

White House, tribal nations meet in DC

By RICK SMITH

According to the U.S. Department of the Interior (DOI), more than 400 members of federally recognized tribes gathered at the department's headquarters on Nov. 5 in Washington, D.C., for a Tribal Nations Conference hosted by President Barack Obama, Secretary of the Interior Ken Salazar and other leading officials of the administration's Cabinet.

Sault Tribe Chairman Darwin "Joe" McCoy attended the historic event representing the people of our tribe. The conference is the first of promised annual meetings between tribes, the president and his federal leadership. It was conducted in a way that, at first, allowed the American Indian representatives to speak and interact directly



Photo courtesy of the U.S. Department of the Interior

President Barack Obama and members of his Cabinet met with tribal leaders from across the nation on Nov. 5 in Washington, D.C.

with the president, members of Congress and the Cabinet. Later, attendees elected regional representatives to voice concerns.

A highlight of the conference came as President Obama signed a Memorandum of

Understanding directing all cabinet agencies to submit detailed plans within 90 days to implement a November 2000 executive order signed by then President Bill Clinton. Executive Order 13175 directed federal agencies to "establish



Photo courtesy of Sault Tribe

(L to R) Vice Chairwoman Lana Causley, Michigan U.S. Congressman Dale Kildee and Chairman Joe McCoy at the historic conference.

regular and meaningful consultation and collaboration with tribal officials in the development of federal policies that have tribal implications." In addition, the order calls for strengthened government-to-government relationships between the United States and American Indian tribes and reductions in tribal financial burdens under federal mandates.

The order notes the measures are only intended to improve the internal management of the executive branch and does not create any special rights, benefits or trust responsibilities. It is a first step in moving away from the traditional neglect shown by the federal government in its treaties with

American Indians.

At the end of the 90-day period, American Indian leaders will be able to officially address any Cabinet shortcomings in submitting plans for closer ties by the deadline.

In his opening remarks, Obama reflected on campaign promises he made to the citizens of Indian Country that have been fulfilled. He cited the appointments of American Indians Kimberly Teehee as his advisor on Native American policies, Jodi Gillette as deputy associate director of intergovernmental affairs and Larry Echohawk as assistant secretary for Indian affairs. In addition, he said he promised to shake

See "Nations meet at DC" p.12



Photo by Michelle Bouschor

SEND OFF — The people of Sault Ste. Marie gathered at the local high school to honor a platoon from the Michigan Army National Guard 1437th Multi Role Bridge Company as it readied to deploy to Iraq. Kewadin Cares will bring them home for the holidays (See story and more photos on page 8).

Upcoming secretarial election: HOW IS IT DIFFERENT FROM A TRIBAL ELECTION?

By JENNIFER DALE-BURTON

One of the most important things to understand about a secretarial election is that it is NOT a tribal election. A secretarial election is a completely different process with a completely separate voter registration and voting. 2010 will bring both a secretarial election (a constitutional amendment to separate the chief executive officer position from the chairperson's) and a tribal election (election of unit representatives), so it's important that all of us to understand the difference.

If a secretarial election is not a tribal election, then what is it? A secretarial election is a special election held to amend or revise the tribal Constitution

and is a federal election, governed by federal regulations* and overseen by the Bureau of Indian Affairs (BIA).

This is why tribal members must register for each and every secretarial election that is held.

In contrast, tribal elections are held by the tribe, overseen by the tribe's election committee and governed by the tribe's Election Ordinance (Ch. 10 of the Tribal Code). Once you register to vote in tribal elections, you don't have to keep registering for each tribal election, unless you move.

The Sault Tribe's Constitution provides for secretarial elections in Article 10, in which the Constitution and bylaws "may be amended by a major-

ity vote of the eligible voters of the Tribe voting at an election called for that purpose by the Secretary of the Interior, provided that at least thirty (30) percent of those entitled to vote shall vote in such election, but no amendment shall become effective until it is approved by the Secretary of the Interior. It is the duty of the Secretary of the Interior to call an election on any proposed amendment upon receipt of a resolution passed by the majority of the Board."

The secretarial election process begins when the BIA receives a resolution from the Sault Tribe Board of Directors along with the proposed changes to the constitution. The

See "Secretarial Election, p.12

Update: Community Driven Master Plan

The Planning and Development Department, along with the Culture Department, conducted a focus group in Kinross on Nov. 23, 2009. We were happy to see elders attend and participate in the focus groups. The elders who were able to attend provided us with important feedback for the master strategic plan.

Our focus group opened up with a prayer and smudge to help give thanks to the Creator for all we have and do not have. This smudging also helped us to clear our minds and let the spirits in to help guide us during the focus group.

Tribal resources identified during this focus group included tribal members, health services, education opportunities, casinos, hunting, fishing, gathering rights and various programs and services. A major concern of this focus group was communication between program directors and members. For example, membership may not be fully aware of the full spectrum of

services the Sault Tribe offers.

Understanding the dynamics of the memberships' needs is crucial to the master strategic planning process. If you are one of the randomly selected individuals, your participation is greatly needed to build the plan for the future distribution of tribal resources.

The Planning and Development Department would like to thank all those members who have participated in our focus groups to date and thank all members who will be participating in the near future.

Coming focus groups are scheduled for Kinross, Manistique, Marquette, Flint and Grand Rapids.

The Enrollment Department will be traveling with the Planning and Development Department to out-of-town focus groups. Enrollment will be updating tribal members' address and registration information while Planning and Development facilitates the focus groups.



Gas quota increased for December

The Sault Tribe Board of Directors raised the gas quota from 90 gallons per member to 120 gallons per member. This started Dec 2, 2009 and lasts until Dec 31, 2009 or until the quota runs out.

Fuel vendor changed in Munising

As of Dec. 1, the vendor of tax-exempt fuel for Sault Tribe members switched from Wetmore BP to White Pine Lodge in Christmas.

Members who intend to write checks for gas must follow the White Pine Lodge check policy by completing check forms prior to making purchases by check.

The White Pine Lodge is at E7889 W. M-28 in Christmas and can be reached at 387-1111.

Anishinaabemowin classes canceled

Ojibwe language classes for Sault Tribe communities have been canceled from Dec. 7 to Jan. 4, 2010.

Instructors are taking time to develop language curriculum and materials.

Nish 1, the Internet language class, will continue as scheduled.

Sault holiday concert

Bells of Praise Handbell Choir and Lock Cities Chorus of Sweet Adelines International present their annual holiday concert to benefit United Way of the Eastern Upper Peninsula.

The concert is Sunday, Dec. 13 at 7 p.m. at Central United Methodist Church in Sault Ste. Marie. Admission is by free-will donation.

Marquette Master Gardener course

MSU Extension is offering a Master Gardener Volunteer Program class for winter 2010 with 13 classes on consecutive Monday nights beginning Jan. 11, from 6 to 9 p.m. in Marquette.

Registration and enrollment fees are due by Jan. 4.

Call the Marquette County MSU Extension office at 475-5731 or Alger County MSU Extension office at 387-2530.

Registration forms available at www.msue.msu.edu/alger.

Win Awenen Nisitotung THE SAULT TRIBE NEWS

The official newspaper of the Sault Ste. Marie Tribe of Chippewa Indians.

December 11, 2009
Manidoo Giisoonhs
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Jennifer Dale-Burton.....Editor
Brenda Austin.....Staff Writer
Rick Smith.....Staff Writer
Sherrie Lucas.....Administrative Secretary

Win Awenen Nisitotung welcomes submissions of news articles, feature stories, photographs, columns and announcements of American Indian

Attention all Sault Tribe members UPDATE YOUR ADDRESS

It is very important to keep your address current with our Enrollment Department. Mail for all the tribal departments and programs are generated through the Enrollment database. If Enrollment doesn't have your current mailing address, you could be missing out on very important notices for you and your family.

It is very easy to keep a current address with Enrollment. You can do one of the following to contact the department with your new address:

- Call the Enrollment Department at (800) 251-6597 or 635-3396.

- Write to Sault Tribe

Staff traveling to take ID photos

During the month of January 2010, the Enrollment Department will be at the following locations to take pictures for the Sault Tribe membership cards:

Saturday, Jan. 9 – Manistique Tribal Center, 5698W Hwy US-2, Manistique, Mich. Time: noon to 5 p.m.

Sunday, Jan. 10 – Holiday Inn, 1951 US Hwy 41 W, Marquette, Mich. Time: noon to 5 p.m.

Saturday, Jan. 16 – Holiday Inn Gateway Center, 5353 Gateway Center, Flint, Mich.

LETTER:

Tribe made member's college education possible

Dear Editor,

My name is Kristen Cable and I am a 27-year-old tribal member working as an instructional aid within the Special Education Department of the Wyandotte Public School District. I write to you in hopes that you will be able to help convey my appreciation to our tribal chairperson, council, elders and community.

Thanks to the great financial support of our honored tribe's Self-Sufficiency Fund, I was able to graduate from Wayne State University with a Bachelor of Science in business administration and, solely due to the support of our tribe,

or non-profit events. All submissions are printed at the discretion of the editor, subject to editing and are not to exceed 400 words. Unsigned submissions are not accepted.

Please note the distribution date when submitting event information for our community calendar. Submissions can be mailed, faxed or e-mailed. The distribution date is the earliest the newspaper can arrive in the seven-county service area.

Win Awenen Nisitotung is funded by the Sault Ste. Marie Tribe of Chippewa Indians and is published 12 times a year. Its mission is to inform tribal members and the public about the activities of the tribal government, membership programs and services and cultural, social and spiritual activities of Sault Tribe members.

Our name: Win Awenen Nisitotung, in our native language, means, "One who well or fully understands," pronounced "Win Oh-weh-nin Nis-toe-tuhng"

Enrollment, PO Box 1628, Sault Ste. Marie, MI 49783.

- Fax a written request to (906) 632-1648.

- E-mail mmorehouse@saulttribe.net (Melissa Morehouse, enrollment clerk); jyacuone@saulttribe.net (Julie Yacuone, enrollment coordinator); lsmith@saulttribe.net (Linda Smith, tribal registrar).

- Stop by the office in person at 2428 Shunk Road in Sault Ste. Marie. We are on the reservation just south of the casino. Office hours are Monday through Friday from 8 a.m. to 5 p.m.

Time: noon to 5 p.m.

Tuesday, Jan. 19 – Best Western Terrace Meeting Room, 847 S Main St, Cheboygan, Mich. Time: noon to 6 p.m.

Saturday, Jan. 23 – Holiday Inn Grand Rapids Downtown, 310 Pearl St NW, Grand Rapids, Mich. Time: noon to 5 p.m.

No appointments are necessary. This is not mandatory. We are going to be there for your convenience only.

If you have any questions, please call the Enrollment Department at (800) 251-6597.

Hope to see you there.

I have returned to Wayne State to further my education by obtaining a master's degree in secondary education. Neither of these degrees could have been possible without the dedication and support of our tribe.

I want to extend the deepest, most thoughtful thank you imaginable to the many people involved in making it possible for me to afford such things. I am extremely proud to be part of such a warm, giving and positive community. From the bottom of my heart, thank you!

Sincerely,

— **Kristen Cable**,
Wyandotte, Mich.

Visit us online: This issue can be viewed online at www.saulttribe.com beginning on its publishing date.

Subscriptions:

The regular rate is \$18 per year, \$11 for senior citizens and \$30 to Canada. Please call for other foreign countries. Subscribe by sending your name and mailing address to the address below with your check or money order made out to the Sault Tribe of Chippewa Indians.

Advertising:

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Contact information:

Win Awenen Nisitotung
Attn: Communications Dept.
531 Ashmun St.,

Sault Ste. Marie, MI 49783

Telephone: (906) 632-6398

Fax: (906) 632-6556

E-mail: saulttribenews@saulttribe.net

ATTENTION TRIBAL MEMBERS

Self-Sufficiency Incentive awards procedure change

SUBMITTED BY ANGELINE MATSON, EDUCATION DIRECTOR

Effective for fall 2009, the Self-Sufficiency Incentive Awards will be administered in a slightly different manner.

First, there will be an eligibility period from Jan. 1 to Jan. 31 during which students will submit official grade reports to the Sault Tribe Higher Education office.

Grades may be e-mailed, faxed, mailed or hand-delivered to the Higher Education Program, 523 Ashmun Street, Sault Ste. Marie, MI 49783; fax (906) 635-7785 or (906) 635-6511; e-mail bchristie@saulttribe.net or amatson@saulttribe.net.

After Jan. 31, 2010, the total amount of funding available will be divided by the total number of credit hours taken by all students who submit grade reports. Students receive incentive awards based on the number of credit hours in which a passing (C or better) grade was received. Grades below a 2.0 will not be included in the calculation. The Higher Education office will then process the incentive awards within 60 days of the Jan. 31 deadline.

Once the funding is committed to those who submitted grade reports during the

The total amount of funding available will be divided by the total number of credit hours taken by all students who submit grade reports.

eligibility period, the incentive award program will close for the remainder of the 2009-2010 school year. There will be no incentive awards given for winter, spring or summer semesters in 2010.

The program change will result in a guarantee of funding for all fall 2009 students who submit grades during the eligibility period. The previous method of "first-come, first-served" resulted in many students being denied incentive awards simply because the money was spent before they could submit their grades.

For any questions, please call Angeline Matson, education director at (906) 635-4944 or Barb Christie, administrative assistant at 635-7784.

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Photo Courtesy Tom Dorwin

New general counsel Tom Dorwin, his wife, Cheryl, and their children, David, 11, Michael, 10, and Katie, 8, are looking forward to putting down roots in the Sault.

Tribe hires new general counsel

BY JENNIFER DALE-BURTON

An August fishing trip to the U.P. netted the tribe's new general counsel much more than the walleye he thought he was after.

"We had just returned to Michigan," he recalled. "My family and I were on vacation near Curtis, just doing some fishing on the Little Manistiquie. One evening I was up at park office checking email, cursing my bad fishing luck, and recalling why they call it 'fishing' and not 'catching,' when I ended up looking at the tribe's Web site. I saw the tribe was looking for a general counsel and thought the job description was quite similar to my Navy work."

After several interviews and a lengthy background investigation the board of directors agreed.

On Nov. 1, Sault Tribe hired a general counsel to oversee its legal department. Thomas Dorwin, 47, a Michigan native, comes to the tribe after a 22-year Navy career where he worked his way up the enlisted and officer ranks before retiring as a Navy commander on Sept. 1. Dorwin served in a wide range of settings, including duty in Iraq as an advisor to the Iraqi High Tribunal on the Sadaam Hussein trial, and the Legal/Security Department Head for USS Nimitz, a nuclear aircraft carrier. His final 3-year stint was in Japan where he managed a 45-person legal staff serving the entire western pacific region.

Dorwin has been busy getting up to speed on the many legal issues facing the tribe. "I was glad to be able to bring my family home to Michigan and hope to play a positive role in the challenging issues facing the tribe," he said.

The new general counsel said the Navy is not unlike a tribe in many ways. "The Navy has their own unique customs, traditions and members, and I am proud to have had that opportunity to serve, but the tribe's traditions and customs are unique to Michigan — adding richness to the state and our nation — and I look forward to doing my part to keep those traditions and this

culture alive and vibrant."

While there are many similarities, Dorwin conceded there are also differences. "Fortunately, I have a really talented tribal legal staff to help me make the transition," he added. "Federal Indian law and gaming are unique to the tribe's practice, but the underlying legal procedures and mechanisms are the same."

Dorwin earned a bachelor's degree in business administration from Grand Valley State University, and a juris doctorate from the University of Detroit. He recently completed a post-graduate degree from Temple University law school in transnational law. This degree emphasizes international law affecting sovereignty and governmental rights — a good mix for complex tribal matters concerning sovereignty, treaties, casinos, business and government.

"The tribe is truly a 'nation within a nation' and possesses its own sovereignty — something you have to constantly assert," Dorwin said. "The U.S. constantly asserts its sovereign rights by regulating itself internally, and externally with other countries by enforcement and discussion of various treaties and regularly confirming customary practices. The tribe does the same thing. Some of the tribe's treaties and understandings go back hundreds of years, and those treaties will only have meaning and effect today if we assert them."

The new general counsel, his wife, Cheryl, and their children, David, 11, Michael, 10, and Katie, 8, are looking forward to putting down roots in the Sault. "Cheryl is from Stanton, Mich., and I am from Cedar Springs. The kids have seen a lot of the world, but Cheryl and I also wanted them to be closer to their grandparents and experience small town life as we had," Dorwin said.

The family is still settling in. "Many members of the tribe have gone out of their way to make us feel welcome. We are very appreciative and look forward to joining the community and getting involved," he added.

Plan for comprehensive communications coming

Sault Tribe has launched an initiative to improve communications to members, local and statewide media, state legislators and government officials in Washington.

Sault Tribe staff, with oversight from the tribal chairman and board of directors, are in the process of drafting a new plan to help the tribe communicate better with members and non-members about programs and services that seek to improve the community.

Another goal of the plan is to make sure tribal leaders are communicating important information to tribal members in an accurate and timely manner.

"Communicating to tribal members and telling our story to reporters, lawmakers and regulators outside the tribe are critical functions," said Chairman Darwin "Joe" McCoy. "The tribe has so many positive programs and our members have wonderful stories to tell. We simply must do a better job helping people outside the tribe understand the tremendous impact we have in the community."

The plan will outline how the tribe will communicate with its most important audiences

—members, the news media, and elected officials — and what programs, grants, personal stories and milestones should be communicated. It will explain the different tools that can be used to communicate information to those audiences, including news releases, news conferences, special events, brochures, viewpoint columns, the Internet, letters and more. It will also establish a process for ensuring that important information is communicated.

The plan will organize the tribe's communications efforts, allow staff to better support and promote our programs and services, and communicate the tribe's achievements, needs, concerns and announcements with key audiences.

"We have already held meetings with many of the division directors within the tribe to start this process," said Michelle Bouschor, Kewadin Casinos public relations director. "Our next step is to put together a written document for board of directors approval."

While the tribe does many good things for its members and the entire state, sometimes the information will not be positive, McCoy said.

"Not everything the tribe

does, and not every event or issue that tribal members and others need to know about, is positive," he said. "That is obviously the case with any government and any business. We need to have a plan and process in place that helps us communicate the good and bad whenever necessary."

The plan will focus on communication to external media, but will also outline ideas to improve communication with members, including:

- periodic print publications,
- online communications,
- media relations and public relations materials,
- corporate identity materials (letterhead, logo, etc.),
- surveys,
- annual reports,
- speeches, and
- more.

Those involved in this process of creating the communications plan are Roger Martin and Brian Brown of Martin Waymire Advocacy Communications; Michelle Bouschor, Public Relations Director of Kewadin Casinos; and Jennifer Dale-Burton, Editor, Win Awenen Nisitotung.

A draft of the plan is expected to be presented to the board in early 2010.

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United Way kicks off with fund-raiser event

Photos by Brenda Austin

Sault Kewadin Casino recently hosted a United Way kick off fund-raising event worked by Sault Tribe volunteers. Terry Romano (below) stacks fry bread in containers. Michael McKerchie (right) fries bread and Pat Allard (far right) prepares dough for the fryer. Below right, Therea LaPoint and Barb Christie (L-R) make dough.



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SAULT STE. MARIE TRIBE OF CHIPPEWA INDIANS BOARD OF DIRECTORS 2010 CALENDAR

January 5	Sault Ste. Marie	January 26	Sault Ste. Marie
February 2	Sault Ste. Marie	February 23	Sault Ste. Marie
March 2	Sault Ste. Marie	March 23	Manistique
April 6	Sault Ste. Marie	April 27	Sault
May 4	Sault Ste. Marie	May 25	Sault Ste. Marie
June 1	Sault Ste. Marie	June 22	Sault Ste. Marie
July 6	Sault Ste. Marie	July 27	Sault Ste. Marie
August 3	Sault Ste. Marie	August 24	Hessel
September 7	Sault Ste. Marie	September 28	Munising
October 5	Sault Ste. Marie	October 26	St. Ignace
November 2	Sault Ste. Marie	November 23	Sault Ste. Marie
December 7	Sault Ste. Marie		

Per the Constitution and Bylaws, Article 1 – Meetings of the Board of Directors, Section 1:provided that at least one meeting per year shall be held in each of the five election units established pursuant to Article V, Section 1 of the tribal constitution.

General meetings of the Board of Directors are held the 1st and 4th Tuesdays of the month.

All general meetings start at 6:00 p.m. All Sault meetings will be held at the Kewadin Casino and Convention Center, other locations to be announced.

All special meetings will be announced.

For further information please call Joanne or Tara at the Administration Office, 800-793-0660, extensions 26337 or 26338.

Tribes, state set agreement on Mullett Lake fishery

The 1836 Treaty tribes and the state's Department of Natural Resources (DNR) reached a collaborative resolution to address the walleye fishery on Mullett Lake in Cheboygan County. The plan allows for harvest of walleyes to continue on the lake in 2010 by both tribal subsistence fishers and state-licensed recreational anglers.

Sault Ste. Marie Tribe of Chippewa Indians, Bay Mills Indian Community, Grand Traverse Band of Ottawa and Chippewa Indians, Little Traverse Bay Bands of Odawa Indians and Little River Band of Ottawa Indians are the five tribes in the 1836 Treaty-ceded territory of Michigan that signed an Inland Hunting and Fishing Consent Decree with the state of Michigan and regulate themselves under the Chippewa Ottawa Resource Authority.

The joint resolution includes the state and tribes working together to develop a multi-faceted approach to monitoring and enhancing the walleye population over the next five years, through the 2014 fishing season.

The plan includes fishery management changes by the state and collaborative assessment monitoring by both the state and the tribes that encompasses continued creel surveys for the 2010 fishing season, working toward a joint assessment of the entire chain of lakes and, in the longer term, the potential to develop a joint fish stocking effort.

Administered by Sault

Tribe, Inter-Tribal Fishery and Assessment Program's long-term walleye stocking program in treaty-ceded Great Lakes waters has successfully created walleye fishing opportunities for both state and tribally licensed fishers.

The tribes and the state agree that when resources permit, Mullett Lake will receive strong consideration as a stocking site, according to Sault Tribe Inland Biologist Eric Clark.

As a result of the resolution, Kelley Smith, chief of the DNR's Fisheries Division, announced at the Michigan Natural Resources Commission meeting Nov. 5 that the tribes agreed to withdraw their request to invoke allocation-based procedures on the lake for 2010. The resolution creates flexibility for the state to set appropriate harvest regulations for walleye on the lake in 2010.

Smith said, however, the state still needs to work with the public between now and early December to determine whether a reduced bag limit, a higher minimum size limit, a shortened season or some combination of those will be most appropriate for walleye taken by state-licensed anglers on Mullett Lake.

"Given the low population estimate, we realized that something would need to be done related to fishing regulations on Mullett Lake for harvest of walleyes by state-licensed anglers," Smith said. "We planned to undertake a review with the public next summer, but we are moving



more quickly given the overall concern for the health of the walleye population in Mullett Lake."

During discussions with the tribes, Smith said there was concern on both sides about the fishery survey conducted on Mullett Lake in 2009.

"There is overall uncertainty about the population estimate of adult walleyes in Mullett Lake," Smith said. "The range is 2,001 to 3,577 adult walleyes. There is also some uncertainty on both sides about the interaction between the lakes in this particular chain of lakes — Mullett, Burt, Crooked and Pickerel."

Douglas W. Craven, Natural Resource Department Director for the Little Traverse Bay

Bands of Odawa Indians, agrees. "Mullett is part of a large complex system," he said. "The tribes felt that there were some unknowns out there and we wanted to make sure that those concerns would be adequately addressed. The tribes are committed to working with DNR to address those uncertainties."

The tribes are concerned that ecological changes in Mullett Lake may have as much (or more) impact on walleye populations as recreational or

subsistence harvest.

"Like other areas in the Great Lakes Basin, zebra mussels and other aquatic invasive species are likely a big part of the equation," Clark said. "Addressing the issues on Mullett Lake will first require an in-depth understanding of walleye movement, reproduction, and the changing ecology throughout this large complex chain of lakes and streams."

He added, "Without this understanding it will be difficult to effectively manage walleye in Mullett Lake over the long term."

Fisheries regulations will be developed, Smith said, that use the upper range of the population estimate to calculate safe harvest levels. The state and tribes have agreed to set a safe harvest level of 40 percent on Mullett Lake and the DNR Fisheries Division will recommend a modification to the Mullett Lake fisheries order to change the state regulations to meet the new harvest level. The new regulation will be taken up at the December NRC meeting in Lansing.

"Our collective goal is to protect the walleye stocks in Mullett Lake while trying to maintain a reasonable level of subsistence and recreational harvest," Clark summarized.

Some Great Lakes fish well below EPA mercury guidelines

BY BRENDA AUSTIN
SAULT STE. MARIE, Mich.
— Intertribal Fisheries and Assessment Program Environmental Coordinator Mike Ripley and Michigan Sea Grant agent Ron Kinnunen agree that choosing certain fish from the Great Lakes can be a healthy part of everyone's diet.

Contaminants such as persistent organic pollutants have dramatically decreased and heavy metals, such as mercury, are much lower in the open waters of the lakes. Mercury, in particular, is made more toxic by bacteria that live in shallow, weedy areas therefore fish that spend their lives in wetland areas and certain inland lakes tend to be higher in mercury.

Sources of mercury emissions include coal-fired electric power plants and general heating plants burning coal and oil, primary and secondary non-ferrous metal smelters, iron and steel production plants, cement plants, and municipal/hospital waste incinerators.

Ripley said, "Lake whitefish and lake trout our commercial fishermen are catching are from lakes Superior, Michigan and Huron where mercury levels are low. The open waters of the

... Common foods on local grocery shelves have higher contaminant levels than local whitefish.

— Ron Kinnunen, Michigan Sea Grant Agent

lakes tend to have low concentrations of mercury. Higher levels are sometimes found in fish in inland lakes and in wetland areas."

Comparing contaminant levels, Kinnunen said that some of the common foods on local grocery shelves have higher contaminant levels than local whitefish. For example, as reported by the Food and Drug Administration (FDA), butter contains up to 70 parts per billion (ppb) polychlorinated biphenyls (PCBs) while whitefish from Lake Superior had 37 ppb.

Kinnunen said that if you look at how much beef the average person eats in a year, the total contaminant load from the beef alone would be about 2,401 ppb. "All those numbers are well below the FDA guidelines for contaminants,

but exceed contaminant levels reported in wild and farm raised salmon. Isn't that interesting? And people are worried about eating fish."

Mercury exists in many forms in the environment and some forms are more toxic than others. Elemental mercury accumulates in lakes and other bodies of water where chemical and microbial activities convert it to the more highly toxic methyl mercury. Methyl mercury can accumulate in living organisms and is passed along in the food chain. Fish and fish-consuming animals in the Great Lakes can potentially accumulate levels of mercury in their tissues, although mercury may be present in water in very low concentrations. Elevated mercury concentrations in different species of fish have been *See "Can be more," page 7*

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Sault Tribe youth councils hold conference to develop Celebrate Native Health grant report

BY BRENDA AUSTIN

SAULT STE. MARIE, Mich. — Representatives from the Maamwi Niigaanziwag Grand Tribal Youth Council attended a conference Nov. 20-21 at Kewadin Casino and developed a report on the 3-year Celebrate Native Health grant, which ended recently.

The Maamwi Niigaanziwag Grand Tribal Youth Council is comprised of youth from the St. Ignace Waainiigaanzijig Tribal Youth Council, the Manistique Anishinaabe Niimkii Tribal Youth Council, the Hessel Nbiish-be-mwi-jwaang Tribal Youth Council, Escanaba-area youth and the Bahweting Anishinabek Tribal Youth Council from Sault Ste. Marie.

The youth councils reviewed projects completed under the grant and developed a PowerPoint presentation for the Robert Wood Johnson Foundation and United National Indian Tribal Youth (UNITY), which funded the grant.

An action plan was developed by the youth to continue projects established under the grant using various funding sources and fund-raising events. Dee Eggert, Sault Tribe Youth Education and Activities (YEA) program administrative assistant, said the grant was



awarded to the youth councils to help find ways to combat childhood obesity. Over the past three years the youth councils worked to educate their communities about childhood obesity, implemented community projects and established plans to continue projects after the grant ran out.

"The conference gave the kids a good opportunity to look over what they have accomplished in the past three years and what they are going to pursue in the future," Eggert said. She added that Lisa Burnside, Unit II youth service coordinator, deserved a "pat on the back" for serving as Celebrate Native Health "point-person," organizing the conference and assisting the youth to develop their presentations.

A \$5,000 grant extension was awarded to the youth councils allowing them to host the conference. According to Hannah Vallier, 16 and a Manistique Tribal Youth Council member, representatives from UNITY told the Grand Tribal Youth Council that of the 150 youth council's nationwide, they were one of the top programs.

According to Eggert, UNITY sent staff member Greg Factor and motivational speaker Chance Rush to the conference "to congratulate the youth on a job well done and to encourage them to continue the good work they do."

St. Ignace YEA youth advisor Sue St. Onge said during the first year of the grant, youth focused on public awareness,

which included a health fair. The second year was spent researching and making tribal-wide policy changes. "Our youth were responsible for the policy change prohibiting pop to be given to youth at tribal events," she said. "Tribal dollars cannot be used to purchase pop at events for tribal youth."

Through research, the youth council learned that tribal kids were drinking about three times the national average of pop, about 3 gallons a week. "They went before the tribe's board of directors with a resolution and had the policy implemented," St. Onge said. "They struggled with that one for a while — they all like pop."

The St. Ignace Youth Council also planted and cared for a 90-

foot by 60-foot organic garden, held healthy cooking classes for elementary school children using the vegetables they had grown in their garden, wrote and produced public service announcements and sponsored a "Bike to Site" project where they rode their bikes from Sault Ste. Marie to St. Ignace to promote healthy living.

Karen McKelvie, a Sault Ste. Marie Tribal Youth Council member, said working together under the grant has made all of the youth councils stronger. "We have the knowledge and resources now and know what we can do when we work together as a team," she said. "Even though the grant is done and we no longer have that funding, we are still going to continue on being the best youth council we can be."

As part of their presentation to the funding sources, the councils included ideas they would like to work on in the future, including: limiting the amount of pop kids drink through education, healthier school lunches, community outreach, fund-raising for UNITY, working with younger children to increase their level of physical activity, assisting elders in their community and holding youth bonding nights.

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Sault community supports 1437th troops

SAULT STE. MARIE — The National Guard 1437th Multi Role Bridge Company Second Platoon bussed out of Sault Ste. Marie, Mich., Nov. 20, for training at Fort McCoy, Wisc. Two events took place to support the troops and their families. On Nov. 18, many enjoyed a spaghetti dinner at the local National Guard armory to benefit the families of the troops. On Nov. 19, a crowd gathered for a public send off for the troops at the Sault High gym to give a farewell to the soldiers and show support for their families. Kewadin Casinos handed out stuffed animals to the children and sent troops off with care packages.

Leaving the Sault on the morning of Nov. 20, the platoon was honored by crowds of supporters lining the streets along their route out of town.



Photos by Rick Smith

Left, two well wishers in front of Avery Square in downtown Sault Ste. Marie. Above left, a procession included veteran associations, area law enforcement from Sault Tribe, Bay Mills, Sault Ste. Marie, State of Michigan, Chippewa County, Border Patrol and area firefighters. Above, right, Sault Tribe employees came out for the troops in front of the downtown administration offices. Above, two busses depart Sault Ste. Marie taking the platoon to Fort McCoy, Wisc., for training.

Can be more PCBs in butter than lake whitefish

From "Whitefish Safe to Eat," page 5 observed in certain areas of the Great Lakes.

"There may be a few areas, such as certain areas in Bay de Noc, where the bass, pike and walleye might have elevated levels of mercury," said Kinnunen. "Large predators accumulate the contaminants by eating smaller fish, which in turn ate organic materials contaminated with methyl mercury."

According to Kinnunen, contaminant levels are constantly being monitored in the Great Lakes and commercial and recreational fish catches go through stringent testing. "If you go by FDA standards, which is what you buy off a grocery store shelf, these fish meet the FDA regulations. If you look at contaminants around the world, you can find PCBs, a class of organic compounds classified as persistent organic pollutants, in the Great Lakes and in the flesh of polar bears in the Arctic."



CORA file photo

The delicious Great Lakes lake whitefish is safe to eat with low mercury and other contaminants and very high in healthy omega-3 fatty acids. For the lowest contaminants, fillet and cut off skin and fat, and grill or bake.

Ripley said that even women who are pregnant can eat certain Great Lakes fish, such as whitefish. "Fish contain fatty acids that are crucial to the development of the brain of a fetus and you can only get them from eating fish and certain algae."

According to Ripley, mercury emissions dropped after the 1970s, but now it is suspected they may be on the rise again because of developing countries like China and India. "You wouldn't think they would affect us from all the way

around the world, but China alone has an estimated coal fire power plant going online every week."

Kinnunen said for those interested in learning more, or

for anyone who works as a fish processor, he hopes to offer a three-day Sea Food Hazard Analysis Critical Control Point course in January or February. The course covers everything from bacteria to physical contaminants and micro contaminants such as mercury or PCBs. For more information contact MSU Sea Grant Agent Ron Kinnunen at (906) 226-3687.

If you are not sure where the fish you wish to purchase was caught, ask. Lakes Superior, Michigan and Huron have lower levels of mercury than most inland lakes and reservoirs. Also, fish that eat other fish (predators like salmon and

lake trout) often have higher levels of contaminants in their flesh.

How you prepare and cook your fish can also make a difference. Choose fish that are low in mercury. Filleting helps to reduce other contaminants and removing the skin and fat removes yet more contaminants, in addition to grilling or baking, as opposed to frying, which traps the contaminants in the fillet.

For more information or local fish advisories visit your local health department Web site or visit the FDA's Web site at: www.fda.gov/food/FoodSafety/ProductS

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Kewadin Cares supports National Guard families

Bringing the 1437th home for Christmas

BY MICHELLE BOUSCHOR

SAULT STE. MARIE, Mich. — Kewadin Cares is bringing the 1437th home for the holidays. The busses will be pulling in to the Sault just before Christmas. The National Guard 1437th Multi Role Bridge Company Second Platoon left Nov. 20 for training at Fort McCoy, Wisc., and now the troops will get to see their loved ones once more before they deploy.

Kewadin Cares recently assisted the Michigan Army National Guard in the send off of the 1437th Multi Role Bridge Company. Kewadin's hotel and convention center was the hub for families coming to the area to spend time



Photo by Michelle Bouschor

A big send off at the Sault High School let the 1437th know how much the community supports and honors them.

with their loved ones before deployment. The casino sent goodie bags with servicemen and servicewomen who left for Fort McCoy, Wisc.

Many of the families celebrated the holidays before saying goodbye because they didn't know if they'd be together for Christmas. Kewadin is pleased to announce the company will be home for Christmas, thanks to a donation of two Kewadin Casino motor coach busses for the trips.

The tentative schedule has busses traveling from Fort McCoy to bring home all members of the 1437th on Dec. 22, just in time for Christmas. The buses will take them back after the new year on Jan. 2. This timing is tentative on their schedule.

The Kewadin Cares program began in 2003 when the casino started partnering with local organizations to raise awareness of our Pledge of Allegiance and United States armed forces and veterans. The program has since grown to include holiday giving programs, drinking and driving awareness campaigns and support of organizations like Big Brothers and Big Sisters.

A New Year's to remember at all Kewadin casinos

Bring in the new year with style at Kewadin! We've got everything you need to make your night memorable. Watch the Time Square ball drop with a free champagne toast at midnight, enjoy free hors d'oeuvres and party favors and we're holding cash drawings from 6 to 11 p.m. at all Kewadin locations. All customers can receive one FREE entry into a grand prize cash

drawing by registering at the Northern Rewards Club booth. Customers can earn one additional entry for the first 25 points earned by playing with a Northern Rewards card. The grand prize drawing will be held at 11:15 p.m. Up to \$57,000 will be given away.

Be sure to get in early to enjoy happy hour from 5 to 7 p.m. with buck-a-beer specials! In addition, all sites

will have \$4 pitcher beer and will hold drawings for Miller Lite beer prizes all evening. Entertainment will be provided at all locations including the DreamMakers Theater.

The party's not over on New Years Eve, either! Wake up with us and our New Year's Day recovery deals including bloody Mary and bloody Caesar drink specials available

at all locations. College football bowl games will be on all TVs with \$4 pitcher beer specials throughout the day.

For more information, visit www.kewadin.com.

Manager Robert Captain Team Member of the Month at Sault Kewadin Casino



Congratulations to Robert Captain, manager of the Upper Deck, for earning November Team Member of the Month at Kewadin Sault! Robert started working with Kewadin in August 1993 in the DreamCatchers Restaurant. His work with the casino centered around the food and beverage department since then. He lives in the Sault and has three children, Nikole, Timothy and David. Way to go, Robert!

Kewadin Casino Accounting helps needy families this holiday season



Two tribal families had a full table this Thanksgiving thanks to the Kewadin Casino Accounting Department. The department sponsored the families through the Department of Human Services and purchased full meals with money collected by the department's dress down fund. "Everyone in our department has big hearts and is dedicated to our community," said Rick McDowell, casino CFO. "I'm very proud of them."

Holiday concert tickets still available, win \$100 gift card

SAULT STE. MARIE, Mich. — Win a \$100 gift card just in time for the holidays at any Kewadin Casino location this December. From Dec. 1 to 15, all customers earning 25 points on their Northern Rewards cards or playing table games can earn entries into the drawings. Five \$100 gift cards will be given away at each casino in Sault Ste. Marie, St. Ignace, Manistique, Hessel and Christmas. On Dec. 16,

winners from each site will be announced and mailed their gift cards.

Get your entire family into the Christmas spirit with Brenda Lee's Christmas show on Dec. 15 in the DreamMakers Theater! Tickets are only \$25. Lee, who received Grammy Lifetime Achievement Award in 2008, has many holiday hits including her original, *Rockin' Around the Christmas Tree*,

a Christmas standard which is No. 4 in the Top 10 of all time Christmas songs. Her *Jingle Bell Rock* is another top Christmas hit. She's sold over 100 million records, more than any other woman in the history of recorded music and has recorded two Christmas albums.

For tickets, call the box office at 800-KEWADIN or visit www.kewadin.com.

Keep up with your favorite casino at www.kewadin.com

Dyke Justin to attempt US and world record for indoor nonstop endurance swimming

BY BRENDA AUSTIN

Sault Tribe appellate judge and local attorney, Wm. Dyke Justin, will attempt to set a US endurance indoor swim record and a new Guinness Book of World Records record by swimming nonstop for 24 hours. The International Marathon Swimming Hall of Fame is also accepting his application for a new world record.

All proceeds from the swim will be donated to the New Bridge Community Chaplaincy. Community chaplains are nondenominational licensed professionals who work with individuals and families to help them cope with stress, loss, youth, illness, addictions, work and spiritual questions.

Justin will attempt to beat his personal record of swimming 30 miles nonstop by swimming 31.78 miles, or 1,023 laps, in the 25 meter Norris Center Pool at Lake



Superior State University (LSSU). The swim will begin at 1 p.m. on Dec. 18 and end at 1 p.m. Dec. 19.

For those wishing to show their support, the suggested donation is a penny a length — or \$20.46 total. Justin hopes to raise \$15,000. Everyone is invited to come show their support poolside, help count laps or swim along with him. The pool will be open to the public

for the entire event. The Sault Tribe Bahweting Singers will be at the Norris Center Pool as Justin begins his 24-hour journey of both physical and spiritual endurance.

Milton Gerber, chaplaincy executive director and former president, said he has been researching US indoor swim records and nothing approaches Justin's attempt. He wants to "document everything and submit it to Guinness Book of World Records for non-stop indoor swimming and also to various US organizations."

Gerber said the Community Chaplaincy is the first of its kind in the nation. He is working with communities in Indiana and Michigan that have shown interest in starting their own chaplaincies. According to Gerber, about 25 percent of the people the chaplaincy works with are tribal members.

"In the past 26 months we

have impacted the lives of 808 people," he said. "The thrust of the whole program is simple, just be a Good Samaritan to all the people out there."

Although he doesn't let it slow him down, and in fact credits it for his successes as a swimmer, Justin contracted a moderate case of polio as a baby. "I have symptoms from the polio," he said. "I have to measure my leg as it will continue to get smaller. I was a little cookie with a little piece broke off. This put me in the water and it was such a freeing experience for me that I have loved it ever since. I spent time in wheel chairs, on crutches and wearing braces. I have had two operations on my leg and need another one soon. I am swimming to give back whatever I was given: for Dr. Keley who said to put me in the water and to all the people that have done unknown kindnesses for

me. This is in your honor and will benefit a local program offering help to community members."

Justin's American Indian name is Geiigoo nii nii, which means "Fish Man." In addition to his duties as an attorney, Justin also teaches family law and civil procedure at LSSU. For the past 25 years, Justin has performed various stunt swims, including a 5-mile swim in Menominee, a 14-mile swim across Green Bay, 15 miles at LSSU, 26.3 miles to raise funds for the local Lions Club to purchase a leader dog and 30 miles nonstop for the STARS program in downtown Sault Ste. Marie.

For more information, or to show your support, contact New Bridge Community Chaplaincy at (906) 253-9210 or visit www.mychap.net or call Milt Gerber, executive director, at (260) 490-9608.

Purpose Prizes support older movers and shakers working for positive social changes

BY RICK SMITH

People over 60 using acquired skills and experiences in "enclave careers" to address serious social concerns can reap large cash awards or fellowships through the annual Purpose Prizes from Civic Ventures, a 10-year-old humanitarian organization based in San Francisco, Calif.

Since 2006, Civic Ventures provides \$100,000 awards and \$50,000 awards given not for achievement, but in support of what winners may do next. In addition, the organization awards fellowships to dozens of other seniors engaged in positive social changes. So far, 60 people have won Purpose Prizes while hundreds more have been recognized with fellowships.

The roster of Purpose Prize winners for 2009 include a former executive who endeavors against alcoholism among American Indians through traditions and a man with a background in telecommunications who brought Internet technology to a rural area and linked local farmers to chefs through an online ordering system and re-invigorated farming profits and employment.

Atlantic Philanthropies, a supporting foundation, notes the goal of Civic Ventures is to get millions of aging baby-boomers to put their life experiences into "enclave careers" that create personal meaning, continued income and social impact. According to the foundation, this new and growing workforce for social change could solve some of society's toughest problems from education to the environment, health care to homelessness and other situations.

The director of The Purpose Prize for Civic Ventures, Alexandra Cespedes Kent, said,

"The Purpose Prize looks for a wide array of people in enclave careers who are putting their passion and experience to work to change their communities for the better. Various past winners have remarked that they were 'ordinary people' from humble backgrounds who were simply doing work that needed to be done.

"Winners have included a gardener who decided to pool resources with other gardeners to start a scholarship program for low income students, a formerly homeless carpenter who promised God that he would teach others trade skills if he landed on his feet and a former English teacher who linked immigrants to mentors in her Midwest community."

She urged applications from or nominations of people who are changing the world in some way in the second half of life. Eligibility criteria for the prizes, nomination forms, applications and much more information are online at www.enclave.org.

Civic Ventures offers other programs such as Next Chapter projects which guide older folks in steps to fulfilling dreams of making differences, Encore Opportunity Awards for organizations and grants to community colleges preparing people over 50 for careers in education, health care, social services and environmental stewardship. More information about Civic Ventures and the programs and opportunities it offers can be found at www.civicventures.org.

Applications and nominations for the 2010 Purpose Prizes must be received by March 5, 2010.

Whether one is applying for The Purpose Prize or nominating someone, the program re-

quires the candidate's birth date, area of interest and complete e-mail address, phone number and mailing address as applicable.

Additionally, the inspiring story of the nominee's work must be written in 250-500

words along with short accounts of surrounding circumstances, when the candidate's work began, the impact it is having and the candidate's plans for the work.

According to Civic Ventures,

nominees will be informed in April if they have been selected as semifinalists for a Purpose Prize. At that point, they will have the opportunity to provide longer responses, additional information and references.

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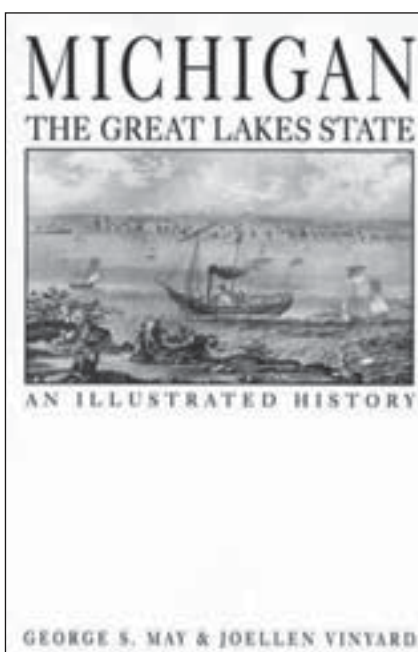
A fascinating illustrated history of Michigan

BY RICK SMITH

Michigan, the Great Lakes State: An Illustrated History by history professors Joellen Vinyard and the late George S. May is an engaging account of the state's past, which takes readers into the present. Accompanying about 300 pages of straightforward, written narrative in 14 chapters are more than 350 vintage and modern photographs and other types of images.

The opening chapter of the book details circumstances surrounding Michigan's admission into the United States.

The following chapter, simply titled, *The Indians*, wanders around the prehistoric times of the Great Lakes State and gives a nicely detailed overview of the area's original inhabitants. It is somewhat impressive that the chapter notes how the language barrier between the French and Indians caused a split in nomenclature that still exists today. It explains how the language barrier was a formidable obstacle to understanding and "the Indians lacked any form of written lan-



guage to which the Europeans could refer and in attempting to phonetically reproduce the words and sounds they heard, the Europeans often found it difficult if not impossible to put them down on paper because the Indian way of speaking was so different. Thus, *Chippewa* and *Ojibwa* are two very different attempts to write down the name of one of Michigan's most important tribes."

The frontispiece illustration

for the chapter is an 1850 sketch showing an example of how American Indians in the Upper Peninsula may have mined copper. This particular chapter culminates with the signing of a tribal fishing agreement in March 1985.

Subsequent chapters cover the arrival of Europeans and the fur trade, the beginning of America and other epochs leading to the make-up of present-day Michigan.

The final chapter of the book, titled, *Chronicles of Leadership*, contains a component Sault Tribe members may find most interesting. The chapter highlights 23 Michigan entities having significant contributions to the health and prosperity of the state. While most of the acknowledgements take up two pages, the largest is a six-page feature on the Sault Ste. Marie Tribe of Chippewa Indians.

Michigan, the Great Lakes State: An Illustrated History is available in hardcover through the Michigan Indian Press in Sault Ste. Marie, call (906) 632-6398 for any questions or to place orders.

Brothers retire from Coast Guard

BY RICK SMITH

Brothers Randy and Burt Menard stepped on board the deck of the Icebreaker Mackinaw Maritime Museum as active duty members of the United States Coast Guard for the last time as both Sault Tribe members retired from service in a ceremony on Oct. 30 in Mackinaw City, Mich.

Senior Chief Damage Controlman Randy Menard and Damage Controlman First Class Burt Menard received final official awards, accolades and farewell salutations in the company of Coast Guard officials, family and friends. Both have over 20 years service.

The brothers' wives and children also received official recognition from the Coast Guard on behalf of a grateful nation for supporting the careers of the men.

Both brothers hail from Sugar Island, off the eastern Upper Peninsula of Michigan, and served separate tours aboard United States Coast Guard Cutter Mackinaw

Walk for Warmth set for February

The Chippewa County Walk for Warmth is scheduled for Feb. 13 at 10 a.m. in downtown Sault Ste. Marie.

The annual walk raises funds to support home heating projects in the county. Normally held in late October, the Walk for Warmth Committee opted for a winter date in 2010.

"We think that a February date is appropriate," said Kevin Riley who handles disbursement of Walk for Warmth funds for the Chippewa, Luce and



Photo by Rick Smith

Left, Damage Controlman First Class Burt Menard, Chief Warrant Officer Rolf Christiansen of the Coast Guard Great Lakes district personnel office and Senior Chief Damage Controlman Randy Menard on the mess deck of the Icebreaker Mackinaw Maritime Museum during the retirement ceremony.

(WAGB 83) during their careers. In addition, Randy served tours at land and afloat stations in Florida, Oregon, Alaska, the Great Lakes region and the U.S. northeast coast. Burt served at various commands in the Great Lakes region, the U.S. east coast and

Alaska.

Randy accepted a position with the Sault Ste. Marie Tribe of Chippewa Indians as custodian of the Mary Murray Culture Center on Sugar Island, Mich., while Burt considers prospects and possibilities of his own.

Mackinac Community Action Agency. "For one thing, that is a time when many of the primary agencies for helping with home heating have exhausted their funds. And, it will be a walk in the cold, which drives home the point that walkers are actively seeking to help folks who need assistance to keep their home warm."

Groups and individuals interested in walking or sponsoring their own special events to assist Walk for Warmth efforts are

urged to contact Kevin Riley at 632-3363, Bill Crawford at 632-3769 or Molly Paquin at United Way EUP at 632-3700.

The walk will start and end at the Sewell Avery Center downtown. Chili, hot chocolate and cookies will be served to participants after the walk.

There will also be a drawing for donated prizes.

Pledge and participant registration forms are available online at www.clmcaa.com/ walk.

Pat Pyle, FNP, leaving Sault Tribe Health Center

BY BRENDA AUSTIN SAULT STE.

MARIE, Mich.

— Pat Pyle, a family nurse practitioner for the past six years at the tribe's health center in Sault Ste. Marie, has accepted a position with a VA medical center in Marion, Ind.

Her last day of seeing patients will be Dec. 18. "I want to thank the tribe for allowing me to work here," she said. "It has been a blessing to get to know the patients that I have treated, many of them are like part of my family. I am not leaving just to leave, it is an umbilical cord that I am having to cut in order for me to go."

Readers of *The Evening News* recently voted Pyle best family nurse practitioner for Luce, Mackinac and Chippewa counties. Prior to working for the tribe, Pyle worked as a nurse practitioner at Lake Superior State University and also served as adjunct faculty.

Pyle said she is leaving the area to be closer to her family. Her daughter, son-in-law and



identical twin grandchildren, 5-year-old Rosie and Ally, live in Marion. Her daughter, Amanda, who is a registered nurse, works at the same hospital where Pyle will begin working Jan. 4. Pyle will have a ward of 25 patients on the medical rehabilitation floor.

"My husband Tim, or Silly Papa as the twins call him, will be able to pick the girls up from ballet every Saturday so they can go to King Cheeseburger (Burger King). I am closer to all of my children there, even though my son, Guy, is still 18 hours away in Florida," she said. She also has a son, Richard, in Wisconsin.

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Rep. McDowell meets with tribal leaders and staff

BY MICHELLE BOUSCHOR
State Representative Gary McDowell met with elected and staff leaders of the Sault Tribe of Chippewa Indians on Nov. 17 to discuss issues important to the entire Upper Peninsula, including health care, housing, the environment and jobs. During the visit, the tribe's board of directors presented the Rudyard Democrat with a traditional basket as a sign of appreciation for his support of the tribe throughout his years in the state Legislature and before. Tribal directors from the housing, health, education and casino divisions were able to meet with Rep. McDowell to

update him on various projects, partnerships and concerns that involve state agencies.

"Representative McDowell has been an advocate of the tribe for many years, even before he became a representative for the state," said Sault Tribe Chairman Darwin "Joe" McCoy. "He understands our tribe more than so many others because he grew up here with us. He has seen the many challenges we have been through and improvements we have made over the past 20 years. We greatly appreciate him making time to be with us and to hear our issues and concerns."

Gary McDowell receives Hunger for Justice Award

LANSING, Mich. – The Food Bank Council of Michigan (FBCM) awarded the Hunger-Free Michigan Awards during its 2009 Michigan Harvest Gathering Luncheon Nov. 12 in Lansing. Representative Gary McDowell (D-Rudyard) was honored as one of this year's Hunger for Justice Award recipients.

The Hunger for Justice Award is given annually to a policy maker whose commitment and effort have contributed to legislative changes that support the work of Michigan's emergency food network. Rep. McDowell's leadership and contribution to a hunger-free Michigan is honored with this award.

McDowell, who serves Chippewa, Mackinac, Emmet and part of Cheboygan counties, has been extremely supportive of Michigan food banks through his support of the Michigan Agricultural Surplus System (MASS). While ultimately MASS was funded through appropriations in the Department of Agriculture and Department of Human Services budgets, McDowell's efforts

were essential in ensuring the continued funding of the program.

"Representative McDowell's commitment to Michigan's food banking network is a tremendous help in fighting hunger," said Jane Marshall, executive director of the FBCM. "His efforts to secure funding for the MASS program will help keep thousands of pounds of surplus crops from going to waste in 2010."

The 2009 Michigan Harvest Gathering raised \$558,915 and 228,454 pounds of food collected, which will help secure nearly three million meals for Michigan's hungry.

Founded in 1991 by Bill and Cynthia Schuette, the Michigan Harvest Gathering has provided over 14 million meals for people through Michigan food banks since its creation.

From the Food Bank Council Of Michigan, www.fbcmich.org.

For more information about the Food Bank Council of Michigan, visit their Web site.

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2010 Funds appropriated for Great Lakes restoration and Indian health

BY RICK SMITH
An appropriations bill for fiscal year 2010 recently signed into law by President Barack Obama authorizes up to \$475 million to support Great Lakes restoration efforts and expenditures of nearly \$4 billion in funding for the Indian Health Service.

The move allows the U.S. Environmental Protection Agency to transfer up to \$475 million of the Great Lakes Initiative funding to any federal department or agency in support of water restoration projects. All federal programs or projects expecting such funding through the EPA would have to be in compliance with requirements of the Great

Lakes Restoration Initiative and the Great Lakes Water Quality Agreement.

The measure also authorizes the agency to enter into agreements with other federal agencies to carry out restoration activities and to make grants to governmental entities, non-profit organizations, institutions and individuals in supporting roles of restoration projects.

The Indian Health Service is appropriated \$3.66 million for services with \$7.8 million set aside for contract medical care, including \$48 million for the Indian Catastrophic Health Emergency Fund. A few of the other highlights of the IHS appropriations include \$18.3 million for operations and

information technology services for the agency's headquarters; \$16.4 million earmarked for methamphetamine and suicide prevention and treatment; and \$10 million for domestic violence prevention.

A sum of \$395 million is designated for construction, repair, maintenance, improvement and equipment of health facilities; \$5 million to buy equipment from the Department of Defense; \$2.7 million for ambulances; and \$5 million for demolition of facilities.

The bill was introduced and passed in the House last June and passed in the Senate in September. It was signed by the president and became Public Law 111-088 on Oct. 30.

HST disregards First Nations treaty rights

Ontario outlined a plan in March to combine the 8 percent Ontario Sales Tax (PST) with the 5 percent federal Goods and Services Tax, to form a "Harmonized" Sales Tax (HST) of 13 percent by July 2010.

The federal and provincial tax laws have, in the past, granted "Indian" tax exemption, which acknowledged the fact that tax exemption is a recognition of nationhood and, most importantly, a treaty right

outlined in the Robinson Huron Treaty of 1850.

"This change in tax policy is highly unacceptable and will not be condoned; this erosion of our rights has to stop," said Garden River First Nation Chief Lyle Sayers.

Removing the point of sale tax exemption dismisses First Nation treaty rights and disregards the duty to consult with First Nations when changing legal policies.

Batchewana and Garden River First Nations are preparing a lobbying campaign to counter the attempt to illegally change legislation while disregarding obligations to First Nations.

The two First Nations will be hosting community meetings to give all community members a chance to voice collective concerns to stop the plan. Please contact either First Nation for further information.

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Secretarial elections are special elections to amend or revise tribal constitutions

From "Secretarial election, page 1 —

request goes to the local BIA office, where it is reviewed and sent to the regional BIA office for legal review and authorization.

For a 90-180 day period after receiving the request, the BIA regional office conducts a technical and legal review of the proposed changes and works with the tribe on any concerns before authorization. If authorized, an election board consisting of a BIA official (who chairs the election board) and at least two tribal representatives will be formed to oversee the election. Sault Tribe appointed four tribal representatives in the 2007 secretarial election and has appointed four for the coming secretarial election. Generally, the secretarial election must occur within 90 days after authorization or it becomes invalid. This deadline could be extended under certain circumstances.

The secretarial election board will notify the membership about the need to register to vote in the pending secretarial election, how to register to vote, the election process and the date of the election.

A tribal member who was registered to vote in the secretarial election has three days

"A secretarial election is a federal election, governed by federal regulations and overseen by the Bureau of Indian Affairs. This is why tribal members must register for each and every secretarial election that is held."

after that election to challenge the election results. The Secretary of the Interior has 45 days from the date of the election to approve or disapprove the proposed amendment. Decisions on all challenges must occur within that same 45-day period.

Sault Tribe's elections are conducted by mail-in ballot. To participate in any vote put to the tribal members, it is crucial that members keep their address up to date with the tribal Enrollment Department. All tribal mail is sent to members' last known address on record. If Enrollment does not have your updated address, the tribe has

no way to mail election materials to you.

Update your address by calling toll free at (800) 251-6597. Please give this toll free number to friends and relatives who need to update their address.

(* Ed. Note: Regulations for conducting secretarial elections are contained in the U.S. Code of Federal Regulations 25 CFR Part 81.)

Secretarial election board forms, sets tentative schedule

BY JENNIFER DALE-BURTON

On Nov. 13, the Sault Tribe Board of Directors appointed Sault Tribe members Angeline Matson, John Causley Jr., Jackie Minton and Janet Leidel as tribal representatives to the secretarial election board to oversee the coming election to amend the tribe's Constitution.

Per federal regulations, BIA Superintendent Gerald Parish will chair the secretarial election board. Tribal Operations Officer Genevieve Gillette will coordinate.

The board held its initial meeting Dec. 3 and set a tentative election schedule. Parish stressed that the schedule is tentative because of a lack of funding to accomplish the election. The board is looking for ways to cut costs or obtain services. If the BIA cannot use automated election services

and certain components have to be done manually, the election will take longer.

Jan. 15, 2010: Notice of election published, voter registration packets mailed.

Feb. 8: Deadline for return of voter registration forms.

Feb. 15: Registered voters list posted.

Feb. 15: Ballot packets mailed.

March 5: Last day to challenge the names, or absence of names, on registered voters list.

March 5: Decide challenges to voter registration list and post corrected registered voters list (if necessary).

March 16: Election day.

March 16: Count ballots. Election results posted.

March 19: Last day for a qualified voter to challenge the election.

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Photo courtesy of the White House

Deputy Staff Secretary Peter Rundt holds the tray of pens to be used by President Barack Obama to sign a memorandum for closer consultation between American Indian tribes and the federal government.

From "Nations meet in DC" page 1 —

up the federal bureaucracy to work more directly with Indian Country in pursuing hopes, dreams and overcoming obstacles.

The annual federal conferences are another such promise and are intended to "develop an agenda" to help American Indian nations make their own decisions on improving conditions for their citizens. "And I want to be clear about this," said Obama. "Today's summit is not lip service. We're not going to go through the motions and pay tribute to one another, and then furl up the flags and go our separate ways. Today's sessions are part of a lasting conversation that's crucial to our shared future."

Chairman McCoy said health care was a major concern at the first conference. This early into the movement, he is reserved about what outcomes may develop. "I'm sure we'll see something come out of it," he said.

Among other topics, Secretary of the Interior Ken Salazar noted in his remarks,

"In the first nine months of this administration, we have been working to turn the page on the federal government's pattern of neglect. In its place, we are building a strategy for empowerment — a strategy that helps Indian nations build a future of their choosing."

National Congress of American Indians President Jefferson Keel issued a statement following the conference, "It is an understatement to say that this was an historic day for Indian Country . . . On behalf of tribal leaders from across the country who are depending on these directives to be fruitful, I commit all of us to play an active and productive role in the process. Over the next three months we look forward to working with all of the federal agencies to develop plans for meaningfully implementing the presidential memorandum and strengthening the nation-to-nation relationship."

McCoy does view the events with one note of optimism, "He promised he wasn't just giving lip service."

Sault Tribe Nicotine Dependence Program updates

BY KIM ALFORD, TOBACCO TREATMENT SPECIALIST

Nicotine dependence is very powerful. Many people have tried to quit smoking or chewing on their own, with or without medications, only to start again within a few weeks, or even a few days later. Research shows that those who use medication along with an individualized plan are the most successful in quitting.

At Sault Tribe, a nicotine dependence consultant will meet with you one-on-one to help you develop a plan that is specific for you. This initial consultation takes approximately one hour and is required prior to receiving tobacco cessation medications. Program participants must have a current Sault Tribe clinic provider and in some cases, may be required to see their provider prior to their consultation. If you live a distance away from your Sault Tribe health clinic, please call

ahead to schedule an appointment with the nicotine dependence consultant, along with your provider appointment, if necessary, to prevent returning on another day.

Medications are provided at no-cost for eligible Sault Tribe participants in the Nicotine Dependence Program. In some instances, insurance may be billed or co-payment, or out-of-pocket costs, may apply. Please keep in mind that in most cases, your cessation medications will not be available on the same day as your appointment, since pharmacy processes may take up to 48 hours. In addition, you will need to pick up your cessation medications in person the first time you are prescribed your medication.

For more information, please call Sault Tribe Community Health Services at (906) 632-5210, your local Sault Tribe health center, or talk with your Sault Tribe provider.

Alliance working to increase physical activity, healthy eating

The 2009 America's Health Rankings report, released last week, ranks Michigan as the 10th most obese state in the country. The report also predicts that if the trend continues, the prevalence of obesity will grow from 34 percent to 44 percent by 2018.

The Sault Tribe Strategic Alliance for Health (SAH) Project has formed coalitions that represent local government, tribal organizations, school districts, health care and non-profit organizations in Sault Ste. Marie, St. Ignace, Munising and Manistique. Alliance members believe if children have opportunities to receive proper nutrition and physical activity and develop healthy habits at an early age, they will have a better chance at maintaining a healthy weight later in life. Obesity, combined with poor nutrition and lack of physical activity, can lead to poor academic performance, diminished self esteem and quality of life and lower workforce productivity.

"The Strategic Alliance for Health has gathered a diverse group of partners and key stakeholders to strategize ways to increase access to nutritious food and physical activity," said Donna Norkoli, project coordinator. "Our coalitions have developed community action plans to help us move forward to create policy, systems and environmental changes that will enable our tribal and community members to make healthier choices to improve their quality of life."

Rates of childhood obesity have tripled, and nearly quadrupled, in the last 30 years, specifically among children aged 6-11. These startling numbers are the result of poor nutrition and lack of physical activity. Obese children commonly grow into obese adults who battle numerous health issues, such as heart disease, stroke and diabetes, among others. In addition to personal health issues is the cost associated with obesity. The report estimates that \$3.1 billion dollars is spent each year on increased medical costs related to obesity. The report also anticipates that number to grow to \$12.4 billion by 2018.

Strategic Alliance for Health is currently working on policy issues to give residents in our four funded communities accessibility to the tools needed to live a healthy lifestyle. The alliance is working to:

- Increase opportunities for physical activity for school-age children by promoting Safe Routes to School programs.

- Improve the access to nutritious food and increase healthy food choices in schools and the community.

- Encourage communities to create roadways that are pedestrian and bike-friendly, to encourage physical activity.

The alliance is working to make "the healthy choice the easy choice" for children and adults in our communities. For more information about the Sault Tribe Strategic Alliance for Health coalitions, call Donna Norkoli at (906) 635-8844.

Master gardeners graduate



Photo from Community Health

Thanks to Traditional Foods Grant Project and MSU-Extension, eight Sault Tribe members recently completed a 10-week Master Gardener course at the Kinross Recreation Center. Above, Community Health elder worker John Menard is preparing leeks to dehydrate for soup this winter. The Traditional Foods Grant Project is making a dried soup mix with local vegetables donated by Ron McKerchie from his Sugar Island garden. Below, graduates (back, L-R) Calvin Leavitt, health educator Connie Hill, Ron McKerchie, Terry Conroy (front, L-R) Norma Castro and Rita Bouley (missing from photo: Laura Collins and Peggy Hemenway).



ATTENTION SAULT TRIBE MEMBERS

The Sault Tribe Housing Authority has vacancies in the Rental Program in the following service areas:

- Newberry
- Kincheloe
- Marquette
- St. Ignace
- Manistique
- Escanaba

You must submit a completed Housing Application to be considered for a home. The application can be picked up at various Tribal buildings, or can be mailed to you by calling (906) 495-1450 or (800) 794-4072.

The following criteria are used to determine eligibility:

- The need for Housing (must be documented)
- Member of a Federally Recognized Tribe-Sault Tribe members will have preference
- Acceptable Landlord References

To be eligible your families total gross income must be lower than the amounts listed at right:

Family size:	Annual income:
1	\$35,850
2	\$40,950
3	\$46,100
4	\$51,200
5	\$55,300
6	\$59,400
7	\$63,500
8	\$67,600

For more information or to request an application, please contact

**Heather Alstrom at
(906) 495-1450 or
(800) 794-4072;**

or halstrom@saulttribe.net.

EXERCISING TREATY RIGHT TO HUNT — Many tribal members sent in photos of the animals they successfully brought down this season, in many cases their first. From youngsters to elders, most are exercising their treaty right to hunt in the treaty ceded area of Michigan. One exception is Pat Wingett who brought down his mule deer in 90-degree heat out in Wyoming. (He says it was a 350-yard shot.) Elder Jo Ellen Olson got her very first deer and elder Chuck Wilson brought down his very first bear. Editor Jennifer Dale-Burton was lucky enough to bring down a 200-pound doe and is still looking for a buck to go along with it in the freezer. Continue to send in your photos, and stories of your hunting, fishing and gathering would be very welcome. See page 2 for contact information.



Chuck Wilson with his first bear, 260 pounds.



Leo St. Germain Sr. and his opening day 8-pt buck.



Jo Ellen Olson's first deer, a 3-pt. buck.



Justin Frazier's and James McKelvie's (L-R) geese.



Ian Shaw's 9-pt buck on opening day of bow season.



James Davenport's 160-lb buck from Manistee.



Lacy Proctor's 9-pt. buck.



Todd Adam's 190-pound bear from Gladwin.



Jamie Davenport's first deer is an 8-pt. with a crooked nose that may be a birth defect.



Pat Wingett's 8x4 mule deer from the Wyoming fall hunt.



Dakota, 4, dad, Roger, and Cheyene Weir, 6, all get some credit.



Photos by Brenda Austin

The Kinross Veteran's Powwow was held at the Kinross Recreation Center Nov. 7-8. Above: Flag carriers during Saturday's grand entry.



Left: Naressa LaJoie, 11, and Kadyn Mesnard, 9, stopped to look at the hand drums for sale by Daivd DeRusha and his son Fisher, 3.



Commander of the firing squad, Gary Clark (right), VFW post 3676 from Sault Ste. Marie, and squad saluted fallen veterans during the opening ceremony on Saturday.



Left: Noah, 5, and Eli McCoy, 11 dancing during grand entry.

The Kinross Veteran's Powwow was carried out at the Kinross Recreation Center Nov. 7-8. The VFW post 3676 and Coast Guard from Sault Ste. Marie were on hand to salute fallen veterans as part of the powwow's opening ceremony.

A rattle camp was conducted Nov. 20- 21 at the Mary Murray Culture Camp on Sugar Island. On the first night, camp participants worked on preparing the rawhide for their rattles and, on the next day, making their rattle handles. Once both were done they were put together and finishing touches were given to complete the rattles. About 11 participants attended the camp.



Photos by Liz Wall

Randy Menard (left, standing) and Laura Porterfield (right, standing) showed camp participants how the rawhide used to make the rattles is soaked before being sewn.

Children's Sault Tribe Christmas Party

Engadine Twp. Hall

Sunday, Dec. 13, 2-4 p.m.

A 3 p.m. visit from Santa

For ages 0 through 6th Grade

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Unit IV Children's Christmas Parties!

We would like to invite all children to come and see Santa Claus and his elves and tell him what you want for Christmas. These are free children's parties.

The Manistique area children's Christmas party will be held Dec. 19 from 12 to 3 p.m. at the Manistique Tribal Center, 5698 W US-2, Manistique, MI.

The Escanaba area Sault Tribe children's Christmas party will be held Dec. 20 from 1 to 4 p.m. at the Willow Creek Building, 3500 Ludington St., Suite 200, Escanaba, MI.

Please plan on attending, the children will see Santa, have treats and a lunch will be provided. For more information, call Denise Chase at (906) 341-6783.



Left: Quinn and Amy McCoy sewing their rawhide to make traditional Anishinaabe rattles.

ALICE SMITH

Alice Virginia (nee Goudreau) Smith walked on Oct. 9, 2009. She was born in Munising, Mich., on Jan. 4, 1917, where she resided until her marriage to Noel "Smitty" Smith on Dec. 31, 1942. She lived a full and wonderful life enjoying her children, grandchildren and great-grandchildren.



She is survived by eight children, Garrick (Pamela) Smith, Christine (Lawrence) Wing, George (Laura Wrosa) Smith, Virginia (Andrew) DalPizzol, Ann (Richard) Tarrel, Gene (Catherine) Smith, Gail Smith and Robin (Robert) Krzeszewski; 24 grandchildren and 27 great-grandchildren.

Her remains were cremated and interred along with Noel's in the Great Lakes National Cemetery in Holly, Mich.

AVIS L. SKEANS

Avis L. Skeans, 71, of Eckerman, died suddenly on Oct. 27, 2009, at St. Francis Medical Center in Cape Girardeau, Mo., while visiting family.

Born Feb. 5, 1938, in Germfask, she was the daughter of Levi and Edna (nee O'Neil) Sanders.

She married Sonny Skeans Sr. Sept. 4, 1959, in Akron, Ohio.

In addition to being a homemaker, Mrs. Skeans was employed at Fox Den Restaurant, the Trimmerly Restaurant and later at the Paradise Restaurant for 14 years. She was a member of the Sault Ste. Marie Tribe of Chippewa Indians and she enjoyed spending time with her family, hunting, fishing and playing bingo.

Mrs. Skeans is survived by two children and their families, Sonny Jr. and Wendy Skeans of Paradise and Lela and Bill Kabelman of Eckerman; a grandson, Bill Kabelman of Eckerman; three great-grandchildren, Bethany, Yasmin, and Kamal, all of Eckerman; eight siblings and their families, Lorraine Carter of Poplar Bluff, Mo., Evelyn Selby of Rexton, Lola Carter and Darlene Underhill, both of Mecosta, Donella and Gigs Fowler of Bandon, Ore., Margaret and Elva Shipley of Cabit, Ariz., Agnes Landles of Oregon, and Lowell Sanders of Clarkston, Ore.; several nieces and nephews; and three of her husband's relatives and their families, Clifford and Sharon Skeans of Paradise, Ernest and Juanita Skeans of Copemish and Eleanor and Stephen Kaminski of Manistee.

Besides her parents, Mrs. Skeans was preceded in death by her husband, who died Dec. 29, 2005, and two sisters.

A service of remembrance took place at American Legion

Post 393 in Hulbert with interment at the Hulbert Township Cemetery.

BEATRICE L. LEE

Beatrice L. Lee, 66, walks on to be with her loved ones. She was born March 28, 1943, in Sault Ste. Marie, Mich. She passed away at War Memorial Hospital, Sept. 27, 2009, surrounded by her family and friends.



A Sault Tribe member, she accomplished many things in her life. She worked for the tribe in the Enrollment Department for many years and at Kewadin Casino as a hostess/coat check clerk. She graduated from Bay Mills Community College with an associate's degree in secretarial science. She was involved in her Native American language class, crafts and enjoyed powwows. She also enjoyed fishing, hunting, camping, cooking, baking, walking and using her scooter when she was no longer able to walk. She loved spending time with her family and friends.

Beatrice is survived by her husband Ronald F. Lee Sr. of Sault Ste. Marie; two daughters, Dawn (Lee) Wilson, Manawa, Wis., Michelle (Lee, Vert) Merchberger, Sault Ste. Marie; two sons, Ron Lee Jr. and Robert Lee, Sault Ste. Marie; 17 grandchildren, Michael LaCoy, Taylor LaCoy, Danielle Willis, Krystal Willis and Kevin Willis of Sault Ste. Marie, Stephanie Willis of Ontario, Canada, Shannon Vert, Shawn Vert, Steven Vert, Dustin Lee and Lexi Lee of Sault Ste. Marie, Chantelle Cook of St. Ignace, Christopher Fish, Nicole Fish, Jamie Fish, Rachael Lee and Brandy Lee of Sault Ste. Marie; seven great-grandchildren, Kayden Lee, Madison Lee, Da'Jon Willis and Jordan Vert of Sault Ste. Marie, Trenidy Lee, Alazyah Bennett and Gaijye Lee of Newberry, Mich.

Also surviving are a sister Mildred (Gary) Gregg of Bay Mills, Mich.; two brothers, Frank (Mary) Shannon of Sault Ste. Marie and Merlin (Carol) Shannon of Durand, Mich.; three brothers-in-law, Richard (Karen) Lee of Arizona, Raymond Lee and Paul Kosiewicz of Sault Ste. Marie; many nieces and nephews and very good friend, Chamag Benoit.

She was preceded in death by her parents, Charles and Jenny (nee Gurnoe) Shannon; four brothers, Donald Shannon, Russell (Dorothy) Shannon, Dave (Shirley) Shannon and Franklin Shannon; sister, Theresa (Connie Smart) Willis; son, Randy A. Lee, and daughter, Renee A. Lee; mother and father-in-law, Francis (Tumbese) Lee and Grace Lee and sister-in-law, Janis

Kosiewicz.

She was a very loving wife, mother, grandmother and friend. She will be deeply missed and never forgotten. Forever in our hearts. Baamaapii, mother.

"Love is like memories of Friendship caught on fire; In the beginning, a flame; After, Hot and fierce; Yet; Still only light and flickering; As our love and memories Grow older, our hearts Mature, and become as coals; Deep; Burning; And unquenchable."

— Robert E. Lee

Arrangements were handled by Hovie Funeral Home. The ceremony was held at the Niigaanigiizhik Building Sept. 28-30, 2009, by pipe carriers Graz and Rene Shipman and Les Ailing. Fire keepers were Les Ailing, Graz Shipman, Scott Weber, David Bourne, Josh Bourne and Kevin Willis in the Kade Maa'iingan Waanhziim (Black Wolf Den) dedicated to her son Randy A. Lee. A g'tchi miigwech to Christopher Fish for the offering. G'tchi miigwech to the above named for all they do for the Native American people. Your dedication is greatly appreciated by the Lee family.

Forever in our hearts, rest.

ROBERT SHAMPINE

Robert "Bob" Shampine, 83, of Cheboygan passed away Nov. 2, 2009, at Cheboygan Memorial Hospital while in Hospice care. Bob was born in Cheboygan on July 23, 1926, to Henry and Lillian (nee Peets) Shampine. He was the last of his generation in his family.

He married Christine J. Kolaski on Jan. 31, 1949, and

is survived by seven children, Robert (Barbara) Shampine of Gaylord, Richard (Ruth) Shampine of Cheboygan,



Daniel Shampine of Florida, Jolene Shampine of Mt. Pleasant, Jerome Shampine (Ashley) of Cheboygan, Jeffrey (Susie) Shampine of Onaway and Lisa (Scott) Vincamp of Illinois. He is also survived by his grandchildren Amy, Shelly, Sarah, Rickey Joe, Todd, Kristen, Dylan and Ryan as well as great-grandchildren Shyann, Alivia, Anthony, Meriyah, Cole, Michael and Zachary. He leaves behind many nieces and nephews and their families and six cousins from the Peets family.

He was preceded in death by his parents, Henry and Lillian, along with brothers, Charles and John; sisters, Betty, Lorraine, Elaine and Alice; and grandson, Brian.

After completing one year of high school at age 16 in 1942, he was employed as a commercial fisherman by his father and J. Bell of Epoufette. He operated a fishing boat, maintained lines and nets and cleaned fish until Oct. 4, 1944, when he entered the U.S. Army at Ft. Sheridan, Ill., with the 385th Infantry 76th Division. He served his country in basic infantry as a private for almost four months, a private first class heavy machine gunner for 11 months and a staff sergeant crane operator for seven months operating various types of crawler cranes to lift and move heavy machinery and metals.

Bob supervised 35 men in a fort company depot. He

served as part of the Rhineland Campaign and in central Europe. During his service he qualified for and received a Combat Infantryman Badge and Expert Marksmanship badges. He was decorated and received the Victory Medal, European Middle Eastern Theater Ribbon with two bronze battle stars, Overseas Service Bars, Army of Occupation Medal and Good Conduct Medal. He was honorably discharged from military service as a staff sergeant on Aug. 18, 1946, after serving four months continental and one year, five months and 18 days foreign service.

After leaving the service, he married, started a family and was employed by the City of Cheboygan as a heavy equipment operator for 36 years and was a volunteer fireman for the Cheboygan Fire Department for 30 years before he retired in 1984.

Always the husband, father and provider, he was very rarely an idle man. He was an avid welder, building a pile driver using a 35-foot portable army bridge barge he purchased from a marina in Whitefish Bay in the U.P., which he designed and built to drive piling and build sea walls in the river and surrounding small lakes. Bob enjoyed rebuilding outboard motors and collecting iron to build trailers for boats, snowmobiles and construction.

In his spare time he enjoyed fishing, hunting, welding and tinkering in one of two garages.

His sense of humor, wit, snickering grin and grouchiness will never be forgotten. He will be lovingly missed by all.

Visitation and funeral services were held at Nordman Funeral Home. Cremation and private burial services will be held at a later date.



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Brandon Steffey walks on serving a grateful nation

SAULT STE. MARIE — Army Specialist Brandon Keith Steffey, 23, of Sault Ste. Marie died Sunday, Oct. 25, 2009, while serving in Afghanistan.

He was born Oct. 6, 1986, in Sault Ste. Marie to Dennis Steffey and Rachel Humpf. He graduated from Brimley High School in 2005 after transferring from Sault Area High School during his senior year.

He enjoyed playing hockey, wrestling and baseball. Family and friends described him as polite and kind with a contagious laugh.

He was stationed at Fort Hood, Texas, and was deployed to Afghanistan in May, where he worked at Forward Operating Base Fenty Kennels in the Laghman Province as a combat tracking dog handler. This was his second tour of duty in the Middle East. His first was in Iraq in 2007, when he worked as a gunner. Spc. Steffey was traveling on assignment when a roadside bomb exploded, killing him and his K-9 partner, Maci.

He is survived by his wife, Andrea, and daughter, Abigail Grace, of San Antonio, Texas; parents Dennis Steffey and Rachel and David Humpf, all of Sault Ste. Marie; a sister, Heather Steffey, of Sault Ste. Marie; a nephew, Connor VanLuven; his best friend, Nicholas Frazier of Sault Ste. Marie; uncles and their families, Michael and Cynthia Steffey, and Bill Steffey, both of San Antonio, Texas, Joel and Freida Clary of Green Bay, Wisc.; his father-in-law, David Kurimski of Johnson City, Texas; his mother-in-law, Chrystal Glig of San Antonio, Texas; an aunt and her family, Helen and Randal Hass of Washington, Michigan, and grandparents Bob and Nita Clary of Sault Ste. Marie.

He was preceded in death by his grandmother, Madeline Southall.

On Nov. 2, various veterans groups and members of the U.S. Coast Guard took part in a procession to bring Spc. Steffey from Chippewa County



Photo by Brenda Austin

Students from JKL Bahweting PSA in Sault Ste. Marie stand along the funeral procession route of Army Specialist Brandon Keith Steffey.

International Airport to Sault Ste. Marie, where hundreds of residents lined up along the streets to honor him as the procession passed. A funeral

with full military honors took place Nov. 4 with Major Roger Rhodes officiating, following visitation at Sault Area High School.

Clark Bailey Newhouse Funeral Home of Sault Ste. Marie assisted the family with arrangements.

Thank you...

I would like to thank Ed Caster of Caster Construction and his crew for the good job on my house, a good job well done. It will be nice and warm this winter. Thank you to Kelly Smart for getting things started and for Bridgette for helping me fill out the forms. Thank you to the Sault Ste. Marie Tribe. My house looks like a million bucks.

Thanks again for all you people did for me.

Eudene McDowell
St. Ignace, Mich.

Dear Education Department and Accounting Department, Thank you so much for the Higher Education check. You have no idea how appreciated it was. I will put it to good use at St. Mary's College of Notre Dame.

Thank you for your support,
Brittany VanSnepton

Information sought in Ontonagon County wolf poaching case – reward!

Department of Natural Resources and United States Fish and Wildlife Service officials are seeking information related to a recent wolf poaching case in Ontonagon County occurring sometime between Nov. 12 and Nov. 16, 2009. The wolf's radio collar was found in the Stony Creek Area of Ontonagon County, east of the old White Pine Mine location.

A reward of up to \$6,500 is being offered for information leading to the conviction of the person, or persons, responsible for the killing of this wolf. The DNR's Report All Poaching (RAP) program has donated \$500 toward the reward, while the USFWS has offered \$5,000. An additional \$1,000 is provided by Defenders of Wildlife, an organization dedicated to protecting endangered species. Gray wolves were recently re-listed by the federal government as an endangered species.

"Every wolf that is poached complicates our efforts and the efforts of other Great Lakes states to get wolves off the endangered species list and return management to the state

natural resource agencies," said DNR Wildlife Division Chief Russ Mason. "Any help toward closing this case is greatly appreciated. Assistance from the public helps prove the point that Michigan takes wolf management seriously."

Anyone with information pertaining to this case is asked to call the DNR's RAP line at (800) 292-7800, the USFWS at (989) 686-4578, or contact a local DNR conservation officer. Information can be provided anonymously. An online form to report poaching violations is available on the DNR's Web site at www.michigan.gov/dnr under the law enforcement menu.

The U.S. Fish and Wildlife Service is the principal federal agency responsible for conserving, protecting and enhancing fish, wildlife and plants and their habitats for the continuing benefit of the American people. The DNR is committed to the conservation, protection, management, accessible use and enjoyment of the state's natural resources for current and future generations.



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All Proceeds will go to the Scholarship at
Rudyard Schools in Honor of
Christopher Griffin who died in combat in
Afghanistan on 10/3/2009

Donations may be made to F.O.O Nest #311

Various local talents is set to perform for you and to honor this brave soldier!!!

Chairman McCoy reports to membership



DARWIN "JOE" MCCOY
TRIBAL CHAIRMAN

Aanii! I hope this report finds you well. Looks like winter has finally hit the eastern U.P. I'd like to wish everyone a merry Christmas and a happy new year. I'm looking forward to spending the holidays with my family and wish you and yours a peaceful, happy holiday season.

OFFICE HOURS

Due to schedule changes, I was unable to travel to the Unit IV area in November. I will be working on my 2010 schedule this month and hope to have regular times established for next year to visit our outlying communities. In the meantime, if you would like to schedule an appointment or speak with me, please call my office at 635-6050, or toll free (800) 793-0660.

LAND CLAIMS CHECK (ELDERS) SURVEY

Our elders receive an annual survey to complete and return towards the end of each year to ensure we have your correct mailing information to send the annual Land Claims check each January. On this year's

survey, it was noticed after the mailing that the bottom portion of the letter had a typo in the dates. Obviously, it should have said the surveys were due back November 2009 to receive your check in January 2010. Please accept our apologies for any confusion this may have caused. If you haven't returned your survey yet, please be sure you get it in by the end of December.

CONSULTANTS GET RICH AT GREEKTOWN

A story in the Nov. 30 edition of *The Detroit News* reported that Greektown Casino consultants — lawyers, accountants, marketing professionals and others — have pocketed more than \$40 million in fees over the past 18 months for working on the Chapter 11 bankruptcy case.

Some of these consultants are same ones who advised the Sault Tribe to file for Chapter 11 in the first place.

Now they are making millions of dollars while Greektown is positioned to leave smaller creditors, local vendors and equity partners — including the Sault Tribe — with nothing. Vice Chairperson Lana Causley said it best to *The News*, "Since the filing of this bankruptcy in May 2008, the Sault Tribe has questioned the motivation of the professionals. It was entirely on their advice and counsel that the tribe agreed to file for Chapter 11 reorganization. Our concerns and suspicions continued to grow with their fees. This story appears to suggest our suspicions are well founded."

The Sault Tribe and others are now calling for a "fee

examiner," someone specifically brought into the bankruptcy process to review fees being collected to ensure they are being fairly compensated and that expenses are not out of line.

We will do our best to keep tribal members as informed as we possibly can, recognizing certain legal confidentiality restrictions, as the Greektown Casino reorganization plays out. Please know the board of directors and I will continue to pursue the best path legally and financially possible for the Sault Tribe.

GOVERNMENT-TO-GOVERNMENT RELATIONS

As indicated in last month's report, I traveled to Washington, D.C., to attend a historical meeting with President Barack Obama, key members of his administration, and many of the other federally recognized tribes across the nation. Rick Smith, reporter for the Sault Tribe newspaper, requested an interview upon my return and as a result of that interview, there is an additional article in this edition of our paper that I will refer you to for an update on what occurred during my time in D.C.

SECRETARIAL ELECTION

I have been writing for many months about the proposed Constitutional amendment to separate the chief executive officer position from that of the chairperson's position.

Despite the concerns voiced by the Bureau of Indian Affairs' Regional Office, they have issued the official notice of intent to conduct this election on our behalf.

At the request of the local

BIA Superintendent Gerald Parrish, I, along with our legal staff, held a meeting on Nov. 30 regarding the cost of the election. Mr. Parrish has developed a budget for the election of approximately \$62,771 to conduct a mail-in election, like the tribe's general election is conducted. They have based this estimate on the actual costs of the previous, and only other, constitutional amendment the BIA has conducted on our behalf. Mr. Parrish has indicated that the BIA can only cover \$42,000 and requested that we kick in the remaining amount. The funding request was reviewed with the board of directors on Dec. 1, along with what the BIA may decide to do if we don't contribute to the cost of the election. They may ask the election contractor to reduce their costs and ask the tribe to provide some of the services, and the BIA has it in their legal rights to conduct this election via polling stations rather than a mail-in ballot.

Obviously, polling stations will not work for our tribe as many of you live outside our service area and it would be a hardship for you to cast your vote in something as significant as changing our Constitution. At this point, the board has decided that while we will provide in-kind goods and services to assist in reducing the costs, we are not providing any financial support. We did not vote it down because it costs too much. It is the BIA's responsibility to hold the election. This is being communicated to the BIA and we will find out further details as to in what manner this election will proceed.

You should be receiving more information on this coming Constitutional amendment election in the very near future. Please keep in mind the Constitutional amendment election voter registration process is completely separate from the tribe's primary and general election registration process.

TRIBAL OPERATIONS

As reported last month, the board of directors and I continue to work with public relations director, Michelle Bouschor, to develop internal and external communications plans. There is another article in this edition that describes in more detail the goals and objectives of our efforts to improve communications at all levels with our members, employees, communities, local, state and federal governments.

BOARD OF DIRECTORS SCHEDULE

The 2010 board of directors meeting calendar was approved by the board and is available for you in this edition of our paper and online.

We continue the Wednesday workshops twice monthly for the purpose of reviewing quarterly updates of our membership services, internal services, business updates and casino updates. I encourage you to contact the board of directors' office for more information on coming schedules, agenda items, changes, etc. Call toll free at (800) 793-0660 or 635-6050.

If you have any questions, please contact my office or e-mail me at jmccoy@sault-tribe.net.

Miigwech, Chairman Darwin "Joe" McCoy

Conference a chance to educate key officials



LANA CAUSLEY, DIRECTOR, UNIT II

As reported in my last unit report, the chairman was invited to attend a Tribal Nations Conference with President Barack Obama (see article on the front page). I also had the opportunity to attend numerous meetings on behalf of our tribe.

During this time, many other leaders (400 nations attended) met in Washington and all attempted to use this visit with the president to accomplish discussions with cabinet officials, congressman, senators and key staff. Below is a list of officials we had an opportunity to discuss our needs and concerns with. All meetings gave us the ability to educate and convey

the responsibility the "other nation" has toward us and to request additional funding for health, housing, law enforcement, USDA and other appropriations. As you see below, to highlight just a few, I had the opportunity to sit and discuss with Patrick Kennedy and Tom Cole our tribe's most important concerns. Both are friends to Indian Country and the time spent with them was very beneficial to our needs. Both suggested and recommended ongoing visits with key leaders. It makes their jobs much easier to legislate on our behalf if other leaders in Congress understand their responsibility toward us and the needs that are falling short when it comes to Indian Country. As I expressed in my last report, one meeting will not address or fix our issues but the president did sign and commit to a memorandum of understanding giving Cabinet officials a deadline to implement a plan to ensure that our tribal nations are seated at the table for real consultations that affect our reservations and communities (November 2000 executive order signed by President Bill Clinton).

At this time, I had the opportunity to attend the open-

ing of the "Indian Embassy." This office will be a gathering and hosting place for all tribal leaders to have discussions and meetings with decision makers in D.C. It will be our area to utilize and our home. We have waited many years for this. To have a "home place" in Washington to do our business is essential, not only to meet but to also be recognized that we are a nation within a nation and we can and will be there.

Officials at the Tribal Nations Conference:

Secretary of the Interior Ken Salazar

— Senator Debbie Stabenow
— Congressman Dale Kildee (co-chair, Native American Caucus)

— Congressman Nick Rahall (chairman, Natural Resources Committee)

— Congressman Patrick Kennedy (co-chair, Native American Caucus)

— Congressman Tom Cole (Republican co-chair, Native American Caucus)

— Congressman Joe Baca (member, Natural Resources Committee)

— Congressmen Joe Crowley and Bart Stupak
— Jim Zoia, staff director, House Natural Resources



Congressman Patrick Kennedy and Sault Tribe Vice-chairwoman Lana Causley (L-R) met to discuss the tribe's top issues.

Committee

— George Henry, Chief of Staff, Chairman Charlie Rangel

— Ernesto Falcon, legislative aide, Native American Affairs

— Josh Petri (staff advisor, Natural Resources Committee—Office of Indian Affairs)

— Paxton Meyers (director, House Native American Caucus)

Our tribe's Maamwi Niigaanziwas Grand Tribal

Youth Council has been instrumental in the suicide prevention grant we received. This past month, the STAY Committee visited on-site to facilitate drum socials and talking circles. I have talked with community members as well as attended in my area. This program has given our tribe the ability to target at-risk youth. Talking with some of the youth at these events, they smile

See "Causley report," page 20

Hoffman reviews the tribe's critical issues



DJ HOFFMAN, DIRECTOR, UNIT I

The holiday season is upon us. It is a time to enjoy family and friends and to appreciate the important things in life. While there are only a few weeks left in 2009, there is still much for us to do as a tribe.

TRIBAL LICENSE PLATES

A resolution to adopt a Tribal Motor Vehicle Code was defeated by a majority of the board of directors at the last meeting. I have been proposing this option for our members living on tribal lands for several years; it is not a new concept – Bay Mills and Hannahville both issue plates on their respective lands.

Cost was cited as a possible deterrent to the issuance of plates by some. However, the actual cost to make the plate is \$4; the cost to purchase for the tribal member is set at \$40. If the tribe were able to issue 1,000 plates, that would leave a net profit of \$36,000. The actual expense to administer the plates is nominal at best; in fact, the same individuals that issue fishing and hunting licenses are more than capable of handling this. I am not merely making that statement as an assertion; I asked in advance.

This item is once again set for the Dec. 8, 2009, meeting agenda.

FOIA

This freedom of information ordinance has been placed on the agenda, tabled and reviewed probably more than any resolution submitted. Its been placed in Board FYI packets for over two years and finally this week it will get a chance to be approved.

Quite simply, this ordinance sets forth the procedures for request for information by the tribal membership. Access to tribal information is a constitutional right of the membership. In the past, requests have been denied or stymied based upon the individual requesting and, at times, the nature of the request. The ordinance is based on the federal FOIA guidelines and has been meticulously torn apart to ensure that HIPPA, Child Welfare and Employment Laws are not infringed upon.

I am hopeful that this ordinance will finally be approved and that a formal process to access information is adopted for the membership.

ELECTION CODE CHANGE

In my past article, I discussed the election code provision regarding candidacy for elected office and that the provision regarding prior criminal convictions, including misdemeanors, violated tribal members' consti-

tutional right to run for election.

I submitted an amendment to change this infringement on two occasions in the past month. On both, it was defeated by a majority of the board.

While this resolution did not pass, it is still within your constitutional right to run for office. Under the current election and appeal process, you can appeal to the Tribal Appellate Court to overrule this infringement. Precedent was set during the last election and the appeal process has not been changed.

In closing on this subject, I have no personal gain in pushing this issue forward. In fact, ironically it may ultimately lead to increased competition for candidates in the next tribal election. The simple fact of the matter is that this requirement does infringe on the constitutional rights of tribal members and is therefore wrong.

ECONOMIC DEVELOPMENT

The tribe has actively pursued a couple of intriguing economic projects that may provide future revenues to fuel membership services.

While merely in preliminary stages, we are at least taking baby steps to move forward in this area. A much greater emphasis is necessary to diversify for our tribe's long-term financial viability.

BUDGETS

The budgets for 2010 have been approved by the board of directors. I did not vote to approve these budgets, nor have I cast a vote in favor of a budget since taking office in 2006. As I have stated consistently for more than three years, the tribe has not made the effort to restructure efficiently to ensure that services are maximized for the dollars actually spent.

The governmental budgets have maintained the service adjustments in prior years, which I cannot agree with, nor condone. These services were cut because they were big ticket items and an adjustment within them was "corporately" easier in order to reduce the prior year's deficit. An example of this is the Higher Education Self Sufficiency Award.

The annual budget amount for disbursements was lower than the guaranteed rate of return for the Higher Ed fund. The rate of return was set by legislation at 10 percent many years ago; the fund balance was cited at \$3.84 million. Logically, one would conclude that the amount budgeted would be \$384,000 – IT WAS NOT... The amount budgeted was approximately \$90,000 less, even though legislation required it to be at a certain rate.

At the casino level we still have an abundance of administrative excess, as well as overall waste that would be better utilized on debt service and increasing the customer base. These savings could be utilized to diversify our economic base and to maintain and enhance services.

There are those who speak on the budgetary issues of the tribe. Statements such as "I don't agree with 'this' business or

'that' program." Individuals who point out that certain services are not actual services but failing businesses. Quite honestly, when these individuals vote to approve budgets for these areas that they cite, they are the ones enabling it to happen.

GREEKTOWN

As has unfortunately become the norm during pre-campaign season, there are those laying foundations of deceit and deception. Unfortunately, responsible parties prefer to point fingers and cast aspersion regarding the current plight of the tribe and our Greektown Casino Project. Their effort is driven by the need to defer fault and shed responsibility, with the goal of discrediting others. In addition, it provides those individuals with an opportunity to malign those who would attempt to change the tribal structure to move us forward in a positive and progressive manner.

Those who have put in the countless hours to try and move our tribe forward, and retain as much of the Greektown project as possible for our tribe, are fighting for our people.

The simple facts are that very few members of our board have taken an aggressive or active approach in either instance.

No one board member escapes culpability for the actions of the entire board. No one board member may lay claim to any successes of our tribe individually.

While I do not agree with the path that has been taken, nor many of the decisions (or lack thereof) thus far, I am a member of the board of directors and ultimately bear the responsibility, as do all of our elected leadership.

It is, however, a shame that the individuals committing these politically motivated deceptions have targeted those who have pushed the hardest, fought to fulfill their fiduciary responsibilities by protecting the assets of the tribe, and have put in the countless hours to move our tribe forward.

Therein lies the beauty of their role as armchair quarterbacks — they never have to worry about suiting up for the game, nor the hits required to do the job.

For updates on Greektown, www.kccllc.net/greektowncasino.

CONSTITUTIONAL AMENDMENT

Our tribe has had its share of interesting and unique occurrences since recognition. It is not a new revelation to state that there have been abuses that have occurred over the 20-plus years by multiple administrations. Our tribe has been subjected to: 7+2 litigation, Greektown, incentive payments, job placement and promotion, bonuses, unauthorized expenses in excess of established signature authority, inappropriate political activities within the workplace, excessive spending (including deficit spending), selective restructuring and an overall lack of accountability.

While there are many additional instances, the simple fact is that these types of actions

need to be stopped once and for all.

Regardless of the administration related to these actions (or others), no administration to date has been void of these types of activities. The structure that we currently operate upon places an elected official in the role of CEO with supervision over all tribal employment.

Under our Constitution, the duties of chairman are as follows:

"Section 1. The chairperson shall preside over all meetings of the board of directors, *perform all duties consistent with the office as chief executive officer of the tribe*, and exercise any other lawful authority delegated the chairperson by the board of directors. The chairperson shall vote only in case of a tie unless otherwise provided by the tribe's constitution and bylaws."

The actual duties of the CEO are nowhere to be found in the entire document. In fact, tribal resolutions enacted by the board do not cite the term "CEO" when assigning authorization, they state, "chairman."

The tribe has not always functioned with the chairman as the CEO. In fact, in the past, the term "CEO" was rarely used. Structures including "executive director," which coincidentally has not always been filled by the elected chairman, and "tribal manager," pre-date the prevalence of the use of the CEO terminology era.

In breaking this down to basic principles, an elected official currently oversees the day-to-day operations of employees of the tribe, comprised of at least 50 percent tribal members.

An elected official is elected by the tribal members who they oversee directly, therefore abuses such as those cited above will never cease. The focus of efficiency of programming and services, and overall accountability, is impaired by the political nature of the current structure. Decisions are not made on what is in the best interest of the membership as a whole. Many times they are replaced by what is best for the individuals involved, or the preferences of those empowered.

The following are examples (both past and present):

- Employee overspends a budget by a considerable amount
- Policy and procedures are not adhered to
- Employment positions are filled without posting
- Individuals are transferred and promoted while no policy exists to enable either process to occur
- Business annually loses money yet continues to operate

Resulting Actions:
None — Thus, **NO ACCOUNTABILITY**

How does this cease? In essence, a structure comprised of an executive/tribal manager (employee), which is fully fundable from Indirect Costs (no expense to tribe) would be held accountable for all actions and

inactions. If they do not perform, they can be replaced with individuals who can perform in a timely manner. The current structure does not afford this opportunity because the individual in charge is (and has been) an elected official.

The irony in all of this is that we have a constitutional provision that prevents an employee from serving on the board simultaneously with employment (double dipping amendment). And yet, we have a member of the board (chairman) who serves as a day-to-day supervisor to employees, but is not subject to the same personnel policies for those employees.

As an employee, what is your recourse if your boss (and direct supervisor) is not subject to any policy or procedure?

In February 2010, you will have the opportunity to close the door on these indiscretions and move toward a more progressive and accountable future for our tribe. A Constitutional Amendment to separate the chairman and CEO positions will be facilitated by the Bureau of Indian Affairs (BIA).

The actual change to the constitution is the removal of one section:

"Perform all duties consistent with the office as chief executive officer of the tribe"

This change takes out the term "CEO" (chief executive officer), a duty that is not defined within tribal law.

To be accountable, one must be able to hold those who work on our behalf accountable.

Unfortunately, with elected officials, that can only occur every four years. That is four years that our tribe cannot afford to wait. STATE OF THE TRIBE AND THE FUTURE

Many have stated that Greektown is our future. I am hopeful that it will be a **part** of our future, but in no means is it our sole future, or our only opportunity.

Ironically, the name originally chosen for the Detroit Casino that was to be Indian-owned and -operated (on trust land) by the Sault Tribe was the Phoenix Casino. The Phoenix is based on a story of rebirth and renewal. A great and colorful bird, one of a kind, is destroyed in a blazing nest. From the flames, a new egg forms and the magnificent creature rises again from the ashes...

The Phoenix myth is about hope. For those who have been slammed by tragedy or hardship – death, illness, job loss, or financial ruin... WE SET OUR FUTURE...not a casino in Detroit.

SEASONS GREETINGS

In closing, I would like to take this moment to step outside the political reporting format and wish all of you a very Merry Christmas and New Year...

If you have any questions please feel free to contact me anytime at:

(906) 635-6945 home
(906) 322-3801 cell
djwhoffman@hotmail.com
www.djwhoffmanblog.com
Sincerely,
DJ Hoffman

Unit IV Christmas parties coming up soon



**DENISE CHASE, DIRECTOR,
UNIT IV**

We would like to INVITE ALL CHILDREN to come and see Santa Claus and his elves and tell him what you want for Christmas. This is a FREE Childrens Christmas Party.

Manistique area Children's Christmas Party

Where: Manistique Tribal Center

Date: Dec. 19, 2009

Time: 12-3 p.m.

Escanaba area Children's Christmas Party

Where: Willow Creek Building, 3500 Ludington, Suite 200, Escanaba

Date: Dec. 20, 2009

Time: 1-4 p.m.

Please plan on attending; the children will see Santa and have treats and a lunch will be provided.

The 2 percent dollar amount available for the fall distribution in Unit IV was \$60,626.69. I and Tom reviewed the applications and the following types of projects were selected.

There are always more projects submitted for review than there is funding available; this makes the selection process more difficult. Projects that were selected will be receiving their funds this week in the mail. For the projects that did not receive funding this time, we ask that you re-apply for the spring round for consideration. Some of the projects that received funding this fall included nine schools in the Unit IV area for enhancement of Title VII Indian Education

and cultural programs and also to provide free community space to the Delta County area residents for meeting space and for educational, tutoring, elderly, youth, community and cultural activities. Additional funding went to provide Christmas food baskets, kitchen ice arena rehab, recreational and healthy activities.

When we met in Lansing with state legislators, the tribal board addressed major issues that affect our tribe and Native American people, such as the Indian Tuition Waiver, health issues/funding cuts and gaming.

During this meeting, the board also educated the legislators on the history of the tribe. The tribal board is planning to continue meeting quarterly with state legislators in Lansing.

The direct services worker for Delta County area is now seeing clients at the Willow Creek Building for appointments. If you need to make an appointment with her call

(800) 347-7137. She is going to be regularly scheduling satellite office hours there again every Thursday. Tribal program and assistance applications will also be available at that site for you to pick up, such as USDA (food), education, housing, home improvement, sanitation and so forth. I and Tom also talked to the Rural Health facility manager and the tribal health director and relayed to them that the tribal elders have asked that the prescriptions start being distributed from the Willow Creek building instead of the Salvation Army. This should be able to be done in a timely manner.

If you would like to volunteer to assist in some way for our next powwow to be held in June, we have a sign up list started, please call 341-6993. Before you know it the powwow planning meetings will resume and the powwow committee is always looking for more community participation and we appreciate all of the volunteers' hard work.

I and Tom will be looking at dates that we will both be available to schedule our office hours with the membership throughout the Unit IV area right after all of the holiday children's Christmas parties and activities are completed.

I would like to thank Ryan Bosley, Viola Neadow, Patty Teeples, Janet Kruger, Jill Johnson and the Tribal Youth Group — Rhyan Clifton, Brandon Burnis, Billie Jo Henry, Sarah Lanaville, Garrett Houghton, Felicia Reid, Brianna Herlik, Miranda Seweit and Hannah Vallier — for decorating the community room and trees for the elders Christmas dinner.

I would like to wish you all a very merry and healthy Christmas and a happy new year, and I hope that all of you had a great turkey holiday, too!

If you need to contact me, please call 341-6783 or toll free, (888) 667-3809.

Miigwech,
Denise Chase

Watch for your secretarial election packet



**JOSEPH EITREM, DIRECTOR,
UNIT I**

Aanii, Sault Tribe members! Hope all is well with you and your families. I would

like to take this opportunity to inform our members of different activities occurring throughout our tribe.

We as a tribe have been through a lot lately. Fortunately, we have members interested in moving the tribe forward. While the conflicts remain a mainstay of tribal politics, it is reassuring that the majority of the board is committed to working for the betterment of the membership. It would be easy to focus on the negative activities that have, or are, occurring within the tribe. I assure you that we are working towards rectifying mistakes and ensuring that they never

happen again.

The budgetary process has been, and will continue to be, a contentious issue for the near future. While the board has completed this year's budget, it is time that we begin to plan for next year.

The board has also authorized a secretarial election to hold a constitutional amendment to address the issue of separating the chairman and CEO positions. The secretarial election process is a different election process. I want to stress to all tribe members to watch for a packet of information from the Bureau of Indian Affairs with information and an

election registration form for this particular election. They have to hold their own election registration process for constitutional amendments, so just because you are registered to vote in tribal elections does not automatically register you for the secretarial election. If you are interested in having a voice in the process, please make sure you fill out and return your voter registration form once you receive it. A timeline for this process will be on the tribe's Web site and hopefully in the next edition of the tribal paper.

This amendment will remove the term "CEO" from

the Constitution. *I fully support this change* to move our tribe forward from the sins of the past and prevent any future indiscretions.

It is the holiday season, a time to be thankful, and a time to enjoy our friends and family. On behalf of myself and my entire family I wish you all a very merry Christmas and happy new year.

Thank you for the opportunity to represent our tribe.

Sincerely,
Joe Eitrem
Unit I Director
(906) 632-8567
josepheitrem@yahoo.com

Members access to tribe's medical care in jeopardy



**BERNARD BOUSCHOR,
DIRECTOR, UNIT I**

The tribal council members and chairman have been working with the health staff on a number of projects, the most important project is the recruitment and retention of health providers.

The health service division with about 250 employees is the tribe's largest governmental

program and provides services to members who can access our many facilities. The health division provided approximately 34,300 medical visits and a total of over 53,000 patient visits at our four primary care health centers and two community care sites.

Our health division did not escape our tribe's financial meltdown. The health division had to share in the cuts: wages were frozen, benefits were reduced, closures occurred of remote clinics and offices and reduction occurred of member's health services. During the same period of time we were losing professional staff and recruitment was difficult.

When you put all these factors together access to medical care for our members is in jeopardy. A solution to the problem of recruitment and retention of health providers needed to be found.

The tribal work group has been working with Horne Health Care Services to develop a recruitment and retention plan. That plan if approved by the tribal board, we hope will keep us competitive and solve the problem.

On a positive note the joint partnership project with Mackinac Straits Hospital is schedule to open in April 2010. The Sault Tribe St. Ignace health clinic will be located on the second floor of the hospital. When the facility opens and we can fill existing vacancies, new positions and retain current staff, services and access will continue to expand.

In closing, 2009 was an improvement and better days are in yet to come. Merry Christmas and a happy new year.

Sincerely,
Bernard Bouschor, Tribal Council Representative

From "Causley Report," page 18

and say that it's good to know adults care! We recently hosted a STAY conference along with a UNITY conference, "Celebrate Native Health" we had over 150 youth involved and the atmosphere was good. The chairman and I had an opportunity to address them and speak about how proud we (our tribe) are of their respect for themselves and their leadership in our tribe.

Throughout the year, the youth groups meet to create policies to present to the board of directors on changes and procedures they would like implemented. If your child is involved, you should be very proud.

The board has been meeting to review the 2010 governmental and casino budgets. At this time we have passed the casino operations budgets; most all of the revenue will go directly toward funding our program services, less taxes and payments on our loan obligations. The casino operations are holding their own at this point but we do need to pursue other

business opportunities and have been. I want to assure you that any project we look at is with due diligence necessary to ensure the best interest of the tribe.

We have been notified by the Bureau of Indian Affairs of the impending secretarial election and requested to appoint four members to the election committee to oversee our secretarial election (amending the constitution to separate the CEO from the chairman duties). The tribal members who have been appointed and will oversee the process are Jackie Minton, Angeline Matson, John Causley Jr. and Janet Lidell. It's mandatory that we have our own members involved and I'm sure they will be open to any questions or input you have. In closing I would like to say chi miigwech to all those involved in the Veterans Day powwow, it was a good day.

Merry Christmas to you and yours this season. Baamaapii.

Lana Causley, (906) 484-2954, lcausley@saulttribe.net.

Secretarial election is on the horizon



CATHY ABRAMSON, DIRECTOR, UNIT I

Soon a very important secretarial election will be held. The ballot will ask you if you approve or disapprove of removing the CEO (chief executive officer) from our tribal Constitution. I SUPPORT

REMOVING THIS FROM OUR CONSTITUTION and I would VOTE TO APPROVE removing the CEO from our Constitution.

What does removing the CEO from the Constitution mean? It means that we are staying consistent with the membership's prior decision to keep the tribal employee duties separate from board of director duties because of the many conflicts it creates.

Currently, the tribal infrastructure allows the tribal chairperson to act as an employee with no accountability. Tribal employees are held accountable every day through the established policies and procedures and the tribal chain of command. The tribal chairperson/CEO is not subject

to these provisions. I know that there is a small but vocal group of tribal members who say that we are trying to strip the chairperson of all powers. This is not true. Our ultimate goal is to try to get more accountability within the tribal government, which is what our membership wants.

This is the final step in making it clear that chair/board duties are separate from tribal employees. We have taken a lot of hard hits during the last several years and I believe that this change will help us move the tribe in the right direction. I urge you to approve removing the CEO out of our constitution. **ALL MEMBERS MUST REGISTER TO VOTE!**

Now, REMEMBER! This election is not like our tribal

elections! The Bureau of Indian Affairs will be conducting this election. We do have tribal members who have volunteered to assist with this election, but it is completely separate from our tribal elections. **You MUST register to vote in this election! EVERYONE** (no matter where you live) must register to vote in this secretarial election. Whether you live in Sault Ste. Marie, Munising, Marquette, St. Ignace, Escanaba, Cheboygan, Grand Rapids, Los Angeles, Calif. — **IF YOU DO NOT REGISTER, YOU WILL NOT RECEIVE A BALLOT! I CANNOT STRESS THIS ENOUGH!**

So, why should you bother to vote? Because you, as our membership, have been helping to change the way our government operates. Your vote is your voice! A

secretarial election helps make any necessary changes to our constitution and bylaws.

MERRY CHRISTMAS

Here's to a very merry Christmas and wonderfully happy new year!

While the season is fun and exciting for many, this time of year also brings great sadness to some. Remember to keep in your prayers those who are serving our country, those who have lost a loved one this year, those who are not able to be with their family and those who are sick or hurting. I wish you all great blessings and may the Spirit fill your heart and soul with peace. Remember that "Jesus is the reason for the season." Hope to see you at the New Year's Eve powwow!

If you would like to contact me, my cell phone is (906) 322-3823.

Our tribe needs to grasp economic opportunity



ROBERT LAPOINT, DIRECTOR, UNIT II

Holiday season is here again. Let me start by saying, Merry Christmas to all my family and friends, and thank you to all the members who are supporting my efforts as your board representative. As this holiday seasons rolls in upon us, we should remember the blessings we enjoy and share some of our gratitude with others. As this year comes to a close, we should look for ways to work together; we should try to be positive about the future.

There is one thing we must focus on, to continually balance our budget and get out of debt. We need to increase our income. You can only cut so much. We should put a freeze on all discretionary spending. With no growth in our income, there should be no growth in

our spending. The federal government does not want to help us; we need to help ourselves. We should have, as a goal, a 10-year window to pay down our debt. We need to face the tough decisions today or the impossible decisions down the road.

We must become an entrepreneurial government and focus on tourist development and investing in new business ideas. We are strapped for cash right now but we must be willing to face this challenge with a new economic mode. Creating new jobs should be very high as one of our priorities.

Three years ago we could have had opportunities with Homeland Security. I begged to attend a meeting in Cornwall, Ontario, between Americans and Canadians. We met with many officials from the OPP (Ontario Provincial Police) and had a chance to be involved in oversight and management of local Homeland Security projects funded by federal monies. This opportunity would have yielded a very nice profit for the tribe and employment opportunities.

Recently, I received a call inquiring if the tribe had a dock near 3-4 acres of land for salt water ships to build (or lease) a building for economic opportunities. The answer was NO. I believe this opportunity went to a Canadian site and created

nearly 50 jobs.

Why don't we build modular homes in the winter instead of buying them, as well as the doors, windows, and cabinets instead of purchasing them from other companies and sending tribal dollars away from the tribe?

There have been many opportunities that we have missed out on. We need to place an emphasis on taking advantage of these economic opportunities and establish new ones to create new jobs and revenue streams for the membership.

As we approach the end of this year, I would say we have accomplished a lot but we still have a long way to go. We need to really begin to think how we can get out of debt. Increasing our business is one way. We need to explore other business ideas as well, ideas that don't require big investments. It will take some creative collaborative effort but we are in the information age creating business on the Internet needs to be part of our business future.

The holidays are always a benchmark for me and I hope everyone had a wonderful Thanksgiving and I pray that all our families have a merry Christmas and a very happy new year.

For more information, contact me: Bob LaPoint, Unit II, (906) 493-5311.

Quarterly report satisfactory



KEITH MASSAWAY, DIRECTOR, UNIT III

This month we had some very good quarterly reports from our Housing Dept., Facilities and Enterprises. The housing report showed that all of our management units were profitable and being well maintained.

Our facilities, which consists of all the building the tribe owns, is staying within its budgeted amounts and operating very efficiently. Our enterprises, which consist of the Mijims and other businesses other than the

casinos, are doing better than projected but I believe that there is a lot of room for improvement in these numbers.

The board is always reviewing all of the tribe's many businesses, trying to make them work better and more profitable.

I hope all of you have a very merry Christmas and have a prosperous New Year.

Thanks you again for all the Letters and cards and e-mail. kmassaway@msn.com (906) 643-6981.

Merry Christmas from Shirley

*Christmas time, church bells chime
There's gladness everywhere;
Children sing, sleigh bells ring
There's Happiness in the air.
Songs are sung, stockings hung
We decorate the Christmas tree;
Gifts exchanged and dance again
Amidst laughter and fun.
As joy abounds, we hear the sounds of
Gladness, love and cheer;
I wish everyone good wishes for a
Merry Christmas and Happy New Year.*

Shirley Petosky, Unit V Rep.
(906) 387-2101
shirleypetosky@yahoo.com



Christmas Postcard from 1907



The Enrollment Department is seeking valid addresses of Sault Tribe members. Below and on the following four pages is a list of members with invalid addresses in our records. If any of the people listed are your family members please have them contact the Enrollment office. Miigwech.

Call toll free: (800) 251-6597

Write a letter: Sault Tribe Enrollment, PO Box 1628, Sault Ste. Marie, MI 49783

Email the staff: Linda Smith at lsmith@saulttribe.net

Julie Yacuone at jyacuone@saulttribe.net

Melissa Morehouse at mmorehouse@saulttribe.net

Abear, Jerome	Bacigalupi, Barry	Bellant, Jason	Borke, John	Brothers, Keith	Camp, Alexander
Abear, Kevin	Bailey, Andrea	Bellant, Justin	Bormann, Marla	Brown, Alicia	Campbell, Cathy
Abear, Steve	Bailey, Byron	Bellant, Kandy	Bosanic, Connie	Brown, Benjamin	Campbell, David
Achilles, Shawn	Bailey, Della	Bellefeuille, Kimberly	Bosley, Michael	Brown, Bertha	Campbell, Jennifer
Adamczak, April	Bailey, Donalee	Belonga, Aaron	Bosley, Samantha	Brown, Bruce	Campbell, Kristi
Adams, David	Bailey, Garry	Belonga, Gregory	Boston, Julie	Brown, Bryan	Campbell, Lilly
Adams, Donald	Bailey, Kyle	Belonga, Holly	Botsford, David	Brown, Crystal	Campbell, Shawna
Adams, Mark	Bailey, Marie	Belonga, James	Bouchard, Ashley	Brown, Cynthia	Canterbury, Lorna
Adams, Micah	Bailey, Matthew	Belonga, Jeffery	Bouchard, Erik	Brown, Cynthia	Cantrell, Kandy
Adams, Minda	Bailey, Michael	Belonga, Nathaniel	Bouchard, Gary	Brown, Gregory	Cantrell, Mykel
Adams, Scott	Bailey, Seth	Belonga, Suzanna	Bouchard, Jerry	Brown, Hans	Capriccioso, Robert
Adams, Wyaudtnoong	Baker, Bonnie	Belonga, William	Bouchard, Woallen	Brown, Jamee	Cardiff, Roberta
Adkins, Alexis	Baker, Brandon	Benedict, John	Boudreau, Melody	Brown, James	Carl, Dustin
Agawa, Thomas	Baker, Brooke	Benedict, Kristen	Boulley, Henry	Brown, Kimberly	Carlisle, Michelle
Aikens, Lita	Baker, Cameron	Benedict, Marcus	Bourasaw, Angela	Brown, Kristopher	Carlson, Cheryl
Aikens, Moses	Baker, Chelsey	Benedict, Travis	Bourasaw, Peter	Brown, Kyli	Carlson, Marietta
Aikens, Paul	Baker, Deidre	Bennett, Alazyah	Bourasaw, Troy	Brown, Laurie	Carmody, Kasey
Aikens, Randy	Baker, John	Bennett, Brian	Bourne, Roy	Brown, Lloyd	Carnes, Guy
Aikens, Robert	Baker, Kelli	Benoit, David	Boursaw, Donald	Brown, Nicholas	Carney, Tara
Aikens, Samantha	Baker, Lawrence	Benoit, Jamie	Boursaw, John	Brown, Savanha	Carpentier, Charles
Aikens, Tessa	Baker, Lindsey	Benoit, Kristi	Boursaw, Lloyd	Brown, Shaun	Carpentier, Michael
Albert, Jacob	Baker, Shannon	Benson, Robin	Boursaw, Max	Brown, Sherry	Carr, Alexander
Albitus, Patricia	Baker, Vince	Benzie, Bruce	Boursaw, Rico	Browning, Michelle	Carr, Christopher
Alderman, Rachel	Balmes, Brian	Bergeron, Amii	Boursaw, Vanessa	Bruce, Anthony	Carr, Jessica
Alderman, Wayne	Barber, Alicia	Bergeron, Casey	Bouschor, Adrianna	Bruce, Isaak	Carr, Rebecca
Alexander, Fred	Barber, Rachel	Bergey, Adam	Bouschor, Evelyn	Bruce, James	Carrick, Kimberly
Alexander, Laurie	Barber, Tina	Bernard, Lawrence	Bowen, Cathline	Bruce, Joshua	Carrick, Robin
Alexander, Mary	Bard, Tara	Bernard, Mary	Bowen, Hannah	Brunet, John	Carroll, Bethany
Alexander, Paxton	Bard, Wilda	Bernard, Paul	Bowen, Jennifer	Brungraber, Erich	Carrothers, Michelle
Allard, Adam	Barens, Charlene	Bernard, Wayne	Bowen, Joseph	Brussveen, Sherri	Carson, David
Allen, Cameryn	Barens, Cheryl	Bernier, Paul	Bowen, Kimberly	Bryce, Michael	Carson, Joseph
Allen, Erin	Barens, Christine	Berry, Richard	Bowerman, Michael	Buck, Molly	Carter, Donell
Allen, John	Barens, Stephanie	Berry, Thomas	Bowers, Aaron	Buckley, Jordan	Carty, John
Allen, Mary	Barnett, Kathleen	Bicknell, Beverly	Bowers, Michael	Bugenske, Lisa	Cary, Peter
Allen, Ronald	Barr, Brian	Bicknell, Marena	Bowles, Alysia	Bumstead, Keith	Case, Joseph
Allen, Shawn	Basham, Angela	Billings, Brandie	Boyd, Adam	Bumstead, Kole	Casey, Brendan
Allen, William	Bastyr, Carrie	Billings, Vickie	Boyd, Tina	Bumstead, Kyle	Causley, April
Alleyne, Doralee	Bates, Derek	Biron, Barbara	Boyer, Andrew	Bunker, Carol	Causley, Christopher
Allison, Raymond	Bates, Megan	Bisbee, Benjamin	Boyer, Shauna	Burcham, David	Causley, Crystal
Allport, David	Bates, Michael	Bisbee, Elizabeth	Boyer, Tyler	Burfield, Danette	Causley, Jane
Alvarado, Chelsi	Bates, Robin	Bishop, James	Brabrant, Robert	Burfield, Michael	Ceccacci, Julie
Ammann, Lesa	Batho, Bryanna	Bissant, Malachi	Brackin, Aubrey	Burger, Deborah	Cervera, Angela
Ammann, Taresea	Baugh, Heather	Bixler, Stephanie	Bradbury, Spring	Burke, Ryan	Cervera, Claudia
Amyotte, Harry	Baynton, Kenneth	Black, Renee	Bradley, Christoph	Burke, Salarina	Chaffer, Jason
Anderson, Aimee	Bazinaw, David	Blake, Jeffrey	Bradley, Denton	Burks, Carrie	Chaplauske, John
Anderson, Brandy	Bazinaw, Ashley	Blalock, Donald	Brady, John	Burling, Lon	Charbeneau, Rosemary
Anderson, Charles	Bazinaw, Kyle	Blalock, Dustin	Brady, Karri	Burling, Roger	Cherette, Leon
Anderson, Cherokee	Bazinaw, Zachary	Blanchard, Noah	Brady, Kelly	Burling, Susan	Cherette, Sarah
Anderson, Connie	Beasley, Dylan	Blank, Leland	Brady, Kimberly	Burrowes, Brenda	Childs, Linda
Anderson, Jeremiah	Beauchamp, Elizabeth	Blom, Michelle	Brainerd, Kathleen	Burrowes, Nathan	Chinavare, Jason
Anderson, Melissa	Beaudoin, Seth	Blondeau, Lindsay	Brainerd, Kris	Burrowes, Nicholas	Chingwa, Catherine
Anderson, Mitchell	Beaudry, Brandon	Bloomer, Lori	Brainerd, Ryan	Busch, Jennifer	Chingwa, Chad
Anderson, Robert	Beaudry, Charles	Blowers, Glen	Brainerd, Scott	Busch, Stacy	Chingwa, David
Anderson, Ruth	Beaudry, Courtney	Bluemlein, Larry	Braley, Sharon	Buswa, Agashimainga	Chingwa, Michael
Anderson, Ryan	Beaudry, Jennifer	Bluemlein, Michael	Brauer, David	Butzin, Timothy	Chippewa, Onalee
Anderson, Teresa	Beaudry, Jimmy	Boahbedason, Francis	Brauer, David	Byars, La'Voy	Christ, Jessi
Anderson, William	Beaudry, Katie	Boahbedason, Russell	Brauer, Edward	Cadotte, Amber	Christe, Brette
Andress, David	Beaudry, Michelle	Bobee, Joseph	Braun, Holly	Cadotte, Clarence	Christensen, Cheryl
Andress, Zoann	Beaudry, Todd	Boden, Fred	Breakie, Heather	Cadotte, Jerry	Christensen, Robert
Andrews, Julie	Beaumont, Neal	Boden, Jessica	Breakie, Hope	Cadotte, John	Christianson, Pamela
Anguilm, Anthony	Beaver, Jason	Bodwin, Benjamin	Brechtling, Robyn	Cadreau, Apryl	Christopher, Cheyanne
Annand, Kayley	Beaver, Laurel	Bodwin, Rebecca	Brenchley, Frederick	Cadreau, Cheyenne	Christopher, Cory
Anthony, Daniel	Becerril, Charlie	Bodziony, Mary	Brewer, Benny	Cadreau, Erica	Christopher, Kevin
Anthony, John	Beck, Donald	Bogart, Patricia	Brewer, Karen	Cadreau, Jason	Church, Mickey
Anthony, Kathryn	Beck, Jason	Bohn, Bethany	Brewster, Adam	Cadreau, Jason	Cieslak, Ronald
Anthony, Stanley	Beck, Lavina	Bohrer, Michael	Brewster, Kollett	Cadreau, Margaret	Clark, Christopher
Apitz, Donald	Beckham, Jason	Boling, Jennifer	Briggs, Randell	Cadreau, Michael	Clark, Dawn
Arbour, Timothy	Beckman, Jason	Bolton, Christopher	Brigman, Christee	Cadreau, Teresa	Clark, Diane
Archer, Jessica	Beckman, Kristin	Bomia, Melanie	Brigman, Hans	Cafek, Scott	Clark, Joshua
Arentz, Adam	Bedell, Richard	Bonneau, Lena	Brigman, Heather	Cafek, Stephanie	Clark, Robert
Arnold, Crystal	Bedtelyon, Jonathan	Bonnier, Kenneth	Brigman, Rod	Cahill, Brian	Clark, Robert
Arnold, Ruth	Bedtelyon, Karen	Bonno, Amy	Brimmer, Samuel	Caine, Justin	Clark, Scott
Arseneau, Lawrence	Beigel, Leon	Bonno, Angel	Brinson, Amy	Cairns, Michael	Claudio, Lisa
Askwith, William	Belanger, Danielle	Bonno, Barbara	Brock, Jason	Cairns, Wesley	Clayton, Debra
Atkins, Shirley	Belanger, Jerome	Bonno, Brooke	Brock, Samantha	Caldwell, James	Clement, Lacey
Atkinson, Edmund	Belanger, John	Bonno, Jason	Brodeur, Jonathan	Caldwell, Leland	Clement, Marshall
Aultman, Inez	Belanger, Lyndon	Bonno, Ronald	Brody, Susan	Caldwell, Rachel	Cline, Casey
Austin, Mallory	Belanger, Ryan	Bonno, Suzanne	Brommenschenkel, Jason	Calkins, Herman	Closs, Harlie
Bach, Andrew	Belisle, Frederick	Bonoite, Brandy	Brooks, Corey	Callaghan, William	Closs, Joel
Bach, Bryan	Bell, Christine	Boos, Jason	Brooks, Devin	Callaghan, William	Closs, Justin
Bach, Ellen	Bellant, Charles	Bordine, Kim	Brooks, Jennifer	Callahan, Benjamin	Closs, Lee
Bach, Matthew	Bellant, Danielle	Borgeson, Ashley	Brothers, Bayley	Callahan, Joshua	Clucas, Lori

Cobb, James	Davis, Scott	Durfee, Martin	Foley, Lana	Glass, Destiny	Guertin, Shanon
Cody, Bryan	Davis, Sierra	Durham, Amy	Foley, Thomas	Glass, Marcia	Guertin-Fritz, Brenda
Cody, Gregory	Davis, Trisha	Dussell, Sharolyn	Follbaum, Christy	Gleason, Angela	Gugin, Lawrence
Cody, Ryan	Day, Jaune	Dutcher, Derek	Ford, Deborah	Godfrey, Ashley	Guillard, Daniel
Cole, Danielle	Decker, Ashley	Dutcher, Gwendolyn	Forsyth, Kelly	Godin, Lena	Guillard, Roger
Collard, Cathleen	Decker, Brian	Dutcher, Joann	Fortin, Steven	Goetz, Kali	Guilmette, Angeline
Collard, Sean	Decker, Gloria	Dutcher, Thelma	Foss, Christopher	Goetz, Melissa	Gurnoe, Lisa
Collelo, Cindy	Decker, James	Dy, Sarah	Foster, David	Goga, Christopher	Gurnoe, Marty
Collier, Diane	Decker, Laura	Dyament, Ian	Fostun, Rachel	Gokey, Julie	Gurnoe, Stanley
Collier, Sarah	Decker, Noelle	Eagle, April	Fountain, Tyler	Gokey, Sara	Gust, Amy
Coltson, Michelle	Decker, Sherri	Eames, Kimberlee	Fourment, Aaron	Gokey, Todd	Gustafson, Daniel
Combs, David	Deline, Brent	Eames, Mary	Fourment, Theodore	Golden, Glen	Haas, Eric
Combs, John	Delkittie, Amelia	Eastman, David	Fournier, Anna	Gonzales, Daniel	Haddon, Tyler
Comez, Jose	Delmotte, Dustin	Eastman, Tracy	Fournier, Benjamin	Gooch, Jean	Hagan, Matthew
Conley, Hillery	DeLong, Stacy	Eckhart, Victoria	Fournier, Paul	Good, Rose	Hagle, Brian
Conly, Melanie	DelPriore, Anthony	Eckl, James	Fox, Brittney	Goodbo, Atisha	Hagle, Willis
Conrad, Brent	Delpriore, Cheryl	Eddy, Joni	Fox, David	Goodnight, Mercy	Hainstock, Charles
Cook, Charles	Demers, Nicole	Edenburn, Jeramie	Fox, Dawn	Goodnight, Traci	Hainstock, Sharon
Cook, Charles	Demmon, Robert	Edgette, Dena	Fox, Gina	Goodrich, Jason	Hainstock, Terry
Cook, Desiree	Demo, Charlene	Edmonds, James	Fox, Stacy	Goodrich, Matthew	Haiss, James
Coons, Ashley	Demrose, Jennifer	Edmonds, Sherry	Fox, Steve	Goosmann, Crystal	Hale, Karl
Corbiere, Emery	Demrose, Samantha	Edwards, Tina	Fox, Tammy	Gorny, Adrien	Halitsky, Alexis
Corbisier, Christopher	Denkins, John	Ehlinger, Glenda	Fox, Tammy	Gorny, Dawn	Hall, Shantelle
Corbisier, Megan	Dennis, John	Eitrem, Brian	Fox, Wachaska	Gorny, Kevin	Haller, Robert
Cornell, Debra	Dennis, John	Eitrem, Jeremy	Franklin, Jody	Gorny, Michael	Hallesy, Loretta
Cosens, Travis	DenWiddie, Vicki	Eitrem, Joseph	Franklin, Nichelle	Gorny, Shalon	Halverson, Matthew
Cotton, Kyle	DePetro, Stephanie	Eitrem, Max	Franklin, Raeann	Gorny, Thomas	Hamilton, Amanda
Coughlin, Francis	Derousha, April	Eitrem, Nicholas	Franklin, Raymond	Gorny, Thomas	Hamilton, Debora
Couillard, Brian	Derusha, John	Elgas, Bridgette	Fravel, Daniel	Gorny, William	Hamilton, James
Couillard, Daniel	Desarmo, Jeremy	Elkins, Anglea	Fraye, Ashley	Gotts, Nicholas	Hamilton, Joseph
Cournaya, Anna	Desormeaux, Tracy	Elliott, Allan	Fraye, Austin	Goudreau, Erin	Hamilton, Kevin
Cournaya, Brad	Desrosiers, Arthur	Elliott, Tiffany	Frazier, William	Goudreau, Jeremy	Hamilton, Michael
Cournaya, Jami	Dessenberg, Billy	Ellis, Brandi	Frederickson, Hope	Goudreau, Michelle	Hamilton, Theresa
Cournaya, Melanie	Dessenberg, Christopher	Ellis, James	Freeland, Brian	Goudreau, Rachel	Hamilton, William
Cousineau, Patricia	Deverney, Kari	Emery, Kristan	Freeland, Scott	Goudreau, Robert	Hamlin, Pamela
Cousino, Russell	Deverney, Matthew	Emmerling, Traci	French, Amanda	Goudreau, Timothy	Hampton, Dawn
Couture, Melissa	Devitt, Todd	Epstein, Dannielle	French, Ida	Gouine, Gerald	Hanchera, Misty
Coveyou, Paul	Dewar, Debra	Ermatinger, Christi	French, Joshua	Graham, Duncan	Hankins, Lindsey
Cowen, Phillip	Deweerd, Leslie	Ermatinger, Kara	Freward, Katherine	Graham, Michael	Hannah, Angela
Cox, Adreana	Dewitt, Matthew	Ermatinger, Ken	Frick, Andrew	Graham, Nancy	Hansen, Bradley
Cox, Tina	Dianat, Alexandria	Erskine, Adam	Frick, Justin	Graham, Sue	Hansen, Haley
Cozart, Angela	Diaz, Cecilia	Eson, Steven	Frick, Melissa	Grande, Brien	Hansen, James
Craft, Dennis	Diaz, Yesenia	Essary, Christopher	Frick, Stacy	Grant, Marshall	Hansen, Kristine
Craig, Ashley	Dickerson, Terry	Ettawageshik, Joel	Fridley, Christina	Gravelle, Brett	Hansen, Patricia
Crampton, Scott	Diedrich, Tina	Ettawageshik, John	Frohne, Kenneth	Gravelle, Edward	Hanson, Charles
Crane, Curtis	Diehr, Susan	Evans, Melynie	Frontino, April	Gravelle, Lewis	Hanson, Kelly
Crane, Kari	Dietz, Charlotte	Faella, Patricia	Fuller, Michele	Gravelle, Matthew	Hanson, Lynn
Creevy, Dana	Dietz, Donald	Fair, James	Furton, Tonya	Gravelle, Tadd	Harden, Roscoe
Cregar, Sonya	Dietz, Mark	Fallstich, Emily	Gaede, Danna	Gray, Earl	Harden, Tala
Crisp, Daniel	Dietz, Randy	Fallstich, Erich	Gaede, Michael	Green, Alexis	Harden, Thomas
Crites, Heather	Dietz, Simone	Fallstich, Jessica	Gage, Cassandra	Green, Andrew	Hardwick, Brandy
Crites, Ryan	Dillon, Kaycee	Fallstich, William	Gage, Cheyenne	Green, Anthony	Hardwick, Bruce
Crites, Shawn	Dinnan, Charles	Farley, Kenneth	Gage, Ely	Green, Belinda	Hardwick, Gary
Croad, Brandon	Dishno, Chad	Farley, Matthew	Gage, Gary	Green, Clayton	Hardwick, Jason
Croad, Patricia	Dishno, Joshua	Farley, Nathan	Gage, Joshua	Green, Elicia	Hardwick, Jeremy
Crook, Kellie	Dixon, Ann	Farley, Stephanie	Gagnon, Lynne	Green, Gerald	Hardwick, Sharon
Cross, Ashley	Dixon, Randall	Farley, Steven	Gale, Veronica	Green, Guy	Harned, Todd
Cross, Carrie	Dluge, Nicholas	Farmer, Courtney	Gallagher, Daniel	Green, Heather	Harper, Larisa
Cross, Heather	Dobos, Aaron	Fecteau, Donald	Gallagher, John	Green, Jacquelin	Harris, Adam
Crothers, Brandi	Dobos, Anastasia	Feddersen, Barbara	Gallagher, Justin	Green, Jaden	Harris, Chantys
Crowder-Simmons, Laura	Doe, Joseph	Fegan, James	Gallagher, Kedrick	Green, Michelle	Harris, Jennifer
Crumley, Harmony	Donn, Jennifer	Fenwick, Robert	Gallegos, Soniqua	Green, Rebecca	Harris, Jill
Cruz, Anthony	Donnay, Emma	Ferguson, Rose	Galloway, Melissa	Green, Samantha	Harris, Larry
Cruz, Helen	Donovan, Twinkle	Ferree, Richard	Gamble, Brian	Green, Samuel	Harris, Patricia
Cruz, Rhonda	Dow, Jason	Fetterhoff, Gerald	Gamble, Kelly	Green, Tara	Harrison, Judy
Cryderman, Darrell	Dow, Tracy	Fetterhoff, Sophia	Garcia, Robert	Green, Tracy	Harrison, Kim
Cryderman, James	Dow, Virginia	File, William	Gardner, Christopher	Greer, Joshua	Harrison, Melinda
Cryderman, Justine	Downs, Christa	Fink, Adam	Gardner, Thomas	Gregg, Cheryl	Hartwell, Stephen
Cryderman, Travis	Downs, Derick	Fink, Heather	Garlinghouse, James	Greggs, Adam	Hartwig, Monique
Curran, Darryl	Doyle, Kelly	Fink, Melissa	Gasco, Kristi	Greggs, Jason	Hartwig, Yvonne
Currie, Margaret	Doyle, Vickie	Fink, Vicky	Gaskin, Sharonda	Gregory, Richard	Harvey, Jennifer
Curtis, Alyson	Drobot, Stephan	Fischer, Dale	Gasparik, Jenny	Grenke, Robert	Hascall, Stanley
Curtis, James	Dudley, Evan	Fischer, David	Gasparik, Rebecca	Griessmann, Horst	Hatch, Kenneth
Curtis, Jamey	Duffiney, Elizabeth	Fischer, Jeanie	Gates, Katherine	Griessmann, Silka	Hatch, Mark
Cuthbertson, Laura	Duffiney, Sabra	Fischer, John	Gates, Larry	Griffin, Mary	Hatch, Michael
Cuty, Joseph	DuFort, Misty	Fischer, Miranda	Gathard, Steven	Griffin, Sharon	Hautamaki, Joshua
Cvengros, Cory	Duket, Anthony	Fish, Clarence	Gaus, Tina	Griffin-Hunt, Kendra	Hayes, Andrew
Cvengros, Jason	Dunford, Amanda	Fish, Courtney	Gaus, William	Griggs, Lacey	Head, Cedric
Dailey, Seann	Dunford, Arthur	Fish, Randy	Geatches, Evin	Griggs, Michael	Head, Pamela
Dake, Kristen	Dunford, Carolyn	Fish, Sonya	Geiger, Linda	Grimmer, Matthew	Heckert, Douglas
Dake, Neal	Dunford, Johnnie	Fisher, Crystal	Geiger, Sonja	Grimmer, Timothy	Heckert, Janice
Dale, Joni	Dunford, Krystle	Fisher, Daniel	Geiger, Timothy	Grinnell, Jordan	Heckert, Leon
Dandy, Phyllis	Dunford, Oscar	Fisher, Elizabeth	George, Timothy	Groh, Raymond	Heckert, Rachele
D'angelo, Philip	Dunford, Sherri	Fisher, Jennifer	Gereau, Deborah	Groh, Sara	Heider, Travis
Dangler, Jocelyn	Dunham, Gloria	Fisher, Kenneth	Gereau, Lawrence	Groh, Vicki	Heimberger, Emma
Darnell, Charley	Dunham, Mariah	Fisher, Michael	Gereau, Retha	Groleau, Dawn	Helms, Michelle
Darnell, Mickie	Dunham, Tashina	Fisher, Michele	Gerou, Anthony	Groleau, Rory	Hemmings, Diane
D'autremont, Mark	Dunklee, Amanda	Fleck, Austin	Gerou, Duane	Grondin, Alison	Hempfling, Jill
D'Autremont, William	Dunlap, Phillip	Fliam, Teddyjo	Gerrish, Michael	Grondin, Charles	Hendrickson, Aaron
Davenport, Lorrie	Dunleavy, Leah	Fliam, Timothy	Gessinger, Bradley	Grondin, Eva	Hendrix, Amy
David, Alan	Dunn, Carletta	Fliestra, Adam	Gessinger, Heather	Grondin, Geraldine	Henry, Dennis
David, Dawn	Dunn, Seanna	Flietstra, Ryan	Gibson, Kaleb	Grondin, Lauren	Henry, Jason
David, Trudy	Dupont, Danielle	Florek, Luke	Giddis, Melissa	Grondin, Thomas	Henry, Kristi
Davis, Candace	Dupont, Joseph	Flowers, Jayne	Gilbertson, Jamie	Gruse, Douglas	Henry, Scott
Davis, Hailey	Dupont, Rico	Flowers, Marc	Givens, Richard	Gruse, Timothy	Henry, Stanley
Davis, Jacqueline	Duran, Ashton	Foley, Jonathon		Gruszynski, Amy	Henry, Susan

Henschel, Amber	Icenhower, Audrey	Kelly, Melissa	LaFray, Jeremy	Lennox, Jerry	Marcus, John
Henschel, Michael	Idalski, Crystal	Kelly, Owen	LaFray, Richard	Lennox, Randy	Marentette, Freddie
Hercules, Cynthia	Iverson, Jeanna	Kelly, Rachel	LaFreniere, Jacob	Leonard, Charles	Mari, Donna
Herman, Bonnie	Jacko, Bridget	Kemeny, Grace	LaFreniere, Raymond	Leopold, Amber	Marker, Aric
Hermann, Adam	Jackson, Charles	Kemp, Russell	LaJoice, Joseph	Lester, Tameron	Marker, Jeremy
Hermann, Jessica	Jackson, Destiny	Kemp, Viola	LaJoice, Lindsey	Levesque, Ernest	Markey, Jennifer
Herrington, Timothy	Jackson, Joshua	Kendall, John	LaJoice, Michael	Lewis, Alfred	Marko, Bruce
Herrman, Kevin	Jackson, Kendra	Kendrick, Norman	LaJoice, Shelley	Lewis, Anna	Marsh, Bronson
Herro, Lance	Jacobe, Jady	Kennedy, Markus	Lakatos, Karen	Lewis, Dawn	Marsh, John
Herro, Robin	Jacobs, Forest	Kennedy, Patricia	Lake, Shaun	Lewis, Jeffrey	Marshall, Chadwick
Herron, Patricia	Jacobs, Jason	Kenny, Stephanie	LaLonde, Christopher	Lewis, Kelly	Marshall, Eugene
Herron, Sean	Jacobson, Kelli	Kerridge, Allen	LaLonde, Dennis	Lewis, Kody	Marshall, Gerald
Hershey, Dennis	Jacques, Lawrence	Kerridge, Cheryl	LaLonde, Michael	Lewis, Lawrence	Marshall, Ian
Hershey, Joni	Jago, Stacy	Kerridge, Heidi	Lambert, Gregory	Lewis, Matthew	Marshall, Jeffery
Hershey, Kenneth	Jamroz, Tanja	Kerridge, James	Lambert, Jennifer	Lewis, Michael	Marshall, Kathy
Hespenheide, Alaina	Jamroz, Zachary	Kerridge, Jeffrey	Lambert, Michael	Lewis, Raymond	Marshall, Stephen
Hess, Casandra	Jarrard, Bonnie	Kerridge, Kelly	Lambert, Thomas	Lewis, Raymond	Martell, William
Hewitt, Richard	Javner, Bradley	Kerridge, Michael	Lamoreaux, Cody	Lewis, Robin	Martin, Allen
Hietikko, Michelle	Jeczmonka, Douglas	Kerridge, Phillip	Lamoreaux, James	Lewis, Shiann	Martin, Cayhra
Hill, Amber	Jeczmonka, Rebecca	Kerridge, Samantha	Lamoreaux, James	Lewis, Tina	Martin, Chad
Hill, Angela	Jedele, Jason	Kerridge, Shawna	Lamoreaux, Lance	Liford, Candise	Martin, Clyde
Hill, David	Jeffreys, Shane	Kerridge, Trafton	Lamoreaux, Levi	Liford, Kristopher	Martin, James
Hill, Dawn	Jenerou, Felicia	Keyandwy, Katie	Lamothe, Robert	Lindeblad, Tabatha	Martin, Jacob
Hill, Melissa	Jennings, Elaine	Keyandwy, Robin	Lamyotte, Paul	Lindeblad, Travis	Martin, Jonathan
Hilley, Mitchell	Jensen, William	Keyser, Carl	Lancewicz, Joseph	Lineske, Rose	Martin, Katie
Hilliker, Tina	Jewell, Ashley	Khalil, Adam	Landers, Joshua	Lipponen, Dwane	Martin, Kurt
Hillock, Stephen	Jewell, Brandon	Kibble, Patrick	Lang, Shalee	Lipponen, Megan	Martin, Michael
Hintz, Bartholomew	Jewell, George	Killips, Frank	Langbehn, Nicole	Lipponen, Robert	Martin, Rex
Hockett, Gail	Jewell, Jenny	Killips, Jason	Langstaff, Timothy	Liskey, Marie	Martin, Ronald
Hoffman, Brenan	Jewell, Ronald	Killips, Joseph	Lansky, Dorene	Littell, Andrea	Martin, Shane
Hoffman, Gina	Jewett, Danielle	Killips, Kayla	LaPine, Armand	Litzner, Alisha	Martin, Stewart
Hogue, Margaret	Jewett, Robert	Kilstofte, Tammy	LaPine, Larry	Litzner, Eric	Martin, Trent
Hohl, Jeremy	Jimenez, Ashley	Kimmins, Amanda	LaPine, Michael	Litzner, Jordan	Martineau, Brunell
Hoig, Kyle	Jimenez, Wendy	King, Christopher	LaPine, Timothy	Litzner, Justin	Martineau, Marc
Hoig, Lysa	Jochman, Carolyn	King, Edward	LaPlaunt, Amanda	Livingston, Jason	Martineau, Stephanie
Hojnowski, Jason	Johndrow, Jody	King, Gary	LaPlaunt, Anthony	Lockhart, James	Martineau, Teresa
Holbrook, Earl	Johns, Michael	King, Joseph	LaPlaunt, Charles	Lockhart, Nicole	Martinez, James
Hollman, Jessica	Johnson, Anna	King, Kevin	LaPlaunt, Christopher	Lockwood, Gordon	Martinez, Mandy
Hollowell, Michael	Johnson, Ashley	King, Michael	LaPlaunt, Gary	Lockwood, Jeffrey	Martinez, Terrie
Holmberg, Bradley	Johnson, Cade	King, Sabrina	LaPlaunt, Jesse	Lockwood, Jessica	Mason, Adrian
Holmberg, Brandy	Johnson, Debbie	King, Shannon	LaPlaunt, Robert	Lockwood, Laura	Massaway, Michael
Holmberg, Buddy	Johnson, Doreen	King, Shawna	LaPlaunt, Sherri	Lockwood, Stephanie	Massaway, Paul
Holmberg, James	Johnson, Elizabeth	King, Timothy	LaPlaunt, Tyler	Lodahl, Kimberly	Massey, Angela
Holmberg, John	Johnson, Jeremiah	Kinney, Misty	LaPonsie, Melissa	Lokey, Robert	Massey, Daniel
Holmberg, Patti	Johnson, Kari	Kinney, Shane	Larson, Nicolas	Longtine, Christopher	Massey, Kelley
Holmberg, Steve	Johnson, Kevin	Kivela, Karin	Lasley, Stacy	Loos, Chelsea	Massey, Sandra
Holmes-Johnson, Dorothy	Johnson, Kory	Kleven, Joseph	Latimer, John	Louis, Lucille	Massey, Wendy
Holt, Benjamin	Johnson, Marcus	Kline, Justin	LaTour, Lisa	Louis, Vincent	Massey, William
Holt, Jennifer	Johnson, Rebecca	Knutsen, Crystal	LaTour, Patrick	Love, Jody	Masta, Anthony
Holt, Michael	Johnson, Samuel	Kobylarz, Kimberly	LaTour, Shannon	Lucarelli, David	Masta, Brian
Holt, Rayanne	Johnson, Stephanie	Komendera, Erik	LaTour, Zoe	Lucarelli, Dennis	Masta, Sasha
Holtham, Matthew	Johnson, Todd	Komendera, Erik	Latva, Tammy	Lucarelli, Gina	Mastaw, Clayton
Homminga, Adam	Johnston, Donald	Konieczny, Christie	Laughlin, Amy	Lucas, Jacquelin	Mastaw, Daniel
Homminga, Carole	Johnston, Michiel	Konle, Terry	Laughton, Jerry	Lucas, Michael	Mastaw, Richard
Hood, Jennifer	Johnston, Tim	Koprowski, Lee	LaVake, Gene	Lucas, Nicole	Mastaw, Robert
Hooper, Brenda	Jonas, Scott	Kotarski, Tawnee	LaVigne, Catherine	Lucas, Robert	Mastaw, William
Hoover, Jackie	Jones, Gregory	Kowalski, Jeffrey	Lawless, Jennifer	Lucas, Tony	Mathews, Carolyn
Hoover, Thomas	Jones, Renee	Kowalski, Jodie	Lawrence, Constance	Lucha, Debbie	Mathews, Tonia
Hopkins, David	Jonker, Joseph	Kowalski, Melissa	Lawrence, Harold	Lucha, Jessica	Matice, Brianna
Hopkins, Gary	Jopling, Rachel	Krajewski, Frederickiii	Lawrence, Kaden	Luczyk, Gerald	Matice, Christopher
Horn, Kylee	Jordan, Paul	Kramen, Nicholas	Lawrence, Kelsie	Lumsden, Amber	Matson, Darrell
Horn, Nicole	Jordan, Preston	Kramer, Culann	Lawrence, Konner	Lumsden, Timothy	Matson, Malorey
Horn, Sasha	Joseph, Edward	Kramer, Fiona	Lawrence, Linda	Luokkala, Brandy	Matson, Michael
Horn, Scott	Joslin, Kara	Kreger, Eugena	Lawrence, William	Lynch, Gerald	Matson, Michael
Horton, Leanna	Joyner, Terry	Kruger, Christian	Law-Renke, ReGina	Lynch, Glenn	Matson, Robert
Houle, Jason	Jump, Andreaka	Krull, Mason	Lawson, Chad	Lynd, Fred	Matteson, Jeffery
Housner, Nina	Jump, Brendon	Kubec, Robert	Lawson, Sara	Lyons, Emily	Matteson, Jennifer
Hovie, Ericca	Jungenberg, Jaquetta	Kubinski, Aaron	Leask, Corianne	Lyons, Julie	Matteson, Richard
Hovinga, Andrew	Jungenberg, Richard	Kuchan, Diane	Leask, Eileen	Lyons, Nicholas	Matteson, Victor
Hovinga, Jessica	Jutila, Lisa	Kudla, Johnathon	Leask, Kevin	Lyons, Thomas	Mattson, Craig
Howard, Deanne	Kaiser, Aubrey	Kufta, Patsy	Leask, Meghan	MacDonald, Jeffrey	Mattson, Debbie
Howell, Daniel	Kalbfleisch, Micheal	Kuiper, Valorie	Leask, Nathan	MacDonald, Mitchell	Mattson, Melanie
Howse, John	Kalish, Brandi	Kumferman, Angelica	Leask, Thomas	MacKey, Adam	Mattson, Theresa
Hoyt, Michelle	Kamienowski, Logan	Kurzer, Stefanie	LeBlanc, Christopher	MacLeod, Jack	Mattson, Travis
Hromek, Jacob	Kammers, Shiloh	Kwiatkowski, Stephen	LeBlanc, George	MacLeod, Kellie	Mattson, Tricia
Hubble, Marina	Kandes, Geoffrey	LaBlanc, Justine	LeBlanc, Michael	Maddix, James	Matula, Mandy
Hudeck, John	Kandes, Jonathon	LaBlance, Alfred	LeBlanc, Stephanie	Maddox, Carlton	Maxwell, Leslie
Hudspeth, Scott	Kangas, Nicole	LaBlance, Jill	LeClear, Jason	Maddox, Nelson	Mayer, Gregory
Huey, Marc	Kanzig, Courtney	LaBlance, Maro	LeClear, Kellie	Madosh, David	Mayer, Judith
Huffaker, Jacob	Kaplan, John	LaBranch, Tracy	LeDuc, Amy	Madosh, Jacqueline	Mayer, Ronald
Hufford, Jennifer	Kartes, Jeffrey	LaBranche, Travis	Ledy, Jason	Mahan, Craig	McCabe, Jordan
Hughes, Brian	Kartes, Kristin	Labron, Charles	Lee, George	Maleport, Laurie	McCafferty, Kara
Hull, Jo	Kasubowski, Josephine	LaClair, Rebecca	Lee, Rodney	Maleport, Robert	McCaffrey, John
Hundley, Jennifer	Kasubowski, Roya	LaCombe, Amanda	Lee, Rodney	Malin, Allison	McCall, Loren
Huntley, Kristen	Kauffman, Andrew	LaCombe, Jason	Lee, Sheri	Malin, Melissa	McCarthy, Dale
Hurst, Jady	Kaye, Jade	LaCombe, Justin	Lee, Timothy	Malinowski, Gail	McCarthy, Kenneth
Hurst, Kaleb	Kealy, Rebecca	LaCombe, Thomas	Lee, Trenidy	Mallekoote, Cindy	McCarthy, Richard
Hurst, Thomas	Kee, Jared	LaCosse, Brandon	Lehman, Jon	Mallekoote, Derek	McCarty, Brendan
Hutsko, Julia	Kee, Jeremy	LaCost, Nathan	Lehman, Kaylee	Mallekoote, Jacob	McCarty, Melissa
Hutsko, Justin	Keener, Kyla	Lacoy, David	Lehman, Misti	Maloney, Susan	McClara, Chelsie
Hyde, Kristine	Keller, Eric	LaCoy, Jason	Lehnert, Brendan	Maloney, Tia	McClara, David
Hyder, Katherine	Keller, Erin	LaCoy, Jennifer	Lehnert, Erik	Manasco, Jackie	McClara, James
Hylo, Shannah	Keller, Megan	LaDuke, Norman	Leigh, Tammy	Manson, Mary	McClellan, Shannon
Hyndman, Brandy	Kelly, Catherine	LaFernier, Kenneth	Lemire, Melinda	Manson, Shawniece	McClelland, Gary
Hyndman, Melody	Kelly, Heather	LaFernier, Pamela	Lenius, Dana	Mapes, Christy	McClelland, Pamala
Icenhower, Ashlyn	Kelly, Jean	LaFray, Coleen	Lennox, Christopher	Marcou, Veronica	McClusky, George

McClusky, Patrick	Micheau, Gerald	Muscoe, Samantha	O'Neil, Anthony	Pennington, Jennifer	Rannebarger, Phillip
McClusky, Ronald	Michelin, Joshua	Muxlow, Harold	O'Neil, Brian	Perkins, Angela	Rapin, Carolyn
McClusky, Ronald	Michels, Joeseeph	Muxlow, Renee	O'Neil, Jonathan	Perkins, Dustin	Redmond, Christopher
McClusky, Shannon	Middleton, Jeremiah	Myers, Peter	O'Neil, Paul	Perlaki, David	Redmond, Jennifer
McClusky, Timothy	Mikolay, Yvonne	Myott, Chelsey	O'Neil, Paula	Perrault, James	Reed, David
McClusky, Tonya	Miles, Daniel	Nagle, Lawrence	O'Neill, Rachael	Perrault, Katie	Reed, Jefferey
McCondra, John	Miles, Melissa	Nalbert, Sarah	Onorato, Edward	Perry, Curtis	Reed, Nathan
McCondra, Raymond	Miller, Christopher	Navarro, Mauricio	Onorato, Leonard	Perry, George	Reed, Timothy
McCondra, Ronald	Miller, Denise	Neal, Brandon	Onorato, Marleen	Perry, Jennifer	Reed, Travis
McCormick, Cory	Miller, Emily	Neal, George	Onorato, Vincent	Perry, Jonathon	Reeder, Wendy
McCoy, Amy	Miller, Frank	Neal, Krissy	Orr, Russell	Perry, Sara	Reeves, Angela
McCoy, Charles	Miller, Gary	Neal, Penny	Orr-Obeshaw, Jessamyn	Perry, Tammy	Reffruschinni, Adrienne
McCoy, Crystal	Miller, Jeffrey	Nedeau, Bradley	Osborne, Kelly	Persyn kubitski, Marie	Reffruschinni, Ana
McCoy, Dwayne	Miller, John	Nedeau, Edward	Osentoski, Wendy	Persyn, James	Reffruschinni, Joseph
McCoy, Lawrence	Miller, Joseph	Nedwash, Daniel	Osterhout, Robert	Persyn, Starr	Reffruschinni, Kevin
McCoy, Lawrence	Miller, Matthew	Nedwash, Samantha	Ostrander, Jennifer	Peters, Carrie	Reffruschinni, Rhonda
McCoy, Lisa	Miller, Maxine	Neelis, Erica	Oswald, Wanda	Peterson, Donald	Regan, Leanne
McCoy, Rena	Miller, Rebekah	Neelis, Rebecca	Oswald, Zachary	Peterson, Judy	Reid, Michael
McCoy, Shawn	Miller, Richard	Nefcy, Angela	Ouellette, Kacee	Peterson, Shaun	Reinhardt, James
McCoy, Tamara	Miller, Tiffany	Negilski, Mona	Overland, Paul	Phillips, Burel	Reinhardt, Jared
McCrary, Jesse	Millis, Terry	Nelson, Calob	Overland, Stephen	Phillips, David	Reinhardt, Jordan
McCuaig, Lisa	Mills, Angelina	Nelson, Cody	Ozant, Gregory	Phillips, Jay	Reinhold, Staci
McDermit, Daniel	Mills, Debra	Nelson, Linda	Ozomick, Glen	Phillips, Penny	Renelt, Christopher
McDonald, Allen	Mintline, Mary	Nelson, Renee	Paavola, Patricia	Piechowski, Shaun	Rengert, Jason
McDonald, Damon	Mion, Lori	Nelson, Rose	Paciocco, Stephen	Piehl, Sarah	Reno, Robert
McDonald, John	Mion, Michael	Nemec, Marcella	Padgett, Laurian	Pierce, Katherine	Resterhouse, Chelly
McDonald, Tom	Miron, John	Nesberg, Diane	Padro Jamroz, Angel	Pierson, Samantha	Resterhouse, Dennis
McDonnald, Mechelle	Mitchell, Derek	Nesberg, Russell	Padro Jamroz, MaCaylla	Piippo, William	Resterhouse, Mia
McFarland, Danielle	Moffat, Nathan	Nesbitt, Rebecca	Padro Jamroz, Talliea	Pike, Bray	Resterhouse, Micheal
McGahey, Jaylene	Mohler, Stephen	Ness, Chandra	Padro Jamroz, Tesa	Pilcher, David	Reynolds, Bryan
McGahey, Judith	Moilanen, Jason	Ness, Drew	Padro Jamroz, Teyonna	Pilcher, Joseph	Rhoades, Robert
McGahey, Justin	Monkman, Robert	Nesselrodt, Diedra	Page, Barbara	Pilon, James	Richards, Jasmine
McGahey, Kalin	Montgomery, Cheryl	Neuman, Joshua	Page, Carmen	Pine, Jeffrey	Richards, Jeanette
McGee, Colleen	Montgomery, Chris	Nichols, Bobbie	Page, Jesse	Pine, Jessica	Richards, Taresa
McGinnis, Jason	Montgomery, Debra	Nichols, Dawn	Page, Lisa	Pine, Rick	Richards, Todd
McGinty, Anna-Marie	Montgomery, Mary	Nichols, Eric	Palma, Sarah	Piskorz, Leslie	Richardson, Lee
McGlinch, Kirsten	Montgomery, Robert	Nichols, Gail	Paquin, Cindy	Piskorz, Lindsay	Richter, Andrew
McGowan, Ashley	Montgomery, Sharon	Nichols, Gerald	Paquin, Donna	Piskorz, Rick	Rickert, Kristian
McGowan, Kristy	Montgomery, William	Nickerson, Jonathan	Paquin, Elaine	Pizzo, Yvonne	Rickle, Gerald
McGowan, Nichole	Montry, Lori	Nikunen, Alicia	Paquin, Elizabeth	Plastino, Carla	Rickle, Tina
McGowan, William	Montry, Megan	Nikunen, Jasmine	Paquin, Jennifer	Plastino, Edward	Rigler, Michelle
McGuire, Susan	Moody, Ashley	Nippa, Michelle	Paquin, John	Platt, Shyanne	Rike, Jamison
McInnes, Kimberly	Mooney, Joseph	Nolan, Alicia	Paquin, Kathleen	Pleyte, Sandra	Riley, Brook
McIntire, Joseph	Moore, Danielle	Nolan, Andrea	Paquin, Mel	Plouff, Charles	Ritter, James
McKay, Randy	Moore, Lynne	Nolan, Catherine	Paquin, Michelle	Podoba, Timothy	Ritter, Stephen
McKechnie, Sally	Moore, Michael	Nolan, Christopher	Paquin, Patrick	Poe, Lana	Ritter, Stephen
McKelvie, David	Moore, Ralph	Nolan, Toshia	Paquin, Sandra	Poe, Melvin	Rivard, Debra
McKerchie, Brian	Moore, Verna	Nolff, Joshua	Paquin, Sherrie	Pond, Katherine	Rivers, Elizabeth
McKerchie, Holly	Moquin, Christopher	Nolff, Sheryl	Paquin, Sonya	Pond, Trisha	Roach, Britney
McKerchie, Richard	Morales, Michael	Nolff-Petoskey, Aaron	Paquin, Tammy	Pond, William	Roath, Diana
McKerchie, Traci	Morales, Teresa	Nolff-Petoskey, Timothy	Paquin, Thomas	Pooley, Kristen	Roath, Erika
McKinney, Tina	Moran, Laura	Norden, David	Paquin, Thomas	Poquette, Kelly	Roath, Michael
McLeod, Benjamin	Morell, Charles	Norden, Desiree	Paradise, Kyle	Porco, Angela	Robach, Mellissa
McLeod, Jesse	Morell, Michelle	Norden, Julie	Pardee, David	Porter, Pamela	Robbins, Sherri
McLeod, Joseph	Morgan, Douglas	Nosek, Abygael	Pardee, Sarah	Postelwait, Dennis	Robere, Adrian
McLeskey, Johnny	Morningstar, Heidi	Nosek, James	Paris, Christina	Potter, Richard	Robere, Brian
McMahon, Anthony	Morris, Elizabeth	Nosek, Jerry	Paris, Joseph	Pounders, Barbara	Robere, John
McMaster, Lisa	Morris, John	Nowotny, Robert	Paris, Rebecca	Povey, Dell	Robere, Ramanda
McNally, Natalie	Morris, Stephani	Nunez, Kizzy	Paris, Theresa	Povey, Joshua	Robertson, Samantha
McNeely, David	Morrison, John	Nystrom, Tammy	Parish, Lee-Ann	Povey, Kathleen	Robertson, Troy
McNeely, Patrick	Morrow, Matthew	O'Bara, Joseph	Parish, Lisa	Powell, Mellisa	Robinson, Jean
McPherson, Amanda	Morse, Benjamin	Oberlin, Lance	Parker, Amber	Powell, Patricia	Robinson, Joanne
McPherson, Bobbie	Morse, Courtney	O'Berry, Brandie	Parker, Kellie	Powell, Vivien	Robinson, Joseph
McPherson, Lindsay	Morse, Matthew	O'Berry, Erin	Parker, Kelly	Powers, Janine	Robinson, Margaret
McPherson, Megan	Morse, Sherry	O'Berry, Jediaiah	Parker, Shannon	Prater, Brian	Robinson, Martin
McPherson, Sarah	Moses, Harvey	O'Berry, Jill	Parks, Jason	Pratt, Katherine	Robles, Jamie
McRorie, Jodie	Moses, Joseph	O'Berry, Lisa	Parr, Jessy	Pressley, Jeffery	Rode, Penny
McSweeney, Robert	Moses, Joseph	O'Berry, Mark	Parrish, Glenn	Preston, Amanda	Rodgers, Jodi
McSweeney, Tommy	Mosher, Claudine	O'Berry, Owen	Passage, Amanda	Prevost, Joseph	Rodriguez, Geraldine
Mead, Ashley	Mosher, Mark	O'Berry, Robb	Passage, Dane	Price, Ryan	Roe, Jennifer
Mead, Benjamin	Mosher, Stacey	O'Berry, Samantha	Passage, David	Prout, Aaron	Rogers, Anthony
Mead, Sherrie	Mosher, Tempeste	Obeshaw, Danielle	Passage, Denise	Prout, Andrew	Rogers, Onalee
Meawasige, Christine	Mosher, Travis	O'Connor, Yvette	Passage, Katherine	Prout, Christopher	Roland, Charlotte
Mellon, Dowell	Moug, Erin	O'Dea, Amy	Patzer, Karen	Pruitt-Murasky, Susan	Rolston, John
Melvin, Lorea	Mounts, Guy	Ogle, Kimberly	Patzwald, Kelly	Prunty, Elizabeth	Rolston, Michael
Menard, Dennis	Mudd, Patty	Ojibway, Jay	Paul, Sean	Pryor, Christopher	Ronan, Mary
Menard, Dustin	Muehlhauser, Tanya	Ojibway, Jeffrey	Paulsen, Camie	Pryor, Joshua	Root, Stanley
Menard, John	Mueller, Melissa	Ojibway, Joseph	Paulsen, Chad	Pryor, Melissa	Roote, Susan
Mende, Michelle	Mullen, Amanda	Olah, Renee'	Pavelock, Candy	Quant, Dawn	Rosati, Michell
Mende, Robert	Mullenbrock, Brett	Oleson, Christopher	Pavlat, Bryant	Quantz, Georgia	Rose, Timothy
Mendoza, Cynthia	Mullendore, Carolyn	Olin, Mark	Payment, David	Quinn, Joseph	Ross, Rita
Mentch, Lucas	Muma, Cynthia	Olli, Michael	Payment, Jennifer	Quinn, Kaylea	Rosson, Brant
Merchant, Donald	Muma, Donald	Olmstead, Andrew	Payment, Walter	Quinn, Rebecca	Rounds, Brenda
Merchant, Jean	Mundell, Bailey	Olmstead, Darryn	Payne, Joel	Quinn, Suzanne	Rowles, Bryan
Merchberger, Joe	Mundell, Tishia	Olmstead, Michelle	Peaine, Eric	Quintanilla, David	Rowles, Theresa
Merriam, Leona	Munsell, Jennifer	Olson, Anthony	Pearce, Katie	Quintanilla, Ronald	Roy, Brent
Merrifield, Cass	Murkot, Jeffrey	Olson, David	Pearson, Nicholas	Quintanilla, Victor	Roy, Bruce
Mertz, Justin	Murphy, Jacob	Olson, Eric	Pechta, Arlene	Quintanilla, Victor	Roy, Darren
Mertz, Tammy	Murphy, Jamie	Olson, Joshua	Peffers, Anne	Rabideau, Robert	Roy, David
Metivier, Evelyn	Murphy, Ramona	Olson, Kathleen	Peffers, Joseph	Rader, Barbie	Roy, Heather
Metivier, Lynette	Murphy, Rita	Olson, Lloyd	Pellizzon, Michelle	Rader, Jeffrey	Roy, Kathleen
Meyer, Cherry	Murray, Benjamin	Olson, Patti	Pelon, Dustin	Radiske, Steven	Roy, Noelle
Meyer, Scott	Murray, Charles	Olson, Scott	Peltier, Nicole	Rakoniewski, Lathen	Roy, Robin
Meyer, Shara	Murray, Rene	Olson, Shane	Peltonen, Denise	Ramsey, Erin	Roy, Robin
Meyers, Ray	Muscoe, Buffy	O'Nan, James	Pemble, Christopher	Rand, Richard	Ruditis, Thomas
Michaels, Violet	Muscoe, Cheryl	O'Neil, Aimee	Pennington, Irene	Randall, Jesse	Rudy, Tiffany

Ruggero, Leanne	Shields, Edwin	St. Andrew, Timothy	Taylor, Mindy	Vangilder, Richard	Whittemore, Debra
Rumpz, Molly	Shilts, Hazel	St. Antoine, Gina	Taylor, Randolph	Vanhouten, Keith	Wiggs, Kathleen
Runshe, Linda	Shingler, Robbin	St. Antoine, Keith	Taylor, Roberta	VanNorman, Jason	Wiggs, Lucille
Ruperd, James	Shinos, Frank	St. Antoine, Ryan	Taylor, Steven	VanSickle, Jennifer	Wightman, Heather
Russo, Robert	Shinos, Franklin	St. Cyr, Pamela	Teague, Bryan	VanSickle, Susan	Wile, Justin
Ryan, Bob	Shubitowski, Amy	St. Louis, John	Techmeier, Derek	VanSickle, Wendy	Wilkinson, Jeffery
Ryan, Michael	Shupe, Christopher	St. Louis, Roger	Teeple, Helen	VanSickle, William	Wilkinson, Sara
Ryder, Shane	Shute, Timothy	St. Louis, Wayne	Teeple, Jeffrey	VanWormer, Joy	Wilkinson, Sarah
Rye, Jerry	Shutty, Johnna	St. Onge, Sid	Temple, David	Vanzile, Jodi	Willette, Amanda
Ryerse, Jon	Sian, Kristi	St.Onge, Margaret	Tennant, Sheila	Vanzile, Sherri	Williams, Amy
Ryon, Robert	Simmerman, Dennis	Stadler, James	Terpening, Jessica	Vaupel, Rebecca	Williams, Anthony
Sabastian, Chellsye	Simmons, Donald	Staffan, Shannon	Terrian, Jerry	Veal, Robert	Williams, Anthony
Sabias, Clinton	Simmons, Tina	Stafford, Linda	Terrill, Hannah	Vella, Anthony	Williams, Gilberta
Sabo, Cindi	Simpson, Jess	Stamm, Jon	Terrill, Jennifer	Vendeville, Dinah	Williams, Iris
Salas, Eddie	Simpson, Joshua	Stanga, Natalina	Tesh, Tiffany	Vermillion, Amanda	Williams, Kathy
Salas, Jerome	Simpson, Kelly	Stauffer, Courtney	Thennes, Donald	Vert, Shawn	Williams, Kelly
Salazar, Terry	Simpson, Mindy	Stauffer, Luke	Thennes, Douglas	Vertz, Gary	Williams, Krystal
Saldana, Christina	Sindles, Austin	Stauffer, Nathan	Therrien, Jennifer	Vertz, Guy	Williams, Lisa
Salo, Angelica	Sindles, Marcia	Stauffer, Nicholas	Therrien, Joseph	Vertz, Mia	Williams, Lisa
Salo, Daniel	Sipniewski, John	Steele, Keith	Therrien, Matthew	Vertz, Peter	Williams, Matthew
Salo, Kathrine	Skank, Aaron	Steele, Matthew	Thibault, Lance	Vertz, Robin	Williams, Phillip
Salvador, Aaron	Skindell, Collin	Steffensen, Justin	Thilhorn, Roger	Vincamp, Lisa	Williams, Sally
Salvador, Emily	Skindell, Jessica	Steffensen, Tyler	Thilhorn, Scott	Vincamp, Ryan	Williams, Samantha
Salvador, Joshua	Skipper, Kimberly	Steffensen, Wendy	Thomas, Derrick	Vincent, Craig	Williams, Tonya
Salvador, Scott	Skrzypek, David	Steffey-Rapson, Seth	Thomas, Jamie	Vincent, Roy	Willis, Joseph
Sanders, Brandi	Slatinskky, Amy Jo	Steichen, Kellie	Thomas, Lawrence	Vinje, Nathaniel	Willis, Joshua
Sanderson, Robert	Slavin, Jennifer	Stein, Patricia	Thomas, Michael	Vinje, Peter	Willis, Kristina
Santiago, Keith	Sliger, Douglas	Steinkohl, Nicole	Thomas, Michele	Visnaw, Charles	Willis, Melissa
Sarbou, Steve	Smallman, Brian	Stephens, Christopher	Thomas, Richard	Visnaw, Samuel	Willis, Sally
Sari, Destry	Smerecki, Richard	Stephens, Lila	Thomas, Robert	Visnaw, Thomas	Willson, Jennifer
Sarnowski, David	Smerecki, Robert	Stephens, Robert	Thomas, Roberta	Voelker, Jeremy	Willson, Susan
Sauro, Jillian	Smith, Adrian	Stephens, Thomas	Thomas, Skip	Vogel, Sarah	Wilson, Cortney
Savaglio, Barbara	Smith, Alex	Stevens, Niksaun	Thompson, Ashley	Vongphachanh, Jessica	Wilson, Craig
Savard, Kristie	Smith, Angela	Stewart, Frederick	Thompson, Christoph	Vreven, Calista	Wilson, Curtis
Sawson, Vanessa	Smith, Brent	Stewart, Helen	Thompson, Kellie	Wabanimkee, Cinthia	Wilson, Kyle
Saxon, Peggy	Smith, Christianne	Stewart, Joseph	Thomson, Trent	Wachter, Gary	Wilton, Bryan
Schalow, Barbara	Smith, Corey	Stewart, Melissa	Thorin, Curtis	Wade, Catherine	Wiltse, Robert
Schaubert, Cynthia	Smith, Craig	Stewart, Raymond	Thorn, James	Wagner, Brian	Winberg, Gerald
Scheitler, Michaela	Smith, Darla	Stewart, Robert	Tierson, Dustin	Wagner, Jamie	Wines, Alison
Schemidt, Amy	Smith, Edward	Stickle, Christopher	Tilot, Tamra	Wagner, Samantha	Winters, Patricia
Schesser, Leah	Smith, Honey	Stockman, Lori	Tilton, Robert	Waidelich, Sarah	Wisniski, Kirsten
Scheuring, James	Smith, Jeanette	Stockman, Samantha	Tobias, Adam	Walden, Vicki	Wolfe, Erica
Schiller, Larry	Smith, Jennifer	Stogner, Wesley	Tobias, Susan	Walker, Crystal	Wolfinger, Joseph
Schmalzried, Jesse	Smith, Jesse	Stoneburner, Dawn	Todd, Michelle	Wallendal, Dustin	Wolfinger, Richard
Schmid, Raymond	Smith, Jillian	Stoneburner, Jamie	Tolliver, Claude	Walls, Allan	Wolfinger, Shyla
Schmidt, Charles	Smith, Mark	Stotts, Melissa	Tolliver, Jeffrey	Walters, Christopher	Wood, Jennifer
Schmidt, Megan	Smith, Melissa	Stotts, Rachel	Tolliver, Katherine	Walters, Derek	Wood, Jessica
Schrader, Cynthia	Smith, Michael	Stow, Colleen	Tolliver, Sylvia	Walz, Claude	Wood, Julia
Schrader, Zachary	Smith, Mickey	Strachan, Lornajean	Toms, Chiffon	Walz, Claude	Woodall, Craig
Schroeder, Traci	Smith, Sandra	Strader, Julie	Toms, Michael	Wandell, Meghan	Woodhall, Dennis
Schultz, Brook	Smith, Steven	Strenczewilk, Jonathan	Towers, Yvonne	Ward, Austin	Woodhall, Hunter
Schultz, Nicholas	Smith, Steven	Strenczewilk, Tammy	Tracy, Charles	Ward, Cathy	Woodruff, Colleen
Schulze, Michael	Smith, Timothy	Strez, Erika	Tracy, Roberta	Ward, Regena	Woody, Amanda
Schuurhuis, Victoria	Smithson, Michael	Strickland, Chad	Treleaven, Kimberly	Warner, James	Woody, Barbara
Schwartz, Amber	Snider, Alicia	Strickland, Jason	Trieschmann, Martin	Warner, Kristina	Wozniak, Jennifer
Schwartz, Cynthia	Snider, Debra	Strickler, Tonya	Trieschmann, Patrick	Wartella, Gary	Wozniak, Renee
Schwartz, Mary	Snowaert, Nicholas	Strong, John	Trieschmann, Tiffany	Watson, Daniel	Wright, Daniel
Schwartz, Nina	Snowbeck, Todd	Sturm, Christian	Tromblay, Jeananne	Watua, Sarah	Wright, Denise
Scobey, Daniel	Snowberger, Kaitlyn	Stutleen, Amy	Trombley, Amanda	Way, Joeseeph	Wright, Donald
Scobey, Peggy	Snyder, Amy	Stutleen, Michael	Trombley, Amy	Way, Tina	Wright, Penny
Scott, Charles	Snyder, Peggy	Sudau, Arthur	Trombley, James	Weatherly, Joseph	Wright, Stephanie
Scott, Derek	Soliz, Christopher	Sukta, John	Trudeau, Daniel	Weber, Matthew	Wright, Timothy
Scott, Melina	Sorenson, Christie	Suma, Debra	Trudeau, Roger	Weber, Sean	Wright, Tommy
Scott, Rose	Sorenson, Nikki	Summerhill, Allison	Trudel, Brandon	Weber, Shana	Wright, Xzanthia
Scott, Winfield	Sosnowski, Justin	Summers, Albert	Trudel, Shirley	Weeks, Shanelle	Wurm, Cynthia
Scoville, Melissa	Sosnowski, Paul	Summers, Wilfred	Trudel, Steven	Weesies, Stephen	Wurm, Lisa
Sebastian, Glenn	Sosnowski, Sean	Sutter, Crystal	Trudell, Anisa	Wegener, Percilla	Wyscaver, Christine
Sebastian, Stacy	Soule, Neil	Sutter, John	Trudell, Candice	Weger, Ronnie	Wyscaver, Jaimi
Sebastian, Tracy	Soule, Rebecca	Sutter, Luv	Trumbley, Janice	Weinert, Donielle	Wyscaver, Ronald
Segerstrom, Erica	Spang, Dennis	Sutton, Connie	Tufnell, Cindy	Weir, Sarah	Yaroch, Benjamin
Semear, Harold	Spang, Emily	Swearengin, Victoria	Turner, Linda	Weissgerber, Julia	Yell, Francis
Sepienza, Anne	Spangler, Barry	Swick, Lance	Turner, Michelle	Welch, Michael	Yiirs, Francie
Sepienza, Joseph	Spangler, Casey	Sydow, Debra	Twarozynski, Michelle	Welchner, Jennifer	Yoas, Jimmy
Sepienza, Steven	Spangler, Rita	Sylvester, Susie	Underhill, Benjamin	Welchner, Nancy	Yon, Ticia
Seppala, David-Michael	Sparks, Shane	Syrjala, Alizabeth	Underhill, David	Welden, Jason	Young, Cameron
Serini, Jeremy	Sparks, Thomas	Syrjala, Ronald	Underhill, Travis	Welden, Thomas	Young, Chance
Seymour, Amanda	Sparks, Walter	Syrjala, Ronald	Valiquette, Joseph	Weller, Theresa	Young, Colleen
Seymour, Donald	Spellman, Keith	Sytek, Melissa	Valley, Victoria	Wendell, Debra	Young, Ernest
Seymour, Michael	Spencer, Jessica	Szymanski, Angela	Vallie, Terry	Wenglikowski, Michael	Young, Kristine
Seymour, Patrick	Spencer, Shanti	Taber, Jacob	Vallier, Kathy	Wenglikowski, Theresa	Young, Lisa
Shafer, Rachael	Spencer, Wade	Tack, Jesse	Vallier, Laurie	Wesaw, Joy	Young, Melissa
Shannon, Ethel	Spicer, Stacie	Tadgerson, Ernest	Vallier, Mark	Weseman, Cynthia	Young, Michael
Shannon, Martha	Spiroff, Ashley	Tadgerson, Raymond	Vallier, Michael	Weslock, Mona	Zanoni, David
Sharp, Brian	Spiroff, Eric	Tadgerson, Steven	Vallier, Steven	West, Michael	Zastrow, Daniel
Sharp, Joshua	Spiroff, Kimberly	Talatzko, Alyssa	Vallier, Tracy	Whalen, Daniel	Zatorski, Todd
Sharpe, Billie	Splan, Angela	Talbot, D'edie	Van Alstine, Michelle	Wheeler, Henry	Zatorski, Troy
Sheehan, Jennifer	Splan, Joel	Talentino, Emma	Van Brunt, Mary	Wheeler, Shelly	Zelenka, Marina
Sheehan, Kathleen	Spray, Adam	Talentino, Madison	Van Gordon, Brittany	Whisenant, Albert	Zelle, Shannon
Sheehan, Russell	Spray, Bryan	Tallman, Jeremy	Van Gordon, Eileen	Whitcomb, Raymond	Zellweger, Aja
Sheffler, Nancy	St. Amour, Dana	Tallman, Rebecca	Van Hoose, Jon	White, Angela	Zellweger, Shalene
Sheppard, Joy	St. Amour, Sue	Tanski, Anne	Van Wyck, Suzanne	White, Cassey	Zimmerman, Joan
Sheppard, Kristy	St. Andrew, Adam	Tarnutzer, Carle	Vanassche, Lauren	White, Joshua	Zimmermann, Paul
Sherbinow, Samuel	St. Andrew, Daniel	Tarnutzer, Helen	Vanatta, Cheylene	White, Michael	Zoet, Heather
Sherman, Abigail	St. Andrew, Joshua	Taylor, Ashley	Vanatta, Joshua	White, Nicholas	Zonca, Timothy
Shetterly, Sarah	St. Andrew, Stephen	Taylor, Jonathon	Vandenbrooks, Laura	White, Nichole	Zulski, Jennifer

Sault Ste. Marie

Anishinaabemowin classes, Thursdays, 6-8 p.m., at the Niigaanagizhik Ceremonial Building.

The classes are immersion in the Anishinaabemowin language and begin with a potluck dinner. Bring your favorite dish.

It's a great time to eat, visit and enjoy our culture.

Everyone is welcome.

Call (906) 635-6050 for more information.

Drumming, Mondays, 7-9 p.m., at the Niigaanagizhik Ceremonial Building.

The drum is the heartbeat of the Anishinaabe people.

Hear different songs and styles of singing. It's a great time for the family participation in singing and dancing or just listening.

For more information, call 635-6050.

Anishinaabemowin language class, Wednesdays, 12-2 p.m., at 531 Ashmun Street.

No reservation is necessary. Please bring your own bag lunch.

For more information, call 635-6050.

Unit I Elderly Committee meets on the first Wednesday of each month after the noon meal at the Nokomis/Mishomis Center, 2076 Shunk Road.

For questions, call 635-4971 or (888) 711-7356.

Culture Committee meets, 6 p.m. at the Niigaanagizhik Ceremonial Building on the first Wednesday of the month.

For more information, call Jackie Minton at 495-5165.

St. Ignace

Anishinaabemowin language classes, Tuesdays, 7-9 p.m., at the McCann Center.

Participants will enjoy a potluck dinner at 6 p.m. followed by a language lesson at 7 p.m.

Everyone is welcome to attend.

For more information, call 635-6050.

Unit III Elderly Committee meets on the second Friday of each month after the noon meal at the McCann Building.

For questions, call or (888) 711-7356.

Unit III constituents meetings on the last Wednesday of each month, 6 p.m., at the McCann Center.

For more information, Keith Massaway at 643-6981 or Patrick Rickley at 440-5149.

Hessel

Anishinaabemowin classes, Mondays, 6-8 p.m., at the tribal center.

For more information, call 635-6050.

Unit II Elderly Committee meets on the third Monday of each month after the noon meal at the tribal center.

Call (888) 711-7356.

Newberry

Elderly Advisory Board meets on the fourth Monday of each month at 12:30 p.m. at the tribal center.

For questions, call (888) 711-7356.

Unit II Elderly Committee meets on the fourth Friday of each month at 11 a.m. at Zellar's Village Inn.

For questions, call (888) 711-7356.

Manistique

Unit IV Elderly Committee meets on the second Wednesday of each month after the noon meal at the tribal center.

For questions, call (888) 711-7356.

Naubinway

Unit II Elderly Committee meets on the last Wednesday of each month, 6:30 p.m. at the Naubinway Pavilion. For questions, call (888) 711-7356.

Escanaba

Unit IV Elderly Committee meets on third Thursday of each month on the second floor of the Willow Creek Professional Building, 3500 Ludington Street. Catered meal at 5:30 p.m. followed by meeting.

For questions, call (888) 711-7356.

Munising

Unit V Elderly Committee meets at the tribal center at 4 p.m. on the first Monday of each month.

Dinners on the third Monday of each month at 5:30 p.m.

For questions, call (888) 711-7356.

Unit V constituents meet, 6 p.m. at the tribal center on the second Thursday of each month.

For more information, call Shirley Petosky at (906) 387-2101.

Marquette

Unit V Elderly Committee meets on the first Thursday of each month, 6 p.m. at the Holiday Inn.

For questions, call (888) 711-7356.

Notices

General meetings of the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors typically take place on the first and third Tuesdays of each month. Open forums for members start about 5 p.m. and meetings start around 6 p.m. All Sault Ste. Marie meetings will be held at the Kewadin Casino and Convention Center, other locations are to be announced.

Special meetings typically take place on the second and last Tuesdays of each month. Special meetings may be called from time to time by the chairperson or by majority vote of the board of directors. Locations, dates and times for meetings are subject to change. In

the event a special meeting is called that is open to the public, an official announcement will be released.

General meetings, special meetings and workshops are open to the public unless otherwise noted as closed. For approved resolutions, please visit www.saulttribe.com and go to the board downloads section.

Meeting schedules are published in the Sault Tribe newspaper annually prior to the start of yearly meeting cycles. Schedule information can be acquired anytime at www.saulttribe.com with a search for "board schedule" or by calling (906) 635-6050.

Foster homes provided by Sault Tribe members are needed for our young.

Make a difference in the life of a child, consider being a foster parent.

Call Anishinaabek Community and Family Services at 495-1232 or (800) 347-7137.

Sault Tribe Youth Education and Activities needs your help.

We are looking for volunteers to serve on our Parent Advisory Committee.

The committee is instrumental in developing programs for our children throughout the seven-county service area, creating policy and representing their communities to determine where spending will be most beneficial to the greatest number of our youngsters.

The committee is comprised of volunteers from throughout our tribe's service area and meets once a month on the third Wednesday.

We encourage all relatives of children or anyone interested in their welfare to join us.

All meetings are open to the public and we welcome your participation.

For more information, please call Youth Education and Activities at (906) 635-7010.

Sault Tribe Youth Education and Activities in Sault Ste. Marie offers many fun and educational services to youth from kindergarten age to high school seniors.

Computer lab, Monday through Friday, 3:30-6:30 p.m., and on Saturday, 11-4 p.m.

Computers are available for use in a relaxed atmosphere with opportunities for socializing and other fun.

Free tutoring is available daily for everyone. Young folks can learn how to animate objects, customize Web sites and other exciting media projects every Monday.

On Tuesdays, we can conduct science experiments concentrating in school core subject areas such as chemistry and physics.

We dabble in art on Wednesdays, creating all sorts of masterpieces.

On Thursdays, the local tribal youth council works on developing projects for our community and gets some play

in as well.

We have parties on Fridays, we show off our moves in Dance Dance Revolution tournaments.

Board game lovers of all ages can enjoy a peaceful afternoon dueling in a fierce game of Scrabble or other games every Saturday.

Come visit for a good time and to meet new people or old friends. Free drinks and snacks are everyday.

We're waiting for you at 2428 Shunk Road next to the enrollment office.

If you have any questions, please call Rachel Mandelstamm at 440-4494.

Book your party at the Chi Mukwa Community Recreation Center.

We're equipped to accommodate skating parties, group parties and birthday parties and we rent our hospitality room, basketball and volleyball courts. Call (906) 635-7465.

DeMawating Development Property Sales and Rentals offers three and four bedroom duplexes for rent. Low move in costs only \$200 for Sault Tribe and Kewadin team members.

First three months of payroll deducted rent will be increased to cover cleaning and pet fees, if applicable. Rent must be deducted from pay to receive the low move-in cost benefit.

Attention American Indians: lease to purchase three bedroom 1.5 bath duplexes available if qualified.

DeMawating is within one of the Sault Tribe's tax agreement areas and an equal opportunity company.

You do not need to be American Indian to rent a home.

For information on any of our properties, please contact the DeMawating office at 42 Wood Lake, Kincheloe (906) 495-2800.

Sault Tribe Traditional Medicine Program available for appointments in Sault Ste. Marie, Kinross, St. Ignace, Hessel, Manistique, Marquette and Munising health centers.

Bring semaa for an offering to appointments with healers. Traditional healing is holistic. Women on their moon cycles should make appointments before or after their cycles.

For information, call Ted Holappa (906) 632-5204, Laura Collins (906) 632-0236 or Peggy Hemenway (906) 632-0220.

Sault Tribe arts and crafts exhibitions and sales are scheduled for Thursdays, Fridays and Saturdays from 9 a.m. to 7 p.m. in the Bawating Art Gallery at the Kewadin Casino and Convention Center in Sault Ste. Marie.

The events feature handcrafted gifts for all occasions.

Participating vendors must be Sault Tribe members.

For reservations or further information, call Elaine Young-

Clement at (906) 635-6050 or 322-3961.

Sault Tribe extends an open voter registration policy to all members. Once members register to vote, it is permanent unless members change residency in to or out of election units where living when originally registered.

Sawyer Village in Gwinn, Mich., is a Sault Tribe housing enterprise. Housing units consist of three and four bedroom townhouse apartments, duplexes and single homes.

Rentals range from \$350 to \$725 per month. The units include ranges, refrigerators, basements, garages, washer and dryer hook-ups and most of them have a dishwasher.

Flooring options are hardwood or carpeting. Most pets are accepted and we have month to month leases.

Eagle Ridge Apartments, located in Marquette, consists of two buildings with eight two-bedroom apartments in each building. These apartments include all utilities and are \$575 per month with one-year leases.

We have eight experienced team members who manage Sawyer Village and Eagle Ridge.

Come make one of our houses your home. Call (906) 346-3919 to set up an appointment today.

Children must have at least one biological parent who is a member of the Sault Ste. Marie Tribe of Chippewa Indians before they can be enrolled as full, bonifide members.

Simply submit a copy of the child's courthouse birth certificate or state copy, social security number and current mailing address. You may mail or fax this information to the enrollment office, or drop it off in person. Please allow two to three weeks for children's tribal cards to arrive in the mail.

Sault Tribe flags are available for purchase by calling 632-6398 or toll free (800) 793-0660.

Desk flags (3x5 inches) are \$3, banners (18x24 inches) are \$30, parade flags (3x5 feet) are \$50, pole flags (4x6 or 5x8 feet) are \$75 and \$100.

Add six percent sales tax and \$4.50 for shipping of first item plus \$1 for each additional item.

Northern Hospitality in Sault Ste. Marie, Mich., is a Sault Tribe enterprise at 827 Ashmun Street offering high quality furniture and floor covering goods and services in the eastern Upper Peninsula.

Stop by or inquire by calling 635-4800.

General mailing address and phone numbers for the Sault Ste. Marie Tribe of Chippewa Indians: 523 Ashmun Street, Sault Ste. Marie, MI 49783, Phone 635-6050 or toll free at (800) 793-0660, fax (906) 635-4969.

KEWADIN ENTERTAINMENT

BRENDA LEE



December

King of the Cage Title Fight - Sault Ste. Marie
12th | 7:00 p.m. Saturday | \$45 - \$75 | On Sale Now

Brenda Lee's Christmas Show - Sault Ste. Marie
15th | 7:00 p.m. Tuesday | \$25.00 | On Sale Now

Box Office Hours

Open five days a week from 8 a.m. to 6 p.m.,
Tuesday-Saturday.

Call 1.800.KEWADIN
or purchase online at www.kewadin.com

January

Chubby Checker - Sault Ste. Marie
16th | 7:00 p.m. Saturday | \$28.50 | On Sale Now

Blake Shelton - Sault Ste. Marie
30th | 7:00 p.m. Saturday | \$48.50 | On Sale Now



There's no place like Kewadin.

SAULT STE. MARIE
CHRISTMAS

MANISTIQUE
ST. IGNACE