

ROLL CALL MATRIX

Meeting Date: ____ 4-7-2015

P	A	Res. Number 2015	66	67	68	69	70	71	72	73	74	75	76	77
		Unanimous								U		U	U	U
X		Cathy Abramson		Y	A				2Y		Y		2	
X		Kim Gravelle		A	2Y				Y		Y			
X		Denny McKelvie		Y	N				N		N			
X		DJ Hoffman		Y	Y	N	A	1	1Y		1Y	1	1	
X		Jennifer McLeod		Y	Y	2	2		Y		Y			
X		Lana Causley	2	1Y	1Y		1	A	Y	2	Y			1
	X	Cath Hollowell	---	---	---	---	---	---	---	---	---	---	---	---
X		Bridgett Sorenson	1	N	N			N	Y		Y			
X		Keith Massaway	A	A	A	1		2N	Y		N			2
X		Denise Chase		2Y	Y				N	1	Y	2		
X		Darcy Morrow		N	N				N		2Y			
X		Rita Glyptis		N	N				N		Y			
X		Aaron Payment												

- 1 = Made Motion
- Y = Voted Yes
- A = Abstained

- 2 = Second/Support Motion
- N = Voted No
- U = Unanimous



RESOLUTION NO: 2015-66

**PARTIAL WAIVER OF CONVICTIONS FOR
MS. KAREN MOSES**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the Board of Directors has enacted Tribal Code Chapter 76: Partial Waiver of Conviction for Gaming License Purpose that allows for a partial waiver of conviction be issued to tribal members who have been convicted of a crime and would be denied a license for employment in a gaming operation pursuant to Chapter 42; and

WHEREAS, Ms. Karen Moses, a tribal member who was convicted of:

1. Misdemeanor Disorderly Conduct/Public Drunkenness – 4/2014

WHEREAS, Ms. Karen Moses, would be denied a license for employment as a key employee or primary management official because of the criminal conviction; and


WHEREAS, the Board of Directors has determined that Ms. Karen Moses is not likely to engage in any offensive or criminal course of conduct and the public good does not require that she be denied a license as a key employee or primary management official.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants a partial waiver to Ms. Karen Moses for the convictions of:


1. Misdemeanor Disorderly Conduct/Public Drunkenness – 4/2014

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of April 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 1 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

Min Waban Dan

**Administrative
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

**Government
Services**

**Membership
Services**

**Economic
Development
Commission**



RESOLUTION NO: 2015-67

**PARTIAL WAIVER OF CONVICTIONS FOR
MR. JUSTIN M. MENARD**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the Board of Directors has enacted Tribal Code Chapter 76: Partial Waiver of Conviction for Gaming License Purpose that allows for a partial waiver of conviction be issued to tribal members who have been convicted of a crime and would be denied a license for employment in a gaming operation pursuant to Chapter 42; and

WHEREAS, Mr. Justin M. Menard, a tribal member who was convicted of:

1. Felony Assault/Bodily Harm Less Than Murder – 12/2012
2. Misdemeanor Retail Fraud – 3rd degree – 6/2011

WHEREAS, Mr. Justin M. Menard, would be denied a license for employment as a key employee or primary management official because of the criminal conviction; and


WHEREAS, the Board of Directors has determined that Mr. Justin M. Menard is not likely to engage in any offensive or criminal course of conduct and the public good does not require that he be denied a license as a key employee or primary management official.


NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants a partial waiver to Mr. Justin M. Menard for the convictions of:

1. Felony Assault/Bodily Harm Less Than Murder – 12/2012
2. Misdemeanor Retail Fraud – 3rd degree – 6/2011

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of April 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 6 members for, 3 members against, 2 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

Min Waban Dan

**Administrative
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

**Government
Services**

**Membership
Services**

**Economic
Development
Commission**



RESOLUTION NO: 2015-68

**PARTIAL WAIVER OF CONVICTIONS FOR
MR. ANTHONY GOETZ, JR.**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

Min Waban Dan

**Administrative
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

**Government
Services**

**Membership
Services**

**Economic
Development
Commission**

WHEREAS, the Board of Directors has enacted Tribal Code Chapter 76: Partial Waiver of Conviction for Gaming License Purpose that allows for a partial waiver of conviction be issued to tribal members who have been convicted of a crime and would be denied a license for employment in a gaming operation pursuant to Chapter 42; and

WHEREAS, Mr. Anthony Goetz, Jr., a tribal member who was convicted of:

1. Felony Assault/Bodily Harm Less Than Murder – 4/2011
2. Misdemeanor Aggravated Assault – 4/2011
3. Misdemeanor Assault or Assault & Battery – 4/2011
4. Misdemeanor Stalking – 4/2010

WHEREAS, Mr. Anthony Goetz, Jr., would be denied a license for employment as a key employee or primary management official because of the criminal conviction; and


WHEREAS, the Board of Directors has determined that Mr. Anthony Goetz, Jr. is not likely to engage in any offensive or criminal course of conduct and the public good does not require that he be denied a license as a key employee or primary management official.

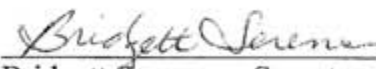
NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants a partial waiver to Mr. Anthony Goetz, Jr. for the convictions of:

1. Felony Assault/Bodily Harm Less Than Murder – 4/2011
2. Misdemeanor Aggravated Assault – 4/2011
3. Misdemeanor Assault or Assault & Battery – 4/2011
4. Misdemeanor Stalking – 4/2010

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of April 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 5 members for, 4 members against, 2 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2015-69

**OPEN A NEW DEPOSIT ACCOUNT AT CENTRAL SAVINGS BANK FOR
THE UTILITY AUTHORITY DEPOSITS**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is duly organized Indian Tribe under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Sault Tribe Utility Authority, is organized by Tribal Ordinance, Chapter 92; and

WHEREAS, the Sault Tribe Utility Authority is responsible to establish and maintain such bank accounts as may be necessary and convenient provided such accounts shall be fully covered by F.D.I.C.


NOW, THEREFORE, BE IT RESOLVED, that the following list is the approved signers for the Sault Tribe Utility Authority Deposit Account:


- Aaron Payment, Tribal Chairperson
- Denise Chase, Tribal Vice-Chairperson
- Dennis McKelvie, Tribal Treasurer
- William Connolly, Tribal CFO
- Christine McPherson, Tribal Executive Director
- Catherine Menard, Resident Services Manager
- Helen Wilkins, Administrative Assistant
- Jamie Harvey, Occupancy Specialist

BE IT FURTHER RESOLVED, that the Sault Tribe Utility Authority Commission hereby authorizes the Sault Tribe Housing Director or a duly authorized representative, to open the new savings account at Central Savings Bank for the receipt and disbursement of Utility Collections, with the above listed signers.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 17 day of April 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

Min Waban Dan

**Administrative
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

**Government
Services**

**Membership
Services**

**Economic
Development
Commission**



RESOLUTION NO: 2015-70

**RENAMING THE ANISHINAABE CULTURAL COMMITTEE
AND AMENDING ITS BYLAWS**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is an aboriginal nation and, as the descendants of the continuing generations here in the woodlands of the Great Lakes, desires to preserve and enjoy our history, language and unique culture; and

WHEREAS, the Board of Directors previously adopted Resolution 2002-112 establishing the Anishinaabe Cultural Committee and its operational bylaws; and

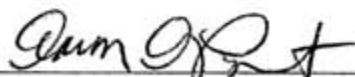
WHEREAS, the Board of Directors has determined to rename the Anishinaabe Cultural Committee and to amend its bylaws to better reflect the mission and purpose of that Committee.

NOW, THEREFORE, BE IT RESOLVED, that the Anishinaabe Cultural Committee shall hereafter be referred to as the Anishinabe Bimaadiziiwin Waawiyeyaa Circle.

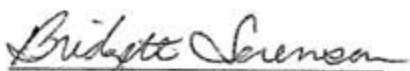
BE IT FURTHER RESOLVED, that the bylaws previously adopted for the Committee are rescinded and, in their place, the attached mission statement and guiding principles are hereby approved to govern the activities of the Anishinabe Bimaadiziiwin Waawiyeyaa Circle.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of April 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 1 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

Min Waban Dan

**Administrative
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

**Government
Services**

**Membership
Services**

**Economic
Development
Commission**

Anishinabe Bimaadiziwin Waawiyeyaa Circle

Mission

Our mission is to strengthen, preserve, protect & promote the rich ancestral life ways of Bahweting Anishinabe sustained by the medicine wheel indigenous to the Bahweting Anishinabek that bonded us with Gitchi Manidoo, Mother Earth all our relations and the greater populations of Turtle Island

Vision Statement

In the spirit of our ancestors and our treaty rights, we will strive to conduct ourselves in a manner that is consistent with the seven grandfather teachings given to us by the creator.

- Mbwaakaawin – Wisdom
- Zaagidwin – Love
- Mnaadendmowin – Respect
- Aakdehewin – Bravery
- Gwekwadziwin – Honesty
- Dbaadendizin – Humility
- Debwewin – Truth

We envision a harmonious community that is built on mutual respect that maintains a healthy balance through prosperity and well-being. Through these actions we intend to create a self-sustaining community that fulfills the emotional, physical, mental and spiritual wellbeing of all members now and for future generations. Our purpose, through culture is to respect the variety that exists within our traditions and individual family customs, and to serve as an advisory council in celebrating Anishinabe Bimaadiziwin.

Anishinabe Bimaadiziwin Waawiyeyaa or Guiding Principals

❖ Mbwaakaawin – Wisdom

The committee will consist of up to 15 tribal members comprised of five representatives from the Board of Directors, five women and five men.

The committee may have the assistance of individuals with special expertise as Advisory members. The Tribal Cultural Division employees will serve as Advisory members. All advisory members, will be permitted to attend meetings and to receive necessary expense reimbursement, but will not be entitled to vote.

❖ Zaagidwin – Love

All meetings will be open to any member of the community. The meetings will be held in a talking circle format. Meetings will be held monthly at a standard time and date. Special meetings may be held at any time on the call of either of the ogimaag or at the request of two (2) committee members. Notices of all meetings will be published using both print and electronic means, as may be feasible. An email will be sent to each member of the committee.

❖ Mnaadendmowin – Respect

The officers of the committee shall consist of an Ogima-nin an Ogimaa-kwe and a (Helper to record discussion) . The presiding Ogimaa does not vote unless there is a tie. All decisions will be made by consensus, through talking circles until a consensus is achieved. We all agree that it is ok to disagree. If after four separate circles a consensus is not achieved the topic is automatically dropped. Telephone and email votes may be conducted as necessary to accommodate immediate action without the ability to

call a special meeting. The telephone vote shall be permanent but must be reaffirmed at the next regular meeting.

A quorum will be present when the majority of the appointed circle members are present.

❖ **Aakdehewin – Bravery**

Any person interested in being a member of this committee must present a letter of interest and three letters of recommendations by Sault Ste. Marie Tribe of Chippewa Indians members to the Board of Directors. Any vacancies on the Committee shall be advertised in the Tribal newspaper. The committee may form Ad Hoc advisory special committees to aid and assist the committee for a duration estimated by the committee. The Board of Directors shall receive notice of the membership and the purpose of all Ad Hoc Committees. Any member may be removed by the majority of the committee whenever, in their judgment, the best interest of the committee will be served thereby, including, but not limited to missing three (3) consecutive regular meetings without being excused or 5 meetings annually.

❖ **Dbaadendizin – Humility**

The term of office will be four years and staggered. In the case of an appointment to fill a vacancy, the appointment will only be for the length of the unexpired term. Each member of the committee will hold office until his successor has been appointed and has qualified. Members of the board of Directors appointed to serve on this committee will lose their seat upon no longer being on the board of Directors.

❖ **Gwekwadziwin – Honesty**

All property received by the committee by bequest, devise, gift or otherwise will be the property of the Sault Ste. Marie Tribe of Chippewa Indians for the benefit of the committee. It may only be disposed of with the consent of the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors.

❖ **Debwewin – Truth**

Information received by the committee members in connection with their duties as committee members is confidential and will be used only to perform the duties of the committee as defined by the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors.



RESOLUTION NO: 2015-71

MEMBERSHIP ON THE JKL FIDUCIARY COMMITTEE

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized pursuant to the Indian Reorganization Act of 1934; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians has established a tribal school, originally known as the JKL Bahweting Anishnaabe School, and now known as the Joseph K. Lumsden Anishnaabe Grant School, located in the City of Sault Sainte Marie, Michigan; and

WHEREAS, by Resolution 2006-30, the Board of Directors established the JKL Fiduciary Committee, comprised of members of the Board of Directors, who were authorized "to enter into agreements between the Sault Tribe and the JKL Bahweting Anishnaabe School, and to administer ISEP Funding and all other funding sources"; and


WHEREAS, the Board of Directors has determined that it is in the best interests of the Tribe and of the School to clarify the membership and succession to membership on the Fiduciary Committee.


NOW, THEREFORE, BE IT RESOLVED, effective April 7, 2015, the membership of the JKL Fiduciary Committee shall be comprised of the following persons, provided that each such appointment is limited to the period of time during which the person is serving in office:

- (1) The Tribal Chairperson and all Directors from Unit One except for any such person who declines the appointment in writing to the tribal board secretary.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of April 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 2 members against, 1 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

Min Waban Dan

Administrative Office

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

Government Services

Membership Services

Economic Development Commission



RESOLUTION NO: 2015-72

RESCINDING RESOLUTION 2013-188

AND

ESTABLISHING A WAGE FREEZE FOR TEAM MEMBERS WHOSE
WAGES EXCEED THE RANGE ESTABLISHED FOR
THEIR PAY GRADE

Min Waban Dan

**Administrative
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

**Government
Services**

**Membership
Services**

**Economic
Development
Commission**

WHEREAS, on August 20, 2013, the Board of Directors adopted Resolution 2013-188; and


WHEREAS, the Board has now concluded that a more prudent approach to this issue would be to impose a freeze on the wages of any team member whose current wages exceed the maximum wage for their position, as determined by the market based compensation system adopted by the Tribe, to remain in effect until the team member's wage falls within the range established for their pay grade.

NOW, THEREFORE, BE IT RESOLVED, that Resolution 2013-188, is hereby rescinded in its entirety.

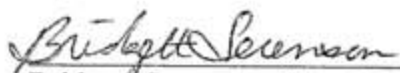
BE IT FURTHER RESOLVED, that a freeze is hereby imposed on the wages of any team member whose wages exceed the maximum wage for their position, as determined by the market based compensation system adopted by the Tribe, to remain in effect until the team member's wage falls within the range established for their pay grade.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of April 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 7 members for, 4 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2015-73

**ACFS – BINOGII AND NATIVE EMPLOYMENT WORKS
FY 2015 BUDGET MODIFICATIONS**

Min Waban Dan

**Administrative
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

**Government
Services**


**Membership
Services**

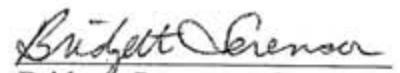
**Economic
Development
Commission**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2015 budget modifications to Binogii, Native Employment Works (CC#3050) and Native Employment Works (CC#3051) to decrease Federal Revenue \$29,049.37 and increase Other Revenue \$2,239.15. These budget modifications reflect changes to the personnel pages and reallocation of expenditures. No effect on Tribal Support.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of April 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2015-74

**EDC DIRECTOR
ESTABLISH BUDGET FOR FY 2015**

Min Waban Dan

**Administrative
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

**Government
Services**

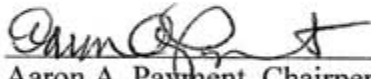
**Membership
Services**

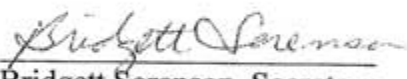
**Economic
Development
Commission**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2015 budget for EDC Director with the accumulative savings from vacant tribal support positions through May 2015 monies \$60,471.64.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of April 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 2 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2015-75

2015 TRIBAL CLIMATE CHANGE PROGRAM

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the Inland Fish and Wildlife Department is tasked with the management of tribal wildlife resources in the Treaty of 1836 Ceded Territory; and


WHEREAS, projected changes in the climate of the Great Lakes Region result in increased vulnerability to many species of plants and animals; and

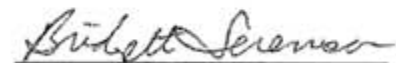
WHEREAS, the Bureau of Indian Affairs provides funding for vulnerability assessment and action planning for wildlife through the Tribal Climate Change Grant Program.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes Aaron Payment, Tribal Chairperson, or her duly authorized representative to sign, negotiate, amend and execute any agreements thereof for the 2015 Tribal Climate Change Grant administered by the Bureau of Indian Affairs

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of April 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

Min Waban Dan

**Administrative
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

**Government
Services**

**Membership
Services**

**Economic
Development
Commission**



RESOLUTION NO: 2015-76

FY2015 INSTITUTE OF MUSEUM AND LIBRARY SERVICES
BASIC LIBRARY GRANT

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe eligible to apply for the Institute of Museum and Library Services; FY15 Basic Library Grants; and

Min Waban Dan

**Administrative
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

**Government
Services**

**Membership
Services**

**Economic
Development
Commission**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians acknowledges the importance of Cultural preservation and supports the Cultural Division and its efforts; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians desires to provide enhanced library resources to the library staff and tribal members to assist with and promote cultural education at the Ojibwe Learning Center & Library; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Cultural Division would like to submit a grant to the Institute of Museum and Library Services to request funding for a FY15 Basic Library Grant; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the application for funding of the FY2015 Basic Library Grant for the purpose of funding the salary and wages of our current Library Aide and to promote cultural education through library services on native culture to our members and community.

BE IT FURTHER RESOLVED, that Aaron Payment or duly assigned individual is authorized to execute or amend all documents relating to the grant application and award.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of April 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2015-77

**SUPPORT OF S. 248,
THE "TRIBAL LABOR SOVEREIGNTY ACT OF 2015"**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe Organized pursuant to the provisions of the Indian Reorganization Act of 1934, 25 USC § 476; and

WHEREAS, the National Labor Relations Act (NLRA) was enacted in 1935 to ensure fair labor practices but expressly excluded federal, state and local government employers from its reach; and

WHEREAS, the National Labor Relations Board (NLRB) interpreted the NLRA as likewise exempting tribal government employers until 2004, when it issued its decision in San Manuel Indian Bingo (341 NLRB No. 138, 2004), abruptly reversing this interpretation; and

WHEREAS, since its decision in San Manuel Indian Bingo, the NLRB has been aggressively asserting jurisdiction over tribal labor practices whenever it determines tribal government employers are acting in a "commercial" rather than a "governmental" capacity – an analysis it does not apply to state or local government employers; and

WHEREAS, the United States Senate is currently considering S. 248, the Tribal Labor Sovereignty Act of 2015, an act that would amend the NLRA to expressly treat tribal government employers and their enterprises and institutions the same as it treats state and local government employers; and


WHEREAS, S. 248 would provide certainty and clarity by affirming the rights of tribal governments to determine their own labor practices on their own lands, an approach that would both afford appropriate respect to tribal sovereignty and, further, would best meet the needs of the tribes and the American business community more generally;

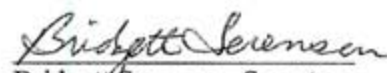
NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby expresses its strong support of S. 248 and joins with other tribes to urge the United States Senate to assure the swift approval of this bill.

BE IT FURTHER RESOLVED, that the Board of Directors approves the attached multi-tribal letter of support for S. 248 and authorizes the Sault Tribe to be added as a signatory to this letter or to a substantially similar letter expressing support for S. 248.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of April 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

Min Waban Dan

**Administrative
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

**Government
Services**

**Membership
Services**

**Economic
Development
Commission**