



# WIN AWENEN NISITOTUNG

The official newspaper of the Sault Ste. Marie Tribe of Chippewa Indians  
October 19, 2007 • Vol. 28 No. 11



Bnakwe Giizis  
Falling Leaves Moon

## Membership approves Inland Consent Decree

SAULT STE. MARIE, MI—The Sault Tribe Election Committee released the unofficial election results pertaining to the referendum on tribal members' inland treaty rights, indicating 3,476 voted to approve, 678 voted to disapprove, while 28 ballots were deemed spoiled or unrecognizable.

The Election Committee announced that 4,182 ballots were received out of 12,734 mailed to the membership, accounting for a 32.8 percent voter turnout. According to these results, this referendum exceeds the 30 percent vote requirement and therefore, is considered a valid election as defined by the election code.

On Aug. 14, the board of directors determined an issue of such importance should be sent

<b>REFERENDUM RESULTS —</b>
<b>Approve 3,476</b>
<b>Dissapprove 678</b>
<b>Voter Turnout 32.8 %</b>

to a vote of the people by referendum to decide whether or not the tribe should enter into a permanent agreement with the state and federal government regarding tribal members' rights related to inland fishing, hunting, and gathering. Subsequently, the referendum ballot language was approved on Sept. 17, which asked tribal members, "Do you approve or disapprove of resolution: Authorization to Ratify

the Inland Consent Decree?" The election ballot was mailed to members on Sept. 27. The deadline to return ballots was 5 p.m. on October 17.

The "Inland Consent Decree" is an agreement between five northern Michigan tribes, the state of Michigan, and the federal government that defines and details the specific treaty rights of tribal members. An "Agreement in Principal" was signed by all parties last summer, which committed all those involved to work together to formulate an agreement or settlement.

Following the release of the election results Chairperson Aaron Payment said, "Despite strident opposition from select board members to letting the people decide this issue, an overwhelming response of over

80 percent should put the issue to rest. I am satisfied with the outcome. The people have spoken."

According to the tribe's lead attorney, even though a referendum was held, official approval by resolution is still required. A special meeting of the board of directors is scheduled for Sunday, Oct. 21 at 1 p.m. at the

Kewadin Shores Casino in St. Ignace to accept the election results and to enact the resolution specifically outlined in the referendum.

The board of directors is also scheduled to meet with the judge presiding over the Inland Consent Decree case on Oct. 22, to finalize any other legal matters related to the case.

## Tribal youth hunter get rules

BY AARON SCHLEHUBER, SAULT TRIBE ATTORNEY

Hunters under age 17 must be accompanied by a parent, guardian or someone over age 18 or older designated by their parent or guardian. "Accompanied" means the individual must be able to come to the immediate aid of the young hunter and staying within a distance that permits unaided verbal communication and an unaided visual line of sight.

Age restrictions are outlined below:

(1) The legal hunting age for taking a whitetail deer, bear or elk with a bow and arrow shall be 10 years of age.

(2) The legal hunting age for taking whitetail deer, bear, furbearing animals or elk with a firearm shall be 12 years of age.

(3) The hunting age for the taking of small game with a firearm and for trapping shall be 10 years of age.

To obtain a tribal youth permit, the youth and a parent or guardian must present themselves at a licensing office.

The youth must have in their possession a valid tribal membership card and hunter's safety certificate.

A permitted youth must follow all tribal fish and game laws and regulations. Violations are a juvenile offense.

Please note the board of directors amended Chapter 36: Juvenile Offenses and Chapter 21: Hunting and Inland Fishing on Sept. 25, 2007, to facilitate issuing hunting permits to youth. To review the changes in detail, visit [www.saulttribe.com](http://www.saulttribe.com).

## Nightmare on Bear Street Oct. 28

This year's kid's Halloween party, Nightmare on Bear Street, will take place Sunday, Oct. 28, at the Chi Mukwa Community Recreation Center from 5 to 7 p.m. This is a new date for the party, now in its eleventh year.

The event is a free children's Halloween party for the whole community and there will be plenty of candy and fun.

Activities will include a scary street on the upstairs mezzanine, a not-so-scary street on the volleyball court, and Halloween games on the basketball court. The event winds up with a costume contest on the basketball court at 6:30 p.m.

Chi Mukwa is located at Two Ice Circle in Sault Ste. Marie and can be contacted at (906) 635-4777.



Photo by Brenda Austin

Rita Bouley brines fish to ready it for smoking at the tribe's annual smoked fish camp at the Culture Camp on Sugar Island. See the November issue for more story and photos.

## Tribal board completes its constitutional review

SAULT STE. MARIE — The Sault Tribe Board of Directors wrapped up its review session with the Constitution Committee on the new proposed Constitution on Oct. 9 in Sault Ste. Marie.

Upon completion of the full-day meeting, the Constitution Committee opted to meet again to further review board comments and to discuss how to proceed from this point forward. The next committee meeting will be held on Oct. 26 from 5:30 to 9 p.m. and Oct. 27 from 9 a.m. to 3 p.m. at the Kewadin Casino and Convention Center

in Sault Ste. Marie. As always, these meetings are open to the public and tribal members are encouraged to attend.

According to a written statement issued by Constitution Committee Chairman John Causley Jr., "As Chairman of this Constitution Committee, it is my intent to complete our process. We plan to meet as a committee as a whole to discuss concerns and recommendations from the membership, Board of Directors, and the committee itself. Once this is complete, we as a committee will again schedule review meetings with

our membership to discuss any changes and recommendations that were incorporated into the final draft document."

Tribal members who have questions, concerns, or comments on the new proposed constitution are encouraged to

contact a committee member or the Constitution Committee chairman at (906) 322-6386 or by e-mail at [jmcausley@saulttribe.net](mailto:jmcausley@saulttribe.net).

A final draft of the new constitution was published in the June 1, 2007, issue of the tribal

newspaper.

The final draft is also available for review on the Sault Tribe's official Web site at [www.saulttribe.com](http://www.saulttribe.com). A complete listing of committee members is also available online.

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# Newspaper needs postcard forms for faster delivery

**Q:** I only live 280 miles from Sault Ste. Marie yet it takes almost three weeks for me to receive my newspaper. I'm an elder who wants to stay informed and educated on the happenings within my tribe but it's difficult when there is such a lag time between publication and delivery. Can anything be done about this?

**A:** There has been a very earnest attempt by the tribe's Communications Department to rectify this problem through a simple mail-in form that has been published multiple times in the paper and on the Web site [www.saulttribe.com](http://www.saulttribe.com). The process is required by the U.S. Postal Service to bump up the mailing class from its current bulk rate, which will allow

for a much quicker delivery, and in order to make this change a certain number of tribal households have to participate in returning the forms. Communications Department personnel have worked diligently to compile and sort the forms and although a significant number have been returned, the required goal has not been met.

Of great importance, it must be noted that these forms can be sent in by any member regardless of residence, so if a member lives in southern Michigan and has family or tribal friends in the Upper Peninsula they should make every effort to contact them and encourage them to participate. In fact, my advice would be to contact every member that you know and politely request them to send in a form,



## MEMBERSHIP Q&A

if they haven't already done so.

Also, I must commend you for wanting to stay attuned and educated on the current events within the tribe. Communication and timely distribution of information can only make us stronger and although we live in the times of instant messages

through the Internet, I personally believe that it will be some time before newspapers become a thing of the past. There's just something about the feel and layout of a newspaper that welcomes you to hold it, open it and carry it from the couch to the breakfast table or restaurant, so if you, as a member, want to receive yours in a much quicker time frame then take the time to fill out and send back a form. As they say, the ball is in your court.

Respectfully, Clarence Hudak

*(Correction Note: In the last issue of the paper, the Q & A referenced a term used in the 1800s. This period is the 19th century, not the 17th as was printed, my apologies for any confusion.)*



**Goal:**  
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## Fall Skating Schedule Effective September 4, 2007

<b>Lunch Skate</b>	12:15-1:35pm
<b>Mondays</b>	\$2 for everyone
12:15-1:35pm	<b>Drop-In Hockey (16 and over)</b>
\$2 for everyone	<b>Wednesday &amp; Friday</b>
Tribal Members Free,	12:15-1:05pm
5 and under Free	\$5 / Goalies FREE
<b>Public Skating</b>	<b>Women's Drop In Hockey (16 and over)</b>
<b>Saturdays &amp; Sundays</b>	<b>Tuesdays</b>
2:30-4:20pm	8:45-9:35pm
\$3 Adults, \$2 Students/Seniors, Tribal Members Free, 5 and under Free	\$5/Goalies FREE
<b>Toddler/Adult Skate</b>	Last Skate November 27
(5 & under, 18 & over)	Call 635-RINK to confirm dates and times.
<b>Tuesdays &amp; Thursdays</b>	

# Attention tribal members!

FIRST, THANK YOU TO EVERYONE WHO SENT IN THE COMPLETED FORM SEEN BELOW. We now have your completed card on file, and so we do not need you to send in another.

We need these signed forms to satisfy U.S. Post Office requirements. The U.S. Post

Office requires signed forms in order to allow the newspaper a periodical rate.

If we do not receive these completed cards from our membership households, we may not be able to continue to send each and every tribal household its free copy of the tribal newspaper.

Those of you who have yet to send in a postcard, please do so using the form below. If you know any tribal households not receiving a newspaper, please share this article and form with them, or ask them to call or email the newspaper office. Please send in your postcard today. Miigwech.

**IMPORTANT NOTE: PLEASE DO NOT USE THESE POSTCARDS TO UPDATE YOUR ADDRESS!** The postcards are for the sole purpose of gaining your signed permission to send this newspaper to your home. You must still update your address with Tribal Enrollment. Call toll free at 1 (800) 251-6597. Thank you.



## WIN AWENEN NISITOTUNG FREE SUBSCRIPTIONS

Please help us to improve the delivery of your tribal newspaper. We need one postcard from each tribal household, to obtain a faster, less expensive postal rate.

**STOP! If you have already sent in your postcard, please do NOT send in another!**

We thank those Sault Tribe members who have already sent in their postcard. Miigwech. Those who have not, and who would like to continue receiving their free Sault Tribe newspaper, should complete this form and send it in now. Thank you.

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Email: \_\_\_\_\_

Signature: \_\_\_\_\_

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**SPECIAL NEEDS COMMITTEE**  
1 Vacancy

**HIGHER EDUCATION COMMITTEE**  
1 Vacancy

**JOM COMMITTEE**  
3 Vacancies (different units)

**VACANCIES**

Send one letter of intent and three letters of recommendation (tribe members only) to:  
Sault Ste. Marie Tribe of Chippewa Indians  
Board of Directors, Attn: Joanne Carr  
523 Ashmun St., Sault Ste. Marie, MI 49783  
(906) 635-6050, (800) 793-0660, or email: [jcarr@saulttribe.net](mailto:jcarr@saulttribe.net)

**November newspaper deadline is Tuesday, Nov. 6, at 9 a.m.**

**Win Awenen Nisitotung**  
**THE SAULT TRIBE NEWS**  
*The official newspaper of the Sault Ste. Marie Tribe of Chippewa Indians.*

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*Win Awenen Nisitotung* welcomes submissions of news articles, feature stories, photographs, columns and announcements of American Indian or non-profit events. All submissions are printed at the discretion of the editor, subject to editing and are not to exceed 400 words. Unsigned submissions are not accepted.

Please note the distribution date when submitting event information for our community calendar. Submissions can be mailed, faxed, or e-mailed. The distribution date is the earliest the newspaper can arrive in the seven county service area.

*Win Awenen Nisitotung* is not an independent newspaper. It is funded by the Sault Ste. Marie Tribe of Chippewa

Indians and is published 13 times a year by the Communications Department. Its mission is to inform tribe members and non-members about the activities of the tribal government, membership programs, services and cultural, social and spiritual activities of Sault Tribe members.

**Our name:** *Win Awenen Nisitotung*, in our native language means, "One who well or fully understands."

**Visit us online:** This issue can be viewed online at [www.saulttribe.com](http://www.saulttribe.com) beginning on its publishing date.

**Subscriptions:** The regular rate is \$13 per year, \$10 for senior citizens, \$25 to

Canada, and \$35 to other foreign countries. Subscribe by sending your name and mailing address to the address below with your check or money order made out to the Sault Tribe of Chippewa Indians.

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## IHS Deputy director Robert McSwain made acting director

WASHINGTON — Upon Dr. Charles W. Grim's decision to not seek a second term as director of the Indian Health Service (IHS), IHS Deputy Director Robert G. McSwain has been appointed to assume the role of IHS acting director, according to recent news releases.

McSwain has served as IHS deputy director since February 2005.

Grim's decision was based on his family's needs. He leaves a legacy of strength-

## Detroit Lions touch hearts with touchdowns for Special Olympics

DETROIT — For the fourth year in a row, Detroit Lions fans have the opportunity to help the Detroit Lions raise money for Special Olympics Michigan by making a pledge for each touchdown made during the 2007 season. The program is called "Touch a Heart with Touchdowns" and it allows donors to pledge \$1, \$5, \$10 or more for each touchdown to support the 15,200 athletes who participate in Special Olympics Michigan.

The Detroit Lions made 31 touchdowns during the 2006

ened focus in preventative health care within IHS. He has also been a strong proponent for tribal consultation and for the tribal self-determination choices of receiving health care directly from the IHS or contracting for some or all health programs.

During his 30-year tenure, McSwain has received two Presidential Rank Awards for distinguished and meritorious service, according to a statement by Secretary of Health and Human Services Mike Leavitt.

season, making a \$1 pledge through the program is worth \$31. The Lions' total touchdown count for this program will be based on regular season and post-season games. All pledges are tax deductible and all proceeds will support the year-round sports training and athletic competition for children and adults with intellectual disabilities living in Michigan.

Pledges can be made through the end of the 2007 season at the Special Olympics Michigan Web site, [www.somi.org](http://www.somi.org), or by calling (800) 644-6404.

## Look out for energy e-mail scam

LANSING — Congressman Bart Stupak (D-Menominee) cautioned his constituents about a widely circulated e-mail scam that falsely claims to be from the Department of Energy. The fraudulent e-mail attempts to entice victims by claiming to offer a refund on energy bills.

"The public should be on the alert for any e-mail that claims to be from the Department of Energy and promises to issue energy refunds," Stupak said. "The Department of Energy does not collect revenue from the public through e-mail and they do not issue refunds by

e-mail."

Stupak said the bogus e-mails are designed to look legitimate and even appear to originate from the e-mail address "refund@energy.gov." The e-mail instructs the victim to click a link, which could infect a computer. Clicking on the link could also direct victims of the e-mail to an online form, where the victim is prompted to provide personal information that could be used for identity theft.

"Constituents who receive these fraudulent e-mails should delete them immediately," Stupak noted.

## Greektown's new parking structure on schedule

DETROIT — Phase 1 of Greektown Casino's permanent casino and hotel project will be finished right on schedule, with the grand opening of a 2,950-space attached parking garage, set for Nov. 15.

The spectacular new parking structure is attached to Greektown Casino via a short covered, walkway over Monroe. Located at the Lafayette Street Exit off southbound I-375, the garage gives Greektown Casino the most convenient, customer-friendly parking in the Detroit gaming market. It also puts Greektown at near competitive parity with the city's other casinos.

"From the moment Greektown Casino first opened in November 2000, our guests have told us that we simply had to improve the convenience of our parking," said Greektown CEO Craig Ghelfi. "We heard our guests, and now we are giving them the most convenience casino parking in the city."

Parking at a casino could not be any simpler, Ghelfi said.

"Simply take I-375 into downtown Detroit, exit at

Lafayette, and follow the signs to turn right into the garage," he said. "You'll be in a parking spot and into the casino in a matter of minutes."

Phase 2 of the permanent casino hotel is construction of a 400-room hotel and a 25,000-square-foot expansion to the gaming floor. Phase 2 will be done by fall 2008.

In other Greektown Casino news, a Wayne County judge ruled that the three Detroit casinos could stay open even if state government shuts down because the Legislature failed to pass a balanced budget.

The three Detroit casinos — Greektown, MGM Grand Detroit, and MotorCity Casino

# Plan will increase funding for northern Michigan schools

## Program would provide funding to hire additional teachers, reduce class sizes

LANSING — In order to ensure that rural schools in northern Michigan and the U.P. have the resources they need for their students to receive the best education possible, State Representative Gary McDowell (D-Rudyard) unveiled a new plan on October 8 to give the state's lowest-funded schools more money to hire additional teachers, reduce class sizes and distribute necessary resources for our schools.

"If we want to ensure that each and every one of our students receives the best education possible, we must fund all of our school districts equally," McDowell said. "A school system in St. Ignace deserves the same access to resources as one

in Grosse Pointe. Education is the great equalizer, and only through school equity will all of our students reach their full potential."

Under the plan, funding would be provided to narrow the gap between the lowest and highest-funded school districts. The disbursement amount would vary based on how much each district currently receives, gradually bringing the lowest district payments in line with Michigan's higher-funded districts. At least \$20 million would be available for equity payments through the program in year one.

Michigan's 774 school districts receive revenue through the Michigan School Aid Fund (SAF). Proposal A, of 1994, made a promise to eliminate the gap between the highest and lowest-funded districts. However, the provision of

Proposal A to ensure equity was stopped in 1999 before it reached its intended goal. As a result, large per-student funding differentials still exist through the current SAF distribution formula. Due to these large disparities, certain schools have the resources for top-notch instruction and smaller class sizes while other districts are struggling to provide children essential educational tools.

"Businesses have shown time and again that they want to locate in areas with large pools of highly skilled and highly trained employees," McDowell said. "We must give our students the tools they need to succeed in the information age. By strengthening our schools — all of our schools — we will attract the good-paying jobs of the future."

## Stupak announces \$37 million loan for Mackinac Straits Hospital

WASHINGTON — The U.S. Department of Agriculture (USDA) has approved \$37.2 million in loans to allow Mackinac Straits Hospital to build a new hospital, Congressman Bart Stupak (D-Menominee) announced. One of the partners in building the new hospital will be the Sault Ste. Marie Tribe of Chippewa Indians, which is locating its St. Ignace health clinic in the new hospital. Stupak said the new hospital and new clinic will provide improved health care service to the residents of the eastern Upper Peninsula.

"It is highly unusual for the U.S. Department of Agriculture to approve a loan of this size," Stupak said. "I am pleased that USDA recognized how vital

these funds are to ensure St. Ignace area residents continue receiving quality health care."

In August, Stupak led Senators Levin and Stabenow in writing the USDA in support of approval of the loan. In their letter, the legislators noted that the current hospital facility in St. Ignace was built in 1954. The dated structure cannot expand to provide quality, modern health care services.

The new facility will offer expanded outpatient dialysis, oncology/infusion, rehabilitative and radiological services and a mobile MRI. Stupak noted that the current hospital is badly in need of upgrade,

with acute care patients forced to stay in rooms with no air conditioning or air exchange and to use community bathrooms and showers.

"The staff at Mackinac Straits Hospital do a tremendous job, but the fact is that the old building impedes their ability to care for their patients," Stupak noted.

Stupak has made securing funding for Mackinac Straits Hospital a priority, requesting funding for the project in the Labor, Health and Human Services and Education Appropriations Bill for the 2007 and 2008 fiscal years.

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# Chairman's United Way challenge

Chairperson Payment is encouraging all team members to donate to United Way and will award those who donate this year with an opportunity to win a brand new 42-inch plasma television. Chairperson Payment has donated a \$1,200 plasma television in an effort to promote donations to United Way.

Team members pledging \$50 will get one entry to win. Those who pledge \$100 will get two chances to win. Your chances of winning will increase with every additional \$100 pledged. Pledges under \$50 will be eligible to win a dinner for two at Dream Catchers Restaurant.

The drawing will take place on Tuesday, Dec. 4, at the Sault Tribe board meeting. Donations can be made by cash, check or payroll deduction. Payroll deductions will begin January 2008. To receive a pledge card or more information, contact Heather at ext. 56510 or hsmith@saulttribe.net. Our



Photo by Cory Wilson

**Tribal Chairperson Aaron Payment, left, donated \$1,000 to the United Way campaign. Accepting for the campaign was City Manager Spencer Nebel, right.**

2008 employee goal is \$20,000.

To kick off this fall's United Way campaign, Chairperson Payment donated \$1,000 to United Way at the Local Heroes Chili Cook-off held in September.

United Way funds many services used by tribal mem-

bers, including Habitat for Humanity, Hospice, Safe Haven, Boys and Girls Club, Red Cross and the Diane Pepler Resource Center.

Make a Difference Day is Oct. 27!

**HELP MAKE A DIFFERENCE, DONATE TODAY.**

# Maagwejjig, gift giving, changes lives

Maagwejjig, Sault Tribe's volunteer center, is making a difference in the lives of many by connecting people with opportunities to serve. One volunteer in particular, Brian Erlichman, is enjoying his new duties as a hospitality volunteer at the Sault Tribe Health Center two days a week. Erlichman serves as a friendly face to greet those seeking medical services by offering coffee, juice or even just a smile.

"We love that Brian is able to serve in this way," said Sonnet Quinn, Maagwejjig coordinator. "It's the perfect job for him because he loves to socialize and always has a smile on his face."

Erlichman registered to volunteer with Maagwejjig at Family Fun Night in March 2007. In fact, he was the first to register with the program since its inception. Since that time, he has served in various capacities including helping to stuff mailings, making deliveries and others.

"This is a great way for us to deliver services to our members in more ways than one," says Kristi Little, associate executive director of membership services. "Brian is able to offer his time



**Volunteer Brian Erlichman receives his volunteer badge from Sonnet Quinn, coordinator of Maagwejjig.**

and talents while helping to deliver top quality health care to our members."

Maagwejjig is currently recruiting volunteers to serve in nearly 100 opportunities throughout the Sault Tribe's memberships' services. For more information on how you can make a difference, call (906) 635-6050 or send an e-mail to volunteer@saulttribe.net for more information.

## THE MAAGWEJJIG VOLUNTEER CENTER

*Volunteering builds strong families and connects our community. Each person has a gift to give; choose to be a gift-giver and volunteer with your tribe!*

honoring those passed on.

### ONGOING OPPORTUNITIES

**Fruits and Vegetable Program worker:** Prepare fruits and vegetables on Monday mornings and possibly another three hours mid-week at the Sault Tribe Health Center

### Elders activities aide:

Help coordinate recreational activities and plan special events for the Elder Services Division.

### Teen Drop-In volunteer:

The Teen Drop-In Center is in need of volunteers as it works on filling empty staff positions.

### VOLUNTEER ORIENTATION

#### Oct. 23 — 6 to 7 p.m.

Let Maagwejjig match you with volunteering opportunities suitable to your skills and schedule!

To get involved, call the Maagwejjig Volunteer Center at (906) 635-6050 or e-mail volunteer@saulttribe.net.

### SPECIAL EVENTS

**Oct. 23 — Annual community flu vaccination clinic.** Medical and non-medical volunteers needed for successful flu clinics in Sault Ste. Marie, Kinross and DeTour.

**Oct. 27 — Make A Difference Day.** Participate in this national day of service by volunteering for one of multiple service projects; families are welcome to serve together!

**Oct. 28 — Nightmare on Bear Street.** Be a judge, ghoulish character or operate a game booth and distribute prizes to help make this a fun and memorable Halloween event for families.

**Nov. 3 — Ghost feast.** Volunteer at this pot luck style community celebration

## MAAGWEJJIG: "GIFT-GIVERS"

## Join us for Make A Difference Day!

Volunteer your afternoon and then share a meal! This year the Maagwejjig Volunteer Center is organizing a community service event to celebrate Make A Difference Day, the largest national day of helping each other.

Volunteers will meet at the Niigaanagiizhik Building at 2 p.m., and then split into groups to do service projects around the tribal community until 5 p.m. These service projects include raking leaves for elders, a community clean-up focusing on the Sault Tribe housing site, and caring for traditional sites such as burial grounds, pow-wow grounds and culture camp.

From 5 to 6 p.m. all are invited to return to Niigaanagiizhik for a community meal. Maagwejjig welcomes participation from the tribal community, tribal families and Lake Superior State University students. Maagwejjig's Make A Difference Day project is family-friendly; by serving together, we strengthen our families and increase our sense of community.

To participate in the Sault Tribe celebration of Make A Difference Day on Saturday, Oct. 27, send an e-mail to volunteer@saulttribe.net or call the Maagwejjig Volunteer Center at (906) 635-6050.



## Join Team Greektown ...

### Greektown Casino Job Openings:

- Bartender, Part-Time • Cook I • Director of Sales/Marketing (Hotel), Full-Time
- EVS Attendant, Part-Time • Food Cart Attendant, Part-Time • Host(ess)/Cashier, Part-Time
- Intern, Information Systems (MIS), Internship - Paid • Kitchen Steward/Food Runner, Part-Time
- Motorcoach Reservationist, Part-Time • Seamstress, Part-Time • Server II, Part-Time
- Sous Chef, Full-Time • Specialty Room Manager, Full-Time

Current vacancies are subject to change.

For up-to-date listings visit our Web site at [www.greektowncasino.com](http://www.greektowncasino.com) or call (888) 771-4386



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# Major changes made to Workforce Investment Act Program

## FROM WIA DEPARTMENT

In 2001, the president announced a "management agenda" to improve the management and performance of the federal government. As part of the initiative, programs with similar goals were to apply a consistent (common) set of measures in order to measure and report their performance.

In July 2006, these measures were implemented for Section 166 grantees. Three common measures apply to programs serving adults and three "common measures" apply to pro-

grams serving youth. Adult measures include 1) Entered employment; 2) Employment retention; and 3) Average earnings. Youth measures include 1) Placement in employment or education; 2) Attainment of a degree or certificate; and 3) Return to secondary school full-time. The common measure reporting begins when a participant exits the program and not during program participation. Once a participant is exited from the program, they must be tracked for as long as 13 to 14 months after exit to ensure

common measures are being met.

Under these new common measures, a participant, regardless of age, funded through the Comprehensive Services Program (CSP), will be subject to the adult common measures listed above. Since our after-school employment program is funded with CSP monies, this will have a major effect on the program itself and to our younger youth. Our focus will need to be on older youth with employment in mind.

The Common Measures for

Supplemental Youth Services will take effect April 1, 2008.

Supplemental Youth Service funding is money we use to operate our summer youth employment program. Under these new common measures, we can no longer operate as a summer employment program. The program will need to be run year-round with older youth in mind.

Please note that these common measures apply to the Department of Labor funded program and do not have an effect on the summer program funded through the Sault Tribe.

Please contact the Workforce Investment Act Department for further information on the new common measure performance guidelines or with any other questions you may have.

## ATTENTION TRIBAL MEMBERS: Tribal enrollment coming to Okemos, Detroit and Grand Rapids

The Enrollment Department will be in Detroit, Okemos (Lansing) and Grand Rapids to take photos for tribal ID cards Nov. 2-4. No appointment is needed. Pictures are not mandatory; this is for your convenience. Chairman Aaron Payment will be holding office hours and a membership meeting at each site. Please stop by the area nearest you, see dates and locations below.

Nov. 2 — Chair hours and IDs, 1 to 6 p.m., membership meeting from 6 to 8 p.m., Olive Room at Greektown Casino, 555 E. Lafayette Blvd., Detroit (parking validation available).

Nov. 3 — Chair hours and IDs, 10 a.m. to 3 p.m., membership meeting 3 to 5 p.m., Nokomis Learning Center, 5153 Marsh Rd., Okemos.

Nov. 4 — Chair hours and

IDs, 10 a.m.-3 p.m., membership meeting, 3 to 5 p.m., Ramada Plaza Grand Rapids, 3333 28th St. SE, Grand Rapids.

For more information, contact Linda Smith at (800) 251-6597 or lsmith@saulttribe.net.

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## Gas Tax Discount at Munising

Effective October 16, the BP Munising Tribal Center gas station located in Wetmore is now equipped to offer the tax discount on gasoline for Sault Tribe Members.

## New tax exemption policy

Effective Sept. 1, 2007

Effective Sept. 1, 2007, all enrolled Sault Tribe members residing in the tax agreement area, and thus eligible to receive tax refunds under the state-tribe tax agreement, must now request a "tax exemption certificate" prior to initiating a significant transaction or purchase that would entitle a tribal member to a Michigan sales tax refund or exemption.

The tax "refund" policy has changed to an exemption, which has resulted in the replacement of tax form 3996 with tax "exemption" form 3998. This new policy specifically applies to the sales and use tax for purchases of a vehicle, modular/mobile homes, building materials/home improvements, treaty commercial fishing expenses and taxes paid on tangible personal property acquired within tribal and trust lands for commercial use. All other provisions of the current tax agreement will remain in effect. Tribal members are still required to submit the 4013 tax form when filing their income taxes if they wish to obtain the annual sales and use tax refund.

The new exemption policy now in effect requires tribal members to obtain and complete a "Tribal Certificate of Exemption for Sales and Use Tax (Form 3998)" prior to a tax exempt purchase. Following the submission of a completed 3998 form, and as long as the tribal member is qualified to receive a tax exemption, a signed "letter of authorization or tax exemption certificate" will be issued. The original certificate must then be provided to the seller/vendor prior to the purchase or at the time of purchase. A copy of the certificate must also be retained by the purchaser.

The tribal member must provide the Sault Tribe Tax Office with the seller's contact information, the purchaser's contact information, and specific details of the item to be purchased, all of which is required on the 3998 tax form. The only way to obtain a 3998 tax form is to contact Candace Blocher from the Sault Tribe Tax Office at (906) 632-6281 or 635-6050. For more information regarding the 3998 tax form, please visit the Sault Tribe's official Web site at [www.saulttribe.com](http://www.saulttribe.com) or visit [www.michigan.gov/treasury](http://www.michigan.gov/treasury).

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# Elders treated to New York Strip steak dinner

Elders in the Sault area were treated to a grand lunch featuring steaks at the reservation senior center on Aug. 16 by Unit I board members and Chairperson Aaron Payment.

As board members grilled New York strip steaks just outside, elders were filing into the dining room of

the Nikomis/Mishomis Building as dining room staff finished preparations for the luncheon. Once the steaks were brought in, the elders lined up for options of having their steaks smothered in sautéed onions and mushrooms as well as sides of baked potatoes, baked beans, bean soup, sliced pickled beets, sliced fresh cucumbers,

cheese cubes, fresh watermelon, apple crisp, grapes and assorted beverages.

This is the second year the Unit I board members have dug into their own pockets and time to treat the elders to the unusual fare at the scheduled meals for elders and it seems destined to remain an annual event.



Cathy Abramson, Dennis McKelvie, Todd Gravelle, DJ Hoffman, and Joe Eitrem grill steaks for elders.



Elders partake of the New York strip steak dinner with all the fixings.



Photos by Rick Smith  
Chairperson Aaron Payment conducts a raffle over dessert.

## MIIGWECH

Unit III elders journeyed to the Pictured Rocks and Christmas Casino on Aug. 28.

As the old cliché goes, “an enjoyable time was had by all.”

Thanks to our leader, Phyllis Colgrove, our bus driver, Mike Wilkins, and to the tribe for making this a memorable event.

Sincerely,  
Margaret Robinson

## St. Ignace tribal elders take to the road and the rocks



Photo by Louis Colegrove

ELDERS ADVENTURE ON PICTURED ROCKS—On Aug. 28, 35 elders from St. Ignace Unit III enjoyed a trip to Pictured Rocks near Munising then motored to Christmas, Mich., for lunch at the casino.

# Take action to stop senior suicide *Ask your U.S. Senators to cosponsor S. 1854*

WASHINGTON — U.S. Senate Majority Leader Harry Reid (D-Nev.) introduced the Stop Senior Suicide Act (S. 1854) that would help prevent suicide among older adults —

an age group that is particularly vulnerable to this preventable public health problem. Senators Chris Dodd (D-CT) and John Kerry (D-MA) are original cosponsors of the bill.

The Stop Senior Suicide Act is a comprehensive effort to reduce suicide among seniors through several strategies, including the formation of a federal Inter-agency geriatric

mental health planning council; providing grants for public or private organizations to plan and implement elderly suicide early intervention and prevention strategies; ensuring that the Suicide Prevention Resource Center provides guidance, training and technical assistance to grantees working on elderly suicide prevention; and adjusting the Medicare coinsurance percentage rate for outpatient mental health services so that it is equal to the rate for other outpatient services.

The rate of suicide among older adults is higher than for any other age group and among

those 85 years and older, it is the highest rate of all. Nearly 7,000 older adults died by suicide in 2004, the most recent statistics available from the Centers for Disease Control and Prevention.

Readers are encouraged to contact their Senators and ask them to cosponsor S.1854, the Stop Senior Suicide Act. The bill is now in committee. See [www.thomas.loc.gov/cgi-bin](http://www.thomas.loc.gov/cgi-bin) to see a summary and status.

For more information about the Suicide Prevention Action Network (SPAN USA), see [www.spanusa.org](http://www.spanusa.org).

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# Open forum — Letters from the community

## Advanced dental hygiene practitioner answer to dental care shortage for underserved populations

To the editor,  
For the past four years, the American Dental Hygienists' Association has been working diligently to put forward a new mid-level provider called the Advanced Dental Hygiene Practitioner (ADHP). This provider is being modeled after the nurse practitioner, and is in response to the severe shortage of dental providers, especially in the underserved populations. In 2000, the Surgeon General acknowledged that there is an oral health care crisis and wanted to see consumers develop a solution. It is estimated that five million children have dental problems so severe that they have trouble eating, sleeping and learning. This translates into 50 million missed school hours every year.

Like nurse practitioners, ADHPs would be educated on a master's degree level. They would provide preventive, diagnostic, and restorative procedures to meet the needs of the patient. Like nurse practitioners, if the patient showed a need that is more comprehensive, the patient would be referred over to the dentist who is practicing in the same office.

Currently, dentists around the country are being asked to share in developing in the curriculum for this new profession. Many are choosing to avoid the subject. Why?

The next time you see your dentist, please ask why the American Dental Association is stalling efforts to move this profession forward.

There are many hygienists who are waiting for this new profession. They are ready to put their life on hold, move away and spend a lot of time and money to obtain the education necessary to help the underserved. I am one of them.

Sincerely,  
**Lynda Gregorini, RDH**  
Sincerely,  
**Sault Ste. Marie, Ontario**  
(I am a Sault Tribe member, who practices at the Bay Mills

Health Center.)

## Tribal elder discusses Christianity and Anishinaabeg Culture

Dear editor,  
In the last newspaper issue, there were two articles that were harshly critical of the Christian community. Many of us, myself included, owe a huge debt to the great and unprejudiced classrooms of our local Catholic schools. Many tribal members attend the Ojibway language Mass at St. Isaac Jogues offered by tribal member Brother John Hascall, OFM, (capuchin). In fact, the first Jesuits were here in 1641, at the invitation of our chiefs.

In order to be a sovereign nation under the legal definition, one must have a preserved and spoken language. To that a great deal is owed to the fine mind and work of our first bishop, Frederic Baraga, who researched and published, at his own expense, prayer books and a concise dictionary of our language. So, far from subtracting us from our culture, these self-sacrificing early priests actually helped us preserve many things now very dear to us. Baraga was admired by all and his legal training and fluent Ojibway made him an excellent advisor to our leaders in making the early treaties. He opened schools and paid for teachers for the Native communities wherever he went. These schools were not boarding schools and negated the sending away of many children. It helped us adjust to the serious and irrevocable changes crashing around us, destroying our culture and way of life.

It wasn't the church, but the government under the Dawes Act, that removed our babies from our homes here and in Canada for a hundred years. Most tribes felt powerless to stop it. We here had the least problems of all, thanks to our education.

And it was the fur companies who brought the alcohol to cheat us and have us make bad treaties that also "stole our culture." The Jesuits often wrote to heads of state in Europe denouncing the sale of alcohol

and were threatened because of this.

I also attended the Three Fires Confederacy meeting in Garden River but had a very different experience. We have many relatives highly placed in the Midi-win. They are mostly into the preservation and teaching of culture. But there is a very anti-Christian element, which I avoid and do not let influence me.

The Mide has only been around for a few hundred years, developing in secrecy as white expansion pushed west, but the real teachings and the basic Anishnabemowin has always been around, handed down via traditional oral teachings. The Three Campfires was more about laughter, good food, renewed friendships, being beside the river and under the starlight and big trees. Sharing and kindness. That's who we are and what our culture is.

One man took up a lot of precious time with his own recovery story and blamed not the alcohol and drugs nor himself for his mistakes but the church. He chose to use negativity and hatred to influence our impressionable young people. Rather, he should have let the very old people there speak—let the elders tell of the old days and the legends and stories only they know and that the children should be learning. Now those who didn't get a chance to speak may never be heard as winter often carries off many elders. Wisdom lost forever because one bitter man liked to hear the sound of his own voice, that is also how our culture is stolen from us.

Mistakes abound in the past of every nation, every family and every person. We have to reinforce the good things in the past and build on that. Bitterness and hatred are rotten timbers upon which to build a future. Better to use what we have had for hundreds of years and which teachings a bishop personally told me years ago were truly also Christian — the Seven Grandfathers. Maybe at the next three campfires assembly there will be time for someone to stand up and remind us of these seven rocks,

Seven Grandfathers: Wisdom, love, respect, courage, honesty, truth and humility. That is the Anishnabe way I was taught.

With love to all the people,  
**Elisabeth Dietz**  
**Miigiizheakwe, Mong dodem**

## Tribal elder thanks Housing staff

Eileen Obeshaw is one of my residents who lives on the St. Ignace housing site. It was discovered in a home visit that she needed her bathroom floor looked at. Arlon Goforth, field superintendent, inspected the area, and, knowing there were some repairs that needed to be done, scheduled his crew to start.

When Terry Cox and Wayne McKerchie, both carpenters for the Housing Authority, started their job they discovered there was more damage than anyone could tell. This meant that there was more work to be done and would take much longer. Eileen had just had a major surgery and had difficulties post-surgery. The week the crew planned to do the repairs was the same week she returned home. Housing management decided to place her in a hotel.

Point of the story — Eileen wanted me to thank Arlon, Wayne and Terry from the bottom of her heart. She was not feeling well and was tired. She said the guys were very courteous and polite to her. She appreciated their promptness and thoroughness.

Eileen loves her new bathroom. She said it is so beautiful and the grab bar is great! She has received many compliments from her nurse, friends and family. Thanks, guys, on a job well done. This goes to show you, you may think you're just "doing your job" but in reality, your presence can have an impact on someone. You guys made a person, who was down in spirit, sit on cloud nine!

Eileen also wanted to thank all of the employees of Housing who were involved in placing her in the Kewadin Lakefront Inn. Thanks to all of you.

From **Cathie Menard,**  
**Resident Services Specialist**

## Constitution Committee chairman outlines review process and next steps

To my fellow Sault Tribe of Chippewa Indians membership:

I am writing this message to you all as the chairman of the tribe's Constitution Committee. I am concerned about the process and direction in which our Constitution Committee has been going. I would like to first state that this committee dedicated itself, and resources that were made available to the committee, to perform the responsibility the board of directors entrusted it with in Resolution 2005-198 and pursuant to

See "Constitution," page 15

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For additional information contact: Doug Brahee, Michigan State University Extension, 205 S Front St. Suite 2H, Marquette, MI 49855 (906) 228-4830

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# Bishop Baraga Days celebrated on 150th anniversary

BY BRENDA AUSTIN

Bishop Baraga Days were held in Sault Ste. Marie Sept. 29 and 30 to celebrate the 150th anniversary of the first missionary to make his home in the Upper Peninsula.

He was the first bishop of the Roman Catholic Diocese of Sault Ste. Marie, Mich., now the Diocese of Marquette.

Participants in the celebration, including about 350 people who came to Sault Ste. Marie from Slovenia, a small country in the heart of Europe, enjoyed a Slovenian Mass at St. Joseph Church Saturday evening followed by a Sunday morning breakfast at the church hall.

An English Mass was then held at the Holy Name of Mary Church, and later that evening a banquet and annual meeting were held at the DreamMakers Theater at Kewadin Hotel and Convention Center in the Sault.

During their stay, participants were also treated to a visit to Fr. Baraga's first parish church on the north shore of Sugar Island, Holy Angels Church. Members of the Sugar Island Historical Preservation Society opened the church to visitors and welcomed everyone in. Krista Payment, secretary of the preservation society, set up a display on the church grounds of some of the things Native Americans made in the mid 1800s, such as black ash baskets, pelts and drums. Sandy Reining also had a table of articles on display and tribal historian Art Leighton gave a



This painting of Bishop Frederic Baraga hangs in the Diocese of Marquette.

presentation to those gathered inside the church.

Totally devoted to Native Americans, Baraga traveled throughout the Great Lakes region of Michigan, Wisconsin, Minnesota and Canada. He learned how to speak Native languages and would often snowshoe into Native villages in the winter months for his missionary work. He quickly found that during the early spring and summer months, Native people were busy with sugar bush, gathering, fishing and hunting in preparation for the long cold winters.

Frederic Baraga was born in Slovenia on June 29, 1797. He traveled to the United States in 1830 in answer to a request from a bishop in Cincinnati for priests to aid in ministering a large amount of mission territory, making the Upper Peninsula

and its Native peoples his own. A year later Fr. Baraga traveled to the Ottawa Indian mission at Arbre Croche (now Cross Village, Michigan) to finish learning the Ottawa language. This resulted in the publishing in 1832 of "Ottawa Anamie-Misinaigan," a catechism and prayer book thought to be the first book written in the Ottawa language.

Baraga was consecrated the first bishop of the Upper Peninsula on Nov. 1, 1853. After 37 years of traveling village to village, the "Snowshoe Priest" as he became known, died Bishop Baraga on Jan. 19, 1868. Today his remains rest in St. Peter's Cathedral in Marquette, Mich.

A canonical investigation is now being made into his life and his beautification is being promoted towards his cause for sainthood.

Some excerpts from a letter Fr. Frederick Baraga wrote to his sister, Amalia Gressel in Slovenia on March 8, 1832 (taken from the Baraga Bulletin, Vol. 59, No. 1, Spring 2007) are: "They (the Indians) live in harmony and brotherly love and fear very much to commit sins. They like very much to come to confession, and always more frequently. I hear confessions every day, and on many days I have from twenty to thirty confessions; and in these confessions mortal sins turn up extremely seldom."

"...The Indians of this country are a happy, peaceful and



Photo by Tom Buchkoe

George Snider (right) giving visitors a lesson in Native American history and culture.

entirely free people. They have no taxes and no kind of oppression from any side. They also have no laws, because they are entirely independent from the United States government. However, the Christian Indians submit themselves faithfully and strictly to the laws of the gospel and the preacher of the gospel is their king. They show a great respect for the missionary and an admirable obedience, which very often edifies me. What I tell them, they do immediately, without grumbling or contradicting. However, they also have among them some chiefs to whom they render a voluntary obedience, because the chiefs have no means for compulsion at hand."

On Oct. 7, 1854, Baraga took a break from his travels and permanently settled into his home in Sault Ste. Marie. "I

again came back here to stay. Up to the present I have always been traveling, I have not had a fixed residence, everywhere only for a few days. Now I am home, thanks be to God!" Then on Sunday, Oct. 15 of that year, Baraga sang the first Pontifical Mass in Sault Ste. Marie's history.

During the remembrance of Baraga's life. Slovenians, Native Americans and other devoted Catholics gathered for the Bishop Baraga Days celebration to offer prayers and honor the life of a young priest from Slovenia who became a beloved bishop and member of the Great Lakes community.

The village of Baraga, Baraga Township, Baraga County and Baraga State Park, all in Michigan, bear his name.

Visit [www.fredericbaraga.org](http://www.fredericbaraga.org) for more information.

## Housing Authority offers many affordable housing options

FROM CAROLYN O'NEIL, DIRECTOR OF THE SAULT TRIBE HOUSING AUTHORITY

I'm fortunate to be the director of the dedicated team members working for the Sault Tribe Housing program. Their hard work has provided, and will continue to provide, affordable housing to our tribal members who need it. Our housing program is nationally recognized as a leader in Native American housing and I am taking this opportunity to thank my staff and all those who support our efforts.

There are 12 new elderly apartments ready for occupancy on Odenang in Sault Ste. Marie with eight two-bedroom units and four one-bedroom apartments. All have attached garages with automatic door openers, washers and dryers and some were built with 'roll-in' showers for those families with limited mobility. The apartments are heated with radiant heat from the floor, cozy for those winter nights. Some of the families moving in will be transferring from a single family home, thus making that home available for a family with children. There are 27 vacant lots ready on Odenang for development by individuals who prefer to build their home

on tribal land. Several housing staff have worked very long, hard hours to allow this opportunity to become a reality, a first for our tribe.

The Housing Authority manages nearly 500 units of housing throughout the service area, both rental and home ownership. Two crews of two men each completed assessments on all but 90 of the homes this summer. The data will be used in the development of a five to 10-year strategic plan for the housing program.

Ten of our carpenters participated in residential inspection training and lead-based paint abatement; two attended moisture remediation training and construction contracting and contract management training; three attended *Methods on How to Build Green* offered through the University of Wisconsin.

Lawn care is done for over 100 elderly or handicapped families living on the various housing sites; safety fairs and contests designed to promote fire safety were made available to the children on the sites; 16 families were provided emergency funds to assist as they worked with ACFS to secure housing. Over \$80,000 has been added to the Culture Department budget for

activities at the culture camp; personal donations by team members have been made to assist families with medical expenses, travel costs for medical visits and furniture to put in their new homes. The program has made donations to fill backpacks before school started and for camps that children from the housing sites have attended. Our painters did the exterior painting on the outbuildings on the powwow grounds. Windows that were removed from our units were donated to — and gratefully accepted by — two different Habitat Re-Stores in our service area and over \$74,000 was paid this year alone to local municipalities in PILT payments.

City water and sewer were brought to one housing site where the families have had very hard water for many years; homes were converted from propane to natural gas and furnaces replaced and repaired; two lots in St. Ignace were prepared for two new home ownership units.

Homes that are nearly 25 years old are having new windows installed and exterior painting completed, crews are replacing walls, floors, bath

See "Housing Authority," pg. 27

## Oodenang holds open house to show off new elderly quads



Photos by Rick Smith

GREETINGS — Housing staff — Mariea Mongene, Joni Talentino, Cory Sherlund and Carolyn O'Neil (L-R) — greets visitors looking over Oodenang's new elderly quads at an Oct. 3 open house. Below is a photo of the exterior of these fine new homes at Oodenang.







Stories and photos by Michelle Bouschor

## Kewadin Sault gets rustic look

Beginning in October, Kewadin Sault will be undergoing a face lift in two areas of the casino.

"We will be remodeling the Bawating Art Gallery entrance to mirror the look of our Superior Room area," said Steve Sprecker, general manager. "New carpeting will also be placed throughout the art gallery and in the trail area."

In addition, the casino hotel will begin a tear-out renovation of the sixth floor in early November. "We are putting in all new floor and wall coverings and furniture," said Carol Eavou, VP of hotel operations. This remodel is a continuation of a series of renovations which updated the entire hotel and is expected to be complete by Dec. 21, 2007.



Work has begun on the Sault Kewadin's art gallery entrance. Mike Sylvester of Sault Tribe Construction, above, applies rock facing to one of the four pillars that are the focal point of the new entrance. Once completed, the area will mirror other casino gaming entrances that have a stone and rustic look.

## Bawating Art Gallery to host artisans craft show through end of 2008

The Kewadin Casino in Sault Ste. Marie will host an artisans craft show in the Bawating Art Gallery. Artisans will be selling handmade crafts from 9 a.m. to 7 p.m. Thursday through Saturday of every month through 2008.

In addition to the designated weekends, artisans will also have the ability to reserve a table for each weekend, beginning the weekend after Thanksgiving through the weekend prior to Christmas.

For more information on becoming involved in the program, please contact Sharon Downs at (906) 632-8368.

Tables will be reserved on a first-come, first-served basis. Artisans must place their table

request no earlier than one week prior to the event being held. All artisans will be required to complete a one-time application.

This is a great place to begin Christmas shopping, find unique and hand crafted gifts and support our artisans at the same time.

The 2007 schedule is as follows:

Oct. 18-20  
Oct. 25-27  
Nov. 1-3  
Nov. 8-10  
Nov. 15-17  
Nov. 29-Dec. 1  
Dec. 6-8  
Dec. 13-15  
Dec. 20-22

## Motor Pool wins casino flower bed competition

Congratulations to the Motor Pool Department! They are the winners of the 2007 flower bed competition at Kewadin Sault! The Sault grounds look outstanding thanks to all the beautiful flower beds created and maintained by our team members during our third departmental flower bed contest. Pictured here is the first place winner flower bed by the motor pool office on Shunk Road.

The flower bed project was headed up by Patricia Deuman.

Departments participating in the promotion received a pizza party with the winning team receiving show tickets for two.



## New prize a hunter's dream!

Don't miss your chance to win an ATV package including a trailer by playing at any of the five Kewadin Casino's locations! All customers can earn entries for the grand prize ATV package beginning Oct. 24 by playing with Northern Rewards Club card on slots, table and keno games, or with purchases in the restaurant, deli and gift shop. One ATV package will be given away at each casino location. Grand prize drawing will take place on:

Friday, Nov. 16, in Christmas for one 2008 Can Am Outlander

650 XT 4X4 and one 2008 Yamaha Grizzly 450;

Saturday, Nov. 17 in Hessel for one 2007 Can Am Outlander 400 HOXT 4X4;

Friday, Nov. 23 in Manistique for two 2008 Can Am Outlander 500 XT 4X4;

Saturday, Nov. 24 in Sault Ste. Marie for two 2008 Can Am Outlander 650 XT 4X4;

Friday, Nov. 30 in St. Ignace for two 2008 Can Am Outlander 650 XT 4X4.

Customers can also win cash prizes the day of the drawing by playing with a club card from 6

to 10 p.m. Join Kewadin Nov. 3, in Sault Ste. Marie to help us celebrate 22 great years. Win one of 22 \$500 cash giveaways or 10 \$2,200 grand prize drawings! Customers can receive one free entry from 8 a.m.-9:50 p.m. for the grand prize drawings at 10 p.m.

All patrons actively playing slots with a Northern Rewards Club card and have earned at least 25 points will be eligible for random cash draws of \$500 from 5-10 p.m.

For more information, call 1-800-KEWADIN.

## Tribal board of directors properly using casino programs

SAULT STE. MARIE — At the Sault Tribe of Chippewa Indians Board of Directors' meeting on Oct. 2, it was determined that board members are not abusing a casino entertainment policy as originally reported. "An error occurred while evaluating the initial report for the year 2007 regarding compliance of this policy," said Michelle Bouschor, casino public relations director.

Management wished to clarify and rebut prior individual media releases pertaining to the tribal board of directors enter-

tainment policy based upon misinformation. All current board members are in compliance with the ticket policy and there has been no current abuse of this policy. Any prior reports to the contrary are false and based upon incorrect information.

The current casino entertainment policy allows tribal board members to have access to two complimentary tickets per show.

Kewadin Casinos offers a variety of entertainment venues including the DreamMakers Theater and Rapids Lounge in

Sault Ste. Marie, the Northern Pines Lounge in St. Ignace and the Team Spirits Bar in Manistique.

Kewadin Casinos in Sault Ste. Marie, St. Ignace, Manistique, Christmas and Hessel, Michigan offers Vegas style gaming together with outdoor recreation. All facilities feature attractive dining choices and two on-site hotel properties in Sault Ste. Marie and St. Ignace.

Call us at 1-800-KEWADIN or visit [www.kewadin.com](http://www.kewadin.com) for more information.

## Sault Ste. Marie man wins brand new 2008 Jeep at Kewadin Casinos

SAULT STE. MARIE — Tom Porcaro won a brand new 2008 Jeep Rubicon from Kewadin Casinos Jeep Giveaway on Friday, Oct. 5.

The winner, who works in the construction industry, said he was very surprised to hear his name because he has never been called before. "I was very happy, to say the least," said Porcaro. After picking up his new Jeep, Porcaro said he was going to take it home to show his family and take pictures of it.

A total of four jeeps will be given away between Kewadin's Sault Ste. Marie, St. Ignace, Christmas and Manistique



Tom Porcaro won a 2008 Jeep from Kewadin Casinos.

casino locations this month as part of the Jeep Giveaway Promotion.

A 2008 Jeep Rubicon was given away at Kewadin Shores

in St. Ignace on Saturday night and additional drawings will take place for a 2008 Jeep Patriot on Oct. 12 in Christmas and Oct. 13 in Manistique.

## Hessel Casino changes hours

Hessel Kewadin Casino has changed their operating hours starting Monday Oct. 8.

The hours are as follows:

Casino open: 9 a.m. to 11 p.m., 7 Days a week!  
Northern Nook Deli: 9 a.m. to 9:30 p.m.  
Northern Rewards: 9 a.m. to 10:45 p.m.

# AT LARGE REPRESENTATION: YOUR INPUT CRITICAL



**Aaron A. Payment, MPA**  
Tribal Chairperson

**Representing  
All Units &  
Members At Large**

I am excited to report that through your input col-

lected throughout the service area and across the state, the Constitutional Amendment Committee voted to include adding three (3) new tribal board representatives to represent three new 'at large' voting districts. The draft constitution is a product of the people with a brand new Bill of Rights, a separation of powers to protect against government corruption, a new independent court system with elected judges, a right to an attorney, protection against illegal search and seizures, and a new system of representation for the 65 percent of you who live outside of the service area. In my membership meetings held for the last three years in areas like Grand Rapids, Detroit, East Lansing, Gaylord, Pellston, Petoskey, Cheboygan, and Mackinac City, Mich., it

has been unanimous, that members are not satisfied with the current "out of sight, out of mind" approach of some board members. Members outside of the service area want and deserve direct representation.

The lack of support on the tribal board for amending the tribal Constitution so the voters can decide if they wish to have their own representative from among their own residence population, is clearly the reason why the new draft constitution has been stalled. Recall that the Constitutional Amendment Committee completed their job by reporting the draft to the Tribal Board on June 6, 2007. It is four months later and we are no closer to voting on a new Constitution.

On two separate occasions, I scheduled official 'Special

Meetings' in Detroit, Mich., to have the tribal board vote in full witness of the members on whether or not they will accept the recommendation of Constitutional Amendment Committee to include "At Large" representation in the draft constitution you will vote on. Twice, a majority of the board has refused to attend. Only a few had bonafide medical reasons or prior obligations. Others, however, chose to boycott the meeting as was reported upon by Bernard Bouschor's web page just days prior to the meeting. Then on, September 30 a secret meeting was held in St. Ignace with six board members to schedule a member gathering on October 11. To show my support for the "At Large" proposal, I scheduled this meeting as an official "Special

Meeting." Sadly, a majority again boycotted their own meeting.

All my close and extended family supports "At Large Representation." My uncle (who is full-blooded Indian) lives in New Buffalo, Mich. Some board members forget that 65 percent of our relatives live outside of the U.P. Some forget where we came from and feel no obligation to reach out to those who are not yet benefiting from your tribal membership. Help me remind them that you exist and deserve representation by signing the form above and mailing it to me.

If you have any questions, concerns, or comments please contact me by Email at [apayment@saulttribe.net](mailto:apayment@saulttribe.net) or call (906) 632-6578 or toll free at (888) 94-AARON.



## ARTICLE VII — LEGISLATIVE BRANCH -AT LARGE REPRESENTATION ADVISTORY PETITION

Section 1. Composition. The Legislature shall be comprised of fifteen Legislators elected from the eight voting Districts as follows:

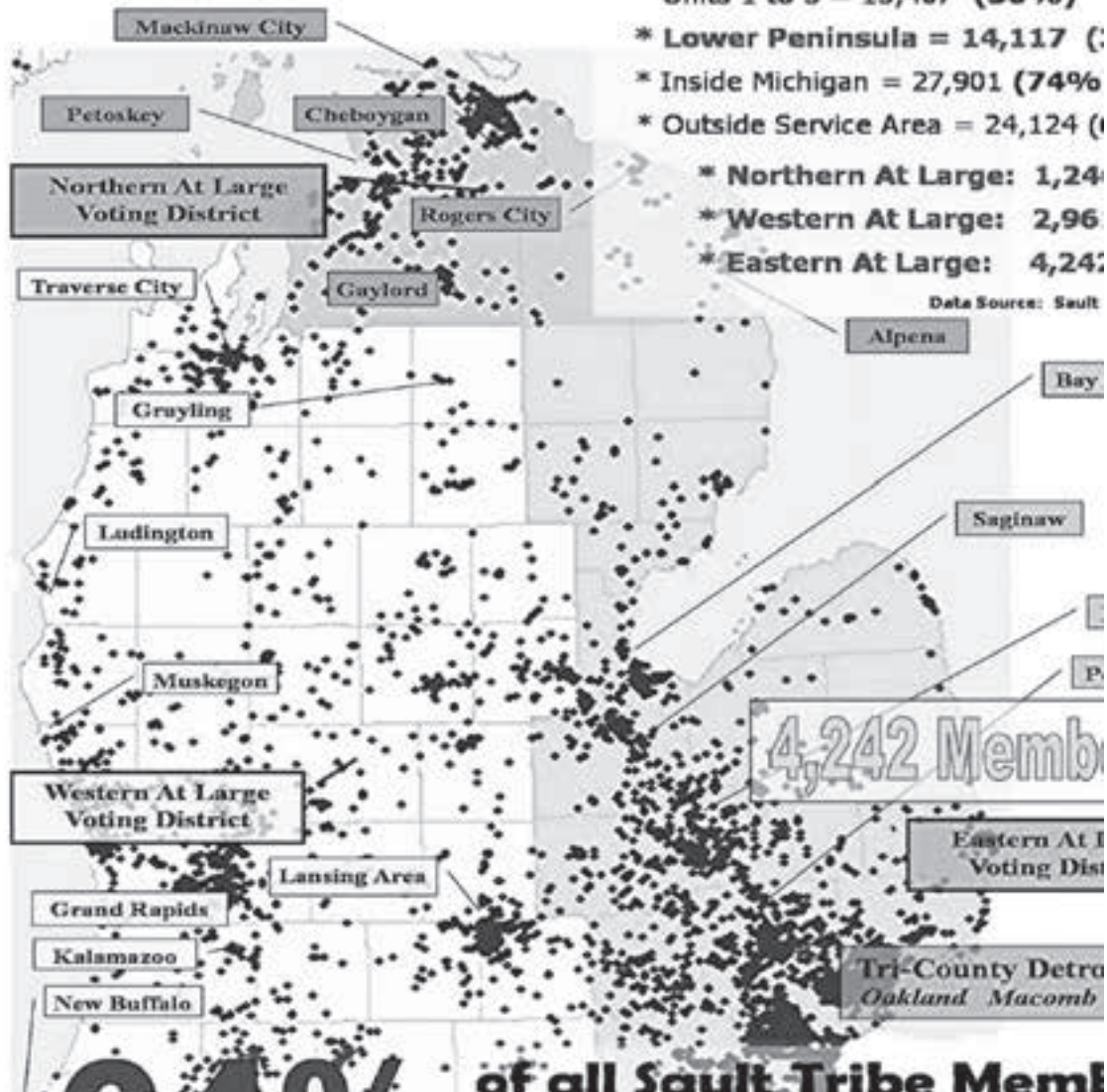
- (a) The Upper Peninsula shall be divided into five voting districts with a total of twelve Legislators.
- (b) the Lower Peninsula shall be divided into three At-Large voting Districts, with one Legislator per voting District as follows:
  - (i) the Northern At-Large Voting District shall include Antrim, Otsego, Montmorency, Alpena, and all counties in the Lower Peninsula north of those counties.
  - (ii) the Western At-large Voting District shall include Crawford, Rsccommon, gladwin, Midland, Gratiot, Clinton, Ingham, Jackson, and Hillsdale, and all Michigan counties west of those counties.
  - (iii) the Eastern At-large Voting District shall include all Michigan counties east of those counties listed in subparagraph (ii) and not listed in subparagraph (i).

*We the undersigned Tribal Members and Voters Support the above inclusion in the new Tribal Constitution:*

Signature	Print	Phone	Email
<i>Aaron A. Payment</i>	<i>Aaron A. Payment</i>	<i>906-632-2446</i>	<i>apayment@saulttribe.net</i>

COMPLETE AND MAIL TO: CHAIRPERSON PAYMENT AT 1716 SHUNK RD., SAULT STE. MARIE, MI 49783

## Population Percentages of 37,531 Men



**SIGN UP for  
Chairperson  
E-MAIL  
UPDATES!**  
\*\*\*\*\*

If you would like to receive regular Email updates from me, please send an e-mail to [apayment@saulttribe.net](mailto:apayment@saulttribe.net) and type **\*\*\*Subscribe\*\*\*** in the subject line.

**There is no cost and your e-mail will not be shared with anyone without your prior approval.**

2007 MEMBER MEETINGS			
Unit	Time	Location	
Unit 1	Nov 19 <sup>th</sup> 6pm	Sugar Island Culture Camp	
Unit 2	Nov 21 <sup>st</sup> 5pm	Naubinway Pavilion	
Unit 3	Nov 28 <sup>th</sup> 6pm	McCann School St. Ignace	
Unit 4	Nov 7 <sup>th</sup> 5pm	Manistique Tribal Center	
Unit 5	Nov 10 <sup>th</sup> 11am	Munising Tribal Center	
Eastern At Large: Detroit			
	Nov 18 <sup>th</sup> 12pm	Greektown Academy Detroit	
Western At Large: East Lansing			
	Nov 25 <sup>th</sup> 12pm	Grand Rapids, Location TBA	
Northern At Large: Petoskey			
	Nov 25 <sup>th</sup> 6pm	Gaylord, Location TBA	

**Locations are Subject to Change. Call to Confirm: 1-888-94-AARON**

# Reporting to you — the tribe's membership



**CATHY ABRAMSON, DIRECTOR  
UNIT I**

## CEO MONTHLY REPORTS

The tribal board of directors has requested that our CEO make a monthly written report on his activities as they relate to the duties of a CEO. Many members have concerns about the role of our CEO. Some members have expressed their desire that our tribal board do the same. I agree. We could publish them in our tribal newspaper and call them "Unit Reports."

## ANISHINAABEG JOINT COMMISSION

I attended the Anishinaabeg Joint Commission (AJC) meeting that our tribe hosted Sept. 27. The AJC is made up of representatives from Sault Tribe, Bay Mills, Batchewana First Nation and Garden River First Nation. This commission was formed when our four nations signed the treaty to help protect and restore our St. Marys River. Also in attendance was our legal, communications and environmental staff.

A representative from International Joint Commission (IJC) attended and gave us a presentation. We were concerned that there are no tribal/first nations representatives appointed to the IJC. Chief Dean Sayers recommended that our tribes/first nations petition to dismantle the IJC because

it is not doing the job it was obligated to do. It was recommended that the tribes and first nations of the Great Lakes come together again to discuss issues such as this, along with other water protection concerns and we are looking at dates in November for that meeting. We also heard a presentation on an IJC-commissioned study of Great Lakes water levels. The study firm asked the IJC what Anishinaabe would consider indicators of success in any corrective plan. We also decided to direct communications staff to issue a press release on an upcoming final report being written by our environmental staff on St. Marys River E. coli levels.

## GETTING OUR FAIR SHARE

While presenting at a public meeting with State Representative Gary McDowell, DEQ Director Steven Chester, Senator Jason Allen, Dave Martin of the Chippewa County Health Department and Rod Stewart of the Ontario Ministry of Environment, it was suggested that the tribes and the state work together to ensure that our state receive appropriate and equitable funding from the EPA. For example, the GAO report shows that Indiana receives twice the amount of funding than Michigan. For 2006, Indiana received \$205,800 for 45 miles of shoreline. Michigan received \$278,450 for 3,224 miles of shoreline. Also, Indiana's coastal population is 741,468 while Michigan's coastal population is 4,842,023. Something is definitely wrong with this picture!!!!

I have been meeting with a small group of Sault Tribe and Bay Mills environmental staff and Christine Daley of the Chippewa County Health Department on ways to communicate our concerns. The bill is now at the House to amend the Beach Act. We need to write

letters to convince our legislators that EPA funding formulas for Michigan is not fair or equitable. These will be presented at our next United Tribes meeting which will be held in Mt. Pleasant on Oct. 30. There, we will encourage all tribes to get involved.

Great Lakes Award goes to... Just recently, I had the opportunity to attend the Clean Water Actions 2007 Great Lakes Awards Celebration held in East Lansing. It was an honor for me to be asked to present Chairman Frank Ettawageshik with the Great Lake Guardian Award. Chairman Ettawageshik was instrumental in leading 140 tribes and first nations to sign our historical Great Lakes Water Accord. He has also been supportive in bringing Bay Mills and Sault Tribe, Garden River and Batchewana First Nations together to sign our treaty to help protect our St. Marys River. While there, I had an opportunity to meet again with DEQ Director Steven Chester and John Wernet of Governor Granholm's office.

## PROVIDING TESTIMONY

Director Miller and I provided testimony on behalf of our tribe during the tribal consultative session with representatives of the Office on Violence Against Women (OVW). Ms. Lorraine Emo, who is the first deputy director for Tribal Affairs of the Office on Violence Against Women., was there to hear our concerns. We informed them of the need for full funding for all Violence Against Women Act (VAWA) programs in the FY 08 Congressional budget. Certain Sections of VAWA '05, including tribal provisions, were authorized but not funded because the '07 budget process was decided before the passage of VAWA '05.

For our tribe, it has the effect of reducing eligibility for funding by 76 percent. Pre-VAWA

'05, our tribe was eligible to apply for \$2.45 million for a two-year period. We are now eligible to apply for \$550,000 over a three-year period. OVW has further restricted that amount and allowed an application in the amount of only \$475,000.

## CEREMONIES

Just recently, two of our elders came to the Upper Peninsula to visit their homeland. They traveled from Florida and North Carolina. I was very happy to meet with them and hear their concerns as members who live outside the seven-county service area. They were interested in receiving their spirit names and arrangements were made for a naming ceremony. I would like to thank Reenie and Graz Shipman for their teachings and commitment to our tribal community. They spend a lot of their time helping with traditional funerals and ceremonies and I just wanted to acknowledge them for all that they do. Chi megwetch!

## SUGAR ISLAND HISTORICAL SOCIETY

Our Sugar Island Historical Society has been working very hard and they have accomplished many things. To date, the old Finn Hall, the Brassar school, the Payment post office and an old store has been donated to them and are waiting to be moved to donated property. George Snider, Kim Gravelle, Sandy Reining, Krista Payment, Marjie Snider, Dorothy Mendoskin and Bar Hinton are officers of this society. Preserving memories and recording historical information of our past is so very important. The process of federally recognizing Sault Tribe began with our elders and ancestors of Sugar Island. We, as a tribe, would not be where we are today if it weren't for people like Mary Murray, Fred Hatch, Louise McCoy, Roy

Cavanaugh, Jean Cairns, I am so proud of our members that recognize the importance of preserving that past. Just recently, they were instrumental in providing an open house at the Holy Angels Church on Sugar Island. This was a featured event of the Bishop Baraga Days that were celebrated that weekend. Approximately 300 members of the Bishop Baraga Society attended. Dr. Art Leighton and Kim Gravelle gave historical presentations to our visitors. Many of our members who live across the United States have roots and family ties to Sugar Island. If you would like to help give a donation, please send a check or money order to Sugar Island Historical Society, P.O. Box 72, Sault Ste. Marie, MI 49783. Megwetch!

## CONGRATULATIONS ART LEIGHTON!

Speaking of Art, congratulations go to him for receiving his Ph.D in history. I am going to request that he give presentations for the board and our membership regarding our treaties. He agreed and would be happy to do so. These would be most informative presentations. Art, our very own Sugar Island tribal member, has a lot of knowledge and he has been giving brown bag lunch presentations on the history of our tribe and our people.

## AND IN CLOSING...

Unfortunately, resolutions are now being introduced that contain malicious accusations regarding employees, tribal members and board members. I cannot support these types of practices. These political public displays hurt the individuals, our government and our people. In the end, it hurts us all.

If you have any questions or concerns, please contact me on my cell phone (906) 322-3823 or home phone 635-3054. My e-mail address is cabramson@saulttribe.net. I look forward to hearing from you.

# New Constitution would end the bickering



**TODD GRAVELLE, DIRECTOR,  
UNIT I**

The tribe's board of directors completed its formal review of the new Constitution on Oct. 9, 2007. The Constitution Convention Committee will now take the questions and concerns posed by the board to the committee to internal review sessions scheduled for Oct. 26 and 27. These review sessions are open to the public and will

finally complete the process. Once the committee reviews the questions and concerns of the board they will bring back the document again for consideration by the board. My pledge to the membership is to demand a vote by the board to send the new Constitution to the membership for ratification.

The review by the board can only be characterized as long and tedious. The new Constitution was presented to the board of directors back in May, and a copy was provided to the membership in the June 1 edition of the tribal newspaper. The new Constitution contains separation of powers between the three branches of government, a bill of rights, real checks and balances, an independent court system with elected judges and broader representation for all of our members. These key reforms are needed to finalize the reforms promised to you during the last election cycle.

Some board members believe that the above reforms are not needed. I could not disagree more. We need these reforms now more than ever. Members need to make their voices known and demand from the board of directors their right to vote on the new Constitution.

My greatest fear is that the members have grown tired of the internal bickering of the board with no progress being made towards advancing the interests of the membership. The new Constitution will put an end to this bickering and institute a more modern form of government. The new Constitution will establish more clearly defined roles of the board (the legislature) and the chairperson (the chief executive) with an independent judiciary. As it presently stands, the board of directors will continue to tear itself apart as board members jockey for more power and influence. This dysfunction will undoubtedly

get worse as the election season nears. The members must demand that this internal bickering end by adopting a new Constitution to complete the governmental reform promised to you by your elected represen-

tatives in recent elections.

If you have any questions or concerns, please do not hesitate in contacting me at: Todd K. Gravelle, Attorney at Law, 713 Maple, Sault Ste. Marie, MI 49783, (906) 322-3822.

## Board meeting briefs

The Sault Ste. Marie Tribe of Chippewa Indians Board of Directors met for a general meeting on Sept. 25 in Manistique. All board members were present.

Approved resolutions: Voting is not noted on unanimous decisions.

Signature authority changes were approved for the Sault Tribe/NGS checking account at National City Bank. Designated signatories for Sault Tribe are Victor Matson, Jr., CFO; Aaron A. Payment, chairperson; William P. Connolly, controller; and Cathy Abramson, treasurer. Signatories for NGS

are Kim Gunter, president; Peter Griffin, CFO; and Patrice LeBlanc, senior vice president. Said account will require the signature of one individual for transactions up to \$25,000 and two signatures for transactions over \$25,000 one of which is a designated signer from Sault Tribe.

Tribal Code Chapter 36: Juvenile Offenses, Section 325 was amended to read, "Juvenile offense means any criminal violation of the Tribal Code, including a violation of chapters 21 or 71, which is committed by a person who is under the

*See Board Briefs, page 12*

# Lead, follow or get out of the way!



**DJ HOFFMAN, DIRECTOR  
UNIT I**

## CONSENT DECREE

The consent decree is a document of mutual understanding between the State of Michigan and the Sault Tribe, as well as other tribes in Michigan, related to our inland hunting and fishing rights. There are those who would have you believe that this is a recent occurrence, when it is, in fact, the result of three years of negotiations. In early 2006 the board passed an Agreement in Principle (AIP) to bypass litigation and enter into a formal agreement (Consent Decree) with the tribe. This resolution was passed prior to my election as a member of the board of directors; nonetheless, I have an obligation to abide by the agreement made by our tribe's governing body.

Recently, the consent decree was submitted to the membership for referendum. You are probably well aware of the 200 pages in eight point font that slightly resembles a manual for designing a rocket ship. The board was lobbied politically and privately to send the consent decree out to the membership by board-initiated referendum. I did not vote to send this document out to the membership.

**I DID NOT VOTE TO EXPEND OVER \$70,000 TO MAIL OUT A REFERENDUM BALLOT TO THE MEMBERSHIP SO THAT BOARD MEMBERS COULD SHIRK THEIR ELECTED RESPONSIBILITY.**

The initiation of the referendum was purely political to allow politicians to say, "I wanted to let the membership decide on such an important decision." The truth is, the tribe already agreed, and signed the AIP. In essence, the tribe agreed to settle (Consent Decree) instead of litigate. In fact, as I write this report, the judge has ordered the entire board of directors to meet with him in court on Oct. 22, 2007.

**WE WERE ELECTED TO DO A JOB, NOT CONSISTENTLY ATTEMPT TO GET RE-ELECTED!**

A media release issued by the chairman was a major misrepresentation of facts. While I prefer to concentrate the content of this unit report on items that will benefit the membership, there is no greater benefit than knowing the truth.

The chairperson's release states that board members are in violation of the board

ticket policy. The information reported was false. In fact the entire board, with one abstention, voted to publish a press release with the correct information from casino management. The information the board initiated was factual casino information submitted by the casino COO through the tribe's publicist. It is sad when an individual has nothing better to do than attempt to slander others who disagree with his methods. The irony is that his initial media release accused me of giving out 10 tickets for the Thunder Down Under. He stated that I gave out over \$120 in additional tickets total. When Entertainment and casino Marketing checked my ticket ledger, it showed two tickets for the Thunder Down Under Show, and four other sets of two tickets for other shows. This could have been easily deduced by the chairman had he looked at the value of the ten tickets, \$295. Ten tickets to a \$15 dollar show equate to \$150, quite different than the \$295 billed to the ledger. For the record, in addition to the board entertainment tickets, I have given out over \$2,000 worth of tickets to shows that I have personally paid for via payroll deduction.

It is time for the board to concentrate on issues that affect the tribe and the membership. Instead of concentrating on the two show tickets that board members give out, maybe we should be concentrating on how many people we are getting to the casino and in the shows. **WE SHOULD BE SPENDING MORE TIME FOCUSING ON THE FACT THAT WE DON'T HAVE A MARKETING PLAN FOR A BUDGET OF OVER \$7 MILLION.**

It is sad when individuals malign others in an effort to empower themselves. Appearances can be deceptive; however the truth has a way of coming out in the long run.

## DIESEL QUOTA

The tribal tax agreement with the state also allows for members within the agreement area to receive a discount on up to 250 gallons of diesel fuel per month. This 250 gallon quota has been set by the tribal board of directors. We actually increased it last year from 150. The tribe still has excess available in its tax-free diesel quota. Therefore at the next meeting a request will be made to increase the diesel quota per member in the agreement area to 400 gallons per month.

## TERO

Nearly a year ago, the board of directors voted to establish the tribe's first Tribal Employment Rights Ordinance (TERO). The TERO's intent was to provide oversight, reporting directly to the tribal board of directors, on the activities occurring within our employment, as well as contracting structures. Its sole purpose was meant to ensure compliance and to enable tribal member employees, as well as tribal owned business the protection and opportunity

that they rightfully deserve. Unfortunately, nothing has been done to make this board directed legislation a reality. This is just one of the many items that have been swept by the wayside so that a majority of the tribes governing body can "put out fires" initiated by the tribal chairman. We need to focus on the legislation that will ensure protections for our members and employees. Instead of talking about it, we need to implement what we have legislated.

## LICENSE PLATES/ PASSPORTS

The tribe's legal department is still working on the possibility of tribal license plates, as well as the utilization of our tribal identification cards in lieu of passports. I will be providing an update of their progress in my next unit report.

## STRATEGIC PLANNING

Finally, the board has passed the resolution I introduced to developing a short term strategic plan for the tribe. It is unacceptable that we have not had a detailed plan in place. Think about that, for over three years we have not had a plan for the tribe. The tribe has just followed the status quo of MAYGO (MAKE IT UP AS YOU GO). I am please that we will have the process established, and hopefully begin the planning within the next 30 days.

## BUDGETS

The board is in the process of passing its 2008 budgets. I have not voted to approve a budget since I have been elected to the board of directors, and will not until we make the necessary steps to be fiscally responsible. We need to be efficient and utilize the money we have to maintain and enhance services. Some may disagree, but we have an abundance of administrative fat and excessive expenditures that can be trimmed to ensure a more fiscally responsible tribe. In the upcoming months we will need to be very careful with our expenditures, as we have many looming financial issues on the horizon. Contrary to published reports, there is no budget surplus, and the notion of a balanced budget occurring is quite the myth. We have tough decisions to make. These decisions must be made on what is best for the tribe and the membership. They cannot be the prelude to a tribal election campaign.

## GREEKTOWN

Greektown Casino is HURTING. Over the past two months our revenues have decreased significantly. While we still have a mountain of debt attached to the new construction, we are progressing. Construction is continuing at a rapid pace, although I would like to see it moving faster. We still have obstacles to overcome, and many construction deadlines to meet, but we are getting closer to the finish line. The closure of the main street into Greektown, as well as the closure of the off ramp entrance to the casino have

been extremely detrimental to our casino's finances. We will have to influx capital in the near future to maintain current covenant forecasts. Fortunately, this will speed up the time period for which we can upstream funds. However, for the near future we need to shore up our finances in Detroit as well as at home to ensure future stability for our tribe.

## CHAIRPERSON'S INCENTIVE

In recent weeks there has been a push to revitalize the tribal member employee bonus program once referred to as the board incentive. In 2006, the tribal board voted to end this program due to the fiscal climate of the tribe and the fact that, legally, it was considered a form of per capita payment. The resolution was passed by a majority of the board of directors. The current tribal chairman even commented that the incentive originated as a political tool to garner support. The resolution adopted by the tribal board states:

## APPROVING MODIFICATION OF THE TERMS OF THE BOARD INITIATIVE PAYMENTS

**WHEREAS, the Sault Ste. Marie Tribe Board Initiative program provides bonus checks to employees of the Tribe each year based upon salary and length of service; and**

**WHEREAS, the Board of Directors has determined that it is in the Tribe's best interests to continue the Board Initiative Program this year, but to discontinue all future Board Initiative payments; and**

**WHEREAS, it is important to give all employees notice of the fact that the Upcoming**

**Board Initiative Payment shall be the last.**

**NOW, THEREFORE, BE IT RESOLVED, that the Human Resources Department is directed to prepare a letter to be included in with the Board Initiative payments scheduled to go out in November 2006 clearly stating that the Board Initiative program will be discontinued and that this years will be the last bonus check.**

The fiscal climate of the tribe has not improved, and the legal opinion has not changed. The amount for the incentive is still nearly a \$900,000 expenditure to the tribe. The only thing that has changed since last year is the name. It appears that the elections are looming on the horizon. As I have stated earlier, we have tough decisions to make. These decisions must be made on what is best for the tribe and the membership. They cannot be the prelude to a tribal election campaign.

I will continue to push forward with members of the board who wish to be progressive. We will work to ensure the protection of services for the membership of the tribe. Make no mistake when I say WE. No one does anything alone to make this tribe move forward, it takes a majority of the board as well as the membership. But make no mistake, one person can make a difference, whether on the board or not!

Sincerely,  
DJ Hoffman  
Unit I Director  
Sault Tribe of Chippewa Indians Home (906) 635-6945  
Cell (906) 322-3801  
TOLL FREE (866) 598-5804  
E-mail: djwhoffman@hotmail.com.

## From Board Briefs, page 11

age of seventeen (17) at the time the offense was committed." The amendment regards juvenile accountability in exercising hunting, fishing and trapping rights and makes any violation a criminal offense. Board members Cathy Abramson and Denise Chase opposed the measure.

Section 304 of Tribal Code Chapter 21: Hunting and Inland Fishing was rescinded and replaced. The section stipulates hunting, fishing and trapping violations considered criminal offenses. Board member Abramson opposed.

An application was approved for a fiscal year 2008 wildlife management grant through the U.S. Fish and Wildlife Service.

The board directed Sault Tribe Golf Classic Scholarship Funds are not be used for any other purpose than the original intent, to fund scholarships. Board members Todd Gravelle, Tom Miller and Chase opposed.

An amount of \$6,000 from tribal operations funding was transferred to employee assistance funds.

Development of a short-term (five years) strategic plan was approved to provide a basis for

an overall long-term tribal strategic plan. Board members Fred Paquin and Abramson opposed.

Tribal bid policies were amended and the CEO, CFO, associate executive director and casino COO were directed, with staff assistance, to submit new procurement policies. Board member Abramson opposed.

An amount of \$833,950 was appropriated as the tribal governmental fiscal year 2008 capital purchases budget from governmental fund balances. Board members Joe Eitrem, DJ Hoffman, Lana Causely and Chase opposed.

Funding was approved for tribal components listed in the 2008 budget document totaling \$49,522,577 of which \$16,404,272 is from tribal support. Board member DJ Hoffman opposed, no votes were noted for board members Dennis McKelvie, Abramson, Eitrem and Causely.

A special counsel contract was approved between Sault Tribe and Greene, Meyer and McElroy, P.C., for a two-year period from Oct. 1, 2007, to Sept. 30, 2009. Board members Robert LaPoint, Gravelle, Chase

*See More Briefs, page 10*

# Members bare brunt of our mistakes, losses



**ROBERT LAPOINT, DIRECTOR, UNIT II**

As a member of the board of directors, I am often faced with various decisions. Before I make a decision or a vote, I also reflect on the fact I am an elder and perhaps my decision should be that of a statesman. A few members have been hounding me about my votes where I have abstained. I like to make my decisions on values, a set of personal rules that have developed within me over the years. These values come from my home when I was growing up, from school, from religion, from a few books and my other impressions of life. In the wake of the turbulence in our tribal government over the past several months, I have come to the conclusion that a governmental body that

does not protect itself can be prone to political destructiveness and loss of effectiveness. I will not be the judge of other people's behavior but I will say this, no individual is above the law.

In recent months we have seen two of our board members have a run in with the law. Given the circumstances, their personal problems have had a negative impact on our tribal governmental institution. Knowing the importance of being trustworthy is a value I place on leadership, good judgment and bad judgment is another value. We need to protect the institution, not the individual.

As adults we all know that it's not always pleasant to hear the truth. I think it is better to deal with the truth now than later when it can bring more pain and more knee jerk reactions. We need to establish a code of conduct that is very simple and straight forward. If a board member gets into trouble with the law, that trouble should not become the responsibility of the board. That is not what we are elected for.

If a board member gets into trouble with the law, outside of the tribe, that member should take a "recess." The specifics and details of the "recess" can

be subject for debate but rather than have these personal problems consume us and divide us, we need to maintain the integrity of our government. If we don't make provisions on how to deal with this problem in a professional and dignified manner, it will certainly come back again because we are human and humans make mistakes.

We need genuine compassion for those who lead us and who get into trouble. We need to keep in mind that they have families and the forgiveness factor.

Directors should be down-to-earth people who respect the feelings and the rights of the members. Members do not see us board members as superior and in the business of passing judgment on others.

Members see the facts of life from their own perspective. What I am hearing most is that they are more concerned with our business performance than with all the political infighting. A "recess" would not be a "suspension." It would not be a punishment or judgment. It would allow the board member who gets into trouble time to go sort things out without bringing their problems to our halls of government. If a board member is found guilty, they

should do the honorable thing and resign.

As it stands right now, members are wondering when is all the turbulence going to stop. They keep waiting for the disruptions to pass so that our government can forge on ahead. We have problems. A \$750 million debt hanging over our head and a changing economy with oil going up to over \$85.00 per barrel. We are looking at some tough times coming.

The members are also learning that so much of what goes on in the political environment is out of their control and they sense we are sitting around on our butts and not getting much else done. We are acting like partisan politicians who can't help themselves from attacking one another and it is the members who suffer.

Yes, I did abstain my vote on those issues of personal matters but I did it for my own independent reasons and that is to protect the integrity of our government institution not any one individual board member.

On another note, we are losing thousands of dollars each month on billboards that cannot be seen from the highway because of trees and poor locations. Some billboards are being paid for that don't even

exist. Where is the outrage? If these were county or city billboards and half of them could not be seen, the voters would be furious as well as the sitting board or city council.

Interpreting the loss of effectiveness of our government when it comes to our casino business is a zero-sum problem. The political economy is being supported by the members of the tribe and they have to bear the brunt of all our mistakes and losses. Neglecting our billboard marketing problem is like government-sponsored incompetence. The scope and the nature of this problem is about "mis-investment," "mis-management" and maybe even "mis-accounting."

Our business is lagging, customers are traveling south — I am hearing about this more and more. I am almost tempted to run an advertisement showing pictures of some of our billboards. What our business looks like on the outside indicates what our business looks like on the inside.

If you have any questions or need information, contact me, Bob LaPoint, Unit II representative, at (906) 493-5311.

## From More briefs, pg 12

and Miller opposed.

The board met for another meeting in Munising on Oct. 2. All board members were present.

Approved resolutions: Funding was approved for tribal components listed in the 2008 budget document 003 totaling \$31,541,674 of which \$16,055,034 is from tribal support. Board member Hoffman opposed.

The board approved a resolution "that any qualified tribal member may be issued a turkey permit for the fall 2007 season, October 1 — November 14, 2007, to hunt in those areas of the ceded territory that are open to tribal hunting." Board members Hoffman, McKelvie and Causely opposed.

The board directed the CEO to provide monthly detailed written reports on all CEO activities and duties directly to the board as does tribal division, program and enterprise directors and managers. Board members Gravelle, Chase and Miller opposed.

A fiscal year 2007 budget modification was approved for appellate defense in the amount of \$15,000 in tribal support to cover the cost of court appointed counsel in three cases, CW-06-02, CW-06-03 and CW-06-04.

The board usually meets on the first and third Tuesdays of each month and members are invited to attend.

# Who should you believe?



**DENNIS MCKELVIE, DIRECTOR, UNIT I**

For tribal members who only get the newspaper, this may be your only form of information. I realize it is difficult to know who to believe when you see facts and figures stated in these reports. However, these numbers can be confirmed by making a quick call to Sault Tribe Administration, (906) 635-6050. It is your right to request information, especially factual financial expenditures.

To the members who only perceive the board and chair as internal fighting, I will show you why we can no longer go along with letting the chairman and administration do what they want.

Under the Bouschor administration, we called it the yes board. Was it because they received evergreen contracts? Which four board members did? Or was it because they were afraid to speak up about things that were going wrong? This

board is not!

Under the Bouschor administration, there were complaints about secrets and not enough information. I believe it is still happening today. Examples: Per our Constitution, Steve Morello, former general counsel, was to be approved by the BIA. He was not, and the board was not informed about it. We passed a forensic audit that was mailed to the chairman and the forensic audit committee two years ago. We just found out about it. Exaggerated pay of certain employees when Bouschor was leaving. We were told about some; however, others are now coming up. I wonder why? We found out about a contracted employee receiving a \$200,000 raise, apartment and furniture to re-locate to Greektown. These are just some examples of why the board is no longer acting like bobble heads. We are fed up with not knowing what is going on.

This board, with the chairman, needs to stick to tribal business, and not campaign 24/7. It's easy to make promises when you have no intentions of keeping them. An example of that was the resolution passed to give 67 employees \$35,000 per year for life for retirement. The resolution passed in 2004, but was rescinded because we did not have the money. It's much easier to tell the truth, that you don't have it, and then take it away when they are going to retire.

FOLLOW THE MONEY AN EXCERPT FROM THE

### CHAIRPERSON'S REPORT February 1, 2005 • THE SAULT TRIBE NEWS

"I contacted Todd Gravelle, Steven Morello and two attorney associates of Morello (Bill Horton and Ernie Walker) who were visiting to witness the election count.

"Upon my urging, these four attorneys formed a legal strategy to protect our assets by filing a temporary restraining order to hold Bouschor to spending within his legitimate signature authority of \$50,000. "These folks did the work without cost to the tribe. As a tribal member, I am extremely grateful."

It is interesting what we find when we take a good look at previous unit reports. In fact, it is quite surprising. For example, the past article by the Chairman cites that:

"These folks did the work

without cost to the tribe. As a tribal member, I am extremely grateful."

### UNFORTUNATELY THIS FREEBIE TURNED INTO THE FOLLOWING EXPENSES:

(See table at bottom.)

We have major problems now, and on the horizon financially. Instead of dealing with it, we are concentrating on investigating each other. We spend more time investigating each other than we do on business. The only investigation report that we received in a timely manner was the St. Ignace casino investigation report. That was presented to the entire board at once.

We must learn to lead by what's best for the tribe, not we, our families or select groups. Until we learn how to do that, I guess we will continue campaigning.

ERNIE WALKERS FIRM AT TRIBAL LEVEL	\$1,758,615.54
ERNIE WALKERS VACATION CHECK	\$1,550.52
VACATION PAY FOR A	
CONSULTANT BILL HORTON CURRENTLY	\$886,833.76
STEVE MORELLO	\$650,454.56
TOTAL	
GRAND TOTAL (TO DATE)	\$3,296,454.40
THESE EXPENSES DO NOT INCLUDE THE MILLIONS OF DOLLARS IN LEGAL WORK DONE ON BEHALF OF THESE FIRMS FOR OUR GREEKTOWN CASINO	

# Getting back to the business of governance



**FRED PAQUIN, DIRECTOR UNIT III**

Personal attacks. Half truths. Outright lies. Slander. Libel. With these issues running rampant in our tribe, are we going anywhere? What have we done? Where have we gone in the last three years? Are we leading our tribe into the next Seven Generations? Or are we simply too busy fighting amongst ourselves that we cannot see what we are doing to our tribe and our people?

Our tribe used to be one of the most respected, politically advanced tribes in the state, possibly the nation. We used to get special awards and recognition for the many accomplishments we have made in the past.

Hate. Deception. Political

games and attacks. These issues are not what we are about and definitely not issues our tribe needs. The in-fighting is killing our tribe. It is wasting our valuable resources that could be better spent on our members needs.

Michigan's economy is the worst in the nation, which in turn affects the income of the tribe through our businesses and casinos. We are too busy wasting our resources, financial and human on eliminating potential political candidates for the next year's election. We should be planning and preparing for when our permanent Greektown Casino comes online and we are able to bring more resources to the membership.

Some elected leaders talk about expanding our tribe's existing election units and stating that once those are established we can then expand our service delivery areas. We do not have the resources to expand any units or services in any area of the tribe. As elected leaders it is our responsibility to protect the resources of our tribe to ensure they are there seven generations down the line.

Our homelands are the five election units in the U.P. of Michigan, also known as the seven-county service delivery area. This is the area where

the federal government recognizes our political and service delivery boundaries. The core meaning of sovereignty is "a supreme authority within a territory." Although we trace back to the 1836 Treaty-ceded areas, our recognized territory is the five election units in the U.P. of Michigan. To be able to exercise jurisdiction, we have to have boundaries. These boundaries have to be well-defined. The membership that we intend to exercise jurisdiction over have to be well-defined.

Some elected leaders and some who want to be elected leaders are making promises just to get your vote, promises that just cannot be kept. The issue is, these promises are costing our tribe more than we can afford, financially and traditionally. We cannot continue to make these promises, implement them after the election and then within a year or less we have to take away whatever that benefit was that was promised during election time, either because it was illegal to begin with, not very well thought out or planned, or we just don't have the financial ability to maintain that promise. We as your elected governing body have to start seriously and responsibly planning for our future, while maintaining what

we have.

The only promise we can make is to work hard as a board for our membership and for our tribe. If your leaders cannot stand up with courage and leadership to do what is right for our tribe and make the hard, difficult decisions in the best interest of our tribe without worrying about winning or losing an election, then they do not deserve the honor of being your leaders. We have a future, our members need to come together and see these negative attacks for what they are, political slander and retaliation.

Those who propagate these lies, rumors, half-truths, negativity, do these things out of fear for strong leadership, fear of their own weaknesses. We have no room for weaknesses at the top. We have to get back to the business of leading our tribe on a path to our bright future. We can have a bright future; we all have to make sacrifices to get us back on that path. We are a positive and productive nation. We take care of our communities to the best and most of our abilities.

Please talk to your governing body and tell them what you think, how you feel. Tell us what we are doing right and what you think can be improved. Be a part of our solu-

tion. We have become our own worst enemies. With our current leadership, we have not accomplished anything for our tribe in the last three, four years. Our board of directors and chairman should be working together in the best interest of our tribe and taking action keeping in mind the needs of our members and the available resources of the tribe. We should be planning our future, not destroying it.

I find at this time that I now need to speak out on why I am being attacked both personally and professionally. It started Aug. 10 when a majority of the board of directors decided to appoint me to the position the chairmanship of the Greektown Management Board. Secondly, Payment made the statement that I was paving my way for the tribal chairmanship. Thirdly, my looking into Payment's abuse of office and his misappropriation of funds. Finally, and probably the worst and by far the most troubling, Payment has made unwanted advances. I do not care what anyone's preference is and if I have to file a harassment suit against him, personally, I will.

You are welcome to call me to discuss issues pertinent and critical to our tribe. Your input is always welcome. I may be reached at (906) 643-8878.

## Accept it and lead this tribe!



**LANA CAUSELY, DIRECTOR UNIT II**

In this edition of the *Win Awenen Nisitotung* you will find the story about our first Newberry community powwow. This event was a great success in that community and many people should be thanked for their involvement. It was amazing to me the overall commitment and involvement we had from the elders; with the exception of a few, the entire committee consisted of the elders in that community. Shirley Kowalke, Kathy Manville and Lois Bryant were always coordinating the event and assisted in making it a huge success. I would like to say miigwetch to the elders and entire community who attended and worked so hard to make it a great powwow. The very first year we had over 300 people in attendance and the powwow was appreciated by all who attended and many of us gained relationships as well as teachings that we will carry with us for a long time. I was honored to be part of the event. We had an elder

veteran receive an eagle feather for his service to our county and we all were able to share in that with Mr. Kim Eddy. We had help from other members of our tribe who stepped up in taking roles in the planning and participation. Cal Burnside, Lisa Burnside, Bud Biron, Josh Homminga, Ed Cook, John Causley Jr., John Miller, George and Jennifer Aziano, Chase Horsefield, Holly Currie, our li'l firekeeper Tim Archer and our elder from Hessel who helped prepare the feast, Dorothy Royer. Our pipe carriers, Graz and Adrian Shipman, came up to help us and we are very grateful that you took the time to be with us. To take the time and share your teaching with us is needed and is very important to our communities. I attended the elders meeting this past month and they wanted me to pass on to all of you the miigwetch for all those who attended and helped! It was a great day and we are all looking forward to next year.

At the recent board meeting in Munising, many members came forward with concerns they had with certain programs and departments within our tribe. These members displayed the concerns about the management of operations and the overall lack of direction and responses they feel are happening within our tribe. This without a doubt is stemmed from the top down. We have all heard the statements that the board is not in their respective positions to "micro-manage." We have all been told that time and time again. It has been said time and time again that the

CEO was and is elected into that position to oversee operations and direct operations. Within our organizational chart, created by the CEO, he is the direct top of the chain of command. This position is directly responsible for supervising and giving direction to both of the co-executive directors, chief of police, Law Enforcement, THE Legal Department, our Tribal Court, the Sault Tribe prosecutors, the chief financial officer, the chief operating officer, Human Resource director, Communications director and ALL program directors and managers. When issues are brought to the board about concerns and lack of responses from departments that the CEO directly supervises, we must be told of the solutions that are being brought forward to correct problems within that department. ALL programs do report monthly to the board of directors and they do a good job. But once the issue gets to the board and the concerns have been voiced, there is one person to hold accountable because that one person has the overall supervision of the tribe for the day-to-day operations and directs the staff detailed above. Again, we have all heard that the Chair/CEO is vested with that authority; I for one have always thought it was too much! There comes a time and it's time, if you want the responsibility, then ACCEPT IT AND LEAD THIS TRIBE! At the very same meeting, a board member introduced a resolution to have the CEO report to the board on a monthly basis his activity as well as solutions

that we are accomplishing when concerns arise. The resolution was voted on and supported by all members with the exception of Director Miller, Director Chase and Todd Gravelle. It seems to me that if issues come to the board from members, there must be accountability from someone. The CEO has that responsibility. Now after stating that the board passed a resolution for monthly reporting from the CEO (this would ensure that the concerns by members have been addressed) it has been brought to the entire board's attention that the CEO has refused to sign the resolution! Enacted laws passed by the governing body are not something you can pick and choose if you want to sign or not. It's a direct breakdown of our system and government. As secretary to the tribe, there are resolutions that I have not supported but I have NO choice but to sign them. Once your governing board passes resolutions

it's to be done. It's very upsetting to me that there is fear in being accountable to the board so in turn we can be accountable to YOU!

We are continuing to work on the case with our Agreement in Principal. The final outcome will be published after the final vote count on the referendum on Oct. 17.

In closing, I want to let all of you know that the LIFT program is going very well. We have had referrals for family preservation plans as well as restorative justice plans for our youth. Our meetings are open to the public and are advertised in the *St. Ignace News*.

I will be holding office hours in Naubinway at the Snowmobile Museum on Oct. 24. Please feel free to drop in anytime of the day or you can call me at (906) 484-2954.

Office hours will also be held at the Hessel Tribal Center on Oct. 29.

*Baamaapii, Lana Causely*

### Lawsuit Update —

The civil suit against former chairman, Bernard Bouschor, four key employees, and the law firm of Miller Canfield, pertaining to unauthorized payouts of \$2.66 million in severance agreements still remains in the Michigan Court of Appeals. In March, Bouschor initiated an appeal, unsatisfied with various rulings from Judge Charles Johnson of Petoskey. The tribe filed a cross appeal to address other issues in Judge Johnson's rulings.

Initial briefs were filed by the parties on Aug. 22. Response briefs are due to be filed on Oct. 25. After the court staff has reviewed all the briefs, a hearing will be scheduled before a three-judge panel. Budget cutbacks in the Michigan court system have delayed proceedings on the case, as with many other cases. Prior to the state's budget crisis, the court had a special expedited program for certain cases. The Sault Tribe's case was scheduled for that program, but due to budget constraints the Court of Appeals disbanded the special program.

The Sault Tribe resolved litigation with three of the defendants this past summer.

# Board of directors working on many fronts



**TOM MILLER, DIRECTOR,  
UNIT IV**

The fall season is upon us in full force. I like the colors but know the snow is not far behind. Enjoy it while you can.

The board of directors has been working on many fronts during the months of September and October. Reviewing and passing our operational budgets is our essential fall work. Work also continues on finalizing the St. Ignace land concern, and the Greektown expansion requires close oversight. We met on Oct. 9 to once again review the Constitution draft and other operational type items. I believe the final Constitution document will be one of quality. I have been testifying at national tribal consultation meetings with the latest being the Violence Against Women meeting in Albuquerque, N.M., It is important that we get our input into these meetings so we help to shape the development of laws

and regulations that will ultimately affect us.

I will be testifying on Sunday, Oct. 14, at a tribal consultation input session in Niagra, N.Y., regarding the re-instating of the Johnson O'Malley (JOM) budget amount for the 2008 president's budget. The president has zeroed out the JOM budget for 2008. This is unacceptable and we must insist on re-instatement of the full amount. These are the type of things that must be part of the board's responsibilities and are extremely important in ensuring that federal funding keeps flowing. Our government-to-government relationship with the U.S. government and state of Michigan requires that we be active on the national and state

scenes.

And, speaking of responsibilities, I hope everyone voted on the Consent Decree. We need at least 30 percent returned to make this a legitimate process. Our everchanging schedule limits the time that Denise and I can spend in the unit. We are both working to stabilize board meeting schedules so we can set hours to meet with members in the unit. In the Escanaba area, we are still working on securing a meeting place for our community members. We will be making the two percent award decisions in the near future and will be announcing those requests that are selected as soon as we can.

Now, on a less upbeat note,

you may have noticed that portions of our board meetings and public comment periods are back sliding into embarrassing displays. Your Unit IV representatives will be working with the board to act in a more mature manner and that disagreements do not have to degrade or escalate into childish exchanges. We will also be attempting to enforce rules of conduct during the public comment period. As I have said in the past, please bear with us as we attempt to conduct business in a mature manner.

I hope that everyone is in good health. If you have any questions, please contact me at (906) 644-3334 or 322-3827 (cell).

# Munising's first powwow was over the top!



**SHIRLEY PETSOKY, DIRECTOR  
UNIT V**

For the month of September until present, I attended special meetings in the Sault, also regular board meetings in Munising, Manistique and the Sault. I also attended elder meetings and dinners in both Munising and Marquette.

I took several calls from person needing housing right now. Forwarded all messages from housing to the person. Went to the residence twice to talk personally with person.

I've taken calls and e-mails

from Minnesota regarding membership mix-ups. Have talked to that person through phone calls and e-mail and forwarded their questions to the Sault. I have talked to Aaron about this, he has had staff do follow up.

I worked with the Munising elders to plan and conduct a fund-raiser for a young man hurt in an industrial accident. Everyone did outstanding work, it was a HUGE SUCCESS.

THE BIGGIE was the Munising powwow. All of the elders' many months of planning came together in one huge wonderful time in Munising. As chairperson, where do I start to thank everyone on the committee? Here they are:

Sis: Did the coordinating with her vast knowledge of people and places, created great time tables for us and worked diligently doing all the follow-ups.

Honey and Teeney: In charge of the chili shack got everyone together for the preparation of the food. They also toted that

barge and hauled that bail of hay, they shopped, cooked, cleaned and transferred lots of items. I don't think they even got to look up and enjoy anything.

The fry bread gals: Donna, Susie and Kathy, these ladies started extra early at Donna's house, then moved to the arena with all their cooking tools and ingredients. I don't know how often they got to leave their behind-the-scenes work station, but their bread was great!

Joan and Jim: These two people worked, worked and worked. They hauled, shopped, cooked non-stop and were always asking, 'what else can we do?'

Pat Allie: Worked so hard in many areas from the giveaways to the cooking and cleaning.

Gloria: Worked so hard only to be ill that week. Bing also was ill, we appreciate the both of them so much.

Anita and Darlene: Took care of all the vendors. Thank you for the hard work. Marilyn and Char who collected money for pop and chili. Thank you.

The ones who set up the arena and helped clean to get it ready and then helped to tear it all down again: Al and Char, April and Jim, Linda and Lloyd, Billy, Joie, Bart, Art and Sis, Mel and Kris, Don and Donna, Susie and Vern, Pete and Kathy, Peter and Esther, Marilyn, Leona and Bud.

Tom Derwin for making our signs and getting them in place.

Thank you, Mari Beth, for the head count.

Kris LeVeque for getting T-shirts to sell with the powwow name on them — Kris and Mel also brought a wonderful person from Ireland to the powwow. He worked right along with all of us. THANKS, IAN.

A big thank you to our invited guests: Ted Holappa, Bay Mills PRIDE, Tony Davis, Rita Boulley, Richard Lewis, Cecil Pavlat, Les Ailing and the drums, Bahweting, Ditabasin and Chigiizers.

A "thank you" goes out to Ken McNally for providing us with the sound system.

Thank you to those who

brought food. The feast meal was over the top.

Last but not least, thanks to the Sault Tribe for the funds to put on the powwow. Approximately 500 people came in and out throughout the course of the day.

If I've forgotten anyone — I'm sorry and I will catch

## From "Constitution Letter," page 7

ant to Project Plan. I believe that every committee member took this trusted responsibility seriously and acted in the best interests of our tribe.

This committee was put together to develop proposed amendments to our existing constitution. The facilitators began the process with the intent to re-write the entire constitution. One of my concerns is that when the committee was established well over 20 months ago, we had a board-enacted plan to adhere to and policies and procedures that were put in place by the committee, for the committee, that we were to follow.

Under the Guiding Principles of the Project Plan approved by the board of directors Resolution 2005-198, specifically, "the Board of Directors has agreed to take steps to stay neutral in the project, to try to keep 'politics' out of the Project, and to allow the People to develop proposed amendments to the Constitution."

We followed the direction of our facilitators through this entire process; further into the process, we became aware that some of the direction came from outside sources. There was to be no direction set by our elected leaders; however, our facilitators have publicly acknowledged meeting with our tribal chairperson, at which time the direction of the committee changed. Meetings were set up, times and places, without the involvement of the committee, which led me to the conclusion that the committee no longer drove the process. At that time, I scheduled a meeting of the committee on Aug. 24, 2007, to get the consensus that we would have to get this pro-

you in the next paper.

Watch for lots of pictures in the next issue.

Be good, enjoy the fall weather and fight nicer than the board does.

Shirl  
Unit V Rep.  
(906) 387-2101  
shirlypetsoky@yahoo.com

cess back on the schedule and purpose that we were entrusted by our membership to be on: drafting proposed amendments to our existing constitution.

As you can see from what had been approved, by the end of this process, it has become apparent that we as a committee did not perform the charge that was given to us by our board of directors to follow. Instead, under the direction and advice of the two facilitators who were hired to assist us in facilitating the process, we, as a committee, were charged with developing proposed amendments to the constitution. However, as you have seen, we took it much further in that we developed an entirely new draft constitution.

As chairman of the Constitution Committee, it is my intent to complete the process. At this time our meetings have been set up with the board of directors to complete the review process with them. Once this is complete, we plan to meet as a committee to discuss concerns and recommendations from the membership, board of directors, and the committee itself. Once this is complete, we as a committee will again schedule review meetings with our membership to discuss any changes and recommendations that were incorporated into the final draft document.

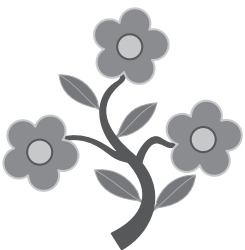
If you have any questions, concerns or issues, with any part of the process or draft document, please contact me at (906) 322-6386, or email me at jmcausley@saulttribe.net. Miigwech.

**John M. Causley Jr.  
Chairperson,  
Constitution Committee**



Photos by Paul Petosky

**MUNISING MEMORIES — Pictured above is Aunt Shirley with great nieces, Lily Masters and McKenzie Masters. Pictured below is "Flower" Masters dancing.**



# Kids visited by local firefighters



Kids from the Sault Tribe Child Care Center.



Firefighter paramedic John Duchin takes a ride up the ladder over top of the kids heads.



Michael Baragwanath, 3, from Head Start at the Child Care Center stands a little closer to the fire truck than his classmates as the ladder is extended and firefighter John Duchin is lifted into the air over his head.



The kids were given fire safety tips and an explanation of the suit and helmet firefighters wear.

**KIDS AWED BY FIREFIGHTERS** — Kids from the tribe's Child Care Center and Head Start and Early Head Start Programs were paid a visit by the Sault Ste. Marie Fire Department Oct. 9. Firefighters spoke to the kids about fire safety and gave a demonstration of their equipment and extended the ladder on the fire truck over the kids heads with a firefighter waving from its bucket. Firefighter paramedics Mike Rader and John Duchin along with Lieutenant Jeff Malaska volunteered their time for the demonstrations and safety tips.

*Photos by  
Brenda Austin*



Head Start and Early Head Start children trying to see the firefighter at the end of the extended ladder.



Firefighter John Duchin holds John Robinson, 3, as he gets a birds eye view of his helmet.



Head Start and Early Head Start children.



# Ironworker celebrating Mackinac Bridge 50th anniversary still on the job at age 73



Dale Allen Sr. of Chicago and his sister Lenore Kalbfleisch of Traverse City, both tribal members, look great in 2007, 50 years after the Mackinac Bridge opened. In 1956, Dale was working on the bridge, and in 1957 Lenore was made the Queen of St. Ignace.

BY JENNIFER DALE-BURTON

Dale Allen Sr., 74, is a Sault Tribe member who lives and works in Chicago. Dale was born and raised in St. Ignace, where he still has property and likes to visit. An active ironworker to this day, Allen very well remembers his days working on the Mackinac Bridge so that it could open in 1957. That was the year his sister Lenore was made Queen of St. Ignace and rode across the bridge in a procession of matching Olds convertibles to commemorate the bridge's opening.

The brother and sister took part in the 50th anniversary celebration this past July commemorating the bridge's opening in '57. He and his sister attended the 400-plus dinner party at Kewadin Shores Casino, along with many of his old buddies.

Part of the anniversary celebration was a re-creation of the Olds convertible parade that commemorated the bridge in 1957. Nine of Michigan's 1957 beauty queens made it to the parade, and Allen's sister, now Lenore Kalbfleisch of Traverse City, was among them, repre-

senting her city as she had 50 years before, along with Miss Michigan of 1957 and Miss Michigan of 2007. And she looked great doing it.

Allen came on board bridge construction fresh out of a stint with the Marines, in which he enlisted out of high school. He came back to civilian life to an uncle's in Chicago, who had ironworking for the ex-Marine to do. When cable work on the bridge came up, Allen said he might as well go, since he was born and raised in the area.

In 1956, he was on the Mackinac Bridge stringing the spring cable, from June until November, when work on the bridge was closed due to cold weather. He went back to Chicago where he still works today as an ironworker. He went on to marry and have two sons, Dale Jr. and Michael, daughters Liz and Michelle, and has since divorced. Michelle, who became a doctor, has passed away.


Allen likes being a member of the Sault Ste. Marie Tribe of Chippewa Indians, and said he really appreciates the tribe's help with expenses such as medical costs.



A view straight down onto Mackinac bridge traffic, from the top of the bridge. At right, Allen's son Michael stands at the very peak of the bridge.



### The Broken Chain



*We little knew that morning that God was going to call your name. In life we loved you dearly, in death we do the same. It broke our hearts to lose you, you did not go alone; for part of us went with you, the day that God called you home. Your love is still our guide; and though we cannot see you, you are always at our side. Our family chain is broken and nothing seems the same; but as God calls us one by one, the chain will link again.*

**I**n loving memory of my sister and our aunt, Frances (Fran) Payment Prater, who passed away four years ago on Sept. 13, 2003.

Her happy face we see no more.  
A voice we loved is stilled.  
Many a silent tear we shed.  
Our hearts with grief are filled.  
We know someday we'll meet again.  
Never more to part.  
God has you in his keeping.  
We keep you in our hearts forever.

*Lovingly remembered by your sister Jo Jo, Chuck, Charlie Jr. and Lori.*

*Aunt Fran, we miss you every day.*



Above at left, Dale Sr. at his work in June 2007. Hale and hearty at 74, Dale Sr. looks more like a man in his 40s, and still works today as an ironworker in Chicago. At right, another dizzying view of the bridge. Dale said the public is no longer allowed in these sections of the bridge. Workers can travel all the way to the top in elevators, and get out to the surface through portholes.



*All photos courtesy Dale Allen Sr.*

# "Our Children" Part I: Growing like weeds

First in a series of articles exploring the relationships between area youth and communities.

By Rick Smith

Most youngsters in Chippewa and Mackinac counties sense the majority of adults in their hometowns see them as worthless. Yet, in smaller numbers, many of the young have a sense of purpose and are optimistic about their personal futures.

Those are just a couple of the findings from a recent, first-time survey conducted at schools in the two counties by the Great Lakes Center for Youth Development.

The survey asked 1,135 students in grades eight, ten and twelve a battery of questions designed to provide a "snapshot" of their experiences, attitudes and behaviors and how well communities are supporting their development.

The survey results were explored as part of a conference on youth and family last Sept. 17 at Lake Superior State University. The conference, hosted by the Chippewa County Youth and Family Committee, focused on building more family and community capabilities for nurturing young people.

Officials and professionals from regional mainstream and tribal entities involved with youth attended the conference. They heard featured presentations by Michele Borba, an



Photos by Rick Smith

Michele Borba (above left) an international education consultant, keynote speaker at a conference hosted by the Chippewa County Family and Youth Committee on Sept. 17 at Lake Superior State University. Above right, Sault Tribe affiliates at the conference were (L-R) Christina Wilkins, Tammy Graham, Sammy Bennett, Sam Stiver, Sonnet Quinn, Jessica Gillotte, Tara Stevens-Calder and Jami Roach.

internationally-known author and consultant with a doctorate in educational psychology and counseling; Judy Watson-Olson, president of the Great Lakes Center for Youth Development; and Barbara Weber, partner of Weber and Devers Psychological Services and chair of the Chippewa County Suicide Prevention Committee.

The conference included a question and answer session with a panel of five young people from Sault Area High School, Malcom High School and LSSU.

Here are a few of the disappointing numbers from the survey — only 22 percent of students indicated they perceive adults in the community value

youth. A dismal 60 percent said they feel safe at home, school and in their neighborhoods. A puny 40 percent claimed their families have clear rules, consequences and monitor their whereabouts. A lackluster 65 percent felt their families provide high levels of love and support.

Some encouraging figures — the highest percentage on the survey was 69 percent, that's the percentage of young folks surveyed who feel optimistic about their personal futures. More than half, 59 percent, spend three or more hours a week in constructive school or community activities and are motivated to do well in school. And 67 percent said they act on

their convictions and stand up for their beliefs.

Copies of the entire survey results are available through Christine Lundquist at the Chippewa County Health Department, call (906) 635-1566 or e-mail: clundquist@chippewahd.com.

The report also contains other numerous facts and figures apart from the survey. It offers ideas on what youth, adults, families, churches, schools and organizations in a community can do to contribute to helping youngsters build personal "assets."

Some of the suggested ideas may seem obvious, especially to older folks, while other suggestions may seem a little

ticklish. A few of the suggestions for families, as an example, include having at least one daily meal as a family, enjoying family activities at least once a week and joining together as a family to help neighbors.

Essentially, the ideas put forth in the report appear to entail ways of building friendly, healthy trust and respect between everyone, young and old, in a community.

Members of the student panel said the biggest block in open communication between young people and their parents is the fear of hasty judgmental opinions by the parents.

The panel also noted more options are needed to pass time constructively, they said activities such as sports have limitations and are too structured.

It appeared to be a unanimous consensus during the conference that regional improvements are needed in youth development.

A member of the audience figuratively gave an opinion that children only need to be taught how to walk, not where to walk, as she quoted an adage, "It's better to prepare the child for the path than to prepare the path for the child."

But with survey results showing only 22 percent perceive adults in their communities value them, how many young people feel more like weeds on the side of a path?

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# Patty Teeples improves lifestyle and health

BY BRENDA AUSTIN

Sault Tribe member and employee, Patty Houghton Teeples, is accomplishing what many of us want to do but keep putting off for one reason or another. She has improved her lifestyle, makes healthier eating choices, began walking and has lost over 60 pounds.

Teeples was diagnosed two years ago with diabetes. Deciding to ignore her diagnosis she didn't return to the Manistique clinic until a year later when she was feeling tired and unwell. "At that time I was on all the diabetic medications they could give me. Amy, a nurse practitioner, told me that if I didn't get my blood sugar under control I was a doctor's appointment away from going on insulin," she said. "I lost a brother to diabetes four years ago last May, so I began seeing registered dietitian Gail Sulander at the Manistique clinic."

Sulander cut Teeples calorie intake in half and put her on a 2,000-calorie food plan. "Within a month my blood sugars started dropping and they have taken me off two of my diabetes medicines and lowered my cholesterol pill by half," she said.

Her "A1c" test, which is a three-month average of blood glucose levels, went from a high of 9.5 to 6.2. "The goal for A1c is 7.0," said Sulander, "So this was fantastic. She accomplished all this without weight loss medications, starvation or other drastic measures. She is an inspiration to me and I believe she is a great inspiration to others as well."

Teeples has further reduced her calorie intake to 1,600 a day, but according to her husband, Terry, she usually eats anywhere from 1,200 to 1,500 calories a day. For dinner she allows herself between 300 and



Photo by Brenda Austin

## Patty and Terry Teeples work toward health.

400 calories. Terry is her biggest fan and coach, and helps keep her motivated for her evening half-mile walks along the boardwalk. "I am really proud of her, she has been doing fantastic. She asks me all the time if she is getting any skinnier, I tell her, 'Yeah, honey, it's going down a little bit at a time.'"

Patty and Terry have been a couple for eight years and married for the past four.

Teeples said before she made her recent lifestyle changes it was common to order a pizza at 8 p.m. while watching TV, or open a bag of chips and dip and not stop until one or the other was gone. "I never thought I'd see the day when I would count out 15 chips and measure out a quarter-cup of salsa," she said. "You can eat what you want but you have to watch how much

you eat. Meat is high in calories but you can eat a whole bag of vegetables and it only has about 150 calories. If you are really hungry you can make a stir-fry

and have a big plate of food with less calories."

Teeples has every intention of losing another 118 pounds. "I allow myself and my family one 'fat' meal a week such as a pizza, lasagna or tacos and I don't count those calories. But I don't overdo it because I'm working too hard."

Teeples has a 14-year old son, Garrett Houghton, and a daughter, Kayla Houghton, 20. "Garrett has been really good about not snacking in front of me. He has always been self-conscience of his weight because of me being so heavy. He's five feet, seven inches tall and about 158 pounds and tells me all the time that I'm not fat and he loves me the way I am."

Their daughter Kayla lives in Wisconsin.

Teeples has been a tribal employee for the past 18 years. For the past eight years she has worked as a YEA coordinator in the Manistique office. "Our tribal youth council wrote a grant on celebrating Native health with a focus on obesity; which is now one of our projects. What a better way for me to lead than by example. I have an awesome support system.

The longer you make healthy choices the easier it is. It's a lifestyle change."

When Teeples began her half-mile walks with Terry, she would have to stop and sit down frequently on park benches. Now she can walk a half-mile without stopping for a rest and is proud of the fact that she can now go shopping and not have to wait on a bench. "When the snow hits this winter we are going to the hospital fitness center and walk on the treadmills and next summer we are going to buy bikes and start going for bike rides. Maybe out to Engadine, which is 40 miles one way. The following winter we will ride bikes at the fitness center and then plan a bike trip to Benson, Wisc., to see Kayla. I figure it will take us five days to get there by bike," she said.

"If I can do it anyone can. I have tried many diets and never stuck with them. All you have to do is look at your labels. It's a choice, do you want one little piece of pizza or a whole plate full of low calorie food. I went from barely being able to walk to walking a half-mile without stopping. You can do it too," she said.

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# DONDEE LANES

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## From the kitchen of Bob Flowers

### No-fat banana bread

Bob was trying a new banana bread recipe but forgot the fat and the result was very moist and almost delicate. He tried it again and this time changed the flavor profile by using the spice mace in the batter. The result was a silky smooth and moist banana loaf with a wonderfully different flavor, more complex than simple bananas and cinnamon. Try this recipe for something a little luxurious. You will love it.

Ingredients:

2 cups all-purpose flour  
1 tsp. salt  
4 very ripe bananas  
2 large eggs  
1 tbs. double-acting baking powder  
1/2 cup powdered sugar  
1/2 tsp. cinnamon  
1/2 tsp. mace  
1 cup water

Preheat oven to 400F. Mash four bananas in a glass, stainless steel or plastic (do not use tin or aluminum) bowl until smooth and creamy. Using a stick blender will speed this process considerably. Add the water and eggs, and stir until incorporated into the bananas using a balloon whisk or the stick blender. Add the remaining ingredients and stir until smooth. Grease and flour the loaf pan. Pour the batter in to fill three quarters full. Use the remaining batter to make a couple of pancakes for a treat while waiting for the loaf to cook. Place the loaf pan into the oven and bake for 40 to 45 minutes. Test with a butter knife. If it comes out clean after inserting it into the loaf, the banana bread is done. Remove from the oven and place on a cooling rack. Enjoy.

The Sault Tribe Purchasing Department will be accepting **Sealed Bids** on behalf of the Sault Tribe DeMawating Development for the purchase of a duplex located in Kincheloe, Michigan.

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A walk through of the home can be done on Wednesday, October 24th and Thursday, October 25th from 9:00a.m. to 3:00p.m.

Minimum bids will start at (\$3,500). A \$500.00 deposit will be required with proposed bid. The unit maybe purchased using a Trust Unit Sales Contract with 20% down and the balance plus interest paid over five years or cash. (Deposits will be returned to the (un-awarded bidders.) Insurance on the unit will be required from the purchaser at time of closing.

Sealed Bids will be due no later than November 1, 2007 at 3:00 p.m.

**\*\*NO BIDS WILL BE ACCEPTED AFTER THIS DATE\*\***

Sealed Bids must be sent to: **Sault Tribe Purchasing Department**  
Attn: Tamara Leask/DeMawating Unit  
2186 Shunk Road  
Sault Ste. Marie MI 49783

Sault Tribe Purchasing reserves the right to accept or reject any bid.

# Walking around the circle

Dear Aunties:  
I was told that I walked the wrong way around a sacred fire. Can you tell me what is the right way and why?

Boozhoo!  
The Aunties just returned from Whistler, B.C., where one of them couldn't keep herself on the bunny slope. She took off on one of those ski lift thingamajigs. As soon as it stopped her skies touched the snow where she immediately slid smack dab into a tree, a big pine to be exact. The poor dear is laid up with a broken ankle now, so I know right where to find her, along with the other Aunties.

After several games of cribbage, where I lost 15 bucks (you do realize the Aunties cheat, right?), I now have a bet-

## Ask the Aunties



ter understanding of your question and a lot less cash in my pocket.

The Aunties tell me that everything begins in the east (the eastern doorway) because that is the direction from where the sun rises, and new life begins. It dips a bit and circles around to the south, and then to the west (where it sets). It keeps following its path, however, and moves up into that Northern direction and back again to the East, where it rises once more. Basically, our path around the sacred fire follows the sun's path. It symbolizes life (that great circle of life) because most things in life are cyclic.

When you go to a sacred fire, find the semaa (tobacco that is placed in the east) and take it in your left hand (your heart side), introduce yourself and then offer a sincere prayer. Continue moving to your left, for that will be the proper direction. There are times (for very specific reasons) that someone might walk the opposite way around the fire.

If you feel you need to know more about the fire, you can give semaa (tobacco) to an elder or a spiritual leader in your community and talk with them about it. You can always visit the mishkiki ininwag (medicine men) over at Community Health in the Health Center. Jake and Harlan are always happy to sit and talk with you. Please keep in mind that other tribes might observe different customs from ours. We should try to respect all ways.

Well, it's off to another game of cribbage with the Aunties.

Stay safe, and until next time...

Baamaapii Miinwaa  
Kiwaabmin

# Culture Division Activities

## Gashkigwaas daa (Let's sew)

The Cultural Training Center, located at 531 Ashmun Street in the Sault, will hold teaching classes beginning in October. Participants will learn how to build regalia for men, women and children. They will also learn the different styles featured at the powwow, from traditional to competition gear. It doesn't matter if you have never sewn before. We will teach you sewing basics and how to build your own regalia. We will have sewing machines and material on hand for you to begin. If you are interested in learning more and to register for class, please contact Elaine Young at (906) 632-7494 ext. 26053. Edye Nichols will be the instructor.

## Schedule

Oct. 15, 5-7 p.m.  
Oct. 18, Lunch 'N Learn, 12-1 p.m.  
Nov. 5, 5-7 p.m.  
Nov. 15, Lunch 'N Learn 12-1 p.m.  
Nov. 19, 5-7 p.m.  
Dec. 3, 5-7 p.m.  
Dec. 13, Lunch 'N Learn 12-1 p.m.  
Dec. 17, 5-7 p.m.

## What Was Never Told

We have begun our series, which is delivered every Wednesday from 9 a.m. – 12 p.m. at the Cultural Training Center located next to tribal administration. You are welcome to start any time; please join us for one or all the sessions. For more information, contact Elaine Young at the Culture Division, 632-7494 ext. 26053, or cell 322-3961.

## Oct. 17, Lesson 5 - To

understand what was here before contact and to understand what has disappeared after contact.

**Oct. 24, Lesson 6** – To understand how policies, control, and power was used to destroy cultures and to understand Anishinabe teachings of the relationship between Native and Non-native peoples.

**Oct. 31, Lesson 7** – To understand how each aspect of original cultures were forcefully changed to fit the society model and to understand where the history of the term "ethnostress" comes from.

**Nov. 7, Lesson 8** - To understand the history of oppression that generated the struggles of today and to identify the effects of ethno-stress.

**Nov. 14, Lesson 9** - To understand original cultures in a modern-day context and to understand the mixture of our culture as a celebration and also, of survival.

**Nov. 28, Lesson 10** - To understand Indigenous sovereignty and nationhood in post-invasion existence and to understand the way we can nation-build and impact the next seven generations.

**Dec. 5, Lesson 11** - To understand how "indigenous ways of doing" are rebuilding and revitalizing indigenous nations and to identify rebuilding and revitalization of native culture.

**Dec. 12, Lesson 12** - To understand what prophecy, resilience and reclaiming are and to understand what you can do for the well-being of the native community.

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# Women's hand drum gathering scheduled

Anishinaabekwewag Ambe! Nagamodaa! A Lake Superior area women's hand drum gathering is scheduled for Oct. 26 and 27 at the Cloquet Forestry Center.

Native women who sing, want to sing or sing in a hand drum group, are invited. Projected activities include voice work, singing, song sharing and of course, visiting.

Experience the power of your voice. For more information and registration forms call Lyz Jaakola at (218) 393-3528

(please leave message). All ages welcome.

Rooms are available to rent at the Cloquet Forestry Center or near-by Black Bear Casino and Hotel. This workshop is free to participants but an RSVP is required to plan the weekend's activities.

The event is sponsored by the Fond du Lac Area Women's Hand Drum Group and The American Indian Community Housing Organization of Duluth.

CONTACT THE CULTURE DIVISION AT  
(906) 632-7494.



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Student Service Assistant, 11/08/07

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# Tanka Bars: The original fast food

By Rick Smith

Healthier, savory alternatives to candies and other nefarious snacks were launched Oct. 5 from the windswept plains of South Dakota.

Tanka Bars and Tanka Bites stem from recipes for wasna and pemmican, foods prepared by early American Indians with a meat base, usually buffalo, moose, elk or deer, and mixed with fruit such as cranberries, blueberries or cherries. They were made to provide nutrition for strength and endurance while on the move during hunts or sojourns, and consumed for enjoyment during ceremonies such as weddings.

"It's the original fast food," said Kathlene Hunter, the Oglala Lakota CEO of Native American Natural Foods, a two-year old company based in Kyle, S.D., producing the novel foods.

Hunter and the company's president, Mark Tilsen, founded the enterprise in 2005 on the Pine Ridge Indian Reservation. Both have a long history of involvement in Indian enterprises and causes. The innovators of these new, tradition-steeped treats wanted the folks of Indian Country to be the first to become familiar with their products.

"So often we are last for anything," said Hunter. "We thought it most appropriate to put Indian Country first." And, as much as they could, they did, on the plains and a few places beyond.

The mission of the company, according to a release, is to "heal the people and our Mother Earth by building a company that innovates new food products based on the traditional values of American Indian respect for all living things by living in balance with mind, body and spirit."

Further, their vision is "not to go back to a traditional way of life, but to bring the heritage of wisdom from the traditional healthful way of life into the present."

Hunter said she wanted a product that fit into their vision, but it absolutely had to "taste good, and these taste good." She said the Tanka Bar is the first energy bar of its kind on the market.

The company filed for patent protection of the natural herbal preservative process of the high-protein, low-glucose bars and they will come packaged with oxygen absorbing



Photo courtesy of Native American Natural Foods  
**Karlene Hunter, CEO of Native American Natural Foods, says Tanks Bars are based on buffalo and cranberry pemmican.**

cards to prolong freshness. The company said the cards bear the Lakota word "pilamaya" on them to thank customers for their support and buffalos for their blessings.

Tanka Bars are rated at 70 calories per serving with no trans fats, low cholesterol and no added nitrates. Ingredients noted on the labels, in the order listed, are buffalo, cranberries, salt, water along with less than two percent of flavorings, granulated garlic, granulated onion, hydrolyzed soy, protein and lactic acid.

Tanka Bites are simply bite-sized versions of the Tanka Bars. Tanka Trail, a mix of shredded buffalo and cranberries, is due out in spring 2008.

Native American Natural Foods is signed to offer their wares at all concessions at Mount Rushmore and will soon be featured at hundreds of powwows, rodeos and other events where American Indians congregate around the country. The company is working on nationwide distribution and looking into foreign markets.

Possibly hinging on their success may be an economic boom that, perhaps, could reduce some deplorable statistics on the Pine Ridge. The unemployment rate alone is over 70 percent by some reports, closer to 85 percent by others.

At this point, it isn't clear when Tanka snacks might arrive in any given area. Those who would rather not wait can order Tanka Bars or Tanka Bites from Native American Natural Foods by calling 1-800-416-7212 or order online at [www.tankabar.com](http://www.tankabar.com).

# Munising students make flutes from scratch



Photo by Josh Homminga  
Students from the Munising area participated in an American Indian flute-making workshop held by the Sault Tribe Cultural Division staff. With guidance, students constructed the flutes with provided pipes, stops and mouthpieces, and burned in the finger openings that make different tones.

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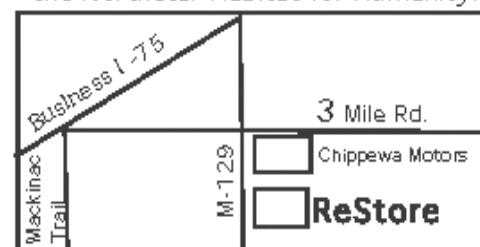
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MAKING SENSE OF INVESTING

# LeMay and Berg keep residents and visitors abreast of Lake Superior news and events

BY BRENDA AUSTIN

Good conversations are important tools in making informed choices and decisions. Helping to create good conversations among neighbors and communities surrounding Lake Superior is what Konnie LeMay and Bob Berg do best.

LeMay is the editor of the bi-monthly publication, Lake Superior Magazine. Berg, her husband and partner, is the managing editor. "My vision for the magazine, which is also shared by the publishers, is that Lake Superior Magazine is the voice, eyes and ears for Lake Superior and its peoples. People like us, residents, safeguard the lake. We are the ones who have this gift next to us; we are the ones who have the responsibility because we are here, next to the lake," LeMay said. "That's how I feel about the magazine; I hope that while tourists and residents of other states enjoy the beautiful photography and well written articles, that people realize we are speaking to our neighbors all around the lake."

The magazine was established in 1979 by a local photographer and was used as a showcase for his photos depicting the lake's beauty. "He was so committed to photography that his vision continues today," LeMay said. "We also have



Konnie LeMay

made a commitment to show, through the magazine, how beautiful our area is."

The magazines circulation reaches out to about 20,000 people across the U.S., Canada, and 24 foreign countries. "The predominance of our subscribers is around the Great Lakes, the Minneapolis and St. Paul area and Chicago," said LeMay.

LeMay and Berg recently stopped in Sault Ste. Marie to meet with interested individuals about writing freelance articles and taking photographs for the magazine. Freelancers submit many of the articles and photographs the magazine publishes. "We look for people interested in freelancing because we are

way too small to cover everything that we need to. We are often tied to our desks but had a break this time between publications to take a tour of the lake. It is easier to find people to freelance for the magazine if we actually get out in the communities and meet them," LeMay said.

The editorial duo also stopped in Sault Ste. Marie, Ontario, Canada; Bay Mills, Iroquois Point, Whitefish Point and Tahquamenon Falls before heading back home to Duluth, Minn.

Lake Superior Magazine staff consists of two editors, Berg and LeMay, two art staff who lay out and design the magazine, and nine other staff working in marketing and sales, circulation, and business administration.

Editorial and marketing staff at the magazine also review book submissions every quarter and usually publish two books a year. LeMay said, "Generally it takes at least two years after we accept a book for publication before it is actually in press. That is not unusual for books, many publishers schedule one to two years out. If we are interested in a book that has been submitted for review they should know within four months."

LeMay has been with the magazine for the past nine years, and husband Berg for just over two. "Since I have joined the staff at the magazine I have had the opportunity to do some traveling and learn more about the lakes. It is endlessly fascinating, I enjoy learning about the different communities around the lake," Berg said.

Both Berg and LeMay attended the University of Minnesota journalism program. "He graduated probably within six months of my arrival on campus but we never met each other. We had to wait 20 years before meeting at a newspaper in Superior, Wisc., the Telegram where I worked as an editor," LeMay said.

The Telegram was looking for a news reporter and LeMay interviewed and hired Berg. Three years later she went to work for Lake Superior Magazine and he continued on at the Telegram in her old position as news editor for six years before making the move to the magazine over two years ago.

LeMay has also worked for the Bemidji Pioneer, St. Paul Pioneer Press, Indian Country Today and spent a year in France on a Rotary scholarship working with three French newspapers.

"Storytelling was really

important in our family," LeMay said. "I took a course in story writing once and our first assignment was to write about how most stories begin. Everyone in class was writing 'Once upon a time' or 'In a land far, far away.' In my family our stories always started with my mother saying, 'Kenneth, don't tell them that!'"

Lake Superior Magazine can be found on some newsstands or you can subscribe by visiting their Web site at [www.lakesuperior.com](http://www.lakesuperior.com).

For those interested in freelance work with the magazine the preferred contact method is mailing to: Lake Superior Magazine, Konnie LeMay or Bob Berg, 310 E. Superior St., Ste. 125, Duluth, Minn., 55816-0417. They can also be contacted by phone at (888) 244-5253 or (218) 722-5002.

If you e-mail, a follow up e-mail should be sent inquiring if the first was received. According to LeMay, e-mails sometimes get lost among all the spam their office receives and often e-mails don't get answered as promptly as mail or phone calls. E-mail Managing Editor Bob Berg at [bb@lakesuperior.com](mailto:bb@lakesuperior.com) and Editor Konnie LeMay at [kon@lakesuperior.com](mailto:kon@lakesuperior.com).

## HESSEL'S FISHING FRENZY FRIDAY, OCTOBER 19

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### Upcoming Events

## Witch's Brew



- ALL SITES - **October 31, 2007**

Random Cash Draws 7 p.m. - 10 p.m.

## Sault Ste. Marie's 22nd Anniversary

**November 3, 2007**

Over \$32,000 in Cash Prizes!

### Tournaments

#### Shores

\$30,000 Blackjack Oct. 19-20, 2007

#### Sault

\$35,000 Craps Oct. 26-28, 2007

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### Weekly Events

## Christmas Pick My Seat Play Trick or Treat

Random table draws **Thursdays in October • from 4-8pm.**

### Bar Halloween Parties

**Shores - Northern Pines Lounge**  
Oct. 27 - **Monster Bash**  
Costume Contest - Cash Prizes & More!

**Sault - Rapids Lounge**

Oct. 30 - **Spend the Night in the Witch's Cauldron**  
Costume Contest & prizes!

### Rapids Lounge Entertainment

**Sault Ste. Marie**  
Comedy starts at 8pm - Thurs.  
Oct. 25 - Scott Derenger & Grandma Lee (Lee Strong)  
Nov. 1 - Tim Sullivan & John King

### Live Music start at 9pm Fri. & Sat.

Oct. 26 & 27 - Uncle Ugly

Nov. 2 & 3 - Touch of Class

### Nothern Pines Entertainment

**St. Ignace**  
Wednesday Comedy Shows start at 9pm  
Oct. 24 - Scott Derenger & Grandma Lee (Lee Strong)  
Oct. 31 - Tim Sullivan & John King

### Live Music start at 9pm Fri. & Sat.

Oct. 26 & 27 - Bad Side

### Manistique Comedy Night

Every Friday Night  
Oct. 26 - Scott Derenger & Grandma Lee (Lee Strong)  
**Live Band Friday & Sat. Oct. 26 & 27**  
**The Heaters**

# LSSU Native American Center plants generational garden

BY MALINDA MARSHALL

The LSSU Native American Center (NAC) will start planting new roots this fall that will connect generations to come.

The idea for a garden at the NAC has been approved and plants are being gathered. This is a project that will connect students and the community to a very important staple in Native American traditions — medicinal plants and herbs.

Jeff Gaus, student and patron of the NAC, sparked an interest by bringing in sage plants thought to originate from the Pine Ridge Indian Reservation of South Dakota to the Center. "A day or two after I brought the plants in, I was speaking to Natasha at the center and she



Photo by Malinda Marshall  
Sage and lavender at the garden.

mentioned that she had spoken with Chris Fish about the sage," recalled Gaus. "Natasha mentioned that she and Chris thought it would be a great idea to plant the sage on the grounds of the center in a small rock

garden. This is how the idea got started."

This just goes to show the way one action can bring people together and inspire new ideas. This garden has the potential to bring together many people, places and traditions.

Stephanie Sabatine, director of the NAC, has a lead on sweetgrass plugs for the garden. Sweetgrass is one of the four sacred plants in many Native American traditions, as are sage, tobacco and cedar.

What will be planted in the NAC garden beyond sage and sweetgrass remains to be seen. The contents of the garden are open to suggestion. This will be an ongoing project that will grow and change along with the

people who are a part of it.

Steve Gregory, of Gregory's Gardens in Sault Ste. Marie, Mich., will be helping the NAC with this project. His help will be much appreciated.

The NAC is open to plant donations and ideas to help cultivate the campus garden. If there is a story that goes along with a plant please include it or pass it down orally. A plant from grandma's garden has just as much of a story as a plant from Pine Ridge. Also make sure to include what type of sunlight, soil and special care the plant needs. The more information received, the better care that can be given.

Please contact Stephanie Sabatine at the NAC

ssabatine@lssu.edu or (906) 635-6664 before bringing any plant donations to avoid an overload.

The NAC is located at 650 W. Easterday Ave. near the library on the LSSU campus. Potlucks will be held every second Wednesday of the month at 12 p.m. Bring your favorite dish to pass and healthy appetite for good food and company. These potlucks will be a great opportunity to see how the garden is coming and to generate ideas. Everyone is welcome.

## Higher Education vocational training available

BY HEATHER CORBIERE, ADMINISTRATIVE ASSISTANT

This year we made many positive changes to our vocational training guidelines, enabling us to provide funding for students in a wide variety of programs. One of the major changes was to split our program guidelines into income-based and conditional guidelines. Our income guidelines provide up to \$3,000 in a 12-month period for a student to attend training. This funding is for direct education expenses (tuition, fees, books, supplies, room and board, and so forth). To date, in 2007, we funded 45 students under our income guidelines. To the right is a list of some of the programs students attended and their training providers.

Under our conditional guidelines, a student may receive up to \$500 in a 12-month period, and applicants do not have a pre-determined income level.

Funding is for licensing or testing fees, tuition and other expenses directly related to acquiring or maintaining certification. To date, in 2007, we funded 23 applicants under conditional guidelines with the average award around \$300. We are currently out of funding for our vocational training program. We begin accepting applications Nov. 1, 2007, for the fiscal year beginning Jan. 1, 2008.

If you are interested in attending a vocational training program, please contact our office at (906) 635-7784, 1-800-793-0660 ext. 56536, or e-mail hcorbiere@saulttribe.net. You may also download an application from our Web site at www.saulttribe.com, under the education downloads. When submitting an application, please remember to read the program guidelines and attach all appropriate documentation.

### Programs Providers

Automotive & Diesel Technology	Nashville Auto-Diesel College
Boat Building	Great Lakes Boat Building School
Cardiovascular Sonography	Michigan School of Cardiovascular Sonography
Certified Nurse Aid	Genesee CNA Academy Sault Area Public Schools
Collision Repair & Refinishing Technology	Lincoln College of Technology; Nashville Auto-Diesel College
Cosmetology	Chic University of Cosmetology; Jon Nave University of Cosmetology; La' James College of Hairstyling
Electrology	River Rock Electrology Institute, Inc.
Heavy Equipment Operation	Associated Training Services; Wyoming Contractors Association
HVAC/R	Perry Technical Institute
Culinary Arts	Orlando Culinary Academy
Marine Technician	Universal Technical Institute
Practical Nursing	Pontotoc Technology Center
Utility Technician	Alpena Community College

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## Bahweting School holds Ojibwe immersion camp

BY ELAINE YOUNG

Students and their parents packed up for camp the weekend of Oct. 5 and 6 to learn how to make birchbark baskets and speak Ojibwe. This was the first camp of the school year in a series of six.

The participants received teachings about how the birchbark got its marks and the terminology they would be using the following day constructing their own basket. Mable Lewis and Linda Trudeau spoke Ojibwe the entire weekend while describing the process for basket making and the tools for putting it together. Ron Paquin provided the resources and gave hands-on instruc-

tion for building the baskets. When camp was finished the students reviewed the teachings and shared their thoughts about camp.

Bahweting School will be offering these types of camps monthly for their students to acquire teachings of the Anishinaabe way of life and provide them an immersion set-

ting to build their vocabulary in Ojibwe language from fluent speakers. All camps are held at the Mary Murray Culture Camp on Sugar Island.

Those with any questions about camp or to sign-up, please contact Bud Biron at 635-6050 or Chris Gordon 635-5055. Space is limited, so sign up early. See you at camp!

Bahweting Ojibwe Language Camp Schedule is as follows:

- Camp begins on Friday 6:30 p.m. and ends Saturday at 5:30 p.m.
- Nov. 16-17: Rawhide rattles.
- Dec. 14-15: Hand drum.
- Jan. 11-12: Cedar flutes.
- Feb. 2-3: Black ash baskets.
- March 23-24: Sugar bush (Maple syrup camp).

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# Superfund site gets cleanup: Over 1 million pounds of heavy metals removed from St. Marys River

BY JENNIFER DALE-BURTON  
SAULT STE. MARIE — St. Marys River Tannery Bay cleanup is complete, officials announced on-site Sept. 20. Funded by the Great Lakes Legacy Act, landowners Phelps Dodge Corp., and the Michigan Department of Environmental Quality, efforts resulted in removal of one million pounds of chromium and 70 pounds of mercury.

The site will continue to be tested over time. The Great Lakes Legacy Act calls for two-year monitoring and Superfund site protocol calls for five-year monitoring.

In 2006, a similar news conference took place at the site as dredging commenced to clean up polluted sediment in the bay and nearby wetland. One year and \$8 million later 44,000 cubic yards of sediment have been removed and disposed of. Water was treated on-site and then pumped to the Sault Ste. Marie wastewater facility and dried sediments were sent to the Dafter landfill. Followup

monitoring includes the landfill, according to officials.

Sault City Commissioner Marilyn Burton said the pollution was “95 percent cleaned up” and that Phelps Dodge and the city formed a committee to explore uses of the property.

According to the U.S. Environmental Protection Agency, the Great Lakes Legacy Act provided \$4.8 million, Phelps Dodge, contributed \$2.6 million and Michigan provided \$600,000 through its Clean Michigan Initiative.

After dredging was complete, natural materials such as coconut husk matting, lawn compost and native seeds were distributed along the shoreline to encourage restoration, according to officials.

The source of pollution on the St. Marys’ Tannery Bay is accumulated discharge from the Northwestern Leather Company tannery that operated there during the first half of the 20th century. After the tannery used up the area’s abundant hemlock in its tanning processes,



Photo by Jennifer Dale-Burton

**RESTORED — One million pounds of chromium and 70 pounds of mercury were removed from St. Marys River Tannery Bay during cleanup, officials announced on-site Sept. 20. The effort was funded by the Great Lakes Legacy Act, landowners Phelps Dodge Corp., and the Michigan Department of Environmental Quality.**

it turned to chemicals. Waste materials were discharged or burned along the shoreline and when the tannery burned down in 1958, it left behind a legacy

of heavy metals: lead, chromium, cadmium, arsenic and mercury.

After purchasing the property, present owner Phelps Dodge

committed to cleaning up the mess, calling the project an “important first step to restoration of the Great Lakes.”

## Preliminary E. coli results in river look good

SAULT STE. MARIE — E. coli levels in the St. Marys River are down significantly, but the protocol set in place by the Sugar Island Monitoring Work Group (SIMWG) has not been completely successful. At its Sept. 27 meeting in Sault Ste. Marie, Mich., the St. Marys River Anishinaabeg Joint Commission (AJC) heard a progress report on the Sugar Island Monitoring Plan being implemented by the Chippewa County Health Department, Algoma Public Health, U.S. Environmental Protection Agency, Environment Canada, Michigan Department of Environmental Quality and Ontario Ministry of the Environment.

### PRELIMINARY RESULTS GOOD

Bob Lehto, Sault Tribe environmental specialist, reported that during this year’s water sampling, his samples showed one incident over the limit, but other than that, E. coli levels “look a lot better.” Other monitoring by the parties has shown a handful of incidents but overall the situation is much improved, according to reports.

The parties have been working together to conduct water sampling on the St. Marys River and submit a report by the year’s end to the Michigan Department of Environmental Quality and Environment Canada. Individual agency reports are due back in November, when a technical group will develop the final report.

Sault Tribe Environmental Program participates in the SIMWG. Its purpose is to develop and implement a monitoring plan to determine sources and potential sources that

resulted in the beach closures. Sault Tribe and the Ministry of the Environment are conducting source tracking using DNA analysis to determine if the source is human or wildlife or both. Information will be released as soon the lab reports its results.

### PROTOCOL FALTERS

The AJC also heard a report that the protocol set in place by the four-party protocol workgroup did not work in the case of an East End Sewage Treatment Plant 740,000-gallon outflow of only partially treated sewage during a heavy rainstorm Friday, Sept. 21. The Chippewa County Health Department was not notified of the bypass until the following week, on Monday, Sept. 24, when it was too late to notify the public who were unaware of the event while swimming over the warm weekend.

According to reports, the bypass was due to heavy rains infiltrating the sanitary sewer system. Additional reports also indicate that a similar bypass occurred at the Sault Ste. Marie, Mich., sewage treatment facility on the same date.

Failure to follow protocol endangers the plan to restore and protect the river and its people. “The protocol was set in place for events like this to make sure information gets to the public as soon as possible to limit any exposure to human sewage,” said Amanda Bosak, Bay Mills Indian Community aquatic biologist. “Somewhere in this protocol, there was a breakdown in communication, allowing for three days to pass in between the bypass and notification to the protocol group.”

The protocol agreed to last winter called for notification

“as soon as practical” of events that affect water quality to all U.S. and Canadian agencies. The tardy warning made it too late for the Chippewa County Health Department, charged with issuing public water quality warnings, to advise North Channel residents of a potential public health hazard.

“There may have been a

breakdown in protocol this time, but overall the workgroup has been very successful,” said Lehto. “Four agencies monitoring together under the workgroup plan has worked well.”

Member of Provincial Parliament Tony Martin (Ontario-New Democratic Party) talked about the importance of protocol with the

AJC at its May 14 meeting. “Remember that this group is formed so that we don’t have to go through other governments to apprise each other,” he said. “Tribes on both sides of the river are to be included in data reporting. But whether they really will be, we’ll see,” Martin said at the meeting.

## Sault Tribe team member benefits & incentives: Part II

SUBMITTED BY BARB SMUTEK, HR RECRUITER

The Sault Tribe is a competitive employer that offers many great benefits to its team members. In fact, there are so many benefits that offering one comprehensive list for publication was impossible! Here is part two of a four-part series, to outline exactly what benefits and incentives are available for current team members.

Below is a list of the recognition benefits and discounts available for team members:

(SEE TABLE.)

Each of these benefits may not be available in every department. The discounts for local businesses are available to all Sault Tribe team members. If you have any questions, please contact the Human Resource Department at 1-866-635-7032.

Please check the next issue of the tribal newspaper for part three, a list of premium pay and leave time available for team members.

If you know of anyone thinking about employment with the Sault Tribe, please share these great benefits with him or her. If you have any questions please feel free to contact me at (906) 635-4937 or toll free at (866) 635-7032 or e-mail at bsmutek@saulttribe.net.

Incentives BENEFITS	EMPLOYMENT DIVISIONS			
	Casino	Governmental	EDC	Construction
Team Member Recognition	“We Do It Best” Customer Service Recognition	“We Do It Best” Customer Service Recognition	Incentive Award and Bonus Policy	
	Perfect Attendance Rewards			
	Team Member of the Month/Quarter Rewards	Team Member of the Quarter Rewards		
	Team Member of the Year Rewards	Team Member of the Year Rewards		
	Recognition Lunches, Potlucks, Picnic, and Parties	Recognition Lunches, Potlucks, Picnic, and Parties	Recognition Lunches, Potlucks, Picnic, and Parties	Recognition Lunches, Potlucks, Picnic, and Parties
	Volunteer Spirit Award	Volunteer Spirit Award	Volunteer Spirit Award	Volunteer Spirit Award
	Suggestion Recognition		Suggestion Recognition	
	Team Member Anniversary Recognition	Team Member Anniversary Recognition	Team Member Anniversary Recognition	Team Member Anniversary Recognition
		Birthday Recognition		
	Anniversary Team Member Appraisals	Anniversary Team Member Appraisals	Anniversary Team Member Appraisals	Anniversary Team Member Appraisals
Discounts	Dell Computer Discount	Dell Computer Discount	Dell Computer Discount	Dell Computer Discount
	Cellular One Discount	Cellular One Discount	Cellular One Discount	Cellular One Discount
	Kewadin Restaurants	Kewadin Restaurants	Kewadin Restaurants	Kewadin Restaurants
	Northern Hospitality Discount	Northern Hospitality Discount	Northern Hospitality Discount	Northern Hospitality Discount
	Sault Country Club Discount	Sault Country Club Discount	Sault Country Club Discount	Sault Country Club Discount



**RUSSELL L. SHANNON**

Russell L. Shannon of Sugar Island passed away on Sept. 16, 2006, at War Memorial Hospital. He was born in Sault Ste.



Marie on April 20, 1946, to Charles and Jennie (Gurnoe) Shannon. Russell loved to work on cars and small appliances. Russell did a tour of duty in 1969-1970 in Vietnam, while serving in the U.S. Army. Surviving Russell is his wife, Dorothy; his son, Russell Shannon Jr.; his daughters Becky, Lisa, and Jodi, all of Lansing; his brothers Frank (Mary) Shannon of Sault Ste. Marie, Merlin (Carol) Shannon of Durand, Mich.; and his sisters, Mildred (Gary) Gregg of Brimley, and Beatrice (Ron) Lee of Sault Ste. Marie.

Preceding Russell in death are his parents, Charles and Jennie Shannon; his brothers, Don and Dave Shannon; and his sister, Theresa Willis.

Visitation was held at the Sault Tribe Cultural Building Sept. 18-20, 2007. Funeral services took place Sept. 20, 2007, and burial at Wilwalk Cemetery.

**DENNIS SCHAEFER**

Dennis "Dody" Schaefer, 65, of 216 Kenneally Blvd., Gladstone, died peacefully at home on Sept. 16, 2007, surrounded by his loving family.

Dody was born on Sept. 29, 1941, in Sault Ste. Marie, Mich., the son of Philip "Doty" and Edna (Therrian) Schaefer. He attended the convent and LaSalle High School in St. Ignace, Mich.

On July 10, 1961, he married Diann Little "the love of his life," from Pickford, Mich. They moved to Sault Ste. Marie while he worked on the Poe Lock of the Soo Locks for seven years. In 1968, he brought his family to the Escanaba area to work on the construction of Mead Paper Company.

Dody was a member of the Holy Family Catholic Church in Flat Rock, laborers union local 1329, past president (1981-85) of the Wells Lions Club, co-founder of the Trades and Labor Food Bank (1981-90), served four years on the Michigan State Social Service Board and was a member of the Sault Ste. Marie Tribe of Chippewa Indians.

Dody was employed by Laborers, Construction Local 1329 for most of his working life as a business agent. His last four years were as business manager, retiring in July 1999.

He and his wife, Diann spent their winters in Lady

Lake, Fla. Dody loved his job and got great pleasure in being able to help people. Since his retirement, he realized it is all about family and enjoyed watching his grandchildren grow, loved playing cards, traveling, golfing with his wife and friends and visiting the casinos.

He is survived by his wife, Diann; four daughters, Jodi (Andrew) Kippe, of Parkland, Fla., Dana (Fernando) Gomez of Holland, Mich., Holly (David) Cvengros of Traverse City, and Michele (Craig) Stefl of Appleton, Wis.; five grandchildren, Alexander Kippe, Lauren and Olivia Cvengros, and Kyle and Cole Stefl; sister, Anita Marshall of St. Ignace, Mich.; and many nieces and nephews.

The family of Dody Schaefer will receive friends on Sept. 19 at the Skradski Funeral Home in Gladstone. Mass of Christian Burial celebrating Dody's life was held at Holy Family Catholic Church in Flat Rock on Sept. 20 with Rev. Father Jose Maramattan officiating.

The family respectfully requests all memorial donations be directed to the family so that they may graciously distribute to the charities of their choice. For additional information or to leave the Schaefer family a message of condolence, go to Skradski-boycefuneralhomes.com.

**MARION L. LAPOINTE**

Marion L. LaPointe, 81, a longtime Newberry resident, walked on from the Luce County Annex in Newberry on Friday, Sept. 21, 2007.



Born in De Tour Village on April 22, 1926, she was a daughter of the late Charles H. and Delia L. (Lemieux) LaPointe. She attended DeTour Schools and was a member of Sacred Heart Catholic Church in DeTour Village. She spent her working life in the Bay City area and following her retirement she moved to Newberry. Marion married Bernard Hood on Nov. 1, 1945. Marion enjoyed playing cards, and fishing. Preceding her on their spiritual journeys were her parents, sister Ann Wilkens and brother Charles LaPointe.

Survivors include her son and daughter-in-law, Alfred and Marilyn Hood of Luzerne, Mich.; and daughter and son-in-law Bernadine and Carl Zobel of Beaverton; 11 grandchildren, 30 great grandchildren and four great-great-grandchildren; siblings Norma (Fred) Case of Newberry and

Jean Johnson of Pinconning.

Visitation was at the Beaulieu Funeral Home in Newberry on Sept. 23, and at Sacred Heart Catholic Church in DeTour Village on Sept. 24 followed by a Mass of Christian Burial with Fr. George Vaniyepurackal as celebrant. Rite of Committal followed in Maple Grove Cemetery in DeTour Village.

Condolences may be expressed at beaulieufuneralhome.com.

Beaulieu Funeral Home in Newberry assisted the family.

**GARY T. EVERSON**

Gary T. Everson of El Dorado Hills, Calif., passed away July 26 at his home. He was born in Petoskey, Mich., on July 5, 1954, to Howard and Charlotte Everson of St. Ignace, Mich.

Gary was a member of the Sault Tribe of Chippewa Indians. He graduated from LaSalle High School in 1972. He was in the Army from 1973 to 1981 and was discharged with the rank of Sergeant. He worked for American Airlines as maintenance manager for many years before his death. Gary loved the outdoors especially in the U.P.

Besides his parents he is survived by his wife Young-Ah (An) whom he married in Korea; one daughter, Lisa (Rudy) Franco of Folsom, Calif.; one son, Timothy attending school in Los Angeles, Calif.; two grandsons, Gabriel and MaTeo Franco; three brothers, Peter (Kathy), Jim (Kyle) of St. Ignace, Robert of Phoenix, Ariz.; four sisters, Nina (Charles) Litzner of Sault Ste. Marie, Mich., Linda (Mike) Wheelock and Diana (Mark) Labadine both of Traverse City, Mich., Jean (Keith) Massaway of St. Ignace; and several nieces and nephews.

Services were held July 28, 2007, at Greenvalley Mortuary in Cameron Park, Calif. A memorial Mass was held for Gary on Sept. 1, 2007, at St. Ignatius Catholic Church in St. Ignace with Fr. Al Mott and Deacon Don Olmstead officiating.

Gary's cremated remains were buried at Gros Cap Cemetery in St. Ignace. Donations were made to the American Cancer Society.

**MARY LAURELIE (MANGENE) BOLAN**

Laurelie Bolan of Keego Harbor, Mich., walked on to her eternal life on Oct. 3, 2007, after a brave and courageous battle with cancer.

Laurie was born in Pontiac, Mich. May 9, 1938. She was a proud member of the Original Band of Sault Ste. Marie Tribe of Chippewa Indians. She was

a member of the Shrine Parish of St. Josephs Catholic Church in Pontiac and a member of the church council. Laurie had a beautiful voice and loved to sing, play guitar and wrote her own songs and music. She loved doing her Native American arts and made some outstanding dreamcatchers.

She was preceded in death by her son, Danial A. Timney; father, Dominic Mangene; mother, Freida Marie Hanson; sister, Aurelia Loveridge; and brother, Rocque Fortin.

She is survived by her sons, Steven Timney of Grand Blanc, and James Bolan Jr. of Keego Harbor; daughter, Laurie Ann Walsgrom of Georgia; 10 grandchildren and two great-grandchildren; sisters, Eileen Seabolt of Keego Harbor, Vivian (Clyde) Lowery of Arkansas, Sandra (Bill) Botsford of Florida, Denise Fortin of White Lake, and Carla (Scott) Suave of Florida; brothers, Orran (Diana) White of Georgia, Noel Fortin of Florida, Stephen (Jackie) Fortin of Hartland, and Edmond (Brenda) Fortin of Kincheloe.

Laurie came from a large family and will be loved and missed by many cousins, nieces and nephews and friends.

**Veronica VanSloten**

*(Editor's note: Although Ronnie belonged to Bay Mills Indian Community, she also belonged to all of us. Many of us remember all her kind words and help, and her inspiration, as students and colleagues at Bay Mills Community College.)*

Veronica Ann VanSloten, 55, of Bay Mills, passed away unexpectedly Friday morning, Oct. 5, 2007. Veronica was born Aug. 26, 1952, to Leon M. Kinney Sr. and Bertha L. (Brehm) Kinney at War Memorial Hospital in Sault Ste. Marie.

Ronnie was raised in Bay Mills, but also spent time living in various places across the United States traveling where her father's job took the family. Spending up to a year in Ashterville, Ohio; Detroit, Mich.; Palmdale, Calif.; Scarborough, Maine; Calumet City, Ill.; and Summerset, Maine.

Ronnie and her family always came home to Bay Mills and she eventually graduated from Brimley High School in 1970. She attended Ferris State University and then began working at Bay Mills Community College, where she dedicated herself for over 25 years. During that time she met Phillip John VanSloten and they were married on Aug. 8, 1998, at Iroquois Point Lighthouse in Brimley. In addition to her position as vice president at the college, Ronnie was the bookkeeper at

VanSloten Tile.

Beyond her passion for education and her enjoyment of watching minds develop, Ronnie had a passion for life. She was a great adventurer, with a wonderful sense of humor and a laugh and smile that were contagious. Ronnie enjoyed hunting, gardening, swimming, picnics, landscaping, camping — anything that let her enjoy the outdoors and nature. She loved vacationing with her friends and family in warm climates. She cherished her grandchildren and treasured spending time with her family. She was a wonderful mother, grandmother, wife and homemaker. She was a great cook, and took care of everything for everybody. Ronnie was known to put everyone before herself.

Veronica is survived by her loving husband Phillip; her daughters, Heather (Clifford) Robinson of Portland, Ore., and Shannon (Kenneth) Belk of Waterford, Mich.; her son John Paul Lufkins of Bay Mills; her four grandchildren, Madelyn DeVuono, John Lionel Lufkins, and Lyle and Clifford Robinson; sister, Kathleen (Andrew) Leblanc; brothers Leon Michael (Sandra) Kinney Jr., Patrick G. Kinney, Brian P. Kinney, and Timothy G. (Phyllis) Kinney, all of Bay Mills; father and mother-in-law, Floyd and Johanna VanSloten; sister-in-law Barb (Shane) McDonald; brother-in-law Steve (Coleen) VanSloten all of Rudyard; Kelly, Eric, and Peggy Jenson of Muskegon, Mich.; several nieces, nephews, great-nieces and great-nephews, aunts, uncles, cousins, dear friends and Digs VanSloten.

Veronica was preceded in death by her parents Leon and Bertha; her grandparents, James and Myrtle Kinney, and Art and Alice Brehm.

A traditional Ojibwa ceremonial service was held at her home on the evening of Sunday, Oct. 7, 2007.

Visitation and a prayer service was held Monday evening, Oct. 8, 2007, at the Blessed Kateri Tekakwitha Catholic Church in Bay Mills. Mass of Christian Burial took place the following morning, also at the church. Burial took place at Mission Hill Cemetery. Reamer Galer Funeral Home of Pickford, Mich., served the family.

In lieu of flowers, memorials may be left in honor of Veronica to the National Kidney Foundation of Michigan, 1169 Oak Valley Dr., Ann Arbor, MI 48108 or to Bay Mills Community College, 12214 W. Lakeshore Dr., Brimley, MI 49715, designated to the Veronica VanSloten Scholarship Fund.

## Family thanks tribe for help with medical expenses

The family of Velma Jean Gustafson would like to thank the Sault Ste. Marie Tribe of Chippewa Indians for all the medical and financial help our mother received for her medi-

cal treatment this past summer.

A very special thank you to the home health care nurses in St. Ignace, especially Wendy Frosaad and Angie Gilmore who visited her at home and

helped get her to the Mackinac Straits Hospital in June.

It was even more comforting knowing the tribe paid for her medications, deductible and a good portion of the funeral

expense.

Thank you to all who had a hand in helping with all the above matters. We know it takes many to make this all work.

If we missed mentioning anyone, please know we are grateful for all the help that was given to her.

— **The family of Velma June Gustafson**

# Births . . .



**RYAN XAVIER RUDD**  
Mark and Christy Rudd of Waterford, Mich., would like to announce the birth of their son, Ryan Xavier Rudd. He was born at on July 19, 2007, at St. Joesph Mercy Hospital in Pontiac, Mich., weighing eight pounds, 11 ounces. Ryan's great-great-great grandmother Delia (nee Mastaw) Wright Mastaw was one of the original members of the Sault Tribe. Ryan's great-grandmother, Corrine Rudd, grandmother Angela Declue and father Mark, all of Waterford, are all members of the Sault

Tribe. Other grandparents are Laura Colvin of Clarkston, Mich., and Robert Hopkins of Detroit.

**LUCY ANN MEDLEY**

Elder Pauline Hickman is pleased to announce the birth of her great-great-granddaughter Lucy Ann, daughter of Jason and Jamie-Ann Medley and sister to older brother Miles of Frisco, Texas. Lucy Ann was born July 12, 2007, weighing seven pounds, 14 ounces and measuring 19 inches in length. Lucy's grandparents are Randy and Judy Merrill of Clarkston, Mich. Lucy Ann was named after her maternal great great grandmother Lucy Ann (nee Myotte) Sipniewski (1899-1976) of Sault Ste. Marie.



## St. Ignace family travels to Germany and Italy

Bellant family members of St. Ignace recently traveled to Germany and Italy to visit their brother and son, Joe Bellant, who is serving in the US Air Force at Kaiserslautern, Germany. The family also celebrated Sault Tribe elder Fran Bellant's seventieth birthday. The family traveled to Rome and toured the Vatican. They also visited Pompeii and Maples while in Italy. They traveled throughout

the south and southwest portion of Germany including the Black Forest region. Missing from the trip was sister and daughter Mary Sypher of Colorado, and mother and wife, Joyce Bellant, who passed away in 1999.

Joe will return to the United States in late September for six weeks of training before going to Iraq, where he will serve a six-month tour of duty.



Pictured above are (L-R) Joe Bellant, Nicole Litzner, Marie Wilson, Anita Bellant and Fran Bellant on the steps of St. Peter's Basilica overlooking St. Peter's Square.

## Campbell makes Eagle Scout



Sault Tribe member Eric B. Campbell, of Tucson, Ariz., was recently awarded the rank of Eagle Scout in the Boy Scouts of America. This fall Eric attended the twenty-first World Scout Jamboree in Chelmsford, England. Eric is a senior at Rincon High School and is the grandson of tribal member Richard Campbell of Mackinaw City.

# Husband and wife graduate from Harvard Business School

Jeff Jones and his wife, Kristi Jones, graduated from Harvard Business School on June 7, 2007. As the son of Kathi Jones-Cutler and Jim Jones of Dearborn and the grandson of Robert and Mary Geroux of Hartland, Jeff Jones is the great-great-great grandson of She-bye-aw-way-quay.

The white and crimson sash on Jones' robe signifies his involvement in the Harvard University Native American Program (HUNAP). HUNAP's mission is to bring together American Indian students and interested individuals from the Harvard community for the purpose of advancing the well-being of indigenous peoples through self-determination, academic achievement, and community service. Jones has traveled around the country speaking to American Indian youth about higher education and the value of an MBA.

Jones graduated with distinction, having been in the top 10 percent of his class for the past two years. While attending



Kristi and Jeff Jones

Harvard, Jones and fellow student Jay Rogers took first place in a business plan competition for their new business startup: Local Motors. The company, which has already attracted investor support, will take advantage of carbon fiber thermoplastic to build lightweight, fuel-efficient cars.

Jones was awarded a full fellowship at Harvard to com-

plete a Doctorate in Business Administration (DBA) with a concentration in Technology and Operations Management and Kristi Jones is pursuing a career in investment banking at Merrill Lynch.

American Indian students interested in pursuing an advanced degree in business are welcome to contact Jeff Jones at NativeAdmissions@hbs.edu.

## Tribal member Bobbi Davis made USO Service Member of the Year

Every year the USO selects one member from each branch of the Armed Forces as the USO Service Member of the Year. This year the Navy is well represented by ACC(Sel) Bobbi Davis, NAS JRB Air Traffic Control Facility Training Branch Chief and Facility Watch Supervisor; a multi-tasked, multi-faceted Sailor. Receiving this recognition while serving as an Individual Augmentee attached to Marine Air Traffic Control Squadron One, Det Charlie in Al Asad, Iraq, came as quite a surprise; however, not to her superiors. Davis is a lead-by-example Sailor who has accomplished much during her 10-year career. Prior to the deployment, she was hand-picked to lead, manage and mentor 44 Sailors in the ATC Training Division; a position normally held by a seasoned chief petty officer. The quality of her leadership and managerial abilities was proven during a major inspection when the type commander declared her



**INSPIRATIONAL**

— Bobbi Davis, pictured above, recently honored as USO service member of the year and promoted to Chief Petty Officer E-7, will be further recognized at the Nov. 18 Philadelphia Eagles game during "Hometown Pride." She is the daughter of proud mom, Kim Sakis, and will graduate in May 2008 with a bachelor's degree in Professional Aeronautics.

division was flawless. Realizing the importance of giving back, Davis serves as command training team member, command sexual assault victim intervention advocate, command fitness leader, and assistant urinalysis program coordinator as well as volunteering Philabundance Food Bank and demonstrating

extraordinary commitment to the disadvantaged youth of Bensalem as a Big Sister. Tenacious achiever, superb leader, technical expert, inspiring mentor, excellent role model for junior personnel – not just adjectives to Davis, they are a way of life.

Story and photo reprinted with permission from Patriots' Penn, Issue 17.

## Sault Tribe member receives master's in addiction counseling



Hazelden is one of the most well-known and successful treatment programs in the world. Patrick McCoy has completed the master's program at Hazelden and is now working for the State of Minnesota as a spiritual care specialist and ADC worker in a cultural-specific treatment center. He received his bachelor's degree in sociology at Northern Michigan University and is also working towards his master's in public administration. McCoy plans to develop cultural-specific treat-

ment programming tailored to the American Indian population. According to McCoy, the recovery rate for American Indians is very low, and he believes it is because of poor programming.

Patrick is the son of Kenneth and Helen McCoy, husband of Betsy Ann McCoy, father of Jesse Dayne St. Pierre, Autumn Lynn Beaudoen, Patrick John McCoy, Elijah Blue Lennox McCoy, Austin Tschirhart and Noah Anthony McCoy.

He lives happily on a horse ranch in Pine River, Minn.

# Seventh Annual Bob-O Golf Classic a success



It's that time of year again, and we struggle to find the words to tell all of you just how much your support means to our family. Thank you to all our family, friends, golfers and sponsors, your generosity and loyalty made another Bob-O Classic a huge success. The family of Bob Glasser.

## Events coordinator hired at Chi Mukwa

BY BRENDA AUSTIN

Sault Tribe member and Sault Ste. Marie native, Kristin Belair, recently moved back home to the Sault from Marquette, on the western end of Michigan's Upper Peninsula, to take a position with Chi Mukwa Community Recreation Center as an event coordinator. Belair said she stayed in touch with the tribal community through the tribe's Web site at [www.saulttribe.com](http://www.saulttribe.com). "The Web site is really handy and I know a lot of people who use it. That is also where I found out about the job posting for the event coordinator," she said.

As an event coordinator, Belair will lend a hand to

concessions, skate rental and reception when needed, answer employee and customer questions, and make sure everything runs as smoothly as possible.

She earned a bachelor's degree in criminal justice and psychology from Northern Michigan University in December 2006 and is currently working towards her master's degree in management.

"I am in my fifth year of university studies and am looking forward to finishing in about a year," she said. "I am taking my master's classes from NMU online, which is extremely difficult, but I am keeping up with them and doing well."

Her mother, Ada Dalglish,



Meet Kristin Belair, Sault Tribe Recreation's new events coordinator.

has also moved to the Sault from Marquette and will begin a new job soon as an RN for a prison located in Kinross, Mich.

## ATTENTION FISHERS AND FISH PROCESSORS

### HACCP training notice

The Chippewa Ottawa Resource Authority (CORA) is collecting names in order to schedule a HACCP seafood safety course to be taught by Ron Kinnunen, Jim Thannum and Mike Erdman.

The course will be scheduled for December or spring 2008, if there is enough interest.

CORA needs at least 15 participants to schedule a training.

All CORA tribal fishers must be HACCP certified, and it is helpful for related staff to take this course as well. If you need HACCP training, please call CORA today, at (906) 632-0043, to indicate that you would like to take this course.

## From Housing Authority, page 8

tubs, cabinets and such that had moisture-related damage. These repairs will extend the useful life of the units by several more years. Ramps have been installed for many families to allow better access to their homes on the housing sites.

Ten families were provided with down payment assistance and are now first-time homebuyers; 99 families became homebuyers using the Section 184 HUD Loan Guarantee Program. There were 46 families moved into rental units this year and seven more selected for our rental voucher program, which allows them to locate housing off the reservation in areas where we did not have vacancies.

Unfortunately we experienced two fires this year — one was at the pump house in Manistique which we believe was caused by vandalism, the other was a kitchen fire in Escanaba. Thankfully no one was hurt in either fire and our own crews have completed the repairs at the pump house and are now working in the home to complete the restoration.

An on-site monitoring review was completed by HUD and there were no findings and many good comments. The HUD personnel who were here requested copies of policies and procedures to take back as

examples to share with other housing authorities. Our annual independent audit once again was also free of any findings, as it has been for multiple years.

We have been informed that the first (\$300,000) of the three grants submitted this summer was funded; we are still waiting to hear on the other two. This grant will provide for four new homes and another staff person in the home ownership department. We are developing a program that will provide matching dollars to families who are saving their own money to purchase a home; a foreclosure prevention program is in the development stages as well as credit counseling and money management.

It has been a very successful year. There were and continue to be challenges to try to meet all the housing and shelter needs of low income tribe members. Our funds are provided nearly completely by the federal government and good fiscal management and dedicated team members who want to make a difference stretch those limited funds to the maximum.

Because of the support of the Housing Commission and the board of directors, the Sault Tribe Housing Authority and team members continue to provide quality housing and housing opportunities to our tribal members.

## Soldier with Army CMO writes home from Iraq

*Ed. note: Family and friends of Dan, a Sault Tribe member, submitted this photo and letter with his permission. Unfortunately, we do not know his last name — perhaps he could write in again and let us know.*

Family and friends,  
Aug. 6, 2007

I've had a very productive and challenging time since my last letter. I've taken over full responsibility for my task force position and I am being shadowed by the out-going officer. Whenever you work for a task force, things tend to be very convoluted. To give you an idea of what I actually do, I am the civil military operations officer (CMO) and information officer (IO) for our brigade. For the task force, I am the CMO linguist manager. As the brigade IO officer, I also work with the task force IO section. It's pretty confusing and I'm still figuring it out. So far, I've been very busy catching up with the linguist manager duties. I have

several linguist coordinators who work for me and they are located with our subordinate units in several different locations. I answer to the theater linguist manager which is at the corp headquarters. I basically have to manage several hundred linguists who are assigned to us. Almost all of the linguists are civilians from all over the world and employed through civilian contractors.

Last Tuesday, I went to the Civil Military Operations Center (CMOC) for a visit. As our CMO, I work with the local CMOC. I have no responsibility for managing the center; we just help them when we can. A different unit is actually responsible for running it. A CMOC is a center where locals can make contact with our military. There's a long laundry list of functions for a CMOC to include: receive limited medical assistance, take no interest loans and file claims when we damage their property. I just have a supporting role there. Several

groups and individuals mail us donations for local children and families. I then take the donations to the CMOC and give them to the families. For example, there is an older woman in New England who has a quilting club. She mails me hand sewn quilts for Iraqi children. I then give the quilts to the children. If you know of any groups back home that would like to help the Iraqi children, feel free to get in touch with me and I will make it happen. I can also do the same thing for people wishing to help soldiers in our unit. While at the CMOC, we handed out 20 backpacks filled with school supplies for the coming school year. The backpacks were pink and I was concerned that the little boys would not want them. They didn't seem to mind. I guess when you have nothing, it's not that big of a deal. During my visit to the CMOC, I was introduced to a delightful little girl. She was there with her aunt and she insisted that I hold the baby.

Her name is Cedraf and she is 11 months old. Cedraf means 'Tree in the Heaven' in Arabic. She reminded me a lot of my girls when they were younger. I have attached a picture of

Cedraf and me.

That's about all that's going on right now. Everything is going well. I hope everyone has a great week.

Respectfully, Dan



Dan with Cedraf, whom he met while handing out school backpacks and hand sewn quilts for the Iraqi children.

# Are you a victim of domestic violence?

Call the Advocacy Resource Center if you need help

BY JENA MCKERCHIE AND PAT ALLARD

I was physically assaulted by my partner. Am I a victim of domestic violence?

First responders – such as police, medical or social services personnel – have probably heard that question before and have a great responsibility when answering it. There are many dynamics to consider when determining if a person is a victim of domestic violence or a victim of assault.

Domestic violence is a pattern of abusive behavior that is



used to control their partner's actions and activities. Not only is physical abuse present, the relationship also includes other abusive behaviors such as mental or emotional abuse, financial and sexual control. A person in a domestic violence relationship lives with the fear of always

doing the wrong thing and getting into trouble with their significant other. If a person has been in a relationship with their assailant and certain factors are present, such as controlling or obsessive behavior, then this person is most likely a victim of domestic violence.

However, being the victim of assault does not necessarily mean that you are a victim of domestic violence. If none of the controlling practices listed above are not part of your relationship, and if the assault wasn't a tactic used to control

the other person, then the incident does not constitute domestic violence.

Please remember that both domestic violence and assault are crimes and will be treated as such. Police will arrest for both,

and penalties will be imposed. If you think that you could be a victim of either domestic violence or assault and are looking for help, please call the Advocacy Resource Center at (906) 632-1808.

## Heating Assistance criteria for LIHEAP

The Low Income Home Energy Assistance Program for heating opened Oct. 1 and every year ACFS is flooded with applications. The heating assistance program provides eligible tribal members with a credit on their account with their primary heat provider.

ACFS staff works systematically to meet the demand. There is a great deal of planning that goes into trying to avoid delays in qualifications and payments. It is best if applicants are prepared and have knowledge of what is expected.

To qualify, the following income guidelines must be determined: \$15,315 for a household of one, \$20,535 for a household of two, \$25,755 for a

household of three and \$30,975 for a household of four.

Applicants must provide a completed application and copies of tribal cards for enrolled household members, Social Security cards for all household members, copy of heating or electrical statement with account number and address, and proof of household income for the past 12 months (W-2 for last year) (*Send award letters for SS, SSI, SSD, child support, veterans, pensions, retirement and so forth.*)

Services are provided as permitted by available funding.

Contact the ACFS office nearest you or call (800) 726-0093 for assistance.

## National Adoption Day upcoming

National Adoption Day is a collective national effort to raise awareness of the 114,000 children in foster care waiting to find permanent, loving families. For the last eight years, National Adoption Day has made the dreams of thousands of children come true by working with courts, judges, attorneys, adoption professionals, child welfare agencies and advocates to finalize adoptions and find permanent, loving homes for children in foster care.

National Adoption Day is celebrated every year on the Saturday before Thanksgiving.

For the first time in 2006, National Adoption Day was celebrated in all 50 states, the District of Columbia and Puerto Rico. In total, more than 250 events were held throughout the country to finalize the adoptions



children with family or within other tribal households. Binogii performs adoption activities which consist of adoptive family recruitment, adoption placement, supervision, case management and court related support. In 2006, Binogii Placement Agency had 11 adoptions. These adoptions were to tribal relatives and other tribal families.

In observation of National Adoption Day, watch for display tables the week before Thanksgiving. The display tables will be located at Sault Tribe Health Center, 60 Kincheloe, Lambert Center in St. Ignace, Manistique Tribal Community Center, and the Grand Island Tribal Center in Munising. Information will be available on adoption, foster care, child development and child safety.

of more than 3,300 children in foster care and to celebrate all families who adopt.

Binogii Placement Agency provides adoptive services to Sault Tribe children available for adoption in the seven-county service area. The agency makes every effort to place



# USDA Food Distribution Program receives \$25,000 grant to build teaching kitchen

BY BRENDA AUSTIN

Tuesday, Oct. 2, began in the usual way for USDA Food Distribution program director, Tony Nertoli. With a cup of coffee in hand and a run-through of his schedule, he settled back in his office chair to prepare for a normal day of work.

What he wasn't aware of was the stunning surprise he was about to receive that would leave him speechless.

Representatives from the Michigan State University (MSU) Extension Michigan Nutrition Network, Family and Consumer Sciences, paid a visit to the USDA office on Mackinac Trail carrying a large box with kitchen supplies and a soup pot. "They walked in with this big box that I thought was a gift for the program," Nertoli said, "and with it was an award letter and up to \$25,000 for the construction of a teaching kitchen for the USDA food distribution program. I had no clue this was going to happen, they stunned me," he said.

"The tribe's Community Health program shares an employee with us who is funded by a grant from MSU, Melinda Santiago. About a month ago, MSU officials came to the USDA food distribution



Photo by Brenda Austin

**USDA Food Program Director Tony Nertoli, MSU Extension County Director Jim Lucas, Sault Tribe Community Health Nutrition Assistant Melinda Santiago, MSU Extension Michigan Nutrition Network Program leader Paul McConaughy, nutritionist Betty Noland, and MSU Extension regional director Doug Brahee.**

office to review that program," Nertoli said. "Melinda provides food nutrition and safety counseling and cooking demonstrations using commodities from our program. She also goes into people's homes by request and shows them how to cook using USDA commodities."

Inside the USDA warehouse is a small area about the size of Nertoli's desktop, which Santiago uses to cook and prepare food demonstrations.

"When the MSU Extension people visited a month ago they asked us what we could use to improve our program. One of the things we told them we wanted was a place to do nutrition education and cook the food. It has been a dream Melinda and I shared. Commodities are not like the fast food we are used to today, it has to be prepared and cooked," Nertoli said.

A quote from the letter given

to Nertoli states, "We know that, with this kitchen, you will be able to teach many tribe members how to make the best use of the resources available through the Food Distribution Center.

We also want you to know that we stand ready to help support your efforts to encourage healthy eating and a physically active lifestyle in any way we can," and was signed by R. Paul McConaughy, MSU

Extension program leader, Michigan Nutrition Network.

Back at his desk, coffee in hand, Nertoli made a call to the tribe's construction company who came out and measured areas inside the warehouse and will be drawing up kitchen plans to submit to Santiago and Nertoli. The funding, good for a year, is to be distributed in the form of reimbursement for expenditures.

"Once we get drawings back from the tribe's construction company I am going to review them with Santiago and her supervisor, Betty Noland and the rest of the staff here. I want to make sure everyone is satisfied because it is going to be here for a long time," Nertoli said.

Nertoli would like to remind tribal members that you don't have to be receiving commodities to come in and taste recipes that Santiago cooks and learn cooking techniques and safety and nutrition. "We get a lot of college students in here, especially if they are living off campus and not eating at the college's cafeteria," he said.

Nertoli can be contacted by calling (906) 635-6076.

# Tribal Health Centers recognize Breast Cancer Awareness Month this October

Sault Tribe Community Health would like everyone to know there are ways you can help lower your risk of breast cancer.

Control your weight and exercise. Make healthy choices in the foods you eat and the kinds of drinks you have each day. Stay active. To learn more about keeping a healthy weight and ways to increase your physical activity, visit CDC's Division of Nutrition and Physical Activity and [www.MyPyramid.gov](http://www.MyPyramid.gov).

Know your family history of breast cancer. If you have a mother, sister, or daughter with breast cancer, ask your doctor what is your risk of getting breast cancer and how you can lower your risk. For more information, visit the Agency for Healthcare Research and Quality for information about medicines to prevent breast can-

cer and about genetic testing for breast cancer.

Find out the risks and benefits of hormone replacement therapy. Some women use hormone replacement therapy to treat the symptoms of menopause. Ask your doctor about the risks and benefits to find out if hormone replacement therapy is right for you. To learn more about the therapy, visit the Agency for Healthcare Research and Quality and the National Cancer Institute — Menopausal hormone use and cancer: Questions and answers.

Limit the amount of alcohol you drink. Here are some recommendations from the Dietary Guidelines for Americans 2005: "Consuming more than one drink per day for women and two drinks per day for men increases the risk for motor vehicle accidents, other injuries, high blood pressure, stroke, vio-



lence, some types of cancer and suicide. Compared with women who do not drink, women who consume one drink per day appear to have a slightly higher risk of breast cancer."

Get screened for breast cancer regularly. By getting the necessary exams, you can increase your chances of finding out early if you have breast cancer.

Breast cancer screening means checking a woman's breasts for cancer before there

are signs or symptoms of the disease. Three main tests are used to screen the breasts for cancer. Talk to your doctor about which tests are right for you, and when you should have them.

Mammogram: A mammogram is an X-ray of the breast. Mammograms are the best method to detect breast cancer early when it is easier to treat and before it is big enough to feel or cause symptoms. Having regular mammograms can lower the risk of dying from breast cancer.

If you are age 40 years or older, be sure to have a screening mammogram every one to two years.

Clinical breast exam: A clinical breast exam is an examination by a doctor or nurse, who uses his or her hands to feel for lumps or other changes.

Breast self-exam: A breast

self-exam is when you check your own breasts for lumps, changes in size or shape of the breast or any other changes in the breasts or underarm (armpit).

Clinical breast exams or breast self-exams have not been found to decrease risk of dying from breast cancer. Keep in mind that, at this time, the best way to find breast cancer is with a mammogram. If you choose to have clinical breast exams and to perform breast self-exams, be sure you also get regular mammograms.

Be sure to check out special displays at all tribal health centers in recognition of Breast Cancer Awareness Month. For more information about breast cancer call your local health care provider.

(Source: [www.cdc.gov/cancer/breast](http://www.cdc.gov/cancer/breast))

## Surviving a heart attack with a six-step plan

SUBMITTED BY CHARLA GORDON, HEALTHY HEART PROJECT

Do you know anyone who has had a heart attack? Do you ever wonder about what you would do if you had a heart attack? Sometimes we do not like to think about these things, but we do know that there are six steps you can take that can help you survive a heart attack.

- Learn the heart attack warning signs know the signs so you can be ready to act fast if you need to. Warning signs of a heart attack are chest discomfort — this may be uncomfortable pressure, squeezing, fullness or pain; discomfort or pain in one or both arms, the back, neck, jaw or stomach; shortness of breath; cold sweat, nausea, or feeling light-headed.

- Think about what you would do if you have a heart attack — see yourself taking action if you had a heart attack

at home, at work or in the middle of the night. Think about what you would do, who could help you and how you would do it.

- Talk with your family and friends about the heart attack warning signs and why they should call 911. Tell them about the importance of calling 911 within five minutes. Remember that time is life and delay is deadly. It is important to receive treatment at the hospital within one hour after symptoms start. This will improve your chances of survival and will help save heart muscle.

There are many good reasons to call an ambulance rather than having someone else drive you to the hospital: The ambulance crew can begin treatment right away, even before you get to the hospital; if your heart stops beating during the heart attack, they have the

equipment to start it beating again; heart attack patients who arrive at the hospital by ambulance tend to get faster treatment.

- Talk with your health care provider about your risk of a heart attack — find out if you have conditions that raise your risk. Risk factors for a heart attack include age (men over 45 and women over 55); having had a heart attack before; family history of early heart disease; diabetes; high blood cholesterol; high blood pressure; smoking and second hand smoke; a waist measurement over 35 inches for women and over 40 inches for men; being physically inactive.

- Talk with your health care provider about what you should do if you experience any of the heart attack warning signs — they may have special instruc-

tions for you depending on your medical condition.

- Gather important information to take along with you to the hospital — make a written copy to keep with you and in a handy place at home. You might also give a copy to family and friends you would likely call if you were having warning signs. Make yourself a heart attack survival plan which includes the name of a person to contact, name and number of your doctor or clinic, the medications and dosages you are taking, and any allergies you have to certain medications.

If you would like a blank copy of a heart attack survival plan for use at your home, contact Charla Gordon at (906) 632-5217 or toll free at 1-877-256-0009 or by e-mail at [cjgordon@saulttribe.net](mailto:cjgordon@saulttribe.net).

## Quiznos a smoke free shop

SAULT STE. MARIE — Bruce LaPointe, owner of LaPointe Enterprises, Inc. (Quiznos), was recently recognized by the Chippewa County Multi Purpose Collaborative Body Substance Abuse Prevention Coalition for enforcing a smoke-free policy at Quiznos, located at 2237 Ashmun Street in Sault Ste. Marie.

"To my knowledge, all Quiznos — worldwide — are smoke-free," said LaPointe. "That's one of the things that I liked about the franchise. In Michigan alone, there are about 138 Quiznos stores, three of them are in the U.P., and they are all smoke-free."

LaPointe had worked in the housing industry for the past 26 years as a journeyman carpenter, licensed contractor and in most recent years, a construction manager. An unexpected layoff in November 2005 triggered his search for new employment opportunities. He and his wife, Terri, a teacher in the Sault Area Schools, decided to pursue a Quiznos franchise and celebrated its grand opening on July 28.



Photo Courtesy Community Health

Members of the CCMPCB Substance Abuse Prevention Coalition present a certificate of recognition to Bruce LaPointe, owner of Quiznos in Sault Ste. Marie. Pictured (L-R) are Donna Norkoli, Deana Knauf, Bruce LaPointe and Julie Trotter.

According to Donna Norkoli, coordinator of the Steps to a Healthier Anishinaabe Program at the Sault Tribe Health Center, smoke-free air initiatives have been steadily gaining momentum around the state and the nation. However, disease caused by tobacco use and exposure to secondhand smoke remain the

top two leading causes of preventable death in Michigan.

"It's one more good franchise to make this area more of a draw," added LaPointe.

For more information or a list of smoke-free restaurants in Chippewa County, please call Donna Norkoli at (906) 635-8844.

## Community Health hosts events in October

In cooperation with YEA, the Manistique Community Health staff will host a youth health event on living healthy to prevent obesity and diabetes. It will be held on Oct. 27 at the Manistique Health Center from 1 to 3 p.m. Community Health staff will teach healthy ways for kids to use commodity foods, portion distortion, daily physical activity for kids and conducting screenings for diabetes and hypertension.

Contact Patty Teeples for more information.

The Manistique Diabetes Support Group will meet on Oct. 26 at 10 a.m. for its final gathering of 2007. The group will discuss "Dealing

with Diabetes During the Holidays," have a Halloween costume contest, participate in a "Giving Thanks for Health" activity and share holiday gifts with one another.

Newberry Community Health will hold an adult health fair and flu shot clinic on Oct. 30 from 10 a.m. to 1 p.m. Topics include Native teachings on healthy Anishinaabe, safe food and water during emergencies, Halloween safety and non-food ideas for trick-or-treaters. There will be samples of Native foods to try and blood sugar and blood pressure screenings will also be conducted.

## Native American mediators needed

If you are Native American, a licensed mediator for the State of Michigan, and would be interested in assisting Tribal Court with the imple-

mentation of Bekaadziwin (Peacemaking) please e-mail Kellie LaVictor at [KLaVictor@saulttribe.net](mailto:KLaVictor@saulttribe.net) or call Tribal Court at 635-4963.

## CORRECTION

The story, "New Group aims to prevent youth suicides," on pg. 8 of the September issue, should have included that it was reprinted, with permission, from the St. Ignace News.

# Inter-Tribal Council awarded \$11.7 million

SAULT STE. MARIE — The U.S. Department of Health and Human Services announced \$11.7 million over three years in a new Access to Recovery grant to the Inter-Tribal Council (ITC) of Michigan, Inc. The first year award will be \$3.8 million.

Access to Recovery provides people seeking drug and alcohol treatment with vouchers allowing them a greater range of choice in selecting the services most appropriate for their needs. The grant will allow clients to choose from a wide range of clinical treatment and recovery support options, including traditional, culturally-based options.

“The program is designed to coordinate with many of the tribes existing services,” said Sharon Teeple, ITC executive director. “This will allow the substance abuse programs to draw on the strengths of multiple community services and on those people in the community who are already in recovery. It will assist programs financially through voucher reimbursement, as well as provide options to individuals that were never available before. We expect to accept clients into the program by Jan. 1, 2008.”

Under the grant program, Inter-Tribal Council of Michigan will administer the Anishnabe Access To Recovery (ATR) program to increase the eligible population on or near 11 reservations three-fold by including enrolled tribal members, their household members and members of other tribes living in the area; expanding the

service array from outpatient only to a full continuum of clinical treatment and recovery support by recruiting providers into the network; increasing the overall capacity of the tribal network system to provide a full range of recovery support services by collaborating with unrepresented providers; and ensuring genuine, independent choice to clients.

Michigan tribal communities are dispersed across vast geographic areas covering the entire state. The 11 tribes committed to the project include over 55,607 enrolled members living on or near reservations in 51 of Michigan’s 83 counties. The total target population includes approximately 127,896 individuals in tribal households.

The ATR voucher program will serve 5,221 clients over three years for those 14 and older. It is anticipated that 85 percent will be members of federally recognized tribes while the remaining 15 percent non-Native family members or persons living within the tribal service area who are tribally affiliated.

Approximately \$335,560 per year is targeted towards methamphetamine users.

The 11 tribes partnering with the Inter-Tribal Council of Michigan are Bay Mills Indian Community, Hannahville Indian Community, Grand Traverse Band of Ottawa and Chippewa Indians, Keweenaw Bay Indian Community, Lac Vieux Desert Band of Lake Superior Chippewa Indians, Little Traverse Bay Bands of Odawa, Pokagon Band of Potawatomi,

Nottawaseppi Huron Potawatomi, Match-e-be-nash-she-wish Band of Potawatomi, Saginaw Chippewa Indian Tribe and Sault Ste. Marie Tribe of Chippewa Indians.

The indigenous people of Michigan, the Anishnaabe, have experienced generations of trauma as a result of the colonization process. The experience of boarding schools, rapid cultural change, lack of economic opportunity and loss of land have all become part of the collective generational memory of the Anishnaabeg.

These experiences have contributed to the high rates of addiction, depression, and suicide experienced by families and communities today.

Fortunately, the Anishnaabe generational memory also offers strength and spiritual resilience. The love of the land and place, the beauty of the indigenous language, the strength of song and ceremony, and the support of large extended families and communities are the foundation upon which the Anishnaabeg have stood for centuries.

Over the past 30 years the tribal communities in Michigan have experienced a cultural and economic renaissance. In the midst of this renaissance, a grass roots substance abuse recovery movement has emerged with a collective vision for community healing called “Ezhimaamweziing Naandwejge’iing.” In English, this means “healing community.” Tribal members from this tribal grass roots healing community helped prepare the grant proposal.

For purposes of the ATR program, “community” is defined as the people of the Three Fires and their households — the Ojibwa, Ottawa and Potawatomi nations — allowing for an open door to treatment across reservation boundaries. In addition to the partner tribes, non-tribal substance abuse providers and other agencies (social services, faith-based, community programs) will be recruited to provide services; they will be provided education and outreach to inform them of

the program and to establish linkages and resources within the community-at-large. The goal is to provide full care, in a cost effective manner, to the largest number of people, in a culturally-competent, respectful manner. Clients will have a genuine, free and independent choice of providers.

To contact the Inter-Tribal Council of Michigan, visit [www.itcmi.org](http://www.itcmi.org). The ATR program director is Eva Petoskey; associate director is Terri Tavenner. They can be reached at (906) 632-6896.



**WMH BEHAVIORAL HEALTH CENTER TO OPEN** — A new War Memorial Hospital 20-bed inpatient Behavioral Health Center is near completion. Located in Kinross, the 9,100 square-foot unit will treat adults with a range of psychiatric illnesses in an inpatient treatment setting. The center will be staffed by a team of 20 including nursing staff, behavioral health technicians, social workers and therapeutic recreation specialists.

Above, set to cut the ribbon for the new center are hospital officials Sue Clow, Rita Dale and Frank Sasso.

For more information regarding the Behavioral Health Center, call (906) 495-HELP.

## Health committee vacancies filled



The Sault Tribe Health Committee recently announced the appointment of three new members. Michael J. Johnson and Clifford A. Lambert of Manistique along with Daniel Wiggins of Marquette now fill two-year old committee vacancies. They join sitting members Ken Ermatinger, chairman; Theresa LaPoint, co-chair; Teresa Doll, Marlene Crisp, Dr. Paul Gerrish, Frances Hank, Richard Haverkate, Jeff Holt, Ilene Moses, Darlene Pearson, and Janice Pittman, secretary.

Pictured above are nine committee members (back, L-R) Ilene Moses, Michael Johnson, Dr. Paul Gerrish, Teresa Doll, Richard Haverkate (front, L-R) Darlene Pearson, Marlene Crisp, Janice Pittman and Frances Hank.

The committee oversees and monitors our tribe’s health care programs and meets on the second Thursday of each month at the Tribal Health and Human Services Center and open to tribe members at 10 a.m.

For any questions call Janice Pittman at (906) 632-5200.

**5th Annual Community FLU CLINIC**

**Tuesday**  
**October 23, 2007**  
**12 noon-6 p.m.**

**Adults \$15 • Children \$7 • Free to tribal members**

**5 Locations!**

- DRIVE-THRU @ SSM City Airport on Meridian Street\*
- Chi Mukwa Arena (Big Bear) KIDS, 6 mos.-18 yrs. and adults  
*For KIDS, please bring Medicaid or Blue Cross Cards*
- Northern Urgent Care Clinic\* (Kinross)
- Bay Mills Resort Horizons Center\*
- DeTour Village Township Hall\*  
*\*(Adults only)*

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- Employer vouchers
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Brought to you by Chippewa County Health Department, Sault Tribe of Chippewa Indians, War Memorial Hospital, Lake Superior State University, Chippewa Co. Office of Emergency Services, Northern Urgent Care Clinic, US Coast Guard, Bay Mills Indian Community & American Red Cross.



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**MUST BE 18 YEARS OF AGE**



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