

## ROLL CALL MATRIX

Meeting Date: September 19, 2023

P	A	RESOLUTION NUMBER	288	289	290	291	292	293	294	295	296	297	298	299
		UNANIMOUS		U		U	U		U	U	U	U		
P		MICHAEL MCKERCHIE	Y		Y			Y					Y	Y
		-----												
P		BETTY FREIHEIT	2Y		Y			Y	2			2	Y	Y
P		ISAAC MCKECHNIE	1Y	1	2Y	1	1	1Y		2	1		2Y	1Y
P		ROBERT MCRORIE	Y		Y			2Y					Y	Y
P		LANA CAUSLEY-SMITH	Y		Y			Y					N	Y
P		KIMBERLY LEE	Y		Y			Y					Y	Y
P		BRIDGETT SORENSON	Y		Y		2	Y					N	N
P		SHAWN BOROWICZ			Y			Y					Y	Y
P		DARCY MORROW	Y	2	1Y			N					N	N
P		KIMBERLY HAMPTON	Y		Y			Y					Y	Y
P		TYLER LAPLAUNT	Y		Y	2		Y	1	1	2	1	1Y	2Y
P		AUSTIN LOWES												

1- Made Motion

Y-Voted Yes

A-Abstained

UA- Unanimous Acclamation

2-Second/Support Motion

N-Voted No

U-Unanimous

## ROLL CALL MATRIX

Meeting Date: September 19, 2023

P	A	RESOLUTION NUMBER	300	301	302									
		UNANIMOUS		U										
P		MICHAEL MCKERCHIE	Y		Y									
		-----												
P		BETTY FREIHEIT	Y		Y									
P		ISAAC MCKECHNIE	Y	1	1Y									
P		ROBERT MCRORIE	2Y		Y									
P		LANA CAUSLEY-SMITH	Y		Y									
P		KIMBERLY LEE	Y		Y									
P		BRIDGETT SORENSON												
P		SHAWN BOROWICZ	Y		Y									
P		DARCY MORROW	N	2	N									
P		KIMBERLY HAMPTON	Y		Y									
P		TYLER LAPLAUNT	1Y		2Y									
P		AUSTIN LOWES												

1- Made Motion  
 Y-Voted Yes  
 A-Abstained  
 UA- Unanimous Acclamation

2-Second/Support Motion  
 N-Voted No  
 U-Unanimous



RESOLUTION NO: 2023-288

**ACFS DIVISION – LIHWAP ARPA  
ESTABLISHMENT FY 2024 BUDGET**

**Min Waban Dan**

**Administrative  
Office**

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Michigan

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906.635.4969

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2024 budget for Low Income Housing Water Assistance Program (LIHWAP) with Dept. of Human Health & Services Revenue monies of \$64,000.00. No effect on Tribal Support.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of September 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

**Government  
Services**

Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**Membership  
Services**

**Economic  
Development  
Commission**



RESOLUTION NO: 2023-289

**HOME IMPROVEMENT  
ESTABLISHMENT OF FY 2023 BUDGET**

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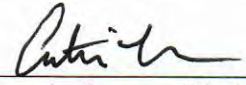
906.635.4969


BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2023 budget for Home Improvement with Federal BIA monies of \$30,500.00. No effect on Tribal Support.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of September 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

**Government  
Services**

  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**Membership  
Services**

**Economic  
Development  
Commission**



RESOLUTION NO: 2023-290

**HEALTH DIVISION – MAINTENANCE/IMPROVEMENT/CAPITAL  
OUTLAYS AND 3<sup>RD</sup> PARTY REVENUE  
FY 2023 BUDGET MODIFICATIONS**

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**Government  
Services**

**Membership  
Services**

**Economic  
Development  
Commission**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2023 budget modification to Maintenance/Improvement/Capital Outlays for an increase in 3<sup>rd</sup> Party Revenue of \$328,200.00.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2023 budget modification to 3<sup>rd</sup> Party Revenue increasing the transfer out of \$328,200.00 to Maintenance/Improvement/Capital Outlays.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of September 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2023-291

**HEALTH CENTER – SAULT STE MARIE MEDICAL/NURSING  
FY 2023 BUDGET MODIFICATION**

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BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2023 budget modification for Health Center – Sault Ste. Marie Medical/Nursing for a change to the personnel page and a reallocation of expenses. No effect on Tribal Support.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of September 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

**Government  
Services**

  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**Membership  
Services**

**Economic  
Development  
Commission**



**RESOLUTION NO: 2023-292**

**HUMAN RESOURCES AND INDIRECT COSTS  
FY 2023 BUDGET MODIFICATIONS**

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**Government  
Services**

**Membership  
Services**

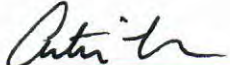
**Economic  
Development  
Commission**

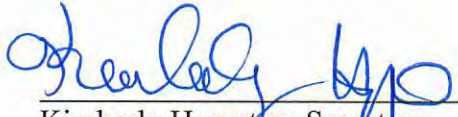
BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2023 budget modification to Human Resources for a decrease in Tribal Support of \$12,484.46 and Indirect of \$9,651.07. This budget modification reflects changes to the personnel sheet.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of the Chippewa Indians hereby approves the FY 2023 budget modification to Indirect Costs to decrease Tribal Support \$9,651.07 and decrease the transfer to Human Resources \$9,651.07.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of September 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2023-293

ACCEPTANCE - 2024 INDIAN HOUSING PLAN

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a duly organized Indian Tribe under the Indian Reorganization Act of June 15, 1934 (48 stat. 37), and

WHEREAS, the Sault Tribe Housing Authority (STHA), is organized by Tribal Ordinance, Chapter 90 and formally designated by the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors as the Tribally Designated Housing Entity by Resolution No 98-66; and

WHEREAS, Section 102 of the Native American Housing Assistance and Self-Determination Act (NAHASDA) requires the submission of an Indian Housing Plan (IHP) for guiding and accomplishing housing activities to meet tribal membership housing needs; and


WHEREAS, there are funds made available through the U.S. Department of Housing and Urban Development (HUD) Office of Native American Programs (ONAP) to meet the needs according to the IHP; and


NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe Board of Directors approves the 2024 Indian Housing Plan, Grant No. 55-IH-26-5480, as presented and does hereby request funding from the U. S. Department of Housing and Urban Development.

BE IT FURTHER RESOLVED, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors and Sault Tribe Housing Commission does agree to follow the HUD approved Indian Housing Plan in order to provide housing opportunities.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of September 2023; that the foregoing resolution, was adopted at the said meeting by an affirmative vote of 10 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
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Government Services

Membership Services

Economic Development Commission





RESOLUTION NO: 2023-294

**PARTIAL WAIVER OF CONVICTIONS FOR  
MS. SARA M. BOWERMAN**

**Min Waban Dan**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

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WHEREAS, the Board of Directors has enacted Tribal Code Chapter 76: Partial Waiver of Conviction for Gaming License Purpose that allows for a partial waiver of conviction be issued to tribal members who have been convicted of a crime and would be denied a license for employment in a gaming operation pursuant to Chapter 42; and

**Phone**

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WHEREAS, Ms. Sara M. Bowerman, a tribal member who was convicted of:

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906.635.4969

1. Misdemeanor – Attempt to contribute to the delinquency of a minor.

**Government  
Services**

WHEREAS, Ms. Sara M. Bowerman, would be denied a license for employment as a key employee or primary management official because of the criminal conviction; and

**Membership  
Services**


WHEREAS, the Board of Directors has determined that Ms. Sara M. Bowerman is not likely to engage in any offensive or criminal course of conduct and the public good does not require that she be denied a license as a key employee or primary management official.

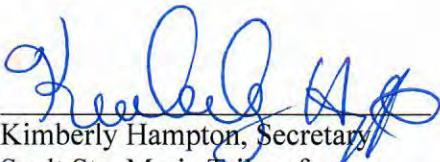
**Economic  
Development  
Commission**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76, grants a partial waiver to Ms. Sara M. Bowerman.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of September 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2023-295

**APPROVING THE LANGUAGE REVISIONS UNDER THE TRIBE'S EMPLOYEE BENEFIT PLAN**

WHEREAS, the Board of Directors, after review with the Sault Tribe Insurance Department has determined that the Tribe's Employee Benefit Plan language should be revised to more effectively bring the plan language in line with the actual administration of the plan; and

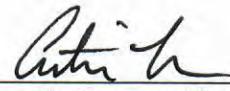
WHEREAS, these language revisions will create more efficient implementation of the plan and provide for a more clear understanding of the plan language for the Tribal Employees.


NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the language revisions as set forth by the Sault Tribe Insurance Department, under the Tribe's Employee Benefit Plan effective January 1, 2024.

BE IT FURTHER RESOLVED, that this Board of Directors hereby authorizes the Tribal Chairman, or designee, to execute any and all documents that may be necessary and appropriate to carry out the terms, conditions, and intent of this resolution.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of September 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

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**Government Services**

**Membership Services**

**Economic Development Commission**



RESOLUTION NO: 2023-296

**APPROVAL TO CREATE FY23 BUDGET FOR MEMBERSHIP IN ARC POWER**

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**Government Services**

**Membership Services**

**Economic Development Commission**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (the "Tribe") is organized pursuant to the Constitution of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the Tribe's Board of Directors has adopted Resolution No. 2023-164, authorizing the Tribe to enter into a Membership Agreement with American Rural Cooperative Power (ARC Power) and expand its presence in the energy sector and contribute to infrastructure development across North America.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, in order to establish a Commercial Venture within its Accounting System and FY23 Budget, authorizes the Tribe's Chief Financial Officer to establish said entity and appropriate budget.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of September 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 1 members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2023-297

**AUTHORIZATION TO USE FUNDS FOR THE FOOD SOVEREIGNTY COMMITTEE**

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**Government Services**

**Membership Services**

**Economic Development Commission**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe has established an Indigenous Food Sovereignty Committee, consisting of twelve Sault Tribe members; and

WHEREAS, the Committee is encouraged to coordinate with tribal departments and other institutions that are relevant to the mission of food sovereignty; and

WHEREAS, the Indigenous Food Sovereignty Committee is provided full support from the Board of Directors and is authorized to serve in an advisory role; and


WHEREAS, travel to other institutions to inform the committee of the existing food network, provide perspective on regional tribal food sovereignty practices, and strengthen the recommendations provided to the Board of Directors.

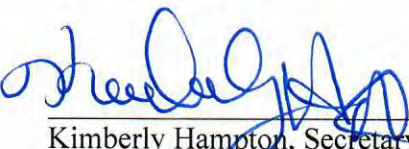
NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorize up to \$6,000 for travel in FY 2023 from tribal operations Cost Center 1160.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves the Tribal Chairman, or his designee, to execute any and all documents, including ancillary or supplemental documents or forms as may be necessary and appropriate to carry out the terms, conditions, and intent of this Resolution.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of September 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2023-298

**AMENDING CHAPTER 16: REMOVAL FROM OFFICE**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby amends Tribal Code Chapter 16: Removal from Office follows:

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**Government Services**

**Membership Services**

**Economic Development Commission**

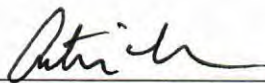
**16.106 Procedure Upon Filing of Petition.**

- (1) The Secretary shall maintain the original petition at all times. The allegations contained in the petition shall be made public. Information identifying the signatories to the petition shall be made public.
  - a. The Secretary shall deliver within two business days by United States mail to the accused official and each member of the Board of Directors a copy of the petition.
- (2) As soon as practicable after the filing of the petition, the Secretary shall refer the petition to the Tribal Registrar, who shall make a determination of whether the petition contains the requisite number of signatures of eligible voters. The Registrar shall review the petition and Tribal voter registration records under standards and procedures utilized for the verification of signatures on nominating petitions for Tribal elections conducted under Tribal Code Ch. 10. The Registrar shall certify the determination to the Board of Directors at least five (5) days before the date of the meeting at which the Board of Directors will consider the petition.
  - a. Immediately upon certification by the Tribal Registrar of the signatures, the names and addresses of all those signing the Petition shall be released to the accused official.
  - b. **Immediately upon certification by the Tribal Registrar of the signatures, Legal shall review the removal petition to determine if the required number of signatures have been obtained based on the Tribal Registrar certification.**
  - c. **If Legal determines that a removal petition does not have the required number of signatures, Legal will notify the Board of Directors, and that petition will immediately be declared invalid and not be considered by the Board of Directors.**
- (3) The Board of Directors shall consider the petition within fifteen (15) days of its receipt of the petition at a regular meeting or a special meeting called for that purpose. The Board of Directors shall consider the petition in an open meeting.

- (4) The Board of Directors shall determine whether the petition, on its face, appears to meet the criteria of §16.105. The Board of Directors may, in its discretion, request the opinion of the Legal Department or outside counsel on the facial sufficiency of the petition. If the Board of Directors determines that the petition appears to be insufficient, it shall dismiss the petition.
- (5) If the Board of Directors determines after the presentation of evidence by the principal sponsor that the petition is supported by probable cause, the Board of Directors shall set the date, time, and place for the initial hearing and direct the Secretary to prepare and serve a notice of hearing upon the accused official stating the date, time and place of the initial hearing and attach the allegations of the petition as notice of the charges against the accused official.
- (6) The determination of the Board of Directors on the sufficiency of the petition shall not be subject to the referendum provisions of Tribal Code Ch. 12.
- (7) The determination of the Board of Directors on the sufficiency of the petition shall only be heard and voted on once.

### CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of September 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 3 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians



Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



**RESOLUTION NO: 2023-299**

**AUTHORIZING ANALYSIS OF OPTIONS TO REVISE THE TRIBE'S ELECTION PROCESS AND CODES**

**Min Waban Dan**

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**Government Services**

**Membership Services**

**Economic Development Commission**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors has the duty under Article V Sec. 6 of the Tribe's Constitution to enact ordinances to implement the holding of tribal elections; and

WHEREAS, in order to carry out its Constitutional Duty, the Board of Directors finds that it is in the Tribes best interest to authorize an analysis of options to revise the Tribe's Election Process and Election Codes to create a clearly defined and independent process to carry out impartial elections in the long term; and

WHEREAS, the Board of Directors finds that it is in the Tribes best interest to temporarily postpone the approval of Election Committee members until the analysis of options is complete and until such time as the Board takes official action on whether to revise the Tribe's Election Process and Election Codes.

NOW, THEREFORE BE IT RESOLVED, that the Board of Directors hereby authorizes the continued analysis on potential long terms options to revise the Tribe's Election Process and Election Codes to create a clearly defined and independent process to carry out impartial elections in the long term.

BE IT FURTHER RESOLVED, that this analysis study shall be carried out by the Legal Department.

BE IT FURTHER RESOLVED, the Board of Directors will temporarily postpone the approval of new Election Committee members until the analysis of options is complete and until such time as the Board takes official action to revise the Tribe's Election Process and Election Codes.

BE IT FURTHER RESOLVED, that any letters of intent to be on the Election Committee received shall remain on file for future consideration

BE IT FURTHER RESOLVED, that once a draft revision of potential Election Process and Code changes is in place there shall be an opportunity for the tribal membership to review and comment on any proposed changes.

**CERTIFICATION**

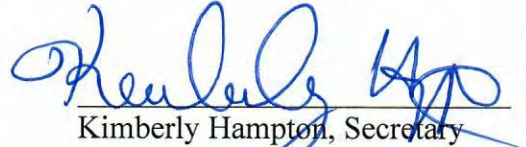
We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of September 2023; that the foregoing resolution was duly adopted at said

Resolution No: 2023-299  
Page 2

meeting by an affirmative vote of 9 members for, 2 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians



Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians





**RESOLUTION NO: 2023 - 300**

**CREATING DEPARTMENT SPECIFIC HUMAN RESOURCES DEPARTMENTS**

**Min Waban Dan**

**Administrative Office**

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**Government Services**

**Membership Services**

**Economic Development Commission**

WHEREAS, Human Resources is an integral component of both good governance and business administration; and

WHEREAS, the existing Human Resources Department is not able to provide adequate services to both Sault Ste Marie Tribe of Chippewa Indians and Kewadin Casinos Gaming Authority; and

WHEREAS, the provision of adequate human resource services to both entities or subsets thereof will provide for improved services and economic performance.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby directs the Health Director to establish a human resources office to handle any and all employment matters for Sault Tribe Health Division.

BE IT FURTHER RESOLVED, that the Board of Directors hereby directs the Director of Enterprises to establish a human resources office to handle any and all employment matters for the Economic Development Commission.

BE IT FURTHER RESOLVED, that the Board of Directors hereby directs the Executive Director to realign the existing Human Resources Department to account for the decrease work load.

BE IT FURTHER RESOLVED, that the directive given herein may be accomplished by contracting for human resource services.

BE IT FURTHER RESOLVED, that the Board of Directors acknowledges that the Management Board of the Kewadin Casinos Gaming Authority has directed that casino management establish a human resources office to handle any and all employment matters for the five Kewadin Casinos.

BE IT FURTHER RESOLVED, that the Board of Directors hereby directs the Executive Director and Human Resources Director to assist the Health Director and or the Director of Enterprises as they may request.

BE IT FINALLY RESOLVED, that the directives given herein shall be accomplished within sixty days including securing any other approvals by the Board of Directors that may be required to implement the directive.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of September 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians



\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



**RESOLUTION NO: 2023 - 301**

**TEMPORARY FUNDING AUTHORITY  
IN THE EVENT OF A FEDERAL GOVERNMENT FUNDING SHUTDOWN**

**Min Waban Dan**

WHEREAS, the Sault Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

**Administrative  
Office**

WHEREAS, continued funding for certain federal departments and programs is scheduled to expire on or after September 30, 2023, and media reports indicate that there is a growing possibility that funding appropriation bills may not be approved in time that at least a temporary interruption of federal funding could occur; and

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WHEREAS, a number of tribal departments and programs are dependent upon the availability of such federal funding; and

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WHEREAS, the Board of Directors wishes to assure that critical tribal programs and services are not interrupted by the potential suspension of federal funding.

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**Government  
Services**

NOW, THEREFORE, BE IT RESOLVED, that, in the event of an interruption of federal funding during the next 60 day, the Board of Directors hereby authorize the Tribe's CFO to temporarily utilize such legally available fund balances as may be identified by the CFO, subject to applicable restrictions on such funds, to assure the continued operation of federally funded tribal departments and programs until the necessary federal funding is restored or until further direction of the Board of Director.


**Membership  
Services**


BE IT FURTHER RESOLVED, that the CFO is authorized, with the assistance of the Internal Auditor, to create temporary cost centers and to take such additional steps as may be appropriate to assure a full and proper accounting and reconciliation of any funds so utilized.

**Economic  
Development  
Commission**

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of September 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



**RESOLUTION NO: 2023-302**

**TEMPORARILY DISBANDING THE ELECTION COMMITTEE AND ESTABLISHING THE EMERGENCY ELECTION COMMITTEE**

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**Membership Services**

**Economic Development Commission**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors has the duty under Article V Sec. 6 of the Tribe's Constitution to enact ordinances to implement the holding of tribal elections; and

WHEREAS, the Board of Directors has created an Election Code, Chapter 10, to govern the conduct of persons within its jurisdiction and to establish authority for holding tribal elections and create regulations and procedures for Tribal elections; and

WHEREAS, the Tribe does not currently have an active Election Committee established pursuant to 10.108 to carry out the Tribal Elections necessary under Chapters 10 and 12; and

WHEREAS, in order to carry out its Constitutional Duty, the Board of Directors finds that it is in the Tribes best interest to temporarily disband the Election Committee and put an interim Emergency Election Committee in place to effectuate the current Referendum Election.

NOW, THEREFORE, BE IT RESOLVED, that the current Election Committee as promulgated under Section 10.108 of the Tribal Code is hereby temporarily disbanded and replaced with the interim Emergency Election Committee as follows:

**Emergency Election Committee.**

- (1) The Emergency Election Committee shall be composed of the Tribe's General Counsel, the Tribal Registrar, the Tribe's Enrollment Coordinator, and the Board Administrator. In the event that one or more of the above team members is unable to sit on the emergency election committee, the committee must, at minimum, consist of at least one representative from the following departments: Legal; Enrollment; and Admin. The Emergency Election Committee shall be comprised of enrolled Sault Tribe Members. No person shall be appointed who is currently holding tribal elective office. The Committee may assign or outsource specific tasks or duties as necessary to carry out election tasks or duties, consistent with the Constitution and this Chapter.
- (2) It shall be the duty of the Emergency Election Committee to conduct the current Referendum Election.
- (3) Should any election complaint or contest arise, due to the current referendum election, while the Emergency Election Committee is in place,



Resolution No: 2023-302

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the committee, in collaboration with the Election Attorney, shall handle all allegations in accordance with Tribal Code 10.120.

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(a) Should it be determined that any allegations rise to the level of prosecution for any crime under Tribal Code Chapter 71, the matter shall be immediately sent to the Tribal prosecutor's office for further review.

(4) The Authority of the Emergency Election Committee is limited to matters involving the current Referendum Election.

BE IT FURTHER RESOLVED, that the Tribe's Senior Attorney shall be appointed in the role of Elections Attorney for the purposes of the Referendum Election.

BE IT FURTHER RESOLVED, that the Emergency Election Committee shall remain in place until the completion of the Referendum Election.

BE IT FURTHER RESOLVED, that this Resolution shall be effective immediately and shall expire upon the completion of the Referendum Election.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of September 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians