

# ROLL CALL MATRIX

Meeting Date: 10-2-2012

P	A	Res. Number 2012	194	195	196	197	198	199	200	201
		Unanimous	U			U				
X		Cathy Abramson		Y	1Y		1Y	1Y	1Y	1Y
X		Deb Pine		Y	Y		Y	Y	N	N
X		Dennis McKelvie	1	1N	Y		N	Y	N	N
X		DJ Malloy		Y	Y		2Y	Y	2Y	2Y
X		Jennifer McLeod		Y	Y		Y	2Y	N	N
X		Lana Causley		2Y	Y		Y	Y	Y	Y
X		Catherine Hollowell		Y	N		N	Y	Y	Y
X		Bridgett Sorenson		Y	Y		N	Y	Y	Y
X		Keith Massaway		Y	2Y		Y	Y	Y	Y
X		Denise Chase		Y	Y		Y	Y	Y	Y
X		Darcy Morrow	2	Y	Y		Y	Y	Y	Y
	X	Joan Anderson								
		Aaron Payment								

- 1 = Made Motion
- Y = Voted Yes
- A = Abstained
- S = Sponsored by Board Member
- 2 = Second/Support Motion
- N = Voted No
- U = Unanimous
- ---- = Out of the room at the time of the vote

# ROLL CALL MATRIX

Meeting Date: 10-2-2012

P	A	Res. Number	2012	202	203					
		Unanimous		U	U					
X		Cathy Abramson		1	1					
X		Deb Pine								
X		Dennis McKelvie								
X		DJ Malloy								
X		Jennifer McLeod								
X		Lana Causley			2					
X		Catherine Hollowell								
X		Bridgett Sorenson								
X		Keith Massaway		2						
X		Denise Chase								
X		Darcy Morrow								
	X	Joan Anderson								
		Aaron Payment								

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RESOLUTION NO: 2012-194

**AUTHORIZATION TO LIST PROPERTY  
THE KEWADIN CASINO LAKEFRONT INN  
ST. IGNACE, MICHIGAN  
REAL PROPERTY**



WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized pursuant to the provisions of the Indian Reorganization Act of 1934; and

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WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians wishes to enter into a listing agreement with Smith and Company Real Estate for the Sale of the Kewadin Casino Lakefront Inn located at 1131 North State St. St. Ignace, MI 49781.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes its Chairperson, or his designee, and Treasurer to enter into an agreement with Smith and Company Realtors to act as seller's agent and list for sale the property described as:

City of St. Ignace, County of Mackinac, State of Michigan. Lot 15 and a portion of Lots 16, and 17, Block 2, Assessor's Re-Plat of Whicher's Plat of the City of St. Ignace, Mackinac County, Michigan, more particularly described as follows:

Commencing at the center of Section 6, Township 40 North, Range 3 West, thence North 89°03'17" East 82.97 feet along the North line of Government Lot 3 to the Easterly R.O.W. of Business I-75; thence South 15°42'16" East 163.16 feet along the Easterly R.O.W. of business I-75 to the point of beginning, being the Northwest corner of Lot 15; thence North 89° 03'17" East 200.00 feet to the shore of Lake Huron; thence South 28° 06'03" East 284.30 feet along the shore of Lake Huron; thence South 13° 18'36" East 358.10 feet along the shore of Lake Huron; thence South 73°35'28" West 231.58 feet to the Easterly R.O.W. of Business I-75; thence North 16°21'43" West 689.30 feet along the Easterly R.O.W. of Business I-75 to the point of beginning; AND a parcel of Lake Huron bottom land situated opposite, adjacent and contiguous to government Lot 3, Section 6, Township 40 North Range 3 West, and to Lot #15 of Block 2, Assessor's Replat of Whicher's plat, described as commencing at the Northwest corner of said Lot #15, Block 2; thence South 89°50'00" East 200.05 feet along the line between Lots 14 & 15 of said Block 2 to the point of beginning; thence south 86°43'18" East 86.91 feet to the Northeast corner of a large boulder; thence South 26° 17'00" East 245.00 feet; thence South 27°28'00" West 35.83 feet; thence North 89°50'00" West 45.00 feet; thence North 26° 40'33" West 288.90 feet to the point of beginning, together with such similar bottom land, if any, lying between and opposite the above described parcel and said Government Lot 3, subject to easements and restrictions of record and zoning laws and ordinances affecting the premises.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 2 day of October 2012; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

Cathy Abramson  
Cathy Abramson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

RESOLUTION NO: 2012-195



NATIONAL CONGRESS OF AMERICAN INDIANS  
2012 ANNUAL CONVENTION DELEGATES AND 2013 DUES

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians wishes to become a member in good standing of the National Congress of American Indians (NCAI); and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians meets all requirements for tribal membership, pursuant to Article II, Section 2A of the Constitution and Bylaws of the Tribal Membership in NCAI; and

WHEREAS, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians authorizes the necessary action to place the Tribe in membership of the NCAI; and

WHEREAS, the Board of Directors authorizes the expenditure of funds in the amount of \$550.00 to pay for the Tribe's 2013 annual dues; and

WHEREAS, based on the tribal citizenry of 40,706 individual persons, the Tribe shall have 180 votes, in accordance with Article II, Section 6C of the NCAI Constitution and Bylaws.

NOW, THEREFORE, BE IT RESOLVED, pursuant to Article III, Section 2 of the NCAI Constitution the Sault Ste. Marie Tribe of Chippewa Indians designates the following individuals as Delegates and Alternate Delegate and instructs them to become Individual Members in good standing in the NCAI in order to fulfill their responsibilities:

- Delegate: Aaron A. Payment, Chairperson
- Alternate: Cathy Abramson, Director, Secretary
- Alternate: Jennifer McLeod, Director
- Alternate: DJ Malloy, Director
- Alternate: Catherine Hollowell, Director
- Alternate: Keith Massaway, Director
- Alternate: Kenneth J. Ermatinger, Gaming Commission Director

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 2 day of October 2012; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
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Cathy Abramson  
Cathy Abramson, Secretary  
Sault Ste. Marie Tribe of  
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RESOLUTION NO: 2012-196

**APPOINTING WORKERS COMPENSATION COMMITTEE MEMBERS**

WHEREAS, pursuant to Section 45.208 of the Tribal Code, this Board has established a Workers Compensation Committee, whose responsibility is to hear appeals from the decisions of the insurance, workers compensation and to oversee certain operations related to the insurance of the Tribe; and

WHEREAS, the Section requires that a representative of the Human Resources Department, a representative of the Accounting Department, and a person with an insurance background serve on the Committee.

NOW, THEREFORE, BE IT RESOLVED, that Richard Rand is hereby removed from his position on the Committee, that Victor Matson, Jr. is hereby removed from his position on the Committee, and that Kristi Harwood-Causley is hereby removed from her position on the Committee, as the above named individuals are no longer employed by the Tribe.

BE IT FURTHER RESOLVED, that Jennifer Mitchell is hereby appointed to serve on the Committee as the Human Resources Department representative; until such time as a permanent Human Resources Director is hired, that Bill Connolly is hereby appointed to serve on the Committee as the Accounting Department representative, and that Jackie McLean is hereby appointed to serve on the Committee as the person with an insurance background, until such time as this Board determines otherwise.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 2 day of October 2012; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson  
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Cathy Abramson  
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RESOLUTION NO: 2012 - 197

**APPOINTMENT TO THE  
SAULT STE. MARIE TRIBE OF CHIPPEWA INDIANS  
BOARD OF DIRECTORS  
HEAD START AND EARLY HEAD START  
PROGRAM ADVISORY COMMITTEE**

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WHEREAS, the Improving Head Start Act of 2007 was introduced into the House of Representatives by Congressman Kildee; and

WHEREAS, the Improving Head Start Act of 2007 permits the Tribe to put in place a Head Start Advisory Committee; and the Office of Head Start approved such committee, and

WHEREAS, it is the intent of this Board that the Membership of the Head Start Advisory Committee will consist of four members, two of whom shall be sitting members of this Board of Directors, who will be appointed by the Board of Directors and when needed, removed and replaced by the Board of Directors; and


WHEREAS, the Advisory Committee for the Head Start and Early Head Start programs will be responsible to assist the Board of Directors in the administration of the Head Start program by being responsible for the oversight of key responsibilities related to program governance and program improvement; and

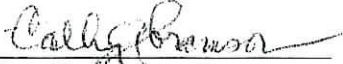
WHEREAS, the Advisory Committee will be responsible for providing the Board of Directors with timely information about all activities and decisions made by the Advisory Committee.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby appoints Debra Pine to fill the vacancy created by the resignation of Kristi Harwood-Causley.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 2 day of October 2012; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
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Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
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\_\_\_\_\_  
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RESOLUTION NO: 2012-198

**ACFS – GENERAL ASSISTANCE  
FY 2012 BUDGET MODIFICATION**

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BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2012 budget modification to General Assistance to decrease Federal BIA Revenue \$8,989.00 and increase Tribal Support Corporate Tax \$20,104.08. This budget modification reflects actual restricted BIA carry over and eight months of actual expenditures.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 2 day of October 2012; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 3 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
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\_\_\_\_\_  
Cathy Abramson, Secretary  
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RESOLUTION NO: 2012-199

**TELECOMMUNICATIONS  
SECURITY  
FY 2012 CAPITAL OUTLAYS MODIFICATION**

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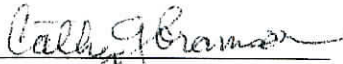
**Economic  
Development  
Commission**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2012 capital outlays modification for an additional \$205,000.00 being requested for Telecommunications.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 2 day of October 2012; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
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\_\_\_\_\_  
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RESOLUTION NO: 2012-200

**FY 2012 BUDGET MODIFICATIONS  
RESTRUCTURING EXECUTIVE MANAGEMENT**

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BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2012 budget modifications to the attached cost centers for changes in the personnel sheets and re-allocation of expenses for an increase in Tribal Support of \$16,880.39 and a reduction in BIA of \$9,336.19.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 2 day of October 2012; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 3 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
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\_\_\_\_\_  
Cathy Abramson, Secretary  
Sault Ste. Marie Tribe of  
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RESOLUTION NO: 2012-201

## RESTRUCTURING EXECUTIVE MANAGEMENT

WHEREAS, the Executive Management restructuring process continues to proceed forward; and

WHEREAS, it is necessary to proceed with appointments into positions of current employees, resulting in modifications of their titles and positions; and


WHEREAS, it is in the best interests of the Tribe to employ those persons who have the institutional knowledge and experience, who have served in interim and key positions.


NOW, THEREFORE, BE IT RESOLVED, that the Chairperson and the Board of Directors hereby suspend the Hiring Policy requiring a posting of the positions listed below and promote as follows:

1. Angeline Bouley is hereby appointed as Assistant Membership/Internal Services Executive Director; and
2. William Connolly is hereby appointed as Chief Financial Officer; and
3. Ashley Macklin is hereby appointed as Administrative Assistant for the Chairperson's office.

### CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 2 day of October 2012; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 3 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
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#### Government Services

#### Membership Services

#### Economic Development Commission



RESOLUTION NO: 2012-202

**RECOGNIZING THE CONTRIBUTIONS OF  
OUR ELDERS AND COMMUNITY LEADERS**

WHEREAS, the Tribe has set up and maintained many scholarships, through the self-sufficiency scholarship program, for assisting our youth through the educational process; and

WHEREAS, there are many Elders and Community Leaders, both still with us and those who have passed on, who have contributed greatly to what the Tribe is today; and

WHEREAS, up to now, many of these people have not been able to be recognized for their contributions with scholarship awards.


NOW, THEREFORE, BE IT RESOLVED, the Education Division and the Self Sufficiency Scholarship Committee shall work together to identify and nominate elders and community leaders of outstanding character and contributions who should be honored with scholarships in their name.

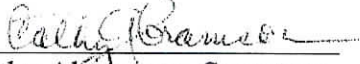
BE IT FURTHER RESOLVED, the recommendations of this group shall be submitted to the Board of Directors no later than February 1, 2013, for review and approval.

BE IT FINALLY RESOLVED, in preparing this list of recommendations, no more than two scholarships shall be given in honor of any one person, each scholarship recommendation shall set forth the educational goals which it is intended to foster, and a biographical report shall be submitted on each individual outlining and explaining their contributions to the Tribe and the Community.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 2 day of October 2012; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
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RESOLUTION NO: 2012-203

**RECOGNIZING THE VALUE AND HONOR OF THOSE WHO HAVE SERVED IN THE ARMED FORCES AND THEIR SACRIFICES**

WHEREAS, the Tribe has set up and maintained many scholarships, through the self-sufficiency scholarship program, for assisting our youth through the educational process; and

WHEREAS, there are many Veterans and Service Members within the Tribe who have sacrificed greatly in service of this Nation and the Tribe; and

WHEREAS, this Board of Directors feels its is important to recognize and honor the Veterans and to assist them and their families with educational opportunities.

NOW, THEREFORE, BE IT RESOLVED, the Education Division and the Self Sufficiency Scholarship Committee shall work together to set aside two scholarships, already existing, to honor the sacrifices and service of veterans, one to be awarded to an honorably discharged veteran of the United States Armed Forces and the other for the immediate family members of an honorably discharged veteran of the United States Armed Forces.

BE IT FURTHER RESOLVED, the Scholarship Committee and Education Division shall prepare and enforce appropriate selection criteria for these two scholarships.

**CERTIFICATION**

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