



Win Awenen NISITOTUNG

The official newspaper of the Sault Ste. Marie Tribe of Chippewa Indians
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Minado Giisoonhs
Little Spirit Moon

Children's Christmas parties an old tradition

BY BRENDA AUSTIN

The children's Christmas parties that kids enjoy today around the tribe's seven county service areas began in the mid '70s at the chairman's office on Greenough Street in the Sault.

At that time, only \$500 was allocated for purchasing gifts and decorating and there were no parties in the outlying areas until Darlene Brown, a former board member, sponsored her own party for tribal kids in St. Ignace.

Last year in Sault Ste. Marie, \$11,000 (\$19,406 for the whole party) was spent on gifts with 733 children attending the party at Chi Mukwa; a total of \$51,410 was spent in 2006 on all children's Christmas parties with an attendance of 1,993 children in all seven counties.

From Greenough to Chi Mukwa (Big Bear), there have been many changes over the years. The parties eventually moved from the Greenough Street offices to the National Guard Armory, then to the newly constructed Sault Tribe bingo hall on Shunk Road.

From there it moved to its current location at Chi Mukwa Recreation Center.

This year's total budget for all parties was \$55,000. Parties are now held in 11 locations throughout seven counties: Sault Ste. Marie, Detour/Drummond Island,



Photo by Brenda Austin
Quintin Limonez, 3, was the first child to sit on Santa's lap and get a gift at the Sault children's Christmas party held Dec. 8, at Chi Mukwa Arena.

Hessel, Engadine, Manistique, Escanaba, Marquette, Munising, Nerberry, St. Ignace and Mackinac Island.

Carol Pages-Montie volunteered her help for over 15 years from the mid '80s until about five years ago. "The first party I remember was in the

mid '70s at Greenough Street; I took my children there. It was crowded and at that time only tribal children attended. Then in the mid '80s when I was a tribal employee, Cathy Fike solicited local establishments and doctors on behalf of the tribe asking for donations of funding or toys for

the kids. Cathy recruited a small group of us to help her: Beverly Bouschor, Theresa LaPoint, Gail Carr and myself. We did the shopping, decorating and wrapped all the presents. At that time the elders made the frosted sugar cookies for the party. If we ran out of toys at the party we took down names and made sure they received one later. It did happen a few times," she said.

With a budget of \$5,000 they were only able to spend \$2 or \$3 a gift, remembered Pages-Montie. "Back then toys didn't cost as much as they do today," she said. Budget increases over recent years allow shoppers today to spend \$15 a child for a gift, or purchase \$15 gift cards from Wal-Mart for the older kids.

"The kids were all in awe and so happy, it is something that makes you as a parent feel good," Pages-Montie said.

Throughout the years, Mr. and Mrs. Claus have been represented by Tony Nertoli and Annie McKechnie, George Nolan and Theresa Delorme, and most recently by George and Mary Snider.

Director of Sault Tribe Enrollment Department, Linda Smith, said, "I've been helping out with the children's Christmas parties since I started working for the tribe 19 years ago. One year, Beverly

Bouschor, who was in charge of See "Christmas," page 17

Inland Consent Decree

IMPLEMENTATION UPDATE

This is a notice to all Sault Tribe members that the Sault Tribe is continuing to work on implementing the Inland Consent Decree signed on Nov. 5, 2007.

Until new regulations are adopted, Sault Tribe members are required to follow the existing regulations for inland fishing and hunting as outlined in Chapter 21 of the Tribal Code.

Chapter 21 of the Tribal Code can be viewed online at www.saulttribe.com under the "government documents" menu and "tribal code" sub-menu. Chapter 21 of the Tribal Code is also available at the Bayliss Public Library located at 541 Library Drive in Sault Ste. Marie or you can obtain a copy by calling the Sault Tribe Administration Office at (906) 635-6050.

When the implementation plan is completed, Sault Tribe members will be notified of the date they will be required to follow the new regulations.

Charlotte Beach settlement gains support

WASHINGTON, D.C. — Michigan Gov. Jennifer Granholm is urging members of the U.S. Congress to approve legislation that would settle the Sault Tribe's Charlotte Beach land claim settlement, ending a dispute that dates back more than 100 years.

In a Nov. 14 letter to Congressional leaders, Granholm urged passage of H.R. 4115, a bill introduced by powerful and highly respected Michigan Rep. John Dingell, D-Dearborn. The bill would ratify a December 2002 settlement agreement between the State of Michigan and the Sault Tribe that would resolve a long-standing land claim dispute over the ownership of lands near Charlotte Beach in the eastern U.P.

"The federal courts have held that both the Bay Mills tribe and the Sault Tribe trace their ancestry to the two Chippewa bands named in the deed to the disputed Charlotte Beach lands and that both tribes, accordingly, share in any potential claim based on those lands; both tribes are necessary parties in any effort to conclusively resolve those claims," Granholm wrote.

The governor added: "In order to adequately protect the legal interests of the state and its citizens, it is vital that the Congress act to approve both these amended settlement agreements, allowing these claims be resolved fully and finally."

Opposition to H.R. 4115 is strong, led by the owners of massive casinos in Michigan

that are trying to block the Sault Tribe from winning fair compensation for the wrong done to Chippewa band ancestors many generations ago, said Sault Tribe CFO Victor Matson, Jr.

"Our opponents are cloaking their opposition in policy," Matson said. "The real reason for their opposition is they do not want the competition."

The governor's letter also noted that if Congress passes H.R. 4115, more than 200 families who currently live on the affected Charlotte Beach lands will finally have clear title to their properties.

Under the agreement, the Sault Tribe and Bay Mills would receive small parcels of land in southeast Michigan in exchange for settling the dispute. Voters

in Port Huron have approved a Bay Mills casino that would be granted under that tribe's settlement. Voters in Romulus have approved a Sault Tribe casino that would be granted under the settlement.

In addition to Gov. Granholm and Dingell, former Republican Michigan Gov. John M. Engler supports the land claim settlements. Other supporters include U.S. Reps. Bart Stupak, D-Menominee, and Candice Miller, R-Harrison Township.

The legislation is currently scheduled for further action in Congress in January.

TRIBE BOOSTS EQUITY IN GREEKTOWN

In a move aimed at increasing the value of Greektown Casino to the Sault Tribe, the

tribal board of directors voted to infuse \$35 million in equity into the tribe's largest asset. The investment will come from the Sault Tribe, which owns the vast majority of Greektown Casino.

Members of the Michigan Gaming Control Board, which regulates the three commercial Detroit casinos, have urged for a cash investment from the Sault Tribe for some time.

"An infusion of equity makes more sense now because the value of Greektown Casino is growing," Matson said. "With the opening of a 2,900-space attached parking garage and with the hotel and casino expansion moving forward, now was the best time for our tribe to protect its greatest asset."

Chief of police remains under suspension

The Sault Tribe Board of Directors voted by motion during a special meeting on Nov. 13 clarifying that Sault Tribe Police Chief Fred Paquin has not been terminated as previously announced and remains

employed while under suspension pending the outcome of an assault charge filed against Paquin in late October.

A trial is scheduled for Feb. 14, 2008, in 91st District Court.

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The tangled roots of division will trip us



MEMBERSHIP Q&A

their dreams.

It's no wonder they wanted it for themselves. But, something stood in the way of them taking immediate possession and that was our ancestors who they called Indians, the ancient stewards of the land and waters. The newcomers realized that at that time in history they could not take control militarily for although they held superior weapons, they were vastly outnumbered in an unfamiliar land. So, they decided to wait and play the "I am your friend game" until their numbers increased and garrisons could be built.

It was probably during this period that the seeds of division were sown amongst the many

different bands of our ancestors. Gifts were given to some and not to others. Guns and steel knives were supplied to those that promised protection. Chiefs were ignored and their rivals shown favoritism by the newcomers. These are just a few of the many tactics were used against our ancestors but in the end the goal was the same, to divide and to conquer and unfortunately history shows us that this policy was very successful.

I often ask myself why, in this modern world, we are so often caught up in the tangled roots of division. Why are some of us so willing to proclaim that it's us against them? Are we still influenced by those wedges that were inserted between our ancestors so long ago? These questions are difficult to answer but we must try because the mindset that one group is better

or more deserving than another will do nothing more than weaken our tribe and cause irreparable damage to our future.

Now, I'm under no illusion because I realize that there will always be differences in opinion on how things should be done, but we all must be willing to discuss these differences in a civil manner because many times great ideas that can benefit everyone come from these types of discussions. A compromise, if you will. Assuredly and most importantly, our fight should not be against one another. It should be against those that

want to abrogate our treaty rights, to take them away. Or, against the lawmakers and lobbyists that continually want more and more of our casino profits. I know that I have said some of these things before but I guess they have to be repeated. In the end, if we can not put personal feelings, politics and selfishness aside and work for the betterment of our tribe as a whole, the gaps that are produced by the seeds of division will grow and we will be doomed.

Respectfully,
Clarence Hudak

Q: Why does there seem to be so much division amongst the members of the Tribe?

A: Centuries ago, when the Europeans first set foot on this great continent, they must have thought they had found the land of earthly paradise. Before them lay rich fertile soils for agriculture, forests of massive magnificent trees and an abundance of wild game and fresh sweet water the likes of which they had probably only seen in

Attention Sault Tribe members

Do You Live in Chippewa, Mackinac or Luce County? You could be eligible for up to \$7,500 for down payment assistance. To qualify, you must:

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Mackinac or Luce County.
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— Must be within income guidelines.
— Must qualify for a mortgage with Central Savings Bank, Sault Ste. Marie. To receive an application, contact Angie Spencer, 2218 Shunk Road, Sault Ste. Marie, MI 49783; (906) 635-7702 or

1-800-794-4072; aspencer@saulttribe.net.

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Sault Ste. Marie Tribe of Chippewa Indians
Board of Directors, Attn: Joanne Carr
523 Ashmun St., Sault Ste. Marie, MI 49783
(906) 635-6050, (800) 793-0660, or email: jcarr@saulttribe.net

Win Awenen Nisitotung
THE SAULT TRIBE NEWS
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Win Awenen Nisitotung welcomes submissions of news articles, feature stories, photographs, columns and announcements of American Indian or non-profit events. All submissions are printed at the discretion of the editor, subject to editing and are not to exceed 400 words. Unsigned submissions are not accepted.

Please note the distribution date when submitting event information for our community calendar. Submissions can be mailed, faxed, or e-mailed. The distribution date is the earliest the newspaper can arrive in the seven county service area.

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Our name: *Win Awenen Nisitotung*, in our native language means, "One who well or fully understands."

Visit us online: This issue can be viewed online at www.saulttribe.com beginning on its publishing date.

Subscriptions: The regular rate is \$13 per year, \$10 for senior citizens, \$25 to

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ITC presented with "big" check: \$11.7 million

At its field office in Sault Ste. Marie, Mich., Substance Abuse and Mental Health Services Administration (SAMHSA) Administrator Terry Cline, Ph.D., presented a symbolic "big check" for nearly \$11.7 million Oct. 31 to the Inter-Tribal Council (ITC) of Michigan, Inc., for a new Access to Recovery (ATR) grant that will provide people seeking drug and alcohol treatment with vouchers allowing them a greater range of choice in selecting the services most appropriate for their needs. ITC will administer the Anishnabe ATR program to



Pictured above (L-R) is ATR Program Director Eva Petoskey, Bay Mills Behavior Health Specialist Julie McKelvie, SAMHSA Administrator Terry Cline, ITC Executive Director Sharon Teeple, Sault Tribe Chairperson Aaron Payment, pipe carrier Bucko Teeple and Terri Tavenner, associate director and budget officer for the new program.

increase the eligible population on or near reservations by three-fold by including household members and members of other tribes living in the area; expanding the service array

from outpatient only to a full continuum of clinical treatment and recovery support by recruiting providers into the network; increasing the overall capacity of the tribal network system to provide a full range of recovery support services by collaborating with unrepresented providers; and ensuring genuine, independent choice to clients.

Cline also toured the Sault Tribe's health clinic in Sault Ste. Marie. At the check presentation he said after what he'd seen that day, he fully expected model programs to come out of ITC's grant.

Do the "people of the rapids" need a new flag?

BY BRENDA AUSTIN

There is one distinguishing characteristic about our tribal flag that sets it apart from every other tribal flag in the United States — its black background. For a flag to represent a people, a nation, it must be distinguishable as that nation's flag. A black background is a

good building block; wouldn't it also be nice if our flag carried our tribe's name proudly across its black background? Our flag does not announce what tribe it represents. It might be nice, in addition to having our tribe's name on the flag, to also have a phrase identifying our people such as, "Bahweting

Anishinaabe, People of the Rapids." To represent our people today, the animals representing our clan systems on our flag should be updated as well. At least two of the clans currently represented on our flag are dying out. According to Sault Tribe Repatriation Specialist Cecil Pavlat, our seven original clans are the crane, loon, turtle (fish), bear, wolf, hoofed (deer, caribou, moose), and marten. Other clans are eagle, otter, black duck, sturgeon and other fish.

Our flag has served us well, but as we move into the future our flag should represent our success and growth as a nation and move forward with us.

I would like to offer some suggestions and would like to hear your suggestions. Please direct your comments to: baustin@saulttribe.net, or call

me at 906-632-6398.

If a new design were agreed upon it would then have to be presented to the tribe's board of directors for approval and to finance new flags. Flags that are

3 feet by 5 feet cost about \$30, so 250 would cost about \$7,500. There are also three other sizes our flag is available in, as well as a banner to take into consideration.



The graphic above is an example of what could be a new flag, designed by Sault Tribe member Nathan Wright. The flag would be designed in the traditional colors red, black, yellow and white.

NCAI announces voter drive campaign

BY RICK SMITH

American Indians in Michigan are among those in 14 states the president of the National Congress of American Indians says need a push to make informed decisions at mainstream polls in the 2008 elections. President Joe Garcia said it is imperative American Indian voter participation is increased in order to protect sovereignty and ensure all levels of government address Indian issues.

Garcia announced the launch of the Native Vote 2008 campaign on Nov. 12 during the 2007 National Congress of American Indians (NCAI) annual convention in Denver, Colo. The main objective of the campaign is to "get out the vote" and "ramp up" Indian civic participation in all mainstream electoral processes.

The NCAI intends to conduct training among tribes at the grassroots level to build long-lasting structures in Indian communities to support voting power in Indian Country. The training is geared to producing voter education and sense of

responsibility and to help tribes create databases of all registered voters in their communities.

Another aspect of the campaign is the "Native Vote Election Protection Project" to ensure fairness of voting laws and protecting American Indian voters during elections.

The campaign also calls for educating federal, state and local candidates on issues most urgent to American Indians.

A Native Vote media strategy is in place to disseminate the campaign's messages through Indian and mainstream national, regional and local media outlets.

States other than Michigan targeted for the Native Vote 2008 campaign are Alaska, Washington, California, Nevada, Arizona, Colorado, Idaho, Oklahoma, Minnesota, Montana, North Dakota, South

Dakota and Wisconsin.

Cited in an organizational statement, NCAI Executive Director Jacqueline Johnson said they are "working in partnership with tribes to encourage them to merge enrollment lists with voter files in their states. We want to make sure every time we register someone to vote, that it is recorded in a database and to ensure we can contact every new Native registrant and get them to the polls."

American Indians from across the country gathered at the 64th annual NCAI Convention and Trade Show in Denver during the week of Nov. 11-16.

The convention featured the Native Voice Film Festival on Nov. 11-14, an array of meetings and exhibitors, seminars and symposiums, business and entertainment.

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Sault tribal health clinic back in operation

BY CORY WILSON

The Sault Tribe Health Division announced on Dec. 4, the Sault Ste. Marie Tribal Health Clinic, which was closed temporarily since Nov. 2 is now open.

Because of water damage caused by a ruptured water line on the third floor of the Health Center and due to the construction that followed, management decided to temporarily close the facility to expedite the cleaning and repairs needed to provide a safe environment for patients and staff.

Reports of isolated sensitivities of staff to cleaning and construction procedures were also identified as a concern. Despite preliminary testing of air quality for irritants that were negative, health officials chose to still proceed with the closure of the building in the interest of health and safety. The closure allowed for continued repairs, clean up and more advanced environmental testing by an air quality specialist.

To maintain some level of health service, staff were re-assigned to other tribal clinics such as the Lambert Center in St. Ignace, Kinross and Manistique Tribal Centers and DeTour to help keep appointments. Health administrators also worked to maintain essential services such as filling prescriptions. The clinic's scheduling office and contract health department were eventually temporarily relocated to the Mary Murray/Bonnie McKerchie building on Shunk Road for most of the month of November, along with various other services that were moved to other tribal buildings.

Mackinac Environmental Technology, an environmental firm based out of St. Ignace was contacted to conduct indoor air and volatile organics sampling in the facility. According to Environmental Specialist Joe Calcaterra, "Some types of common molds were found, that



Photo by Rick Smith

Bob Lehto and Joe McKerchie of the tribal environmental services office load a photocopier as they once again begin to fill a truck full of equipment they will transfer from temporary spaces on Shunk Road to the Tribal Health and Human Services building in preparation for bringing the health center back into service.

are commonly associated with moisture. Our testing has shown that the molds are in an isolated area which has already been sealed off and contained for clean-up and construction."

The volatile organics test, which essentially tests for common chemicals in the air, indicated the health center was found to be well below the range of OSHA standards. Both test results did not affect the clean up, which was already being handled with adequate and proper care prior to testing.

Calcaterra concluded, "All investigative testing has been completed. The next step would be to follow protocol for providing official clearance to open up all the other areas in the health center, with the exception of the isolated area that is closed for clean-up...There would be no health reason to keep the entire building closed, since the water damaged area has been contained. Continuing operations in the other areas shouldn't pose any health threats to staff or patients according to the latest test results."

According to the air quality

tests conducted by Mackinac Environmental Technology, results indicated the overall indoor air quality contains much

less irritants than the air outside of the building.

The Health Division issued several progress reports on the restoration process throughout the month, which culminated with a phased-in move back into the facility. Plans to move back into the health center began in late Nov. and were completed on Dec. 3. All medical services with the exception of the radiology department are now in operation. At press time, the radiology department was still experiencing some minor repairs, which were expected to be completed in the very near future.

According to Medical Director Dr. Scott Aldridge, "As a result of the Nov. 2 Sault Tribe Health Center closure directive, the Sault Tribe medical emergency response procedures were prioritized for the health and safety of the general public, team members, and construction personnel..."

Commendations go to the health care staff who went beyond their usual duties to work with management's task force initiatives and Incident Command assignments. All actions were to strategically maintain medical continuity and confidentiality."

"The professionalism, team work, and support by essential departments within the Sault Tribe contributed to our ability to accomplish the emergency response plan. The Housing Division graciously provided office space for the incident command field clinic and the Management Information Systems Department provided essential communication and computer transfers. Throughout the health care delivery challenge, the Health Division appreciated the board of director's support and the patients, tribal members and public respect for the enormous task completed," added Dr. Aldridge.



Bay Mills Community College Registration Dates Winter 2008

EARLY REGISTRATION

October 8, 2007 - December 14, 2007 by appointment with advisor

WINTER REGISTRATION

January 7, 2008 (Monday) 8:30 a.m. - 4:00 p.m.
January 8, 2008 (Tuesday) 8:30 a.m. - 4:00 p.m.

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Feds to fully fund new lock at St. Marys

By Rick Smith

Passed last month via House and Senate overrides of a presidential veto, the federal government will pick up the estimated \$342 million tab to construct a new lock at the St. Marys Falls Canal, better known as the Soo Locks, in Sault Ste. Marie.

Construction of a new lock was authorized in 1986 but required a regional contribution to fund a portion of the cost of the project.

The funding amendment is part of the 2007 Water Resources Development Act that passed into law on Nov. 8 "to provide for the conservation and development of water and related resources, to authorize the Secretary of the Army to construct various projects for improvements to rivers and har-

bors of the United States, and other purposes."

The Act authorizes extensive flood control, navigation and environmental projects and studies across the nation by the U.S. Army Corps of Engineers.

The Congressional Budget Office estimates the cost for the entire Act, including adjustments for increases in anticipated inflation, will be in the neighborhood of \$33.2 billion between the years 2008 and 2022.

The budget office reported the Water Resources Development Act "contains no intergovernmental or private-sector mandates as defined in the Unfunded Mandates Reform Act. Federal participation in water resources projects and programs authorized by this

act would benefit state, local and tribal governments and any costs incurred by those governments to comply with the conditions of this federal assistance would be incurred voluntarily."

The waiver of the non-federal cost share for the construction of the second "Poe-sized" lock at the Sault is only one of many items addressed concerning the Great Lakes region. The Act also has sections regarding restoring and protecting aquatic ecosystems, fisheries and estuaries among other natural and economic assets.

Lynn Duerod, U.S. Army Corps of Engineers Detroit District Headquarters spokesperson, said while the Act authorizes the projects, Congress must appropriate funding before any projects can begin.

While some reports say a new lock at the Sault would take 10 years to complete, Duerod said how long it would take depends on how Congress provides funding.

Al Klein, area engineer for the Corps of Engineers in the Sault, said starting the new lock project is closer now since the Great Lakes states don't have to conduct any studies on the project or contribute to the costs. He estimated completion of the project could happen in eight to 10 years after starting.

The states of Minnesota, Wisconsin, Illinois, Michigan,

Indiana, Ohio, Pennsylvania and New York were previously obliged to contribute a portion of the total cost of a new lock.

The Lake Carriers' Association notes that a failure of the largest lock at the Sault would jeopardize U.S. defense capabilities and utilities. It says Congress must appropriate funds to initiate construction of a new lock as soon as possible.

ATTENTION: Information required for tax agreement area residents exemption forms

Upon requesting exemption forms for purchases, please have the information listed below and leave with the receptionist, we will process the forms as they are brought in. If you would like the form faxed to the dealer please make note of that, otherwise the tax office will return the exemption form to the front desk for you to pick up. Please include a phone number to contact you when the exemption form is ready for pick up.

For vehicles, recreational vehicle, modular, mobiles,

watercraft and so forth:

- Year
- Make
- Model
- VIN or serial number
- Seller (whether dealership or personal).
- Names listed on title, and last four numbers of social security number.
- Phone number
- Building materials
- Name and address of seller. This would be the store or contractor, if a contractor is purchasing and installing the materials.)

New tax exemption policy

Effective Sept. 1, 2007

Effective Sept. 1, 2007, all enrolled Sault Tribe members residing in the tax agreement areas, and thus eligible to receive tax refunds under the state-tribe tax agreement, must now request a "tax exemption certificate" prior to initiating a significant transaction or purchase that would entitle a tribal member to a Michigan sales tax refund or exemption.

The tax "refund" policy has changed to an exemption, which has resulted in the replacement of tax form 3996 with tax "exemption" form 3998. This new policy specifically applies to the sales and use tax for purchases of a vehicle, modular/mobile homes, building materials/home improvements, treaty commercial fishing expenses and taxes paid on tangible personal property acquired within tribal and trust lands for commercial use. All other provisions of the current tax agreement will remain in effect. Tribal members are still required to submit the 4013 tax form when filing their income taxes if they wish to obtain the annual sales and use tax refund.

The new exemption policy now in effect requires tribal members to obtain and complete a "Tribal Certificate of Exemption for Sales and Use Tax (Form 3998)" prior to a tax exempt purchase. Following the submission of a completed 3998 form, and as long as the tribal member is qualified to receive a tax exemption, a signed "letter of authorization or tax exemption certificate" will be issued. The original certificate must then be provided to the seller/vendor prior to the purchase or at the time of purchase. A copy of the certificate must also be retained by the purchaser.

The tribal member must provide the Sault Tribe Tax Office with the seller's contact information, the purchaser's contact information, and specific details of the item to be purchased, all of which is required on the 3998 tax form. The only way to obtain a 3998 tax form is to contact Candace Blocher from the Sault Tribe Tax Office at (906) 632-6281 or 635-6050. For more information regarding the 3998 tax form, please visit the Sault Tribe's official Web site at www.saulttribe.com or visit www.michigan.gov/treasury.

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ACFS helps the needy with Christmas gifts

By Brenda Austin

If you are a tribal employee and paid to dress down in the months of February and August, you helped Anishinabek Community and Family Services (ACFS) buy Christmas gifts for 49 tribal children currently in foster care.

ACFS also contributes their department's monthly dress down funds, in combination with the two tribal-wide dress down months, to help foster parents afford to buy gifts for the children placed in their care.

ACFS social workers also identify needy tribal families, who, without the help of ACFS, might not be able to provide gifts for their children. Funds ACFS receives from donations, tribal departments and the board of directors is dispersed throughout the tribe's service area based on population and the number of people in each county receiving services.

The tribe's board of directors approved a donation of \$10,000 to help families served by ACFS while some tribal department's have requested to "adopt" a family for the holidays and purchase and deliver gifts for that family to have under their tree Christmas morning.

ACFS also receives gifts left over from the children's Christmas parties to distribute to needy families. "The donated gifts represent money that we would have had to spend," Office Supervisor Teri Romano said. "We count how many gifts they give us and we know how much they spend per gift and then we put a value on each gift. Last year, we received \$5,800 in gifts and in Wal-Mart gift cards used for the older kids that were left over from the parties."

Once ACFS counts the donated gifts and separates them in the appropriate age and gender categories, they figure out how many more gifts they

need for the families on their list and go shopping. "Last year, not counting the donated gifts, the actual money that we spent was \$29,000. We receive referrals from the Department of Human Services (DHS) for tribal members and we also get referrals from tribal caseworkers and direct service workers.

"We know who our needy families are," said Accountant Lisa Bumstead. "We have a limited amount of money to spend and we want to help the families who need our help the most."

In 2006, ACFS helped 307 families with 773 children in the tribe's seven-county service area. They also purchased gifts

for 37 children in foster care. Last year, tribal departments donated \$6,800 in dress down funds to ACFS.

"The impact of the economy and rising gasoline and heating costs is making this a very difficult time for our families. It is hard to provide a nice Christmas when you have to worry about the rising costs of heat and electricity," Romano said.

ACFS began helping purchase gifts for foster children in the mid '90s with their dress down funds. When they started receiving the left-over gifts from the tribe's Christmas parties, their efforts grew to include seeking donations to help other needy families. A committee was formed to make determinations about funding and how it will get spent. The Children's Christmas Charity Committee also looks at what has worked and what they can do to improve over previous years' efforts.

Committee members are Lisa Bumstead, Teri Romano, Caryn Royer, Kristi Madigan, Kari O'Gorman, Roxanne Mannisto, Heidi Cotey, Ruth Pickem, Juanita Bye and Dan

Doyle.

The committee is currently seeking new members from outlying areas to shop, bag and distribute gifts. "It is difficult for volunteers to offer to help unless they are on the committee and involved in the entire process. There are steps we go through and it is difficult to bring someone in at the end and try and explain how things need to be done. If they have time to join the committee they will learn the process and know from the start what to expect," Bumstead said.



Moving?



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Mackinac County's first VITA site needs volunteers!

Do you like helping people? Then the Volunteer Income Tax Program (VITA) may be just what you're looking for. Your local tax coalition promotes this program that involves volunteers helping community members access professional tax assistance with no out-of-pocket expense. This year, Sault Tribe is collaborating with the Department of Human Services, MSU Extension, the Internal Revenue Service and the United Way to offer this service to Sault Tribe members.

The VITA program helps those with low-to-moderate incomes. Trained volunteer

tax preparers explain the many special credits and deductions and people may claim them on their tax returns. Volunteers help individuals complete and electronically file their returns — all for free.

Who are these volunteers? People just like you: college students, law students, homemakers, members of volunteer or community organizations, businessmen and women — you name it! Volunteer tax preparers receive free instruction and all training and certification materials necessary to prepare basic income tax returns. Training and certification is conducted

in December and January. Although this may seem like a long way away, now is the time to sign up. Both classroom and online trainings are available.

Volunteers are also needed to help in other ways. Some volunteers organize tax night schedules, while others only help design publicity materials for a site. If you have a skill and would like to help, we can find a way to involve you in the program.

If you or your organization wants to get involved and would like more information about the VITA program, contact (906) 643-7307.

Freeze Alert

TIPS FROM THE PROS

To Prevent Frozen Pipes

- ⇒ Be Sure All Foundation Vents are Closed and Air Tight
- ⇒ Remove Garden Hose from Outside Faucets
- ⇒ Plug Any Cracks in Foundation
- ⇒ Check for water lines that are run close to the foundation vent and insulate them.

To Prevent Heating Failures

If You Have a LP Gas Furnace...

- ⇒ Keep the Snow Shoveled Off the Tank and All Around the Tank
- ⇒ Make Sure Your LP Regulator is Not Under an Eve so as to Prevent Water from Dripping on it—Protect it with a Cover
- ⇒ If you have a high efficiency furnace that vents with plastic through the side of the house, keep snow cleaned away from vent

If You Have a Fuel Oil Furnace...

- ⇒ Make Sure Your Oil Filter is in a Warm Environment
- ⇒ Don't Forget to Change Air Filters and Oil Motors
- ⇒ If you leave your house unattended for more than 24 hours please have someone monitor your inside temperature.

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Wagner-Haynes marriage vows

Krystle Wagner and Matthew Haynes, both of Sault Ste. Marie, Mich., were married July 14, 2007, at St. Joseph's Church by Father Don Shiroda.

Parents of the couple are Dennis and Carmen Wagner of Sault Ste. Marie, Mich., and Marjie Haynes of Sault Ste. Marie, Mich. Grandparents are Leslie and Maryjo Hill, Bill and Dorothy Wagner, and Marilyn Haynes and the late Bill Haynes, all of Sault Ste. Marie.

The bride wore a beaded metallic embroidered white satin gown with beaded chiffon split front overlay, featuring a chapel train. She carried a beautiful cascading bouquet of light blue and white roses sprinkled with teardrop pearls. She was given in marriage by her father, Dennis Wagner.

Maid of honor was Nicole Herschell, Sault Ste. Marie, Mich., accompanied by bridesmaids Amber Myers, Lindsey Hill, Jennifer Groh (sister of the groom), Jenny Oliver, Marissa Ainslie, all of Sault Ste. Marie, Mich., Brittany Alexander, of San Diego, Calif., and Abbey Kooyers of Lawton, Mich.

The bridesmaids wore an empire waist, floor length dress with a pleated bodice that was blue jay in color and carried a bouquet of white roses with blue ribbon.

Best man was Louie Kinnear



of Sault Ste. Marie, Mich., accompanied by groomsmen Kenny and Kody Wagner (brothers of the bride), Kenny Ayers, Lieutenant Corporal Jacob Green, Al Odbert, John Kellis, all of Sault Ste. Marie, Mich., Randy Alexander of San Diego, Calif., and Gabe Kooyers of Lawton, Mich. Flower girls were McKenzie and Liberty Wagner and ring bearer was Ryan Tanner. Ushers

were Kyle Wagner (brother of the bride), Lucas Flygare and Joey Harper. Mary Wood and Jacquie Grimshaw provided music for the ceremony. A reception was held at Kewadin Casino in the DreaMakers Theater.

A wedding trip is planned in December 2007 to San Diego, Calif., after which the couple will reside in Kalamazoo, Mich.

Letters from the membership

Happy parents have much to be proud of

Watching and reading the daily news about all the problems in this world of ours, we have a story we would like to share.

We have three special sons. As all sons do sometimes they just do not listen to fatherly advice.

Our sons were raised on sports because that is what they wanted. Starting with little league ball, peewee football then on to the school sports. No one played basketball. Chris said that was because we were built for pleasure, not speed. Not that mother and I participated but she refused to go to any more games with me if I did not sit down and shut up.

Growing up they managed to become eagle scouts, yup, all three. Dad was the scout master but mom was the driving force. Two trips to the Philemont Scout ranch with two 50-mile awards. A national jamboree and a campout at least once a month. Also working as staff at Northwood's Boy Scout Camp. All three lettered in football, as we had a school pool where Chris and Dave were in high school, they also lettered in swimming with Chris going to state finals. Then Dave had to be a little different, he also lettered in tennis.

With all this they managed to graduate from Mason High School.

Jim went to Lansing Community College because he was told you owe us at least two years. Well, he went to nursing school there against my advice

and is still a registered nurse. Jim gave our country two years as an Air Force nurse, as well as a few years with our National Guard. He is on the IV team at Lansing Sparrow Hospital, he can quit his job and be offered another before he leaves the building. So much for advice.

Chris went to Annapolis, U.S. Naval Academy. He is now retired as a commander and is teaching in Baltimore County, M.D.

Dave went his own way after trying cooking school. Some of you see him at the U.B.C. sales counter here in Gaylord almost every day.

Three sons that went three directions of their own choosing. All of them a special success causing us a few gray hairs but giving us so much pride.

Now all three have come together in a special accomplishment. A few months ago, a story about David running a marathon was featured in the sports page. David has run 13 marathons, the last one on Oct. 28, 2007, in Grand Rapids at the age of 54 with a time of four hours, 22 minutes. Our second son, Chris, ran his in 2001 at 49, and Jim, the elder son just caught up some at 57 years of age. On Sept. 16, 2006, he completed his first marathon at the Wright Patterson AFB in Ohio. He said he had three goals, don't get hurt, finish the race and don't be last. He did it. That was not enough, he repeated this year with mom and dad at the finish line.

Just good clean living pays off. All four are tribal members. We just wanted to share some good news because we are so

proud. As I said in the beginning, they just don't follow advice. We have always told them the only time you run is when you are chasing someone or they are chasing you.

Jim and Martha Maddix Gaylord, Mich.

Elder's money not counted as income

Dear Brenda (Austin),

Thank you so much for your publication concerning my sister Nancy Radmer who resides in a nursing home in Wisconsin. Besides her social security pension they also took her elder's money and applied that to her care too. You gave a lot of elders and others hope and awareness. Hopefully this will benefit another elder of being taken advantage of.

I contacted the tribe and talked to several individuals. The tribe came to our side and especially attorney Courtney Kachur. He arrived in Wisconsin when a meeting was arranged with an attorney from Madison and a social worker. He and I met at our appointed time. I was so impressed with him. He was very professional, dressed well and very prepared. Our meeting went well and in a few weeks we were informed my sister's elder money would be all given back to her. I'm grateful to Courtney and also thanks to all who work so hard for the betterment of our tribe.

God bless you! I'm very proud to be a member of the Sault Ste. Marie Tribe of Chippewa Indians.

Sincerely,
Martha Shampine Burns Menominee, Mich.



FOUR GENERATIONS — Sharon Downs poses with her daughter Sue Stiver-Paulsen (R), her granddaughter Samantha Stiver (L) and her great granddaughter Ella Rose Esson.



This is Major Daniel L. Smith Jr. pictured with Gedfra, a little girl who lives in Iraqui where he is stationed. Maj. Smith is a linguist coordinator and was handing out handmade quilts and school backpacks when this photo was aken. Chuck McPherson was his cousin. Maj. Smith's letter was in the October newspaper, but we didn't have his full name. Perhaps Major Smith will write again. We support you, Dan!

Sault Tribe team member benefits & incentives: Part 4

SUBMITTED BY BARB SMUTEK, HR RECRUITER

The Sault Tribe is a competitive employer that offers many great benefits to its team members. In fact, there are so many benefits that offering one comprehensive list for publication was impossible! Here is the last part, of a four-part series, to outline exactly what benefits and incentives are available for current team members.

Below is a list of training opportunities, employment details, and extras that are available for team members:

Incentives Benefits	Employment Divisions			
	Casino	Governmental	EDC	Construction
Training	Management Training Available	Management Training Available	Management Training Available	Management Training Available
	Team Member Training Available	Team Member Training Available	Team Member Training Available	Team Member Training Available
	Additional Training for Gaming Positions	Staff and Management In-Services		
	Internships Available for college students	Internships Available for college students	Internships Available for college students	
		Student / Elder WIA Worker Program		
Employment	Disability Act	Disability Act	Disability Act	Disability Act
	Native Preference	Native Preference	Native Preference	Native Preference
Team Member Extras	Free Uniform	Dress Down Days		
	Employee Assistance Program	Employee Assistance Program	Employee Assistance Program	Employee Assistance Program
	Annual Wage Increase	Annual Wage Increase	Annual Wage Increase	Annual Wage Increase
		Smoke Free Work Environments	Smoke Free Work Environments	

Youthful entrepreneurs make good on talent

BY JENNIFER DALE-BURTON

Dave Smith and Dennis Rudis have opened a tattoo shop at 526 Leonard St. NW in Grand Rapids, Mich. So far, in their first year, they are paying the bills, and in business that's called success. The duo have put together an appealing parlor that has hit on just the right combination of talent, professionalism and playfulness that distinguishes them from the rest.

"We were shooting for a barbershop atmosphere," said Smith. "It's the cleanest shop in western Michigan," he added.

The Tattoo Parlor and Piercing Studio is a family owned and operated business. Smith, 25, runs the tattoo parlor and Rudis, 27, the piercing studio. They are joined by tattoo apprentice Holly VanMidde, 20, and Jeffrey Brandt in the piercing studio.

The shop's clean and friendly atmosphere welcomes customers. By bringing a different tone to their shop, they stand out. The shop has an open design so that Smith can keep



WELCOME TO MY PARLOR — Above left are Dave Smith and Dennis Rudis (L-R), owners of the family friendly Tattoo Parlor and Piercing Studio in Grand Rapids. Above top right is the exterior on the corner, and above right is the interior.



an eye on everyone, but there are privacy blinds available, too.

Another standout is their

custom work. "You don't want to go to the beach and see two other chicks with the same tattoo," said VanMidde Smith said they have tattoo flash (pre-designed tattoo stencils) but they are really just for inspiration.

Smith has been in the tattoo industry since 2000, after he graduated from high school. He apprenticed for two years and has been tattooing for five years. The oldest person he ever

tattooed was around 80 — she wanted a scorpion on her toe.

He learned the art of tattoo from Freehand Robert Brown and Canadian tattooist Greg Solomon, and now Smith is passing the craft on to VanMidde. Smith added that Solomon, who is Anishinaabe and bear clan, occasionally holds guest spots at the shop.

Their trade is typical for a Michigan shop, Smith said, and they had an awesome grand

opening. VanMidde added that it's a seasonal kind of business. They will probably hold a special when tax season starts. Their prices are standardized by using a grid. The regular minimum is \$30 plus \$10 for each additional grid. Smith said if any Sault Tribe members stop in for a tattoo, if they can prove they're Sault Tribe, he'll give them a discount.

VanMidde, Smith and Rudis were born and raised in Sault Ste. Marie, Mich., and all three belong to the Sault Tribe. Smith has lived in Grand Rapids for the past four years. For VanMidde, it's the biggest city closest to home. For Smith, it's where the customers are.

The young entrepreneurs were fortunate to avoid financing. Rudis was able to fund his portion through an inheritance. Smith saved while VanMidde made ends meet. Smith said they saved a lot of money "eBaying the whole thing."

Smith designed his own cards and a friend printed them up. Their friends and clients pitched in to paint, make signs, shirts and work uniforms. They helped with the plumbing, the drywall and the mechanics.

There are 12 shops in their area, but The Tattoo Parlor and Piercing Studio is holding its own, paying the bills, and even profited in its first year.

"You've got to love what you do, and I do," said Smith.



Photo by Brenda Austin

At an employee appreciation lunch for dress down employees, Diane McLeod Maleport received this year's Spirit Award for volunteers, presented by tribal chairperson Aaron Payment. She also received \$500 worth of vacation time. Runners up Carol Jasmine, Dave Norton, Carol Pages-Montie, Dorothy Royer and Barb McKelvie received a dinner for two at the casino and entertainment tickets. Volunteer Spirit Awards recognize volunteers in a lot of different areas. This year's decision was unanimous. Congratulations to Diane, who sets a great example for us all.

Applicants sought for 2008 Habitat for Humanity home


Northstar Habitat for Humanity is seeking a family to build a home for in 2008. Habitat for Humanity is a Christian housing ministry financed through private donations and utilizing volunteer labor. It's purpose is to build homes with families and sell the houses at no profit and no interest to families who could not otherwise afford a home.

Those who apply must have a "housing need." No indoor plumbing, poor heating, overcrowding, lack of accessibility or unsafe conditions are some examples. Subsidized housing residents who need assistance to make the transition into homeownership may also apply. The family chosen must


have lived in the service area for at least a year and meet income guidelines. A family approved for a Habitat home will be required to attend one or more classes involving budgeting, home repair, and maintenance. All adult (18 and older) members of the household are required to be willing to work 300 hours of sweat equity. If approved for a Habitat home, a minimum of \$200 will be needed for a down payment.

If interested, contact Northstar Habitat for Humanity for an application at: P.O. Box 122, Sault Ste. Marie, MI 49783, (906) 632-5464, nshabitat@lighthouse.net.

Completed applications are due before January 15, 2008.



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Michigan's diamond dealer: 84-year-old still dealing blackjack at Kewadin Casinos

CHRISTMAS, Mich. — When then 75-year-old Mickey Gray moved to Munising upon her husband's retirement, she was not looking for a job. She was looking for rest and relaxation in the quiet Upper Peninsula town. Ten years later, she has turned up as the gem of the Kewadin Casino's Christmas staff, the eldest gaming dealer and a ray of sunshine to team members and customers alike.

"We moved to this area because we loved it when we vacationed here," she said. "We like to hunt and fish and this was the perfect place for us to move to."

Shortly after making the move to the quiet community, her husband of 51 years passed away. It was then when she decided she had to do something. Something to keep her moving, active and involved.



Mickey Gray

"We, my husband and I, would visit this area on a bus group from Detroit to go to the casinos," Gray said. "So I thought, why not start there. I like blackjack, why not deal it." Mickey applied for and was accepted as a gaming blackjack dealer for the Kewadin Casino's Christmas location in 2001. "I didn't think they would even hire me — I was almost 80

then!"

But, they did.

"It was one of our best decisions," said Cheri Tannehill, casino manager. Gray has since become one of the most well known blackjack dealers around. Customers ask for her and fellow team members are glad to work with her.

"She is always in a good mood, never misses work and gets mad when you tell her it's time to go home," said Todd Masters, assistant casino manager.

Mickey says that dealing cards is something she has been able to do in her lifetime that few people get to do. That, along with doing war work in a tank plant in the World War II era and being a model for Lloyd's Furs in Detroit. "Dealing is really something unique," she said.

Kewadin Christmas offers

five table games to customers, three of those tables are blackjack. "You have to have patience, understanding and learn to control yourself with customers," said Gray. "You also have to be kind, it will reflect back on you. Those are the number one skills you need to be the best at your job."

When Gray is not working, she can be found at home in her wildlife surroundings. This grandmother figurehead said that the Christmas staff is her family — they're like her kids and grandkids. "Mickey's special," said Linda Martin, slot manager for the facility. "She's everyone's mom and grandma

rolled into one. She is uplifting and gives all the time."

During the six years Mickey has been with the facility, she has been the employee of the month twice and has had perfect attendance since 2001.

Kewadin Casino in Christmas has 120 team members and is situated near the shoreline of Lake Superior. This casino has an atmosphere that mirrors that of a Las Vegas experience, surrounded with the beauty of the Upper Peninsula. Amenities include Frosty's Bar and Grill, the Northern Lights Gift Shop and Northern Rewards Players Club.

Celebrate New Year's in style with Kewadin!

Join Kewadin Casinos this New Year's Eve for a celebration that will rock the house! Enjoy free hors d'oeuvres and music at all five casino locations.

A Touch of Class performing in the Dream Makers Theater, Sault Ste. Marie.

Dr. Rock performing in the Rapids Lounge, Sault Ste. Marie

Laurie Middlebrook performing in Hessel.

Showdown performing in St. Ignace.

Uncle Ugly performing in the Team Spirits Bar, Manistique.

Fair Game performing in Frosty's, Christmas.

All customers playing with their Northern Rewards Club cards on slots, keno or any table game are eligible for cash drawings from 6 p.m. to midnight and a grand prize drawing at midnight. A total of \$40,000 will be giving away between all five casino locations.

Perfect attendance winners

Congratulations to Kewadin Sault team members Patty Vogel of the gift shop, and Carmen Chippewa of the art gallery, for earning their five years perfect attendance at Kewadin Casinos! This pair was honored in November and received flowers, a one night stay for two at any Kewadin hotel property, dinner for two at any Kewadin eatery, show tickets for two and one day off with pay.



Gift Shop Manager Tina Gardner poses with perfect attendance winner, Patty Vogel.



Retail and Support Services Director Tammy Schroeder poses with perfect attendance winner, Carmen Chippewa.



Stories and photos by Michelle Bouschor

Kewadin team members: Get involved this holiday season

There's no better time of year to see how much "Kewadin Cares" than the holidays. This year, every casino is organizing a fund-raiser event to help others during the Christmas season

Kewadin Christmas

Our Christmas team members are stepping up to the plate this season with a can food drive for St. Vincent's food pantry. The team has also adopted a community family to make their own by purchasing gifts for their holiday.

Kewadin St. Ignace

The giving staff in St. Ignace will be hosting a local toys for tots drive to collect new toys for needy families. They are also sponsoring a non-perishable food drive for the local food pantry at the Hope Chest. A jacket, hat and mitten drop off is also in the works.

Kewadin Manistique

Thanks to the Manistique team who partnered with other

local businesses and TV 6 in Marquette in a can-a-thon drive! This event is for customers and team members alike and is in its 25th anniversary.

Kewadin Sault and Hessel

The departments at Kewadin Sault and Kewadin Hessel are opening their hearts again this year to help needy families through an adopt-a-family program with the Department of Health and Human Services this year. Fund-raisers are underway and include bake sales and a manager auction!

"A heart felt THANK YOU to every single team member for your hard work, dedication and giving spirit now and throughout the year," said Steve Sprecker, casino general manager. "These programs are outstanding and I am very proud of everyone for their thoughtfulness and giving attitude."

For more information on any program, contact Michelle Bouschor at (906) 635-7732.



Hessel casino siding completed

The Hessel casino has never looked better! Team members from Sault Tribe Construction completed a siding restoration project on the 13-year-old casino recently, giving it a complete outdoor makeover.

"The outside looks fantastic," said Tel Fox, casino manager. Earlier this year, the facility enlarged its gaming space to include over 30 new slot machines, relocated the Northern Rewards Club and added new office space.

PROPOSAL TO GIVE ELDERS A \$400 INCREASE



Aaron A. Payment, MPA
Tribal Chairperson

Representing
All Units &
Members At Large

ESCANABA BUILDING LEASE

On December 6, 2007, I signed the building lease for the other half of the building where our tribal health clinic is located in Escanaba. It took some time and effort, but Escanaba-area tribal members have your Unit IV Tribal Board Representatives Tom Miller and Denise Chase to thank, as well as the Unit IV elders for their stalwart commitment and support for this effort. In 2008, this building will house our health services for Escanaba, the Youth Education and Activities program, a Unit IV Elder Office, and will be the site for many community events to come. This was a long time coming and I was excited to be able to execute the lease.

TEAM MEMBER MEETINGS

As the chairperson/CEO, it is my responsibility to communicate with our team members (employees) on a regular basis. I accomplish this through periodic company E-mail messages, through our annual report, through check inserts, and through meeting in person with team members from time to time. Over the last several weeks, I have communicated with and met with hundreds of team members regarding their annual Christmas bonus, which they have received from 2000 through 2006. In December 2006, the tribal board voted to eliminate this employee benefit. I did not vote for this as I only vote in case of a tie. Upon urging by tribal member Jami Parr, I agreed to meet with team members over various proposals to "bring back the incentive." After about eight different meetings, I drafted six proposals from which the tribal board could choose. On Nov. 27, the tribal board voted to reinstate this employee benefit for all team members. The sole dissenting vote was cast by Director DJ Hoffman.

Unfortunately, following this meeting a member of the tribal board propagated the rumor that we were using the Elder Fund for this purpose. This is a com-

plete fabrication as the tribal board specifically removed an amendment to use the Elder Fund before passage. Given we expect to have a tight financial year due to Greektown short-falls, we knew when we voted on this proposal that we may need to borrow the money from the anticipated \$20,750,000 revenue we expect to receive in 2009. Board members who support this employee benefit are working hard to find a way to afford this by reducing capital expenditures in the 2008 budget. The final decision should be made as this paper goes to print.

2008 TEAM MEMBER RAISES

At the same Nov. 27 tribal board meeting, Director Cathy Abramson brought a motion to approve 3.5 percent pay raises for all team members equally. What is wrong with this proposal is that it is hardly equal.

For someone who makes \$15,000, a 3.5 percent increase is \$525 for a new salary of \$15,525, or approximately a 25¢ raise. For some who makes over \$100,000, 3.5 percent amounts to a \$3,500 raise for a new salary of \$103,500, or approximately a \$1.68 raise. This is nearly eight times what the \$15,000 team member gets in terms of a raise. Additionally, due to the fact that 41 percent of our lowest paid team members received a 4.5 percent raise last year, a 5 percent the year before and a 5.5 percent raise two years ago, lowering these folks to a 3.5 percent raise would be a 1 percent decrease in their annual raise percentage and a whopping 2 percent decrease over three years. At a time when we are trying hard to ensure our employees see no reason to unionize, Director Abramson's targeting of our lowest paid team members for a reduction unnecessarily seems counterproductive.

Alternately, I have drafted two separate proposals that I believe are more fair to our working class team members who are often the front line workers. First, I proposed option A, which would allow the 41 percent of our lowest paid team members to retain their 2007 raise percentage increase while granting the remaining team members a 3.5 percent increase. The key difference between this proposal and the one offered by Abramson is that under my proposal the lowest paid 41 percent won't receive a decrease. This population incidentally is almost entirely tribal members who reside in Unit I. For option A, the only other difference is that the additional cost out of a \$50 million payroll is \$83,000.

To accommodate those tribal board members who suggested I come up with an alternate plan to stay within the budgeted amount, I proposed option B as

follows:

- 4.5% = < \$15,000
- 4.0% = \$15,000 to \$19,999
- 3.5% = \$20,000 to \$69,000
- 3.0% = \$70,000 to \$100,000
- 2.5% = > \$100,000

This proposal would result in a \$25,000 savings over what is already budgeted. A few board members have called me a socialist for trying to ensure our lowest paid team members receive a fair increase compared to our highest. Believe it or not, there are 27 team members who make more than the chairperson/CEO. Nonetheless, I am proud to represent all team members with proposals that don't disadvantage some unnecessarily to benefit others.

TEAM MEMBER SURVEY

When I was elected chairperson/CEO I set a new direction for our team members by creating a workplace that values them and ensures that their employment is secure. This has been my goal since first being elected in 1996. Though our employment policies provide reasonable good employment protections, we continue to be an "at will" rather than a "right to work" state. We have work left to do. My desire is to create a work environment that guarantees every team member legal protections in their job. Nearly a year ago, I introduced legislation that would have accomplished this. Due to tribal board politics, however, we have not moved forward in this area and many others.

Nonetheless, our team members' evaluation of the workplace has improved significantly over the last several years. The following are just a few examples. Clearly, the last item listed suggests we have more work to do to bring our team members up to a wage or salary for which they will be satisfied.

- 89% I enjoy my current position
- 82% I am satisfied with the company recognized holidays
- 80% My work environment is acceptable
- 71% I am satisfied with the 401(k) plan
- 64% My supervisor is always fair to me
- 58% I feel proud when I tell my friends where I work
- 31% I feel that I am paid enough for the job I perform

UNITED WAY DRAWING FOR A 42" PLASMA TV

For years, our team members have been the largest contributors to the United Way of Chippewa County with a dollar-for-dollar match from the tribal board of directors. Last year, our team members donated \$16,000! This year, the tribal board opted not to match the team member contributions. Since I have been chairperson,



Tribal Chairperson Aaron Payment with Mr. and Mrs. Santa Claus (L-R) pose with members of the Delta Sigma Phi fraternity volunteering at 2008 Tribal Children's Christmas party in the Sault in which over 750 youth attended.

I created an incentive each year for team members to contribute. This year, I purchased and donated a 42-inch plasma TV valued at \$1,000 and challenged team members to make a contribution of \$50 or more to be placed in the drawing for this prize. At the Dec. 4 tribal board meeting, I drew the winner — Elaine Chojnacki — who is a team member at our Kewadin Shores casino. I was pleased to make this donation given the good work the United Way does for the Salvation Army, Community Action (for which I serve as vice chair), Habitat for Humanity (board member), and many other local charities. While I was growing up, my family benefited from these charities and it is gratifying to be able to give back.

PROPOSED ELDER CHECK INCREASE

In 2003, despite fierce opposition from the former chairperson and select board members, I proposed a \$400 increase on the previous \$1,200 we paid our elders annually. The new amount \$1,600 has not increased since I proposed the last increase. Thus, for 2008, I have introduced legislation to increase the Elder check by another \$400 bringing the new total to \$2,000. The manner in which we would pay for this would be to use the principal of the fund for two years (thereby also making the entire amount tax free) and replenishing the fund in 2010 when we will have upstreamed from Greektown a total projected amount of \$41.5 million in FY 2009 and 2010. Remember, we all benefit from the elder dividend program given our fathers, mothers, grandmothers, grandfathers, uncles, and aunts and other older relatives share in this benefit and God willing we will all directly benefit when we reach our elderhood.

INLAND TREATY SIGNING

Space does not permit me to elaborate here, but I want to thank those tribal members

who voted on the referendum on our permanent treaty rights. Whether you voted to approve or disapprove, you participated in the process. I promised several years ago that I would support major proposals such as this be approved by the entire membership. Directors Abramson, Hoffman, Paquin and Eitrem all voted against holding the referendum that would allow you to participate in the democratic process through a vote. Given my father made his living exercising our treaty rights, I couldn't imagine signing a permanent treaty without the consent of the people.

ELK LOTTERY RESULTS

A great deal more information is slated to be published regarding our treaty rights and our new code for how to exercise the right, but for now, I want to announce the winners of the 2007 December Elk Hunt Lottery. With just two weeks notice, 667 Tribal hunters applied. Two of the top three selected will have the opportunity to participate in the hunt. If for some reason the first and second selected cannot participate, we default to the third selected. Congratulations to the top three winners:

- #1 Kenneth Martin of Cheboygan
- #2 Robert Fay III of Petoskey
- #3 Troy Herro of Manistique

If you have any questions, concerns, or comments please contact me by Email at apayment@saulttribe.net or call (906) 632-6578 or toll free at (888) 94-AARON.

There are no member meetings in December.

Merry Christmas & Happy New Years!

Locations are subject to change.

Call to confirm:
1-888-94-AARON

***** **SIGN UP FOR CHAIRPERSON E-MAIL UPDATES!** *****

If you would like to receive regular Email updates from me, please send an e-mail to apayment@saulttribe.net and type *****Subscribe***** in the subject line.

There is no cost and your e-mail will not be shared with anyone without your prior approval.

Concentrate on our first priority: the tribe



DENNIS MCKELVIE
UNIT I DIRECTOR

THE FOLLOWING WAS SUPPOSED TO BE PUBLISHED IN THE LAST ISSUE OF THE TRIBAL PAPER. (Unfortunately, for some reason it was not published.)

The campaign for the 2008 election destroyed what started out to be a great start of a meeting when our tribal chairman's action disrupted most of the remainder of the meeting.

Armed with a video tape and flyers, the chairman walked into the audience to incite the crowd, other board members did not help out the situation that was occurring.

The evening started out wonderfully. We passed a resolution declaring Nov. 6 as June Porcaro day to honor the contributions she has made to the lives of thousands of tribal members who have been comforted and cared for in her home for the majority of her life.

I am so glad she left before the meeting continued.

There is so much hatred in some of our board members' hearts. Their hearts are pumping their hatred straight to their mouths. The membership in attendance is feeding off this hostility from the leadership, there was actually enough discontent that fighting could've

occurred. This madness has to cease. The chairman needs to control the meetings and run them in a professional manner. The board needs to ensure that these meetings stay civil and not be a part of a problem.

What is being told to the membership and what is factual are two different things. Issues are slanted to suit the political agenda of certain elected officials and the brunt of these attacks are applied to the entire board. These attacks are an attack on the entire tribe.

There were three items on the agenda that became politically sensitive: chairman's incentive, organizational chart and lobbyist resolution.

Tribal members and employees were encouraged to attend the meeting and e-mail board members with their support of the issue. It was irresponsible to put this issue out to the employees without all of the facts being told. The CFO said we would have to borrow any funds to do this. The question is, what would we have to cut the following year to do this? We need to know before we consider issues such as this.

The intent was to get members and team members riled up. Was it truly to state that the chairman wanted to give this to them, but the bad board wouldn't do it? With the board knowing we did not have the money to do this, what else did he expect us to say? These are the types of things that get people riled up. Promises that they will receive something, when in actuality there is nothing but a promise to offer.

This issue reminds me of four years ago when another promise was made. Sixty seven people were promised a retirement that would've cost the tribe nearly \$12 million. They were supposed to receive \$36,000 per year for life. It was initially approved as an unfund-

ed mandate by the board. After these individuals were set to retire, the board had to revoke the retirement due to a lack of resources. Ask your current chairman and board members who were in office how they voted.

If 67 votes are worth \$12 million, what is an election worth?

The chairman's incentive, employee bonus, was tabled because the tribal board of directors has never had an opportunity to discuss the issue. The chairman voluntarily removed the item from the agenda.

For years under the last administration, we had a one-man show. Things have really not changed since then. The change in the organizational chart will make a change, but not enough to end the feuding and fighting. It does put a layer between the CEO and associate directors. There are no checks and balances when the CEO runs everything.

My belief is that the CEO should not be the chairman, but the Constitution gives that right. That is one thing that we must change.

For example, recently the chief of police was suspended on a misdemeanor assault charge and removed from his duties pending the outcome. What if that was the CEO? There is no process to protect anyone. My guess is that that person would just stay at work.

The final controversial issue involved the hiring of lobbyists. I have never agreed with hiring lobbyists to do our job.

I do not agree with the process regarding this hiring, with no RFP and the entire board did not interview the firm. However, there was also no RFP the last time the chairman brought a lobbyist in, and the tribe hired them for the same

purpose.

Instead of debating the issue, the chairman made a circus out of it by showing a video to the audience and running around the room handing out flyers. This type of conduct is detrimental to our tribe and our members.

Our tribe has spoken out against the activities of other tribes. If they held us to the same standard issued by Chairman Payment, we would have no one to work with tribally. The old saying in Washington is "make friends not enemies." Unfortunately, some have chosen to take a different path.

Tribal board meetings are designed to get things done. We are supposed to be working to move our tribe forward. It cannot while we are in turmoil. What we need to concentrate on is doing business for the tribe. The tribe must be the first priority, not individuals or groups.

THE FOLLOWING IS MY DECEMBER REPORT:

After reading last month's report it was clear that we have no excess revenues. We cannot borrow any more money. This is why the chairman should've never promised employees an incentive. If the employees do get it, it will be after January.

In the past year, I was ridiculed by the chairman for expressing concern for our financial issues then and future budget constraints. Next year, we have a \$9 million deficit. That does not include the \$1.2 million promised for this year's budget, and another 1.2 promised from next.

In addition to the incentive, the chairman has promised the elders a \$400 increase. This increase will cost the tribe nearly \$1.6 million in 2008. So, if we do the math, that makes over \$13 million in debt. Those projections are based upon if

everything goes well. But we have problems looming on the horizon. Hard times are coming.

The casinos up north are projecting decreased revenues than last year. Instead of making businesses better, the chairman is campaigning. We need to raise money to maintain services. Unlike the state and federal government, we do not have the luxury of raising taxes to generate funds for services.

We are expecting \$20 million from Greektown in 2009. That very same year we anticipate a \$19 million tax roll back for the casino from the completion of our hotel. If the tax roll back is repealed by the state, their will be \$19 million dollars less to return home. So, do you base today's budgets on future revenues of Greektown that may or may not occur? Greektown has never met its projections. What makes us think that it will now?

It was irresponsible to commit to spending the funds for the incentive program without having funds available. The chairman told the board that we had the funds. WE DID NOT! I voted to give the incentive based on the fact that funds were available, and that the employees have earned it. Unfortunately, we were not given the facts. We need to be more thorough. We cannot continue to give away the tribe's resources.

Finally, I would like to apologize for being the bearer of bad news just before the holiday season. Hopefully, the tribe will see many changes in the new year that will move us forward in a positive and progressive manner.

Merry Christmas to every one of you!

If you have any questions, please feel free to contact me.

Sincerely,
Dennis Mckelvie
(906) 632-7267

Board of directors meeting briefs for Dec. 4

The Sault Tribe Board of Directors held a regular meeting on Tuesday, Dec. 4 in Sault Ste. Marie.

The following resolutions were passed: Liquor licenses (seven versions including all five Kewadin Casinos and both Midjim gas stations), fiscal year 2007 internal loans, FY 2008 budget modification—fisheries and education, FY 2007 budget modification—Parent Resource Library, FY 2008 budget modification—Parent Resource Library, and grant application approval competitive grant program—Healthy Start Project Inter-Tribal Council of Michigan, Inc.

The following resolutions failed: None.

The following resolutions were tabled: FY 2008 budget modification—Judicial Services, Elder's Land Claims redistribution (two versions), reestablishment of general counsel posi-

tion, establishment of public defender, 2008 elder dividend increase, and 2008 annual raises for all team members.

NEW BUSINESS

Under new business, the

board of directors discussed committee appointments and tabled discussions on wage increases, Inland Hunting/Fishing/Gathering Subcommittee, and financing the

team member incentive.

LEGISLATIVE SUMMARY

The fiscal year 2007 internal loans resolution was passed to balance the budget for government spending. To date, over \$31 million was spent on governmental services in 2007. Approximately, \$32.5 million is budgeted for governmental services in 2008. Individual company reserves will need to be loaned to the general fund to balance the fiscal year 2007. The terms include an annual rate of four percent with principal payback before fiscal year 2012. Inter-Tribal Council of Michigan was approved to apply for grant funding to eliminate health disparities in perinatal health on the behalf of Sault Tribe and other tribal organizations.

Many of the tabled items are likely to be addressed in a special meeting scheduled for the next week, which is yet to

be announced. Meeting agendas are usually released five days in advance of meetings.

OTHER

The United Way team member challenge drawing for a 42-inch plasma television was held prior to the meeting. As an incentive, Chairperson Payment personally purchased a \$1,000 television to encourage employees to pledge at least \$50 to United Way. Those pledging a minimum of \$50 received one entry into the raffle. Elaine Chojnacki from the Kewadin Shores Casino was drawn as the winner of the TV. Julie Menard from ACFS won the second place prize, which was two dinner certificates at the Dream Catchers Restaurant. To date, a total amount of \$19,106.20 has been donated to United Way. This is the most ever donated by our team members in one year and is \$3,000 more than last year.



Photo by Rick Smith

Chairperson Payment (L) draws the winner of the plasma TV he donated as an incentive to donate to United Way from a box held by Heather Smith (R). Elaine Chojnacki from the Kewadin Shores Casino the lucky winner.

Constitution convention stalled: *Will there ever be a vote?*



TODD K. GRAVELLE
UNIT I DIRECTOR

I first want to wish everyone a merry Christmas and a happy new year! There are a lot of things happening in our tribe, most of which are negative and the morale amongst our employees is at an all time low. As a result of this, I sponsored a resolution to provide a \$500 dollar bonus for all of our

employees, which was unanimously approved by the board of directors with the exception of DJ Hoffman. In the ensuing days, as I walked through the Sault casino, the spirits of employees were immediately lifted. It really felt good that we were finally doing something positive for our employees to demonstrate our appreciation for all of the hard work that they do to make our tribe successful even in the wake of a bad economy.

My hope is that we can disburse the checks before Christmas. However, with some internal wrangling and a threat of a referendum, who knows when the checks will be finally disbursed. The present constitution of the tribe allows for referendums on all duly passed resolutions of the board. However, in my opinion, when the board makes a business decision like this, and every other business decision, under

the present Constitution, the entire tribe can be held hostage by just 100 signatures on a petition for a referendum, further demonstrating, as I warned over four years ago, why we need a new Constitution. This is yet another example of the need to move forward as soon as possible on a vote to enact the new Constitution despite the delays by a few disgruntled committee members and board members who are set to lose their power under the new Constitution.

Another example of why we desperately need a new Constitution comes to mind and happened just a month ago. In the most disturbing motion/resolution I have ever seen, the board was set to pass a motion to make illegal anything written by a board member that the board deemed "offensive" "obscene" or "harassing." So, if I were to call the board crazy for even considering this restriction on free speech, they

could have fined me \$5,000 and banned me from a board meeting. It is unfortunate that I even had to argue so vehemently against this at all to finally defeat this measure as it seemed that the board was so ignorant of what they were doing; it really boggles your mind if you think about it. This is, in and of itself, so tragic!

What this really meant is that a majority of board members could effectively prevent any reporting of corruption occurring within our tribe by effectively controlling the information you see at all. You only see these kind of laws in third world countries and it seems that things are only getting worse with this board and it is yet another vivid example of an out of control board hell-bent on destroying any level of criticism to enact reforms so desperately needed. An independent court system would have struck down this law so fast as being

unconstitutional it would have made your head spin. When I demanded that we make these crazy laws subject to judicial review, the board ran for cover and finally backed-down by passing a more watered-down version of this crazy motion.

When I was a college student, my history professor used to say that an elected legislature is just as dangerous as an absolute monarch. I now know exactly what he meant when I see some of the things occurring with this board. Tribal members need to continue to put pressure on this board to allow the members an opportunity to vote on the new Constitution despite the nefarious attempts to kill it.

If you have any further questions or concerns, please do not hesitate to contact me at: Todd K. Gravelle, Attorney at Law, 713 Maple Street, Sault Ste. Marie, MI 49783. My phone number is: (906) 322-3822.

We need lot less talk and a lot more action



ROBERT LAPOINT
UNIT II DIRECTOR

It appears, looking back, that 2007 will go down as one of those years where so much has happened that it made the whole year go by fast. Are we making progress?

Are we making some head way. We haven't adopted our new Constitution yet, but it will come. I believe that this will solve many of our political issues once we have a real government.

The holidays are always a benchmark for me and I hope everyone had a wonderful Thanksgiving and I pray that all our families have a merry Christmas and a very happy new year.

For some reason this year has been particularly emotional for me. Maybe it is all the bad economic news we hear about, especially here in Michigan and the U.P. Maybe it is the war that has been dragging on far too long. And maybe it is the bickering and political infighting that has been happening between our fellow tribal board members. Whatever it might be, it seems to be taking its toll and I feel reminded of all the blessings I have in my life, my family, friends and the honor of sitting on the board. It reminds me how thankful I feel but with a pinch of sadness for those who have lost a loved one or those who are less fortunate.

Just last week when I was visiting with a few employees at the casino, I was struck by their conversation and I real-

ized what a privilege it is to be sitting on the board. I felt humbled and ashamed. Ashamed for the way our board has been operating. I could feel my eyes drift away and I looked down at the floor. They were talking to me about the team incentive, the employee raises and adding money to the elders fund. All great issues for discussion but I felt troubled because in this regard it made me feel like we aren't doing enough for our members. Especially when I hear our employees get excited over a four percent raise or by adding an extra \$100 to the elders check.

It's a privilege to get paid the amount we receive on the board. It is a privilege to serve you, not a right, not a birthright and certainly not a career. We are the privileged few and we shouldn't act so all-powerful and contrary. A lot less talk and a lot more action is what is needed.

I am not going to place the blame on anyone except to say we can all do better.

The impact study of our casino should make us all feel very proud. What I read in the newspaper was very informative, we need to get the positive word out more often. St. Ignace casino opening on the main floor is great news for the year. Greektown is moving forward. Having our own Midjim here in Hessel is a welcome step for our unit. There is plenty of good news to report.

We've had board members with some serious health issues and we have all come through it. We have board members who have some legal problems and we need to pray for them. We need to regain some focus on business. We can't get out of the hole by digging deeper. We can get out of the hole if we start to increase our revenue.

Finally, after seven years of being led by a "media agency" that has been mediocre as far as I'm concerned, we are considering making a move to contract an agency that is 100 percent Indian owned and with all their

business experience in promoting Indian casinos. They look pretty good but anything would be better than what we have now.

Good advertising is not based on fiction, now if we can learn to become "business self sufficient." I would like to see some of our tribal members get some of those jobs. I believe we can manage our own billboards. I believe that after this many years in business we should have a few experts of our own and not always have to hire outsiders and out source our jobs.

This season can be a great one. Early snow could be good for our business. Come spring time the St. Ignace casino will be ready to show some big gains. I hope our tribal government will take the higher ground and do what is right for the members, adopt the new Constitution and reawaken the values of our Native spirit. Have a merry Christmas and please travel safe.

Bob LaPoint

Chippewa County foundation a worthy bequest

A new study shows that over the next 50 years, there will be an unprecedented transfer of wealth from the WWII generation to the baby boomers to their children — \$2.57 billion is expected in Chippewa County alone. In only the next 10 years in Chippewa County, an estimated \$380 million will have transferred from one generation to the next.

A portion of those inheritances could sustain the Chippewa County Community Foundation. If only five percent of the wealth that is transferred from the community was willed to the foundation, within the next decade the fund could hold a \$21 million investment from charitable gifts of \$19 million. Charitable endowments

are carefully invested to last forever and grow over time. The principal is never spent. A portion of the earnings from the fund is paid out in grants to address the most pressing community needs. Each year, an endowment of this size could generate millions of dollars for community projects and priorities—forever.

The Chippewa County Community Foundation encourages every county resident to feel the power of giving together. The foundation urges residents to consider designating a portion of their estates, 401(k), IRA accounts or life insurance policies to the Chippewa County Community Legacy Fund or any other endowment held within the foundation.

"Think about what millions of dollars each year could do for our community. When they secure our future, people of modest means will make an extraordinary and lasting impact on their communities," said Sue Atkins-Wagner, foundation executive director. "Within a decade, it could mean improved health and human services, new arts and cultural endeavors, increased recreational attractions and entrepreneurial investment—resulting in a better quality of life for everyone."

The foundation also holds an endowment for the Sault Tribe. The Sault Tribal Youth Activities Endowment furnishes \$10,000 annually for tribal youth activities. Kristi Little, Sault Tribe co-

executive director and current chairperson of the Chippewa County Community Foundation said, "This fund will serve the next seven generations. Tribal members have benefited from this fund as well as other funds held by the foundation. They have received assistance with scholarships for higher education, specialized learning opportunities, class trips and cultural activities."

The Chippewa County Community Foundation is a nonprofit, community corporation created in 1994 by and for the people of Chippewa County. The foundation is a vehicle for philanthropy. While recognized by the IRS as a non-profit charitable organization, it does not promote any one charitable

cause. Rather, its mission is to simply encourage and facilitate charitable giving in this community. Community foundations have been established in every county in Michigan so that all Michigan citizens have the opportunity to help build their own communities.

For more information, please contact Sue Atkins-Wagner at the foundation office: (906) 635-1046 or cccf@lighthouse.net, or visit the foundation's Web site at: www.cccf4good4ever.org.

**Next newspaper
deadline is
January 8, 2008**

Do we really want to borrow on a hope?



KEITH MASSAWAY
UNIT I DIRECTOR

When is enough, enough? Can we ever give a big enough bonus? Can we ever give a large enough raise? Will we ever supply services that encompass everyone in every situation? The answer is no. I have been told by our CFO and others in accounting that the years 2007 and 2008 would be very difficult for our tribe. We almost made our fiscal 2007

year a success by balancing the budget. We emptied every cash account in order to do this. The board then voted to give an employee incentive. That puts the budgets in the red for 2007 by over one million. We cannot borrow the money from the banks in 2007 without a dollar for dollar match. We do not have the money to match the bank. I do not want to use our Land Claims Fund, so what does that leave the board to do? This is what governments call an unfunded mandate, that means the government makes a law to do something but has no funds to make it happen. There is also a referendum period of 30 days. The members of the tribe have the ability to send any decision of the board out to a vote of the people. I have been told that this process has been started and this issue of the incentives may go out to a vote. We cannot send out the check even if we could find the money because the vote of

the people could overturn the decision of the board. That is where the incentive lies today, in limbo.

To compound this problem, in 2008, we will be \$9 million short in our budget. The 2007 budget had a \$28 million infusion of money that came from our businesses and enterprises. In 2008 that infusion will be only \$17 million. With cuts and savings that we can make, we cut the \$11 million difference down to \$9 million. We must borrow \$9 million. Onto this problem we add that this is an election year. Proposal after proposal comes to increase spending. Incentives, elder dividends, raises, program needs and several other worthy requests are arriving at an alarming pace. Do we keep adding to the debt or do we try to hold the reins tighter and slow down the run away horse? Some state that 2009 is our golden year, we will get an influx of \$20 million from

Greektown. That is a projection that has been presented to the board. I have been in business all my life and I know that projections are basically, a best guess. When pressed, it was later stated that Greektown has never met any of its projections to date. I am not saying that this projection will not be realized, I am just not going to count on all of this money. Do we really want to borrow on a hope? Do we really want to dig the tribe into a deeper hole hoping to be saved later?

On a brighter note the board has been working on many policies and codes. We have met with Human Resources and are working diligently on revising many policies and procedures. We have set up meetings to work on our Criminal Code, our Administrative Law Code and our Grievance Policy. These codes and policies are outdated and some are severely flawed. We will work to make them work for everyone as they

should. I wish you all a Merry Christmas and a Happy New Year and please feel free to contact me with comments or concerns, at (906) 643-6981.

UNIT MEETINGS for Unit III announced

Unit III Tribal Board of Directors Keith Massaway and Fred Paquin would like to inform our membership that we will not be holding a Unit III meeting in the month of December 2007.

If you have any questions or concerns, please contact your Unit Representative.

Directors' Paquin and Massaway would like to wish our members a very Merry Christmas season and a Happy and Prosperous New Year.

The following is the Unit III 2008 Meeting Schedule (subject to change). All meetings will be held 6 – 8 p.m. at the former McCann Building located at 399 McCann in St. Ignace. If any of the dates are changed due to other critical tribal business, notices will be sent to our members in Unit III through a number of avenues.

- 2008 Unit III Meetings
- January 23
 - February 27
 - March 26
 - April 23
 - May 28
 - June 25
 - July 23
 - August 27
 - September 24
 - October 22
 - November 26

Watch what they do



FRED PAQUIN
UNIT III DIRECTOR

I would like to take this opportunity to thank the many tribal members who have called and written over the last few months. I sincerely appreciate

your support and kind words, including the public statement of support published by concerned members of the Sault Tribe Law Enforcement Department in the Sault Evening News.

Recently, several elders asked to sit down and talk. We discussed the proud history of the Sault Tribe, including from the time of few tribal financial resources through the tremendous growth that had occurred prior to 2004.

These elders expressed deep concern over the current fighting within our tribe. They said they are tired of the constant political attacks by the current administration and believe that the policy of political survival at any cost has prevented needed progress and has resulted in

further division.

During our discussion on the future of Sault Tribe, one elder explained that in her opinion, actions speak louder than words and she was tired of the obsessive political manipulating and lies. Her comments reminded me of the following quote from Andrew Carnegie, "As I grow older I pay less attention to what men say. I just watch what they do."

I encourage all tribal members to consider this when thinking about the state of the Sault Tribe. Step back and ask: Is there more conflict in Sault Tribe today? Have millions of dollars been wasted on vengeful political retribution and investigations? Has the Sault Tribe moved forward as promised? Has economic develop-

ment increased? Does the Sault Tribe offer better jobs in new industries as promised? Has Sault Tribe met the "needs of the neediest first" as promised? If you tear down the deceptive screen of bad politics, the answers become clear.

Our tribal members remain a proud people who deserve a positive government which focuses on improving programs and opportunities rather than political self-promotion by constantly attacking and tearing down others. This must occur because as President Truman recognized, "in periods where there is no leadership, society stands still."

Thank you for reading this unit report, and feel free to contact me with any questions at (906) 643-8878.

Unit IV 2% distributions and other issues



DENISE CHASE
UNIT IV DIRECTOR

Myself, and Director Miller are happy to report that starting in the New Year (January), there will be space available to hold community events for the membership in the Delta County area. The additional space, which is adjacent to the current space we lease in the Willow Creek Building, will

be used for elder meetings and activities, cultural teachings, feasts, tribal youth activities, education, health activities, health fairs and diabetic clinics, and what ever else the community decides. The lack of adequate community/meeting space in the Escanaba area has been an ongoing issue and the elders from the delta county community have pushed for this for years. You are very lucky to have a dedicated elder group who works closely with your board members on the issues that affect your community.

Director Miller and myself will be scheduling office hours to meet with the membership in the Manistique, Escanaba, and Gwinn areas. We will advertise the office hours/ dates as soon as we get them scheduled around the boards regular meeting dates.

During the fall 2 percent distribution cycle we had \$88,806.11 to be distributed in

our local unit IV service area. Unfortunately there are not enough funds to go around, and there were about 26 requests for two percent funding received. The table below shows the projects that were awarded funding during this cycle.

Tribal members are again receiving an increase in their

quotas of tax-free gas and cigarettes for the month of December. The gas quota has been temporarily raised to 110 gallons and the cigarette quota has been increased to eight cartons per month. It will continue thru the end of December or stop sooner if the quotas are depleted.

Employee Incentive:

At the Nov. 27 meeting in the Sault, the board of directors voted to approve the employee incentive. The team members will be eligible to receive up to \$500 based upon the total numbers of hours worked within the year. The board has been told that there is a referendum petition going around regarding this decision. People are saying that we voted to use the elder lands claim funds to pay for this incentive, this is not true. It was motioned at the meeting, by a board member but the majority of the board opposed this and it wasn't even considered for a vote. The board will vote on the incentive financing at the Dec. 11 meeting in the Sault. The board discussed financial options for this incentive last Tuesday, and one idea that was considered was to use funds out of the 2008 capital outlay projects for the casino's and

See "Chase's report," page 10

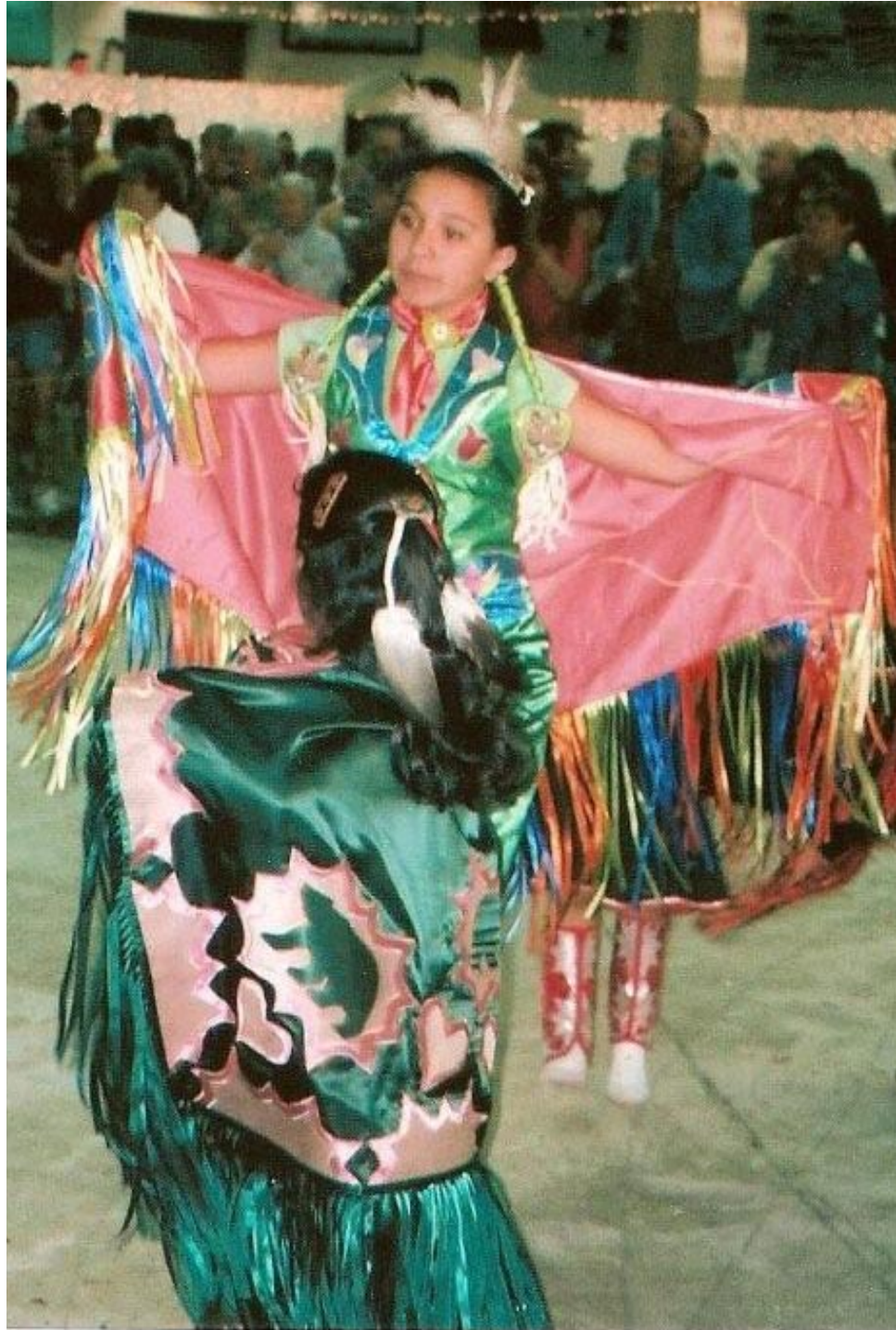
Fall 2007 Unit IV 2 percent distributions	
Garden Township Fire Dept (Fire Protection Equipment)	\$4,500
Escanaba Area Schools (Native American Program)	\$5,000
Schoolcraft County Medical Care Facility (adjustable beds)	\$4,000
Gladstone Area Schools (cultural enhancement program)	\$5,000
West Branch Township (community/recreation center)	\$9,000
Gladstone Area Schools (Anishnabeg Living Traditions)	\$4,000
Manistique Area Schools – Title 7 program	\$5,000
Native American Enrichment Program	\$5,000
Rapid River Public Schools (Indian Education)	\$5,000
Inwood Township (Recreation Project)	\$4,806.11
Marquette County Health Dept. (dental clinic)	\$6,000
Bay de Noc School District (Title 7 Education)	\$5,000
Ishpeming Public Schools (Title 7 Education)	\$5,000
Negaunee Public Schools (Title 7 Education)	\$5,000
City of Manistique (kitchen renovations – Little Bear West)	\$7,500
MSU Extension (Schoolcraft County Christmas Baskets)	\$1,500
West Branch Community Center	\$3,000
Na Ta Wash Public School Academy (Education)	\$4,500

Munising pow wow memories

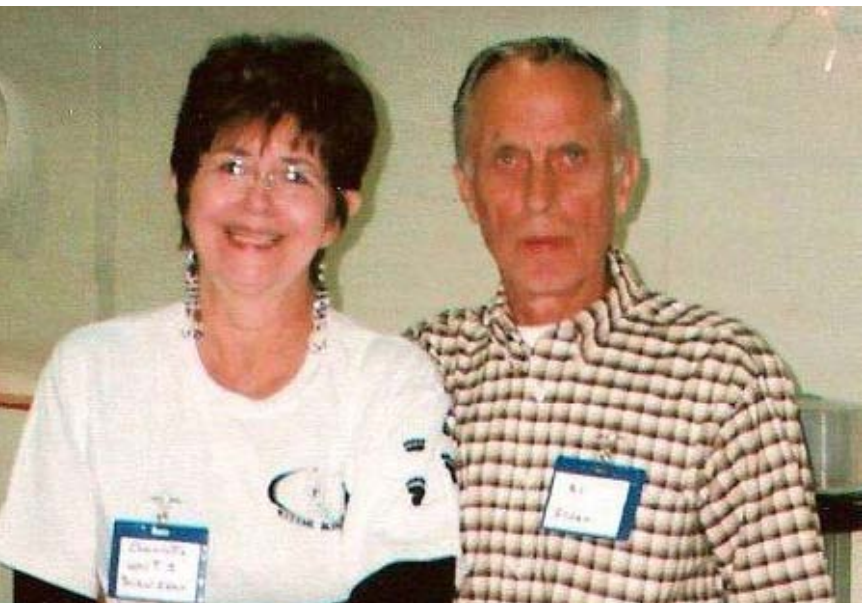
Photos by Paul Petosky



Rita Bouley (Head Female Dancer), Don Corp, Joan Anderson, Tony Davis (Head Veteran) and Richard Louis (Head Male Dancer), pictured left to right, at September's Munising area powwow.



P.R.I.D.E. dancers from Bay Mills Indian Community above and below.



Above Char and Al Houle are powwow goers, and below is Head Veteran Tony Davis.



Billy, Loren and Kathy Perry (L-R) have a good time at the powwow.



Photo by Jennifer Dale-Burton

Tribal Elders from units I, II and III enjoyed a gracious Thanksgiving Dinner at Dreammakers in Kewadin Casinos. They were served by casino staff and tribal team member volunteers. There were 50 tables of 10 available that were just about filled.

Great Tug Boat Race donates to Special Olympics

SAULT STE. MARIE — EUP Special Olympian athletes are smiling because the Great Tug Boat Race has donated \$3,075 for the EUP Special Olympic Bowling Program. These monies have purchase new bowling shirts for all athletes in the Special Olympic bowling program. And, athletes can bowl two games instead of the usual one game because of these funds.

The Great Tug Boat has donated money to EUP Special Olympics for the past seven years.

EUP Special Olympic bowling program has 14 athletes in the St. Ignace program coached by Viola Paquin and 50 athletes in the Sault coached by Carol Postma, Sue Menard Young and Amy Sanders.

Every year around July 1, the Great Tug Boat Race raises money from their famous pancake breakfasts and tug boat races supporting challenged children with disabilities. These monies are distributed to many organizations in Sault Ste. Marie, Mich. and Sault Ste. Marie, Ont., to help these children grow and develop skills while having fun.



Photo Courtesy EUP Special Olympics

STYLIN' — Special Olympian athletes Luke Chartrand, Tasha Turner, and Amanda Shoberg (L-R) sport their new bowling shirts while posing with Leanne Marlow, Great Tug Boat Race representative. Funds from the Great Tug Boat Race paid for the shirts and more bowling time for the EUP athletes.

From Chase's Report, page 13

governmental side. The problem with this is, it means that the checks could not be cut until after Jan. 1, and not before Christmas.

Annual 2008 Raises:

Two proposals for the 2008 pay raises for employees will be reviewed and voted on at the Dec. 11 meeting. The cost of each proposal is just over \$2 million. The 3.5 percent funding for the raises are already budgeted in each programs individual budgets. The tribe would not have to get a loan to finance the pay raises, if the board selects the proposal which does not go over the budgeted raise amounts.

Manistique area Children's Christmas Party was held on Saturday, Dec. 8, at the Community Center. We would like to thank all of the volunteers who helped, with the shopping, decorating, present wrapping, planning, and candy bagging. A special thank you to Santa Claus, and the elves. Thank you to everyone who

helped set up, clean up and who also volunteered to help with the food, and helping to make sure that the party ran smoothly. The party was a huge success and we couldn't have done it without all of your hard work and dedication. Miigwech to the tribe and the Manistique Kewadin Casino for funding and donations.

Delta County area Children's Christmas Party will be held on Saturday, Dec. 15 at the Hermans Center (Bay College), 11 a.m. – 2 p.m. The children can stop by and see Santa and his elves and receive a gift and candy, and there will also be snacks and lunch provided. Hope to see you there!

As always you can reach me by calling my toll free number to my home, (888) 667-3809, or 341-6783.

I wish you and your families a merry Christmas and a happy and healthy new year!

Denise Chase



Photo Courtesy Kim Swanberg

SISTERS DANCING — Pictured above are Molly and Katie Matson (L-R) preparing to dance on stage at a Jana concert during the World Scouting Centennial Event held in Escanaba this past May. Jana asked if they would come on stage and dance.

Sault Tribe Open Golf Tournament Results Bouschor, Sweet and Parish claim top titles

KINROSS — The fifth annual Sault Tribe Open golf tournament concluded on Sunday September 16 with top places going to Alan Bouschor in the championship flight, Willard Sweet in the 1st Flight and George Parish in the 2nd Flight. The golf event was held over a two day period at the Kincheloe Memorial Golf course.

"This tournament was established in 2003 by tribal member Paul Shagen as a way to organize a competitive tribal golf team," said Bernard Bouschor, current golf tournament coordinator. "The winners from the tournament would then make up a competitive Sault Tribe golf team that could compete with other tribes and groups." According to Bouschor, the tournament is now changing directions into a friendly competitive golf weekend. "Our current tournament format gives tribal members an opportunity to meet and have a fun golf weekend," he said.

Sault Tribe members, guests and family members can join in the tournament which typically takes place every September. A total of 27 golfers played this year forming three flights of play. Results are as follows:

- Championship flight:
- 1st: Alan Bouschor
- 2nd: Dave Mastaw
- 3rd: Bernard Bouschor
- 1st Flight:
- 1st: Willard Sweet
- 2nd: Dave Causley
- 3rd: Jim Ailing
- 2nd Flight
- 1st: George Parish
- 2nd: Jerry Causley
- 3rd: Don Wiesen

Kids learn to make hand drums at culture camp



Giizhiday Matrious and Alaysia Brewer work on sanding their frames.



Once the frames are sanded the hide is then measured out and cut to fit around the bottom edges of the drum. Left: Bud Biron, Josh Homminga and (right) Nick Louricas. Back is Shondra Homminga.



Using the frame as a template, the hide is cut out big enough to overlap the edges and be tied over the back.

Photos by Bud Biron

Hand drum camp was held over the weekend of Nov. 30 and Dec. 1 at the tribe's culture camp on Sugar Island. Seventeen hand drums were made by camp participants with the help of Bud Biron, Josh Homminga and Mike Pilcher. Thirteen kids attended this year's camp.



Jory Homminga framed by his hand drum.



Josh Homminga helps Emily Clow punch holes in the leather so she could string the hide to her frame.



Left: Josh Homminga, Ethan Matson, and George Anziano with Ed Cook in the background.



Stringing the hide to the frame.



Mike Pilcher being vacuumed off by Jenna Homminga.

Children's Christmas party at Chi Mukwa



Photos by Brenda Austin

Veronica Virginia Frye, 4, was shy but decided it was alright to sit on Santa's lap.



Felicia Tippett, 5, and brother Isaac Tippett, 8, get gifts from Santa at the children's Christmas party.

From "Christmas parties," page 1

the decorating, had us all out back of our office, where the casino is now located, cutting down trees and spray painting them white then decorating them with lights. She had a different theme each year for us to work on; the parties seemed more personal back then."

Jessica Bouschor said, "I remember going when I was a kid. The party was held at the bingo hall and Santa used to be in the back of the hall in a corner and there were tables set up in the front where we sat and opened our presents and ate cookies. As a JTPA student worker in 1989, I began helping with the parties, decorating and wrapping the presents. I was an elf for a few years with Kim Menard and Brenda Cadreau. A coloring contest for the kids was introduced and we started having open skate so the kids would have something else to do."

Since 2005, Office Manager Sue Henderlite has been responsible for organizing the Sault Ste. Marie party at Chi Mukwa and for figuring out the budgets for the outlying areas and making sure they have enough to fund their parties.

Henderlite receives a report from the tribe's Management and Information Systems Department (MIS) with a breakdown of the number of tribal kids in each county, their ages and gender. The list is distributed to the outlying areas and is used to purchase appropriate gifts. "Our budget doesn't allow us to purchase gifts for every child on the report for Chippewa County so I buy enough for 80 percent of the kids. Wal-Mart opens their doors for us at 6 a.m., they set us up in our own little area and continue

to supply us with empty carts as we shop. It usually takes two to three hours to get our shopping done. Shipping and Receiving picks the gifts up for us and takes them to Chi Mukwa where they are wrapped by volunteers."

Henderlite has a lot to do to plan the party each year and begins preparing by the end of October. "This year, \$21,875 is what was allotted for the party in the Sault with \$12,500 going for gifts," she said. "We have \$55,000 total this year for all of our parties. Each year we also receive donations from the community and vendors we work with. Last year, we received \$11,180 in donations from the local community and \$1,185 in merchandise."

Each year, after the parties are over, the extra gifts and \$15 gift cards are given to Anishinabek Community and Family Services to give to needy tribal families.

This year's party at Chi Mukwa offered face painting, arts and crafts, games with prizes, karaoke, lunch and the chance for younger kids to sit on Santa's lap in the Santa room while the older kids had the option of visiting the no Santa room for a gift or \$15 gift card.

Foghorn and Seamore, mascots for the Lakers hockey team, attended this year's open skate and spent time on the ice, skating with the kids.

The Christmas parties are open to the community; both tribal and non-tribal children ages birth to 12 are welcome to attend. Santa and Mrs. Claus are happy to see all the kids each year at the party and look forward to visiting their homes on Christmas eve.

Betty's Christmas tree

BY JAMES CARR

The little pine tree stood in the vacant lot by itself. Betty's father owned the land. Her father told her he had planted the tree the year she was born.

She was five now and liked to sit under it in the summer and play with her toys and read books to her dolls.

Now it was winter and the little pine tree looked lonely out in the snow. Christmas was coming and that gave Betty an idea, "I'll dress up the tree," she thought. "Then I'll put out a crib with my doll in it."

The next afternoon after a half day at school she climbed into her parents attic and found the big box of Christmas tree decorations they kept there. She dug out garlands, tinsel and a half dozen ornaments for her little tree.

With that done she brought out the crib from the creche her parents had, put it under the tree and then put her favorite doll in it. The doll had to be a boy so she put Barbie's Ken in the crib.

She went back into the warm house and sat at the window reading her books to her dolls. The next day she realized she was warm but the

baby in the crib was out in the cold. She got a small blanket to cover Ken up with.

Betty's mother asked her husband, "What will we do? Should we put a tree up as usual or use Betty's tree for Christmas?"

"Her tree is just as pretty as any we could put up," he answered. "What do you think about using it as our Christmas tree now and in years to come?"

And so it was decided. As Christmas came closer Betty kept asking her mother, "When are you putting our tree up?" All her mother would do is point out the window, "There it is Hon."

Betty was happy but confused. There would be no tree to put her mom and dad's presents under that she had made for them at school. "Oh well," she thought, "I'll just give it to them during Christmas dinner."

Christmas morning they went to church and on coming home and pulling into their driveway, Betty looked over to her tree. There was something sitting under it.

"Go see what it is," her mother told her. "I'll go start breakfast."

Just a couple of minutes later Betty came running into the house pulling a

sleigh. "Mom, dad, I think Santa came while we were at church."

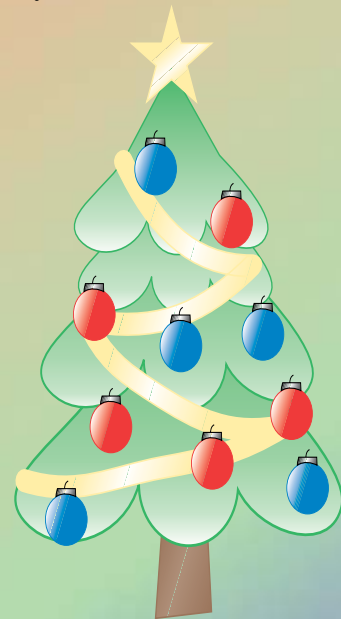
"Well, I'll be darned," said her father. "I think you're right," her mother told her.

"Well, I don't think it was very nice of him," Betty replied.

"Why not," her father wanted to know.

"He didn't bring you and mom anything, but don't worry," she said.


She ran to her room and got the presents she had made at school. "Merry Christmas," she told them. "Now I'm going to go outside and find a hill for my new sled."




Gathering of The Winter Thunder
Biboon Nimkiig
Maawnjidoowaad

New Year's Eve Sobriety Pow Wow

December 31, 2007





Master of Ceremonies
Jody Gaskin

Host Drum
Ditibasin

Head Veteran
Dale Anderson

Head Male Dancer
Bucko Teeple

Head Female Dancer
Michelle Wellman-Teeple

Arena Director
Cecil Pavlat

Big Bear Arena
Grand Entry 1:00 & 7:00 p.m.
Feast at 5:00 p.m.
Hand drum competition - Free skating
Coloring contest

Spiritual Gathering - December 30
9:00 a.m. to ?
Nügaanagüzhik Building
For more information contact:
Bud Biron - (906) 632-7494
Josh Homminga - cell: (906) 322-3029
Laura Porterfield - cell: (906) 440-7627

Invited Drums:
Bahweting Singers - Red Stone
White Buffalo Cloud
Honorarium provided to the first three drums to register for New Years Pow Wow. Blanket dance will be held for other drums.

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Unit I elders visit Greektown Casino in Detroit

By JUDY LAJOIE

On Tuesday, Sept. 4, 2007, after a tasty and satisfying breakfast in the Dream Catcher Restaurant, bus driver Steve Morris pulled away at 8:20 a.m. with 33 Unit I elders on board. The light rain did nothing to dampen the spirits of those intending to score big at Greektown Casino in Detroit, Mich. The distance between the Sault and Detroit was quickly passed with lots of good conversation, a few naps, food breaks and even a few jokes.

Upon arrival at the Marriott Renaissance Center, our five-star hotel, we find it takes two different elevators to get to our rooms, some on floor 37 and some on 38. Yes, it was confusing! One of our elders asked to be moved to a lower floor because of a fear of heights. The couple was given a room on the 16th floor, which they agreed would be okay. Of course, the rooms were beautiful and the beds were wonderfully comfortable. The view of the Detroit River, Belle Isle and all the skyscrapers can take your breath away if you're brave enough to stand and look out the window. At least we weren't on the 70th floor.

For some of our elders on this trip, it was their first visit to our tribe's Greektown Casino. For each day we were at the casino we each received \$10 to gamble with. The casino was



Elders visit Greektown September 2007

very busy. We did learn later that the computer system at one of the other casinos was down and this may have helped our casino capture some of their patrons. We didn't hear any of our group brag about hitting the jackpot, but there were some lucky winners.

We experienced a marvelous transportation invention called the "People Mover." It's sort of like a train or subway. The fare is reasonable at 50¢ per person per ride. It's quick, comfortable and a great way to get around. You could ride around and around the course all day for your 50¢ fare if you chose. Elders on the trip who went to a Tiger baseball game used the people mover to get back and forth from the stadium. The rest of us used it to go from our hotel to and from the casino.

All of us were in great antic-

ipation of the dinner we were promised that was to be held in the Olive Room at Greektown. This is the room where our board of directors meet with the Greektown management. Our chairman, Aaron Payment, and directors Abramson, Hoffman and Eitrem, were able to greet us and host us for this special dinner. We were introduced to Cliff Vallier, the CEO, and Craig Ghelfi, manager. We were given the opportunity to ask questions of either of those two friendly and approachable men. A display of the Greektown expansion plans was set up in the front of the room for us to view. Easily accessible parking in the planned parking ramp will be a big plus for our casino.

I heard not one complaint about our dinner, a menu of fresh garden salad, dinner rolls,

filet mignon, chicken with a special sauce, mashed potatoes and vegetables. The dessert was an experience just to look at — two chocolate covered strawberries on a dessert plate with a chocolate-covered cheesecake topped with whipped cream and decorated with chocolate spikes. An edible Greektown emblem on the plate set it all off.

We were each given a thirsty-looking beach towel decorated with Greektown advertisements and were promised that several green Greektown shirts would be sent to our elder center in the Sault for use as gifts or prizes. On the spur of the moment, our elders director, Holly Kibble, was able to come up with a game for us to play with our gifts of the beach towels. Each table chose a person to demonstrate the best use for the beach towel and a person

to explain the demonstration. Applause from the diners in our group determined the winner, Cub McKerchie.

This trip involved a great deal of walking, getting around at the hotel, to restaurants, to the People Mover and at Greektown. We had an elder with a recent pacemaker implant, one with hip problems, one with recent knee surgery, one recovering from painful gout, some with heart problems, some with painful feet and other medical problems among the rest. Just goes to show you, our elders are a strong group.

The final stop on our trip was to Kewadin Shores in St. Ignace. All the gaming machines had been moved into the room intended for their use. This is a much more accessible arrangement for our casino patrons. The new air filter system does keep the smoke away.

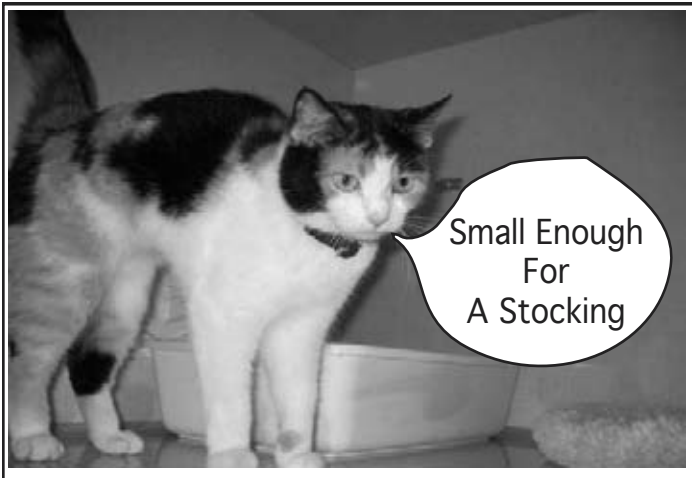
On our way home, those on the bus completed a trip evaluation. The consensus of the group was that the trip was enjoyable but they would like more planned activity during the day and less walking to be considered for future trips.

The group expressed gratitude to all responsible in making the trip possible. Thank you Aaron, board of directors, Greektown management, tribal members and everyone who helps in any way at our fundraisers.

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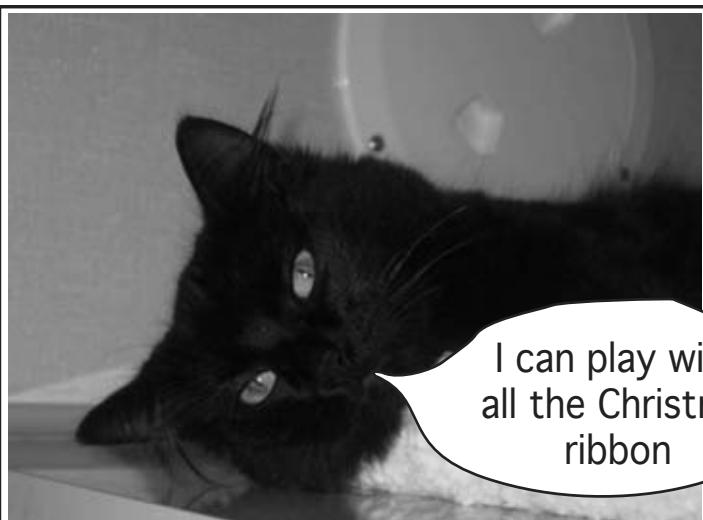
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ELIZABETH ADALINE BEAUDRY

Elizabeth Adaline Beaudry passed away in the morning on Nov. 1, 2007, at her home. She was born on Aug. 1, 2006, in Grand Rapids, Mich. Funeral services were held Nov. 5, 2007, at C.S. Mulder Funeral Home with Pastor Tim Rader officiating. Friends called at the funeral home until the time of service. Burial was at Mission Hill Cemetery.

Condolences may be left online at www.csmulder.com.

Thank You

On behalf of the family of our angel, Elizabeth Beaudry, we would like to thank the community for your support and all the kind things you have done. It will not be forgotten. Our angel was here with us from Aug. 1, 2006, to Nov. 1, 2007. She touched the lives of all who knew her.



father, Alvin Bouschor, and his sister, Cheryl Skipper.

Visitation and services were held at the Niigaanaagizhik Ceremonial Building on Dec. 5, with Pastor Eloise Kreml officiating. Final resting place is Pine Grove cemetery.

Memorial contributions to the family of John B. Bouschor would be appreciated. Clark Bailey Newhouse Funeral Home assisted the family with arrangements.

SANDRA K. NAVA

Sandra K. Nava, 57, of Fond du Lac, passed away at her home on Tuesday, Nov. 27, 2007.

Sandy was born in Escanaba, Mich., on Aug. 21, 1950, a daughter of Gaylord and Kathryn Mero Morse.

She was employed as a nurse's aide in various nursing homes. Sandy was known for her kindness to the elderly, and even in her own ill health, she took care of many others. She loved to sew and was a talented artist. Sandy was a member of the Sault Ste. Marie Tribe of Chippewa Indians.

Sandra is survived by two children, Victor (Lynn) Surita and Valerie (fiancé Josh Ammeter) Surita, all of Fond du Lac; two grandchildren, Antonio Surita and Aliya Ammeter; her father, Gaylord Morse Sr. of Fond du Lac; six sisters, Theresa Keyser of Fond du Lac, Gail (Gary) Waters of Motley, Minn., Frances Morse of Oshkosh, Mary (David) Engebretsen of Fond du Lac, Kathleen Morse of Fond du Lac and Barbara Morse of Mishawaka, Ind.; four brothers, Gaylord Morse Jr. of Fond du Lac, Phillip (Dorothy) Morse of Fond du Lac, Randy Morse of Fond du Lac and James (Marie) Morse of Lamartine; other relatives; and friends.

Preceding her in death was her mother, Kathryn.

Funeral services were Nov. 30, 2007, at the Zacherl Funeral Home, 875 E. Division St., Fond du Lac. Cremation followed the service.

Zacherl Funeral Home assisted the family.

JACK DONALD SPARKS

Jack Donald Sparks of

Brimley, passed away Monday, Nov. 12, 2007, at War Memorial Hospital. He was born Nov. 6, 1945, in Wayne, Mich. Jack was a Vietnam veteran, helicopter mechanic specialist; a proud member of the Sault Ste. Marie Tribe of Chippewa Indians; and a recent Ojibwe language student at Bay Mills Indian Community. He enjoyed the senior activities within the Bay Mills Indian Community. He recently learned to knit and was making an afghan for his sister for Christmas. Jack loved his first new car ever, a bright blue PT Cruiser convertible.

He is survived by a sister, Holly Sparks of Dafter; two brothers, Thomas (Laurica) Sparks of Livonia, Mich., and William Sparks III of Sault Ste. Marie.

Jack was preceded in death by his father, William Neal Sparks Jr., and a special aunt, Rena Huston.

A gathering was held on Nov. 17 at the Niigaanaagizhik Ceremonial Building, followed by services with Brother John Hascall officiating. The family



was assisted by Clark Bailey Newhouse Funeral Home.

VERNON MCCRORY

Vernon O. McCrory of St. Ignace was a United States Army veteran who served in the Vietnam War where he received two Purple Hearts for bravery. He was with the First Infantry, Third United States Army, Company A. When he returned home, he worked for Bill Amacher at Vogelhiem Lumber and he drove a cement truck. He also worked at the former Hollingsworth Lumber and Do-It Center in St. Ignace.

Mr. McCrory was 60 when he died Monday, Nov. 5, 2007, at Northern Michigan Hospital in Petoskey.

He was born June 15, 1947, in St. Ignace, to Vernon E. and Patricia (nee LaDuke) McCrory. He graduated from LaSalle High School in St. Ignace, after which he joined the Army.

After the service and years of employment in the St. Ignace area, he suffered a heart attack that forced him to retire from full-time work in 1994.

Mr. McCrory was a member of the Sault Ste. Marie Tribe of Chippewa Indians and St. Ignatius Catholic Church in St. Ignace.

He married Paula Paquin, June 5, 1969, in St. Ignace, and she survives him. He is also survived by a son and his family, Jason McCrory and Sarah Wiggins of Brevort; three daughters and their families, Denise and Don Orr of Cheboygan, Shannon Brown and Jim Clapperton of St. Ignace and Shelly McCrory of St. Ignace; a brother, Joseph McCrory of Mount Pleasant; two sisters, Joann Rutledge and Penny King, both of St. Ignace, and eight grandchildren.

No services are planned at this time, however, a graveside service will be scheduled at a later date.

Dodson Funeral Home of St. Ignace assisted the family with arrangements.

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Births

CAEL KENNETH GILMORE

Adam and Dareth (McCoy) Gilmore of Johnstown, Ohio, are the parents of a son, Cael Kenneth



Gilmore, born Oct. 15, 2007, at Ohio State University Medical Center in Columbus, Ohio. He weighed eight pounds, 15.2 ounces and measured 21 inches long.

Grandparents are Darwin "Joe" and Sharon McCoy, Sheri Poirier of Sault Ste. Marie, and Tim and Sandy Gilmore of Willard, Ohio.

Great-grandparents are Norris and Kathleen Poirier of Pickford, Joyce and the late Arthur McCoy of Sugar Island, Phyllis and the late Ivan Aukerman of Greenville Ohio,

and Kenneth and the late Betty Jane Gilmore of Mansfield, Ohio.

DANIEL MORENO JR.

Daniel Moreno and Heather Gallagher of Palmetto, Fla., wish to announce the birth of their son, Daniel Moreno Jr., born Oct. 21, 2007, at Manatee Memorial Hospital in Bradenton, Fla. He weighed seven pounds, 10 ounces and was 20 inches in length.

Grandparents are Don and Dorri Gallagher of St. Ignace, and Reynaldo and Maria Moreno of Palmetto.

Great grandparents are Skip and Flo Enright of Palmetto and Gertrude and the late Oliver LaDuke of St. Ignace.



VERN JOSEPH

Jeremy and Deanna Loebach are proud to announce the arrival of their son, Vern Joseph, who was born on Sept. 6, 2007, at 11:25 a.m. at Carolinas Medical Center in Charlotte, NC. He weighed seven pounds eight ounces and measured 20 inches in length.

He joins one sister, Ally, 2, at home.

Grandparents are Jeanne Matchinske of Charlotte, N.C., Marianne King of Engadine and Jerry Loebach of Charlotte, NC.

Great-grandparents are Edna Rushford of Gould City and Gilbert Matchinske of Engadine.



Cousins inducted into National Honor Society

Kassandra Hanchera, 16, has been inducted into the National Honor Society. She is a junior at Oakridge High School in Muskegon who carries a GPA of 3.89. She plays the trumpet in the Oakridge marching band and the jazz ensemble, plays JV volleyball, pitches in fastpitch softball and volunteers for the EGLDW Girls Youth Program. Her marching band will appear at Disney next April. She plans to attend Michigan State University's veterinary medicine program. She is the daughter of Sault Tribe member John R. Hanchera.

Shelby Rae Hanchera, 16, has been inducted into the National Honor Society. She is a junior at Muskegon Orchard



Kassandra Hanchera

View High School and carries a GPA of 3.4. She plays volleyball and softball, and serves on the school student council and as vice president of her class.



Shelby Rae Hanchera

She plans to attend Michigan State University for forensic science. She is the daughter of Sault Tribe member Darby J. Hanchera.



Morello named director of Office of Indian Energy Policy

WASHINGTON, D.C. — U.S. Department of Energy (DOE) Secretary Samuel W. Bodman has announced the appointment of Steven J. Morello to be director of DOE's newly formed Office of Indian Energy Policy and Programs. As director of this office, Morello will work to implement and manage energy planning, education and efficiency for American Indian tribes.

At the same time, the Secretary announced that DOE's Office of Energy Efficiency and Renewable Energy would make available a total of up to \$2 million for 15 Native American tribes and Alaskan villages that have been selected for negotiation of awards that support the advancement of renewable energy technologies on tribal lands and rural Alaskan villages.

"The creation of the Office of Indian Energy Policy and Programs will further assist the department in reaching all

Americans in promoting clean, reliable and affordable energy," Secretary Bodman said. "I look forward to working with Steve to advance and promote clean energy, changing the way we power this nation."

The Indian Energy Policy and Program Office will reside within DOE's Office of Congressional and Intergovernmental Affairs where Morello will also continue to serve as deputy assistant secretary for intergovernmental and external affairs. Most recently, Morello founded Native Insurance Agency LLC (NIA), a Small Business Association-certified, minority-owned small disadvantaged business, where he served as its managing member. Prior to NIA, Morello worked in his own law firm, Native Law Group PC, representing his tribe, the Sault Saint Marie Tribe of Chippewa Indians, among others.

In 2001, Morello was nominated by President George W. Bush, and later confirmed by

the Senate, to be the general counsel of the U.S. Department of the Army. In that position, he served as the legal advisor to the Secretary of the Army and the Army's chief legal officer.

A Georgetown University graduate, Morello received his law degree from the University of Detroit Law School, and earned a Master of Science in Business Administration degree from Boston University. Morello also earned a master of arts in pastoral studies from Sacred Heart Major Seminary in Detroit, Mich.

As part of DOE's ongoing commitment to work with Native American tribes and Alaskan villages, the \$2 million just announced will be invested, subject to negotiations, in renewable energy and energy efficiency projects on tribal lands that support President Bush's Advanced Energy Initiative, which challenges Americans to change the way we power our homes, offices and vehicles.

Eavou family thanks child social services workers



To the staff at the Dawn M. Eavou Child Advocacy Center and everyone who works with child social services,

When our children are suffering, you ease their pain with your kindness. When our children are scared, you comfort them with your compassion. When our children seem lost in dark despair, you're their guiding light. Without your gifts to our children, where

would we be as a people?

Oftentimes, it may seem as though your hard work goes unnoticed, but somewhere along your path in life, you will have left some of the most precious gifts one can give: Love, hope and the possibility of a brighter tomorrow.

Miigwetch for all that you do for our children and our future.

— The Eavou family

Tribute to Helen Catherine LaPoint Klingensmith

This is for the tribal newspaper and all who love their mother.

My Mom, Helen Catherine LaPoint, has passed. She was born in DeTour Village Sept. 11, 1919. My mother was a great and wonderful woman. She was born into poverty, as many people are, but she was a princess to my dad and a grand queen to her children. Dad was a simple sailor and mom was a young maiden. For 67 years they remained lovers, friends

and loving parents. They could not do without each other and raised a family that has a teacher of children for a daughter, a fugitive investigator as a son to protect us and an engineer of a son to build a new world. All of her children, grandchildren and great-grandchildren remember her as a Chippewa. We know where we came from and honor those who brought us forth — Helen Catherine LaPoint Klingensmith, Momma. —
From John Klingensmith II

Tune in to Sault Tribe radio shows throughout the week

"Sault Tribe This Week Saturday Morning Show" with host George Snider airs every Saturday morning at 10 a.m. Snider's faithful listeners from both sides of the border are tuned in to WSOO 1230 AM. Snider interviews guests from the Sault Tribe organization or membership who want to promote upcoming events, new programming or services.

To contact Snider, call Sault Tribe Communications Department at 632-9368, extension 26098 or e-mail at geosnider@yahoo.com

"Sault Tribe This Week Radio Show" with host Tom Ewing airs on Tuesdays on WSOO-AM at 9:35 a.m., WNBY-FM at 12:37 a.m. and 5:38 p.m., and WIDG-AM at 9:04 a.m., Wednesday WNBY-FM at 12:37 p.m. and 5:38 p.m., Thursday WSUE-FM at 10:25 a.m. and 4:25 p.m.

Archives of the Sault Tribe

this Week broadcast can be found at www.saulttribe.com.

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"Our Children" Part III: Reaching out

By Rick Smith
This is the final in a series of articles exploring relationships between our youth and our communities.

Earlier in this series, survey results and student interviews revealed a need for something in the Sault area to allow for many students to make positive use of their free time. While participation in various arts, school groups, sports or church functions occupy many students, a nearly equal number find those sorts of activities too limited, regimented, expensive or inappropriate.

Perhaps the most encompassing solution is one already in the works in Sault Ste. Marie. Some members of the community there are working on resurrecting a Boys and Girls Club.

The Boys and Girls Club of America is over 100 years old and originally formed as an alternative for kids hanging out in the streets of eastern cities.

These days, Boys and Girls Clubs have served about 4.8 million youngsters at 4,000 clubs in all 50 states, Puerto Rico, the Virgin Islands, plus domestic and foreign U.S. military bases.

According to the organization, an increasing number of boys and girls in every com-



W.A.N. File Photo

The very successful PRIDE drum of Bay Mills Indian Community is a program of the Boys and Girls Club of Bay Mills, and run by Boys and Girls Club staff Jay and Kat Memegos.

munity are on their own with no adult care or supervision for at least some portion of their daily routines. Boys and Girls Clubs resolve this most immediate need for youngsters along with offering programs and services to greatly enhance their development into maturity.

The organization says its clubs are safe places for youth to learn and grow while having fun.

And the Boys and Girls Clubs of America already work hand-in-hand with communi-

ties of Indian Country. Since 1992, the organization has been reaching out to kids in Indian Country and currently serves over 140,000 American Indian young in over 200 clubs in 86 different communities.

What's more, there are financial partners already in place to help fund new clubs and support for youth programs. Some of these partners are from the federal government, such as the departments of Justice, Housing

and Urban Development, Interior, Health and Human Services and the Corporation for National and Community Services. Then there are the corporate and private partners such as NIKE, Inc., and American Indian non-profit sponsors such as the National Congress of American Indians, the National Indian Gaming Association and Running Strong for Indian Youth.

The Boys and Girls Clubs

of America has an array of programming to nurture young people in character and leadership development, education, careers, social and life skills, arts and other areas.

In *A Guide to Starting Boys and Girls Clubs in Indian Country* it was reported, "On one reservation, local law enforcement, accustomed to arresting a new crop of 12-year-olds for alcohol use on a regular basis, reports that arrests have declined considerably since the Boys and Girls Clubs opened."

In the Sault, tribal officials Aaron Payment and Angeline Matson along with a few other people affiliated with Sault Tribe are listed among those on committees working to re-establish a local Boys and Girls Club.

More details on the Boys and Girls Clubs of America can be found at www.bgca.org. Background on Boys and Girls Clubs in Indian Country is at www.naclubs.org.

Those interested in helping to the Sault Boys and Girls Club project can contact Cathy Tibbett at ctibbett@charter.net or Kit Spring at springca@charter.net.

Don't fall for a scam

It seems there are scams all over the place these days. You've won the lottery of some obscure country or a needy millionaire in Europe is seeking your help transferring funds to the United States.

These kinds of scams can be upsetting, particularly when you realize the reason they exist — because so many people fall for them.

Especially upsetting are the scams that target people who depend on Social Security benefits — and use Social Security's name in their shady dealings.

Recently, we have heard of a number of scams where individuals posing as Social Security employees call and ask for personal information like your name, Social Security number and bank account information. The caller alleges that we need this information so we can issue you additional funds or rebates or they allege that because of a computer glitch your personal information has been lost.

Another scam used an email that was designed to look like it came from Social Security. It provided information about the

annual cost-of-living-adjustment and directed readers to a Web site designed to look like Social Security's site so people could

"update their information" — valuable information to identity thieves and criminals.

In an effort to combat such

scams, we want to make one thing perfectly clear: Social Security will not send you an e-mail asking you to give us your personal information, such as your Social Security number, date of birth or other private information.

If someone saying they are from Social Security does e-mail you requesting information, don't respond to the message. Instead, contact your local Social Security office or call us at 1-800-772-1213 (TTY 1-800-325-0778) to see whether we really need any information from you.

To report suspicious activity, call the OIG hotline at 1-800-269-0271. A public fraud reporting form is also available at: www.socialsecurity.gov/oig. There are times Social Security may contact you but you will receive notification.

SOCIAL SECURITY

BY ED DWYER
 SOCIAL SECURITY MANAGER
 IN ESCANABA

Tanya Serota
 Agent
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Hours: Tue. Wed. Thur. Fri. 9:30 am - 5:30 pm Sat. 9:30 am - 1:30 pm

Sugar Island Suite

BY BARBARA BAIRD
(GISHEP NIMKII)

I. Seven Eagles Soar
 Seven eagles soar at dusk
 Over waters draining into the night sky
 They move between two places
 Away from the dark shores
 Towards the edge of light from beyond
 Reaching into the sacred heavens
 Then turn to touch a wing
 Upon the spirit side of the island

II. Tall Trees Quiver
 Tall trees quiver, leaves shake
 Rain patters from sky to earth
 Wind whispers through
 branches
 All around me
 Acknowledges the presence of the other
 Water poured out
 In gentle droplets
 Through leaves, along boughs, down bark
 Falls on me, surrounds me
 In rivulets of prayer
 Round stones sigh
 Beneath my feet
 Trace the pattern
 In a shower run through
 The blood and bones of Mother Earth

III. The Healer Speaks (Harlan Downwind)
 The healer speaks
 Sings
 From deep within
 Some around him know
 And answer

Back and forth
 Knowledge passes between them
 Each word a closely modeled vessel of our being
 I am one
 Not speaking yet sensing
 The quiet rumble of a distant voice
 My grandfather's
 Breaks like thunder in my dreams
 Words I understand
 Always remember--the blood is strong!

IV. Fire Burns on the Edge (For Dorothy Sam)
 Fire burns on the edge of darkness
 Circle of light
 Rimmed by the woods
 The fire keeper nods
 Speaks with the healer
 Shadows dancing
 Listen
 As the old ones draw near
 The song has begun
 Fire burns in the rain
 The sound of one meeting the other
 Rattle at the world's creation
 Fire and water
 Earth and sky
 Mingle in union
 Shadows dancing
 Listen
 As the new people draw near
 The song has begun
 (Sugar Island Suite was inspired by the women's fast in September 2006.)



A poem — The Rose

BY SANDRA A. BOTSFORD
JULY 1, 2002

The rose is bent and wilted,
 the petals falling one by one.
 Once it was beautiful,
 but now its life is done.
 Except for one petal,
 it just keeps holding tight.
 And I wonder, will it make it
 through the night?
 It reminds me of my family,
 as we too, fall one by one.
 Like the rose, they were

beautiful, for some their life
 had not yet begun.
 The rest of us keep clinging
 to the stem that holds us tight.
 Waiting, waiting for the call
 we know will come some fateful
 night.
 The pain will come and
 never leave, as another life
 comes to a close.
 We'll gather to say our good
 byes and upon the grave, we'll
 place a rose.

The Beat of the Drums

BY SANDRA BOTSFORD

The beat of drums runs deep
 in my blood and it keeps calling
 me back.
 Back to a time when my
 people roamed free in an
 unblemished land.
 When they worshipped the
 Great Spirit who protected and
 guided them home.
 When the eagles were many
 and respected by my people.
 The eagles flew high, flew free.
 My people would give their
 prayers to the eagles to carry to
 the Great Spirit.

A time when my people
 honored mother earth, who pro-
 vided for all their needs. A time
 when the elders were respected,
 cared for.
 They were the teachers and
 passed their knowledge down to
 the young.
 Back to when the buffalo
 were plentiful. My people hunt-
 ed only to supply their needs.
 A time when there was peace
 and beauty and everyone cared.
 Yes, the beat of the drums
 runs deep in my blood and it
 keeps calling me home.

Winter holiday fun at Bayliss Public Library on Dec. 22

The Bayliss Public Library is located kitty-corner to the Sault Tribe's administration building on Ashmun St. in the Sault. Family oriented activities are available on a regular basis.
 On Dec. 22, join the Friends of Bayliss Public Library in holiday

cheer from 12 to 3 p.m. There will be refreshments and time to pick up holiday music on CD, movies on VHS and DVD and good books to enjoy over the holidays.
 Do you like to read? Readers are needed to participate in a Nick Adams

stories read-a-thon Jan. 19, starting at 10 a.m. at the Bayliss Public Library.
 In 2008, the library and the Chippewa County Historical Society are celebrating Ernest Hemingway's Nick Adams stories with programs involving speakers on various themes

including hunting, fishing, war; movies; a challenge quilt contest and show and the "Up North with the Hemingways" traveling display. The Jan. 19 event is the kick-off.
 For more information, call 632-9331.

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From the Kewadin staff & management

Sault Ste. Marie - St. Ignace - Hessel
 Manistique - Christmas

Make plans to Celebrate New Years Eve with us!

December 31, 2007

Party starts at 6 p.m.



Upcoming Events

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Weekly Events

Rapids Lounge Entertainment Sault Ste. Marie

Thursday Comedy Shows start at 8 p.m.
 Dec. 20 - Jef Brannan & Ian Gutoskie
Live Music starts at 9 p.m. Friday & Saturday
 Dec. 21-22 - Bearwalker

Northern Pines Entertainment St. Ignace

Wednesday Comedy Shows start at 9 p.m.
 Dec. 19 - Jef Brannan & Ian Gutoskie
Live Music starts at 9 p.m. Friday & Saturday
 Dec. 18 - Kickin' Country with Ray Wheeler
 Dec. 21 & 22 - Bottoms Up
Manistique Comedy Night Every Friday Night
 Dec. 21 - Jef Brannan & Ian Gutoskie

Live Band Friday & Saturday Last Weekend in December

The medicine wheel as a teaching tool

Q. *What is the medicine wheel, and how is it used as a teaching tool?*

A. Boozhoo. The Aunties are really excited about this question, so excited that they called me to come right over to take down their thoughts. I didn't realize, however, that not only did I have to bring the donuts, but also four: vanilla, chai, hazelnut, non-fat, double, decaf, soy, espresso, macchiato lattés. And I had to remember all of that. Geez!

Once I got there, shoveled a path to their door and delivered the donuts and lattés, I sat down by the fire and began to listen. This is what I heard.

The medicine wheel can be described in many ways, and all of them are good. However, one of the best descriptions the aunties have heard is how the medicine wheel is like a mirror in which everything about the

Ask the Aunties



human condition is reflected back. It requires great courage to look into the mirror and really see what is being reflected back about an individual's life. The medicine wheel and its sacred teachings assist people along their paths towards mental, spiritual, emotional and physical enlightenment. It is a simple and complex tool that bridges ancient wisdom into the creative tapestry of con-

temporary times. Everything in creation is held within the seven directions of the Medicine Wheel. Most people know of the four directions: East, south, west and north. However, there are also the directions of up, down, and inner. This gives us a more complete image of a living sphere rather than a flat, two-dimensional medicine wheel drawn on a piece of paper.

When we study those things that fit into each section of the medicine wheel, it helps us with our vision, to see exactly where we are and which areas we need to develop in order to realize our full potential. It is a living model that can be used to view self, society or anything else one could think of exploring. It shows us we are all connected and by showing us the intricacies of the interwoven threads of life, what our part in it all is, it helps us to understand our

place within the "big picture." It is an infinite tool for the betterment of human kind and creation, and a set of instruction for our own personal growth.

There are not enough grains of sand on a beach to equal the number of teachings contained within the ancient mysteries of the medicine wheel.

As the aunties finished up their lattés and donuts, they also finished our conversation by sharing with me one final thought. We are never the same person coming out of a circle as we were when we went in because, so many new connections have been made that we are forever changed.

Naturally, this is just a basic overview of what a medicine wheel is comprised of or what it represents. If you wish to know more about a medicine wheel, you can bring asemaa (tobacco) to an elder or to Harlan

Downwind at Community Health located in the medical center. You can also call or visit the Cultural Department. The staff would be happy to sit down and chat with you over a cup of tea.

Miigwech, and until we see each other again keep it between the ditches.

Those with a question for the aunties can write to them in care of the newspaper (see page 2 for contact information).

Disclaimer: The opinions and views of the aunties may not reflect the opinions of this newspaper, the Sault Tribe, or any of its employees or affiliates. Furthermore, although we are all Anishinaabek, we understand things from our own unique perspectives. Therefore, it is our intention that no one will regard the contents of this column as that of absolute.

Tribal member Jones Jr. makes master sergeant

Sault Ste. Marie Tribe of Chippewa Indians tribal member and son of Geneva A. Sika and Harold E. Jones Sr. (deceased) has been promoted to master sergeant (E-7). Master Sergeant Harold E. Jones Jr. is a command and control journeyman assigned to the 22d Air Refueling Wing Command Post as superintendent, McConnell AFB, Kan.

Master Sgt. Jones, 38, was born in Sault Ste. Marie, Mich., on June 13, 1969. He attended Sault Area High School. After graduation, he enlisted in the Air Force in August 1987 and arrived at Lackland AFB, Texas, in June 1988 for basic training.

Upon graduation, he attended technical training school at Ft. Devens, Mass.,



Recent promotee Master Sergeant Harold E. Jones Jr. (Rocky)

Army Intelligence School. After various assignments as a signals intelligence specialist,

he crossed trained into the command and control career field. Sergeant Jones graduated from command and control controller training at Keesler AFB, Miss. He later served in various squadrons, wings, joint service and headquarters-level Air Force command posts.

He has served in a variety of positions, including controller, senior controller, AF search and rescue controller, NCOIC training, NCOIC systems, NCOIC status of resource and training systems (SORTS), NCOIC operations control function and current position.

Master Sgt. Jones is an active member of the Veterans of Foreign Wars, American Legion and Mulvane, Kan. Fire

Department.

His military awards include four Air Force Commendation Medals, Joint Service Achievement Medal, five Air Force Achievement Medals, Joint Meritorious Unit Award, six AF Outstanding Unit Awards, six AF Good Conduct Medals, two National Defense Service Medals, Armed Forces Expeditionary Medal, Global War on Terrorism Expeditionary Medal, Iraqi Campaign Medal, Global War on Terrorism Service Medal, Humanitarian Service Medal, Military Outstanding Volunteer Service Medal, AF Overseas Ribbon Short, two AF Overseas Ribbons Long, Air Force Expeditionary Service

ribbon, four AF Longevity Service ribbons, two USAF NCO PME graduate ribbons, small arms expert marksmanship ribbon (rifle), and AF training ribbon.

His assignments include Ft. Devens, Mass.; Misawa AB, Japan; RAF Chicksands, England; Minot AFB, N.D.; Soto Cano AB, Honduras; HQ AF Pentagon, Washington D.C.; McConnell AFB, Kan.; NAS Keflavik, Iceland; McConnell AFB, Kan.

He attends Community College of the Air Force and is working towards an associate degree in information technology and a bachelor's degree in operations management.

Mother and son run 26.2-mile marathon in D.C.

Former Sault residents and Sault Tribe member Luanne McCoy-Rutt of Deltona, Fla.,



Left: Mother and son Luanne McCoy-Rutt and Brent Belanger ran the Marine Corps Marathon in Washington, D.C. on Oct. 28, also Luanne's 50th birthday.

and her son former Marine Brent Belanger of Laurel, Md., finished the Marine Corps Marathon in Washington, D.C. on Oct. 28 with 25,000 other runners.

They are the daughter and grandson of Joyce McCoy and the late Arthur McCoy of Sugar Island. Brent is also the son of Tim Belanger and grandson of Wilson Belanger and the late Cecelia Belanger of Sugar Island.

Neither are runners. Luanne, who turned 50 Oct. 28, had trained for the past year to run the marathon on her birthday. She finished in 5 hours, 23 minutes. Brent trained in the last month and managed to finish in 6 hours, 20 minutes, with blisters covering his feet. This was the first major marathon for both. Luanne ran her first half-marathon June 16 in Charlevoix, Mich.

Would they run another marathon? On the day of the run the answer was, "NO WAY." Now that their bodies are healed and the pain is gone, both are considering maybe doing another one some day.

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Tribal Court posts judge and counsel positions

Below are postings for appellate judge, associate judge, and appellate defense counsel.

Sault Ste. Marie Tribe of Chippewa Indians, 2175 Shunk Rd., Sault Ste. Marie, MI 49783
Phone: (906) 635-4963
Closing Date: Jan. 1, 2008

These notices provide information about the positions and application deadline. For more information, please contact the court administrator at (906) 635-4963.

The Sault Ste. Marie Tribe of Chippewa Indians reserves the right to reject any and all proposals, to negotiate specific terms, conditions, compensation and provisions of any contracts that may arise from this solicitation, to waive any informalities or irregularities in the proposals, and to accept the proposals that are determined to be in the best interest of the tribe.

Further, the tribe reserves the right to request clarification of any submitted information, not enter into any agreement, not select any applicant, cancel this process at any time, amend this process at any time, interview applicants prior to selection, to award more than one contract if it is in the best interests of the tribe, to request additional information before, during or after any interview.

Any and all costs arising from these RFP processes incurred by any applicant shall be borne by the applicant without reimbursement by the Sault Tribe.

Request for appointment of appellate judge (2 positions)

The Sault Ste. Marie Tribe of Chippewa Indians Board of Directors has authorized contracting with a licensed attorney to serve as an appellate judge.

The Sault Ste. Marie Tribe of Chippewa Indians Tribal Court serves the Sault Ste. Marie Tribe of Chippewa Indians reservation land within a seven-county area in Michigan's Upper Peninsula. The Sault Tribe has 32,000 members, with 11,000 persons residing within the tribe's jurisdictional boundaries. Additionally, casino gaming on Sault Tribe trust lands brings thousands of visitors within the tribe's criminal and civil jurisdiction annually. Sault Tribe's laws are available online at www.saulttribe.com, or by contracting the Sault Tribe administration at the address above.

The appellate judge shall be responsible for hearing all appellate cases assigned by the court administrator. The proceedings to be handled by the appellate judge include, but are not limited to criminal cases, child abuse and neglect proceedings, juvenile delinquency proceedings, general civil litigation and workers compensation cases.

The appellate judge shall have experience with child abuse and neglect proceedings, juvenile delinquency cases, criminal procedure, criminal jurisdiction in Indian Country

and general civil litigation.

Previous experience practicing law in Sault Tribal Court is not necessary, but may be helpful.

Candidates should have a familiarity with and understanding of the traditions and history of the Sault Ste. Marie Tribe of Chippewa Indians as well as an understanding of and appropriate respect for the child rearing practices of this tribe.

On average, the appellate judge is expected to work part time, an average of 10 hours per month, as required by the demands of the position. Tribal court judges are expected to conform to the Michigan Rules of Professional Conduct and the Canons of Judicial Ethics.

Briefly, the applicant must be a graduate of an ABA accredited law school, have never been convicted of a felony, be a person of good moral character and integrity, have been a member in good standing of the State Bar of Michigan for at least five years prior to applying for this position, submit to and pass any drug test administered pursuant to tribal law, consent to and pass a thorough background investigation, have attained the age of 30, be a documented North American Indian (mandatory) and not be a tribal board member or the chairperson.

Compensation for the position of appellate judge shall include a monthly stipend in addition to an hourly fee. There will be no additional compensation for travel expenses to or from the tribal court.

Applicants for this position will be allowed to represent clients on privately retained cases in other jurisdictions with the understanding that their position as appellate judge will be priority business of that attorney. No private case shall be knowingly accepted, nor work done therewith, which would cause a conflict of interest to arise wherein the attorney would be unable to serve as appellate judge.

The Sault Ste. Marie Tribe of Chippewa Indians invites qualified attorneys to submit a proposal for this position with the Sault Ste. Marie Tribe of Chippewa Indians Tribal Court. Proposals shall indicate whether the applicant anticipated maintaining a separate practice and what measures will be taken to reduce or eliminate potential conflict of interest. Proposals shall also identify each person other than the appellate judge who will be working on, or have access to, court documents, files and orders in the appellate judge's possession. In addition to an updated resume, applicants should provide a comprehensive narrative statement outlining their qualifications and illustrating how their experience will benefit the operation of the tribal court.

Request for proposal for position of associate judge

The Sault Ste. Marie Tribe of Chippewa Indians Board of Directors has authorized con-

tracting with a licensed attorney to serve as an associate judge. At the time of this announcement, a decision has not been made to contract for two part-time positions or one full-time position. Interested applicants are encouraged to submit a proposal for each position.

The Sault Ste. Marie Tribe of Chippewa Indians Tribal Court serves the Sault Ste. Marie Tribe of Chippewa Indians reservation land within a seven-county area in Michigan's Upper Peninsula. Sault Tribe has 32,000 members, with 11,000 persons residing within the tribe's jurisdictional boundaries. Additionally, casino gaming on Sault Tribe trust lands brings thousands of visitors within the tribe's criminal and civil jurisdiction annually. Sault Tribe's laws are available online at www.saulttribe.com, or by contracting the Sault Tribe Tribal Court administration at the address above.

The associate judge shall be responsible for hearing all cases assigned by the court administrator. The proceedings to be handled by the associate judge include, but are not limited to, criminal cases including trial by judge or jury, child abuse and neglect proceedings, including proceedings to terminate parental rights; delinquency proceedings; general civil litigation and workers compensation cases.

The associate judge shall have experience with child abuse and neglect proceedings, juvenile delinquency cases, criminal procedure, criminal jurisdiction in Indian Country and general civil litigation. Previous experience practicing law in Sault Tribal Court is not necessary, but may be helpful. Candidates should have a familiarity with, and understanding of, the traditions and history of the Sault Ste. Marie Tribe of Chippewa Indians as well as an understanding of, and appropriate respect for, the child rearing practices of this tribe.

The associate judge is expected to work approximately 20-40 hours per week or as required by the demands of the position. The associate judge is assigned cases by the court administrator. The associate judge must be reasonably available via telephone during off times for emergencies. Tribal Court judges are expected to conform to the Michigan Rules

of Professional Conduct and the Canons of Judicial Ethics. The associate judge must be available to attend out-of-town trainings up to 10 days per year, with travel and expenses to be reimbursed by the tribe. All other required travel within the seven-county service area shall be the responsibility of the applicant.

Briefly, the applicant must be a graduate of an ABA accredited law school, have never been convicted of a felony, be of good moral character and integrity, have been a member in good standing of the State Bar of Michigan for at least five years prior to applying for this position, submit to and pass any drug test administered pursuant to tribal law, consent to and pass a thorough background investigation, have attained the age of 30 years, be a North American Indian or Sault Tribe household, preferred and not be a tribal board member or the chairperson.

Compensation depends on qualifications and experience.

Applicants for this position will be allowed to represent clients on privately retained cases in other jurisdictions with the understanding that their position as associate judge shall be the priority business of that attorney. No private case shall be knowingly accepted, nor work done therewith, which would cause a conflict of interest to arise wherein the attorney would be unable to serve as associate judge.

The Sault Ste. Marie Tribe of Chippewa Indians invites qualified attorneys to submit a proposal for this position with the Sault Ste. Marie Tribe of Chippewa Indians Tribal Court. Proposals shall indicate whether the applicant anticipates maintaining a separate law practice and what measures will be taken to reduce or eliminate potential conflict of interest. Proposals shall also identify each person other than the associate judge who will be working on, or have access to, court documents, files and orders in the associate judge's possession. In addition to an updated resume, applicants should provide a comprehensive narrative statement outline of their qualifications illustrating how their experience will benefit the operation of the tribal court.

This notice provides infor-

mation about the positions and application deadline. For more information, please contact the court administrator at (906) 635-4963.

Requests for proposals for position of appellate defense counsel

The Sault Ste. Marie Tribe of Chippewa Indians Board of Directors has authorized contracting with license's attorneys to serve as appellate indigent defense counsel.

Briefly, the applicant must be a graduate of an ABA accredited law school, have never been convicted of a felony, be a person of good moral character and integrity, have been a member in good standing of the State Bar of Michigan for at least five years prior to applying for this position, submit to and pass any drug test administered pursuant to tribal law and consent to and pass a thorough background investigation.

Compensation for the position of appellate indigent defense counsel shall depend on qualifications and experience of the candidate.

Applicants for this position will be allowed to represent clients on privately retained cases in other jurisdictions. No private case shall be knowingly accepted, nor work done therewith, which would cause a conflict of interest to arise wherein the attorney would be unable to serve as appellate defense counsel.

The Sault Ste. Marie Tribe of Chippewa Indians invites qualified attorneys to submit a proposal for this position with the Sault Ste. Marie Tribe of Chippewa Indians Tribal Court. Proposals shall identify each person other than the appellate defense attorney who will be working on, or have access to, court documents, files and orders in the attorney's possession. In addition to an updated resume, applicants should provide a comprehensive narrative statement outlining their qualifications and illustrating how their experience will benefit the operation of the tribal court.

This notice provides information about the positions and application deadline. For more information, please contact the court administrator at (906) 635-4963.

Sault Tribe Golf Scholarship Classic jackets available for purchase!

These sharp looking, quality made Sault Tribe Golf Scholarship Classic jackets are available in men's sizes (L to XXXL) and women's sizes (XL to XXL) for only \$30 (or \$33 for XXXL) by cash or check. For postage in the United States, add \$3.95 for shipping and handling. Jacket proceeds go to the Scholarship Fund, which provides scholarships to Sault Tribe members through the Education Department. Contact Jessica Dumback at (906) 635-7770 or at jdumback@saulttribe.net to purchase.



Surviving stress over the Christmas holiday

BY SAULT TRIBE COMMUNITY HEALTH

We all experience stress. In fact, everyone needs a little stress in their life to perform at peak levels. But excessive stress, over time, can make you miserable, depressed and even physically ill.

Christmas is a prime time for added stress: we eat too much, drink too much, do too much, spend too much money, worry if we got the right gifts for everyone and wonder how we are going to pay for them.

Everyone has a certain amount of anxiety and, to a point, this is a helpful response

to threatening situations.

However, prolonged anxiety can lead to health problems. Even minor, unresolved stress can make it difficult to enjoy the holidays, leaving you feeling depressed and even angry when they're over.

Try one of these stress management techniques and remember that the holidays are a time for "peace on earth" as well as peace within yourself.

Relax your body

- Try deep breathing. While sitting or lying down, close your eyes and breath in slowly to the count of five or six. Let your breath out slowly and gen-



tly. Take five of these relaxing breaths when you feel tension coming on.

- Practice a simple neck stretch. Gently roll your head in a half circle starting at one side, then dropping your chin to your chest, then to the other side.

- Get active! All types of physical activity — walking, bowling, dancing, aerobics — help to reduce stress.

- Take a bath. Ask family members to give you 30 minutes of uninterrupted time.

- Get a massage. A gift of massage is a wonderful way to relieve tension. Professional masseuses can help with specific areas of tension, such as lower back, shoulders, or neck.

- Turn off the lights, light some candles, turn on the Christmas lights. Put on some Christmas music and relax.

Relax your emotions

- Take the time to talk with

friends or family. Express feelings you have been holding in.

- Laugh! Rent a funny movie; go to a comedy club or listen to a comedy CD.

- Crying can be a good release as well. Rent a sad movie or journal about your sadness.

- Reading is a great escape. Try a suspenseful novel that you can't put down.

- Focus on what the holidays mean to you. Find your own "best" way to celebrate the holiday season. Christmas is not a competition.

(Adapted from *The Weight to Go! Christmas Survival Kit*)

"U.P. on the Move" program begins in January

Starting Jan. 7, 2008, Sault Tribe Community Health and the Steps to a Healthier Anishinaabe Program will be promoting the seventh annual "UP on the Move" Program developed and sponsored by WELCUP (Wellness Council of the Upper Peninsula).

Over an eight month period, participants will learn how to incorporate more moderate or vigorous activity and improved nutrition into their daily routine. Participants will be able to keep track of their daily minutes of physical activity, and fruit and vegetable intake at www.fitup.org.

Anyone interested in joining the program and improving their health may register on the www.fitup.org Web site before Jan. 7. The Steps to a Healthier Anishinaabe Program is tossing out a challenge to the Sault Tribe Health Center, Kewadin Casinos, JKL Bahweting School, All-in-One Fitness Center and the rural tribal health centers to see who can log the most physical activity miles. When you join online, register with whichever group you would like to log your miles for. Participants are encouraged to use the program to increase health by going

online and completing logs of physical activity and fruit and vegetable intake. The program is simple to do and, if followed, will result in improved odds to reduce our heart disease, cancer and diabetes rates.

The "U.P. on the Move" program is totally free and incentives will once again be provided throughout the program. There will be 32 weekly, four stage winners and one grand prize, over \$4,500 in all.

Participants will also receive health information, motivational tips and resources for promoting healthy lifestyles.

The "U.P. on the Move"

program will help participants get into the habit of increasing their physical activity and demonstrate how fun and easy it is to do so. Many participants will continue their new behavior well after the incentive program is completed! Whether you like to hike, or dance, you can "trek your way, or two-step your way" into better health. As long as the activity gets your heart pumping, any type of physical activity will do! Just keep track of your minutes of physical activity by doing what you enjoy and eating your five fruits or vegetables a day. All individuals who meet the minimum

required minutes of activity will have a chance to win weekly and stage cash incentives as well as the individual grand prize of \$640!

For more information on the "UP on the Move" program, please visit the Web site www.fitup.org.

Online registration began Dec. 1. For more information about the Sault Tribe Challenge, please call Donna Norkoli at (906) 635-8844. For more information on becoming a member of WELCUP, please call Kelly Rumpf at (906) 779-7234.

New report: teen cigarette smoking linked to brain damage, alcohol and illegal drug abuse, mental illness

NEW YORK — The nicotine in tobacco products poses a significant danger of structural and chemical changes in developing brains that can make teens more vulnerable to alcohol and other drug addiction and to mental illness, according to *Tobacco: The Smoking Gun*, a new white paper released by The National Center on Addiction and Substance Abuse (CASA) at Columbia University and commissioned by The Citizens' Commission to Protect the Truth, a group of all former U.S. Secretaries of Health, Education, and Welfare and of Health and Human Services, all former U.S. Surgeons General, and all former Directors of the Centers for Disease Control and Prevention.

The commission asked CASA to assemble the scientific evidence of the impact of nicotine on the adolescent brain, conduct original analyses of data from the National Survey on Drug Use and Health (NSDUH) on the relationship between teen smoking, alcohol and illegal drug abuse and addiction and mental health, and issue a report on its findings.

CASA's original analysis of data from the NSDUH finds that teens who smoke are nine times likelier to meet the medical criteria for past year alcohol abuse or dependence and 13 times likelier to meet the medical criteria for abuse and dependence on an illegal drug than teens who don't smoke.

alarm for parents, teachers, pediatricians and others responsible for children's health that smoking by teens may well signal the fire of alcohol and other drug abuse and mental illnesses such as depression and anxiety disorders," said Joseph A. Califano, Jr., chairman and president of CASA and speaking on behalf of The Citizens' Commission as its chairman. "We have known for a long time that smoking causes deadly and crippling cancers and cardiovascular and respiratory diseases. Now we see the devastating effects that nicotine can have on the developing brains of our children and teens."

Smoking and alcohol and illegal drug use Compared to 12 to 17-year-olds who don't smoke, those who do are more than five times likelier to drink and 13 times likelier to use marijuana than nonsmokers.

Compared to those who never smoked, those who began smoking at age 12 or younger are:

- More than three times likelier to binge drink;
- Nearly 15 times likelier to smoke marijuana; and
- Nearly seven times likelier to use other illegal drugs such as heroin and cocaine.

Smoking and mental health disorders

The CASA analysis also found that among teens ages 12 to 17, twice as many smokers as nonsmokers suffered from symptoms of depression in the past year. Teens who reported

early initiation of smoking were more likely to experience serious feelings of hopelessness, depression and worthlessness in the past year.

The report also notes that smoking at a young age is related to panic attacks, general anxiety disorders and post-traumatic stress disorder.

"We have long known that nicotine is extraordinarily addictive and that youth can become addicted extremely quickly," said Cheryl G. Heaton, Dr.P.H., president and CEO of the American Legacy Foundation. "This new report underscores what we know about the developing brains of teens who are highly vulnerable to personal, social and media influences to begin smoking."

Based on the findings of the white paper, CASA and the Commission recommend:

- Sharply restricting all tobacco advertising, marketing and promotion.
- Stepping up evidence-based prevention and cessation efforts, including counter-advertising programs.
- Giving the FDA comprehensive authority to regulate tobacco.
- Mandating evidence-based tobacco cessation in substance abuse treatment and mental health care settings.
- Enforcing laws restricting sale of tobacco to minors and enacting indoor and outdoor clean air laws to limit children's exposure to second-hand smoke.

www.protectthetruth.org.

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New guidelines for pregnant and nursing moms

The U.S. Department of Agriculture (USDA) has launched a new MyPyramid Web site designed specifically for pregnant and breastfeeding mothers. The new interactive guidance, found at MyPyramid.gov, provides unique, individualized nutrition guidance to meet the needs of expectant and new moms.

Developed by the USDA Center for Nutrition Policy and Promotion, in conjunction with the Food and Nutrition

Service's Women, Infants and Children Program and the Department of Health and Human Services, this new web site provides nutrition guidance consistent with the 2005 Dietary Guidelines for Americans.

Obtaining a personalized "MyPyramid Plan for Moms" requires only a few steps. A pregnant woman enters her age, height, pre-pregnancy weight, physical activity level, and due

date. A breastfeeding woman enters similar information and the baby's birth date. Breastfeeding women will also select if they are feeding their baby breast milk only or supplementing with formula. Following these entries, a personalized MyPyramid Plan for Moms will be provided on their computer screen that can be downloaded as a full-color printout.

Within the next few months, USDA

plans to release another online tool known as MyPyramid Menu Planner. The menu planner will be a simple, easy to use meal planning tool based on MyPyramid recommendations that will provide users with real-time feedback on planned food choices.

Contact your local tribal nutritionist for more information about nutrition during pregnancy, breastfeeding or for any stage of life.

JKL Bahweting staff health fair held

JKL Bahweting staff received preventive health screenings and health information at the third annual staff health fair. JKL Bahweting School recognizes that school employees nurture and substantially shape each student. The school is working with Sault Tribe Community Health through the Steps to a Healthier Anishinaabe Program to create a school that supports and encourages healthy lifestyles.



Sault Tribe Community Health Technician Ann Pollman, right, registers school staff for the health fair.

Photos Courtesy Community Health



JKL staff members receive information on the dangers of secondhand smoke, and Community Health Educator Danyalle Teneyck administers a test to measure their carbon monoxide levels.

Domestic Violence during the Holidays

BY JEANETTE STINGLEY

During the holidays, stress runs high in most families. Finances are stretched to buy gifts or to travel to see family members. Seeing those family members we don't quite get along with or not being able to see relatives and friends can add even more stress to a relationship. Excessive alcohol consumption is usually an added factor at this time of year. Sometimes our expectations of what should happen compared to what actually happens can give us the holiday blues. Many of us try to out do ourselves during the holidays and arguments happen. But what about abuse during the season? How can it be prevented?

The holidays are prime times for abusers who use control over their victims. The abuser knows the victim wants to be with family and friends but many abusers use this to get a tighter grip on their victims causing even more stress. One lady I spoke to about this said, "The look of satisfaction on his face as I cried on Christmas Day because he took the car keys from me so I couldn't go to my parents house made me sick to my stomach."

Communication has to be on the top of everyone's list. Talking your feelings out in a

calm manner is the most important thing to remember. If you feel a situation is going to get out of hand, try to excuse yourself from the other person to have a cool down session then agree to come back together when things are calm. Planning ahead can also help tremendously. Set a budget and stick to it. If you have kids, money is always tight.

If you do find yourself in an abusive situation, it is critical that you stand up and get help. Go to a relative or friends house. Using the seasonal stress as an excuse to have to withstand a beating or verbal assault is not right. Abuse is abuse no matter what time of year it happens. So many women will defend their abusers because "the holidays just get to him" as one of my friend's told me.

HELP FROM ACFS

There are resources out there to help even during the holidays. ACFS's *Women's Lodge of Bravery* and Victim Advocates are available to help if you need assistance. Call them at (906) 632-1808 or toll free at (877) 639-7820.

(Jeanette Stingley is the *BellaOnline Domestic Violence editor*. See www.bellaonline.com/articles/art8734.asp. Reprinted by permission.)

Pull out those old popcorn kettles, it might be safer

BY JENNIFER DALE-BURTON

A tribal elder stopped in with a clipping from *BCTCM News*, a newsletter of the Bakery, Confection, Tobacco Workers and Grain Millers International Union. The clipping contained information about popcorn lung, a disease that has sickened and killed workers in microwave popcorn plants across the U.S. I promised to look into reprinting the clipping, or at least report on what's happening. And, until I know more, I plan to purchase no more microwave popcorn.

For years factory workers in the microwave popcorn industry have been suffering from popcorn lung. Now, the condition has come to the forefront as the first consumer has developed popcorn lung from preparing a lot of microwave popcorn at home.

Bronchiolitis obliterans, irreversible obstructive lung disease, can be caused by exposure to diacetyl, a food flavoring that tastes like butter used in popcorn flavoring. Although diacetyl is a natural by-product of fermentation and is found in many

foods, when heated and inhaled over long periods of time it can cause the obstructive lung condition.

The man diagnosed with popcorn lung called himself "Mr. Popcorn," according to news reports and interviews, and ate two bags a day, often opening the bag and inhaling the steam because he liked the buttery scent.

Workers in flavoring plants went unprotected from this processing until an October 2007 action by the House Labor Panel, which ordered the Occupational Safety and Health Administration to write rules cutting worker exposure to diacetyl. According to chairman George Miller (D-Calif.), the first cases of popcorn lung in factory workers were identified seven years ago, but nothing was done to protect them.

The Popcorn Workers Lung Disease Prevention Act (H.R. 2693), which recently passed the House and is now in the hands of the Senate, would require the OSHA to act to protect workers from exposure to

diacetyl.

The Food and Drug Administration has been asked by both members of Congress

Are you eligible for Medicare Part D?

About 90,000 American Indians and Alaska Natives are eligible for Medicare Part D. If you were enrolled in a Medicare prescription drug plan (PDP) in 2007 or are eligible for Medicare, it is important for you to contact your Sault Tribe Health Center to talk about Medicare Part D.

Whether or not you as a Medicare beneficiary receiving health services at Sault Tribe Health Center enroll in a Medicare PDP, you will continue to receive the same health care services, including prescription services, you now receive. You will continue to receive prescription drug services at no cost to you at Sault Tribe Health Center. However, it is important for certain beneficiaries to enroll in a Medicare PDP. The tribal health center depends on reimbursement

and doctors — to reexamine the effects of diacetyl on consumers. Several microwave popcorn makers have pledged to replace

from third-party resources, such as Medicare and Medicaid, to help pay for staff and medical services. Whenever you as a tribal member receive medications as your tribal health center pharmacy, directly from your health care provider, or through Contract Health Services at a retail pharmacy, the tribal health center receives reimbursement from third-party resources directly or third-party resources pay the retail pharmacy first before the CHS program pays.

Prescription drug coverage offered by IHS through Sault Tribe Health Center sites is "creditable coverage." Knowing whether your current prescription coverage is creditable coverage is important. It protects you if you do not enroll in a Medicare PDP as soon as you are eligible. For the general population, individuals who do

diacetyl as a flavoring ingredient, due to consumer concerns over their own health and the health of factory workers.

not enroll in a Medicare PDP after their current prescription drug coverage ends will may more to enroll in Medicare Part D later.

Medicare beneficiaries can enroll in or change their Medicare PDP from Nov. 15, 2007, through Dec. 31, 2007. If you are Medicare eligible or if you receive a letter from Medicare, your current Medicare PDP or the Social Security Administration about Medicare Part D, please call your tribal health care center. You will be assisted in determining whether you need to enroll in a Medicare Part D plan. See the Medicare Web site at www.medicare.gov to read more about Medicare Part D and PDPs.

For further information, contact Carol Pages-Montie at 1-800-922-0582 or 906-632-5220.

Munising schools host Native Harvest Feast

BY KIM SWANBERG AND CINDY BLANK

Munising Schools Native American Education Program and Sault Tribe's Youth Education Program hosted their annual Native Harvest Feast for 400 students and faculty at Central Elementary. Everyone was treated to venison donated by Ken Cornish, beaver cooked by Tom Derwin, wild rice, squash, cranberries and more. Students patiently wait each October to participate in the Feast.

All Native education programming and activities conducted at Munising Schools are jointly coordinated by Kim Swanberg, Title VII Indian Education, and Cindy Blank, Tribal Youth Education and Activities. Together they teach early Michigan history (in coordination with fourth grade teachers) and provide cultural teaching and activities for all students at Central Elementary



Munising Schools Native American Education Program and Sault Tribe's Youth Education Program hosted their annual Native Harvest Feast for 400 students and faculty at Central Elementary. Everyone was treated to venison, beaver, wild rice, squash, cranberries and more.

and by teacher request for grades 6-12.

Other services provided by both Swanberg and Blank at school are tutoring during school and an after school homework lab, youth employment program, summer programming, life of Lake Superior, Circle of Life, college

preparation for students, community cultural programming, tribal youth council, and family assistance with other needs as well.

Our wigwam is currently under construction by Tom Derwin and his sixth grade class. They are in the process of tying sheets of birch bark to the

saplings with basswood roots. Besides the wigwam, we have other major projects in store for students that will be permanent additions to the school from the Native Education Program. Teachers, administrators and staff are more than willing to assist whenever possible.

Swanberg has been part of the school improvement team for more than seven years. Blank has also joined the team. We serve on many other boards in the community to represent our children and their families. Our services make a difference with the academic needs of our Native children, as well as their social and cultural needs. Our Native children are attending colleges and universities and making a difference for other generations to come.

Our Native children who have participated in the Tribal Youth Employment Program have either gone on to attend an institution of higher education

or acquired full time positions in their career choice.

Brenda Cadreau, manager of the Sault Tribe Youth Employment Program, has coordinated with the Native Education Program in Munising for over 14 years and has provided excellent service for our youth.

Both the Title VII Indian Education and Tribal Youth Education and Activities Programs coordinate with all tribal and community programs and services for the betterment of our Native children and their families. We feel our coordination efforts are a true testament of how working together with schools, communities and tribes and streamline programs and services can make a significant impact on the lives of our Native children and their families.

If you need to reach Kim Swanberg or Cindy Blank, please call (906) 387-3861.

Update from the Education Division director

BY ANGELINE MATSON
Head Start/Early Head Start/
Child Care Center

• Congratulations to Cathy Nash, new family services coordinator for our Early Head Start Program. Janet Farrish was formerly in that position. Cathy is a longtime Head Start/Early Head Start team member and is a Sault Tribe member. Best wishes Cathy!

• Our Early Head Start home-based program has openings. This program is for pregnant moms and children ages 0-3. The home-based program is open to residents of Chippewa, Mackinac and Luce counties. Please call (906) 635-7047 for more information.

Youth Education and Activities

• Congratulations to Dawn Griffin, new youth services coordinator for Kinross. She will begin her position in early December at the Kinross Recreation Center. The position was formerly held by Tim Haller. Welcome, Dawn! She

is a certified teacher with three years of experience at Ojibwe Charter Academy in Brimley. She is a Sault Tribe member from Cedarville.

• Our office is receiving essays from children for the contest sponsored by the Elder Advisory Committee. It is wonderful to read the children's entries about "What Elders Mean to Me."

• The tribal youth councils and YEA programs in Hessel, St. Ignace, Manistique and Sault Ste. Marie have each hosted a health fair to provide information about combating obesity and promoting healthy lifestyles. These health fairs are funded through a three-year "Celebrate Native Health" grant from UNITY.

• Our office is accepting report cards for the Young Scholars Program. We have revised our application form to indicate whether the school operates on semesters or trimesters, as this changes the check amount.

• Native American high school sophomores and juniors with at least a 3.0 GPA are encouraged to apply for the College Horizons Program. It is a week-long crash course in preparing for college and takes place in June 2008. It is a great opportunity to meet with admissions counselors from numerous outstanding colleges and universities. Deadline is Feb. 1, 2008. For application, contact www.collegehorizons.org

Higher Education

• Gates Millennium Scholarship deadline is Jan. 11, 2008, for online applications. This is a full scholarship to any college or university for any field of study. It is a lengthy application and requires much thought and effort. Contact Angeline Matson, Sault Tribe Education Director at (906) 635-4944 for more information or download the application from www.gmsp.org.

• The Sault Tribe Vocational Training Assistance Program is accepting applications for 2008

funding. Sault Tribe members meeting income guidelines are eligible for up to \$3,000 per 12-month period for accredited vocational certificate or diploma programs. Contact (800) 793-0660, ask for Higher Ed.

• College students interested in a Sault Tribe summer internship for next summer can receive a 2008 internship application from Higher Education. It is a 10-week paid internship working for a Sault Tribe department or enterprise, based on the student's field of study. Priority is given to college seniors, then juniors, sophomores and finally, freshmen. It is an excellent opportunity!

Other News

• Special needs scholarships were awarded to four Sault Tribe members, each receiving \$1,000. There were many worthy applicants and it was difficult for the selection committee to determine the winners.

The scholarship will be offered again in 2008. The 2007 winners included:

— A seventh grader who is legally blind and will be able to purchase a portable video magnifier to assist the student with reading school assignments.

— A four-year old child who is autistic and will be able to learn from educational DVDs and other educational materials to help with speech development.

— An 18-year old college student who suffers from spinal muscular atrophy and is wheelchair bound. The scholarship will assist her with her online studies for a business degree.

— A 22-year old college student who has an autoimmune disease and a hearing impairment. The scholarship will assist with living expenses while she pursues an associates degree from a community college.

LSSU offers sophomore nursing scholarship

SAULT STE. MARIE, Mich. — A Soo Branch of Michigan College of Mining and Technology (Soo Tech) alumna and her husband have endowed a scholarship for sophomore-level students pursuing a degree in nursing at Lake Superior State University.

The scholarship is established by Richard and Marjorie Gulliver. Marjorie (nee TenEyck) Gulliver was born and grew up in Sault Ste. Marie. She received a scholarship to attend Lake State's two-year predecessor — the Soo Branch of Michigan College of Mining and Technology — during the 1948-49 school year. Marjorie went on to graduate from the Edward W. Sparrow Hospital School of Nursing in Lansing and marry Richard Gulliver. Their son, Richard (Rick) Stuart Gulliver attended LSSU just before his death from a brain tumor in 1980. The scholarship also reflects Marjorie's appreciation of her career as an RN, as well as their family's loyalty to LSSU and Sault Ste. Marie.

"The Gullivers' gift demonstrates that the legacies of a person's dreams, as well our own accomplishments, are a society's true capital," said LSSU President Rodney Lowman.

An annual award will go to a sophomore nursing student from Michigan who has earned at least 26 credits and maintained a GPA of at least



Photo by John Shibley

Lake Superior State University President Rodney Lowman, right, chats with Richard and Marjorie Gulliver after signing documents to create a nursing scholarship in their family's name.

3.0. Financial need will be a consideration. The LSSU Nursing faculty will recommend a recipient and one alternate based on the scholarship selection criteria developed in conjunction with the donor. The faculty will then submit recommendations to LSSU's financial aid office for final approval. Students may reapply for the award so long as they are eligible.

For more information, call the LSSU Foundation Office at (906) 635-2665.

Student thankful for scholarship

Dear Bernard Bouschor Honorary Scholarship Program,

Thanks so much for choosing me for the scholarship. I was excited to receive the \$1,000 scholarship. It's going to help me with my tuition to Central Michigan University. I leave for there in the fall of 2008 after I'm done at Bay. It was a challenge for me to write the essay because it

made me think about how important getting my associate, bachelor's, master's and doctorate are to me. In writing the essay I had the chance to actually tell someone what I wanted to achieve in life. Thanks again. The scholarship has greatly helped me with my tuition.

Sincerely,
Bobbi Jo Taylor
Gladstone, Mich.

Sam Walton Scholarships available

The Wal-Mart Foundation announced that the application period for the Sam Walton Community Scholarships is open until Jan. 14, 2008, in all U.S.-based Wal-Mart stores, Sam's Clubs and Wal-Mart Neighborhood Markets. More than 7,000 scholarships are available to graduating high school seniors, who will receive a one-time scholarship of \$1,000 to help pay for expenses

at the accredited college or university of their choice. Winners will be recognized in April.

Qualified students can obtain applications for the Sam Walton Community Scholarships at any Wal-Mart store, Neighborhood Market or Sam's Club. Applications and additional information are also available online at www.walmartfoundation.org.

Mauldin helps kids GEAR UP for college

Shawna Mauldin joined the team at Lake Superior State University's (LSSU) Native American Center (NAC) this past October. Mauldin is not a new face at LSSU. She has been an adjunct professor and taught the sociology of women and grant writing on campus. Mauldin is the KCP College Day/GEAR UP coordinator at the NAC. She describes her job as a "liaison between higher education and the community that needs their access promoted." Shawna is working with the GEAR UP program (Gaining Early Awareness and Readiness for Undergraduate Programs), which advocates for children that are under represented for going to college.

Two schools Mauldin is specifically working with on the GEAR UP program are JKL Bahweting School and the Sault

Area Middle School. GEAR UP is a grant program that is funded by the U.S. Department of Education. Schools are picked for the program by the percentage of their students eligible for free or reduced lunch under the National School Lunch Act. Schools with a seventh grade class where over 50 percent of the students qualify for free or reduced lunch are eligible for the program. Once a class is picked, the entire seventh grade is able, but not required to participate in the GEAR UP program through graduation.

Mauldin described the program as breaking down the barriers of ideas such as, "I can't go to college" or "It's too much money."

It's her work to advocate for the kids and inform the kids. "I'm going out and advocating for the kids and I'm advocating

with the kids and I want them to have the whole college thing demystified," she said.

She wants kids to know that college is more than just sitting in class. She wants them to know about the organizations, clubs and sports that make up a new community for students. She wants them to know that they can make friendships at college that can last a lifetime.

What the future has to offer these students is a chance at one of 50, \$5,000 scholarships (that will be selected by scholarship committees) that will be available to cover tuition at a two or four-year college or university in Michigan after the students graduate from high school.

There are many things happening between now and then. Mauldin is working on a reading program where the children will be encouraged to read a

book and submit a report that will then be graded by an LSSU professor. Any student that receives a 3.2 or higher on the report will get a gift certificate to Book World in downtown Sault Ste. Marie. As long, as the report scores keeps improving the students will be given another certificate and in turn get a new book.

The grant will also be paying for the children to attend a weeklong summer camp on the LSSU campus. The cost for this camp is normally \$650 per child. Shawna is also planning guitar and art classes at the NAC where children will be encouraged to bring their parents with them. The program also provides extra funding for teacher training on issues of race and class in the classroom. GEAR UP aims to work with children, their families,

and their teachers. Mauldin describes the program as "getting the ball rolling, here is where you can go and what you can do."

Mauldin is also working on other programs for the children of the Sault Ste. Marie area. One thing she is working on is getting a grant from the Michigan Reads Program. This will also be a way to get children involved in activities at LSSU and in the community. There are children in the area who need encouragement towards higher education and Shawna Mauldin is working for them and with them to make it happen.

The Native American Center is located at 650 W. Easterday Ave. near the library on the LSSU campus. Visit the website at nac.lssu.edu or phone (906) 635-6664 with any questions.

Youth initiatives and Indian education topics at conferences

BY ANGELINE MATSON

Ahniin! I was fortunate enough to attend both the national Johnson O'Malley Association conference and the National Indian Education Association conference recently. I am pleased to forward this information to the Sault Tribe membership:

National Indian Education Association

The National Indian Education Association is the largest organization in the United States dedicated to promoting and protecting Indian education. Anyone interested in working towards improving Indian student achievement is welcome to join NIEA. For membership information, contact www.niea.org or call (202) 544-7290. Annual membership dues are \$25 for students and elders and \$50 for others.

The current goals of NIEA are:

- To increase funding for language immersion projects through Esther Martinez Native American Languages Preservation Act
- To increase support and funding for Indian education throughout all Titles, not just Title VII, of NCLB
- To play active role in high school policy reform, redesign to increase graduation rates.
- To dialogue with housing, social services, mental health, and health care regarding holistic impact on Native American children's education.
- To increase NIEA fundraising efforts and membership drive.

Key Findings of the Achievement Gap Study

A study was commissioned by the National Caucus of Native American State Legislators (NCNASL) Education Committee. The full report will be released in January 2008. Among their findings:

- 90 percent of American Indian/Alaska Native/Native Hawaiian children attend public

schools.

- Native children are 73 percent more likely to be referred to special education.
- Native students are 177 percent more likely to dropout.
- Native students are 203 percent more likely to be suspended or expelled.
- Only 54percent of Native students graduate from high school.

If this data is alarming to you, please get involved in your local school system or contact Angeline Matson, Sault Tribe Education director, about getting involved at the state or national level—toll free at (800) 793-0660.

JOM still not safe!

— After much hard work on Capitol Hill, JOM funding was restored in the FY 2007 continuing resolution budget at the FY 2006 enacted level of \$16 million.

— However, BIA allowed the Office of Management and Budget to divert \$4 million of JOM funds to Indian school improvement (BIA-funded schools).

— Therefore, FY 2007 JOM funding is only \$12 million (25 percent cut).

— We are still fighting for FY 2008. Remember, the president's budget proposal called again for the complete elimination of JOM. We need everyone's help to get it restored!

Contact your senator and representative!

Request their support of JOM for FY 2008!

Let them know how important it is for your tribe!

Teaching the Holocaust to a Native American Audience
Scholarships available to teachers to attend the 2008 Arthur and Rochelle Belfer Conference for Teachers, June 22-24, 2008 in Wash., D.C.

Deadline June 2, 2008

www.usmmm.org

Accenture American Indian Scholarship

For high school seniors, any field of study in college.

Deadline: May 2, 2008 (apps. available Jan. 2008).

Eligibility:

- Member of federally recognized tribe.
- At least 3.25 GPA.
- Entering college as full-time freshman.
- Demonstrate leadership, civic and extra-curricular activities, academic excellence.
- Demonstrate financial need (fed. guidelines).

Contact: www.aigcs.org

Haskell Indian Nations University

Contact: Patti Grant-Orosco
Phone: (785) 749-8437
Email: pgrantorosco@haskell.edu

Cost to attend Haskell per semester is \$215. Haskell offers associates and bachelors degrees.

Free download: American Indian Inclusion Manual.
www.edoptions.com

This is a guide for both Indian and non-Indian educators seeking to include Native American perspective in subjects across the curriculum.

Cornell University

Cornell University was the first university in the country to build a residence house celebrating American Indian heritage. Thirty five students live at Akwekon, the residence house which gets its name from a Mohawk word meaning "all of us." If you are interested in learning more about Cornell University, the Web site is www.cornell.edu

Contact: Scott Templin, student development specialist, American Indian Programs, 482 Caldwell Hall, Ithaca, NY 14853. Phone: (607) 255-3121 or fax: (607) 255-6246.

Email: sat82@cornell.edu

National Native American Youth Initiative

Sixty Native high school students will be selected for the NNAYI program held in Washington, D.C., during June 2008. Students must be ages 16-18, have at least a 2.5 overall GPA, and an interest

in a health profession or biomedical research. Scholarship covers travel/lodging/meals. Counselors/chaperones needed also! Applications available November 2007. Contact: Lucinda Myers (405) 946-7072
www.aaip.org

College Horizons 2008

Crash course in preparing for college. Great opportunity to prepare for the ACT/SAT, learn more about the Gates Millennium Scholarship and making the adjustment to college. Application deadline Feb. 1. For more information: www.collegehorizons.org.

June 14-18 at Duke University

June 28-July 2 at Lawrence University

Eligibility:

- Native American.
- Current high school sophomore or junior.
- Minimum 3.00 GPA in academic coursework.

Washington Internships for Native Students (WINS) Program at American University

Native American students are invited to apply for internships within federal agencies in the Washington, D.C. area. Interns receive transportation expenses, tuition and books, housing, meals and a stipend. Interns earn college credits (9 cr. fall or spring, 6 cr. summer).

DEADLINE:

— Summer 2008 FBI and spring 2008 internships have an Oct. 1, 2007 deadline.

— Summer 2008 (non-FBI) internships have a Feb. 1, 2008 deadline.

www.american.edu/wins

Native American Congressional Internship Morris K. Udall Foundation, Summer 2008

Interns are placed in a congressional office or a federal agency in Washington, D.C. Interns receive travel expenses and a daily allowance for meals, transportation and incidentals. Interns receive a \$1,200 educational stipend upon completing

the 10-week summer internship. DEADLINE JANUARY 31, 2008.

ELIGIBILITY:

— Member or first or second degree descendant of an Indian tribe or Alaska Native.

— College junior or senior, graduate student or recent graduate of a tribal or four-year college.

— GPA of at least a 3.00 overall.

— U.S. Citizen
www.udall.gov

National writing contest for high school students with hearing loss

ROCHESTER, NY

— High school students with hearing loss in grades 10 or 11 can enter the third annual RIT SpiRIT Writing Contest, and compete for prizes, including a summer camp scholarship.

Winners will have their choice of a scholarship and travel expenses to the Explore Your Future Program at the Rochester Institute of Technology — RIT — National Technical Institute for the Deaf, or a \$500 cash prize. The program is a six-day career exploration program for deaf and hard-of-hearing students that gives them the opportunity to sample different careers.

Complete the contest guidelines and entry information that are available at www.rit.edu/ntid/WritingContestNR. The deadline to enter is March 1, 2008. For more information, contact WritingContest@ntid.rit.edu or call (585) 475-7695 (voice/TTY).

Rochester Institute of Technology (RIT) provides support services for students with hearing loss. More than 1,100 students with hearing loss from around the world study, live and socialize with 14,400 hearing students on RIT's Rochester, N.Y., campus.

Recreation services available throughout UP

TRIBAL FUNDING PROVIDES ACCESS TO RECREATIONAL SERVICES FOR TRIBAL MEMBERS THROUGHOUT THE UPPER PENINSULA. CONTACT PERSON AND PHONE NUMBER: JESSICA DUMBACK (906) 635-7770.

Northern Michigan University

1401 Presque Isle, Marquette, MI 49855

Contact Person: Brian Gaudreau (906) 227-1182

- Must sign-in with monitor and show tribal membership card for access.
- Limited number of NMU hockey and basketball tickets available for tribal members.

ACTIVITY	DATES	DAYS	TIMES
Physical Education Instructional Facility (PEIF)	August 2007 – May 2008	MON-THU FRI SAT SUN	5:30 am – 12:00 am 5:30 am – 10:00 pm 8:00 am – 8:00 pm 12:00 pm – 12:00 am
PEIF Pool	August 2007 – May 2008	MON, WED, FRI MON, WED, FRI TUE & THU TUE & THU TUE & THU SAT & SUN	11:00 am – 2:00 pm 6:00 pm – 8:00 pm 6:30 am – 8:30 am 12:00 pm – 2:00 pm 6:00 pm – 9:00 pm 2:00 pm – 7:00 pm
Superior Dome Open Recreation & Walking	August 2007 – May 2008	MON – THU FRI	6:00 am – 10:00 pm 6:00 am – 5:00 pm
Berry Events Center Drop-In Hockey	August 2007 – May 2008	WED & FRI	12:00 pm – 1:00 pm
Berry Events Center Drop-In Figure Skating	August 2007 – May 2008	WED & FRI	1:00 pm – 2:00 pm

West Branch Fitness and Community Center

301 Avenue A, Gwinn, MI 49841

Contact Person: Barry Bahrman (906) 346-3559

- Must show tribal membership card for access.
- Tribal members have FREE access to the fitness center, walking track, gymnasium, racquetball courts and pool during open times. (Reservations are suggested for the racquetball court.)
- Learn to swim classes available for tribal youth at a minimal fee.

ACTIVITY	DATES	DAYS	TIMES
Fitness Center & Walking Track	September 2007 – March 2008	MON – FRI SAT & SUN	6:00 am – 9:00 pm 10:00 am – 8:00 pm
Gymnasium	September 2007 – March 2008	MON – FRI SAT & SUN	6:00 am – 9:00 pm 10:00 am – 8:00 pm
Racquetball Court	September 2007 – March 2008	MON – FRI SAT & SUN	6:00 am – 9:00 pm 10:00 am – 8:00 pm
Pool	September 2007 – March 2008	MON – FRI SAT & SUN	6:00 am – 8:00 pm 10:00 am – 7:00 pm

YMCA of Delta County

2001 North Lincoln Road, Escanaba, MI 49829

Contact Person: Gary Nash (906) 789-0005

- Must show tribal membership card for access.
- Tribal members have FREE access to the gym, pool and fitness center during open times.
- Contact the YMCA for the open gymnasium and pool hours

ACTIVITY	DATES	DAYS	TIMES
Fitness Center	September 2007 – May 2008	MON – FRI SAT SUN	5:30 am – 10:00 pm 7:00 am – 10:00 pm 12:00 pm – 7:00 pm
Gymnasium	September 2007 – May 2008	Days Vary	Times Vary
Pool	September 2007 – May 2008	Days Vary	Times Vary

Little Bear West

180 North Maple, Manistique, MI 49854

Contact Person: Judi Reid (906) 341-6853

- Must show tribal membership card for access.
- Open skate hours may vary due to hockey schedules, call to confirm times.
- Open and after-school skates are FREE to tribal members.

ACTIVITY	DATES	DAYS	TIMES
Open Skating	October 2007 – March 2008	FRI & SAT SUN	6:00 pm – 9:00 pm 5:00 pm – 8:00 pm
Pond Hockey for Kids	October 2007 – March 2008	FRI	4:15 pm – 5:45 pm
After School Skate	October 2007 – March 2008	WED	3:00 pm – 5:00 pm
Men's Drop-In Hockey	October 2007 – March 2008	SUN	8:15 pm – 9:30 pm

Manistique Area Schools

100 North Cedar Street, Manistique, MI 49854

Contact Person: Rob Ryan (906) 341-4300

- Must show tribal membership card for access.
- Tribal members have FREE access to the pool during open times, including open swim, early bird swim and learn to swim classes.
- Pool is closed when there is a home athletic event, please call to confirm.



ACTIVITY	DATES	DAYS	TIMES
Open Swim	September 2007 – May 2008	MON & WED (Closed for home athletic events.)	7:00 pm – 8:45 pm
Early Bird Swim	September 2007 – May 2008	MON – FRI (Only when school is in session.)	6:00 am – 7:00 am
Learn To Swim	Contact School	TBD	TBD

Little Bear East

275 Marquette Street, St. Ignace, MI 49781

Contact Person: Erica Mattson (906) 643-8676

- Must show tribal membership card for access.
- Open skating is free to tribal members.
- Contact LBE, for additional scheduled times.
- Skate rentals are available for \$2 per use.
- Drop-in hockey is \$5 for adults. Goalies are free.
- Fitness center is available for tribal member usage at half price.
- Aerobics classes are free with fitness center membership.
- Open swim, lap swim and water aerobics is \$1 per use. Pool is located at LaSalle High School.
- Learn to swim is \$40 per session.



ACTIVITY	DATES	DAYS	TIMES
Open Skate	October 2007 – March 2008	TUE & THU	3:30 pm – 5:30 pm
Men's Drop-In Hockey	October 2007 – March 2008	MON	9:00 pm
Drop-In Hockey	October 2007 – March 2008	WED	3:00 pm – 4:40 pm
Adult Open Walking	Winter 2007	MON – FRI	8:00 am – 3:00 pm
Fitness Center	Winter 2007	MON – THU FRI SAT	6:00 am – 8:00 pm 8:00 am – 6:00 pm 8:00 am – 12:00 pm
Low Impact Aerobics	Winter 2007	TUE, WED, THU	4:00 pm – 5:10 pm
Step Aerobics & Muscle Toning	Winter 2007	TUE, WED, THU	5:20 pm – 6:30 pm
Open Swim Lap Swim Water Aerobics	Summer 2008	TBD	TBD
Learn To Swim	Summer 2008	TBD	TBD

Lake Superior State University

650 W. Easterday Avenue, Sault Ste. Marie, MI

Contact Person: Stacey Swanson (906) 635-2381

- Must sign-in with the Norris Center monitor and show tribal membership card for access.
- Must register by calling (906) 635-7770.
- Elder's water exercise fee is \$1 per session, which must be paid at start of class.
- Limited number of LSSU hockey and basketball tickets available for tribal members.
- Limited number of free enrollment in a variety of LSSU athletic camps.



ACTIVITY	DATES	DAYS	TIMES
Open Weight Room & Gym	September 2007 – May 2008	MON – THU FRI SAT SUN	6:00 am – 9:00 pm 6:00 am – 8:00 pm 8:00 am – 5:00 pm 8:00 am – 9:00 pm
Open Swim	September 2007 – May 2008	FRI SUN	5:00 pm – 7:00 pm 7:00 pm – 9:00 pm
Elders Water Exercise	09/18/07–12/13/07	TUE & THU	10:00 am – 10:50 am

Two tribal hunters selected for elk hunt

Tribal members Kenneth Martin and Robert Fay III will be the first Sault Tribe members to exercise their treaty right to hunt elk under the new agreement. They won the hunt in a lottery of over 600 entries.

Now that the Inland Consent Decree is signed, the Sault Tribe Board of Directors, at its Nov. 20 meeting, amended Tribal Code-Supplement to Chapter 21: Hunting and Inland Fishing Administrative Regulations by adding elk hunting regulations.

The regulations stipulate that a number of elk permits (10 percent of the state hunt) will be made available by lottery each year.

Anyone who gets a permit must attend an elk hunting orientation session or the permit will become void. Hunters can



Tribal Chairperson Aaron Payment draws 10 names for the first tribal elk hunt under the inland consent agreement. The entire process was recorded by Video Production's Dustin Bacon.

use the same weapons they use for deer but they can't use buckshot. They must abide by

state's ban on baiting and must also cooperate in the collection of biological data, since the elk

management units are in a TB area.

A lottery was held for the December elk hunt. For this hunt, Sault Tribe has two elk permits. There were 667 entries. Registrar Linda Smith certified that entries were tribal members, of age, and entered only once. She then assigned numbers to each entry, and these numbers were then drawn from at the Dec. 5 Conservation Committee. The entire procedure was videotaped.

Ten entries were drawn, the first two being the lottery winners, and then next eight being back-up hunters. Names were drawn in the following order: Kenneth Martin, Robert Fay III, Troy Herra, Douglas Frazier, Melvin Paquin, William

Coutant, Jeffrey Bor, Laverne Belonga, Kelvin Paquin, Joann Sobek. If the winners cannot use their permit a backup hunter will step in.

Tribal Attorney Aaron Schlahuber said that the tribal regulations state that the tribe must abide by the state's no-bait areas, when actually there is no baiting allowed by the state. The conservation committee unanimously supported a motion to amend the passage to state that there will be no baiting of elk. The inland consent decree stipulates that the tribal regulations will be no less restrictive than the state's — in other words they must at least match. There is also the consideration that all elk herds are in a TB area.

Lakes actually do age: how to slow it down

BY TAMMY COHEE

Many Michigan residents grow up dreaming of owning lakeshore property. Whether that lakeshore happens to be on Lake Superior or a small lake, such as Monocle Lake, there is a certain amount of responsibility to protect the shoreline environment as well as the water quality of the lake.

One thing to consider is that lakes actually do age. Lake aging is a natural process by which a lake fills in with sediment, plants and debris over time. The lake slowly changes to a pond, and from a pond to a marsh, then from the marsh to a meadow, and ultimately to dry land. This natural aging process of a lake is called "eutrophication." The natural lifetime of a lake can be thousands to hundreds of thousands of years.

Humans, unfortunately, can cut that time down to centuries or decades depending on the size and human use of the lake. This is called "cultural eutrophication."

When you live on a lake it is better to keep the cultural eutrophication to a minimum. Basically less aging means a healthier lake and better property values. A healthy lake promotes better fishing, swimming, and boating. An aged lake has extensive aquatic plant beds, mostly shallow water, and a limited amount of fish,

*Keep your
valuable
waterfront
valuable
with basic
practices*



which means your main lake recreation activities are severely cut down and the lake is not as aesthetically pleasing.

Do not despair; there are some basic steps you can take to ensure the health of your lake and slow down the cultural eutrophication.

1. Conserve water – This may seem illogical considering you are living by a lake, but the greater amount of water traveling through your septic system means the greater chance of nutrients from the system reaching the lake. Also, if you water the lawn, any water that reaches the lake has the potential of bringing with it harmful materials and chemicals, such as fertilizers, pesticides, and gasoline.

2. Control use of chemicals – Many of the chemicals that you use in your home can have

the potential to harm your lake. For example, when changing your car oil it is better to do so on an impermeable surface. That way there is little to no chance of the oil spilling on the ground and eventually reaching the lake. And, chemicals that go down your drain will travel to your drain field and over time seep into the lake.

3. Manage Your Shoreline – Just say no to mowing all the way down to the shore. Having a buffer zone of natural vegetation between your yard and the shoreline can make a lot of difference. The buffer will act as a filtering system for runoff water. This natural vegetation area is good for wildlife habitat. Making the path through the buffer zone a meandering path will stop any straight shots for runoff water.

4. Lawn care – Before fertilizing your lawn it is important to find out how much is really needed. Getting a soil test done is a perfect way to do this. Normal fertilizer is made up of three components: nitrogen, phosphorus, and potassium.

Too much nitrogen can contaminate the groundwater and potentially your drinking water. Too much phosphorus can add unneeded nutrients to your lake. Phosphorus is the biggest cause of excess plant growth and algae blooms. Most soils in Michigan contain sufficient

phosphorus for turf growth. It is best to buy fertilizer with the lowest percentage of phosphorus. Be careful of where you put the grass clippings because they contain nutrients, too.

5. Maintain your septic system – Proper maintenance of your septic system is vital to protecting your lake. A septic system is a process of treating human waste. The waste flows into a tank where the solids settle out. The effluent (liquid) flows into a drain field where soil microbes help filter the liquid. Wastes are high in nutrients and can enter the groundwater and then your lake, if the system is not maintained or is located too close to the lake or the water table. If a public sewer system is available that is by far a safer option. If you are putting in a new or replacement system make sure it is the proper size for your home and be sure to locate it as far from your lake and well as possible. Keep the drain field area clear and do not put anything heavy over it. Also, do not plow your excess snow onto your drain field. This will add more water to the system in the spring when the snow melts. Have the septic tank pumped regularly, limit toxic chemicals and avoid using a garbage disposal (you could compost food wastes instead).

6. Do not spread invasive species – Aquatic invasive spe-

cies are a serious threat to the Great Lakes and Michigan's many inland lakes. These species hitch a ride from one body of water to another via boats.

There are four things boaters can do to prevent spreading invasive species. 1) Inspect and remove aquatic plants, animals, and mud from boat, trailer, and equipment before leaving water access. 2) Drain water from boat, motor, bilge, live wells, and bait containers before leaving the water access. 3) Dispose of unwanted bait in the trash. 4) Spray/rinse boats and recreational equipment with high pressure or hot tap water, or dry them for at least five days.

These basic steps will help minimize the cultural eutrophication to your lake and protect the value of your property. The Michigan Groundwater Stewardship Program (MGSP) has further information for managing shoreline property to protect water quality.

I am available to make presentations to groups such as lake associations and I can perform free, confidential, individual home assessments. If you have any questions about lake eutrophication or about any of the programs I can provide, please call the Chippewa County MSU Extension Office and ask for Tammy Cohee at (906) 635-6368 or email me at coheet@michigan.gov.

State climate council created to track greenhouse gases

BY RICK SMITH

In an effort learn more about measures needed to simultaneously reduce atmospheric pollutants in Michigan and take economic advantage of those reduction measures, Governor Jennifer Granholm recently announced the creation by executive order of the Michigan Climate Action Council.

According to the governor's Executive Order 2007-42, the council, in an advisory capacity, is charged with four primary tasks beginning with producing an inventory and forecast of so-called greenhouse gas emissions in Michigan and their sources from 1990-2020.

Greenhouse gases are components of the earth's atmosphere that, in naturally occurring amounts, contribute to the planet's ability to sustain life. Researchers discovered levels of man-made greenhouse gases, such as carbon dioxide, aerosols and others, have been rising since the dawn of the industrial age. If the levels of these gases continue to rise, scientists say the earth's ability to sustain life will eventually be disrupted.

The council is to also consider potential appropriate state and regional actions needed in regards to energy supply, residences, commerce and indus-

try, transportation, land use, agriculture, forestry and waste management.

A comprehensive climate action plan with specific recommendations for reducing greenhouse gas emissions will be developed for the state, counties, local communities, businesses and residents. The council is then tasked to advise state and local governmental entities on making corrective changes.

The council is composed of the directors of five State of Michigan departments, three state agencies and 27 appointed state residents. The departments represented on

the council are Environmental Quality, Agriculture, Labor and Economic Growth, Management and Budget and Natural Resources along with the heads of the Michigan Strategic Fund and the Public Service Commission plus the state climatologist.

It wasn't clear at press time if any of Michigan's American Indian tribes or individuals will be involved.

All other components of the state are ordered to render any necessary assistance required by the council.

Members of the council serve without compensation except reimbursement for travel

expenses subject to available funding.

Granholm noted in the announcement, "Citizens across the country are grappling with the impact of global warming, the nation's reliance on foreign oil, the rising costs of fuel and the impact those things have on both our environment and our economy. Working to reduce global warming can both put people to work and protect our environment."

An interim report from the council is due to be submitted to Granholm by April 30, 2008 and a final report is due the following December.

Oct. 25-March 20: Free enrichment classes for elders. Sign up now. Spaces are limited, call (906) 635-7010. Classes are open to anyone age 55 and older. Classes are offered by Community Consolidated School Services through a two percent grant from the Sault Tribe. Classes offered are scrapbook/photo album with instructor Janet Hess, watercolor sketchbook journaling for beginners with instructor Dave Bigelow, singing and playing the guitar class with instructor George Snider and stained glass for beginners with instructor Phyllis Bigelow.

Nov. 6-Dec. 15: The Sault Tribe Elder Advisory Committee is sponsoring the tribal youth essay contest. The contest is open to all Sault Tribe members between the ages of 5-18, who are attending school, grades K-12. For questions, call Angeline Matson, education director at 635-4944.

Nov. 26-Dec. 14: No time for holiday baking? Once again, the Kewadin Casino Hotel family is selling and delivering a delicious assortment of Christmas cookies. All proceeds from this cookie sale will help us provide gifts to local families.

We will deliver the Christmas cookies to any tribal business or office within Sault Ste. Marie or the cookies can be picked up at the Kewadin Casino Hotel front desk.

Orders must be received no later than Dec. 14 at 4 p.m. Cookies will be delivered or ready for pick up on Dec. 18 after 1 p.m. For questions or to place an order, call 632-0530 ext. 53428 or e-mail dclement@saulttribe.net.

Dec. 15-29: YEA art club at Chi Mukwa Community Recreation Center, Saturdays, 12-3 p.m. Activities include painting, photography, bead work, jewelry making and arts and crafts. For more information, call 635-7010.

Dec. 17: Explorations in media, Mondays, 4-6 p.m. at YEA, Chi Mukwa Community Recreation Center. Activities include digital photography, animated graphics, video editing, Web page creation and more. For information, call 635-7010.

Dec. 17: Anishinabe language class, Mondays, 5-7 p.m., Hessel Tribal Center. For more information, call Lisa Burnside at 484-2298.

Dec. 17: Unit II tribal youth council meeting, Mondays, 7:30-9 p.m., Hessel Tribal Center. For more information, call Lisa Burnside at 484-2298.

Dec. 17-28: Escanaba Youth Education and Activities Program open home work and computer lab, Mon.-Fri. at 1126 Wigob, Escanaba, Mich. Thursday's lab will include culture and crafts and Friday is teen day. Each day, the lab is open for tutoring. For more information, call 789-0976.

Dec. 17-28: St. Ignace Youth Education and Activities Program homework lab, Monday, Wednesday and Thursday, 3-5:15 p.m. Cultural activities, Tuesdays, 3-5:15 p.m. and the tribal youth council meeting, Tuesday, 6:30-8 p.m.

The lab is located at the St. Ignace Middle School, room 173. For more information, call 643-7262.

Dec. 17-28: Homework and computer lab at YEA located at Chi Mukwa Community Recreation Center available for all tribal students in elementary, middle school and high school. Lab hours are Monday-Friday, 3:30-6:30 p.m. Open until 7 p.m. on Tuesdays. The computer lab hours are Saturdays from 11-4 p.m. Get help with homework and have fun. Free tutoring. For information, call Youth Education and Activities at 635-7010.

Dec. 17-28: Munising Youth Education and Activities Program homework lab, Monday-Thursday after school until 5 p.m., Munising Schools, Native American room; Fridays, cultural crafts, 3-5 p.m. Youth Council meetings are held bi-weekly, Thursdays, 6-8 p.m. For more information, call 387-3861.

Dec. 19: Tribal youth council, Wednesday at 3:30 p.m., at YEA located at Chi Mukwa Community Recreation Center. Transportation provided. For more information, call 635-7010.

Dec. 19: Anishinabe culture class, Wednesdays, 4-5 p.m., Hessel Tribal Center. Students in first through fifth grades can participate. For more information, call Lisa Burnside at 484-2298.

Dec. 19 & 26: Anishinaabemowin language class, Wednesdays, 12-1 p.m., 531 Ashmun Street, Sault Ste. Marie. No sign up necessary. Please bring your brown bag lunch. For more information, contact Nancy Debassige, language instructor at 632-6050 ext. 26143.

Dec. 20-22: Sault Tribe artisans exhibit and sales, Thursday-Saturday, 9 a.m.-7 p.m., located in the Bawating Art Gallery at Kewadin Casinos. Artisans requesting reservation of a table can do so by contacting the artisan advocate, Sharon Downs at 632-8368. Artisans must be Sault Tribe members to utilize the space for exhibit and or sales.

Dec. 20 & 28: YEA Game Day every Thursday, 4-6 p.m. at YEA located at Chi Mukwa Community Recreation Center. Play against other students and win gift certificates! For more information, call 635-7010.

Dec. 20 & 27: Muckwa Giizhik drum practice, Thursdays, 6:30-8:30 p.m., Hessel Tribal Center. For more information, call Lisa Burnside at 484-2298.

Dec. 21 & 28: The Dance Dance Revolution tournament is back! Join YEA every Friday, 4-6 p.m. at Chi Mukwa Community Recreation Center. Free gift certificates to the winner each week with a chance to win an MP3 player at the end of the school year! For more information, call 635-7010.

Dec. 15: Escanaba area tribal children's Christmas party from 11 a.m. to 2 p.m., Herman's Center at Bay College, room 952. For more information or to register, call the Escanaba Tribal Health Center at 786-

9211, Viola Meadow or Denise Chase at (800) 347-7137 or 341-6993.

Dec. 15: Munising area tribal children's Christmas party from, 1-4 p.m., Munising Tribal Center. For more information, call Shirley Petosky at 387-2101 or April Nagelkirk at 387-4614.

Dec. 15: Unit V monthly chair meeting, 1 p.m. in the Marquette room at the NMU University Center, Marquette, Mich. The tribal membership can meet with the chairperson to hear your issues, answer questions and give updates. For more information, call (888) 94-AARON.

Dec. 16: Mackinac Island children's Christmas party from 12-2 p.m. at the Mackinac Island Hall. For more information, call Fred Paquin at 440-7787.

Dec. 16: Engadine area tribal children's Christmas party from 4-6 p.m. at the Garfield Township Hall. For more information, call Laura Frisch at 477-6685.

Dec. 17: The Unit II Hessel Elderly Committee will hold their monthly meeting the third Monday of every month after the noon meal at the Hessel Tribal Center. For questions, call the Elder Services Division at 635-4971 or (888) 711-7356.

Dec. 17: Unit I monthly chair meeting, 1 p.m., Kewadin Casino, Sault Ste. Marie. For more information, call (888) 94-AARON.

Dec. 17: The Unit V Munising Elderly Committee will hold their monthly meetings at the Munising Tribal Center (Lincoln School), 4:30 p.m., the first Monday of the month. On the third Monday of the month the dinner is at 6 p.m. Entrance to the building is off Munising Ave. (M 28) across from the Legion. Please use the west entrance. For questions, call the Elder Services Division at 635-4971 or (888) 711-7356.

Dec. 17: Gashkigwaas daa (Let's sew), 5-7 p.m. at the cultural training center, 531 Ashmun St., Sault Ste. Marie. Learn how to build regalia for men, women and children from instructor Edye Nichols. Learn the different styles featured at powwows from traditional to competition gear. Learn sewing basics and how to build your own regalia. Sewing machines and material will be available for you to begin. For more information or to register, call Elaine Young at 632-7494 ext. 26053.

Dec. 18: You could save a life! Bone marrow registry, St. Ignace Casino blood drive and bone marrow registry, 11-5 p.m. Whitney Jo Anderson, daughter of Carl and Joy Anderson is nine years old, a student at Bahweting who is currently being treated at the University of Michigan for Leukemia. We are in urgent need of Native Americans to volunteer for the bone marrow registry to find a potential donor for Whitney Jo who needs a stem cell transplant. Several bone marrow registry days are being sponsored in her honor. You must be 18 years old or under 61 years of age to donate, fill out an

application form with signature and swab the inside of your mouth. It is as simple as that to help save Whitney Jo's life! For more information, please call 632-5283 or the National Marrow Donor Program at (800) MARROW-2 or visit www.marrow.org.

Dec. 18: The Sault Ste. Marie Kewadin Casinos Food and Beverage Department will be hosting a pizza fund raiser to benefit our Christmas family from 11 a.m. to 2 p.m. at the Kewadin Casino Grand Ballroom. Cost is \$5 per person and includes pizza, salad and a beverage. For more information, call 1-800-KEWADIN ext. 55019.

Dec. 18: Newberry Area tribal children's Christmas party from 5-8 p.m. at the Newberry Elk's Club. Children must be signed up by Dec. 10. For more information or to register, call Shirley Kowalke at the Newberry Tribal Center at 293-8181.

Dec. 18: JKL Bahweting Public School Academy Christmas concert at 6:30 p.m., Kewadin Casinos DreamMakers Theater. Participants include general music classes pre-K through fifth grade and all orchestra/violin students. For more information, call 635-5055.

Dec. 18 & 19: What Was Never Told, orientation luncheon, 12 -1 p.m. We are going into our fifth year of presentations. Don't miss this wonderful opportunity to experience our history from creation to contemporary times. This is an orientation to preview the class and sign-up for the 12 lesson series beginning Jan. 15, 2008 and running through June 25, 2008. At orientation, we will discuss the WWNT Series lessons and scheduled days and times of class. Hot n' Ready pizza and pop will be provided. For more information, call Cultural Training Specialist Elaine Young at 632-7494 or 322-3961 or e-mail eyoung@saulttribe.net.

Dec. 19: Unit II monthly chair meeting, 5 p.m., Newberry Tribal Center, Newberry, Mich. For more information, call (888) 94-AARON.

Dec. 20: Unit IV monthly chair meeting, 5 p.m., Manistique Tribal Center, Manistique, Mich. For more information, call (888) 94-AARON.

Dec. 26: The Caregiver Support Group will meet in the second floor conference room at the Avery Square Center, 510 Ashmun Street, Sault Ste. Marie at 2 p.m. For more information, call 632-3363.

Dec. 26: The Unit II Naubinway Elderly Committee will hold their monthly meeting the last Wednesday of every month at the Naubinway Pavilion, 6:30 p.m. For questions, call the Elder Services Division at 635-4971 or (888) 711-7356.

Dec. 26-Dec. 30: Public skating at Chi Mukwa Community Recreation Center, 2 Ice Circle from 2:30-4:30 p.m. Prices are \$3 adults, \$2 students/seniors, five and under free. Tribal members free with proof of membership. Skate

rentals are \$2, \$1 skate aids and free to tribal members with proof of membership. For more information, call 635-RINK.

Dec. 27-March 1: Hightail it to Kewadin snowmobile giveaway at all five Kewadin Casinos. Don't miss your chance to win a snowmobile and trailer package on five different days! Earn entries for a grand prize snowmobile and trailer package starting Dec. 27 by playing with your Northern Rewards Club card on slots, table games and keno or while making a purchase in the gift shop, deli or restaurants!

Customers can earn as many entries as possible for the grand prize. Customers will earn one entry for every 50 points earned playing slots and keno. Customers will earn one entry for every \$25 spent in the restaurant, deli and gift shop. Grand prize drawing will take place in Sault Ste. Marie on Feb. 1, in Hessel on Saturday Feb. 2, in Christmas on Friday Feb. 8, in St. Ignace on Saturday Feb. 16 and Manistique on Saturday March 1.

Must be present to win! Win some extra cash by playing slots and tables with your club card from 6-10 p.m. on the night of the drawing! For more information call 1-800-KEWADIN.

Dec. 28: The Unit II Newberry Elderly Committee will hold their monthly meeting the fourth Friday of every month after the noon meal at the Newberry Tribal Center. For questions, call the Elder Services Division at 635-4971 or (888) 711-7356.

Dec. 31: Sault Tribe New Year's powwow at the Chi Mukwa Community Recreation Center, 2 Ice Circle in Sault Ste. Marie. Grand entry at 1 p.m. and 7 p.m. with a feast at 5 p.m. Head male dancer is Bucko Teeple, head female is Michele Teeple, emcee is Jody Gaskin, head veteran is Dale Anderson, arena director is Cecil Pavlat, host drum is Ditibasin, invited drums are Bahweting Singers, Red Stone and White Buffalo Cloud.

The spiritual gathering will be held on Dec. 30 from 10:30 a.m.-1 p.m. (tentative) at Niigaanaagiizhik. For more information, call 632-7494.

Dec. 31: Ring in the New Year with Kewadin at all five sites! New Year's celebration from 6 p.m. to 12 a.m. Cash draws! Live bands! Hors d'oeuvres! Don't miss the best party of the year! For more information, call 1-800-KEWADIN.

Dec. 31: Touch of Class at the Kewadin Casinos DreamMakers Theater at 8 p.m. Free admission. For more information, call 1-800-KEWADIN.

Jan. 19: 10th Annual Wedding Expo, DreamMakers Theater, Sault Ste. Marie. Let Kewadin help you plan your perfect day! Enjoy a fashion show hosted by Brenda's Bridal, over 40 exhibitors and grand prize drawings. For more information, call 1-800-KEWADIN.

Jan. 25: America in concert, 7 p.m. in the DreamMakers Theater, Sault Ste. Marie. For more information, call 1-800-KEWADIN.

Ring in the New Year with exciting
Kewadin Entertainment!



TOUCH OF CLASS
NEW YEAR'S EVE - DEC. 31, 2007
SAULT STE. MARIE, MICHIGAN
FREE CONCERT



**DON'T MISS THE 10TH ANNUAL
WEDDING EXPO**
SATURDAY, JANUARY 19TH
SAULT STE. MARIE, MICHIGAN



AMERICA
FRIDAY, JANUARY 25TH
SAULT STE. MARIE, MICHIGAN

Promotions cannot be changed without prior approval by the Sault Ste. Marie
Tribe of Chippewa Indians Gaming Commission.
Promotions can be cancelled at Management's discretion.

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Minors Welcome

Young adults 13 & under must be
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St. Ignace, Manistiquie, Hessel, Christmas**