

ROLL CALL MATRIX

Meeting Date: 4-16-2013

P	A	Res. Number 2013	82	83	84	85	86	87	88	89	90	91	92	93
		Unanimous	U		U	U	U	U	U		U	U	U	U
x		Cathy Abramson		Y			2		2	Y	2			
x		Deb Pine		Y						A				
x		Denny McKelvie		Y						Y			1	
x		DJ Malloy	2	2Y				1		1Y				
x		Jennifer McLeod		Y				2		Y				
x		Lana Causley	1	Y	2	1			1	Y				
x		Cath Hollowell		Y						Y				
x		Bridgett Sorenson		1Y		2				Y		2		2
x		Keith Massaway		Y	1		1			Y	1	1	2	1
x		Denise Chase		N						Y				
x		Darcy Morrow		N						2Y				
x		Joan Anderson		Y						Y				
x		Aaron Payment												

- 1 = Made Motion
- Y = Voted Yes
- A = Abstained
- S = Sponsored by Board Member
- 2 = Second/Support Motion
- N = Voted No
- U = Unanimous



RESOLUTION NO: 2013-82

SUPPORT FOR PROCLAMATION

NATIONAL NATIVE SEXUAL ASSAULT AWARENESS DAY

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians has supported, participated, and successfully administered programs regarding sexual assault and domestic violence programs since 1988.

NOW, THEREFORE, BE IT RESOVLED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby supports the National Native Sexual Assault Awareness Day on April 17th and authorizes Chairperson Aaron Payment to sign the attached proclamation.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 16 day of April 2013; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Min Waban Dan

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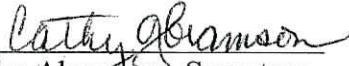
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Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

Proclamation
Sault Ste. Marie Tribe of Chippewa Indians
National Native Sexual Assault Awareness Day
April 17, 2013

Sexual Assault is a serious and pervasive public health, human rights, and social justice issue effecting 1.3 million women in the United States. Sexual Violence affects Americans of all ages, backgrounds, and circumstances. In Michigan alone, an average of 16,000 women, children, and men received services as victims in relation to the crime of sexual assault and/or rape.

No one is more vulnerable than Native American women, who are 3.5 times more likely to be sexually assaulted than women of other races. National statistics show one in three Native women will be sexually assaulted in their lifetime, and yet, it is widely understood to be the most underreported crime in America.

Exposure to violence, whether physical or sexual, places our young men and women in danger of long-term physical, psychological, and emotional harm. Depression, fear and suicidal dealings have been experienced by survivors of this crime. Children who experience violence are at a higher risk for failure in school, emotional and substance abuse disorders, and are more likely to perpetuate the cycle of violence themselves later in life.

Ending sexual violence will require the collaborative efforts of everyone, including law enforcement, criminal justice system, public health officials, and community members. It will require that everyone communicate a universal message that violence of any nature, and especially sexual violence, is unacceptable. It's time to talk about it...to talk early and talk often!

We call upon all organizations, both tribal and non-tribal; law enforcement, health officials, and community members to speak out against sexual assault and support local efforts in Indian Country to help victims find the healing they seek.

NOW, THEREFORE, BE IS RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians proclaims April 17, 2013 to be National Native Sexual Assault Awareness Day, and recognizes sexual violence victims and those who serve them during the entire month of April, that we stand united in our commitment to end all forms of sexual assault and intimate partner violence within our Tribe and State.



Aaron A. Payment
Tribal Chairperson

4-16-2013
Date



RESOLUTION NO: 2013-83

2013 HEAD START AND EARLY HEAD START GRANT

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

Min Waban Dan

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians' mission is to improve the health, welfare, and education of its members and their families.

NOW, THEREFORE, BE IT RESOVLED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby supports and recommends the submission of a grant to the Office of Head Start, American Indian and Alaskan Natives Program Branch for the annual grant application to provide Head Start and Early Head Start Services.

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CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 16 day of April 2013; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 2 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2013-84

FAMILY VIOLENCE PREVENTION AND SERVICES PROGRAM

WHEREAS, the Family Violence and Prevention and Services Program administered by the Department of Health and Human Services, Administration for Children and Families, Family and Youth Services Bureau has funding available to provide emergency shelter and related services to victims of family violence; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians proposes to continue to provide emergency shelter and related services to tribal members who reside in the Tribe's seven county service area.

NOW, THEREFORE, BE IT RESOVLED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes application to the Family and Youth Services Bureau for funding of a Family Violence Prevention and Services Program for FY 2013 through FY 2015.

BE IT FURTHER RESOLVED, that Aaron Payment, Tribal Chairperson, is hereby authorized to submit said proposal to the Family and Youth Services Bureau, to negotiate, execute, and amend any documents resulting therefrom on the Tribe's behalf.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 16 day of April 2013; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment
Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
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Cathy Abramson
Cathy Abramson, Secretary
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RESOLUTION NO: 2013-85

**SCENIC BYWAYS PROJECT
MICHIGAN ECONOMIC DEVELOPMENT CORPORATION
(M.E.D.C.)**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, this project will provide visitors the opportunity to learn about, view, and experience our Heritage and Culture through learning lodges and to create awareness and understanding, and a greater appreciation of the valued natural qualities of our area. This project will also explore further development of cultural tourism, eco-tourism/geo-tourism, and will utilize regional and state promotional resources, including Travel Michigan/Pure Michigan.


NOW, THEREFORE, BE IT RESOLVED, the Sault Ste. Marie Tribe of Chippewa Indians fully supports the efforts of the Scenic Byways Project and partnership between the M.E.D.C. and the Sault Tribe, and the application for a grant of \$24,500.00.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 16 day of April 2013; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
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Cathy Abranson, Secretary
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RESOLUTION NO: 2013 - 86

NOAH T. LEASK SCHOLARSHIP

WHEREAS, the Sault Tribe Board of Directors is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Sault Tribe Board of Directors recognizes that education is critical to the self-sufficiency of our tribal members; and

WHEREAS, the Sault Tribe awards a number of scholarships to our tribal members pursuing post-secondary education; and


WHEREAS, a donation was received from Sault Tribe member Noah T. Leask to fund higher education scholarships.

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes twelve \$1,000 scholarship awards to be called the Noah Thomas Leask Family Scholarship to be issued in 2013, following criteria included in the attached document.


BE IT FURTHER RESOLVED, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby establishes an account line item for the Noah Thomas Leask Family Scholarship Fund (#900.900.305460.013).

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 16 day of April 2013; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
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Noah Thomas Leask Family Scholarship

SYNOPSIS: The Sault Ste. Marie Tribe of Chippewa Indians, through a generous donation by the Noah Thomas Leask Family, will be offering twelve (12) \$1,000 scholarships to Sault Tribe members pursuing any degree, in any field of study, as full-time enrolled students.

ELIGIBILITY REQUIREMENTS:

- 1.) **Must be an enrolled Sault Tribe member** (copy of enrollment card will be required).
- 2.) **Must be enrolled at a two- or four-year college or university working towards earning an undergraduate degree (Associates degree or Bachelors degree) or graduate degree.**
- 3.) **Must be enrolled full-time (12 undergraduate/9 graduate credit hours or more).**
- 4.) **Must have submitted the annual Sault Tribe Higher Education Application Packet (Includes the application, W-9 form, requests a copy of the student's tribal card for the 2013/2014 academic year).**
- 5.) **Must submit a cover letter stating the name(s) of the scholarship title(s) for which you are applying (you may use the same essay and cover letter to apply for multiple scholarships).**
- 6.) **Must submit an essay between 300 & 500 words answering the following essay question:**

"What does being Indian mean to you in terms of a connection to the land, language, culture, and family? If you do not have a connection to your tribe, can you address possible reasons why this happened and how you would establish a reconnection."

(Please do not exceed the 500 word max on the essay question).

DEADLINE TO APPLY: JUNE 1, 2013. (Late applications will not be accepted).

HOW TO APPLY:

EMAIL/FAX: Send all documentation to: BMacArthur@saulttribe.net or 906.635-7785.

MAIL: Sault Tribe Higher Education
ATTN: Brandi MacArthur
523 Ashmun Street
Sault Ste. Marie, MI 49783

IT IS RECOMMENDED YOU SAVE DOCUMENTATION OF HAVING SENT ITEMS TO OUR OFFICE. (FOR EXAMPLE: A FAX CONFIRMATION SHEET, SENT EMAIL, MAIL RECEIPT).

If you have any questions, please feel free to contact Brandi MacArthur, Higher Education Administrative Assistant, at 906.635.6050 Ext: 26312 or BMacArthur@saulttribe.net



RESOLUTION NO: 2013-87

**AMENDING ADOPTING PATIENT SUSPENSION / RESTRICTION OR
TEMPORARY DISMISSAL FROM CARE
HEALTH DIVISION POLICY AND PROCEDURES MANUAL**

WHEREAS, the Board of Directors of the Sault Ste. Marie Tribe has in place a Health Division Policy and Procedure Manual; and

Min Waban Dan

WHEREAS, Resolution 2009-143, adopted July 7, 2009, adopted the current Patient Suspension / Restriction or Temporary Dismissal from Care Policy of the Health Division; and

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WHEREAS, the Board of Directors has determined that it is in the best interests of the Tribe to amend the current policy to more clearly identify all continuity of care precautions and safeguards.

NOW, THEREFORE, BE IT RESOLVED, that the attached Patient Suspension / Restriction or Temporary dismissal from Care is hereby adopted and made part of the Health Division Policy and Procedures Manual, applicable to all persons who are covered by its terms, amending and superseding the policy adopted by Resolution 2009-143.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 16 day of April 2013; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
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Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

“Committed to Giving You Our Very Best”
SAULT STE. MARIE TRIBAL HEALTH DIVISION
POLICY AND PROCEDURE MANUAL

Part IV:	Professional Services
Chapter 1:	General
Section 1:	Patient /Rights and Responsibilities
Subsection:1	Patient Suspension / Restriction or Temporary dismissal from Care

I. PURPOSE

- A. The purpose of this policy is to establish a procedure to dismiss a patient from care or refuse to provide a patient care at Health Division sites based on the patient’s inappropriate conduct. The goal of the policy is to ensure the delivery of appropriate health care to patients while providing a safe and secure environment for the employee and patients. Patients have a responsibility for the care they are provided, the patient’s level of compliance with these responsibilities directly impacts the success and quality of the health services provided. If a patient blatantly disregards these responsibilities the Health Division may restrict or suspend a patient’s privileges.
- B. Rules of Conduct are established for the safety and well being of all patients, visitors, employees and co workers. These rules help to protect everyone’s privacy while providing a safe environment for all patients. The Health Division has defined these rules of conduct in the Patients Rights and Responsibilities Policy IV 1.1, of the Health Division. All new patients receive this information upon entering the Health Division system of care. In addition, this information is posted in all Health Division facilities.

II. PROGRAMS AFFECTED

- A. This policy applies to all Health Division facilities and services.

III. MISSION, HEALTH DIVISION

- A. The mission of the Health Division is to "provide high quality patient-centered health care that is responsive, courteous, and sensitive to individual, family, community, and cultural needs with an emphasis on disease prevention and health promotion." (Sault Quality Council Committee, 1992)
- B. The mission of this policy is to ensure employee and patient safety in the provision of healthcare.

- IV. A. **Goal #1:** To ensure that quality healthcare is provided to all patients in a safe, secure, and respectful service environment.

B. **Goal #2:** To attempt to afford patients all possible opportunities to receive healthcare where they choose, within the constraints of the established Suspension and Restriction Criteria set forth in Section V of this policy.

V. Suspension / Restriction Criteria:

A. The following are examples of behaviors that may occur and lead to a patient being temporarily dismissed / restricted from care at any Health Division facility.

1. Violating the rights of other patients or staff.
2. Destroying Health Division staff’s or other patient’s property.
3. Threatening behavior towards other patients or staff, including stalking behavior.
4. Severely disrupting the care process, such as frequent code green incidents (out of control or threatening behavior).
5. Physically assaulting staff or other patients.

6. Carrying weapons into a Health Division Facility.
7. Violating controlled substance contracts.
8. Use of Abusive, inconsiderate or threatening language or behavior toward staff or other patients.
9. Seeking care while under the influence of an intoxicating substance alcohol or drugs.
10. Abusive inconsiderate, threatening inappropriate or profane language or behavior toward a Health Division employee occurring off premises if the incident was motivated during the course of the provision of services.

VI Process

A. The following is a description of the procedure to address restricting, limiting, or suspending a patient's service with the Health Division.

1. If a patient presents to a healthcare provider/employee and demonstrates any of the above listed criteria listed in Section V. A. 1-10 they may be subject to restriction, limiting, or suspension and restriction of care. General restrictions or suspension of care is only considered when the treating staff or property of the health center is threatened by the patient's behavior or the behavior limits the patient's or other patient's ability to participate in care. The level of infractions must be serious and any restricting, limiting, or suspension of care must be proportionate to the infractions. In some instances a patient may commit multiple escalating infractions before rising to the level of discipline / restriction or suspension within the Sault Tribe Health Division system.
2. All instances of patient behaviors must be documented in the chart and on an incident reporting form. These incidents will be tracked, trended and analyzed and reported to the Safety Committee and may undergo additional analysis by ad hoc committees.
3. Prior to any restriction or suspension of patient care, all alternatives shall be exhausted in an attempt to avert any restricting, limiting, or suspending patient care or privilege to receive health care services. The following alternatives shall be at the Health Director's disposal: letters outlining the potential consequences, face to face meetings with patient, telephone conversations between the patient and the Medical Director and Health Director, and also developing alternate care access points.
4. In severe circumstances the Health Director is authorized to immediately suspend any person's privileges based on reliable information that the person engaged in physical violence, or threats of physical violence toward another patient or health division employee.

B. Investigations and Consequences

1. All cases where a patient is facing the possibility of a restricting, limiting, or suspension will be investigated by an assigned treatment team. All incidents shall be dealt with on a case by case basis. The treatment team will be assigned by the Health Director. The Health Division will attempt to utilize all possible resources to resolve issues which threaten employee's safety, or individual patient care.
 - a. The team shall be assembled to include the staff who the Health Director judges is best able to deal with each individual circumstance. This may include some or all of the following staff: Health Director or designee, Medical Director, Clinic Manager, Medical Social Worker, local mental health staff, and Manager of Operations.
2. The assigned treatment team shall conduct the investigation into the reported incident to make a determination if the individual did engage in the prohibited conduct.
 - a. The investigation shall include interviewing the person alleged to have engaged in prohibited acts if possible.
 - b. The investigation shall include interviewing any bystanders or witnesses to the incident, which includes health division staff.
 - c. The investigative process should be completed within (5) **business days** if a patient received an immediate suspension for a substantiated violent act towards an employee or patient.
 - d. If no act of violence or threatening behavior is reported or substantiated the assigned treatment team has up to (30) days to develop a continued treatment plan which may or may not include a temporary suspension of services at one or all Health Division locations.

C. Consequences

1. If the treatment team does not find that there was a violation of the policy, the Health Director will notify the person of the findings, and if privileges were suspended, reinstate the privileges immediately.

2. The treatment team may choose to give a written warning of the consequences of further similar behavior, and if privileges were suspended re instate privileges immediately
3. Privileges may be suspended for a period as deemed necessary up to but not to exceed **365 days or 1 year**
4. Permanently suspending a patient's privileges due to repeated severe acts which exhibit violence toward patients or division staff is an option.
5. The Health Director shall not suspend privileges of any person who has not previously received a written warning regarding rude and abusive behavior unless the person engaged in violence or threats of physical violence.
6. The Health Director shall notify the person of the decision in writing and include notice of appeal.

D. Appeal Hearing

1. Any person who has had their privileges suspended pursuant to this policy may within 10 days of receipt of notice, appeal that decision to a designated body of the Tribe to hear such appeals. The appeal board will consist of: Recipient Rights Officer, Health Committee Chairperson or designee, Tribal Administrative Representative, Tribal Attorney, Medical Director, and Health Director. If necessary, the Appeal Board may vote to invite other Healthcare Administration, if necessary.
2. In any hearing conducted by the Appeal Board pursuant to this policy all parties may be allowed to bring forward witnesses, question the opposing party's witnesses, question the opposing party and have counsel /advocate present.

F. Re-Instatement

1. Any person who has had their privileges permanently suspended may make a written request for re instatement after (180) days of suspension. Upon receipt of said request, the Health Director shall meet with the requesting patient and may do one of the following:
 - a. Fully reinstate the suspended privileges.
 - b. Conditionally reinstate the suspended patient's privileges with conditions remaining in place for a specified time period not to exceed (1) year. Said conditions must be mutually agreeable and be in writing located in the patients file.
 - c. If the Health Director chooses not to re instate the suspended patient's privileges, said patient may make a written request for reinstatement to the Sault Tribe Health Committee which will evaluate the circumstances surrounding the incident and make a determination whether to reinstate the patient to full or limited services. A quorum of the Health Committee shall conduct a hearing within (30) thirty days of the request to determine whether the said person should have privileges reinstated and if so under what conditions. A majority vote in favor of the patient is required for reinstatement of any level privileges.

G. Reporting

1. If a severe incident occurs that may rise to the level of suspension or restriction of services, the incident needs to be reported immediately to the Health Division Director to determine the course of action. The Health Director shall then assign a team to review the case to determine if the infraction rises to the level of restriction or suspension from care. All efforts will be made to create a plan where the patient is of the understanding it is their choice whether to continue receiving health care at the Health Division , so as long as they agree and comply with the developed care plan. Once a team is assigned the investigation needs to be prompt so not to prevent the patient from receiving needed care.
2. All incidents shall be recorded on a Tribal Incident Reporting Form immediately.

H. Removal from Premises

1. If a patient or visitor engages in rude threatening or abusive behavior, as defined above on the premises, the

employee witnessing such behavior shall ask the person to immediately leave the premises. If the person refuses to leave, the employee shall call his/her supervisor who shall repeat the same request to leave the premises. At this time the employee may choose to call a "Code Green" for immediate assistance. If the person again refuses to leave, the supervisor may call the Tribal / local police to remove the said person.

I. Emergency Services

1. Persons who have their privileges suspended pursuant to this policy shall be eligible for emergency medical services. Emergency medical services can be attained at local community care clinics, walk in clinics and emergency rooms.
2. The patient is responsible for all expenses incurred for accessing emergency services. The one exception is if the patient's medical issue meets Tribal Contract Health Service eligibility criteria, this shall allow the patient to apply for payment determination through contract health service. The patient must follow all Contract Health procedures.

J. Notice of Law Enforcement

1. Notwithstanding any other provision of this policy, the clinic shall report any and all conduct which it believes to constitute a violation of law to the appropriate law enforcement agency.

K. Redress

1. If a determination is made by either the Health Director or the Appeal Hearing Board that a person had their privileges suspended in error, the Health Director is authorized to reinstate the person immediately to unrestricted health care at Health Division sites.

L. Continuity of Care Alternative:

1. Upon a patient being discharged from care, limiting care, or suspended from care an immediate referral will be made to the Medical Case Manager or (designated healthcare coordinating staff in Rural sites) to discuss a continuity of care plan for alternative and necessary medical services to ensure the patient has adequate healthcare access. The continuity of care planning process will consist of at a minimum coordinating the patient at another Sault Tribe Health Clinic, another Tribal Health System, another local health care provider which cost would not burden the patient. All plans needed to be mutually approved upon by all parties.

The goal of the continuity of care planning process is to get the patient back into an adequate healthcare setting which can most effectively meet the patients needs. For the patient who has been restricted to return to care at the Sault Tribe Health Center it shall be required the patient demonstrate that the behavior exhibited to restrict there care initially has been alleviated and or addressed and is unlikely to occur in the future.

Option #1

If it is determined that a patient's care will be restricted, limited, or suspended the designated team will develop a written plan to supplant an appropriate level of care for the patient at an alternate site or with an alternate health care provider, prior to suspending care all together.

Appropriate steps to terminate the patient physician relationship typically includes the following steps: These steps should be followed when at all possible.

1. Giving the patient written notice, preferably by certified mail, return receipt requested:
2. Providing the patient with a brief explanation for terminating the relationship (this should be a valid reason such as non compliance with care, non compliance with company rules, abusive or threatening behavior,)
3. Agreeing to continue to provide treatment and access to services for a reasonable period of time, such as 30 days, to allow a patient to secure care from another person (a physician may want to extend the period for emergency services)
4. Providing resources and or recommendation to help a patient locate another physician of like specialty:
5. Offering to transfer records to a newly designated physician upon signed patient authorization to do so.

Option #2

Another option is for the designated treatment team to develop an alternate care plan with the patient with which the patient must be compliant with in order to receive unrestricted care at the Sault Tribe Health Division. This plan could



RESOLUTION NO: 2013-88

**RESCINDING RESOLUTION 2008-156
AMENDING TEAM MEMBER MANUALS**

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WHEREAS, on July 29, 2008, the Sault Ste. Marie Tribe of Chippewa Indians adopted Resolution 2008-156 purporting to amend team member manuals to facilitate cost savings through lay offs and elimination of positions; and

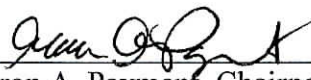
WHEREAS, this was clearly intended to be a temporary emergency measure but has never been formally rescinded; and

WHEREAS, the Board of Directors has determined that this measure is no longer necessary and should be rescinded effective immediately.

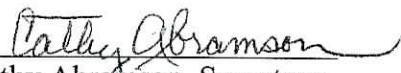
NOW, THEREFORE, BE IT RESOLVED, that Resolution 2008-156, Amending Team Member Manuals, is hereby rescinded in its entirety, effective immediately.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 16 day of April 2013; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
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Cathy Abramson, Secretary
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RESOLUTION NO: 2013-89

**YOUTH DEVELOPMENT FUND
ESTABLISHMENT OF A FY 2013 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the establishment of a FY 2013 budget for the Youth Development Fund with Other Revenue of \$21,600.00. These funds will be used for direct services. There is no effect on tribal support.

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Development
Commission**

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 16 day of April 2013; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 1 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2013-90

**AUTHORIZATION FOR SIGNATURE
BUREAU OF INDIAN AFFAIRS SELF GOVERNANCE
ANNUAL FUNDING AGREEMENTS**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, Section 402 of P.L. 93-638, as amended, authorizes the Secretary of Interior to select tribes to participate in the Tribal Self Governance Program; and

WHEREAS, the Sault Ste. Marie Tribe became a BIA Self Governance Tribe in 1997 to more effectively and efficiently manage its governmental and tribal affairs; and

WHEREAS, the Office of Self Governance requires the Tribe to negotiate annually with the Bureau of Indian Affairs as part of the Self Governance Program; and

WHEREAS, resolution number 2012-227 previously authorized Aaron Payment, Chairperson or designee, to sign, negotiate, amend and execute any agreement there of for the Bureau of Indian Affairs Self Governance Program, and Indian Reservation Roads; and

WHEREAS, the Indian Reservation Roads program is now called the Tribal Transportation Program.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes Aaron Payment, Chairperson or designee, to sign, negotiate, amend, and execute any agreement thereof for the Bureau of Indian Affairs Self Governance Program, and Tribal Transportation Program.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 16 day of April 2013; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Min Waban Dan

**Administrative
Office**

523 Ashmun Street

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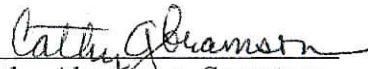
**Government
Services**

**Membership
Services**

**Economic
Development
Commission**



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2013-91

AMENDING RESOLUTION 2012-154
APPROVAL AND AUTHORIZATION OF AMENDMENT TO LETTER OF CREDIT
AGREEMENT WITH
PNC BANK, NATIONAL ASSOCIATION

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (the "Tribe") is a federally recognized Indian Tribal Government organized under the provisions of the Indian Reorganization Act of 1934; and

WHEREAS, in Resolution 2012-154 the Tribe authorized the Waiver of Immunity and consent to Waiver of Tribal Court Jurisdiction in favor of PNC Bank National Association; and

WHEREAS, the Tribe currently has a Letter of Credit in the amount of \$2,102,048.64 with PNC Bank, National Association ("Letter of Credit") to satisfy the security requirement of the Michigan Employment Security Act for the Tribe Self-funded Unemployment Program. Collateral for this Letter of Credit is currently the full faith and credit of the Tribe, the Kewadin Casino Lakefront Inn in St. Ignace and the Administration Complex at 523 and 531 Ashmun, Sault Ste. Marie; and

WHEREAS, the Tribe wishes to amend this Line of Credit to substitute \$500,000.00 cash on account for collateral, rather than the Administration Building at 523 Ashmun, Sault Ste. Marie.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby amends Resolution 2012-154, deleting in all places any reference to the Administration Building at 523 Ashmun, as collateral, and replacing it with a pledge of \$500,000.00 cash on hand as collateral.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby reaffirms in all other respects the Waivers, approvals, and authorizations contained within Resolution 2012-154, flowing in favor of PNC Bank, National Association.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes the Tribal Chairperson or his designee to execute and deliver to PNC Bank, National Association the Amendment Application and such documents as may be necessary to effectuate this action, and to further amend the Letter of Credit as needs be from year to year in order to keep the Tribe in compliance with the security requirement of the Michigan Employment Security Act for the Tribe Self-funded Unemployment Program.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 16 day of April 2013; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

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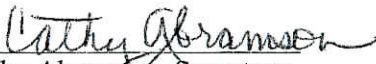
Government Services

Membership Services

Economic Development Commission



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

**WAIVER OF SOVEREIGN IMMUNITY AND CONSENT TO WAIVER
OF TRIBAL COURT JURISDICTION
PNC BANK**



BE IT RESOLVED, by the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians, as follows:

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**Government
Services**

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Section 1 FINDINGS AND DETERMINATIONS: The Board of Directors finds and determines that:

1.1 The Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribal Government organized under the provisions of the Indian Reorganization Act of 1934.

1.2 Kewadin Casinos Gaming Authority (the "Authority") is an autonomous instrumentality of the Tribe.

1.3 The Authority is the borrower under an Amended and Restated Loan Agreement (as amended, the "Loan Agreement") among the Authority, the Tribe, PNC Bank, National Association (as successor by merger to National City Bank) as Administrative Agent (the "Administrative Agent"), and the Lenders party from time to time thereto (the "Lenders"), as amended (the "Financing").

1.4 The Tribe is a party to the Loan Agreement with respect to certain representations, warranties and covenants. The Tribe has entered into certain other documents in respect of the Financing (the Loan Agreement and other documents are the "Tribe Loan Documents") evidencing its obligations ("Tribe Obligations").

1.5 Pursuant to Resolution 2013-55, the Tribe consented to an extension of the maturity date to June 14, 2013, and now needs another sixty day extension, and the Tribe and Authority wish to enter into agreements with the Lenders for the purpose of extending the Maturity Date (as defined in the Loan Agreement) to August 14, 2013, and the Lenders are willing to grant such request.

1.6 In order to obtain the extension of Maturity Date the Tribe and Authority must request an amendment (the "Amendment") of the Authority Loan Documents.

1.7 It is a condition to the Financing and the Amendment that the Tribe and the Authority each waive the jurisdiction of the Tribal Court in connection with the Financing, except to the extent that the Tribe Loan Documents or the Authority Loan Documents, as amended, may provide for limited jurisdiction for enforcement of an arbitration award under Chapter 95 of the Tribal Code, and the Board of Directors has determined that it is in the best interests of the Tribe that the Financing be amended on substantially the terms set forth in the draft letter agreement attached hereto, and the Tribe waive the jurisdiction of the Tribal Court in connection therewith.

Section 2 Approvals and Authorization

2.1 The Board of Directors authorizes and directs the Tribe, through its Chairperson, on such conditions and terms as he deems fit, to enter into Amendment on such terms as he may agree upon, which approval shall be conclusively presumed by execution and delivery of the Amendment by the Chairperson, and to perform its obligations thereunder.

2.2 The Chairperson is authorized and directed to execute and deliver such other certificates, documents, or instruments, as may be required or to take any and all such action which may be necessary or convenient to effectuate the Amendment.

Section 3 Waiver of Sovereign Immunity and Consent to Jurisdiction.

3.1 The Tribe hereby expressly confirms its waiver under the Tribe Loan Documents and waives its sovereign immunity from suit in favor of the Administrative Agent and the Lenders only should an action be commenced under the Tribe Obligations, as amended by the Amendment.

This waiver:

- i) shall terminate upon performance by the Tribe of all of its obligations under the Tribe Loan Documents, as amended, or any subsequent extensions,
- ii) is granted solely to the Administrative Agent and the Lenders;
- iii) shall extend to inter alia, any judicial or non judicial action, including, but not limited to, any lawsuit, arbitration, and judicial or non judicial action to resolve disputes between the Tribe and the Administrative Agent and Lenders and the assertion of any claim in a court of competent jurisdiction or with any arbitrator or arbitration panel to enforce the obligations under the Tribe Loan Documents, as amended;
- iv) shall be enforceable only in a court of competent jurisdiction, including courts of the State of Michigan the Sault Ste. Marie Tribal Court and federal courts in Michigan (including the United States Bankruptcy Court) or any arbitrator or arbitration panel; and
- v) shall be enforceable against all assets of the Tribe to the extent necessary to satisfy the Tribe's obligation under the Tribe Loan Documents, as amended.


3.2 The Tribe Loan Documents, as amended, shall be construed in accordance with and governed by the internal laws of the State of Michigan, as set forth in such documents, except that matters concerning the validity and perfection of a security interest shall be governed by the conflict of law rules set forth in the Michigan Uniform Commercial Code. The Tribe expressly consents to the jurisdiction of the courts of the State of Michigan and the federal courts in Michigan, including any courts to which decisions may be appealed, with respect to any controversies arising from this resolution, the Tribe Loan Documents, as amended, any amendments thereto, or to any transactions in connection therewith.

Section 4 WAIVER OF TRIBAL COURT JURISDICTION

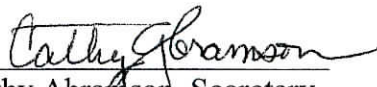
The Board of Directors expressly confirms its waiver under the Tribe Loan Documents, as amended, and waives jurisdiction of the Tribal Court over any action arising under the Tribe Loan Documents and the Authority Loan Documents identified in Gaming Authority Resolutions 2007-05 and 2010-12 and 2012-231, as amended, pursuant to the provisions of Section 44.108 of the Tribal Code, except to the extent that the Tribe Loan Documents or the Authority Loan Documents, as amended, may provide for limited jurisdiction for enforcement of an arbitration award under Chapter 95 of the Tribal Code.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 16 day of April 2013; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2013-93

ACCEPTANCE OF NORTHERN KEWADIN CASINOS AUDIT

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby accepts and approves the 2012 Audit of the Northern Kewadin Casinos as presented by Anderson Tackman and Company, PLC.

Min Waban Dan

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Aaron A. Payment, Chairperson
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Chippewa Indians

Cathy Abramson, Secretary
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