisyn, Lexi, Leigha, Tyler, Laci Bradley, Kaeli, Ethan, Bryce Pemberton, Margo, Jessie, Bella Aviana, Emma Lehre., and Devon, Mikala and Robert Rogan; numerous step grandchildren, nieces, nephews, cousins and friends.

She was pre-deceased by her grandparents, George (Helen) Aris; parents, Colin (Margaret) Currie; sister, Carmen Currie; son, Marc Watson, and stepson, Tim Lehre.

The family extends a very heartfelt thank you to Dr. Mackie, nurse Christy Curtis, staff and volunteers of the EUP Hospice House. The family asks that donations be made to the EUP Hospice House.

In accordance with Helen's wishes, no formal funeral services took place. Family and friends were invited to a graveside service on July 7 at Pine Grove Cemetery where she was laid to rest.

Arrangements were by the C.S. Mulder Funeral Home and Cremation Services.

Condolences may be left online at www.csmulder.com.

DANNY L. MCPHERSON

Danny Lee "Doozer" McPherson, 63, of Sault Ste. Marie, Mich., died unexpectedly on June 9, 2014, in Petoskey, Mich. He was born on Nov. 8, 1950, in Sault Ste. Marie to Roland Valentino McPherson and Maybelle (nee Lewis) McPherson.

See "Obits" page 21

From "Obits" page 20

Danny grew up in Sault Ste. Marie where he graduated from Sault Area High School. He married Karen Lee Nayback on July 11, 1981. They made their home in Mt. Pleasant and then in 1982, moved to Petoskey. In 2004, he returned to Sault Ste. Marie and cared for his mother until her death in 2008.

Danny enjoyed bowling, playing cards and completing word search and crossword puzzles. He also enjoyed helping coach Little League when his son, Joe, was playing.

Danny is survived by two sons, Gerald James "Bill" (Beth) Burrell of Gaylord, Mich., and Joseph McPherson of Petoskey; daughter, Jessica McPherson of Kalamazoo, Mich.; grandchildren, Jairyd, Elijah, Isabella and Liam Burrell; one sister, Diana (Patrick) Compton, of Woodstock, Ga.; one brother, Joseph (Evelyn) McPherson of Brimley, Mich.; sister-in-law, Connie McPherson of Sault Ste. Marie; and many nieces and nephews.

Preceding Danny in death were his parents; brothers, Archie and Gerald "Bill" McPherson; sister,

Mary McPherson; and his former wife, Karen.

A memorial service took place on June 17 at the Niigaanagizhik Ceremonial Center in Sault Ste. Marie.

Reamer Galer Funeral Home of Pickford, Mich., assisted the family. Condolences may be sent to the family at www.reamergalerfuneralhome.com.

ROBERT MEMBERTO

Robert Memberto, 42, walked on July 6 at his home. He was the director of the Commerce Department with the Little River Band of Ottawa Indians tribal government in Manistee. Robert was a U.S. Army veteran, member of the tribal warrior society and a proud member of the Little River Band of Ottawa Indians.

Robert served in his capacity for Little River for a number of years, before then he worked in the Grand Traverse Bay



Band Economic Development Department for nine years where he served as an executive director of GTB/ECD with a stout background in business law, real estate, business administration, retail, project management and gaming operations.

At Little River, among other activities, Robert oversaw the development of the Trading Post, housing construction, roads programs and sewer/utility department development including the recent joint project with Manistee Township and Manistee County. Robert was the lead staff member involved in the efforts of the tribe since 2008 to develop a casino in Muskegon County at the old racetrack in Fruitport.

For several years, Robert was a registered and respected lobbyist in Lansing, Mich., working on behalf of Little River.

His successful economic development activities included working with chambers of commerce, the Small Business Administration, Bureau of Indian Affairs, Economic Development Office, Department of Labor, United Tribes of Michigan,

the Native American Business Alliance, other tribal governments and local units of governance.

Robert leaves behind his wife, Shelley, and seven children. Traditional services and ceremonies were conducted at the tribe's ceremonial lodge. A service and feast took place in Manistee.

ADELAIDE B. OSTROSKE

Adelaide B. Ostroske, 91, of Cheboygan, passed away on June 28, 2014, at home.

A lifelong resident of the area, Adelaide was born on Oct. 9, 1922, in Cheboygan, the daughter of Albert and Marion (White-LeBlanc) Duffiney.



In 1942, she married Anthony "Tony" Ostroske, who preceded her in death in 1973. She was a proud member of the Sault Ste. Marie Tribe of Chippewa Indians and was self-educated, by being an avid and well-read person. She enjoyed crocheting, quilting,

watching Jeopardy, doing word search games, feeding the birds, trips to the casino, telling stories of her earlier days and love of "God's color," green.

Surviving are her three children, Sharon (Hal) Arnold of Cheboygan, John Ostroske of Wisconsin and Craig (friend Alice) Ostroske; sister, Sandra (Francis) Bur and brother, Roger (friend Judy) Duffiney, both of Cheboygan; several grandchildren, great-grandchildren and great-great-grandchildren and many nieces and nephews.

She was preceded in death by her parents; husband, Tony; son, Anthony "Jim;" daughter, Mary Ann; three sisters, Grace Duffiney, Iris Scott and Lorraine Rendina; four brothers, Gary, Marshall, Dick and Donald Duffiney.

Visitation and services took place July 2 at the Nordman-Christian Funeral Home. Rev. Craig Haider officiated and burial was at Mt. Calvary Cemetery.

Memorials may be made to Hospice of Michigan.

Online condolences may be made at www.stonefuneralhomeinc.com.

Brett Carr headed for University of Minnesota

Brett Daniel Carr, son of Bill and Robin Carr of Warren, Mich., graduated cum laude on June 7, 2014, from Warren Mott High School in Warren, Mich..

In September, he will be going to the University of Minnesota to study astrophysics. He received the National Merit Scholarship for Academics and the presidential academic scholarships.

He will be housed in the American Indian Cultural Center Community and his classes included learning the Ojibwa language.



Hautamaki graduates from McGill's law program

Jared Hautamaki graduated from the master's of laws program at McGill University's Institute for Aviation and Space Law in Montreal, Quebec, on May 28. He remains at the Environmental Protection Agency in Washington, D.C., as he seeks a position in the aviation/aerospace legal practice area.



Preparing your child for college

BY HAELI POVEY

Lots of students have a hard time with their first year of college. As a parent, it's your responsibility to get them ready for that experience. Freshman in college have a hard time with doing things they are used to having done for them. You should get them used to these things, so they won't be overwhelmed by them in addition to their new college schedule.

Here are some ways that you, as a parent, can help your child prepare for college. You should allow them to complete their own application packets when they are applying for jobs. It would also be important for your child to learn the responsibility of timely submissions; if they fail to meet deadlines, it will teach them consequences for their lack of action.

It would also be very useful to the students heading off to college if they knew how to do laundry, cook and clean.

Students can also get homesick when everything is stressful, so make sure they are prepared for their first away from home living experience. They should also be prepared for money and budgeting, you don't want them to spend all of their money on things they don't need.

It's important, too, that they are very familiar with scheduling and time management. It is estimated that attending college full-time (12 credit hours or more) is similar to having a full-time job. Students need to find time to attend class, work on projects, complete homework assignments, eat nutritious meals, wash laundry and still have free time.

Povey is a student worker for the Sault Tribe Education Department.

Three early childhood education staff acquire degrees

Three members of Sault Tribe's early childhood education team graduated from Bay Mills Community College in May of 2014. Pictured (right) left to right, is Catherine Nash, family services coordinator, earned an associate degree in early childhood education with a specialization in family services. Nicole Ince, instructor, earned an associate degree in early childhood education. Rebekah Miller, teacher aide, earned an associate degree in general studies with certificates in natural science, health sciences and certified medical office.



Pay it Forward mentoring

Do you have a child in college? Is he or she trying to navigate the college's curriculum, trying to position themselves for their desired career, or both? If any of these apply to your child, encourage them to enroll as a mentee in the Pay it Forward mentoring program.

Pay it Forward is a tribe sponsored education and career mentoring program in which mentees are paired with mentors that have experience with many of the things college students experience while figuring out their college curriculum to

position themselves best for the careers they want to pursue.

Mentors will coach mentees on what routes they should take in order to find and land internships and full-time employment opportunities in the careers they desire. Encourage your child to enroll in the program this summer in order to be paired and actively involved in the mentoring program by fall, which is when internship recruiting begins.

To enroll or for questions, please reach out to Brandi MacArthur at bmacarthur@saulttribe.net.

Little named to dean's list

Richard A. Little was named to the dean's list of Ferris State University's College of Engineering Technology for the fall of 2013 and spring of 2014 semesters. Richard is pursuing an associate degree in welding technology and a bachelor's degree in welding engineering.

Richard is a 2013 graduate of Sault Area High School where he earned multiple awards and honors in the construction trades and welding program. He is the son of Kristi Harwood-Causley and Richard W. Little.



Food Sovereignty Collaborative organized

BY BRENDA AUSTIN

A small group of Sault Tribe employees representing different departments throughout the tribe began meeting in the fall of 2013 because they all had at least one thing in common – they were all working on food projects.

Health Educator and Traditional Foods Grant Program Coordinator, Connie Watson, said departments working with the collaborative include: Community Health, Health Services, USDA Food Commodity Program, Elder Services, Head Start and Early Head Start, and Environmental, among others.

She said that as an example, the Health Division has nutrition and diabetes services related to food. And in 2009 Community Health received the Traditional Foods Grant, what has a focus on gardening, canning and food



Connie Watson

preservation, and wild harvest and gathering activities. “Environmental Department wrote a grant and got a hoop house and started venturing off into food. They also have plans to expand their hoop house to include orchards, a fishing pond,

cattle and chickens,” Watson said. “The USDA commodities program is all food. So, how can we better tie our services and programming together to supply more food and create more of a food sovereignty initiative?”

The group meets quarterly, and with the help of the Michigan State University Extension Program, is correlating data into a timeline of the tribe’s history with food. Some of that data includes when the Health Division hired their first nutritionists and dietitians, when the USDA commodities program started, when the Housing Department started their first community garden project, and more recent grant programs such as the Strategic Alliance for Health and Traditional Foods Grant.

Once they complete their tribal food history timeline, they are

going to develop a strategic plan to include short and long term goals. “The community will be involved in how we develop that plan,” Watson said. “We need to be more proactive in supplying our own local food.”

The group of about 15 generally meet in Newberry, but this month’s meeting will take place in Manistique. Watson said they would like to become a recognized board within the tribe and be leaders in the community to help bring forth food issues and policies.

Watson said she would like to see the group develop at least three goals and have the hoop house operational and producing local vegetables within the next year. “In this area, a hoop house should only be dormant for two months during December and January. We are working to get it

into production 10 months of the year,” she said.

Watson said that in addition to increasing local food production, the group also hopes to increase the communication and collaboration within tribal departments with what is already available. She said it also makes grant writing easier by strengthening their partners and relationships. “We are always looking for people that have a concern about food to join the collaboration,” she said. “If you are not happy with the current food production and what is available, those are the people we are looking for.”

Watson can be contacted by calling (906) 632-5211, or by email, at: cwatson@saulttribe.net. You can also visit the Healthy Sault Tribe website at: www.healthysaulttribe.com.

Chad LaFaver completing internship with Inter-Tribal Fisheries and Assessment Program

BY BRENDA AUSTIN

Chad LaFaver has the perfect college internship for those who love the outdoors – working with Environmental Coordinator Mike Ripley and the staff at Inter-Tribal Fisheries and Assessment Program (ITFAP) in Sault Ste. Marie in Michigan’s Upper Peninsula.

LaFaver, a member of the Sault Tribe, will be spending 400 hours over the course of the summer with Ripley and fishery staff doing such things as fish counts and assessments, draining culture ponds, stocking fingerlings, entering data for the fish contaminant monitoring program that Ripley has been involved with for nearly two decades, setting trap and seine nets, working on the Sault Area Watershed Project and putting together a presentation to give to the pro-



Chad LaFaver

gram funding his internship – the Great Lakes Inter-Tribal Council Native American Research Center for Health (NARCH) in Lac du Flambeau, Wisconsin.

ITFAP is a biological program administered by the Sault Tribe and addresses environmen-

tal issues related to the tribes’ Great Lakes fishery interests. That includes representing the Chippewa Ottawa Resource Authority on various international, inter-agency committees and organizations working on water quality, invasive species and other Great Lakes environmental issues; conducting fish contaminant studies and establishing a database on that research and creating educational materials. ITFAP operates three major focus areas; those are Great Lakes Fisheries Management, Great Lakes Environmental and Fisheries Enhancement.

LaFaver was made aware of the internship opportunity by his biology professor at Bay Mills Community College where he recently graduated with a general studies certificate. This fall he

will be attending Lake Superior State University for a degree in fisheries and wildlife management.

Previous to his college journey, LaFaver worked as a machinist for 15 years, beginning his career in Minnesota before moving back home to the Sault and working for Precision Edge, then Superior Fabrication where after three months he was laid off. With limited job options in the area, he decided to train for a new career.

The internship and his work with ITFAP, has allowed him to explore the differences between fisheries and environmental management. He said, “I’d rather be on the boat working than walking through the woods swatting mosquitos.”

LaFaver said he would like

to thank NARCH for funding his internship and Intertribal Fisheries for the opportunity of working with them. He would eventually like to find a fisheries job in the Sault area, possibly with the tribe.

During his time at LSSU, he said he hopes to work with the university and other stakeholders on the Little Rapids Project – a plan to return habitat and increase fish spawning grounds and increase fisheries by establishing a 600-foot wide rapids near the Sugar Island causeway. He said he has heard construction could begin as early as this fall, but most likely will happen in 2015.

LaFaver married his childhood sweetheart Cara McGuire from Dafer, Michigan in 2003, and together they have two children, Eli, 7, and Lillian, 5.

CORA, USCG host fishing vessel exam course

The Chippewa Ottawa Resource Authority (CORA) in conjunction with United States Coast Guard Sector Sault Ste. Marie hosted a commercial fishing vessel examination course June 10-12, at the Chi Mukwa Community Recreation Center in Sault Ste. Marie.

CORA conducted fire prevention and safety devices training in the parking lot and vessel examinations took place at the Bay Mills conservation and biological offices in Bay Mills for 25 CORA and Great Lakes Indian Fish and Wildlife Commission (GLIFWC) officers, Keweenaw Bay officers and marine science technicians from Coast Guard Duluth.

Instructors for the course were Chief Cindy Reavis and Lt. Ryan Brady from the Coast Guard Training Center in Yorktown, Va., along with assistance from David Belliveau of the Coast Guard Headquarters in Washington, D.C., and MST1 Benjamin Gilmore of Coast Guard Sector Sault Ste. Marie.

The course originally took place for five days in Yorktown and addresses safety issues for ocean-going vessels as well, but as the CORA officers only deal with vessels on the Great Lakes, the course was designed to address the safety requirements and regulations for Great Lakes vessels.

CORA officers will be certified to perform the vessel examinations on commercial fishing vessels on the Great Lakes to assist the Coast Guard in covering the 1836 Treaty ceded-waters to ensure the commercial fishing vessels are safe by having the proper safety equipment onboard, which will keep the commercial fishermen as safe as possible.

This is the second time this course was made available in Michigan, the first was done in 2011 at the CORA offices with 15 CORA members certified at that time.

Graduation took place on June 12 with all 25 officers receiving a certificate of training completion from Capt. Steve Teschendorf of



The Chippewa Ottawa Resource Authority (CORA) in conjunction with United States Coast Guard Sector Sault Ste. Marie hosted a commercial fishing vessel examination course June 10-12, at the Chi Mukwa Community Recreation Center in Sault Ste. Marie.

Sector Sault Ste. Marie.

The final step for the officers to become a certified examiner is to perform an examination with a Coast Guard representative to receive final authorization that all requirements were met to become a certified examiner.

Vessel examinations, better known to the fishermen as dock-

side inspections, are done on a volunteer basis but congressional regulations are in the works to make the inspections mandatory for vessels fishing in a range of three nautical miles from shore on a yearly basis.

All other vessels within three nautical miles will still be done on a voluntary basis. Word at

this time is this requirement could take place in early 2015. Fishermen will be notified if or when the regulations take effect.

Course attendees came from Bay Mills — Capt. Donald Carrick, Lt. Dean Parish, Sgt. William Schofield, Sgt. Robert Carrick and officer Derek Parish.

Grand Traverse Band — Chief Warden William Bailey and warden James Chambers.

Little River Band — Sgt. Robert Robles, Sgt. Mark Szynski, officers Mike Brown, Matt Umlauf, Brandi Johnson-Cook and Janelle Cook.

Little Traverse Bay Bands — Chief Conservation Officer Kevin Willis and officer Roger Willis.

Sault Tribe — Officers Tom Shampine, George Parish, Mike Povey, Sam Gardner and Alan TenEyck.

GLIFWC — Officers Terry Carrick and Steve Amsler.

Keweenaw Bay — Officers Timmy Tilson, Dale Goodreau and Everett Ekdahl.

Coast Guard Duluth — Petty officers Williams and Heiter.

TIME TO MOVE FORWARD!

ENOUGH PETTY POLITICS AND DYSFUNCTION



Selfie taken at "My Brothers' Keeper" Initiative Update at the White House.

Aaron A. Payment, MPA
Tribal Chairperson
Representing All Members Everywhere

other than a commitment to serve. One of our *Seven Grandfather teachings* is *humility*. What I have seen over the years with some Board Members is the belief that since they were elected (whether with a large margin or a by just a few votes) they must be expert in all areas. This "emperor wears no clothes" approach leads to a lack of perspective and humility with which public servants should serve.

The Chairperson position is different. This is a position that should require advanced education and/or executive level administrative experience. While Members may have voted in 2010 to repudiate the administration at the time or the previous hang-over of dictatorial control, when I ran in 2012, I made it clear what I had to offer in terms of my qualifications with my advanced education, my experience as an executive manager at the highest level in ours and another tribe's government, and my commitment to public service for American Indians (see list to the right). As such, I believe this is why I garnered nearly 57 percent of the vote and won in all units both inside and outside of the service area. For a minority faction of the Board to continue to try to thwart or undo the "will of the people" is a contamination of the democratic process. The Members expect me to serve over the administrator and whether it is through "oversight" or "management," the people of the Tribe made their choice. The lingering minority faction needs to GET OVER IT. I believe an incumbent just lost their seats due to this "oppositional defiance." Others who continue to fight the will of the people would do well pay attention as they could just as easily find themselves to be one-termers come 2016.

IS THE TALK OF HEALING JUST TALK?

Watch closely to see what direction we move in. Are we going to move forward in a positive direction and "heal" as some like to suggest? Or will the pettiness continue by trying to dismantle the authority of the Chairperson position? Will we dumb it down to just chairing a meeting to clear the path for an incumbent Board Member to serve? One argument used by the minority faction is that we need to separate the politics from the business operations. First, I do not operate our business, I oversee our government and services operations and have

balanced the budget every year I have been Chair. There is no valid argument here. Next, to eliminate the one stop gap (the Chairperson) from administrative oversight, is to completely prostitute the government to the will of 12 elected lay people. While some have advanced qualification and/or governance experience, governing by committee never works. The danger is that managers have to continuously look to see whose favor they have to gain in order to retain their jobs. This leads to abuses of authority and threats and intimidation of our team members, which diminishes our capacity to operate effectively.

THERE IS SO MUCH MORE WE CAN DO!

The petty power grabs send a message to the outside world that our government is unstable and not worthy of the opportunity to operate a casino in a major market. It suggests to investors that we are arbitrary and capricious with respect to our businesses operations. With the referendum support of the people behind our gaming expansion projects, I have said that all the stars have to align if we are to succeed. I believe I have effectively communicated our cause with the federal government, but, the instability implied through the petty resistance by a few, puts this all at risk.

I am not inflexible, but I will fight to uphold the will of our people. I agree that we need to dialog on what authority the Chairperson position should have going forward and to then hold a REFERENDUM to invite the Members to decide. I support hiring a management company to turn around our declining casino revenues and to oversee our enterprises and development of future ventures. However, I have proven my ability in governance and oversight of our services administration, rep-

resentation to the Federal government and treaty rights implementation. I draw the line at any attempts to dismantle this.

In addition to the last election outcome for Chair, a survey I conducted in this paper shows that the vast majority of our Members did not understand the vote to take the CEO function out of the Chairperson's office with nearly a landslide interested in repealing this amendment.

CONFUSING VOTE

Director McKelvie has clarified that he believed the amendment was not what was work-shopped by the Board and was changed without warning just before they voted. He shared with me that this was just to take the CEO title out but that the administrative oversight would continue. The compromise when I returned to office was to hire an Executive Director (who functions as CEO) who would report to me. Some argue that I should not be an employee, and, as such, I cannot supervise. The fact is, I

am not an employee (unlike my predecessor, I receive no benefits like Social Security or retirement contributions, and no vacation or sick time) but there is no prohibition in Tribal law to disallow me from supervising our governmental heads as demonstrated by the Tribe's General Counsel drafting up and the Board voting unanimously (when I was elected) to delegate these authorities to the Chair.

Finally, rather than play the minority faction game of threatening to dismantle the authority of the Chair position, I suggested they simply do whatever they are going to do so, "We the People" can hold a referendum, and take this decision way from the Board in order to truly move forward.



Proud of my Cousin Jimmy Young at the Sault 4th of July Parade!



Tomantha Sylvester at Sault Tribe Powwow

One prevailing item that most candidates campaigned on was that of creating distinct and separate branches of government. In the past, we had a Chairperson who was extremely autocratic. As a consequence, Members grew intolerant of this type of control. During my first term, much of the oppositional defiance expressed at the Board level was due in part to a repudiation of this type of control.

With the assertion of an all powerful Board, we simply switched dictators. This is not meant as an insult, so I hope it is not taken that way, but an elected board of directors is a lay group; no experience or qualifications are necessary to serve

Committed to Public Service for American Indians:

Aaron A. Payment, MPA (Bii-waaga-jiig)

PHONE: (906) 440-5937 EMAIL: aa@sauletribe.net Facebook: "Aaron Payment"



OBJECTIVE: While serving as Chairperson to my Membership, to apply my unique skill set, advanced education, employment experience in higher education and K-12 education, policy and public administrative expertise and government service to enrich the lives of others.

EDUCATION: Doctoral Candidate - Educational Leadership Central Michigan University - 3.98 GPA (Dissertation Phase)
Master's Educational Administration Northern Michigan University - 4.0 GPA (2011)
Master's Educational Specialist Northern Michigan University - 4.0 GPA (2011)
Master's Public Administration Northern Michigan University - 3.72 GPA (1991)

Doctoral Studies, Political Science '92-'95 Michigan State University - 3.4 GPA (completed 23 credits)
Bachelor's of Science: Sociology Northern Michigan University - 3.2 GPA (1990)
G.E.D. Recipient (1982) High School Drop Out - Earned G.E.D. at 16 years old

PUBLIC SERVICE: My life has been spent in public service. I have testified in the U.S. Congress (House and Senate) nearly a dozen times and through countless consultation exercises. My public service / appointments are listed below:

EDUCATION RELATED SERVICE

- JCL Behavioral Assessment PSA Charter (past President)
- JCL Faculty Committee (past President & current member)
- Natives in Higher Educational Advocacy Council (past)
- Minority Affairs Council of Michigan Universities (past)
- NCAI Education Subcommittee
- LSSU President Search Committee (2014)
- LSSU Native studies Strategic Planning Task Force (1991)
- LSSU Faculty ('94-'96)
- Sault Area Schools - Native Resonance Task Force (1999)
- Northern Michigan University (past): Alumni Board, Human Relations Advisory Board, Affirmative Action/ EEO Committee, King-Chavez-Parks Visiting Professor Committee, Search Committees for Vice President of Academic Affairs & Minority Services Director, and advise and founding Member of the NMI American Indian Science and Engineering Society Chapter

TRIBAL RELATED SERVICE

- NCAI Vice President - Midwest Region
- Midwest Alliance of Sovereign Tribes Vice-President (VP)
- United Tribes of Michigan VP
- Inter-Tribal Council of Michigan VP
- HHS Secretary Tribal Advisory Council
- HHS Health Research Advisory Council Co-Chair
- HHS Contract Support Costs Workgroup
- Tribal Vice Chairperson (past)
- Kewadin Gaming Authority Chair
- Sault Tribe Gaming Commission Chair
- Sault Tribe Gaming Expansion Committee Chair
- Sault Tribe EDC Chair (past)
- Sault Tribe Housing Commission (past)
- Chippewa Ottawa Resource Authority & Executive Council
- Inland Treaty Negotiations Team (past)
- Sault Tribe Constitutional Review Ad Hoc Committee (past)
- Sault Tribe Strategic Planning Committee (past)
- Sault Tribe Cultural Committee (past)
- Sault Tribe Service Data Project Team (past)
- Sault Tribe Health Access Exploratory Task Force
- Tribal Action Plan Substance Abuse Planning Group
- MI Tribal Legislative Task Force (past)

GENERAL RELATED SERVICE

- Chippewa Luce Mackinac Community Action Board (past VP)
- War Memorial Community Care Clinic Board
- Chippewa Dialysis Board of Directors (past)
- MSU - Michigan Political Leadership Board and President
- Michigan Political Leadership Inaugural Class (1992)
- MSU - Building Strong Sovereign Nations Group (past)
- Michigan Native American Fellows Program (1991)
- Lansing Indian Center Board (past)
- Natives Americas of Marquette Inaugural Board (past)
- Nokomis - Mishomis Volunteer Executive Director (past)
- Delta Sigma Phi - Deputy District Governor (XXIII), Rush Chair, Pledge Educator, IGC Rep, Social Chair (past)

HONORS

- 2013 Sergeant Shriver Achievement Honoree
- 1999 NMI Distinguished Young Native American Alumni
- 1994 Mid-West TRIO Achiever
- Delta Sigma Phi - Zeta Tau Chapter Distinguished Alumni
- LSSU Cross Country (2 yrs. Varsity) Academic All American
- Long Distance Runner for 29 years

Call: 800-793-0660 Cell: 906-440-5937 Email: chairpersonpayment@saulttribe.net Facebook 'Aaron Payment'

WATCH SAULT TRIBE BOARD MEETINGS ON LIVESTREAM: <http://new.livestream.com/TOSSABCS2>

McLeod grateful for outgoing board guidance



**JENNIFER MCLEOD,
DIRECTOR, UNIT I**

Aaniin Anishinaabek, as a result of our election, I have had to say “Baamaapii minwaa-gwaabimin (see you again later)” to three strong Anishinaabekwe: Debra Ann Pine, Deidre (DJ) Malloy and Joan Carr Anderson. It was my pleasure and honor to serve with them on our tribal board of directors. Over the past two years, working with them side by side, each woman has shown strength, perseverance, compassion and love as they fulfilled their oath of office to our people. Each, in her own way, has helped me grow in my role as a tribal leader. I am grateful for their guidance, love and friendship. Our tribe is blessed with strong women, and I am proud that these three strong women have dedicated their lives to the betterment of our people. I am filled with appreciation for each woman, as I know the sacrifices they made to help our tribe grow and be strong. In our Anishinaabe way, we never say “good-bye,” only that we will see each other again. Chi-Miigwech (Big thank you) Debra Ann, DJ and Joanie

for your service and dedication to our people, your presence will be missed.

I now say “biindigen” (welcome) to newly elected board members Kim Gravelle, DJ Hoffman and Rita Glyptis. Congratulations on your election, and I look forward to working with all of you for the betterment of our tribe. If there is anything I can do to assist you as you assume your new roles, please do not hesitate to ask. I wish you all (and our tribe) the greatest of success!

Last month, I spoke to you of the need to go back to our old ways in order to grow our leadership. I am pleased to announce that I have a young woman whom I saw leadership skills in, and have asked her to “get involved.” She is stepping up beautifully and I am providing the financial support needed for her to accomplish her goals. Perhaps next month, I can write a feature story about her but, for now, I will maintain confidentiality until I have her permission to do so. This is an exciting process and I am hopeful that she will enjoy her new role and grow into tribal leadership.

In June, I attended the National Congress of American Indians midyear conference: Claiming Our Rights and Strengthening Our Governance. My travel costs were sponsored by the JKL Anishnabe Grant School.

This conference had a significant educational component, which was my purpose for attending. Ms. Pam Agoyo, president, National Indian Education Association facilitated the ses-

sion. The agenda included:

- Consideration of resolutions
- Discussion and updates on Native children’s agenda, Common Core state standards and appropriations (Presenter: Ahniwake Rose, executive director, National Indian Education Association)
- Subcommittee issue updates
 - a. National Indian Education Association update (Presenter: Ahniwake Rose, executive director)
 - b. Tribal Education Departments National Assembly update (Presenter: Matthew Campbell, staff attorney, Native American Rights Fund)
 - c. American Indian Higher Education Consortium update (Presenter: Carrie Billy, president and CEO)
 - d. The White House Initiative on American Indian and Alaska Native Education update (Presenter: William Mendoza, executive director)

It was an excellent conference, and an important one in terms of tribal sovereignty and the education of tribal children.

Recently, I have been working on an effort that I believe will yield day-to-day stability for our tribe. Our chairman has said that our tribe is in a “financial crisis,” and I agree. The next two years may be our most difficult yet. The deep national recession has hit Indian country and our tribe very hard. We need to adapt and make changes for the future.

Our tribe’s day-to-day stability has been dependent on a four-year election cycle. Every four years, we elect a chairperson. We have had some success with

this in the past, but it never made economic or business sense to put a politician in charge of areas commonly thought of in terms of the management of business, this includes the “business” of running our government.

Every four years, with the election of a chairperson, the operation of our tribe becomes vulnerable to the administrative, managerial and business capability of whoever proved themselves the best in the political arena (and got the largest number of votes). Sometimes it worked out, sometimes it didn’t. I believe it is time to increase our tribe’s sustainability and stability beyond a four-year cycle. I believe we need to separate the office of chairperson from the day-to-day operations. In fact, our tribal membership voted to do that very thing in a secretarial election in 2010!

I support our people’s voice in this matter and am bringing an updated resolution(s) to the board for action that supports the membership’s 2010 decision. My actions have resulted in some nasty politics, but pay no mind to the political rhetoric and bad mouthing that is occurring; it is to be expected, I suppose. However, separating the chairperson’s duties from the day-to-day operations of the tribe is what our people voted on. Our Constitution describes the duties of the chairperson’s office. The duties are a bit more than a mere “ceremonial figurehead” and I feel to say otherwise is an insult to our tribe, our Constitution and to those tribal members who worked hard to secure our federal recognition and the future of

our tribe. Every board member swore an oath of office to support the Constitution of our tribe. This resolution does just that. The resolution has undergone several changes and I am receiving input from board members and tribal members alike. Many minds will find the solution.

Our tribe NEEDS change. Our people have clearly stated that they WANT change. I intend to do my best to give it to them in the form of a stable business and government operation that is not subject to a four-year election cycle. Contrary to what some are asserting, this is not personal to our current chairperson. He is an excellent politician and does excellent work for us in the political arenas. However, by his own admission, his business ability is just “better than most...”

Our tribe is facing some very difficult economic challenges in the near future. We have identified enough funding surplus to support hiring a business expert for this year, and we NEED business expertise to lead us through the financial issues that we know are coming. We are a multimillion-dollar organization and we need high-level business solutions. It is merely a change that makes sense.

Miigwech for listening, and please continue to send good wishes and prayers for our elected leaders.

Anishinaabe gagged (Anishinaabe for always),
Jen
(906) 440-9151
jennifer.mcleod.2012@gmail.com. Website: jmcleodsaulttribe.com.

Congratulations to newly elected board members



**CATHY ABRAMSON,
DIRECTOR, UNIT I**

The 2014 tribal board of directors election is over. Congratulations to Kim Gravelle, D.J. Hoffman and Rita Glyptis, the newly elected board members. Congratulations also go to Catherine Hollowell, Denise Chase and Keith Massaway for retaining their seats.

Congratulations to Joan Carr Anderson as she celebrates her retirement.

I will miss D.J. Malloy and Deb Pine, but I know both of them will be actively involved in our communities.

I would also like to congratulate the following board members who were appointed

officers by the seated tribal board of directors: Denise Chase, vice chairperson; Dennis McKelvie, treasurer; and Bridget Sorensen, secretary. They will do a wonderful job and I have great confidence in their abilities.

Our people spoke and another new era has begun.

What we need to remember is that our people voted in new change because they want this tribal board to work together and move forward toward a better future. It is up to us to honor their wishes.

It is important that we have more meaningful discussions before decisions are made in regards to business, economic development, planning and developing, finances, board members’ roles and responsibilities, employee incentives and priorities of our tribe.

This is not an easy time to be a board member. I applaud those who have stepped up to the plate. We have a lot of work to do!

In the meantime, I hope that you all are having a chance to participate in our tribal powwows. The Sault Tribe Bahweting powwow just got

over and it was amazing!

Many dancers and drums came. The weather cooperated – only a little rain! Lots of people came to visit, eat and dance. A lot of work goes into these powwows! Jackie

Minton, Linda Smith, Randy Menard and Colleen St. Onge, you did an awesome job!

I’m looking forward to heading to the Sugar Island powwow this coming weekend, where I’m sure it will be lots

of fun! I hope to see you there!

If you have any questions or concerns, please contact me at (906) 322-3823 or at cabramson@saulttribe.net.

I look forward to hearing from you!

Glyptis thanks Unit V voters



**RITA GLYPTIS,
DIRECTOR, UNIT V**

Thank you to the Unit V voters who supported me during this election. I look forward to representing all Sault Tribe members’ needs and concerns during my term in office.

Congratulations to the new board members and to the direc-

tors elected for another term. I think we will make a great team.

Thank you to Joan Carr Anderson for your commitment to our members and to the Sault Tribe. Enjoy retirement!

As I just began my term in office a few days ago, I have a lot to learn and I am ready to get started. The first week has been a whirlwind of orientation with introductions to programs, staff and tribal operations. We do have great things to offer our members and have many dedicated, hard working employees ready to help us improve and prosper. Working together is a must.

We have a lot to do and changes to make. Our members are ready for positive action, open communication and informed decisions. They deserve as much.

The third floor walking track at the Munising Tribal Health

Center will be opening soon. Thank you to Marlene Glaesmann and Joan Carr Anderson for your dedication to making this finally happen. Information and hours of operation coming soon!

Mark your calendars, the Munising powwow will be held on Saturday, Sept. 13, at the Munising Bay Shore Park, grand entry at 1 p.m. I hope to see everyone there!

The Marquette elders’ picnic is on Aug. 2, at 1 p.m., at the Beaver Grove Park. Bring your family, it will be a fun event!

Thank you in advance for your continued support. Feel free to call me any time at (906) 202-3224 or email rglyptis@saulttribe.net or rglyptisunit5@gmail.com.

Sincerely,
Rita Glyptis
Unit V director

Hoffman, Malloy thank tribal membership



**D.J. HOFFMAN,
DIRECTOR, UNIT I**

I would like to start this report by thanking the entire membership for the opportunity to once again serve as a member of the tribal board of directors. I would also like to thank DJ Malloy and Deb Pine for their service to the tribe. I am extremely grateful, and humbled, by the opportunity to move our tribe forward in a positive and productive manner. It has been only two days since the official swearing in ceremony and the docket of meetings and orientation items for

new board members appears to be quite extensive. I am eager to get an in-depth look at the tribe's current financial picture and work with other members of the board of directors, as well as the chairman, to collectively work on avenues to increase revenues, generate new business opportunities, create employment opportunities and enhance services.

In the upcoming weeks I will be working on legislation on areas such as TERO, FOIA Act, Code of Ethics and Conduct, and Ensuring Tribal Buildings Compliance with the Uniform Accessibility standards. While the opening line of this paragraph states "I," it must be noted that this legislation will only succeed with input from and support from members of the board as well as the chairman.

This will likely be one of the shortest reports that I write to the membership. At this time I would like to yield the remainder of my report to DJ Malloy to say a few words.

Sincerely,
DJ Hoffman, Unit 1, Sault Tribe of Chippewa Indians Board

of Directors, (906) 635-6945; Cell: (906) 203-0510; djwhoffman@hotmail.com.

I would like to begin by thanking Director Hoffman for allowing me space in his first unit report to say a few post election words to the members.

It was an honor and a privilege to serve the citizens of Sault Tribe for the last four years. I was

graced with meeting so many of you during my term, some face to face, some via telephone conversations, and some only via social media. But no matter the means in which we met and communicated, it was a pleasure to get to know all of you in such a short period of time. And to the directors and staff of our government and enterprises, keep up the great work! Your efforts and dedication

are the glue that holds us together! I will always be grateful for the support and encouragement you all shared with me.

As I walk away from this election, I look back knowing I kept my word and did my best to represent our people. My goal, and certainly my drive, was to always provide a voice for our people in their government. And I believe we accomplished that during the last four years. Going forward, I wish nothing but the best for our tribe, our citizens, and for the new board in their quest to get things moving in the right direction. To do this, they will need your input. They will also need your prayers for strength.

The job of representing our people is tougher than most realize and it requires the support and sacrifice of our families in order to do the work. Which brings me to... my family and friends. Thank you for holding me up and keeping me pointed in the right direction. Thank you for keeping me grounded so as to always remember who I am and where

See "Malloy," page 26

They Were Chosen

It shall be a privilege to serve our people, an honor to be given the power to strengthen and uphold our traditional ways, to have the foresight to seek unity of other members for the "good" of the whole and not for purpose of self claim nor recognition and not to tear the base of the foundation, but to build a stronger base by protecting the old ways and extending open arms.

Embrace the ideas of our youth. For then our children will continue to learn from their leaders the power of unity through positive reinforcement

to allow them to flourish, to be brave, to be proud and learn to lead.

Our leaders were chosen for their insights to our future, their wisdom to learn from our past.

Help us to help them follow the right path. Keep them strong to conquer only our enemies and not our right to sovereignty.

Looking at my mother's poem above, I am reminded of the responsibility of a representative on the board of directors. I am grateful for the opportunity to once again serve the membership of this tribe.

—D.J. Hoffman

Humbled and honored to serve tribal nation again



**CATHERINE HOLLOWELL,
DIRECTOR, UNIT II**

Chi miigwech for your support in my recent bid for re-election to the tribal council representing our beautiful Unit II region. I remain humbled and honored to serve my tribal nation again.

I would like to take this opportunity to thank Joan Carr Anderson, D.J. Malloy and Debra Ann Pine for their service and sacrifice to our tribe. They share in the progress that we have made during these last four years.

Through good times and hard times, each of them gave from the bottom of their hearts. I am sincerely grateful for their leadership.

A special thank you my loves, Richard, Rob and Mike for standing tall and keeping me strong during a very difficult campaign — and all my relations for your prayers and support. And a special thank you to those who have always had faith in me to lead in a good way.

Congratulations to Denise Chase, Keith Massway, Kim Gravelle, DJ Hoffman and Rita Glyptis. I am excited and look forward to working with you on behalf of our tribal nation.

And so, election season 2014 is over. Thank goodness. It wasn't pretty. More "hair on fire" rhetoric, manufactured fibs and staged political theater than any meaningful discussion of policy or issues. I don't believe these tactics helped anyone's campaign and may have contributed to the low voter turnout. There is some truth in the Jim Morrison

quote, "Who controls the media, controls the mind." Surely, freedom of speech and liberty are sacred values. But so are truth, honesty, respect and "autonomy of thought." Access to accurate information, reliance on "good common sense" and resistance to letting others do our thinking for us — those principles will help us stay focused in the right direction. And I will do everything in my power to ensure we all collectively work together for what is in the best interest of the tribe.

There is much work to be done and I am grateful for the chance to get back down to business. I will be in Washington, D.C., at the end of the month for the semi-annual meeting of the National Tribal Operations Committee with EPA's American Indian Environmental Office. This position represents the 35 tribes in Michigan, Wisconsin and Minnesota. I will be visiting tribal leaders throughout Region 5 later this summer. I think we all recognize how critically our culture and way of life depends

on healthy water, air and land. We have a formidable challenge ahead of us: to gain a strong unified voice among Great Lakes tribes, and to secure a meaningful role in the administrative and regulatory decisions that impact our continued existence as indigenous people and the traditional ecological knowledge we carry. I will do my very best to serve but could not do it without the tremendous contribution of the environmental and natural resource staff from all the tribes in Region 5, especially the Michigan Tribal Environmental Group. Chi miigwech to every one of you!

COMING EVENTS:

The YEA youth powwow is scheduled for Saturday, Aug. 2, at the Rexton powwow grounds.

The 21st annual Gathering of Eagles Powwow in Hessel is on Aug. 15-17.

The seventh annual Honoring the Waters Powwow takes place in Newberry on Saturday, Sept. 6.

Please come out and support our youth, our drums and have fun together as we celebrate

another blessed season. I'm looking forward to seeing you there.

A reminder that language classes are held every Tuesday, 2-3:30 p.m., at the Newberry Tribal Community Center.

Elders' meals are provided on Mondays, Wednesdays and Fridays at the Hessel Tribal Community Center at noon.

Hessel Elders Subcommittee meets after the noon lunch on the third Mondays of the month; Newberry Elders meet at 11 a.m. on the third Fridays of the month at Zellers; and Naubinway Elders meet at 6:30 p.m. at the Top of the Lake Snowmobile Museum on the last Wednesdays of the month.

Summer is moving swiftly. Pretty soon we will notice our days growing shorter. Enjoy the family reunions, the great outdoors and your summer travels. Feel free to contact me anytime with your questions, ideas and concerns.

Phone (906) 484-6821,
Unit2tribal@gmail.com
www.catherinehollowell.com

Time to get back to work on tough issues facing tribe



**KEITH MASSAWAY,
DIRECTOR, UNIT III**

The election is over and it is time to get back to work on the tough issues the tribe has before it.

Our 2014 budgets are being watched closely but remain precariously tight, with no wiggle room for any unforeseen expenses.

Our tribal employee insurance plan has to be reviewed.

Last report, we were running a substantial deficit and we were expending millions more than recouping.

Our fixed costs in buildings and infrastructure are increasing and plans need to be made now to offset catastrophic expenses that could come from neglecting to act quickly.

Our future 2015 budget has not been fully introduced to the tribal board. I have insisted we need it now and we need to have a meaningful dialogue among all

the board members on what path and approach we will be taking.

Not one of these items above have an easy answer, not one of them can be solved without compromise, hard decisions and some painful outcomes but we, as a board, are entrusted to make these decisions and to carry them out with compassion and a comprehensive understanding of what it will mean now and in the future. Will everything we decide be perfect? No. Will everyone be happy? No. Will the tribe survive? Yes. That is our duty and what we swear to do as your elected leaders.

I congratulate and welcome the newly elected members to the tribal board. Kim Gravelle and Rita Glyptis have a big task

before them. Learning how the tribe is designed and runs is like walking out onto the football field at the Super Bowl and some one handing you a clipboard and saying "You're the coach and the game started 20 minutes ago." I remember that feeling, and it does make your head spin at night. I hope they seek out board members for insight and education on any topic with which they have trouble. Please seek us out anytime.

I welcome back DJ Hoffman. Although DJ was a past board member, much has transpired since he was on the board, but DJ knows our administrative staff and he will catch up quickly if he hasn't already.

I also congratulate the others

who have been re-elected to their seat. We have to continue to strive to make sure we don't let things sit on the back burner too long.

A big thank you to our departing board members, Deb Pine, DJ Malloy and Joan Carr Anderson. They worked hard and helped this tribe in more ways than I could list here. Thank you for your service, again.

Thank you for all the cards and e-mails. I thank you for all the support and look forward to serving you for the next four years.

Keith Massaway, 702 Hazelton St., St. Ignace MI 49781, kmassaway@msn.com, (906) 643-6981.

Sorenson testifies at Head Start consultation



**BRIDGETT SORENSON,
DIRECTOR, UNIT III**

I would like to take the time to thank DJ Malloy, Deb Pine and Joan Carr Anderson for serving our members for the last four years. I have gotten to know these ladies very well in the last two years and will miss them. Joanie was like a grandmother to me and was my roommate on our travels.

I would also like to congratulate DJ Hoffman, Kim Gravelle and Rita Glyptis for winning in their units. I am personally glad that the election is over and the incumbents made it through all the political nonsense. Now is the time to come together and



HEAD START NATIONAL MEETING — Ann Linehan-Actong Director of the Office of Head Start, myself, Captain Robert Bialas-Region XI Program Manager for the Office of Head Start, Joan Christnot-HS/EHS Director for Oneida and David Jordan Oneida Tribe Councilman.

get this tribe moving in the right direction.

In June, I traveled with our Head Start staff to Minnesota for the National Indian Head Start Directors Association Management training conference. I was asked by our director to testify for the Office of Head Start for the Tribal Consultation. Both of my kids were Early Head Start and Head Start participants. During that time I had served as the chairperson for the Parent Committee and on our policy council. After I read the testimony prepared by our director, Acting Director of the Office of Head Start Ann Linehan said it was the best delivered testimony she has ever heard. The staff and I were very proud of that statement. There were members of other tribes that had asked for a copy of the testimony to take with them the following week to D.C.

The opening session included a presentation titled, *You Cannot Give Away What You Do Not Have: Compassion Fatigue* By Theda New Breast. Theda is a Montana-born Blackfeet Indian, and she is one of the pioneers in the Native training field in addition to being one of the orig-

inal committee members for the Men's and Women's Wellness gatherings. Compassion for Native families and children comes with a responsibility of self-care and dedication to wellness. Theda uses humor, storytelling, and exploration of deep cultural values to remind us that we can only take people as far as we have come.

I attended trainings on ERSEA (eligibility, recruitment, selection, enrollment and attendance), *Building Successful Teams within Your Head Start Program*, *Supporting Staff in Establishing and Maintaining Professional Boundaries* and a tribal leader forum for empowering your program.

Nationally, about 35,575 American Indian and Alaska Native (AI/AN) children and their families are served by Head Start. Just over half of the children and families are served by 146 Region XI AI/AN programs. There is an abundance of information available on the other 10 regions but not much in region XI. Beginning in the fall of 2015, there will be a representative sample survey conducted called FACES (Family and Child Experiences Survey) in which we will be involved in as a program in region XI. The goals will be to provide information about region XI programs, classrooms, teachers, families and children — with a particular focus on changes in children's cognitive, social-emotional and school readiness skills over the course of one Head Start year. This data will form the national picture of Head Start and can be used in policy and practice decisions.

Our programs this year will serve 123 children with Head Start classrooms in St. Ignace and Sault Ste. Marie. The Sault also has center-based Early Head

Start with home-based available in other areas. I want to thank our Head Start staff for their dedication to improving the lives of our children. Their jobs are not always easy, but have a major impact on a child's readiness for their formal education.

We have recently changed the sick leave policy to allow team members to be able to accept donations from other companies besides the one you work for such as; a casino employee can now accept donations from a governmental team member. A team member needs to be on approved leave and must exhaust all of their leave time prior to receiving donations. I am very pleased with the change in this policy because it will help many more team members have access to accepting donations in their time of need. I currently attend the Policy Review Committee meetings to be involved in changing and improving our current policies. I feel that I bring something to the table having worked for the enterprise, government and casino.

My youngest son has been involved in the Circle of Life program this summer under the leadership of our YEA staff. The children go camping, learn how to eat balanced meals, make crafts, garden and will be making regalia for the Youth Empowerment Powwow that will be held in Rexton on Aug. 2. This has been a great experience for my son and the staff is awesome with the kids.

This year's junior police academy will be held August 4-8. Sault tribe members 11-15 years of age may attend. This is a free program and registration is limited. If interested please contact law enforcement at 635-6065

The St. Ignace Rendezvous Powwow will be held on Aug. 23 and 24.

I attended the Monster Truck Throw Down during the St. Ignace Car Show weekend. The show was well attended but the weather was not the best. The casino will be having a demolition derby on Aug. 2 and a Rodeo on Aug. 29, 30 and 31 in the grandstand area.



Michaela Miller (with Sorenson, right) of St. Ignace was the recipient of my \$1,000 scholarship for high school seniors. Michaela will be attending North Central Michigan College preparing for a career in radiography.

The installation of the new board was held on Tuesday, July 8. The chairman had called a special meeting for the election of officers to be held between the oath of office and the reception. I was not happy about that because this was supposed to be a night of celebration with family, friends and members. Two years ago we had the installation the day before the meeting for the election of officers. The planning needs to be better because many people's families did not attend due to a meeting being held. The election of officers was held with Denise Chase remaining the vice chair, Dennis McKelvie remaining the treasurer and I will be the secretary.

Any questions or concerns please contact me at bsorenson@saulttribe.net, (906) 430-0536 or (906) 643-2123.

Please take the time to enjoy the rest of your summer and attend the powwows.

Looking forward to working with new board members



**LANA CAUSLEY,
DIRECTOR, UNIT II**

I would like to start my report out by congratulating all the new board members who we will welcome for the next four years — DJ Hoffman, Kim Gravelle and Rita Glyptis. I look forward to working with all three new individuals to move our tribe forward.

Congratulations to Denise Chase and Catherine Hollowell, who remain in their respective units. This election was one with a mix of good ideas and strong candidates.

As I've stated before, it's always hard to place yourself out there, and I would like to give a special recognition to our

unit member Paul Barbeaux, it's not easy to run for election and no matter the politics involved, Catherine, Paul and I have good open communications and I look forward to it remaining that way. Thank you Catherine and Paul for keeping our unit out of the muck, even though the influence was attempted with old political tricks.

Lastly, I would like to extend a sincere chi miigetech to Joan Carr Anderson, DJ Malloy and Debra Ann Pine. I've spoken to each of them to explain how they influenced, taught and assisted me in my role and my respect while working with them. Again, not easy to be in a role where everyday it's a new battle, but I sincerely appreciate all the hard work these women did and will continue to do for our families.

As I've spoken about numerous times, we hold bi-weekly gaming authority workshops to discuss ways to advance and promote ways to secure additional revenue and apply fair work policies for our employees at our five northern casinos. The board of directors does NOT manage the businesses but we are responsible for the success and/or failure. This has been a priority to me since

bringing forward the resolution to hold the workshops bi-weekly. Its come with criticisms and people fearing changes. It's not the same old industry anymore, so we must change with the times. Our employees have become bitter to the point of frustration due to cuts, policy red tape and leadership.

It's small but in our latest review of changes, we were informed that we are instituting some employee recognitions that we did in the past to boost moral and identify good, solid employees. Our existing "We Do It Best" program has become stale and in the coming months the entire program is going to be revamped based on input from our new "Kewadin Improvement teams," these committees are made up of front line workers to identify and discuss changes needed to improve the workplace. I have heard good feedback from employees, BUT it is working and moving forward. I have one employee who is about as negative as one gets and she even said she thinks the "direction is good and sees positive changes and looks forward to more things changing," (she knows who she is, ha-ha).

The most important factor for

any businesses success is happy, recognized employees; beginning soon for front line workers we will see recognition luncheons, incentive programs based on performance and attendance, anniversary recognitions and end-of-year celebrations to recognize successes. Some of these items we had in the past and have been modified for the better. If you have concerns or want a voice in the process, please see your manager about your "Kewadin Improvement Team," this is your avenue to make positive changes in the workplace for yourself and for your customers.

As many are aware, we have a new Human Resource (HR) director. This was a position that has been sporadically filled with no real direction for the past 10 years (not the fault of HR), but we have solid leadership there now. We have begun the policy review process once again and the board has made that a priority to change policies that are confusing or simply not working. It's each and every manager's responsibility to educate team members on the new policy changes and how they can work for you, always demand and even contact our department if in doubt on what's needed to assist you

at the workplace. Our Human Resource is a department that is in place to assist team members. The new director has an open door policy and has identified each employee in the department with unique duties, so all are accountable for the good outcome of advancement and a streamlined approach. We have streamlined filling positions in a timely manner, justification on all hires and clear documentation that all policies and processes have been followed. We have a strong HR Department that just needed to develop the team internally and leadership that can identify the needs of our entire workplace. Our Human Resource director and the entire department's mission statement notes that "we take care of our people who take care of us." I'm confident that needed changes are happening and coming.

This past week, we held a special workshop with the Great Lakes fisheries committee and our longtime contracted attorney Bruce Greene. We discussed the 2000 Consent Decree and the concerns, plans and approaches we will need to have worked out by 2020 for the re-negotiations. 2020 seems like a long time

See Causley Unit Report," p 27

New portable boat wash helps stop spread of invasive species

FROM SAULT TRIBE ENVIRONMENTAL DEPARTMENT SAULT STE. MARIE — Unfortunately, many aquatic invasive species — zebra mussels, Eurasian milfoil and sea lamprey, just to name a few — have found their way into Michigan's waterways. The presence of these aquatic invasives can cause severe damage to local ecosystems, industry, and tourism. Because these species can change the food chain and the habitats so severely that native organisms die off, they threaten local fish diversity and population along with the beauty and functionality of our Great Lakes. Aquatic invasive species can be introduced through ballast water, on the hulls of recreation boats, or from the water of angler's bait bucket. More may be on the way if precautions are not taken.

Boat wash stations are one such precaution. These stations, which may be portable or permanent, use high-pressure water sprays to remove aquatic invasive species from the exterior of boats, trailers and other equipment that may travel from water body to water body. Recently, the Sault Tribe Environmental Department purchased a portable boat wash system that staff will be using throughout the summer to wash boats that are coming and leaving the waterways in the area. The system was operated with great success for the first time on June 27. Please take advantage of the Environmental Department's boat wash, and other such stations, when and where available.

What else can you do? Many aquatic invasives are transported by boat; a tiny piece of plant on your anchor could introduce a whole new species into the lake you are entering. Therefore, it is important to wash your boat in between outings as well as to empty all live wells, bait buckets, bilges and motors before leaving any body of water. Always report any questionable species that you may see in the waterways, dispose of unwanted baitfish parts in the trash and never release live animals or plants.

Malloy —

From "Malloy," page 25
I come from. Thank you for allowing me to put others before you on countless occasions while you took the back seat to what little available time was left over. With the election over and my term expired, my plan is to spend more time with my family and to savor it each and every day for I am nothing without them. I will, as always, remain active in the community. My roots are planted deep here and I hope to see you around in whatever adventure the Creator has planned for me!
Miigwech, miigwech!
DJ Malloy

Causley discusses priority issues

From "Causley," pg. 26
away but our treaty rights and our commercial fishermen's livelihoods are priority and starting early is paramount to different circumstances and outcomes. For this initial meeting, we invited all of our commercial fishermen to discuss items of concern and discuss ideas for a work plan. Those who did show, voiced concerns about the internal regulations along with the limitations we have in the decree. We will need guidance from our fishing community and families. In the coming years, we need to create a structure that will form a negotiating committee, educate key people at the table, retain legal service and create a solid plan to work our tribe through this re-negotiation of our sacred treaty rights. I'm relieved that we are starting now and we will be well prepared, this will make a significant impact on the outcome. I will update as we

move forward.
One last issue I wanted to update on is the contract support services. Here is a statement I made back in my November 2012 unit report after being educated at a tribal sovereignty conference I attended: "One main item discussed was the class action lawsuit our tribe is a party to and has retained council to assist. Lloyd Miller from Sonosky/Chambers reviewed and educated tribes with the Rajah case, this is the lawsuit with the government for under-calculating the totals paid out to tribes for the contract support costs that we incur as a self-governance tribe. The government has full responsibility to pay these costs and continuously, over the years, we have not been fully made whole with our costs. Each year, Congress has had money in the budget appropriated to fund tribes but used money elsewhere and

did not fund tribes fully. The statute states that government will pay up front, in full, our contract support costs, which include departments such as law enforcement and Indian Health Services. As I said, we are a party to this lawsuit and I spoke about it in past reports. This lawsuit could be so beneficial to our tribe and others, billions of dollars are owed now and to make them accountable now will secure the amounts needed for the future."

When I came back home after the conference, I immediately informed the board and shared the information gathered, it was requested that we move on securing the funding owed to our tribe. Fast forward to 2014, the lawsuit is final and we will be collecting an amount of around \$900,000 to 1 million in settlement funding. This was a hard fought out battle with

many tribes included. Again, this money was ours in the first place, but it took our people filing lawsuits and having to battle for our share. Everyday, we must keep up on home issues and federal level issues to sustain our own government and the responsibilities that the U.S. government has to us. I'd like to thank the chairperson for his role in this recovery of funds. Once identified the need for testimony or argument on our behalf, he works very hard to get the results we need and are due at the federal level.

In closing, please, I hope to see you at our powwows this summer. I'm looking forward to enjoying the drums, fire and family. Please take the time to celebrate our people and traditions.

Baamaapii, Lana Causley,
(906) 484-2954, 322-3818,
lcausley@saulttribe.net.

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