

The deadline for the 2005 Sault Tribe Summer Internship Program is drawing near. Applications are now being accepted.

For more on the summer internship program, see page 18

THE SAULT TRIBE NEWS

Visit us online at www.saulttribe.com

Mko Giizis: "Bear Moon"

Win Awenen Nisitotung "One Who Understands"

February 1, 2005 • Vol. 26 No. 2

News briefs

Benefit breakfast to aid member's family

American Legion Ira D.

MacLachlan Post 3 will hold a benefit breakfast from 7:00 a.m. to noon on Feb. 12, in Sault Ste. Marie.

Proceeds from the breakfast will go to help two enlisted men wounded during Operation Iraqi Freedom. One of the men is Sgt. Ken O'Dell, whose wife, Tiffany, is member of our tribe from the Sault. The couple have a toddler daughter.

Post 3 is just east of Brady Park. Suggested donation for the breakfast is \$5.00.

The Sault Tribe News accepting advertising

The Sault Tribe News will again be accepting display advertising. Commercial advertisers interested in placing ads in The Sault Tribe News can contact Darryl Brown, advertising specialist, at 906-632-6398 for more information.



It was non stop action at the Michigan Snow X Racing Associations (MSXRA), second race of the 2005 season held at the Sault Ste. Marie Kewadin Hotel and Convention Center. Above, Jared Lutz, of Kaleva, Mich., takes the high road and the checkered flag as he flies around and wins the 16-17 year old Junior II race. The next MSXRA U.P. race will be held Feb. 6-7 at Kewadin Shores Casino in St. Ignace. For more photos from the race, please see page 13.

Photo by Alan Kamuda

Board of directors approves the 2005 budget

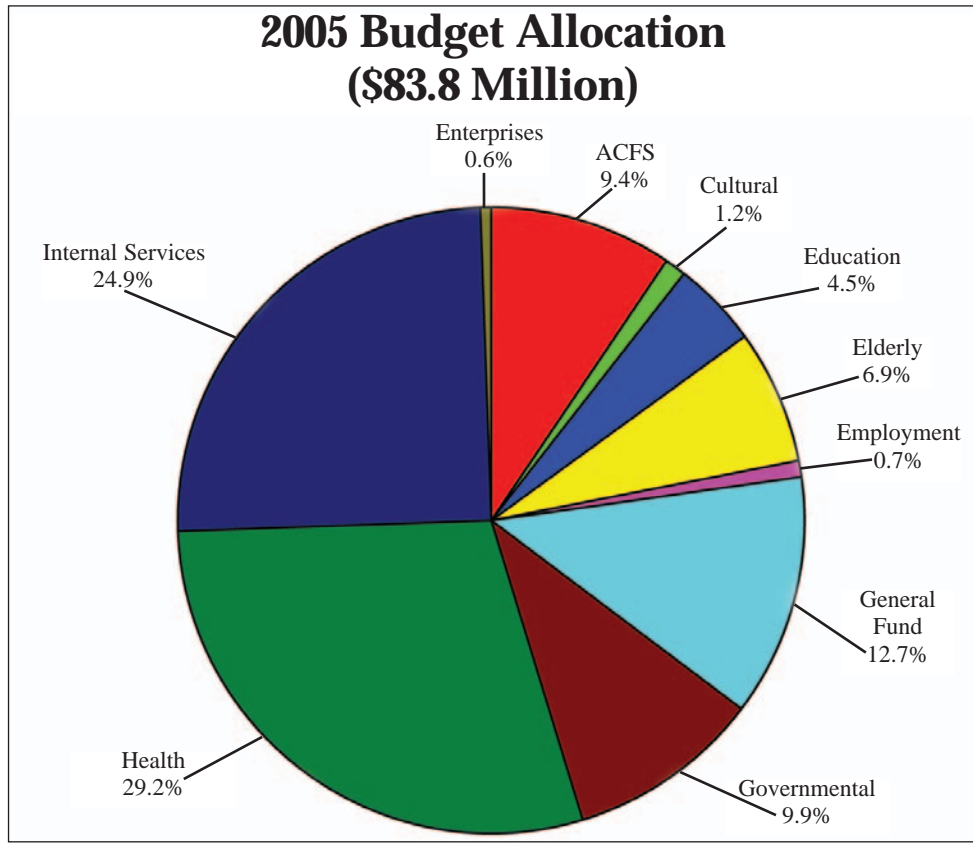
Reducing costs while enhancing services

BY CORY J. WILSON

The Sault Tribe's board of directors passed a \$83.8 million dollar membership program and services operating budget for 2005.

The tribe's budget approval starts with the budget department, who then meets with the program managers and directors to explain the requirements of the established levels of spending. Program managers and directors are then required to submit proposed budgets for review. The budget department then prepares a budget document grouping it into divisions and funding sources. The budget draft document is then reviewed by the tribal Chairperson and board of directors, who in turn appropriate revenues from tribal support along with federal and state grant funding to specific member services and community projects.

According to tribal Chairperson Aaron Payment, "We are continuing to restructure the membership services and other governmental functions to reduce costs, streamline functions and increase functionality. Our



goal is to maintain levels of services in an environment of declining resources and increased costs and strive to continue to expand and enhance programs and services to the outlying areas."

The majority of the tribe's operating budget was allocated to health services to the tune of \$24.5 million, representing 29.2% of the tribe's total operating expenditures. With health clinics and services in seven sites throughout the Upper Peninsula, the tribe operates one the largest Native American health care networks in the country, which now includes the Manistique Community Center that opened in 2004.

"A long awaited community center for Manistique is a dream come true that is greatly appreciated by Unit IV tribal members," said Denise Chase, Unit IV representative.

Approximately half of the health services budget is funded with state and federal dollars, with the remainder funded with tribal support dollars, dispelling the common misconception that the tribe does not contribute to health services.

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2005 budget passed by the board

—continued from page 1

In 2004, tribal health services provided 36,161 primary care services and facilitated 10,533 community health visits consisting of a wide range of services that include medical, optical, dental and pharmaceutical services.

The reclassification of various programs to other divisions has also effected the budget. A majority of elders' programs moved into one division to provide elders with one point of entry. This brings together in-home services such as home care, access services such as transportation, and community services such as congregate meals. The tribe provided 33,801 services to our elders last year. The new total budget for elderly services is now \$1.5 million, with only \$150,000 of that amount coming from federal funding.

In addition to this \$1.5 million, the tribe paid out \$4.1 million in elders' dividend payments in 2004, bringing the total allocated amount to be spent on elders' benefits in 2005 to approximately \$5.6 million.

"By concentrating our efforts we have improved access to elders' services which reinforces our commitment to elders as a top priority in the tribe," said Vice-Chairman Bob LaPoint.

Other divisions experiencing budget increases compared to last year include the education, cultural, and employment divisions. Nearly \$3.7 million will be spent towards education this year, with more than half (\$2,093,633) of the funding coming from the tribe. In 2004, the education division granted a total of 1,337 scholarships in the amount of \$901,457.

The cultural services funding continues to hover just over the \$1 million mark for the second consecutive year. Services include powwows, culture camps, training, language, repatriation and traditional medicine. The tribe consolidated cultural programming that was previously fragmented throughout the organization. The restructuring made sense in order to maximize the benefit to the community and to better coordinate cultural operations such as language classes to ensure members are aware of the available services and events. Members should know that, in order to accomplish this, the tribe increased the cultural budget to over \$1 million, of which, over \$800,000 is in tribal support.

The employment department will use its increase in funding for popular programs such as the summer youth employment and on-the-job training programs.

Anishnabek Community and Family Services (ACFS) was appropriated approximately \$7.4 million dollars for this coming year. ACFS serves as the tribe's social services division, consisting of more than 30 family service programs, including child foster care, home improvement programs, employment assistance, behavioral health and emergency assistance. The program also administers child care funds, tribal charities, funeral assistance and the general assistance fund.

The board of directors saved

the tribe approximately \$340,000 due to internal appointments of the chief financial officer, internal services director and associate executive director positions.

The largest budget reductions came from the governmental division (23.5% reduction), which should be noted, relies marginally on tribal support. Even though there was a reduction of funds, the governmental division's majority of funding is still in the form of state and federal dollars representing 62.4% of the division's total budget.

The next largest budget reduction involved the general fund (21.9% reduction). The general fund consists of revenues from tribal businesses, which pay for community services and economic expansions. The fund subsidizes the Chi Mukwa Community Recreation Center, as well as real estate purchases and adds dollars to a host of community programs.

The internal services division, including departments such as human resources, accounting, management of information systems, purchasing, communications, telecommunications, insurance and Sault Tribe Construction accounted for \$20.8 million or 24.9% of this year's budget. Future projects programmed out of this division include the board-approved renovation of a former Munising elementary school into a community center. The community center will provide health, elderly and social services to community members.

"The Unit V elders, community members and tribal employees at the current Munising Tribal Center have come together to advance the development of our new community center," said Unit V Representative Victor Matson Sr., "I am heartened by their show of support."

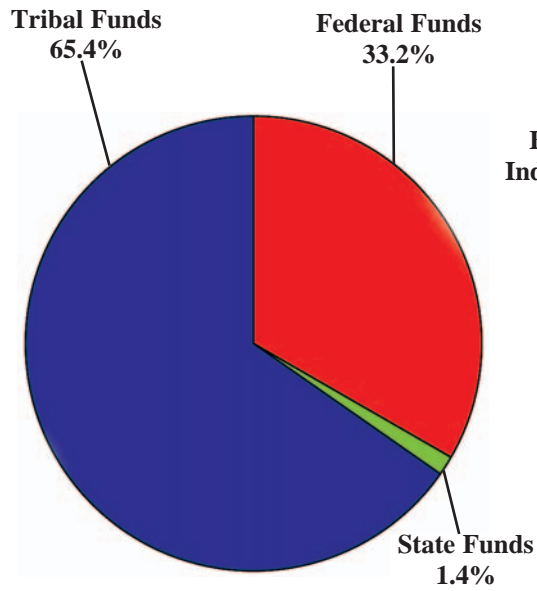
The self-sufficiency fund has steadily grown to \$5.1 million. The fund consists of dollars allocated for the higher education incentive program, funeral assistance, elders transportation, elders health care, and elders dividend payments.

In regard to this year's budget, tribal Chairperson Payment added, "We hope to continue to identify operational efficiencies and budget reductions in the future in an overall effort to preserve and enhance services."

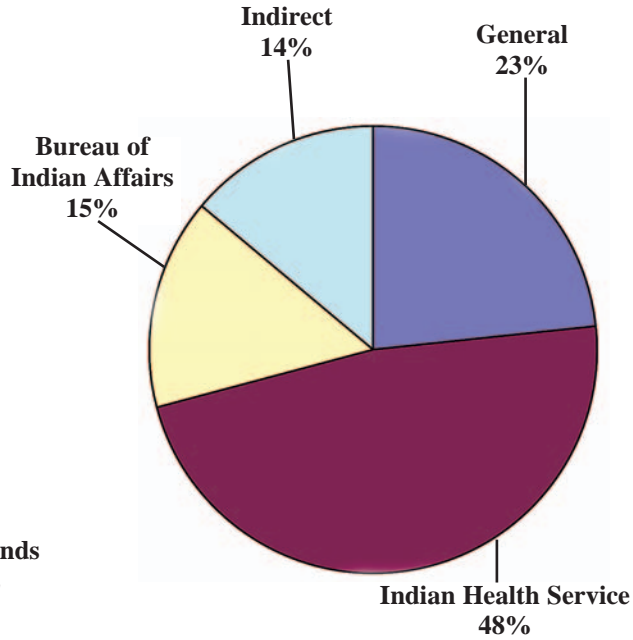
Tribe members can request a copy of the last year's audit report by contacting the Sault Tribe accounting department at 906-635-6050 ext. 26126. A full annual report is also scheduled to be published in *The Sault Tribe News* this June.

2005 Funding Sources

Funding Allocation (\$83.8 Million)

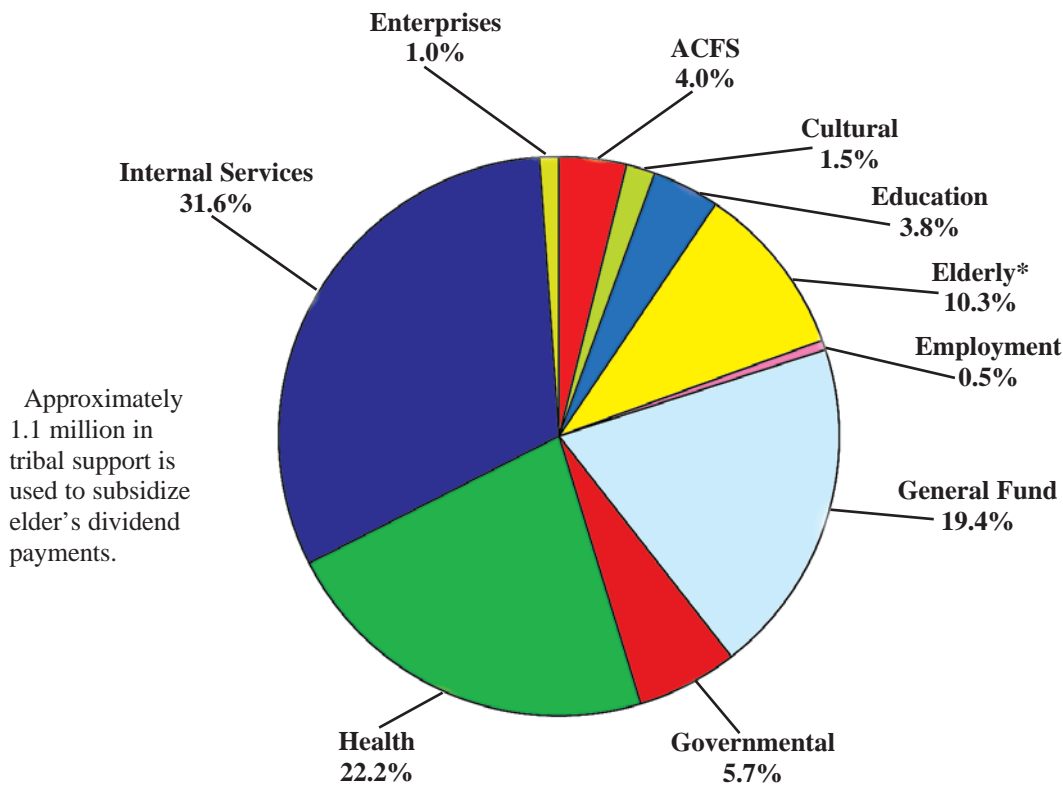


Federal Funding Allocation (\$27.8 Million)



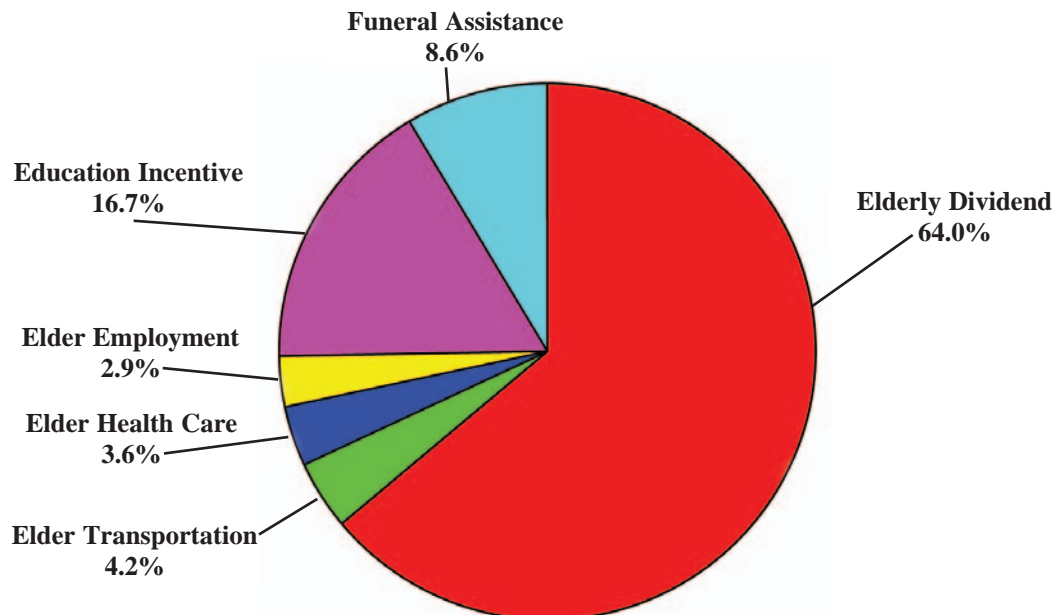
The charts above show the allocation of funding sources, left, and the breakdown of the sources of federal funding on the right. Federal indirect funding is used for use to cover the operating overhead cost of the tribe and federal general funding is used for programs and services. The chart below shows the tribal support dollars allocated to each division.

Tribal Support Allocation (\$54.8 Million)



Approximately 1.1 million in tribal support is used to subsidize elder's dividend payments.

Self-Sufficiency Program Allocations (\$5.1 Million)



The self-sufficiency fund money allocated to the following programs as it relates to the pie charts and for reporting purposes, is included in the relative division budgets: Higher Education Incentive Program (education), funeral assistance (ACFS), elders transportation (elder's services), elder health care (elder's services), and elder dividend payments (elder's services).

The next issue of The Sault Tribe News will feature an article detailing the programs provided by the self-sufficiency fund.

Initiative may end Indian tuition waiver

BY RICK SMITH

An organization calling itself the Michigan Civil Rights Initiative is gaining momentum by recently securing 508,202 petition signatures to put a proposal to end preferential treatment in public education, employment and contracting on the November 2006 state ballot. The proposal is primarily aimed at ending affirmative action programs, but it appears it will also eliminate the Michigan Indian tuition waiver.

The proposal would amend the state constitution by adding a section 25 to the Declaration of Rights, or Article I, of the state Constitution. Section 25 states, in part, that neither public colleges and universities nor the state shall

not discriminate against, or grant preferential treatment to, any individual or group on the basis of race, sex, color, ethnicity, or national origin in the operation of public employment, public education, or public contracting.

According to the Intertribal Council of Michigan, in 1976, the Michigan Legislature enacted Public Act 174, an act to provide free tuition for North American Indians in public colleges and universities in the state. This legislation is most commonly known as the Comstock Agreement.

In 1934, former governor, William A. Comstock, petitioned the U.S. government to establish state responsibility for Indian education in trade for the Mt.

Pleasant Indian School, which was to be used as a training facility for the developmentally disabled. In 1976, Public Act 174, was passed by the Michigan House to enact the Michigan Indian tuition waiver.

If the proposal is passed in 2006, "It will eliminate the Michigan Indian tuition waiver immediately," said David Waymire, spokesman for Citizens for a United Michigan, an organization opposed to the initiative. "We certainly hope to see the tribes become engaged in this campaign."

The executive director of the Presidents Council of State Universities of Michigan in Lansing, Dr. Mike Bolous, agreed

with Waymire's assessment. "The waiver is certainly at risk," he said.

The Michigan Civil Rights Initiative is backed by the American Civil Rights Institute based in Sacramento, Calif., founded by Ward Connerly, a middle aged, Afro-American who is a former university regent.

A spokeswoman for another organization opposed to the passage of the proposal, By Any Means Necessary, said, "Ward Connerly's ballot initiative cynically cloaks itself in the language of the Civil Rights Act of 1964 — one of Martin Luther King's crowning achievements as a civil rights leader — in order to re-segregate the state and increase

racism. The initiative is a deception and a fraud."

The executive director of the Michigan Civil Rights Initiative is Jennifer Gratz, a 26-year old Euro-American woman who is originally from Southgate, Mich., where the initiative organization is based. At 17, she was denied admission to a Michigan university in spite of excellent academic standing.

A representative of the pro-initiative group was asked about their views of the Michigan Indian Tuition Waiver, but the questions went unanswered as an organization spokesman remained in consultation with lawyers at press time.

Collaboration formed by presidential order Regional tribes named equal participants

BY RICK SMITH

The Great Lakes Regional Collaboration (GLRC) converged in Chicago, Ill., for a meeting on Dec. 3, 2004, officially launching a huge interagency effort to restore and protect the Great Lakes as mandated by presidential proclamation last May.

The executive order, signed by President George W. Bush, recognized the Great Lakes as a national treasure and called for the creation of a "regional collaboration of national significance" and a cabinet-level interagency task force to improve the lakes.

The collaboration is composed of members of the president's Cabinet, Great Lakes Congressional delegates, tribal leaders, governors, mayors, regional bodies and other interests in the area. About 400 representatives attended the convention.

After extensive discussions, all agreed to convene in Chicago to



The collaboration is composed of 400 members of the Cabinet, Great Lakes Congressional delegates, tribal leaders, governors, mayors, regional bodies and other interests in the area. Here, some pose with copies of convention documents.

sign the Great Lakes Declaration and Framework for the GLRC.

The declaration outlines the overall situation of the Great Lakes and signatories pledge support for

the goals of the collaboration.

The framework, among other guidelines, established a time limit of one year for teams to design a strategy to restore and protect the

Great Lakes now and in the future.

Development of the strategy teams was a second component of the convention. They will deal with eight specific issues facing the health of the Great Lakes: Pollution discharge, toxins reduction, invasive species, habitat and species, restoration and sediments, indicators and information, sustainable development and coastal health.

In addition, as the teams focus on their respective tasks, they will also address concerns of human health, tribal interests, research and monitoring.

"This involves all governments in the region," said Tom Gorenflo, director of the inter-tribal fisheries and assessment program (ITFAP). "The tribes were named equal participants right up front in the executive order and all tribes are participating."

Gorenflo attended the event

along with Mike Ripley, ITFAP environmental coordinator.

Sault Tribe Unit I Representative Cathy Abramson acted as signatory for our tribe at the convention. "While there, I was able to talk at great length with many leaders," she said. "We shared our concerns and ideas with one another. There is truly a united commitment to protecting our Great Lakes."

Charles Matson, fishermen's advocate for our tribe, also attended the event.

The executive order also created an interagency task force composed of 10 U.S. Cabinet and agency heads to coordinate restoration of the Great Lakes. The task force will focus on goals such as cleaner water, sustainable fisheries and target measurable results. The agencies administer more than 140 federal programs that provide funding and management for restoration efforts.

Native Americans make economic gains through strong tribal self-determination

Native Americans living on reservations with and without gaming operations made considerable social and economic gains in the past decade, with tribal self-determination contributing much to the success, according to a study by the Harvard Project on American Indian Economic Development.

The study, "American Indians on Reservations: A Databook of Socioeconomic Change Between the 1990 and 2000 Censuses," compared Census data from 1990 to 2000 and showed improvements in income per capita, and poverty and unemployment rates.

The study also found housing overcrowding decreased during the decade, particularly in areas without gaming, and the percentage of Native people living in homes with plumbing increased in both gaming and nongaming areas.

Harvard researchers said the gains came despite low levels of per capita federal spending and stagnation of federal spending on Indian populations during the

past two decades. Researchers concluded the socioeconomic gains across Indian America reflect a broader policy of Indian self-government. "The reasons are to be found in the fact that self-rule brings decision-making home, and local decision makers are held more accountable to local needs, conditions and cultures than outsiders."

The study's findings support prior research showing that "self-rule to tribes can bring, and has brought, improvements in program efficiency, enterprise competency, and socioeconomic conditions."

However, researchers noted that even "if U.S. and on-reservation Indian per capita incomes were to continue to grow at the 1990's rates, it would take half a century for tribes to catch up." They also said improvement did not eliminate the socioeconomic disparities between Native people and other Americans.

"Federal funding is so important, especially in rural, isolated areas of Indian country where little economic development

exists," said Chester Carl, Chairman of the National American Indian Housing Council (NAIHC). "With the policy shift to self-determination, tribes are becoming more efficient in using those diminishing dollars in order to effectively accomplish results, as the study shows."

With the creation of the Native American Housing Assistance and Self-Determination Act of 1996 (NAHASDA), tribes for the first time in history had control over how their housing dollars would best be spent to fit the needs of their people. However, Carl pointed out that federal funding under NAHASDA, which supports the nation's 562 federally recognized tribes, has remained stagnant for the past five years.

"That is not enough for all the tribes in the U.S. to meet the housing needs, even with smart leveraging of basic funds to expand their resources," Carl said. "And despite improvements in overcrowding rates in the past decade, Native Americans are

three times more likely to live in overcrowded homes than other Americans. They are also more likely to lack sewage and water systems, telephone lines and electricity."

NAIHC Executive Director Gary L. Gordon said NAIHC's position has consistently been that tribal leaders have taken their increased responsibilities very seriously, and have sought out the training and technical assistance provided by NAIHC and similar organizations in order to enhance their knowledge and expertise.

"The findings in this study provide objective confirmation of what we've been saying: Indian country is best suited to determine how to meet the housing needs of tribal members and, given adequate resources, can and will continue to do so," Gordon said.

The report can be seen at the Harvard Project on American Indian Economic Development's Website at www.ksg.harvard.edu/hpaied.

Big tobacco blasted for offering flavored cigarettes

Michigan Department of Community Health Director Janet Olszewski and Michigan Surgeon General Dr. Kimberly-dawn Wisdom have called for American cigarette manufacturers to halt the production of flavored cigarettes, saying the products are blatantly targeted toward children and non-smoking adults.

"Despite their continued insistence that they do not target cigarette marketing campaigns to youth and adult non-smokers, companies like R.J. Reynolds continue to create products that are specifically marketed to these groups," Olszewski said. "Candy-flavored cigarettes clearly have their greatest appeal to new smokers, 90 percent of whom are teens or younger."

"This new tobacco marketing strategy undermines our public health efforts to protect youth from a serious threat to their long-term health," Wisdom said. "We now face a new and very real challenge."

Studies show Michigan's tax on cigarettes, now the second highest in nation, prevents 94,000 youth from becoming smokers.

ELECTION FEAR MONGERING



**Aaron A. Payment, MPA
Chairperson,
Sault Ste. Marie Tribe of
Chippewa Indians**

In the waning days of the election, there was a great deal of fear propagated that various individuals would be fired if I were elected as your new Tribal Chairperson. Several program managers reported to me that they were being coerced to try to garner votes for the incumbent. They were actually warned that if I were elected, all the white people would be fired; that the contract employees would be fired; that the construction workers would be fired, etc.

These rumors were especially troubling to me because of my role in establishing employee protections in the first place. Recall in my unit reports, I exposed the former administration for condoning the firing of individuals for speaking to board members; for the high turnover in casino employment; and for the up to 15 termination appeals hearings per month for which others like Fred Paquin, Mary Albert, Bob LaPoint and I proudly put back to work nearly 80 percent of those fired.

In response to the fear campaigning, I ran several front page banner ads in local papers to correct the misinformation and try to put team members at ease. The proof is in the pudding in that I have not fired even one individual since the election. Actually, overall turnover in casino employment has

decreased by 26 percent from last year to this year. Overall, since the election, we are a better place to work.

Improving our work environment

Are things now perfect? No. I am listening to the complaints. I plan on drafting an administrative audit process that focuses on employee relations and provide a vehicle for employees to air their concerns without fear of reprisal. Additionally, I will be attending the twice monthly casino quality control meetings so that I am directly involved in this process.

I am very proud of our new and improving employment environment because my approach has long been that "There are no throw away employee team members."

Under my direction as chair, everyone gets a chance to prove themselves. I support maintaining a solid retention in order to create stability within our government. Every "team member" should feel as though they are secure in their employment. This is personally very important to me. Having been fired by the former chairman for not supporting his \$850,000 salary request in 2002, I understand the devastating effect of being fired.

Reforms needed to protect tribal assets

Prior to the 2004 election I tried to protect the Tribe's assets which would have prevented the \$2.88 million paid out to just seven individuals, the theft of work product including computers, and other tribal property. At a tribal board meeting nearly two months prior to election day on June 24, 2004, I drafted a resolution to secure tribal assets, computers, data retrieval systems, etc. should the incumbent administration lose.

Though I tried to add my resolution to the agenda, the tribal board was split with a 50/50 tie vote. If we had enacted this resolution, it would have had the effect of "locking down" the tribal assets leading up to and

immediately following the election. Because it was a tie, Bernard Bouschor broke the tie and refused to add the item to the agenda. Clearly, he knew then that a wholesale looting of the tribal coffers, records and property would occur.

Nearly \$3million leaves tribal coffers

The morning after the election count, I was shocked to hear on the radio that seven individuals were fired. Knowing these individuals had employment contracts, it became obvious that this was done to pay out these individuals for their personal benefit at the Tribe's detriment. I immediately called the bank where our tribal dollars are invested. I tried my best to stop payment on the checks. The bank refused because I had no authority yet. Later I learned that these checks were in the form of cashier's checks (like a money order) which means it would not be possible to stop payment. Clearly reforms are needed here, like those I proposed prior to the election, to protect the assets of the Tribe in the event of a change in administration of balance of power of the tribal board.

Later that morning, I called the Greektown Casino chief financial officer to see if anyone had been fired from Greektown for the same reason - to guarantee a payout. Sure enough, an individual who was given an employment contract for a "made up" position not previously budgeted, was in fact fired. Bernard Bouschor kept the hire of this woman and his issuance of an employment contract to her secret from the Greektown Management Board and the tribal board of directors. I then ordered a stop-payment on two checks totaling over \$200,000. Rather than heed my directive, the lead counsel for Greektown advised against withholding the first check. As it turns out, this individual is employed by the same law firm that advised the former chairman how to take the

Tribe's \$2.88 million on election night.

Gravelle & Morello act quickly to safeguard millions more

By noon, I became concerned that Bernard Bouschor would try to fire a number of additional contract employees to further bleed the tribal coffers. After all, there were 40 additional employment contracts worth a value of over \$10,000,000. Needing legal help, I contacted Todd Gravelle, Steven Morello and two attorney associates of Morello (Bill Horton and Ernie Walker) who were visiting to witness the election count.

Upon my urging, these four attorneys formed a legal strategy to protect our assets by filing a temporary restraining order to hold Bouschor to spending within his legitimate signature authority of \$50,000. These folks did the work without cost to the Tribe. As a tribal member, I am extremely grateful.

What is interesting is that Bouschor actually hired an attorney from the firm of Raymond and Prokop to file a counter motion to not be held to the restraining order. Why challenge the restraining order? Clearly Bouschor intended to spend more of the Tribe's funds in violation of his signature authority. Why else would he file such a motion? Thankfully, the judge scheduled the hearing for a later date. When Bernard Bouschor was not allowed to delay the installation of officers, he had no authority to spend anything at the tribal level and the restraining order became moot.

Bouschor terminated from Greektown Casino

Once I realized Bouschor had secretly entered an employment contract worth over \$200,000 with an individual who had no gaming experience whatsoever and then tried to payout this individual, I called a Greektown Management Board meeting to revoke any authority to cash out

employees at that level as well. We immediately moved to suspend Bouschor. In January of this year, by near unanimous consent, the Greektown Management Board fired Bernard Bouschor for cause and immediately terminated his \$856,275 annual salary which amounted to a shameful \$2,245 a day, \$293 an hour, or \$70,378 per month. Subsequently, the individual for whom we stopped payment on a second check for over \$100,000 is suing us. What a terrible, selfish legacy to leave and a way to end your career with your own Tribe.

Dispelling a rumor of a new chairperson raise

When Bouschor was placed on leave, I was made the acting chief executive officer of Greektown Casino. I have heard the rumor that I am paid for serving in this role with the Greektown Casino. This is just not true. In electing me as your Chairperson, you selected me as the tribe's chief executive officer. My role, therefore, over all management is pursuant to your vote - an authorized by you the tribal member. The funding for this position was voted upon by the tribal board with just one dissenting vote. Please feel free to ask the tribal board if I receive additional compensation. Finally, let me say very clearly - I will not accept a pay raise during my term of office.

My love for my job has nothing to do with money. Though I don't give much stock to the rumor mill, I felt this issue important enough to address. I will continue to do my job in serving you to the best of my ability.

If you have any questions, concerns, or comments please contact me by email: a:apayment@saulttribe.net or all (906) 635-6050 or toll free at (888) 94-AARON. Chi-McGwitch. Baama Pii, Negee!

—From our tribe's mail—

Many things to be thankful for

There are many things to be thankful for. The doctor and staff at the Munising Tribal Center, the staff at contract health and *The Sault Tribal News* staff who keep us informed of things we, as tribal members, need to know. The reports from the members of the board who let us know what is going on in all the areas are very informative and interesting. The membership staff who are so courteous when called and so quick to help relatives who are seeking membership. Also our own elder group in Marquette where we

enjoy meeting at Walstrom's. The elder gift card that helped so much during the holidays and the elder check received this month.

We are thankful for the board members and the chairman for their many hours of work and all the others we don't hear about behind the scenes of this tribe.

Sincerely,
—Vivian DeRusha Quantz and Family

Title VII forms needed

Cheboygan Title VII Parent Committee is being formed at this time. This is important for all American Indian families with children in our schools and all

areas including Onaway, Pellston, Burt Lake, Mackinaw City, Levering, Mullett Lake and Topinabee.

We need to include all the children in order to get a count and be accepted for the grant and funding that will come from the federal government. Title VII is funding that is set aside strictly to help education 'foremost,' and also we'd like to bring back some of the culture and language we have lacked in this area. We are eligible for this, please help us and fill out the forms available at your school. Call if your child has not brought one home. Send them back ASAP

each one is so important.

We need to know how many American Indians are in our schools at this time. To get forms, call Cheboygan Area Schools 231-627-7130, ask for Lynda Chase. There are three openings on the Title VII committee, call me or Sheri if interested.

Miigwech,
—Renee' Powers Harrington
Title VII coordinator
231-627-5385

—Sheri Heath, asst. coordinator
231-627-7096

Graduate thanks tribe for financial support

I just wanted to take this

opportunity to thank you for the help I have received from the tribe through grants and the incentive awards. They have been greatly appreciated in paying for my schooling. I graduated in December with two degrees. I have a Bachelors in Science in Business Administration and a Bachelors of Science in Education. I am currently substitute teaching in Michigan; and I am preparing to teach full time next fall. I am looking to teach history to high school students. Thank you very much once again for the financial help.

—Paul Romero

THE SAULT TRIBE NEWS

The newspaper of the Sault Ste. Marie Tribe of Chippewa Indians
February 1, 2005, Vol. 26, No.2

Circulation 14,800

Alan Kamuda.....Deputy Director
Brenda Austin.....Staff Writer
Rick Smith.....Staff Writer
Sherrie Lucas.....Secretary

The Sault Tribe News welcomes submissions of news articles, feature stories, photographs, columns and announcements of Native American or non-profit events. All submissions are printed at the discretion of the editor, subject to editing and are not

to exceed 400 words. Unsigned submissions are not accepted.

The Sault Tribe News is not an independent newspaper, it is funded by the Sault Tribe and published 17 times a year by the Communications Department. Its mission is to inform tribe members and non-members on the activities of the tribal government, member programs and services and cultural, social and spiritual activities

of tribal members.

Subscriptions: regular rate \$15 per year; \$10.50 for senior citizens; \$22 to Canada; \$32 to other foreign countries. Subscribe by sending your name and mailing address to the address below with your check or money order made out to *The Sault Tribe News*.

The Sault Tribe News' mailing address is:

*The Sault Tribe News
Communications Dept.
531 Ashmun St.*

*Sault Ste. Marie, MI 49783
Telephone: (906) 632-6398*

Fax: (906) 632-6556

e-mail address:

saulttribenews@saulttribe.net

Board authorizes bonuses for construction workers

BY RICK SMITH

The Sault Ste. Marie Tribe of Chippewa Indians Board of Directors met for a general meeting in Kinross, Mich., on Jan. 18. Board member Victor Matson, Sr., was absent.

Resolutions: *Voting is not noted on actions taken unanimously.*

A grant application was approved for funding through the U.S. Department of Agriculture to aid in annexing the Odenaang housing site water and sewer systems onto the Sault Ste. Marie systems.

A U.S. Environmental Protection Agency grant application was approved to assist in addressing children's environmental health, specifically, triggers of childhood asthma.

The board authorized an extension of the maturity date on a National City Bank of the Midwest loan to Kewadin Casinos Gaming Authority. The maturity date was extended from Dec. 31, 2004 to March 31, 2005

to save on interest and financing fees.

The chairperson and the associate executive director, in the chairperson's absence, were authorized to sign any and all documents approving the expenditure of funds so appropriated by the board of directors. This resolution was generated for reasons of clarity.

A recommendation from administration to the board was authorized to pass savings of \$135,243.98 from the 2005 raise process on to construction field workers. The funds were diverted from the 2005 board incentive program and will be distributed following the same percentages, eligibility and lump sum payments of the incentive program.

New business: Elders committees re-appointments were granted to Bill Perry of Unit I to a four year term, Shirley Petosky and Dolores LeVeque of Unit V to four year terms, and an appointment to Inez Steinhoff of Unit V to a four year term.

The board agreed to contribute \$17,500 to the 2005 Chippewa County United Way campaign exceeding the match to funds generated by employees as set earlier.

Conservation committee requests were approved naming Terry and Jay Gillespie as co-captains for the 2005 fishing season and transferring license and equipment of Richard Rickley to Robert LaBlance.

Correction: In the brief on the Dec. 21 board meeting it was erroneously reported the board approved \$2,230 to preserve, fence and mark an old Indian burial ground in Brady Park. The funds will be used for planning and design assistance on the burial ground that will eventually include the aforementioned features. The staff apologizes for any confusion.

The Sault Ste. Marie Tribe of Chippewa Indians meets on the first and third Tuesdays of each month and our tribe's members are invited to attend.

All board members should participate in all tribal events



Joe Eitrem

Unit I Representative
Sault Tribe Board of Directors

We need more board participation in our various tribal events committees, tribal work groups, task forces committees, tribal advisor, in-house committees and various board and commissions. We presently have 84 various committees within the tribe that should have board participation. As an example, recently, it has been very difficult to get three board members to volunteer to sit on H.R. appeals committee for fired employees. In my estimation, this is not acceptable and all 12 board members should start participating equally. Some board members think that because they do not reside in Unit I area, it is not their responsibility.

When I ran for the board, I understood I was to be elected by Unit I voters, but I also understood that I had an obligation to all our members no matter where they live. We need participation by all 12 board members. What

we do in these committees could affect every member of this tribe no matter where you live. Our job as board members is not a one or two day a week job. We all need to work full time to achieve the goals voters expected of us.

Questions by members regarding per capita payments have come forth recently and I would like to address this issue briefly.

When we compare our tribe to other tribes, such as Saginaw Chippewa Indians, we are comparing apples to oranges. Our tribe has 32,000 members and the Saginaw Chippewa Indians have approximately 3,000 members.

When we talk about per capita payments, we would have to generate 10 times the money they do. Also, our tribe has a large service area in which we provide health services, housing, community centers and etc. No other Michigan tribe has the expanse of services that we do.

Here are some samples of net revenues the Sault Tribe and the Saginaw Chippewa Indians need to generate to pay annual per-capita payments to members:

Sault - \$1000 per member x 32,000 members = \$32 million

Saginaw - \$1000 x 3000 = \$3 million

Sault - \$2000 x 32,000 = \$64 million

Saginaw - \$2000 x 3000 = \$6 million

Sault - \$3000 x 32,000 = \$96 million

Saginaw - \$3000 x 3000 = \$9 million

Sault - \$4000 x 32,000 = 128 million

Saginaw - \$4000 x 3000 = \$12 million

million

Sault - \$5000 x 32,000 = 160 million

Saginaw - \$5000 x 3000 = \$15 million

Net revenue is the gross we take in less all costs. We will receive, at best, about 4.5 million from Greektown in 2005. Our other businesses, including our five northern casinos, net about \$33,495,000.00. Most, if not all of our net revenues are used to fund our annual budget. Our annual budget also includes \$25,447,359.00 from the federal and state governments.

If our income stream remains the same we will have a short fall in our 2006 budget of about \$4 million.

As these figures indicate, per capita payments are not a viable option for our tribe. We have outstanding debt in the amount of \$533.6 million dollars between our northern operations and Greektown. This debt creates a very heavy burden on our net revenues. For example — \$533.6 million x eight percent interest equals \$42.7 million dollars in interest alone for 2005.

Our last two meetings regarding Greektown, including our strategy meeting in Gaylord this past week included some very interesting scenarios on how we might elevate some of our financial burden in Greektown. One option could include a \$10.5 million cash flow to us.

Our board is working hard for the membership. Please have some patience. Please call me if you have questions at (906) 632-8567 or 440-5728.

Children's Christmas Charity Committee thanks community

BY COMMITTEE MEMBERS
JENNIFER CLERC AND HOLLY HAAPALA

The Children's Christmas Charity Committee extends a very sincere thank you to all who have contributed, in one way or another, to this great cause.

Through your kindness, thoughtfulness and generosity you have helped in making the Christmas of 2004 a success.

A special thanks go out to the following:

Tribal departments contributing Dress Down monies:

Gaming commission, M.I.S., telecommunications, accounting, human resources, victim's services, indirect, tribal operations, Big Bear Recreation Center, cultural, education, board of directors support staff, Anishnabek Community and Family Services.

Individual financial contributions or personal gifts: Tribal board of directors (Individual contributions and Wal-Mart cards), Rita Bouley, Ruth Thesing, Carol Eavou, Barb Tazelaar and the Sault Tribe Purchasing Department.

Departments sponsoring families: Education, legal, insurance and accounting.

Organization and business donations: U.S. Toy Company, KB Toys, Sault Tribe Health Center mitten tree, Chippewa County tribal Christmas party, Delta and Schoolcraft Counties Christmas tribal Christmas parties.

The Sault Tribe of Chippewa Indians chairperson and board of directors who, on behalf of the Tribe, contributed a \$10,000 cash match. Thanks so very much for all you do!

Some of the individuals who contributed this holiday season asked that they remain anonymous. These individuals are not listed above.

The purpose of the Children's

Christmas Charity Committee is to provide a better Christmas for less fortunate families residing within the service area. We distribute gifts and food gift cards to as many families as funds will allow. Without the help of donations we would not be able to realize our goals. The seven county service area consists of Chippewa, Mackinac, Alger, Delta, Luce, Schoolcraft, and Marquette Counties.

At the end of the 2004 Christmas season, requests for 271 families, consisting of 657 children, were filled. Each child received three age and gender appropriate gifts. 200 food baskets or food gift cards were distributed. In total the committee distributed almost \$20,000 in donations, either food or gift, for the 2004 Christmas season.

Some of the non-cash donations received this year include puzzles, footballs, handmade beaded jewelry, Wal-Mart gift cards, mittens, scarves and bead sets.

The committee meets throughout the year on the first Friday of every month. During the meetings we discuss ways in which to improve the volunteer work we do.

As a committee, we set goals, develop new ideas for ways of increasing donations and determine scopes of services, while planning for the upcoming Christmas season. During the Christmas season, the committee members field requests via telephone or in person, we also shop, sort, pack and distribute gifts.

This committee is always looking for new members. For more information or committee updates, you may call Teri Romano or Stacey Tadgerson at (906) 632-5250.

Thanks again, we wish you all the best in the New Year.

Charter Cable televises Sault Tribe Board of Directors' meetings:

Marquette and Alger Counties
6:30 to 11:00 p.m., Channel 8, Fridays

Sault Ste. Marie
Channel 2, 3:00 to 5:00 p.m., Mondays and Thursdays

St. Ignace, Channel 12, 9:00 a.m., Mondays

Escanaba and Manistique, Channel 8,
3:00 to 5:00 p.m., Wednesdays

Unit II meeting

Hessel Tribal Center
Feb. 24, 2005, 6:00 p.m.

Unit II office hours for Representative Lana Causley, Feb. 7, 9:00 a.m.- 3:00 p.m. If you would like to meet in the evening (after work) please call (906) 484-2954.

The next deadline for submissions to
The Sault Tribe News is February 14.

Board members responsible for open and honest communications and actions to the members



Dennis McKelvie
Unit I Representative
Sault Tribe Board of Directors

I, like the rest of the tribal membership, expected changes with the new administration. Even though changes are taking place, they are not the changes that I thought would occur.

Instead of big raises for select people, we are moving towards small pay raises for select people. These incidents are attributed to the "re-factoring" process.

Different job descriptions are being produced, increasing the wages of a select few. IT IS NO DIFFERENT THAN THE FAVORITISM THAT WAS DONE BEFORE. Key people are key people, nepotism may be gone, but it has been replaced with favoritism. Job descriptions have been re-written to accommodate applicants, "Key" positions have been appointed without following the tribe's hiring policies and procedures that were adopted by the board of directors. In a time of budget cuts where jobs are being downsized, new

positions are being created in other areas thus negating the unfortunate cuts. All jobs should be available to all tribe members. Closed session meetings have been taking place on a regular basis. These meetings hinder the flow of information to the membership of the tribe. Actionable items occur in a manner that is unknown to the membership. Voting on issues is one of the areas that the membership is kept in the dark about. When we move forward and vote on issues in public meetings that is how our votes should remain. Instead, the board votes behind closed doors and certain votes change. How can tribal members know where we stand and what we vote for, if board members "flip flop" their decisions behind closed doors? Votes must always be open to the public. We cannot vote one way in public and another in closed session. Closed session meetings have also brought about many of the problems our tribe faces today. The board voted on issues such as back pay, and the authority granted to the former chairman to enter into contracts in closed sessions. I believe that these closed session actions are unconstitutional. Thus, I do not believe that any civil court would uphold these decisions since they violate our Constitutional rights. The Constitution gives us the right to reject board action through the referendum process. How can the membership reject actions that they are not aware of taking place? If I am successful in establishing that these actions are unconstitutional, then: The board of director's pay should

drop back to what it once was, back pay should be paid back, and the contracts should all be null and void. I hope that I am found to be right. I will not stop fighting until I am proven right! These closed session meetings must stop.

The board of directors positions are a full-time positions. We are constantly struggling to get the entire board to devote more time to their positions as board members. This time is necessary for the board, and the tribe as a whole, to resolve issues. For example, we just spent an entire week on the tribal budget. The administration and the board were involved in the budget process, line by line, which is great. However, the bad thing is that very few board members showed up. Some board members didn't even show up for a single meeting, yet they voted and passed the budget. I have a problem with that. How can you pass a budget if you have not gone through the process to have at least an understanding of what it is you are voting on?

Another example occurs during appeal hearings. When a tribal employee, whether tribe member or non-member, is fired, they have the right to appeal it. The appeal board is made up of three board members, a co-worker, and management. Recently we had a tribe member who had to attend the meeting three times before there were finally enough board members in attendance to hold the meeting. For whatever reason, whether because of other employment obligations or personal conflicts, certain board

members cannot attend and fulfill their respective duties. This is a person's job and livelihood: It should be a number one priority to tribal board members. If people are fired unjustly, they may be off the job for nearly a month or more while waiting for enough board members to show up for their appeal hearing. If the individual termination is found to be unjust, that person is then put back to work. This costs the tribe money. We must find a replacement worker for the individual terminated, and then re-instate the terminated individual sometimes with back pay. In addition the terminated individual must try and survive without a paycheck while board members wait to see when it is convenient for

them to show up at an appeal hearing.

THE BOARD OF DIRECTORS POSITION IS A FULL TIME POSITION WHETHER PEOPLE WANT TO ADMIT IT OR NOT! IT IS NOT A PART TIME JOB!

Below is an overview of the northern casinos' profits so the membership knows the money that the casinos are taking in and where it's going.

For any questions please call or email 906-632-7267 or dwm@30below.com. I read all emails but will respond by telephone calls please send me your number.

Thank you,
Dennis McKelvie, Unit I

Kewadin Casinos financial information for the year ended Dec. 31, 2004

Revenues:		
Gaming	\$99,113,037	60.16%
Rooms	5,593,076	4.52%
Food and beverage	12,569,357	10.17%
Retail shops	3,121,094	2.52%
Entertainment	905,008	0.73%
Other	<u>2,349,810</u>	1.90%
Gross revenues	\$123,651,382	100.00%
Less promotional allowances	(7,909,912)	-6.40%
Net revenues	<u>\$115,741,470</u>	93.60%
Operating income	\$28,408,303	22.97%
Selected cost information: % Gross Revenue		
Labor	\$26,419,055	21.37%
Cost of goods sold	\$9,829,305	7.95%
Employee fringe benefits	\$9,147,778	7.40%
Promotional slot machine payouts	\$6,939,075	5.61%
Northern rewards points expense	\$2,971,348	2.40%
Leased games	\$2,640,074	2.14%
Utilities	\$2,302,492	1.86%
Direct mail rewards	\$1,898,151	1.54%
Tribal taxes	\$17,000,000	13.7%
Distributions to tribe	\$9,000,000	7.3%

The next deadline for submission to *The Sault Tribe News* is February 14.

Freedom of information ordinance submitted for review



Todd K. Gravelle
Unit I Representative
Sault Tribe Board of Directors

Last week I submitted to the tribal legal department a copy of my rough draft of my freedom of information ordinance. The ordinance will be reviewed by the tribe's legal department and posted on the tribe's Web site for

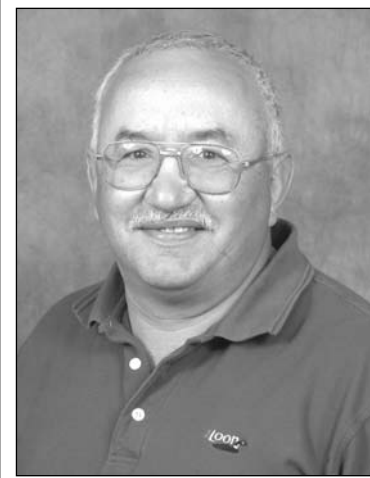
review by tribe members. I am also working on a rough draft of a tribal fair labor and standards ordinance that would strengthen tribe members' employment rights. I expect to have this ordinance completed and submitted to the legal department very soon. The ordinance will also be posted on the Web site after our legal department reviews it. With the passage of these two ordinances we will have completed significant reforms within our tribe but there is much more to do. Next week I am meeting with experts on reforming tribal Constitutions to start our process of reforming our Constitution. This will be a very long process but my hope is with the help with these experienced attorneys we can cut through the red tape and submit a new Constitution for our people to vote upon as soon as possible.

Lastly, I would like to report to you the termination of Bernard

Bouschor from his employment as Greektown CEO for incompetence, he will soon file a suit against the tribe claiming that he is entitled for millions of dollars in severance payout for doing no work at all. I am here to tell you that our tribal attorneys will vigorously defend this lawsuit and leave no stone left unturned. Our attorneys are prepared to counter suit the former chairman and anyone involved in this blatant corruption.

I will keep the membership informed on the status of this and other lawsuits against our great tribe. If you have any questions or concerns, please do not hesitate to contact me at Todd K. Gravelle 713 Maple Sault Ste. Marie, MI 49783 (906) 635-5740 tkgravelle@msn.com

Termination of C.E.O. necessary



Tom Miller
Unit IV Representative
Sault Tribe Board of Directors

As the winter moves on, so does tribal business. The board of directors (BOD) has for the most part completed the budget process, but understand, it is truly a work in progress. With an organization as large as our tribe, we have multiple fiscal years to deal with and this complicates an already complicated process. If you have questions, as to why certain things of a budget nature are done at certain times, please ask one of your unit representatives for an explanation. I do glimpse at the daily barrage of emails that I receive and it amazes me as how very little correct infor-

mation goes a long way. We are still working on securing a building in the Escanaba area. Myself and Denise Chase are putting the information together so the BOD can make an informed decision on this building. At the Kinross BOD meeting, there was a proposal brought by Bob Menard for the purchase of a building on the old K.I. Sawyer base. Although it may lead to something in the future, the time frame was too tight for consideration at this time. We are looking at it for future considerations. A major news item was the termination of the C.E.O. of Greektown casino. This was a necessary and justified move to help in the process of rectifying the Greektown situation. We have also begun the process of the Constitutional convention and will be seeking outside expert resources to help us with this vast undertaking.

This will be a chance for the membership to help shape the Constitution that will govern the tribe. Please participate.

Remember, if you have questions, problems, please contact Denise Chase (906-341-6993) or myself (906-644-3334) and we will help as best we can.

Escanaba community building a priority



Denise Chase
Unit IV Representative
Sault Tribe Board of Directors

On Jan. 5, a community gathering feast welcoming in the New Year was held at the Manistique Tribal Center. This event was funded by the ACFS substance abuse department. We would like to thank ACFS for the money which was used to purchase food and give away gifts. We would like to thank the following volunteers who set up, prepared food and cleaned up after the feast: Viola Neadow, Sharon Hutchinson, Mike Powers, Linda Ryerse, Jeanne Martin, Lisa Schnuer,

Craig Stoken, Becky Dennis and Deanna Johnson. A big chi-megwetch to Lucille Winberg for saying the opening prayer; thanks to all who attended.

An elders' meal luncheon program has been approved for the Manistique area. Meals will be provided three days a week at the Manistique Tribal Center. The tentative date to start is sometime in February. Two employment opportunities are posted at this time, cook and kitchen aide. If you are interested in applying, stop in at the tribal center for an application or call human resources for more information at 1-866-635-7032.

We are still working on the acquisition of an adequate building for the Delta County area. The office the health center currently resides in is only about 720 sq. feet and is not handicapped accessible. The elders have to climb steps to enter the office. Marlene Glaseman, rural health director, was addressing those problems and had set a proposed increased budget of \$42,000 to move into a larger building and increase services; the tribe has been paying rent or leasing office space for about 25 years in

Escanaba. It makes more sense for the tribe to purchase a building and, instead of paying rent to someone else, make payments instead to a financial institution and pay down the cost of the purchase price and in the end the tribe owns it.

At the Dec. 21 board meeting, Tom Miller motioned to approve and I supported the resolution appropriations FY 2005, Budget Document 002 (schedule B), Budget Doc. 003 (schedule C) and budget Addendum 2005-1 (which included - \$691,714 - Manistique health services expansion) - (150,000 for home improvement and weatherization services) - (\$60,000 Escanaba building).

The motion was denied with Directors Lambert, Shagen, Causley, Eitrem, McKelvie, and Abramson opposing. Then director Miller asked that the rules be suspended and add an amended budget resolution to the agenda removing addendum 2005-1. I opposed this motion, but it carried. Director Shagen moved to approve the total budget of \$82,982,169 and amend resolution to include \$691,714 for Manistique expansion and

\$150,000 for home improvement and weatherization services. I then motioned to amend the amendment and add \$60,000 back in for the Escanaba Tribal Center and my motion died for lack of support. Paul's motion passed - (minus the Escanaba Tribal Center increase). I opposed the 2005 Budgets because the board removed Escanaba's increased space costs and building purchase.

The following week at a special meeting the Escanaba community building was again discussed. Myself and Tom Miller explained to board members the need to move out of their current building in Escanaba. It is unsafe to have elders climbing stairs, (it's not handicapped accessible). No confidentiality in the building, very limited parking available, no space to hold elders' meetings or community events.

At this meeting I motioned and Fred Paquin supported to appropriate an additional \$45,600 for the building for a total of \$60,000.

Motion passed with directors Gravelle, Abramson, McKelvie, Causley and Shagen opposing.

We will keep you updated as

things progress.

With the Manistique expansion, director Miller and myself have asked that the dental services be put in first instead of the pharmacy. Dental services are the most urgent need for members in the western end rather than a pharmacy.

Bernard Bouschor, former CEO of Greektown Casino has been fired for cause, based on a recommendation from the tribe's legal counsel.

Escanaba office hours will be held every other Wednesday from 5:30 to 7:30 p.m. at the Escanaba Tribal Center. The dates for this month are Feb. 2 and 16.

Every Monday from 5:30 to 7:30 p.m. office hours are being held in Manistique.

We are going to be scheduling office hours and meetings in Gwinn. Gary Carr from Gwinn is helping us to acquire a meeting room. As soon as the dates are scheduled they will be advertised in your local paper.

If you have any questions, please contact Denise Chase at (906) 341-6783 or 1-888-667-3809 or Tom Miller at (906) 644-3334. Thank you.

ACFS hosts youth care "Wraparound" meeting

Dr. John VanDenBerg, child psychologist and internationally recognized authority on systems of care and the wrap-around process for children and youth with complex emotional needs and their families, presented "Systems of Care, Team Based Support Models, and the High Fidelity Wraparound Process: An Update to the Sault Tribal Community" on Jan. 24, 2005, at the Kewadin Convention Center in the Sault. Participants included representatives from across the service area in the fields of child welfare, city courts, FIA, social services, law enforcement, mental health, medical, housing, Head Start, Upward Bound and tribal administration.



Native American recording artist to visit LSSU



Michael Jacobs, Cherokee singer and songwriter, will perform at the Peacock Cove in the LSSU Cisler Center on Wednesday, Feb. 9 at 1:00 p.m. The community is invited to attend at no charge.

Michael began his career in Nashville. He is an accomplished singer and guitarist, who plays Indian flute, harmonica and percussion in addition to co-producing his CDs. Michael released his debut CD, *Sacred Nation*, and it received the 2003 Native American Music Award for best independent recording. His second recording, *They Come Dancing*, released in 2004, is now nominated for a Native American Music Award in the best independent recording category.

For more information on his visit to the LSSU campus, please call Stephanie Sabatine at 906-635-6664 or e-mail at ssabatine@lssu.edu.

Caregiver support group meetings

SAULT STE. MARIE - The Caregiver Support Group will meet in the second floor conference room at the Avery Square Center, 510 Ashmun Street on the last Wednesday, Feb. 23, at 2:00 p.m. For more information please call (906) 632-6096.

ST. IGNACE - The Mackinac Straits Support Group will meet in the education room of the Mackinac Straits long term care facility, 220 Burdette Street, on the second Tuesday, Feb. 8, at 6:00 p.m. For more information please call Ronda Schlehuber at 906-643-7489 or Janet Yoder at 800-337-3827.

The Sault Tribe News

2005 Production Schedule*

Deadline for submissions	Print Date
MONDAY	TUESDAY
Feb. 14	Feb. 22
Mar. 07	Mar. 15
Mar. 28	Apr. 05
Apr. 18	Apr. 26
May 09	May 17
May 30	Jun. 07
Jun. 20	Pow Wow Issue Jun. 28
Jul. 11	Jul. 19
Aug. 01	Aug. 09
Aug. 22	Aug. 30
Sept. 12	Sept. 20
Oct. 03	Oct. 11
Oct. 24	Thanksgiving Issue Nov. 01
Nov. 14	Nov. 22
Dec. 05	Christmas Issue Dec. 13

* Please note the printing date when submitting announcements for events. It takes 1-4 days after print date to reach everyone in the service area. Submissions can be mailed to:

The Sault Tribe News
531 Ashmun St.
Sault Ste. Marie, MI 49783

Fax: 906-632-6556, e-mail: saulttribenews@saulttribe.net or sent through inter-office. For more information please call 906-632-6398.

The Sault Tribe News can be viewed on the Internet at the Tribe's web site: www.saulttribe.com

Sault Ste. Marie Tribe of Chippewa Indians Board of Directors 2005 Calendar

- February 15 - St. Ignace
- March 1 - Sault Ste. Marie
- March 15 - Hessel
- April 5 - Sugar Island
- April 19 - Sault Ste. Marie
- May 3 - Sault Ste. Marie
- May 17 - Manistique
- June 7 - Escanaba
- June 21 - Marquette
- July 5 - Mackinac Island
- August 2 - Munising
- August 16 - Newberry
- September 6 - Sault Ste. Marie
- September 20 - Manistique
- October 4 - Munising
- October 18 - St. Ignace
- November 1 - Sault Ste. Marie
- November 15 - Hessel
- December 6 - Sault Ste. Marie

General meetings of the Board of Directors are held on the first and third Tuesdays of each month and start at 6:00 p.m. All meetings in Sault Ste. Marie will be held at the Kewadin Casino and Convention Center, locations for meetings in other areas will be announced. For further information, please call Joanne Carr at 635-6050, ext. 26337.

Tribe's Culture Camp hosts winter survival skill training

By CHRIS CADREAU

I wanted to let others know what a wonderful Culture Camp we have on Sugar Island for our Tribal children and families.

Bud Biron and Laura Collins run the Culture Camp and do an excellent job with program development and facilitating the individual week-end camps in the winter.

I was a parent volunteer there recently for the winter survival camp. There were 34 children involved ranging from seven to 15 years old, accompanied by more than 12 adults.

After arriving at the camp with van loads of kids, snow gear, and sleeping bags and after eating Indian tacos for dinner, we all settled in for an evening of instruction and discussion.

Elaine Wright, cultural specialist, taught an interactive session on the Seven Grandfathers and the children gave examples of how we use these values in our lives. She used Ojibway words and names, teaching culture in a fun and memorable way. The evening included Laura Collins, a camp director explaining how to use a compass and basic orien-



One of four groups of youth and parent volunteers who survived sub-zero temperatures to learn outdoor survival skills.

Photo by Bud Biron

teering for the next day's outdoor activities. Bud Biron, a camp director, shared survival skills for us to use in the woods and in life, incorporating the Seven Grandfathers and drum songs. He taught about life survival skills that we need in the natural and in our hearts for survival in this world.

Early on Saturday morning, the kids rose to stacks of pancakes and bacon in preparation of team challenges for the day. We were all divided into four groups.

Family and friends, including Joe Hatfield and Kim Sakis,

Jeremy Stoppa, Lisa and Brandon Kerfoot, Chris Leask and myself along with Tony Abramson, accompanied the groups outdoors to try out the survival skills.

Elaine Wright, Alicia Gervais, Cathy Abramson, Kenny McCoy and Matt Collins stayed indoors to cook, clean, tend to little ones and handed out warm mittens and hats for those who came in to warm up throughout the day.

About 9:00 a.m. on Saturday, in a chilly five degrees, we were bundled outside to begin our day, after a quick review of our com-

passes and how to put on our snowshoes. Laura was very patient and helpful for those who got a bit frustrated with both! Many of the groups had to back-track a bit to double check our locations.

Our assignment was for each of the four groups to work as a team with our compass and instructions to locate, somewhere in the woods, a box of limited supplies. Once found, each group was then supplied in the box with a rope, matches, a jack-knife and some food to cook over a fire. Our instructions were then to gather fire starting material from the frozen woods, build a fire, construct a shelter large enough for the group, cook and eat the food.

The best part of the day was how all of our instruction and teachings came together within our groups in a very special way. Our groups were made up of all ages of children. The assignments for what to do next just fell into place, in a natural flow. The teachings of the Seven Grandfathers came forth and were still being discussed as the children instinctively shared, cooperated

and helped each other with our survival tasks.

This was truly an Anishinaabe way, honoring nature and each other. In return we never took notice of the time or the frigid weather. We all built useful shelters of saplings covered with balsam and pine boughs.

We had crackling warm fires with bundles of extra wood. And we enjoyed a warm lunch, along with laughter and sharing dry gloves.

Our afternoon ended with a fireside talking circle and another quick search in the woods for bags of candy. Tony Abramson spoke to us about another survival skill, why and how to set snares in the woods.

After straightening up the camp building, we were handed bag lunches for the trip home. We arrived back on the mainland, tired and full of new teachings and memories of a great week-end at winter survival camp on Sugar Island.

Thanks from a participating parent for a great time!

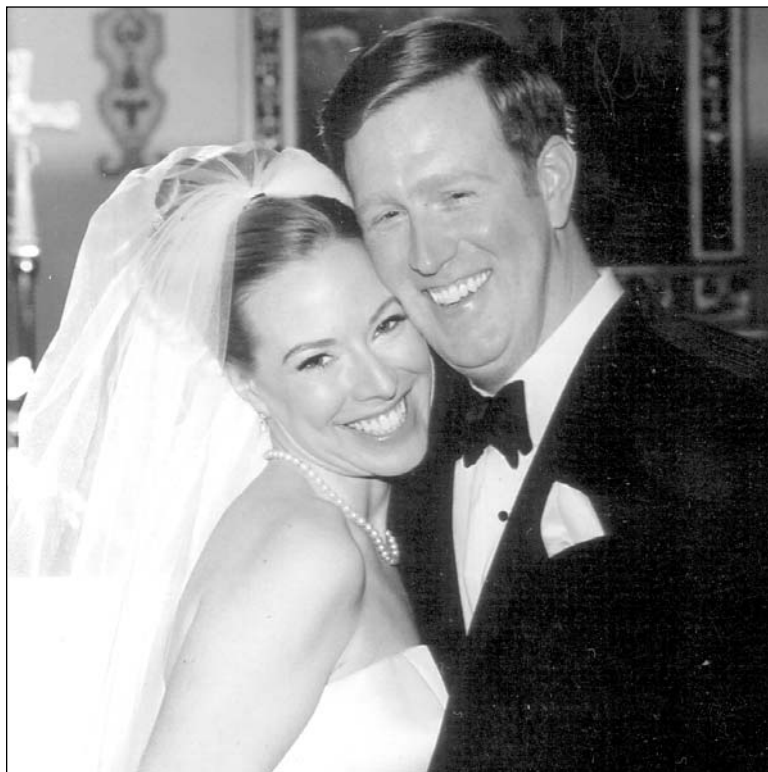
Greenier — Sullivan wed

Our Lady of Peace Catholic Church in New York City was the place for the Oct. 9, 2004, wedding of Kelley Lee Greenier and Eugene Patrick Sullivan, Jr. The Rev. Bartholomew Daly performed the 3:00 p.m. double ring rites in the presence of 200 guests.

The bride is the daughter of Troy and Joyce Greenier of Harbor Springs. The groom is the son of Eugene and Eileen Sullivan of Sloatsburg, N.Y.

Escorted to the altar by her father; the bride wore an ivory, strapless gown that featured a silk taffeta sash. The dress was designed by Amsale Aberra and was made of duchesse satin. The bride carried a bouquet of black magic roses and scattered stephanotis.

The wedding mass was dedicated in loving memory to Edith and Vernon Bellant and Russell Greenier, grandparents of the bride and Arthur and Eileen Penn and John Sullivan, grandparents



of the groom and William Penn, uncle of the groom.

The bride's sister, Heidi

McGuire of Grand Rapids, served as matron of honor. Bridesmaids were Lisa Greenier of Boyne

Falls, sister-in-law of the bride; Jennifer Sadecki of Lansing, college roommate of the bride; Jane Maimon, Marla Munk, Karen Naranjo and Kristina Fiore-Rosenfeld all of New York and friends of the bride. The bridal attendants wore a v-neck, burgundy chiffon gown designed by Vera Wang.

The groom's brother, Brian Sullivan of New York, served as best man. Groomsmen were Dr. Kevin Sullivan of New York, brother of the groom; Sean Krasan of Texas, friend of the groom; Jim Foote of Connecticut, friend of the groom; Nelson Greenier of Boyne Falls, and Vincent Greenier of Tampa, Fla., twin brothers of the bride and Robert McGuire of Grand Rapids, brother-in-law of the bride.

Readers were Dr. Kevin Sullivan, Jennifer Sadecki and Barb O'Neil, aunt of the bride. Eucharist attendants were Michael and Judy Lyon, uncle and aunt of the bride.

Following the ceremony, a reception was held at the Manhattan Penthouse.

The rehearsal dinner was hosted by the groom's parents at 212 Restaurant the evening before the wedding. The post wedding brunch on Sunday was hosted by the bride's parents at the Gramercy Park Hotel.

Kelley and Gene spent their honeymoon in Italy. They are making their home in New York City. Kelley received a BS from Central Michigan University, and an MA from New York University. She is currently employed by a non-profit agency, she conducts research on the cognitive deficits of individuals with schizophrenia. Gene received a BS from Oswego State University in New York. Gene is employed by Bank of America as a Senior Vice President in the Asset Management Division.

Frankovichs' celebrate 60 years together

Grace and George Frankovich from Manistique were married Dec. 27, 1944 and recently celebrated their 60th anniversary. Grace was born Nov. 23, 1924 and also recently celebrated her 80th birthday.

Congratulations!



ACFS hires child case worker Jennifer Lehto

Jennifer Lehto recently accepted a position with Anishnabek Community and Family Services as a case worker.

She formerly interned with our tribe and graduated from Lake Superior State University with a bachelor's of science in psychology with a minor in counseling.

Lehto also worked in the former Endahyon Group Home and purchasing. In her free time, she enjoys riding horses, running and spending time with family and friends.



Jennifer Lehto

McKechnie profiled in professional journal



Sally McKechnie

BY RICK SMITH

The American Purchasing Society profiled Sally McKechnie, director of our tribe's purchasing department, in the December 2004 issue of

Professional Purchasing, a monthly trade journal published by the society and distributed to 15,000 members and 5,000 associated professionals nationwide.

According to the profile, McKechnie, a member of the American Purchasing Society, was born and raised in Sault Ste. Marie and initially worked for Sault Tribe at 17. She rose from receptionist to secretary to secretary of the board of directors to senior administrator. She left the staff to attend Lake Superior State University where she earned a bachelor's degree in business with a minor in marketing and returned as director of purchasing four years ago.

The purchasing department consists of 40 employees including purchasing professionals, buy-

ers, agents and warehousing staff. McKechnie directly supervises the purchasing manager and shipping and receiving manager as well as managing the budget for the entire department.

It's also noted the department is centralized at the Kewadin Casino and Convention Center in Sault Ste. Marie because the bulk of purchased merchandise is used at that complex. The department buys about \$70 million worth of goods annually.

The profile also contains a brief synopsis of our tribe and examines some of the challenges faced by McKechnie in her duties.

In closing, she is cited saying, "Purchasing has a huge and vital role in today's economy. I look forward to continued challenges in the purchasing arena."

Yvonne Belonga treated to Branson trip for 75th birthday



Mary Beth Skupien treated her mother, Yvonne Belonga, to a trip to Branson, Mo. for her 75th birthday in Dec. 2004, and while they were there they took time to visit with friends. In photo L to R: Elenor Kelly, Mary Beth Skupien, Owen Kelly, Mary Louise Bearden and Yvonne Belonga.

Stork Report...



Blake Douglas with parents Heather and Brad Doke

Blake Douglas was born to Heather and Brad Doke of Fayetteville, N.C., on Dec. 3, 2004 at War Memorial Hospital in Sault Ste. Marie, Mich.

The baby weighed seven pounds, six ounces and measured 20.75 inches in length.

The mother lives in Newberry while the father is in Iraq. He was home for this special occasion.

Grandparents are Myrven and Deanna Dake of Newberry.



Jessica Morgan Genia

Mjukewis Alexandra and Rachel Genia Missenh of Little Traverse Bay Band of Odawa would like to welcome the arrival of Binoojiinhs Kwezenhs.

Nangonhs Jessica Morgan Genia who was gifted to us niizh giezhgat kizhep baashkaakodin giiziz, Tuesday morning Nov. 16, 2004.

She weighed seven pounds ten ounces and was 20.75 inches in length. Gashi, Ann and noos Joseph Marvin of Little Traverse

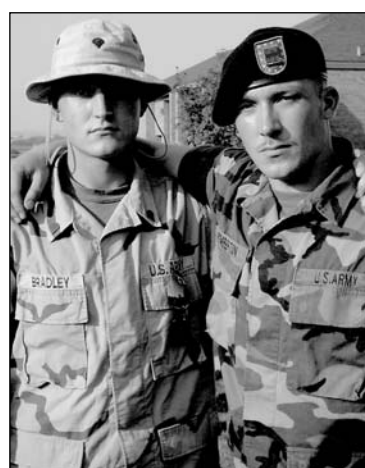
Bay Band of Odawa would like to say gchi miigweetch gzhemnido. We have you and are very grateful for binoojiinhs Kwezenhs Nangonhs.

Proud great nookmis Virginia Hrymecki of Caro, Mich., nookmis Sandy and mishoomis Ray Wickstrom of Caro, Mich. Nookmis Margert J. Compo of Lansing, Mich.

Spc. Bradley stationed in Iraq

Sault Tribe member Spc. Randy Bradley of Rudyard, Mich., heavy equipment operator formerly attached with the 1437th out of Sault Ste. Marie and joined with the 1436th out of Montague Mich., has recently completed training at Fort Dix N.J., and is now stationed in Iraq as of Jan. 1, '05.

Pictured here with his brother, Robert, attached with the 1437th and also served in Iraq in 2003.



Perry completes Marine Corps boot camp

Pfc. John Perry of Manistique, Mich., completed Marine Corps boot camp in San Diego, Calif.

He is a 2004 graduate of Manistique High School and a member of the Sault Tribe. His parents are Robert and Chris Perry of Manistique, grandparents are William L. Perry of Sault Ste. Marie, Mich., Evelyn Frazer of Alba, Mich., Earl Runnels of Quinnesec, Mich., and Catherine Runnels or Kingsford, Mich.

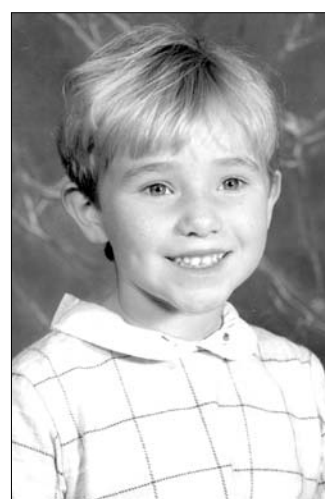
Good luck John, we love you.



Little entertainer wins hearts of audience

Sault Tribe member Sarah Jaye Matson provided the entertainment at the 2005 Miss Heart of Blossomtime pageant, held in Dowagiac, Mich., on Dec. 18, 2004. She sang the song, "God Bless America," before an audience of 150 people. Even though only five-years old, this was not Sarah's first time on stage. She was cast as a little ghost in a community theater production of "Sleepy Hollow" when she was four. Sarah enjoys singing, swimming, and doing puzzles. She is a kindergartner.

Sarah is the daughter of Bill and Angeline Matson of Sister Lakes, Mich. She is the granddaughter of Donna and Henry Bouley, Sr. of New Buffalo, Mich. and Francis (Skip) and Shirley Matson of Marquette, Mich.



Freedman reappointed to trust committee

The Michigan Department of Military and Veterans Affairs has approved the reappointment of Paul D. Freedman of Sault Ste. Marie to the Chippewa County Veterans Trust Fund Committee. Freedman, a life member of the Vietnam Veterans of America, will represent that organization on the trust fund board of trustees for a renewed term of three years.

Freedman previously served two terms on the Augusta Hursley Seal Trust Fund Board of Directors, Chippewa County Recommendation Committee, and is currently on the Board of Directors of the Sault Area Arts Council. He is an active supporter of the Soo Theatre Project.

The purpose of the Chippewa County Trust Fund Committee is to provide emergency assistance to honorably discharged veterans

and/or their legal dependents for food, fuel, shelter and other unforeseen emergencies. The Trust Fund does not take the place of existing programs. It is designed to supplement these programs on a temporary basis and not on a long-term basis.

The Chippewa County Veterans Trust Fund is administered by James B. Shogren, trust agent and veterans service officer.

Committee members are Dale French, representing AMVETS; Patrick Hascall, DAV; Ernest Perron, American Legion; J.Paul Quinn, VFW and Freedman.

Questions regarding the Veterans Trust Fund may be referred to Shogren at (906) 635-6370.

The Escanaba elders will hold potluck dinners at the Escanaba Civic Center, which is on 225 North 23rd St. They meet on the second Saturday of each month. Thank you, Secretary Betty Majestic P.S. - We will meet here until further notice.

Sault Tribe Higher Education programs

**By Janice M. Lewton,
Program Administrator**
HIGHER EDUCATION
SAULT TRIBE ANNUAL COLLEGE NIGHTS 2005

This year's college nights are scheduled for Wednesday, Feb. 9, 2005, in the Sault at Chi Mukwa (Big Bear Area) and Thursday, Feb. 10, 2005, in St. Ignace at Little Bear East. Both nights will begin at 7:00 p.m.

Activities for these two nights include review of the Free Application for Federal Student Aid for the 2005-06 school year, representatives from Michigan colleges, universities and tribal programs will be present, mark your

calendars.

Anyone interested in attending college and would like some assistance is more than welcome to stop in on either one of these nights.

HIGHER EDUCATION SELF-SUFFICIENCY FUND PROGRAM (a.k.a. incentive award program)

As of Jan. 21, we awarded 703 students at \$303,880.10 for the fall 2004 session.

This is first-come, first-served basis, which means as grades come in, we award students until our funds run out.

If you have not yet submitted your fall 2004 grades, you can

still do so. Send them to Sault Tribe Higher Education, 531 Ashmun Street, Sault Ste. Marie MI 49783.

We realize a lot of schools no longer send grades to the student's mailing address and the student has to retrieve them from the Internet. Before sending in the Internet grades, please make sure that the identifying information includes your name, school and the session. If anything is handwritten on it, we cannot accept it.

Please make sure that you have a 2004-05 higher education assistance application on file before turning in your grades or you won't be eligible for the

incentive award. If you do not have an application on file, you can file one at saultribe.org. If you already have an application on file, please do not send us another one, it's one application per school year.

HIGHER EDUCATION GRANT PROGRAM 2004-05 SCHOOL YEAR

Notice to the 221 potential students who are eligible for a winter/spring 2005 grant award. (This program is not open to new applicants.)

Calls will be made to the schools about the third week in January 2005 (after the add/drop

period) to check on your enrollment status to verify that you are enrolled full time. If you are not enrolled full time, you are then ineligible for the grant.

The actual check will not be mailed to your school and put into your student account until we verify with the school that you are enrolled full-time.

Please contact us at any time if you have any questions or concerns. Call us at (906) 632-6098 or 1-800-793-0660 (ask for higher education) or send email to jlewton@saulttribe.net.

McGaffigan-Doyle receives doctorate in physical therapy

Hilary Dawn McGaffigan-Doyle and her family would like to thank the Sault Ste. Marie Tribe of Chippewa Indians for their support of her education through the Self Sufficiency Scholarship Program. Your kindness and generosity has enabled her to achieve her dream of becoming a Doctor of Physical Therapy, and the first member of her family to receive a doctorates degree. She graduated in Dec. of 2004 with a Doctor of Physical Therapy Degree from the University of Michigan; she is a 1997 graduate from Swartz Creek High School and earned a Bachelor of Science from the University of Michigan-Flint in 2001. She has receive the honor of being one of the graduates to present research at the National



Left to Right: Brett Doyle, Hilary, Brent McGaffigan (brother), and Ann West (grandmother).

Physical Therapy Conference in New Orleans, LA. Hilary is employed by Advanced Physical Therapy. She is married to Brett Doyle of Grand Blanc, and is the daughter of Tom and Julie

McGaffigan, and Granddaughter of Ann West of Swartz Creek. Hilary and her family are very proud of their Native American heritage through their Prout and Leveque lines.

Nominations being accepted for LSSU Outstanding Native American Student Award

The Native American Student Organization (NASO) of Lake Superior State University is now accepting nominations for the Outstanding Native American Student Award. This award will be given to a graduating senior at LSSU who has shown remarkable character during their time at LSSU.

Candidates may nominate themselves or be nominated by a

peer. The nomination packets must include GPA, at least one letter of recommendation explaining why the candidate is an outstanding student, any activities they participate in on or off campus, tribal affiliation (Canadian students may apply), and a brief letter stating goals after graduation.

Nominations can be hand delivered, mailed, or faxed to:

LSSU Attn: Stephanie Sabatine, Director, Native American Center and Campus Diversity, 650 Easterday Ave, Sault Ste. Marie, MI 49783; phone (906) 635-6664 or fax (906) 635-2848. The deadline for nominations is March 11, 2005.

The Native American Center is looking forward to choosing the recipient for this award and wish all applicants the best of luck.

Roy accepted into state bar association



Jacilyn Roy was recently accepted into the State Bar Association of Michigan. She received a Bachelor of Arts degree in accounting in 2001 at Michigan State University. She attended the University of Colorado School of Law, in Boulder, and graduated in May 2004. While attending the University of Colorado she served as law clerk for Greene, Meryer and McElroy, P.C. and legal extern for U.S. Anti-Doping Agency in Colorado Springs, CO. She served as

summer associate at Chippewa County Prosecutor's Office and the Sault Tribe of Chippewa Indians.

Jacilyn is currently employed in the legal department for the Ho-Chunk Tribe in Black River Falls, Wisc. She is the daughter of Rodney and Marcella Roy and a 1997 graduate of Sault Area High School.

LaVictor earns honors at NMU

Brandon LaVictor of Sault Ste. Marie, Mich., was named on the deans list for the fall, 2004 semester. LaVictor is a secondary education major at Northern Michigan University in Marquette, Mich. This is the fifth time LaVictor has earned this honor. Brandon is a Sault Tribe member and will graduate in December of 2005. Brandon is the son of Alan and Suzie LaVictor of Sault Ste. Marie.

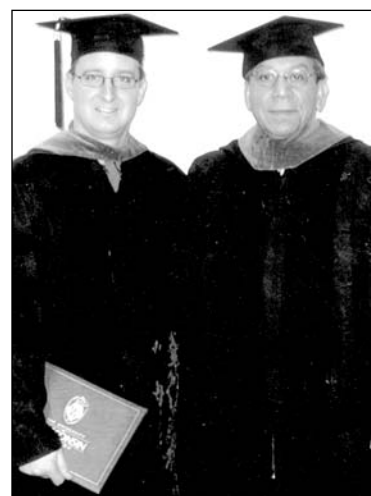
Congratulations Brandon!

LaBlance graduates with master's of fine arts

Tribe member Ian LaBlance, has recently graduated from the University of Wisconsin with a master's of fine arts (MFA).

After completing six years active duty in the U.S. Navy and remaining in the Navy reserves, Ian attended Western Michigan University in Kalamazoo, Mich. In 2001 he graduated with a bachelor's of arts in art education. In 2003, he was called to active duty and served six months in the Iraq War. In December 2004, he graduated with an MFA from UW with emphasis in sculpture. One of his earlier sculptures can be seen on the hillside on Marquette Ave. in Sault, Mich., near the high school.

Ian is the son of Joseph and Catherine LaBlance.



Ian with his mentor, UW professor and curator for the American Indian Museum at the Smithsonian Institute in Washington, D.C., Truman Lowe.

Head Start kids receive visitors



Chairperson Aaron Payment took time out of his busy schedule to read to the Head Start Class at the Child Care Center. This is part of a project called RIF (Reading Is Fundamental) reading challenge.



Jennifer Torstenson reads *Max Cleans Up* to children at the Sault Child Care Center. Photo by Rick Smith

Adult education

BY GEORGE SNIDER

I was recently asked to be on the Tribal Court Gwaiak Miicon program team. The Sault Ste. Marie Chippewa Tribal Court Gwaiak Micon program is an alternative sentencing mechanism that allows participants to obtain a full range of services to assist them in leading a drug and alcohol free life.

The program will offer services that are specifically coordinated, managed and comprehensive, mainly including substance abuse treatment, judicial oversight, random drug screening, assistance in obtaining housing, education, mental health, family counseling, traditional teachings and also services as identified during the assessment stage of the program.

The participants will pass through four phases to complete the program over approximately a 12-month period. Of course my role is that of the education representative. The education representative is responsible for reporting each participant's compliance with this portion of the program,

and providing services as outlined within the program phases.

The adult education program has provided these services in the past to other judicial programs. We have had participants involved with the courts who were sanctioned to attend GED classes before. All of these former referrals that successfully completed the program were glad they had finally gotten the push to complete that part of their education.

In my years of providing GED services to adults, I never had anyone say they were sorry they had completed their GED. I look forward to providing these services to the Gwaiak Miicon Program. The success of the participants in this program will only be the beginning of many they will experience along life's path. I wish them much success.

If you would like more information on the GED program, contact George Snider at (906) 632-6280 or e-mail gsnider@saulttribe.net

Lake Superior Elders offer winter and spring courses

BY SUZANNE EIDE, LSSU PR INTERN

Lake Superior Elders kicks off its spring semester offerings this month with a schedule of classes at Lake Superior State University that covers a variety of subjects, including gardening, history, music and morality.

The courses are in addition to the Lake Superior Elders programs that are held monthly.

These courses cover a variety of subjects, beginning in January with the "Reading Roundtable." Under the direction of Prof. Matt Pifer, participants will read selected books and discuss them in a seminar format. The roundtable starts in January and extends into February. February's course topic is "Iraq, Past and Present" with Prof. James Moody presenting Iraq's history, anthropology, and politics.

With the promise of spring, Bruce Township gardener Janice Kessler offers a course in March titled "Getting Ready to Wake up Your Garden" that provides pointers on gardening. LSSU geology professor Manfred Engle will preside over two additional courses in March, "Geology of

the Algoma District" and "Alternative Energy - The Pros and Cons." Sault Ste. Marie's Leon Bennett, a music historian, will teach a course about Dimitri Shostakovich in April. The "Origins of Morality" is also offered in April with Prof. Gary Johnson directing discussions about morals. Lake Superior Elders is a recognized Learning and Retirement Institute, affiliated with universities across the country. The group meets once a month to hear a speaker or participate in a special program, in addition to attending courses and workshops. The members themselves decide on the courses and meetings.

Those who are age 50 or older and are interested in joining or learning more about the Elders Program are encouraged to attend the meetings held at 2 p.m. on the second Wednesday of each month in the LSSU Walker Cisler Center.

For more information contact Laurine Kelly, 635-2802 or lkelly@lssu.edu, or Prof. Deb McPherson, 906-635-2608, dmcperson@lssu.edu.

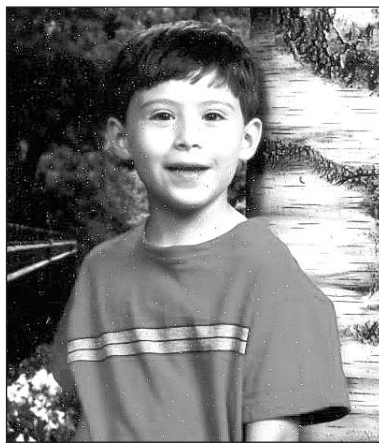
Hardwood grading school offered

Hardwood lumber grading training for sawmill operators and users of hardwood lumber is being offered at the MTU-Ford Forestry Center in Alberta, Mich. The five-day training, organized by Michigan State University Extension, is being offered on Feb. 21-25. Class size is limited. The full registration fee of \$515 includes training, materials, lodging and meals. Participants can stay in dormitory housing and eat all meals in the cafeteria or commute to the class at a lower registration cost. Training will be conducted by Michael Long, hardwood consultant.

Contact Jim Isleib at the Alger County MSU Extension Office for a registration brochure: 906-387-2530 or isleibj@msu.edu.

The North American Indigenous Student Organization presents the **22nd annual Pow Wow of Love** on Feb. 11, 12 and 13 at the Jenison Field House on the campus of **Michigan State University**. The Bear Creek Singers from Ontario, Canada, will be the host drum. Doors open at 5:00 p.m. on Friday, 10:00 a.m. Saturday and Sunday. Grand entry times are 7:00 p.m. Friday, 1:00 p.m. and 7:00 p.m. Saturday while the event begins noon on Sunday. Admission is \$6, senior citizens and kids are \$5. MSU students, free with MSU ID.

Pen pals with the president



Tribe member Tommy Janetos, 7, of Plantation, Fla., was getting a little tired of hearing about the war in Iraq and wanted to share ideas with President George W. Bush.

He wrote the president suggesting he put more resources into alternative power to help end the war. Right is the thank you letter he received from the White House. Tommy hopes to visit Washington D.C. in the near future and maybe have a chocolate milk with President Bush.



THE WHITE HOUSE
WASHINGTON

September 15, 2004

Thomas Janetos
Plantation, Florida

Dear Thomas:

Thank you for your letter and for sharing your views and suggestions. I always enjoy hearing from young Americans.

As you continue your studies, I hope you will strive to learn something new every day. You can read more about issues that interest you, current events, and the history of our country by visiting your library or by logging onto the White House websites, www.whitehousekids.gov and www.whitehouse.gov. I also encourage you to set high goals, study hard, and help others in need. Kindness to others and dedication to your schoolwork can strengthen your community and our Nation.

Mrs. Bush joins me in sending our best wishes. May God bless you, and may God continue to bless America.

Sincerely,

George W. Bush

School and work: A rewarding combination

ABC and the Directors Guild of America (DGA) recognize a mutual goal of increasing diversity among directors in television.

With that in mind, we are announcing the fifth annual rotation of The ABC/DGA Television Directing Fellowship Program to tentatively begin Jan. 2006. We are searching for creative talent, and are especially hopeful that talented women and minority directors will apply. Applications will be accepted between March 1 and March 31, 2005.

Three fellowships will be awarded for a period covering approximately 36 non-consecutive weeks of the television season. Fellows will be employees of ABC, to be paid an hourly wage not to exceed fifteen dollars and fifty cents (\$15.50) for each hour that Fellow is employed based on a five day, 70 hour anticipated, but not guaranteed work week, which will accrue and become payable (as applicable) in thirty-six equal weekly installments commencing with the first week of the Term (i.e., \$50,000 annualized based on 36 non-consecutive weeks) pursuant to an employment contract.

Fellows will observe and be mentored by select DGA directors as part of a rotation system intended to provide exposure to different perspectives and artistic approaches. Our experience has shown that applicants with prior directing exposure or experience and technical proficiency in film and video production are best sit-

uated to fully benefit from the program. Appropriate applicants might include theater directors, associate directors, assistant directors, stage managers, those who have directed their own or other independent films, as well as participants in the DGA Mentoring Program (applicants are not required to be or become DGA members). This program is open to those interested in either multi or single-camera directing.

The program is also intended to increase opportunities for professional relationships with executive producers, show runners, and other television executives.

For more information, please check our website at www.abctalentdevelopment.com, or email correspondence to abc.fellowships@abc.com. You may also write or call ABC/DGA Television Directing Fellowship, ABC Talent Development Programs, 500 South Bunea Vista Street, Burbank, CA 91521-4016. Telephone (818) 560-4000.

National Center for Cooperative Education NCCE: What is it?

The National Center for Cooperative Education in Natural Resources (NCCE) was established in May 1997. Located on the campus of Haskell Indian Nations University in Lawrence, Kansas, the purpose of NCCE is to better serve American Indian and Alaska Native students interested in pursuing careers in natural resource fields with tribes, the Bureau of Indian Affairs (BIA),

or other natural resources agencies.

NCCE: What does it offer?
Tuition assistance, \$5,000 annually.

Summer employment related to academic field of study \$9 to \$11 per hour.

Employment opportunity after graduation, BIA and tribal professional level positions.

Life insurance and health benefits, vacation, sick and holiday pay, retirement.

Minimum requirements:

- Have finished the freshman year in college, be in good academic standing, and accepted to attend or attending an accredited college or university.

- Pursuing at a minimum a bachelor's degree.

- Majoring in a natural resources field such as: Forestry, soil conservation, range management, geographic information systems, wildlife management, watershed/hydrology, fisheries management, civil engineering.

- Interest in a career working with tribes, the Bureau of Indian Affairs or other natural resources agencies.

How to apply:

Application deadline is March 5 of each year.

For application information contact: Dr. Doug Eifler at (785) 749-8414 or daeifler@fs.fed.us; Brenda Woods-Brown (785) 749-8493 or bwoodsbrown@fs.fed.us; Elaine Kiefer (785) 749-8427 or ekiefer@fs.fed.us.

Headlands Indian Health accepting applications

NORMAN, OKLA. - The University of Oklahoma health Sciences Center is now accepting applications for its 2005 Headlands Indian Health Careers Program, to be held June 5 through July 30, 2005, on the OU Norman campus.

American Indian high school seniors and first-year college students who are interested in pursuing a career in the health professions are encouraged to apply for

this intense eight-week enrichment program offering mini-block courses in calculus, chemistry, physics and biology. These courses are designed to increase the students' knowledge and prepare them for the required college-level math and science coursework in pre-health programs.

Travel, lodging and meal expenses will be provided for each student accepted into the program.

Applications for the Headlands program can be found at www.headlands.ouhsc.edu or call (405) 271-2250. Application deadline is March 15, 2005.

The Headlands program is sponsored by the Oklahoma Native American EXPORT Center with funding from the National Center on Minority Health and Health Disparities of the National Institutes of Health.

Two-percent distributions: Beneficial for the tribe and the community



L.I.N.K. (Library of Information, Network of Knowledge) coordinator and community center president, Mary Archambeau, shows the new flooring in the Luce County Community Center to Kewadin Casino General Manager Steve Sprecker and Unit II Representatives Bob LaPoint and Lana Causley. LINK received \$10,000 to install the new flooring that was donated to the center by Robbins Flooring and Connor's Flooring of the Marquette area.

\$19,430 was disbursed to Luce County this past December as part of the tribe's semi-annual two-percent payments.

Along with the community center, the Luce County EUP Search and Rescue team received \$2,500 for new computer equipment, the Newberry Elementary School received \$1,930, and the Tahquamenon Area Schools received \$5,000.



The tribe and Kewadin Casinos contributed a total of \$1,103,846.60 to local governmental agencies in the service area. To date, the tribe and Kewadin Casinos have contributed over \$20 million in two-percent donations.

Clinical Director Vicki Schuurhuis, nutritionist Julie Trestrail, Associate Executive Director Kristi Little, Registered Nurse Julie Hauswirth, Chairperson Aaron Payment, Unit I Representative Cathy Abramson and technician Goldie Guilmette, in the Chippewa Dialysis Center at War Memorial Hospital in the Sault. The tribe gave the center \$55,000 in 2004 for operational cost and equipment.

The Sault Ste. Marie Tribe of Chippewa Indians and the Kewadin Casinos have been granting two-percent of their slot earnings to community governments since 1994, after the Sault Tribe and the State of Michigan entered into a Stipulation for Entry of Consent Judgement and Tribal-State Gaming Compact which was required to comply with the 1988 Indian Gaming Regulatory Act. The impact on local communities has been astonishing. From bringing emergency response vehicles into rural areas, to increasing educational opportunities for community and tribe members, the two-percent contributions have helped improve the lives of many throughout the tribe's service area.

According to the agreement, the tribe has the right to determine which local units of government and what projects or activities in need of funding will receive these two-percent payments.

Although the tribe has control of how the two-percent funds are allocated, the tribe is very much obligated (per their contractual agreement with the state), to make sure these funds are properly distributed as outlined in the agreement. The two-percent distribution of funds is, in a sense, a special taxation agreement with the state and local governments.

The two-percent contributions directly affect many services that we count on daily. Monies are earmarked for projects such as road construction, police and fire equipment, educational services and high profile community events that impact the local economy.



Dennis Breslin, director of technology, Cathy DeVoy, Title VII coordinator, Richard Smith, Middle School principal and Steve Sprecker, Kewadin Casino general manager watch students Danielle Mongene, Tina Ganga and Jacob Watson work on laptops in the management support class at the Rudyard Area School. A total of \$10,000 was given to the school in 2004 for their "Freedom to Learn" project.



Lawrence Rubin, center, chairman of the funding and building committee of the St. Ignace Library board, receives funds from Unit III Representatives Fred Paquin and Robert Lambert in the new library being built in St. Ignace. The city received \$15,000 for the new library project.

\$278,507.73 was distributed throughout Mackinac County. The Moran Township Schools received \$20,000, Mackinac County received \$13,000 for a new computer system, the St. Ignace Schools received \$5,669.72 for athletic field improvements.

Also in the photograph are Mary Maurer, library board member; Tony Goetz, Kewadin Shores Casino manager; Bruce Dodson, St. Ignace mayor; Hart Bumstead, library board member and Cindy Patten, library director.

Photos by Alan Kamuda





David Bridgewater from Clarkston Michigan takes his Ski-doo through the air as he races for the lead in the Pro Vets race. Bridgewater finished third in the race.



Two sleds climb over the first hill at the start of the semi pro open race. Andy Karkovich of Dewitt, Mich., right, went on to win the race.

Michigan Snow X Racing



Snowmobile drivers get caught in a rush hour on the track at the start of the sport 600 A race in the Sunday finals. The driver in the bottom left hand corner of the photo, Cody Bridgewater of Clarkston, Mich., went on to win the race.

Hundreds of spectators braved the cold to watch the Michigan Snow X Racing Association's snowcross race at Kewadin Casino in the Sault.

Over 400 racers took to the snow covered track to compete in the 40 races over the weekend. The racers will be flying over the snowbanks at Kewadin Casino in St. Ignace on Feb. 19-20 and March 5 at the Kewadin Casino in Manistique.

Visitors can come out and watch the sleds hit the track on the Michigan Snow X Racing Association's oldest and largest snowcross circuit. Tickets are \$10 per person or \$15 for a weekend pass with kids six and under free. Pit passes are an additional \$10. All tickets are sold at the gate only, no late or day of extra fees.

Photos by Alan Kamuda



Joe VanKalker, of Petoskey, flies over the finish line to win the semi pro 440 race.



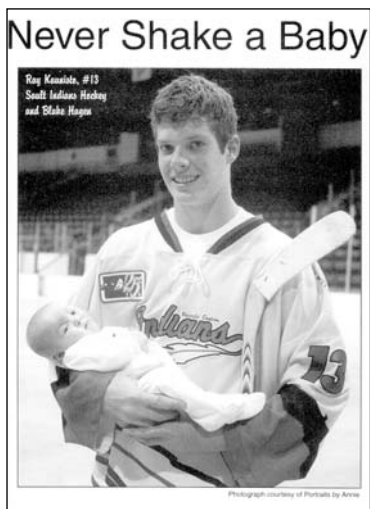
They didn't fly as high as the bigger sleds but 10-year olds in the 120 Junior B stock class cruised the track as fast as they could to ride for the trophy. Over 40 different classes competed over the weekend from the beginners to pro vets.

Raising awareness of shaken Baby Syndrome

BY ALLISON CAMPBELL

An estimated 50,000 cases of Shaken Baby Syndrome occur each year in the United States. What exactly is Shaken Baby Syndrome (SBS)? It is a term used to describe the violent shaking of a baby and the results sustained from the shaking. The shaking movement pitches the baby's brain back and forth within the skull, rupturing blood vessels and nerves throughout the brain. The brain strikes the inside of the skull, causing enormous pressure, compressing blood vessels and increasing overall injury to the brain.

SBS usually occurs when a person caring for a baby becomes angry and loses control. The number one reason given for shaking a baby is, "I just wanted the baby to stop crying." Caregivers need to be aware that SBS is a form of



Kewadin Indians hockey players are featured on posters to help raise awareness of Shaken Baby Syndrome.

child abuse and will cause permanent damage. One in four babies that are victims of SBS will die, while the other three will need

ongoing medical attention for the rest of their lives. Some of the medical problems that result from being shaken include seizures, mental retardation (mild to severe), paralysis, blindness, broken bones, traumatic brain injury, spinal injury, cerebral palsy, delay in normal developments and death.

As many know, a crying baby can be difficult to deal with. Fortunately, there are different techniques for calming a baby. These methods can include checking if the baby needs changing, if the baby is hungry and determining if the baby is too hot or too cold. In addition, you can give the baby a pacifier, rock the baby, play soft music, or take the baby for a ride in the car or stroller. If none of the above works, take a deep breath and count to ten, put the baby in a safe place and take a

time out, or call a friend or relative for support. Then if necessary, call your family doctor to determine if there is a medical reason why your baby will not stop crying.

Many babies cry during their first few months of life. Crying is an infant's way of communicating needs. Luckily, SBS is preventable if a caregiver abstains from shaking a baby. Other preventable measures can include always supporting the neck and head while holding a baby. Always play gently and do not throw the baby in the air to make the baby laugh. Make sure you know who is providing care for your baby at all times and be sure that they know the dangers of shaking a baby. If you know or suspect that your child has been shaken, take the baby to the emergency room at once! Immediate

medical attention can protect babies from future problems and may save lives.

For more information on SBS or prevention of child abuse and neglect in Chippewa County, please call the Chippewa County Council for Youth and Families at 635-4154. Posters are available for free of cost. Education is the best prevention!

Family Nights will be held at the Soo Indians hockey games Feb. 25 and 26. Each night a family prize will be awarded with a dinner at Pizza Hut and movie tickets. A 50/50 drawing will take place at each game with proceeds going towards the prevention of child abuse and neglect in Chippewa County. Sponsored by the Chippewa County Council for Youth and Families.

Michigan seniors with serious illness sought for drug demonstration

FARMINGTON HILLS, MI—Medicare beneficiaries with serious illness can realize as much as a 90 percent cost savings for certain drugs under the Medicare Replacement Drug Demonstration (MRDD). The MRDD is not to be confused with the Medicare-Approved drug discount cards. MRDD is tailored to meet the immediate needs of beneficiaries with severe illness and help seniors who qualify defray certain drug costs prior to Jan. 1, 2006, when Medicare's new prescription drug benefit starts.

For those on limited incomes, below 150% of the federal poverty level, savings can be even

greater with beneficiaries paying \$5 or even less per month for their prescriptions. Authorized under Section 641 of the Medicare Prescription Drug, Improvement and Modernization Act of 2003, the pilot program, seeks to enroll up to 50,000 beneficiaries nationally who qualify or reaches a \$500 million dollar funding goal.

Seniors will receive coverage for drugs they can self administer. Under the Medicare Replacement Drug Demonstration, beneficiaries with cancer, multiple sclerosis, rheumatoid arthritis, pulmonary hypertension and other serious diseases can get help pay-

ing for certain medications to treat these conditions. The program is intended to provide beneficiaries with limited or no drug coverage help paying for medications that they can take themselves in lieu of other drugs covered under Medicare Part B but only available through the doctor's office. The demonstration will continue until 2006 when all Medicare beneficiaries will be able to get coverage under the new Part D Medicare Drug program.

For a beneficiary to be eligible for this demonstration, the following criteria must be met:

The beneficiary must have

Medicare Part A and Part B.

Medicare must be the beneficiary's primary health insurance.

The beneficiary must reside in one of the 50 states or the District of Columbia.

The beneficiary must have a signed certification form from his or her doctor stating that he or she has prescribed or intends to prescribe for the beneficiary one of the covered medications for the specified condition.

The beneficiary may not have any other insurance that has comprehensive drug coverage (such as Medicaid, an employer or union group health plan, or TRI-CARE) that would cover this

medication. Beneficiaries with limited drug coverage through a Medicare supplement or Medicare Advantage health plan, however, are eligible to apply.

Information about the demonstration, including the complete list of covered drugs, brochures, and application forms are available by calling toll free 1-866-563-5386 between 8:00 am and 7:30 p.m., Monday to Friday.

Or contact Susan Burns manager of public relations and community affairs MPRO, Michigan's health care quality improvement organization at (248) 465-7375 or fax (248) 465-7428.

Sault woman finds comfort at Beacon House

When Barbara Fecteau needed cancer treatment at Marquette General Hospital, it meant staying in Marquette for extended periods of time. Thanks to Beacon House, the Upper Peninsula's hospitality house, her accommodations were a comfort, rather than another concern.

Fecteau, who lives in Sault Ste. Marie, made Beacon House her "home away from home" this past August when she had to come to MGH for radiation treatment. This was Fecteau's second bout with cancer, but the first time she depended on the services of Beacon House.

The 54-year-old teacher and mother of two, Nicholas, 23, and Blake, 21, was first diagnosed in 1996. At that time, she was able to receive her chemotherapy treatments near her home, where she moved 25 years ago with her husband, Keith.

When her cancer returned, her doctors prescribed a combination of chemo and radiation, requiring Fecteau to seek treatment in Marquette.

"When a person is diagnosed with the "C" word, it is a horrible and scary place to be," Fecteau said. "And, when it comes back, the emotion is even more indescribable and in my current healing, I continue to wrestle with it."

Fecteau had hoped to go to Marquette during the week, returning home on the weekends, but that wasn't possible. As a

result, the Beacon House became my 'home away from home' for many more weeks than any of us could have expected. I cannot begin to tell you how important the people at Beacon House were to me. It's frightening to be in a situation such as mine, having to leave home and being alone during the week, although my wonderful husband always came faithfully every Friday to spend the weekends with me."

Beacon House provides lodging and hospitality services to patients and their families at a time when they are dealing with the emotional and financial pressures associated with their illness. Since opening in the former Village Inn at 1301 N. Third St., in 2002, Beacon House has provided rooms to nearly 34,000 patients and their families, regardless of their ability to pay.

"No one ever anticipates being seriously ill or facing medical adversity with a loved one," said Beacon House Executive Director David Bammert. "Cancer and serious illness take patients and their families on an unexpected journey that is filled with uncertainty and a plethora of emotions."

Though the situation was frightening, Fecteau found comfort with the support of her family and the staff and volunteers at Beacon House.

"The accommodations at the Beacon House are warm and welcoming," she said. "I had an

opportunity to meet so many wonderful people during my stay there, including many really nice patients and family members of patients receiving care at MGH."

Bammert said Fecteau's extraordinarily positive attitude made her an inspiration to her fellow guests, as well as the staff and volunteers at Beacon House.

"She courageously faces medical adversity with optimism and grace. She freely lends hope to other guests who have unexpectedly found themselves walking a similar path," Bammert said. "Barb also has the wisdom to ask to borrow hope from those around her when she is feeling uncertain or less hopeful."

As a teacher, Fecteau said she tries to learn from each of her experiences.

"The most important things I learned from the staff and volunteers at the Beacon House had to do with compassion and caring and for that . . . I will be forever grateful," she said. "Their services are so essential for those who have to travel long distances to receive medical attention in our remote U.P. These services truly reduce financial and travel hardship."

Fecteau says Beacon House is more than just a place to stay, it's the people who make it possible.

For more information on Beacon House and its services, call (906) 225-7100 or visit www.upbeaconhouse.org.

Blood drive scheduled at Health and Human Services

On the final 2004 blood drive at the Sault Tribe Health and Human Services Center on Dec. 27, there was a goal of 30 units, 29 presented leaving 20 productive units and eight deferrals.

The Sault Tribe began doing blood drives in December 1996 and the first blood drive brought in 85 units.

Initially, we had blood drives a couple times a year, now we have one every other month — six times a year — and bring in about 180-240 units per year.

In 2004, we collected 191 units, because each collected unit can be broken down into three

main components (plasma, platelets and red blood cells), these units could help as many as 573 patients!

Chippewa County collected 1,697 units (including our 191 units).

The Great Lakes Region Blood Services cover 63 counties and services over 70 hospitals. Our fiscal year runs from July 1, 2004, to June 30, 2005. Our fiscal year goal is to collect 173,267 units of blood throughout our 63 county region.

The next blood drive at the Sault Tribe Health and Human Services Center will be Feb. 25.

Asthma awareness night planned

What is Asthma? How do you get it? How do you treat it? If you are curious about Asthma, plan on attending "Asthma Awareness Night" on Tuesday, Feb. 15 at the Sault Area Middle School from 6:00 - 8:00 p.m. Dr. Peter Ranta will be the guest speaker and staff will be available to answer ques-

tions. This event is family friendly where you can gather information, enjoy Asthma awareness activities and have some fun!

The EUP Asthma Coalition, in cooperation with Sault Tribe Community Health sponsors this event. If you have any questions, please call 635-8844.

Benefit dinner to be held for Maggie Currie

A spaghetti benefit dinner will be held for Maggie Currie to help with medical bills.

Next to Hessel Casino

Adults \$5.00

Children up to 12 yrs. old \$2.50

Sunday, Feb. 13

From 1:00 to 4:00 p.m.

At the Hessel Tribal Center,
3 Mile Rd.

50/50 tickets available at the door \$1.00 each

February is American Heart Month

BY JILL ELLIOT, BS, MA

Red hearts, cupids, conversation candy hearts, flowers, and chocolates are symbols of love and are given during the month of February. February is also known as the American Heart Month.

Cardiovascular disease (CVD) is a blanket term referring to a host of conditions including heart disease, stroke, peripheral vascular disease, high blood pressure, etc. Heart disease affects the blood supply to the heart, while stroke affects the blood supply to the brain. CVD can affect any blood vessel, or group of vessels, in the body. This creates a domino effect of health problems that can potentially affect every organ in the body. These diseases often go hand-in-hand, with one problem leading to another, and another. They are chronic, progressive diseases. Treatment options become more limited the sicker a person is, so prevention is really the best weapon.

CVD, particularly heart disease and stroke are the leading

causes of death of women in America. What about cancers? Heart disease related deaths for women are double all cancer-related deaths combined. This translates into 500,000 women per year: 1 out of every 2.5 women will die of heart disease, stroke and other cardiovascular disease. Reducing many of the heart disease and stroke risk factors with simple lifestyle changes can decrease these numbers.

What are your risk factors for heart disease and stroke? While there's no way to be sure, certain factors can increase your risk of heart disease. You can't do anything about unchangeable risk factors like age, family history, race or gender. But you can lower your risk by changing some of your habits and taking medicine if needed. The major risk factors for heart disease that you can modify, treat or control are:

- * Tobacco smoke
- * High blood cholesterol
- * High blood pressure
- * Physical inactivity

* Obesity or overweight

* Diabetes

* High levels of stress

Heart disease is the leading cause of death for both men and women in the United States. If you know the warning signs of a heart attack and what steps to take, you can save a life - maybe even your own. Here are the warning signs of a heart attack.

- * Chest discomfort, tightness, or fullness
- * Discomfort in other areas of the upper body - arms, back, neck, jaw or stomach
- * Shortness of breath
- * Other symptoms - nausea, dizziness, cold sweat, unexplained weakness.

As with men, women's most common heart attack symptom is chest pain or discomfort. But women are somewhat more likely than men to experience some of the other common symptoms, particularly shortness of breath, nausea/vomiting, and back or jaw pain.

The warning signs of a stroke

may include:

- * Sudden numbness or weakness of the face, arm or leg - esp. on one side of the body
- * Sudden confusion, trouble speaking or understanding
- * Sudden trouble seeing in one or both eyes
- * Sudden trouble walking, dizziness, loss of balance or coordination
- * Sudden, severe headache with no known cause

Recognize the warning signs of heart attack or stroke. Offer information to your doctor, nurse or other healthcare provider about any new symptoms or changes in how you feel. If you or someone you know has any of these symptoms, don't delay seeking medical attention. Clot-busting drugs and other artery-opening treatments can stop a heart attack and reduce damage to the heart and brain - but they need to be given as soon as possible to limit damage. Every minute counts!

Friday, Feb. 4, is National Wear Red Day - a day when

Americans nationwide will take women's health to heart by wearing red to show their support for women's heart disease awareness. Join the national awareness movement by wearing red on Feb. 4, and encourage your family, friends and coworkers to do the same.

National Wear Red Day supports "The Heart Truth," a national awareness campaign for women about heart disease sponsored by the National Heart, Lung, and Blood Institute. The campaign introduced the Red Dress as the national symbol for women and heart disease awareness in February 2003. National Wear Red Day promotes the Red Dress symbol and the message that it carries: "Heart Disease Doesn't Care What You Wear - it's the #1 Killer of Women."

For more on "The Heart Truth" and National Wear Red Day, visit www.hearttruth.gov or contact Sault Tribe Community Health @ 635-5210.

Annual three month window for Medicare sign up is here

BY ED DWYER, SOCIAL SECURITY MANAGER IN ESCANABA

The start of a new year is a time for new beginnings, and for taking advantage of opportunities. For some older Americans, one of those opportunities may be the annual "general enrollment period" for Medicare Part B medical insurance, which runs from January 1 through March 31.

You are eligible to sign up during the general enrollment period if you: did not sign up for Medicare Part B at your first opportunity; or had Part B coverage at one time but dropped out.

About 93 percent of Medicare's nearly 42 million beneficiaries are enrolled in Part B.

Part B Medicare medical insurance helps pay for doctors' visits, out-patient hospital treatment and other medical services and supplies not covered by Part A Medicare hospital insurance. Those medical services and supplies include ambulance services, emergency care, eyeglasses, kidney dialysis, nutrition therapy, prosthetic devices, glaucoma screening and more. For more information about Medicare Part B, visit the Medicare website at www.medicare.gov or call 1-800-633-4227 and ask for a copy of the *Medicare and You* booklet.

The cost of the medical insurance premium is \$78.20 per month in 2005. However, beneficiaries who sign up now instead

of when they were originally eligible will have an additional 10 percent penalty added to their premium for each year they could have enrolled in Part B, but did not. You will have to pay this extra amount for as long as you have Medicare Part B.

If you sign up at any time during the general enrollment period, your coverage will begin July 1, 2005. If you are interested in enrolling in Medicare or would like more information, you can visit the Social Security website at www.socialsecurity.gov or you can call Social Security's national toll-free number, 1-800-772-1213 (TTY 1-800-325-0778) for more information.

Older adults benefit from physical activity

KARA GAVIN, UNIVERSITY OF MICHIGAN HEALTH SYSTEM PUBLIC RELATIONS

ANN ARBOR, Mich. - A new study gives people in their 50s and 60s another reason to get off the couch and be physically active especially if they have conditions or habits that endanger their hearts, like diabetes, high blood pressure or smoking.

The study, based on data from 9,611 older adults, shows that those who were regularly active in their 50s and early 60s were about 35 percent less likely to die in the next eight years than those who were sedentary. For those who had a high heart disease risk because of several underlying conditions, the reduction was 45 percent.

And the adults in the study didn't have to run marathons to get the death-reducing benefit: The reduction was seen even among those who walked, gardened, or went dancing a few times a week, as well as those who pursued more vigorous activities. Even those who were obese

had a lower risk of dying - if they were regularly active.

The results, published in the November issue of the journal *Medicine and Science in Sports and Exercise*, are from a study by researchers at the University of Michigan Medical School and the VA Ann Arbor Health Care System. It used data from the health and retirement study conducted by the U-M Institute for Social Research beginning in 1992.

The findings suggest that efforts to get middle-aged people to exercise should focus on those with risk factors for cardiovascular disease or a prior heart attack or stroke.

It's the first prospective, nationally representative study to show that cardiovascular risk doesn't lessen exercise's impact on mortality risk. But it did confirm that those who have a high heart risk are much more likely to be sedentary, possibly out of fear that exercising could overtax them.

"Other studies in smaller or

less representative groups have shown the long-term benefits of exercise, even light exercise, but this study allowed us to look across different population groups, and different levels of cardiovascular risk, and see who got the most 'punch' out of exercise," says lead author Caroline Richardson, M.D., an assistant professor of family medicine at the U-M who performed the study when she was a Robert Wood Johnson Clinical Scholar at the U-M.

"We found that across all ranges of cardiovascular risk, everybody got a benefit from regular activity, but the biggest absolute benefit, the biggest reduction in deaths, was among high risk people," she adds.

The health and retirement study was funded by the National Institute on Aging.

Reference: *Medicine and Science in Sports and Exercise* (American College of Sports Medicine), November 2004, Volume 36, Issue 11, pp. 1923-1929

Bob's kitchen

Meat pie

FROM THE KITCHEN OF BOB FLOWERS

This variation of a northern classic is low-fat, high flavor and high nutrition. This pie will warm you to your toes on a cold and wintry night.

Filling ingredients:

- 1 lb. lean chuck steak
- 1 medium, diced yellow onion
- 1/4 cup petite peas
- 1/4 cup fresh green beans cut into bite-sized pieces
- 1 stalk celery, sliced
- 1/2 tsp. coarse black pepper
- 1/2 tsp. dried oregano
- 2 cloves garlic, minced
- 2 cups cooked brown rice
- 1 tbs. beef soup base
- 2 tbs. sunflower oil
- 1 stick salted butter cut into thin chunks

Pie crust ingredients:

- 3 cups whole wheat flour
- 1/3 sunflower oil
- 1 tsp. salt
- 4 tbs. ice water

Preparation:

Pound the chuck roast to tenderize. Dice into small pieces. Add the sunflower oil to a heavy pan along with the veggies. Cook

until almost tender. Remove from heat and set aside. Add the beef and soup base to the same pan and cook until meat is just done. Do not over cook. Combine the meat, spices, and garlic and remaining filling ingredients. Cover and remove from heat.

Mix the oil into the flour and salt until the mixture is combined. Add the ice water and stir gently until the water is incorporated. Divide the dough into two equal halves. Roll out the first crust on a floured working surface. Place the rolled crust into a deep, nine-inch pie pan. Place the filling mixture inside the crust. Dot the pie filling with pieces of butter.

Roll out the second crust and place over the pie. Crimp the edges together and cut small vent holes in top crust with a sharp knife.

Bake in a 525-degree oven for 45 minutes, or until top is golden brown. Serve with a fruity beverage or smoothy to complete the meal.

Announcements

Good Grief:

What it is and how to get it

Feb. 17

6:00-7:30 p.m.

Chippewa County Health Dept.
508 Ashmun Street
St. Mary's Room

Sponsored by Hospice of Chippewa and the Chippewa County Health Department

Presented by Jack LoCicero, Ph.D., certified in thanatology, licensed professional counselor, associate professor of hospice education, Madonna University.

This is a free program but registration is requested.

For more information or to register, please call Tonya St. John at 906-635-3647

The basics of diabetes and living a full life

This is the class to attend if you just found out you have diabetes, or if you have never received diabetes education. The class will include basic information about caring for yourself and your diabetes. You will be given useful information, a book to take home with you, snacks and the chance to ask many questions. You are welcome to bring a friend or family member.

Sault Tribe Health and Human Services Auditorium
2864 Ashmun Street
Sault Ste. Marie, MI 49783

Thursday, Feb. 10
11:00 a.m.-3:00 p.m.

Call Community Health (906) 632-5210 to register.

YEA's coming activities

Youth honoring elders feasts

Tribal youth councils will be holding feasts to honor their elders. Young people will prepare and serve a dinner to show respect and appreciation for the wiser, more mature generation in our communities. The Unit IV feast will be held on Saturday, Feb. 12. Dinner will be served at 4:00 p.m. at the Manistique Tribal Center. The public is invited. Please bring a dish to pass.

Feasts will also be held in Hessel and Sault Ste. Marie during the month of March. Contact your local YEA coordinator for exact dates and times.



Last year's elders feast in the Sault had a great turnout. Above, guests socialize as they wait for youth to serve their dinner.

Mishomis Nokomis Awards

In honor of Youth Honoring Elders Month, YEA is sponsoring Mishomis Nokomis awards. Send in your essays poems, pictures and artwork, highlighting your favorite grandmother or grandfather, or any elder who has been an inspiration to you. Entries will be highlighted in the March edition of the newspaper. The deadline for submissions is Feb. 28.

College Nights

Feb. 9 in Sault; Feb. 10 in St Ignace

Youth Education and Activities is sponsoring College Night at the Big Bear arena on Feb. 9, beginning at 7:00 p.m. St. Ignace will be at Little Bear East on Feb. 10, from 7:00 p.m. to 9:00 p.m. Local area colleges will be in attendance to give information and answer questions. Financial and career advice will be available, as well as help filing the Federal Application for Student Aid online. Among the colleges attending will be Lake Superior State University, Bay Mills Community College, Northern Michigan University, Michigan State University, and Michigan Technological University. There will be prizes and refreshments, so come and learn about your higher education opportunities.



Representatives from Bay Mills Community College assisted many prospective future alumni at their booth last year.

Parent's open house

YEA in Unit I is conducting Parent's Open House on Saturdays during open lab hours from 1 to 4 p.m. Although parents are welcome in the computer lab any time, we are taking Saturdays to conduct special tours highlighting our past and future activities, and to get feedback from parent's about what they would like to get from their local Youth Education and Activities program. Come and join us for fun and snacks, and share your ideas with us.

Battle of the Boards III — mixing it up again

It's that time once again, when the up and coming whippersnappers of the Bahweting Anishinabek Tribal Youth Council Board challenge the stodgy old timers of the tribal board of directors, to a face-off on the court. The game will be held at the Big Bear Arena on Feb. 19 at 6:00 p.m.

Basketball is the name of the game, having a blast is the ultimate goal. This year will be a physical challenge for all, with a full court game featuring some of the best players in the tribe. It's wild, it's wacky, it's totally mismatched. In spite of their height advantage, the board of directors doesn't have a chance. Once again, there will be bizarre rules and a surprise twist to the ending. If you'd like to volunteer to help or to play, contact Barb Gravelle, at 635-7010.



These photos from last year's game, taken by our very talented young YEA photographer, Alex McKelvie, captured all the action and excitement of the most competitive tribal event ever. The tribal election was a tea party compared to this. Left, number seven Brad Cook, proved that smaller guys can move faster, as he gave the board of directors the slip. Above Left, The Bahweting School Dance Team provided the cheering and, below left, being able to hang from the hoop wasn't as much of an advantage as you'd think. There were no clear winners or losers, but I will say that the old warriors were very good sports.



Fry bread Friday

The Bahweting Anishinabek Tribal Youth Council is conducting a fundraiser to raise money to attend the National UNITY conference this July. Youth council members will be preparing fry bread on Friday, Feb. 11, from 10:00 to 3:00 p.m. at the Niigaanighizik community center. Pickup is available between 10:00 and 3:00 p.m. and if you'd like to learn how to make fry bread, you can come down and learn from the youth between 1:00 and 2:00 p.m. Price will be \$1.00 per piece, four for \$3.00, six for \$5.00.



Zach Khalil and James McKelvie demonstrate their impeccably hygienic cooking skills.

Bayzhig's Corner

Bayzhig's Corner will take on a new flavor, as our reporter extraordinaire takes on the new challenge of giving advice to teens. E-mail Bayzhig at pbissell@saulttribe.net, and mention Bayzhig's advice in the subject line, or write to her, c/o YEA at 2 Ice Circle, Sault Ste. Marie, MI 49783.



Bayzhig Matrious is hard at work in the YEA computer lab.

Doc's Corner



Hi, I am Dr. Leif LaLone the current ACFS behavioral health clinical supervisor. Over the next several months I will be covering health related issues that are important to our community. In each, I will try to provide the most current understanding, prevalence, causes, proven methods of prevention and treatment options related to the issue.

While mental health and physical health are inseparable, my discussions will be focused more toward the mental health aspects of the issue currently being discussed. If you have any comments or questions, please e-mail me at llalone@saulttribe.net.

Some of the most pervasive health problems in communities around the world are birth defects and lifelong developmental problems that have been associated with substance abuse during pregnancy. Of the many substances that are abused, including heroin, cocaine and marijuana, alcohol is the most severely damaging and is the leading known cause of non-hereditary mental retardation in the world.

The negative effects of alcohol on development have been labeled Fetal Alcohol Syndrome (FAS). At birth, children with FAS can be recognized by growth deficiency and a characteristic set of minor facial traits that tend to become more normal as the child matures. Less evident at birth, but far more devastating to FAS children and their families, are the lifelong effects of alcohol-induced damage to the developing brain. In addition to deficits in general intellectual functioning, individuals with FAS often demonstrate difficulties with learning, memory, attention and problem solving as well as problems with mental health and social interactions. Thus these individuals and their families face persistent hardships in virtually every aspect of life.

Some babies with alcohol-related birth defects, including smaller body size, lower birth weight and other impairments, do not have all of the classic FAS symptoms. These symptoms are sometimes referred to as Fetal Alcohol Effects (FAE).

Researchers do not all agree on the precise distinctions between FAS and FAE cases.

The effects of alcohol exposure begin early in development, and continue across the lifespan of the individual. The fetus is most vulnerable to various types of injuries depending on the stage of development in which alcohol is encountered. In general, prenatal death is most likely during the first 2 weeks. From two to seven weeks, the embryo is most vulnerable to brain and nervous system damage and, from three to 12 weeks, structural and organ development may be impaired. After 12 weeks, the fetus is more resistant to injury but the danger of harm is still potentially significant.

Often women who would abstain or limit their alcohol use during pregnancy unknowingly expose the developing embryo to dangerous levels of ethanol before they realize they are pregnant.

Studies suggest drinking a large amount of alcohol at any one time may be more dangerous than drinking small amounts more frequently. An analysis of several large, recent studies have led the authors to conclude that "the primary problem is found among binge and frequent heavy drinkers who most often are alcoholics consuming heavily on a daily basis throughout their pregnancies."

While it does not appear that light consumption of alcohol or cold medications and salad dressings that contain alcohol will lead to devastating consequences for your child, obviously, the safest way to avoid FAS-FAE is to abstain from consuming any alcohol during pregnancy. If you currently are sexually active or are trying to become pregnant or are pregnant, please contact the American Indian Substance Abuse Services branch of ACFS for additional information or confidential help in controlling or abstaining from the use of alcohol or other drugs during your pregnancy. The lifetime of joy one associates with a healthy baby is well worth nine months of abstinence.

Please note that the tribal substance abuse services are scheduled to be moving from 2154 Shunk (in front of the casino), to the Somes Building at 1022 E. Portage Ave. around the end of February. There will be no break in services, however, direct phone service may be disrupted. For updated contact information, please call ACFS at 906-632-5250.

Thank you for taking care of yourself and your baby.

Home Improvement relocating



Kelly Smart, standing, and Michelle Maleport.

The Sault Tribe Home Improvement Program has been transferred from housing to ACFS services. The program will continue to offer the same services and Kelly Smart remains the program manager. Michelle Maleport, former HIP worker, transferred to ACFS as the direct services assistant. The move will complement existing ACFS services for

matching tribe members' needs such as weatherization and emergency needs.

The purpose of the HIP program is to repair a substandard home and bring it up to section eight code. It is also possible to replace existing structures with a new home if the existing structure is found to be so substandard that it can not be rehabilitated with a cap amount of \$35,000.

Funding is sponsored by the Bureau of Indian Affairs. Services can be awarded under HIP to bring a home up to code by repairing roofs, windows, doors, siding, electrical, plumbing, furnace and foundation repair.

HIP also provides a sanitation program with funding from the Indian Health Services for tribe members who need services pertaining to water or waste systems. Two separate categories are funded for families who have systems that are failing or have failed. The other category is for families that receive Home Improvement Program services or are building new homes on their property.

When filling out an application, you are applying for the following year. There is no emergency funding directly from this program.

Applicants must reside in the service area of Alger, Chippewa, Delta, Luce, Schoolcraft and Mackinac or Marquette Counties.

Residence must be your only year round home. Applicants must possess a current tribal card, a recorded deed showing sole ownership of property (land contracts are not accepted) and must meet income guidelines. A points system is used based on: income, family size, age, handicap or disability.

To find out more about the Home Improvement Program and eligibility contact Kelly Smart at 632-5250.

Child care funding



CCDF Program Specialist Sheila Kibble, left, and ACFS secretary Angel Peer.

The Child Care Development Fund (CCDF) provides services to families and their child care providers. The program is specifically designed to ensure that Sault Tribe children receive quality child care while being affordable to parents.

The CCDF program recognizes the importance of finding just the right child care provider to suit the needs of each family. There are five separate types of providers for parents to choose from when searching for a provider: **Child care center**, this is usually a facility setting and has been approved to care for more than 12 children.

Group child care home, a provider who has an approved assistant to care for up to 12 children.

Family child care home, depending on the size of the home the provider is approved to care for up to six children.

Child care aide, must be at least 18 years of age, successfully pass a child protective service clearance and agree to provide the care in the parent's home.

Relative care, a relative of the child who provides care in their own home and successfully pass a child protective service clearance.

A parent may choose from any of these providers to be consid-

ered for child care assistance on or off of the Sault Tribe Reservation properties. Families may receive a percentage or all of their child care paid if they meet the income eligibility criteria.

All eligible child care providers are encouraged to work with the CCDF program to find ways to increase the level of quality care your child receives. A provider may request a specific training, assistance to help maintain their child care license, resources to providers who work with disabled children, nutrition facts, safety information or anything the provider needs to provide a safe nurturing environment for children. Parents who would like additional information on how to apply for the Child Care Development Fund may call Angel Peer or Sheila Kibble at 906-632-5250 or 1-800-726-0093.

The Child Care Development Fund will be submitting a new child care plan in July, 2005. Watch for future announcements to assist us in improving the child care plan. We will be holding several public hearings to listen to your input on issues or concerns of members.

COMMUNITY EVENTS

- Feb. 7-8, CPI training, at the Sault Tribe Health and Human Services auditorium 9:00 a.m. to 4:00 p.m. both days for certification. Call Corri at the Lambert Center for formation and registration 643-8689
- ACFS Fund Raising Committee is selling carnations prior to Valentine's Day, Feb 14. Contact 632-5250 for information or to order.
- Feb. 16, ACFS fund raising bake sale 8:00-10:00 a.m., Sault Tribe Health and Human Services lobby
- Feb. 18-19-20, Sault Ste. Marie Winter Festival. Friday - Winter parade and public campfire with story telling. Saturday - Outhouse race in Portage Street business district and cardboard sled race 4:00 p.m. and other winter games on Minneapolis Hill. Sunday - Cross county ski race. For more information, call Chris at United Way 253-9839.
- Feb. 24-27, Biboon women's spiritual wellness gathering 2005 at Sugar Island Sault Tribe Culture Camp. Activities include talking circle, stress reduction, physical walking, singing and earring making. If you are interested in an application please contact Selina R. McLean or S. Cindy Thomas at 2154 Shunk Road, Sault Ste. Marie, MI 49783, phone (906) 635 6075 or 800 726 9105, e-mail smclean@saulttribe.net or sssharrow@saulttribe.net.



*Anishnabek
Community and
Family Services
Biidaajmowin
Bringing news
from ACFS*

Applications are now being accepted for the Sault Tribe Internship Program - Summer 2005

The Sault Ste. Marie Tribe of Chippewa Indians is now accepting applications for the 2005 Sault Tribe Internship Program. This Internship provides an opportunity for college level sophomores, juniors and seniors working towards bachelors degrees, and who have demonstrated an interest in our tribe and acquiring a working knowledge of how tribal entities function. The program increases the opportunity for networking among participants, Tribal leaders, staff and others. It also provides an opportunity for the tribe to formulate a first hand assessment of future entry-level management applicants.

Areas of possible placement:

Communications	(Video production, tribal newspaper, tribal Web site)
Cultural Department	(Ojibwe language, training, outreach)
Education	(Youth Education and Activities, adult education, Head Start)
Fiscal services	(Accounting, budgeting, investments)
Fisheries	(Management, enhancement, regulation)
Health	(Nursing, nutrition, dental, community health)
Housing	(Resident services, home ownership, home improvement)
Judicial services	(Tribal Court, legal, probation)
Kewadin Casinos	(Marketing, management, public relations)
Law enforcement	(Police officers, detention officers)
MIS	(Telecommunications, computer information systems)
Purchasing	(Shipping, receiving, management)
Recreation	(Events, fitness, administration)
Social services	(Child placement, behavioral health, direct services)
Tribal administration	(Management, administrative)
Tribal enterprises	(Hospitality, retail)

Interns will have the opportunity to interact with the tribal board of directors, executive administrators and program directors. There will be a weekly training allowance. Participants are expected to attend meetings and seminars beyond a 40 hour scheduled workweek. Applications may be obtained by calling or writing to:

**Sault Tribe Internship Program
c/o D.J. Malloy
523 Ashmun Street
Sault Ste. Marie, MI 49783**

Telephone: (906) 635-6050 extension 26021, Toll Free: 1-800-793-0660, Fax: (906) 632-6086

Please send application, resume, cover letter, references, essay, copy of your college transcript and an updated copy of tribal membership card to the above address postmarked no later than March 4, 2005. DEADLINE FOR THE SAULT TRIBE INTERNSHIP PROGRAM IS MARCH 4, 2005. ALL APPLICATIONS MUST BE RECEIVED BY 5:00 P.M. OR POSTMARKED NO LATER THEN MARCH 4, 2005.

"I FEEL THAT THE CHAIRMAN'S INTERNSHIP IS THE BEST EXPERIENCE THAT ANY COLLEGE STUDENT COULD HAVE. THE PROGRAM PREPARED ME FOR THE WORK FORCE AND GAVE ME A CHANCE TO APPLY MANY OF THE TEACHINGS THAT I RECEIVED IN COLLEGE. THE PROGRAM HAS TAUGHT ME SO MUCH ABOUT THE TRIBAL ORGANIZATION AS WELL AS ABOUT MY NATIVE AMERICAN HERITAGE. IT MAKES ME PROUD TO KNOW THAT SAULT TRIBE MEMBERS ARE ABLE TO ENJOY THIS MEANINGFUL EXPERIENCE AND CARRY IT WITH THEM THROUGHOUT THEIR ENTIRE PROFESSIONAL LIVES."

—DARAKA MCCOY, '02 PARTICIPANT

2003 GRADUATE FROM LAKE SUPERIOR STATE UNIVERSITY BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION

Anishinaabemowin Word Search

By Randy Gordon

Enkamgaak Geography

- AAZHBK ROCK
- BAAGTK RAPIDS
- JIGBIK BEACH
- KCHIGAMI OCEAN
- KI EARTH
- KTIGAAN FIELD
- MIISHKOON HAY
- MNIS ISLAND
- MSHKODE PRAIRIE
- MTAKMIK GROUND
- NEGAW GRAVEL
- NEGWIKI SAND
- NEYAASH CAPE
- PANGWI ASHES
- SIN STONE
- TKIBI SPRING WATER
- WAABGAN CLAY
- WIKWE BAY
- ZAAIGAN LAKE
- ZHIW MOUNTAIN
- ZIIBI RIVER
- ZIIBIINS STREAM

W C L W A G E N H Y H D D U B I
 I M B I N H P Q K P W Z Q C Q S
 I Q I B Z C O I D C Q N O E A S
 K P W I U A T R Y A B E X E J I
 W Y N K S G A F D J S Y M C I W
 E N V T A H P G V S I A O V P G
 L T V A L W K V I J N A S Q U N
 K I B G I X I O H G M S Z I I A
 I N J L F I F H O K A H I U N P
 M E I Z M G K C Z N S N M N A O
 K G I N A A G I T K V X A L A B
 A W G F W A A B G A N Z G P Z E
 T I B H P X O G M W L I I R H Z
 M K I H M S H K O D E I H F B A
 I I I E X C O A F W U B C N I F
 J A K Z I I B I I N S I K N K C

Anishinaabemowin words are found in all directions even backwards.

**ATTENTION:
SAULT TRIBE MEMBER CONTRACTORS**

REQUEST FOR BID APPLICATIONS

The Sault Tribe of Chippewa Indians is developing a Bid List Database, and is requesting all Sault Tribe Member Contractors to fill out an application in order to be added to our database.

*Bid applications are available online at
www.saulttribe.com.*

**FOR BID APPLICATION
OR MORE INFORMATION CONTACT:**

Sault Tribe Accounting Services
Attention: Daraka Hudecek
523 Ashmun Street
Sault Ste. Marie, MI 49783

Phone: 906-635-6050 Extension 26126
Fax: 906-632-6622

Catherine Rose Allen, funeral services for Catherine R. "Katie" Allen were held Nov. 4, 2004, at Cordele First Baptist. Dr. John G. Smith, III conducted the service and Rainey Family Funeral Service was in charge of the arrangements. Eulogy was given by



Ed Northrop. Beth Watson, organist, played soft music. Billy White, soloist, sang "I Can Only Imagine" and "Sweet Beulah Land." Mrs. Watson accompanied Mr. White as he sang "The Lord's Prayer" at the close of the service. Pallbearers were M.H. Allen, Danny Spires, Brent Northrop, Todd Northrop, R.C. Chatting and Leonard Fletcher. Interment was at Sunnyside Cemetery.

Mrs. Allen, 72, died at Phoebe-Putney Memorial Hospital in Albany on Nov. 1, 2004. Born March 26, 1932, in Sault Ste. Marie, Mich., she was the daughter of the late Albert Massey and Jane Isabell O'Neil Massey.

Mrs. Allen was a member of Cordele First Baptist Church and was retired as manager of Burger King. She was an elder of the Sault Ste. Marie Tribe of Chippewa Indians.

She is survived by her husband, Henry Hoover Allen of Cordele; two sons and daughters-in-law, John S. and Monica Allen, Mark and Nannette Allen; a daughter and son-in-law, Jane and Bobby McGinnis, all of Cordele; four brothers, Albert Massey of Austin, Tex., Buck Massey of Engadine, Mich., Robert Massey of Phoenix, Ariz., and John Massey of Sault Ste. Marie: three sisters, Verna Lawrence of Sault Ste. Marie, Mary Formolo and Evie Heldt both of Naubinway, Mich.

She was preceded in death by a son, Henry Robert Allen.

Louis Claude Brown, 17, of St. Ignace, was a junior student at LaSalle High School who loved snowboarding, skateboarding, fishing and hunting, paintball, music and computers.

Mr. Brown died unexpectedly Jan. 16, 2005, at his home.

He was born Oct. 21, 1987, to John and Kay (nee Colegrove) Brown in Cheboygan. He was a member of the Sault Ste. Marie Tribe of Chippewa Indians.



He is survived by his parents, John Brown of St. Ignace and Kay Brown of Honor; grandparents Emma Brown, and Louis and Phyllis Colegrove, all of St. Ignace; his great-grandmother, Betty Colegrove of St. Ignace; a brother, John Paul Brown of St. Ignace, and a sister, Johnna Brown of Frankfort; a half-brother, Alex Hanrath of Honor; and many aunts, uncles, nieces, nephews, and cousins.

He was preceded in death by his grandfather, Claude Brown of St. Ignace, and great-grandfather, Ralph Colegrove Sr.

Mass of Christian burial took place Jan. 20 at St. Ignatius

Loyola Catholic Church with Father C. Michael Rhoades and Father Norbert B. Landerville officiating. Visitation was at the church. Burial will take place in the spring at St. Ignatius Cemetery.

His uncles, Robert Colegrove, Ronald Colegrove, Gerald Colegrove, and Ralph Colegrove Jr., and four of his closest friends served as pallbearers.

Daniel Jose Finfrock, 7, of Sault Ste. Marie, Mich., passed away Jan. 8, 2005, at DeVos Children's Hospital in Grand Rapids, Mich.

Danny was born in Grand Rapids, Mich., on April 25, 1997. He was a member of the Sault Tribe of Chippewa Indians and is a direct descendant of Chief Nahban-na-yosh, Grand Island Band of the Ojibwa, Munising.

Danny touched everyone with his big heart and infectious laugh. You always felt good when you were around him. His entire family will miss him terribly and cherish his memory. Traditionally, we believe he asked the Creator for his many physical burdens before he was born so that others wouldn't have to bear them, therefore, his name "Kosiigowain" (he bears his burden gladly). He was truly a warrior.

Danny loved listening to any type of music and playing with his musical toys. His mother wrote this song for him:

Kosiigowain, Kosiigowain
You carry your burden gladly
Kosiigowain, Kosiigowain
Yaa naa hey hey hey hey naa
Yaa naa hey hey hey hey naa

Kosiigowain, Kosiigowain
Your spirit is strong like an eagle's wings
Kosiigowain, Kosiigowain
Yaa naa hey hey hey hey naa
Yaa naa hey hey hey hey naa

Kosiigowain, Kosiigowain
Show me where you are flying
Kosiigowain, Kosiigowain
Yaa naa hey hey hey hey naa
Yaa naa hey hey hey hey naa

Kosiigowain, Kosiigowain
Tell me your thoughts and I will find you
Kosiigowain, Kosiigowain
Yaa naa hey hey hey hey naa
Yaa naa hey hey hey hey naa

Kosiigowain, Kosiigowain
Come in the circle and dance with me
Kosiigowain, Kosiigowain
Yaa naa hey hey hey hey naa
Yaa naa hey hey hey hey naa

Danny is survived by his mother, Theresa Bertrand of Sault Ste. Marie; his step-father, Jose Bertrand of Plymouth, Ind.; his sister, Aliyah Bertrand of Sault Ste. Marie; his grandfather Daniel K. Finfrock and grandmother, LouAnne (Henry) Bush both of Sault Ste. Marie; and two great grandmothers, Marvel T. McNally of Munising, Mich., and Estelle E. Finfrock of Ann Arbor, Mich.

He is also survived by two aunts, Dana A. (Doug) Pine and Paula J. Finfrock both of Sault Ste. Marie; two cousins, Yvonne



R. Pine and Henry M. Finfrock, and many great aunts, great uncles and other cousins.

He was preceded in death by his cousin Paul Pine, and his great grandfather Wayne McNally.

Visitation was Jan. 11, 2005, and on through the night at the Sault Tribe Niigaanagizhik Ceremonial Building, traditional funeral services were also held there on Jan. 12. Burial was at the Wilwalk Cemetery on Sugar Island.

Cards may be sent to his family c/o Henry and Lou Anne Bush, 2195 Chi Chuk Court, Sault Ste. Marie, Mich., 49783.

Sault Tribe Cultural Division and C.S. Mulder Funeral Home were in charge of funeral arrangements.

Alice M. Turner Guy, (Mino Quet Quah) of Sault Ste. Marie, Mich., died on Jan. 4, 2005, at War Memorial Hospital. She was born on Aug. 8, 1909, in Columbus, Ohio.

She was a member of the Sault Ste. Marie Tribe of Chippewa Indians. She was also a member of a cribbage team for many years and loved to play. She was the first Tupperware dealer in Sault Ste. Marie through which she made many friends. She crocheted many beautiful afghans for her family. She was proud of her Native American heritage, and of her Grandfather Captain Rouleau who sailed the Great Lakes. She was also very proud of her family.

She is survived by her daughters Marian V. Smart of Spring Lake, Mich., and Faith A. McGruther of Sault Ste.

Marie; grandchildren Linda Turner, Michael (Barbara) Turner, Steven (Nan) Smart, David Smart, Kathy (Ross) Klages, James (Kathrine) Smart, Daniel (Shelly) Smart, Debra (Steve) Tober, Cindy (Steve) Deuman, Joseph Locke, Ken (Susan) McGruther, and Jolene Fasanello; 43 great-grandchildren; and 11 great-great-grandchildren.

She is preceded in death by her first husband, Bernard J. Turner; her second husband, Claude J. Guy; her son, Joseph R. Turner, and her parents Marion Browne and Blaine McMahan.

Visitation was on Jan. 7, at the Sault Tribe Niigaanagizhik Ceremonial Building. Services were on Jan. 8, at St. Isaac Jogues Catholic Church by Brother John Hascall. Final resting place will be at the Riverside Cemetery in the spring. Memorial contributions can be made to long term care unit at War Memorial Hospital.

Beatrice 'Bea' Hanson, 70, a lifetime resident of Newberry, died at the Luce County Annex on Jan. 7, 2005.

Born in Rexton on May 7, 1934, to George and Lillian (nee Fair) Paquin, she moved to Newberry as a young child, where she attended Newberry High School and was a member of the Northstar Baptist Church.

Mrs. Hanson was a member of the Board of Elders for the Sault

Ste. Marie Tribe of Chippewa Indians at the Newberry Reservation. She loved to cook, embroider, crochet and plant flowers.

Survivors include her husband, Clifford, whom she married on June 21, 1952, in Munising; two sons and their families, Clifford and Loretta Brown of Gwinn and Gary and Wanda Wittenmyer of Newberry; six daughters and their families, Gloria and Rex Matchinski of Newberry, Helen Hunter and Larry Pare of Brampton, Betty and Al Maratte of East Liverpool, Ohio, Suzan and Pete Smith of Newberry, Sandra and Stuart Morrison of Lakefield, and Sally Miller of Honolulu, Hawaii; a sister and her family, Jean and Wayne Ash of Newberry; 22 grandchildren, and 13 great-grandchildren, with one more expected.

Mrs. Hanson was preceded in death by her parents, a brother, George L. Paquin, and a sister Sharan McMullin.

Friends called at the Northstar Baptist Church in McMillan Jan. 11. A memorial service was held at the church with Pastor Paul Williams officiating. Cremation has taken place.

Beaulieu Funeral Home in Newberry assisted the family.

Stella Mary (nee Trudeau) Pavlat, born Nov. 7, 1913, on Manitoulin Island, Ont., passed on Jan. 24, 2005, at War Memorial Hospital.

Stella attended school in Spanish, Ont., attended art and dance schools in Toronto, taught home economics at Sault Area schools and married James Pavlat, Sr., in St. Ignace, Mich., on Oct. 7, 1939. Stella was kind hearted and compassionate, always a living testament of selfless charity to others. Stella enjoyed speaking her Native language, Ojibway, sharing stories, playing cards, playing the piano, painting, sewing, picking berries, baking and most of all saying her prayers.

Stella will join her husband, James Pavlat, Sr.; her parents, Dominic and Angeline Trudeau of Manitoulin Island; brothers, Anthony Trudeau, Herbie Trudeau and Coleman Trudeau; sisters, Frances (Nestor) Komarnizki,

Elsie (John) Boles and Lena (Bova) Greenier in spirit to be with God in Heaven.

Stella is survived by her sister, Ursula (Bob) Shupp of Arizona; daughters, Patsy (Jack) Cvengros of Cheboygan, Mich., Mary (Phillip) Roalstad of Britt, Minn., Pam (Ed) Hubbard of Sault Ste. Marie, Mich.; sons, Robert (Mary) Pavlat, Sr. of Sturtevant, Wisc. and James (Penny) Pavlat, Jr. of Rapid River, Mich.; and many nieces and nephews. Those who knew Stella knew how much she loved and greatly enjoyed caring for her 18 grandchildren, 23 great-grandchildren and five great-great-grandchildren.

Visitation was Jan. 27 at the Niigaanagizhik Ceremonial Building. Funeral mass was Jan. 28 at St. Mary's Pro Cathedral with Father Ted Brodeur officiating.

Burial will be in Riverside Cemetery in the spring.

Contributions may be made in Stella's memory to War Memorial Hospital long term care unit. Arrangements are in the care of Clark Bailey Newhouse Funeral Home.

Lucille J. Webber, 84, lifetime Manistique resident died Jan. 13, 2005, at the Schoolcraft Medical Care Facility in Manistique.

She was born Jan. 13, 1921, in Manistique the daughter of Martin and Mary (Martin) Holmberg.

On Aug. 5, 1944, she married Vincent F. Weber in Manistique.

Lucille was a member of St. Francis de Sales Catholic Church. She was employed at Michigan Dimension during World War II and later did wallpapering and painting. She enjoyed quilting and loved spending time with her family, especially her grandchildren.

She is survived by her husband; sons, Robert Weber of Manistique and Francis (Joyce) Weber of Munising, Mich.; daughters, Patricia Weber-Ozanich and Debra (David) Neadow of Manistique; six grandchildren; eight great-grandchildren; sister, Rosanna "Cubby" (Edwin) Olson of Manistique and several nieces and nephews.

In addition to her parents she was preceded in death by her brothers, Raymond and Martin Holmberg; and sisters, Elva "Dolly" Shampine, Mary "Fuzzy" Cournaya and Betty Ann Wood.

Visitation was on Jan. 16, 2005, at the Messier-Broullire Funeral Home with parish liturgical prayers. A mass of Christian burial was celebrated on 17, 2005, at St. Francis de Sales Church with Father Glenn Theoret officiating. Burial will be in Lakeview Cemetery.

Mary V. Will, 84, of St. Ignace, died Jan. 11, 2005, at Mackinac Straits Hospital.

She was born in St. Ignace Aug. 18, 1920, to Frank and Viola (nee Perault) Rapin.

She and her husband, Robert Will, lived in Rapid City, S.D., from 1955 to 1982 and Mrs. Will moved back to St. Ignace after her husband's death in 1982.

Mrs. Will was a member of St. Ignatius Loyola Catholic Church, the Sault Ste. Marie Tribe of Chippewa Indians and Women of the Moose.

She is survived by three stepchildren and their families, Robert Jr. and Arlene Will of Albuquerque, N.M., Chuck and Connie Will of St. Ignace, Marilyn Will of Detroit; two sisters and their families, Dorothy Schlehuber and Louise and Jim Kelly, all of St. Ignace; seven grandchildren; many great-grandchildren, and several nieces and nephews.

Mrs. Will was preceded in death by two brothers, Joe and Walter Rapin, and a sister, Laura Tarnutzer.

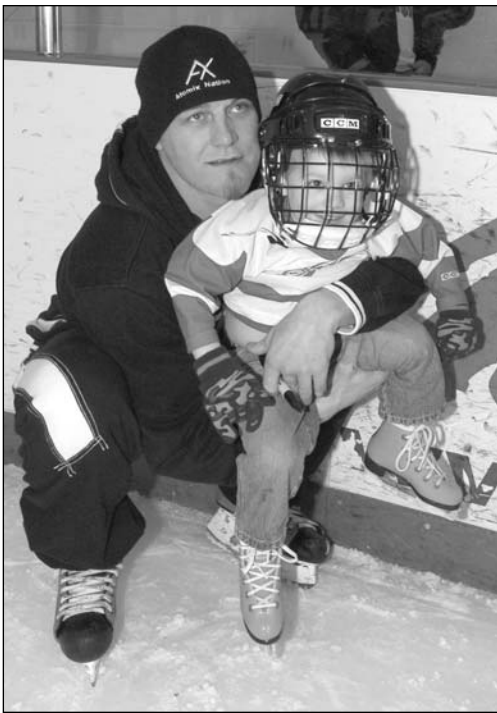
A memorial mass was held Jan. 21 at St. Ignatius Loyola Catholic Church with Father C. Michael Rhoades officiating. Cremation has taken place and burial will be in Kalamo Township Cemetery near Kalamo, Mich., next summer.

Dodson Funeral Home assisted the family with arrangements.



Detroit Red Wing Darren McCarty visits the Sault

While touring with his band, Grinder, Darren McCarty, winner of three Stanley Cup championships, made a stop on the ice of Chi Mukwa arena to skate with kids and sign autographs for fans. The free skate was sponsored by Soo Michigan Hockey Association, Chi-Mukwa, Kewadin Casinos and the Satisfied Frog, where his band was playing. McCarty made the stop to raise public awareness of the McCarty Cancer Foundation, which he started to raise funds to cure multiple myeloma following his father's diagnosis with the cancer.



Above, McCarty crouches down to get a good photo with 3-year old Jack Patterson of Sault Ste. Marie. Below, he gets together with the Soo Indians hockey team and AAA midget Indians team.

PHOTOS BY
ALAN
KAMUDA



Soo Indians equipment manager Jeff Causley gets the blade of a hockey stick signed by McCarty.



McCarty was surrounded by autograph hounds as soon as he stepped onto the ice and he took his time and signed autographs for everyone.



Black Bears Jr. A hockey schedule

Struggling through another winter month without NHL games? The Northern Michigan Black Bears can provide you with an evening of fast-paced, hard-hitting hockey and it is right in your back yard. Come watch as the Black Bears fight to keep their number one position in the Northern Ontario Junior Hockey League.

Feb. 9

NM Black Bears -vs- Soo Thunderbirds

* Black Bear apparel night Kids and Adults - Show your team support by wearing your Black Bear hat, sweatshirt, T-shirt, pants, jacket, etc. and your admission is only \$3.00!

* You don't have Black Bear apparel? Check out the special prices at the "Bear Den" before, during or after the game!

* Volunteer recognition night
* Black Bear autograph session
Get autographs from Black Bear players next to the concession area following the game. Programs and mini-hockey sticks available.

Feb. 19

NM Black Bears -vs- Abitibi Eskimos

* Pack the arena night. On a very special night, let's show the Black Bears our support and pack the arena!

* Warm up before the hockey game at the St. Ignace Middle School cafeteria chili dinner; 5:00-6:30 p.m.

Dinner includes the award winning Rock Bottom Tavern chili, coleslaw, roll, dessert, beverage and a chance to win one of many great door prizes! Proceeds to benefit spring field trips for the elementary school students.

Adults - \$5.00; high school - \$3.00; five and under - free. Pre-game ticket sales with the Black Bears players at the chili dinner. Adults - \$5.00; high school - \$3.00; 14 and under - "free."

* Special tribute to Chipper Huskey - "Keep the Dream Alive".

* Black Bear autograph session. Get autographs from Black Bear players near the concession area following the game. Programs and mini-hockey sticks available.

Feb. 26

NM Black Bears -vs- Manitoulin Wild family hockey night.

* \$16.00 entry fee for family of four or more

* Kids 12 and under receive a concession coupon for a free popcorn and pop with your family admission ticket.

* Skate with the Black Bears. Bring your skates and spend 20 minutes skating with the Black Bear players following the game, rental skates available.

* Black Bear autograph session
Get autographs from Black Bear players next to the concession area following the game. Programs and mini-hockey sticks available.

All games begin at 7:30 p.m. and are played at the Little Bear East Ice Arena, 275 Marquette Street, St. Ignace, MI, 906-643-8676.

Chippewa-Ottawa Resource Authority news

Attention fishers and fish processors: Certification training offered

A seafood Hazard Analysis and Critical Control Point (HACCP) certification training to be conducted by Michigan Sea Grant Agent Ron Kinnunen has been scheduled for March 29-31, 2005, in Bay Mills Indian Community, location to be announced.

The cost is \$90 per person, and includes all HACCP manuals and educational materials. This very reasonable cost for HACCP certification cannot always be offered, so take advantage now, typically, the course cost is \$500 to \$600. The course is open to any and all fishers and fish processors who would like to attend.

CORA-member tribe fishers should check with their natural resource departments for additional resources, but please make sure Jennifer Dale has your name and phone number.

To ask questions or to sign up, please call Jennifer Dale, CORA Public Information and Education, at 906-632-0043, or e-mail her at jmdale@chippewaottawa.org, or contact Ron Kinnunen at 906-226-3687 or kinnune1@msu.edu.

CORA abandoned net regulations amended

SAULT STE. MARIE — On Oct. 28, the Chippewa Ottawa Resource Authority's Great

Lakes Natural Resource Committee took action to amend the CORA Commercial Subsistence and Recreational Fishing Regulations for the 1836 Treaty Ceded Waters of Lakes Superior, Huron and Michigan in Section III. Definitions, and Section IX. Gear Restrictions.

A 30-day notice was given and there were no contests. The amendments go into effect on April 1, 2005.

In Section III, a new subsection (bb) reads: (bb) "Abandoned nets" means (1) nets which are not marked and cannot be identified and are tagged by an enforcement officer as such; or (2) nets which have not been utilized or tended by the fisher for 14 days.

Section IX (1) now reads: (1) Unattended and abandoned nets may be seized by an enforcement officer and forfeited; provided, that if the nets have been reported to the appropriate tribe as vandalized or lost prior to seizure, the fisher shall be provided a reasonable opportunity to retrieve the nets.

New Section IX (4) and (5) read: (4) All trap nets used for fishing from November 1 through December 31 within ten (10) feet of the surface of the water shall have a staff buoy on the pot and at the terminating end of the lead, with at least four (4) feet exposed above the surface of the water with a red or orange flag no less than twelve (12) inches by twelve (12) inches bearing the license number of the fisher affixed to the top of the staff. Each net shall have attached along the top edge of the net fluorescent orange floats at least six (6) inches by fourteen (14) inches in size, which are evenly spaced along the length

of the lead every 300 feet or less.

(5) Commencing April 1, 2005, all trap nets shall have identifier tags containing the license number of the owner, placed on the lifting buoy and pot of each net.

Ettawageshick honored

BY JENNIFER DALE

Frank Ettawageshick, tribal chairman of the Little Traverse Bay Bands of Odawa Indians, was honored Dec. 16 by the Chippewa Ottawa Resource Authority for the role he played in the Tribal and First Nation Great Lakes Water Accord. The Accord was the brainchild of the Anishinaabe leader, who worked to bring together leaders of every tribal nation in the Great Lakes Basin.

Ettawageshick was presented with a blanket by Jimmy Mitchell, chairman of the Little River Band of Ottawa Indians Natural Resource Commission.

"I appreciate the acknowledgement," said Ettawageshick, "But I was just the catalyst. It was already on everybody's mind."

The Accord signing ceremony took place Dec. 22 and 23, hosted by the Sault Ste. Marie Tribe of Chippewa Indians. Of the 44 tribal leaders attending, 42 signed the document that day, one of the representatives signing for 55 tribes, one for 42 tribes, and one for eight tribes.

Since then, Ettawageshick has had 38 documents go out for signatures of those not able to attend. That means almost all of the 200 Great Lakes tribes have come on board, according to Ettawageshick.

Flurry Fest winter event focuses on the wacky

Celebrate, don't hibernate! is the theme of the first annual Sault Flurry Fest, Feb. 18-19, a winter event featuring a variety of wacky winter events sure to delight the entire family.

The event not only gives locals and visitors a weekend of family oriented fun-filled activities but also brings together a wide range of partners in the planning process.

Although there are nominal registration fees for most events, spectators will enjoy free admission to all events.

To add icing (no pun intended) to the cake, proceeds from most registration fees will benefit United Way of Chippewa County, to help them attain their campaign goal.

On Friday, Feb. 18, the weekend will begin with the Flurry Fest Frostbite Parade at 7 p.m.

Winter related parade entries are planned, and there is no cost to enter but preregistration is required. Call the Downtown Development Authority at 635-6973. The parade will travel down Ashmun to Portage, where a community bonfire will be held and Native storytelling will be featured from 7 to 9 p.m. Hot chocolate will be available to warm everyone from the inside out. This event is sponsored by WSOO/WSUE.

The Sault Chamber of Commerce is holding a weekend long Winter Birding Festival, where registrants will enjoy the many spectacular feathered friends in their local winter environments. Preregistration is required. Interested persons should contact the Chamber of Commerce at 632-3301.

Saturday's events begin at 10

a.m. with the Flurry Smash 2005 Snow Volleyball Tournament, sponsored by YES-FM. Teams will compete in this fun filled outdoor volleyball tournament in the snow. The volleyball tourney will be held in Dr. Ganzhorn's parking lot behind Maloney's Alley, and is coordinated by the DDA. Entry fee is \$60 U.S. or \$75 Canadian per team and advance registration is required.

Also downtown on Saturday, February 19 is the Downtown Soo Outhouse Race at noon. Teams race down Portage Avenue in their homemade outhouses. There are three age divisions, entry fee is \$25 and advance registration is required. Contact the DDA for more information, 635-6973.

The City has granted use of the area at the base of the Minneapolis Woods ski hill for the first annual Wind Chill Factor

Games and Kid's Carnival Games, beginning at 2 p.m. Teams compete head to head in a series of crazy winter feats, with divisions of men, women and children available. The team entry fee for the Wind Chill Factor Games is \$15, and the event is coordinated by the LSSU Student Body and the United Way Volunteer Center. There is no cost for the fun kid's games also planned. Contact the Volunteer Center to register for the Wind Chill Factor Games at 253-9839.

The Flurry Fest will end with a wild and crazy Cardboard Classic Sled Race where teams build cardboard toboggans and race them down the big hill to the finish line. Starting time is 4 p.m. Saturday. Entry fee for the adult division is \$15 and \$5 for the kid's division. Advance registration is required. Contact the

United Way for more information about this event, 632-3700. The Sled Race is cosponsored by the DDA and City of Sault Ste. Marie, and Rock 101.

The partnering groups who have worked to coordinate the event include the Sault Downtown Development Authority, the Chamber of Commerce, Lake Superior State University Office of Student Life, United Way and the Volunteer Center, and the City of Sault Ste. Marie.

Registration packets for all events requiring advance registration and/or a registration fee can be picked up at the DDA office, the Chamber of Commerce, the LSSU Office of Student Life, or at United Way. Most events have a registration deadline of about one week prior to the event.

Pain management Techniques for coping with pain "Mind Over Matter"

If you are living with pain, this information could help you control your level of discomfort and unlock your potential to overcome pain

A self-help training program in pain management and reduction. Learn about:

1. What mindfulness and meditation are and their healing potentials.
2. The power of breath work.
3. Cultivating strength, balance, and flexibility through stretching exercises.
4. Using the wisdom of your body and mind to experience long lasting improvement in both physical and emotional pain.
5. Make positive changes in health attitudes and behaviors.

Presented by Ophelia Tang, CSW, ACSW, CAC-1 Medical Social Worker

Beginning

February 15

Time: 3:00 to 5:00 p.m.

Location: Sault Tribe Health Center Auditorium

For registration and information contact your primary care provider for referral or contact Ophelia Tang at 632-5200 or Toll Free 1-877-256-0009, Ext. 23381

Everyone is welcome

The Escanaba elders will hold potluck dinners at the Escanaba Civic Center, which is on 225 North 23rd St. They meet on the second Saturday of each month.

Thank you, Secretary Betty Majestic

P.S. - We will meet here until further notice.

Learn to swim Free for our tribe's youth

Mondays and Wednesdays 4:00 - 4:50 p.m.

Lake Superior State University

Norris Center pool

Second session runs - March 7 - April 15

Call Jessica at 635-7770 to register.

Class size is limited.

Fundraising underway to send Sault High band to Carnegie Hall

The Sault High band has been invited to perform at the 15th annual National Invitational Band and Orchestra Festival at Carnegie Hall in New York, N.Y., on April 23, 2005. While in New York for four days, the band will have rehearsals leading to their performance at Carnegie Hall along with visiting a number of cultural and historical sites in the city.

The students have done several fund raisers to cover the cost of the trip including a car wash, bottle drive, wreath sales and Krispy Kreme sales.

The students are conducting a raffle with a first prize of \$5,000, second prize \$2,000 and six prizes of \$500. A total of \$10,000 will be awarded. The drawing is on Saturday, Feb. 12, 2005, at the Walker Cisler Center during a Valentine's Day dance put on by the Sault swing band to benefit

the Sault High band's trip to Carnegie Hall. Proceeds from the raffle go towards the cost of transportation to New York. 1,000 tickets will be sold at \$20 each. In the event all the tickets are not sold, the raffle becomes a 50/50 draw. Tickets can be purchased from the parents of the Sault High band students or by calling Connie at 632-2361 at home in the evenings.

Tickets for the Sault swing band Valentine's Day concert are \$20 per person or \$30 per couple and available at the Norris Center ticket office, Grooves Music and at the door. The concert/dance is scheduled for Feb. 12 at the Walker Cisler Center on the Lake Superior State University campus from 8:30 p.m. to 11:30 p.m. and proceeds go to support the Sault High band's trip to New York. There will be great music, dancing and hors d'oeuvres.

Little Bear West winter activities

Located in Manistique

After school skating

Wednesdays from 3:00 - 5:00 p.m.

Open skating

Friday evenings and weekends, dependent on hockey games and tournament schedules. Weekly schedule published in the Advisor or call the Little Bear West at 341-3863 for schedule.

Open skating and after school skating are free for tribe members, sign-in and present tribal membership card to participate.

Adult hockey

Women's and men's on a drop-in basis.

Call the Little Bear West at 341-3863 for more information.

Youth hockey program

Learn to skate to include girls and boys teams.

Call Greta Peterson at 341-1409 for more information.

Pond hockey for kids

Sponsored by local businesses and service organizations, free to the community. Bring your skates and sticks on Fridays from 4:30 - 5:45 p.m. Call 341-3863 for more information.

Please participate in our language survey which will be available at public meetings. If you have questions contact the Culture Division at (906) 632-7494.

**Sault Ste. Marie Tribe of Chippewa Indians
Higher Education + Youth Education & Activities Program**

PRESENTS:

COLLEGE NIGHT 

**Place: Chi Mukwa Recreation Center
Sault Ste. Marie**

Date: Wednesday, February 9th

Time: 7:00 - 9:00 p.m.

**Place: Little Bear East Recreation Center
St. Ignace**

Date: Thursday, February 10th

Time: 7:00 - 9:00 p.m.

PRIZES & REFRESHMENTS!!!

Learn all about financial aid - including FAFSA, Michigan Indian Tuition Waiver, Scholarships, Grants & Loans, Tribal programs, and the college application process. PLUS you can speak to many college recruiters right on site!!!



Any Questions??? Please call:

Sault Tribe YEA at (906) 635-7010 or Higher Ed. at (906) 632-6098

* LSSU * MSU * NMU * BMCC * MTU *

**Sault Ste. Marie Tribe of Chippewa Indians
Young Scholars Program Application Form**

Student's Name:		Age:		Grade:	
Address:					
City:		State:	Zip:	Phone:	
School Name:			School Address:		
School Phone and Fax:			Principal's Name:		
Student's Social Security Number:		All A's # of marking periods		Perfect Attendance # of marking periods	

Please attach the following:

1. A copy of the student's report card(s) signed by his/her parent and/or a letter from an administrator in their school stating the marking periods for which he/she have had all A's or perfect attendance;
2. A copy of the student's Sault Tribe enrollment card; (If they have no card please call enrollment to request one)
3. If a photograph of the student is available which could be used in promotion of the program please enclose with the completed application.

I certify that all the information given is true and correct. I understand that this information is being given for the receipt of funds and that Sault Tribe Youth Education and Activities program officials may verify the information on the application with my child's school. I further give consent for the use of my child's name and/or likeness for the promotion of this program.

Parent's Signature _____

Date _____

Please mail the preceding information to Jack Kibble, 531 Ashmun St., Sault Ste. Marie, MI 49783 or fax the information to (906) 635-4969, Attn: Jack Kibble.

All information must be received by 5:00 p.m. on February 25, 2005 to be eligible for the lottery selection process.

**UNIT 1
ANNUAL
SAULT TRIBE
ELDER'S PANCAKE
SUPPER**

Date: Feb. 8, 2005

Time: 4:30 p.m. to 7:00 p.m.

Place: 2076 Shunk Road (Elderly Meal Site)

Menu: Pancakes, Sausage, Juice, Coffee and Tea

Price: Adults \$5 Children \$3 (6-12 years old)

Children Under 5 Free

Sugar Island Elders Cooking!!!

EVERYBODY WELCOME

ALL PROCEEDS GOES DIRECTLY TOWARDS
ELDERLY ACTIVITIES

**SAULT STE. MARIE TRIBE OF
CHIPPEWA INDIANS
COMMITTEE VACANCIES**

JOM COMMITTEE

3 Vacancies (different units)

SPECIAL NEEDS/ENROLLMENT COMMITTEE

6 Vacancies (different units)

HIGHER EDUCATION COMMITTEE

1 Vacancy

CONSERVATION COMMITTEE

1 Vacancy (Non-Commercial Fisherman Seat)

HOUSING AUTHORITY COMMITTEE

1 Vacancy (Unit 5)

Send one letter of intent and three letters of recommendation (tribe members only) to:
Sault Ste. Marie Tribe of Chippewa Indians
Board of Directors
Attn: Joanne Carr
523 Ashmun Street
Sault Ste. Marie, MI. 49783

(906) 635-6050, toll free 800-793-0660, fax (906) 632-6696

Email: jcarr@saulttribe.net

**Little Bear East
Fitness Center**

Open Hours:

Located in St. Ignace

Monday & Wednesday

8:00 a.m. - 2:00 p.m. 4:00 p.m. - 9:00 p.m.

Tuesday & Thursday

6:00 a.m. - 2:00 p.m. 4:00 p.m. - 9:00 p.m.

Friday

8:00 a.m. - 2:00 p.m.

Saturday

9:00 a.m. - 12:00 p.m.

Sunday

Closed

Tribal MEMBERS RECEIVE 50% discount on daily and membership rates! Please contact the Little Bear East at 643-8676 for more information.

Check Out This Sweet Heart



All New Tucson 2005

Even Our Rebates Are

“HOT HOT HOT”

Ranging From \$500 to \$3000 on select vehicles



New
or
Used

HYUNDAI



Check Out These Features

- ◇ 2-Click Remote Keyless Entry
- ◇ Front and Rear Intermittent Wipers (GLS, LX Have Front Lower Band De-icer)
- ◇ Locking Gas Flap with Tethered Cap
- ◇ Stabilized Bars Front and Rear
- ◇ Power-Assisted Rack and Pinion Steering
- ◇ 4-Wheel Disc Brakes, Alloy Wheels & Radial Tires
- ◇ 4 Wheel Independent Suspensions

Safety Standards

- ◇ Advanced Air Bags with Front Passenger Detection
- ◇ Front and Rear Roof Mounted Side Curtain Airbags
- ◇ Front Seat Mounted Side Impact Airbags
- ◇ Electronic Stability Program

Stop By For More Information!

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Oil Changes
on all 2004's left
on the lot

Hyundai Advantage
AMERICA'S BEST WARRANTY

- 5 year / 60,000 Bumper-to-Bumper Warranty
- 5-year Unlimited Roadside Assistance Program
- 10-Year / 100,000 mile Powertrain Warranty
- 5-year / 100,000 - mile Anti-Corrosion Warranty

At the Driving is Believing Challenge*, we covered up the identity of a Sonata and a Camry and gave hundreds of people a test drive in both. The United States Auto Club was on site and verified these results; more drivers preferred Sonata over Camry. And that's *before* they knew that Sonata comes with America's Best Warranty, and costs thousands less. But don't take their word for it. See your Hyundai dealer and take a test-drive yourself.

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Sault Ste. Marie, MI

Business Hours: Mon.-Fri. 8 am-5 pm; Saturday By Appointment



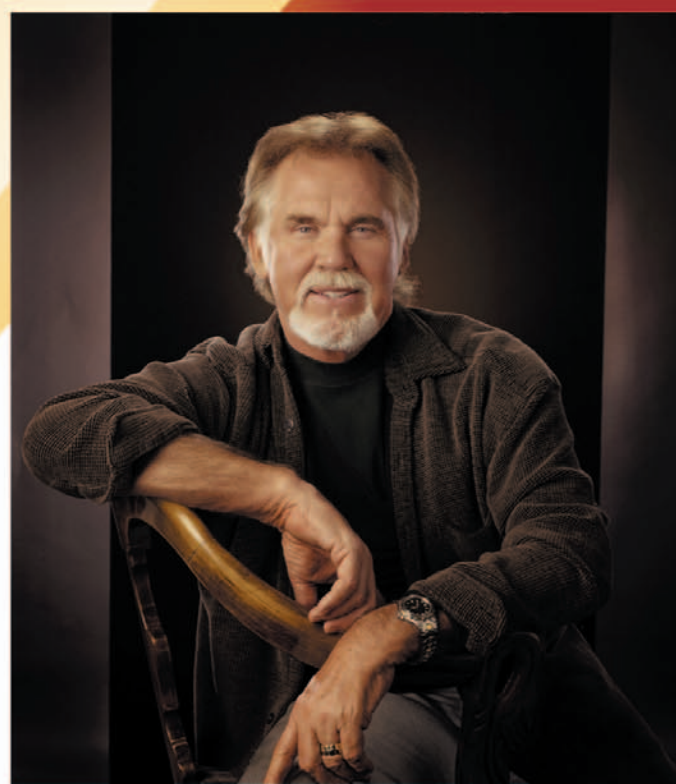
Heart Stopping, Hard Pounding Rock n' Roll



Ted Nugent
Wednesday, February 16th



REO Speedwagon
Sunday, March 13th



Kenny Rogers
Monday, March 7th



Joe Nichols
Thursday, February 24th



Purchase your DreamMakers entertainment ticket with your Northern Rewards Players Card and receive 10% OFF!

DreamMakers Theater
Sault Ste. Marie, MI
Box Office: (906) 635-4917

Minors Welcome

Young adults 13 & under must be accompanied by an adult 21 years or older.
TICKETS ARE NONREFUNDABLE

1-800-KEWADIN
WWW.KEWADIN.COM