

# ROLL CALL MATRIX

Meeting Date: 2-19-08

P	A	Res. Number	19	20	21	22	23	24	25	26	27
		2008									
		Unanimous	U	U	U	U					
✓		Cathy Abramson		1		1	Y	Y	Y	Y	Y
✓		Joe Eitrem				2	Y	Y	Y	Y	Y
✓		Todd Gravelle	1		1		Y	Y	Y	Y	Y
✓		DJ Hoffman					Y	Y	Y	Y	Y
✓		Dennis McKelvie					N	N	N	N	N
✓		Lana Causley		2			N	N	N	N	N
✓		Bob LaPoint					Y	Y	Y	Y	Y
✓		Keith Massaway					Y	Y	Y	Y	Y
✓		Fred Paquin	2				1Y	1Y	1Y	1Y	1Y
✓		Denise Chase					Y	Y	Y	Y	Y
✓		Tom Miller			2		2Y	2Y	2Y	2Y	2Y
✓		Shirley Petosky					N	N	N	N	N
✓		Aaron Payment									

- 1 = Made Motion
- 2 = Second/Support Motion
- Y = Voted Yes
- N = Voted No
- A = Abstained
- U = Unanimous
- S = Sponsored by Board Member

# ROLL CALL MATRIX

Meeting Date: 2-19-08

P	A	Res. Number	28	29	30	31	32	33	34	35	36
		2008									
		Unanimous									
✓		Cathy Abramson	Y	Y	Y	Y	Y	Y	Y	Y	Y
✓		Joe Eitrem	Y	Y	Y	Y	Y	Y	Y	1Y	Y
✓		Todd Gravelle	Y	Y	Y	Y	Y	Y	1Y	2Y	1Y
✓		DJ Hoffman	Y	Y	Y	Y	Y	Y	N	N	N
✓		Dennis McKelvie	N	N	N	N	N	N	Y	Y	Y
✓		Lana Causley	N	N	N	N	N	N	Y	Y	Y
✓		Bob LaPoint	Y	Y	Y	Y	Y	Y	N	N	N
✓		Keith Massaway	Y	Y	Y	Y	Y	Y	Y	Y	Y
✓		Fred Paquin	1Y	1Y	1Y	1Y	1Y	1Y	Y	Y	Y
✓		Denise Chase	Y	Y	Y	Y	Y	Y	N	N	N
✓		Tom Miller	2Y	2Y	2Y	2Y	2Y	2Y	2	Y	Y
✓		Shirley Petosky	N	N	N	N	N	N	Y	Y	2Y
✓		Aaron Payment									

- 1 = Made Motion
- Y = Voted Yes
- A = Abstained
- S = Sponsored by Board Member
- 2 = Second/Support Motion
- N = Voted No
- U = Unanimous

# ROLL CALL MATRIX

Meeting Date: 2019-08

P	A	Res. Number	37	38	39	40	41	42	43		
		2008									
		Unanimous									
✓		Cathy Abramson	N	Y	N	21	Y	21	Y		
✓		Joe Eitrem	Y	Y	N	1	Y		Y		
✓		Todd Gravelle	Y	1Y	N		N	1	N		
✓		DJ Hoffman	N	N	1	2	2Y <sup>S</sup>		1Y		
✓		Dennis McKelvie	1Y	Y	Y		Y		N		
✓		Lana Causley	Y	Y	N		Y	2	Y		
✓		Bob LaPoint	N	N	Y		N		Y		
✓		Keith Massaway	Y	Y	Y		Y		Y		
✓		Fred Paquin	A	2Y	2Y		Y		Y		
✓		Denise Chase	N	N	Y		Y		A		
✓		Tom Miller	Y	Y	Y		1Y		2Y		
✓		Shirley Petosky	2Y	Y	N		Y		Y		
✓		Aaron Payment				5					

- 1 = Made Motion
- Y = Voted Yes
- A = Abstained
- S = Sponsored by Board Member
- 2 = Second/Support Motion
- N = Voted No
- U = Unanimous



RESOLUTION NO: 2008-19

**AMENDMENT TO THE BYLAWS OF THE  
SAULT STE. MARIE TRIBE OF CHIPPEWA INDIANS  
UNIT 3 ELDERLY ADVISORY SUBCOMMITTEE**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians has created the Elderly Advisory Board; and


WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians has created subcommittees within each of the five Units which report to the Elderly Advisory Board; and

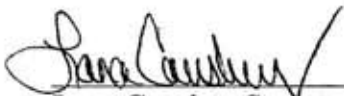
WHEREAS, the Board of Directors has determined to amend the bylaws of the Unit 3 St. Ignace Elderly Advisory Subcommittees.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby amends the bylaws of the Unit 3 Elderly Advisory Subcommittee as follows:

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of February 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**Min Waban Dan**

**Administrative  
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

**Phone**

906.635.6050

**Fax**

906-635.4969

**Government  
Services**

**Membership  
Services**

**BYLAWS**  
**of the**  
**SAULT STE. MARIE TRIBE OF CHIPPEWA INDIANS**  
**UNIT 3 ST. IGNACE ELDERLY ADVISORY SUBCOMMITTEE**  
St. Ignace Area

**ARTICLE I**

The name of the organization shall be the Unit 3 St. Ignace Elderly Advisory Subcommittee, herein called the Subcommittee. It is a Subcommittee of the Sault Ste. Marie Tribe of Chippewa Indians Elderly Advisory Committee. It is adopted pursuant to the authority of the Elderly Advisory Committee's Bylaws Section 7.2.

**ARTICLE II**

This Subcommittee and its members are appointed to serve at the discretion of the Board of Directors. The Board of Directors may abolish this Subcommittee at any time. The Board of Directors may remove any Subcommittee member for any reason.

**ARTICLE III**

Headquarters of the organization will be 399 McCann Street, St. Ignace, MI 49781.

**ARTICLE IV**

Section 4.1: Purpose

Each Elderly Advisory Subcommittee shall endeavor to serve the Tribal elderly population as well as the entire Tribal community by providing a forum for elders in their area to get together to discuss needs and concerns and to provide a formal means by which those needs and concerns along with recommended action can be conveyed to the Tribal governing Board of Directors.

Section 4.2: Funds of the Subcommittee

The Subcommittee shall maintain an account of all funds obtained by its own activities. The Subcommittee Secretary/Treasurer shall report on the status of funds. The Subcommittee shall not apply for any grants.

Section 4.3: Method of Amendment

These Bylaws may be altered, amended or repealed and new and other Bylaws may be made and adopted at any regular meeting of the Elderly Advisory Committee or at a special meeting. After adoption by the Elderly Advisory Committee, the amended Bylaws are to be submitted to the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors for approval-adoption.

## ARTICLE V

### Section 5.1: Membership

Membership may be open to any individual, age 60 or over, residing in the St. Ignace Area and who is a member of the Sault Ste. Marie Tribe of Chippewa Indians or the spouse of a Tribal elder.

### Section 5.2: Composition

The subcommittee shall have seven (7) regular and two (2) alternate members. No more than two (2) members may be a non-native spouse.

### Section 5.3: Appointment

Any Sault Ste. Marie Tribe of Chippewa Indians elder who resides in the St. Ignace Area may be appointed to the Subcommittee by the Sault Ste. Marie Tribe of Chippewa Indians Elderly Advisory Committee upon approval of the Board of Directors. They must first present a letter of interest and three separate letters of recommendation by Sault Ste. Marie Tribe of Chippewa Indians members to the Elderly Advisory Committee.

### Section 5.4: Meetings

- a.) Meetings of members may be held at such place as may be designated by the Subcommittee or by the officers calling such a meeting.
- b.) The date and hour of the meeting shall be determined not less than three (3) not more than forty (40) days before the date of the meeting, except for special meetings.
- c.) The Subcommittee shall meet as often as necessary.
- d.) Special meetings may be held at any time on the call of the Chairperson or at the request of two (2) Subcommittee members.
- e.) All meetings shall be open to any member of the community.
- f.) The Subcommittee shall meet at least quarterly with the Unit 3 St. Ignace Area Elders Advisory Subcommittee, Board Members from Unit 3 and the Representatives to the Elder Advisory Committee. This meeting shall not be on a Tuesday to allow the Board Members to attend.

### Section 5.5: Voting

The Chairperson does not vote unless there is a tie. The voting of a majority of the members present shall be necessary for the adoption of any matter. Each member shall be entitled to one vote. Occasionally, phone votes are necessary to accommodate immediate action without the ability to call a special meeting. The results of the phone vote shall be permanent but must be reaffirmed at the next regular meeting. Alternate members may only vote in the event that the regular member is not present at a meeting or in the case of a phone vote, when the regular member is not available.

### Section 5.6: Quorum

A majority of members of the subcommittee (regular members and in the case when regular members are absent, alternate members) shall constitute a quorum for the transaction of business at any meeting of the subcommittee.

#### Section 5.7: Terms of Office

The term of office shall be four (4) years and staggered. For the initial appoints three (3) shall be for two (2) year terms. In the case of an appointment to fill a vacancy, the appointment shall only be for the length of the unexpired term. Each member of the Subcommittee shall hold office until his/her successor has been appointed and has qualified.

#### Section 5.8: Removal of Subcommittee Members

Any Subcommittee member may be removed by majority of the Subcommittee whenever, in their judge, the best interest of the Subcommittee will be served thereby, including, but not limited to, three (3) consecutive meetings without being excused.

### ARTICLE VI

#### Section 6.1: Officers

The officers of the subcommittee shall consist of a Chairperson, Vice-Chairperson and a Secretary/Treasurer. The officers shall be elected annually at a regular or special meeting called for that purpose from the regular members by the subcommittee.

#### Section 6.2: Chairperson

The Chairperson shall preside at all meetings of the members of the Subcommittee. He/she will have power to accept and receive donations, gifts and bequests made to the Subcommittee and agree to any conditions or limitations thereto that miscellaneous properties bequested remain tribal property and to give receipts therefore. The Chairperson shall see that all orders and resolutions of the Subcommittee are carried into effect.

#### Section 6.3: Vice-Chairperson

The Vice-Chairperson shall have all powers and perform all duties in the absence or incapacity of the Chairperson. He/she will perform also such other duties as may be assigned from time to time by the Subcommittee.

#### Section 6.4: Secretary/Treasurer

The Secretary and/or Recording Secretary will keep full minutes of all meetings of the members and Subcommittee and shall act as clerk thereof and record al the acts and votes and the minutes of all proceedings in a book to be kept for that purpose. Copies of the executed minutes of meetings are to be provided to the Sault Ste. Marie Tribe of Chippewa Indians Elderly Advisory Committee and the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors. He/she will give or cause to be given notice of all meetings of members, unless notice thereof be waived, and will perform such other duties as may be assigned from time to time. The Treasurer shall be responsible for maintaining the account to the Subcommittee for any funds that the Subcommittee shall obtain through their own activities. The Treasurer shall report at each meeting on the status of the account.

#### **ARTICLE VIII**

Upon dissolution of the subcommittee all remaining assets shall, after payment or provision for payment of all liabilities of the subcommittee, be distributed exclusively to the Sault Ste. Marie Tribe of Chippewa Indians, or, at the discretion of the subcommittee, any other non-profit organization which could qualify as an exempt organization under Section 501(c)(3) of the Internal Revenue Code as amended.

#### **ARTICLE IX**

Information received by Subcommittee members in connection with their duties as Subcommittee members is confidential and shall be used only to perform the duties of the Subcommittee as defined by the Elderly Advisory Committee and the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors. All such confidential information and documents including all copies thereof, and any other information not specifically designated by the Tribe for release to the public that may come into the possession of the Subcommittee members in the course of the Subcommittee's work shall be maintained confidentially and shall be delivered to the Tribe when requested to do so without making or retaining copies or excerpts of such information.





RESOLUTION NO: 2008-20

**ACCEPTANCE OF INDIAN HOUSING PLAN YEAR 11**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a duly organized Indian Tribe under the Indian Reorganization Act of June 15, 1934 (48 stat. 37) and;

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Housing Authority, is organized by Tribal Ordinance, and;

**Min Waban Dan**

**Administrative Office**

WHEREAS, Section 102 of the Native American Housing Assistance and Self-Determination Act (NAHASDA) requires the submission of an Indian Housing Plan for guiding and accomplishing housing activities to meet community needs, and;

523 Ashmun Street  
Sault Ste. Marie  
Michigan

WHEREAS, there are funds made available through the U.S. Department of Housing and Urban Development Office of Native American Programs to meet the needs according to the Indian Housing Plan, and;

49783

WHEREAS, the Sault Tribe Housing Authority Board of Commission does hereby request approval from the Sault Tribe Board of Directors to submit Plan Year 11 NAHASDA Grant No. 08-IH-2654680.

Phone

906.635.6050

NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe Board of Directors accepts the Housing Authority Plan Year 11 Indian Housing Plan, as presented and does hereby request funding from the U. S. Department of Housing and Urban Development.

Fax

906-635.4969

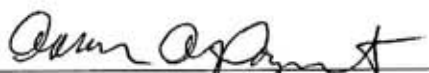
**Government Services**

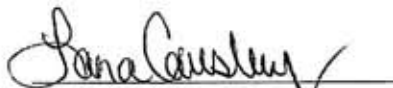
BE IT FURTHER RESOLVED, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors does agree to follow the HUD approved Indian Housing Plan in order to provide housing opportunities.

**Membership Services**

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of February 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



**RESOLUTION NO: 2008-21**  
**RURAL DOMESTIC VIOLENCE, DATING VIOLENCE,**  
**SEXUAL ASSAULT AND STALKING ASSISTANCE PROGRAM**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe exercising full powers of self government including comprehensive law enforcement and judicial services programs; and

**Min Waban Dan**

WHEREAS, the United States Department of Justice, Office On Violence Against Women provides funding for the provision of services to victims of domestic violence, dating violence, sexual assault and stalking; and

**Administrative  
Office**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is eligible to apply for a FY 2008 Rural Domestic Violence, Dating Violence, Sexual Assault and Stalking Assistance Program; and

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

**Phone**

906.635.6050

**Fax**

906-635.4969

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians proposes to provide services to tribal members who reside in the Tribe's seven county service area and who are the victim of domestic violence, dating violence, sexual assault and / or stalking.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes application to the Office on Violence Against Women for funding of a Rural Domestic Violence, Dating Violence, Sexual Assault and Stalking Assistance Program.

**Government  
Services**

BE IT FURTHER RESOLVED, that Aaron Payment, Tribal Chairperson, is hereby authorized to submit said proposal to the Department of Justice, Office on Violence Against Women, to negotiate, execute, and amend any documents resulting therefrom on the Tribe's behalf.

**Membership  
Services**

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of February 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2008-22

### REGISTERED DIETITIAN DAY

WHEREAS, Registered Dietitians are the food and nutrition experts who can translate the science of nutrition into practical solutions for healthy living; and

**Min Waban Dan**  
**Administrative**  
**Office**

WHEREAS, Registered Dietitians have degrees in nutrition, dietetics, public health or a related field from well-respected, accredited colleges and universities, completed an internship and passed an examination; and

523 Ashmun Street

WHEREAS, Registered Dietitians use their nutrition expertise to help individuals make unique, positive lifestyle changes; and

Sault Ste. Marie

Michigan

49783

**Phone**

906.635.6050

**Fax**

906-635.4969

**Government**  
**Services**

**Membership**  
**Services**

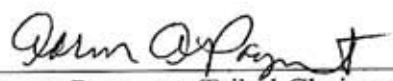
WHEREAS, Indian Health Services has Nutritionists who are Registered Dietitians working throughout Native American communities in hospitals, schools, public health clinics, nursing homes, and fitness centers. In addition, Registered Dietitians work in food management, food industry, universities, research, and private practice; and

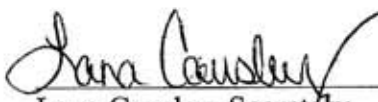
WHEREAS, Registered Dietitians are advocates for advancing the nutritional status of Americans and people around the world.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians do hereby proclaim Monday, March 10, 2008 Registered Dietitians Day. The Board of Directors encourage all citizens to recognize the contributions of Registered Dietitians and express appreciation for their commitment to promoting science-based nutrition in the hope of achieving optimum health for both today and tomorrow.

### CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of February 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2008-24

**FY 2008 BUDGET MODIFICATIONS  
ACCOUNTING AND ACCOUNTING INFORMATION SYSTEMS**

**Min Waban Dan**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the attached FY 2008 budget modifications for Accounting and Accounting Information Systems.

**Administrative  
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

**Phone**

906.635.6050

**Fax**

906-635-4969

**Government  
Services**

**Membership  
Services**

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of February 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 3 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2008-25

**FY 2008 BUDGET MODIFICATIONS  
CHILD CARE DEVELOPMENT FUND AND CHILD CARE CENTER**

**Min Waban Dan**

**Administrative  
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

**Phone**

906.635.6050

**Fax**

906-635.4969

**Government  
Services**

**Membership  
Services**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the attached FY 2008 budget modifications for Child Care Development Fund and Child Care Center for a total decrease in Tribal Support of \$25,000.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of February 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 3 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**Child Care Development Fund and Child Care Center  
FY 2008 Budget Modifications  
February 2008**

**2805 Child Care Development Fund:** Request to increase budgeted Federal Revenue – HHS \$102,912.15. The grant award is for \$504,406.45 and has three years to be spent. In the first year of the grant, \$25,811.40 was spent leaving \$478,595.05 to be spent within the next two years. This is the first time we have received an award for more than \$500,000 and with that comes the added restriction of spending 4% of your grant award on quality activity. This budget modification is re-allocating Salaries \$1,477 and Fringe \$527 because of a vacancy since December that it is now filled. Increased Direct Services \$82,991 by child care payments (\$17,651) and grant award to Child Care Center (\$65,340). The award amount to the Child Care Center has a base amount of \$50,000, which is in the process of being upped 66,660. The Child Care Center requested an additional \$28,000 to help with Early Head Start non-compliance issues and because CCDF rec'd more funds this past year they allocated an additional \$37,340 to help cover additional expenses and offset Tribal Support. The total amount given to the Child Care Center is \$132,000 for FY 2008. CCDF also increased equipment \$20,200, which they plan to use as quality activity purchases. Of the \$20,200, \$5,200 was already used to purchase playground equipment for the Child Advocacy Center and \$15,000 will be used to purchase surveillance equipment for the Child Care Center.

**3960 Child Care Center:** Request to increase budgeted CCDF grant \$82,000, decrease Child Care Parent Revenues \$28,000, and decrease Tribal Support \$25,000. The CCDF grant is increasing the \$16,660 for the new base amount (budgeted for \$50,000 and it is now \$66,660), \$28,000 requested to help with cover the Parent Pays for EHS infants and toddlers, and \$37,340 to help cover the costs to meet EHS compliance with staff and to offset Tribal Support for FY 2008. The Early Head Start program is going to use eight EHS infants and toddlers from the Child Care Center to eliminate the non-compliance issue of under enrollment in the EHS home base program. If EHS does not correct the non-compliance issue it could dramatically impact future funding for the EHS program. With using the Child Care Center to help EHS, both the infant and toddler room need to have a qualified teacher in the room. The toddler room has a qualified teacher and the infant room does not. Wages of \$22,298 and Fringe of \$2,899 will be to hire a new teacher. The option of Medical Insurance is budgeted for \$11,000 because another team member opted not to enroll. There are two computers budgeted (\$2,080), a desk and chair (\$1,051), \$672 for minor repairs to meet EHS regulations in the infant room. One computer is for the Child Care Coordinator to complete billing, scheduling, and other day to day operations and the other computer, desk, and chair is for the Early Childhood Programs Manager who currently does not have these necessities when working on-site.

**Corporate Tax Request****FY 2008**

February-08

Cost Center	Description	FY08 Budget	Modification Increase (Decrease)	FY08 Revised Budget
2805	Child Care Development Fund	\$0.00	\$0.00	\$0.00
3960	Child Care Center	\$268,951.46	(\$25,000.00)	\$243,951.46
<b>Total Change in Tribal Support for 2008</b>		<b>\$268,951.46</b>	<b>(\$25,000.00)</b>	<b>\$243,951.46</b>



RESOLUTION NO: 2008-26

**FY 2008 BUDGET MODIFICATION  
FAMILY VIOLENCE**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2008 budget for Family Violence for a total of \$10,986.10, funded by the Department of Health and Human Services.

**Min Waban Dan**

**Administrative  
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

**Phone**

906.635.6050

**Fax**

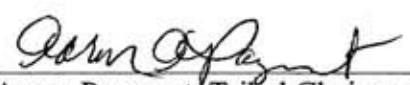
906-635.4969

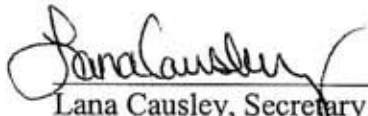
**Government  
Services**

**Membership  
Services**

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of February 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 3 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians





RESOLUTION NO: 2008-27

**FY 2008 BUDGET MODIFICATION  
TRIBAL GOVERNMENTS - VIOLENCE AGAINST WOMEN**

**Min Waban Dan  
Administrative  
Office**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2008 budget for Tribal Governments – Women Against Violence for a total of \$102,517.13, funded by the Department of Justice.

523 Ashmun Street

**CERTIFICATION**

Sault Ste. Marie

Michigan

49783

**Phone**

906.635.6050

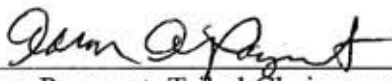
**Fax**

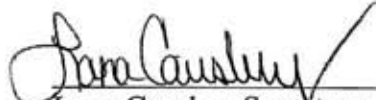
906-635.4969

**Government  
Services**

**Membership  
Services**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of February 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 3 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2008-28

**FY 2008 BUDGET MODIFICATIONS  
INLAND FISH & WILDLIFE**

**Min Waban Dan  
Administrative  
Office**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2008 budget modifications for Inland Fish & Wildlife and Fisherman Advocate for a total increase in Tribal Support of \$18,697.10.

523 Ashmun Street

**CERTIFICATION**

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

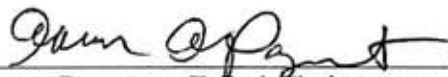
Fax

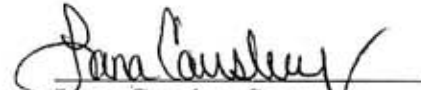
906-635.4969

**Government  
Services**

**Membership  
Services**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of February 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 3 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2008-29

**FY 2008 BUDGET MODIFICATION  
LIHEAP**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the attached FY 2008 budget modification to establish a budget for LIHEAP with Federal Revenue – HHS of \$128,436.

**Min Waban Dan**

**Administrative  
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

**Phone**

906.635.6050

**Fax**

906-635.4969

**Government  
Services**

**Membership  
Services**

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of February 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 3 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**LIHEAP**  
**FY 2008 Budget Modification**  
**February 2008**

**2627 LIHEAP** – Request to establish a budget with Federal Revenue – HHS \$128,436. ACFS received these additional funds in January. The \$128,436 will be used for Direct Services – Heating.



RESOLUTION NO: 2008-30

**FY 2008 BUDGET MODIFICATION  
USDA**

**Min Waban Dan**

**Administrative  
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

**Phone**

906.635.6050

**Fax**

906-635.4969

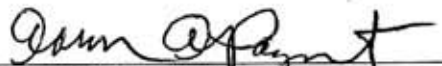
**Government  
Services**

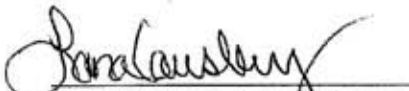
**Membership  
Services**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the attached FY 2008 budget modification to establish a budget for USDA with Federal Revenue – USDA of \$25,000.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of February 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 3 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**USDA**  
**FY 2008 Budget Modification**  
**February 2008**

**2741 USDA** – Request to establish a budget with Federal Revenue – USDA \$25,000 for the construction of a teaching kitchen at the Food Distribution Center. No effect on Corporate Tax. The bid of \$25,420.00 was chosen. Tony Nertoli will also be asking USDA for additional dollars to help purchase more cabinets and if USDA does not have the funds available, they will seek other funding sources.



RESOLUTION NO: 2008-31

**FY 2008 BUDGET MODIFICATION  
HEALTH CENTER – MANISTIQUE HEALTH CLINIC**

**Min Waban Dan**

**Administrative  
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

**Phone**

906.635.6050

**Fax**

906-635.4969

**Government  
Services**

**Membership  
Services**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the attached FY 2008 Budget Modification for the Health Center – Manistique Health Clinic, reducing Tribal Support monies \$65,497.48 and re-allocating expenses to cover the change in wage of a new Physician and Consulting/Contracting of a Dentist.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of February 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 3 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**Health Center – Manistique Health Clinic  
FY 2008 Budget Modification  
February 2008**

**Manistique Health Clinic: Request to reduce Tribal Support monies \$65,497.48 and re-allocated expenses.** The reduction in Tribal Support is attributed to the Indirect Rate changing from 16.57% to 13.05%. The Clinic is requesting that the Physician position budgeted at a rate of \$62.50 per hour, be increased to \$68.51 per hour, to obtain a candidate currently interested in starting in April. The savings in the wage line is from the Physician position being vacant from January 2008 to April 2008 and the currently vacant Dentist position. The increase in Consulting will provide part time coverage of a Dentist. The Space cost increase will cover the actual space cost, which was not known at the time of the Budget preparation. Other changes include a reduction in Prescriptions from actual savings in the first quarter of the budget and an increase in Lab & CBC and Pharmacy cost.

**Program Manager Justification**

- 1. Salary, wages and accrued vacation decreased by \$72,364.92.**
  - a. The annual salary for the Physician position changed from \$130,000.00 (\$62.50/hr) to \$142,500.00 (\$68.51/hr). During Physician recruitment efforts, local market competition for annual compensation of Family Practice Physicians in Manistique, Michigan was discovered to be \$160,000.00 (\$76.92/hr). Dr. Kristi Gibson-Kusnier accepted a preliminary salary offer of \$142,500.00 with a potential start date of April, 2008. This salary offer is less than the total salary amount budgeted for a Physician position within the original 2008 budget because the position is now beginning in April, instead of January.
  
- 2. Consulting/Subcontracting increased by \$96,303.00.**
  - a. Because of the difficulty in recruiting a staff dentist, existing Dental salary funds \$52,498.00 were shifted from the salaries and wages line item to contractual and will be used to support part time coverage in salary, travel and housing expenses for Dr. Kim Shilling to provide Dental Services through the end of the fiscal year.  
  
In addition, increased contractual Pharmacist salary of \$43,805.00 will be required to provide appropriate coverage in the Pharmacy for the increase in prescription volume projected with the new Physician position which begins in April.
  
- 3. Laboratory Expenses increased by \$20,915.06.**
  - a. This line item was originally budgeted at \$44,084.94. Lab expenses for year ending 2007 were \$54,916.47. The addition of a Physician position is expected to also increase volume of laboratory tests performed.



4. **Pharmacy supplies increased by \$1,500.00.**
  - a. Anticipated increases in pharmaceutical volumes, as noted above, will increase the need for pharmacy supplies.
  
5. **Space costs increased by \$19,144.80.**
  - a. At the time of budget development in June, 2007, Facilities Management quoted a monthly lease cost of \$20,553.00. Lease calculations recently completed by Facilities Management increased the monthly lease cost to \$22,680.20.
  
6. **Pharmacy expenses decreased by \$65,497.47.**
  - a. Pharmacy expenses projected and calculated by Health Center Accountant in June, 2007 to be \$90,396.52 per month. Actual average monthly Pharmacy expenses for October, November and December, 2007 averaged \$72,244.66 a month. The under expended funds will be used to offset expenses required for Pharmacy staffing coverage, laboratory expenses and increased lease cost.
  
7. **Indirect expenses decreased by \$65,497.47.**
  - a. At the time of budget development in June, 2007, indirect expense was calculated at 0.1657%. Indirect expenses recently changed to 0.1305% and the budget modification reflects this decrease from October, 2007 through September, 2008. These funds are unavailable and will be returned by Program budgets to Tribal operations as savings to corporate tax for FY 2008.



RESOLUTION NO: 2008-32

**FY 2008 BUDGET MODIFICATION  
HEALTH CENTER – WELLNESS PROGRAM**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the attached FY 2008 Budget Modification for the Health Center – Wellness Program, re-allocating funds to cover omitted expenses in their budget.

**Min Waban Dan**

**Administrative  
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

**Phone**

906.635.6050

**Fax**

906-635.4969

**Government  
Services**

**Membership  
Services**

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of February 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 3 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**Health Center Wellness Program  
FY 2008 Budget Modification  
February 2008**

**Wellness Program: Request to re-allocate wages and fringe to cover operating cost and reduce Corporate Tax monies \$368.15.** The Program Manager received notice of an increase in space cost after the submission of the budget and in the preparation of her budget omitted Travel Expense and Small Equipment Purchases. Reduced Class Schedules are resulting in a savings in the salary line, which will cover the increase space cost and omitted Travel Expense and Small Equipment Purchase.

**Program Manager Justification**

Somewhere down the line, budget 4376 was not submitted in completion. As a result, I am requesting a budget modification to include: Space (budget submitted with 2007 amount, received 2008 cost after budget deadline), Travel, training, vehicle, small equipment, medical expenses and indirect. I also adjusted the retail to better reflect 2007 amounts. Because of salary savings (open position) this is not an increase in tribal support. It decreases tribal support by \$368.15.

Respectfully Submitted,  
Connie M. Hill  
Wellness Program Manager



RESOLUTION NO: 2008-33

**FY 2008 WIA BUDGET MODIFICATIONS**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the attached FY 2008 Budget Modifications for WIA Work Experience, WIA On the Job Training, and WIA Administration, adjusting the funding levels to the actual awards from the Department of Labor.

**Min Waban Dan**

**Administrative  
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

**Phone**

906.635.6050

**Fax**

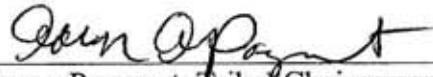
906-635.4969

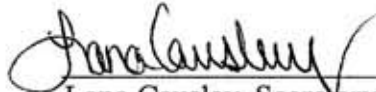
**Government  
Services**

**Membership  
Services**

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of February 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 3 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**WIA Programs**  
**FY 2008 Budget Modifications**  
**February 2008**

**WIA Work Experience: Request to increase Federal – DOL Grant monies \$13,018.33. No effect on Corporate Tax.** The additional funds are the result of \$29,817.83 in carry over from last year, minus the reduction of \$16,799.50 from the current year's funds to be used for WIA On the Job Training. When this budget was submitted the Program Manager had not received the current years award letter, which was decreased by \$6,452.00. The increase will correct the hourly wage from \$6.95 to \$7.15 and provide an additional 634 work hours for Student Workers.

**WIA On the Job Training: Request to increase budgeted Federal – DOL Grant monies \$11,315.00. No effect on Corporate Tax.** The increase in funding is the result of a savings, from carry over funds, in WIA Work Experience. This will provide additional On the Job Training. The WIA Manager's hours will be decreased by 19 hours to adjust to actual.

**WIA Administration: Request to increase budgeted Federal – DOL Grant monies \$40.44. No effect on Corporate Tax.** Change in funding is the result of \$1,007.96 in carry over from last year, minus the reduction of \$967.52 from the current year's funds. The re-allocation of expenses is a result of this program moving to a location requiring space cost. The WIA Manager's hours will be decreased by 23 hours to adjust to actual.



RESOLUTION NO: 2008-34

APPELLATE JUDGE  
WINNICK

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians has established a selection committee to interview and select two new Appellate Judges for the Tribal Court of Appeals; and

**Min Waban Dan**

**Administrative  
Office**

WHEREAS, the selection Committee has recommended that Michael Bryce Winnick be contracted with and appointed as a new Appellate Judge.

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

**Phone**

906.635.6050

**Fax**

906-635.4969

**Government  
Services**

**Membership  
Services**

NOW THEREFORE BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Tribe to contract with Attorney Michael Bryce Winnick for the position of Appellate Judge.

BE IT FURTHER RESOLVED that this Board of Directors does hereby appoint Michael Bryce Winnick to act as Appellate Judge for the Sault Ste. Marie Tribal Court of Appeals, together with all the authority and responsibility that attends to that position.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of February 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 3 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2008-35

**APPELLATE JUDGE  
KRONK**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians has established a selection committee to interview and select two new Appellate Judges for the Tribal Court of Appeals; and

**Min Waban Dan**

**Administrative  
Office**

WHEREAS, the selection Committee has recommended that Elizabeth Kronk be contracted with and appointed as a new Appellate Judge.

523 Ashmun Street  
Sault Ste. Marie  
Michigan

NOW THEREFORE BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Tribe to contract with Attorney Elizabeth Kronk for the position of Appellate Judge.

49783

**Phone**

BE IT FURTHER RESOLVED that this Board of Directors does hereby appoint Elizabeth Kronk to act as Appellate Judge for the Sault Ste. Marie Tribal Court of Appeals, together with all the authority and responsibility that attends to that position.

906.635.6050

**Fax**

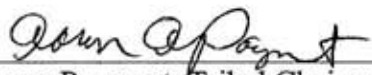
**CERTIFICATION**

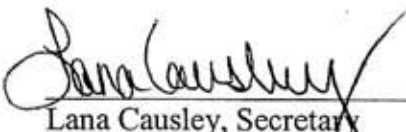
906-635.4969

**Government  
Services**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of February 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 3 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

**Membership  
Services**

  
\_\_\_\_\_  
Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2008-36

**RESERVE APPELLATE JUDGE  
JUSTIN**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians has established a selection committee to interview and select one new Reserve Appellate Judge for the Tribal Court of Appeals; and

**Min Waban Dan**

**Administrative  
Office**

WHEREAS, the selection Committee has recommended that Wm. Dyke Justin be contracted with and appointed as a new Reserve Appellate Judge.

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

**Phone**

906.635.6050

**Fax**

906-635.4969

**Government  
Services**

**Membership  
Services**

NOW THEREFORE BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Tribe to contract with Attorney Wm. Dyke Justin for the position of Reserve Appellate Judge.

BE IT FURTHER RESOLVED that this Board of Directors does hereby appoint Wm. Dyke Justin to act as Reserve Appellate Judge for the Sault Ste. Marie Tribal Court of Appeals, together with all the authority and responsibility that attends to that position.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of February 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 3 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians





RESOLUTION NO: 2008-37

**ASSOCIATE JUDGE  
PALMER**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians has established a hiring committee to interview and select a new Associate Judge for the Tribal Court; and

**Min Waban Dan**

**Administrative  
Office**

WHEREAS, the hiring committee has recommended that Charles Palmer be contracted with and appointed as a new Associate Judge.

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

**Phone**

906.635.6050

**Fax**

906-635-4969

**Government  
Services**

**Membership  
Services**

NOW THEREFORE BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Tribe to contract with Attorney Charles Palmer for the position of Associate Judge.

BE IT FURTHER RESOLVED that this Board of Directors does hereby appoint Charles Palmer to act as Associate Judge for the Sault Ste. Marie Tribal Court, together with all the authority and responsibility that attends to that position.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of February 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 7 members for, 4 members against, 1 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2008-38

**ASSISTANT JUDGE  
EGGERT**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Tribal Court has selected a new Assistant Judge for the Tribal Court; and

**Min Waban Dan**

WHEREAS, the Tribal Court has recommended that Elizabeth Eggert be contracted with and appointed as a new Assistant Judge.

**Administrative  
Office**

NOW THEREFORE BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Tribe to contract with Attorney Elizabeth Eggert for the position of Assistant Judge.

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

**Phone**

906.635.6050

**Fax**

906-635.4969

**Government  
Services**

**Membership  
Services**

BE IT FURTHER RESOLVED that this Board of Directors does hereby appoint Elizabeth Eggert to act as Assistant Judge for the Sault Ste. Marie Tribal Court, together with all the authority and responsibility that attends to that position.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of February 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 3 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2008-39

**BIA  
REQUEST FOR TRIBAL ASSISTANCE**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a sovereign tribe, that is not required to report its membership or the personal information regarding its members to the BIA or any other Federal authority; and

**Min Waban Dan**

**Administrative  
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

**Phone**

906.635.6050

**Fax**

906-635.4969

**Government  
Services**

**Membership  
Services**

WHEREAS, the BIA, via letter dated January 22, 2008, has requested the Tribe's assistance to facilitate the BIA's accurate and timely responses to Indian Child Welfare Act inquiries and to assist in conducting research for adult adoptees interested in researching native background; and

WHEREAS, the Tribe is in a position to assist the BIA with its tasks by providing a list of enrolled tribal members, arranged alphabetically.

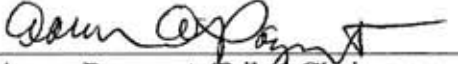
NOW THEREFORE BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby directs the Enrollment Department to prepare a full list of the names, date of birth, enrollment number and current address of each member enrolled in the Tribe; and

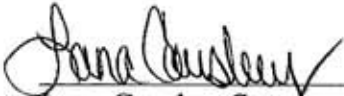
BE IT FURTHER RESOLVED, that the Enrollment Department is specifically directed not to prepare a list of blood quantum or to release that information; and

BE IT FURTHER RESOLVED, that the Enrollment Department shall provide a copy of the list, once it has been prepared, to Gerald Parish, Superintendent, BIA – Sault Ste. Marie.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of February 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 7 members for, 5 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2008-40

**ALLOWING DECEDANTS' FAMILIES TO USE TRIBAL LOGO FOR FUNERAL AND BURIAL PURPOSES**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

**Min Waban Dan**

WHEREAS, the Tribe holds a copyright to the following tribal logo:

**Administrative Office**



523 Ashmun Street

Sault Ste. Marie

Michigan

49783

**Phone**

WHEREAS, in order for anyone other than the copyright holder to use the logo, the Tribe must expressly grant permission to use the logo; and

906.635.6050

**Fax**

WHEREAS, the Tribe is aware of the desire of some decedent tribal members' families to incorporate the tribal logo pictured above on funeral and/or burial items, such as placing the tribal logo on the decedent's tombstone; and

906-635.4969

**Government Services**

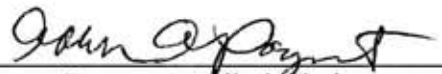
WHEREAS, the Tribe understands that in doing so, the tribal member decedents' families are wishing to express and honor the decedent's tribal membership and way of life.

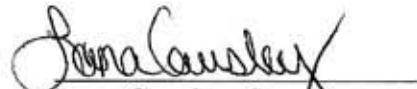
**Membership Services**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, as the governing body of the Sault Ste. Marie Tribe of Chippewa Indians, grants permission to families of decedent tribal members to use the logo pictured above for the limited purpose of incorporating the logo on funeral and/or burial items in order to express the decedent's tribal membership and way of life.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of February 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2008-41

**DEVELOPING AN ECONOMIC DIRECTOR POSITION**

NOW THEREFORE BE IT RESOLVED, that the Co-Executive Directors are hereby directed to (a) research grant funding opportunities for an Economic Director position; (b) develop a job description; and (c) report their findings back to the Board of Directors up to ninety days.

**Min Waban Dan**

**Administrative Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

**Phone**

906.635.6050

**Fax**

906-635.4969

**Government Services**

**Membership Services**

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of February 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 2 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2008-42

**TRIBAL INTERPRETIVE CENTER**

WHEREAS, building and supporting an Interpretive Center is a major undertaking and long term goal of the Sault Tribe that goes beyond today's generation, it is a commitment and promise to future generations of our people; and

**Min Waban Dan**

**Administrative  
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

**Phone**

906.635.6050

**Fax**

906-635.4969

**Government  
Services**

**Membership  
Services**

WHEREAS, the Tribe pursued grant funding in March 2006, which was unfortunately was not granted; and

WHEREAS, the Tribe still seeks to establish a tribal interpretive center.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Tribe Board of Directors hereby directs the Co-Executive Directors of the Tribe, or their designees, to actively seek out and identify any potential external funding opportunities, including both corporate and governmental grants, that will aid in the development, construction, and implementation of a Tribal Interpretive Center.

BE IT FURTHER RESOLVED, that a detailed plan, as well as any viable grant applications and opportunities shall be submitted to the Tribal Board of Directors for consideration within 90 days of passage of this resolution.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of February 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2008 - 43

**INTERIM ACFS DIVISION DIRECTOR**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves a 5% increase in salary starting 11/26/07 for the Interim ACFS Division Director until a replacement is hired.

**Min Waban Dan**

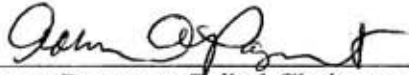
**Administrative  
Office**

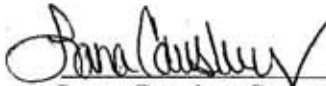
**CERTIFICATION**

523 Ashmun Street  
Sault Ste. Marie  
Michigan  
49783  
**Phone**  
906.635.6050

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of February 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 2 members against, 1 members abstaining, and that said resolution has not been rescinded or amended in any way.

**Fax**  
906-635.4969

  
\_\_\_\_\_  
Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**Government  
Services**

**Membership  
Services**



RESOLUTION NO: 2008-23

**FY 2008 BUDGET MODIFICATION  
HEALTH CENTER – BREAST HEALTH GRANT**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the attached FY 2008 Budget Modification to establish the Breast Health Grant funded from the Avon Foundation Breast Care Fund.

**Min Waban Dan**

**Administrative  
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

**Phone**

906.635.6050

**Fax**

906-635.4969

**Government  
Services**

**Membership  
Services**

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of February 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 3 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



**Accounting and Accounting Information Systems  
FY 2008 Budget Modifications  
February 2008**

**8510 Accounting** – Request to transfer Tribal Support \$35,912.94 and Indirect Revenue \$35,912.94 to Accounting Information Systems. AIS is being separated to track costs and also because the accountant in AIS reports to the Budget Officer. The reduction is for the accountant position salary and fringe \$66,674, supplies \$500, space costs \$3,085, utilities phone \$1,392, and \$175 parking permit.

**8513 Accounting Information Systems:** Request to establish a budget with Tribal Support \$35,912.94 and Indirect Revenue \$35,912.94. These funds will be transferred from the Accounting budget. AIS is being separated to track costs and also because the accountant in AIS reports to the Budget Officer. This budget will include the accountant position salary and fringe \$66,674, supplies \$500, space costs \$3,085, utilities phone \$1,392, and \$175 parking permit.

**Corporate Tax Request  
FY 2008**

February-08

Cost Center	Description	FY08 Budget	Modification Increase (Decrease)	FY08 Revised Budget
8510	Accounting	\$331,748.26	(\$35,912.94)	\$295,835.32
8513	Accounting Information Systems	\$0.00	\$35,912.94	\$35,912.94
<b>Total Change in Tribal Support for 2008</b>		<b>\$331,748.26</b>	<b>\$0.00</b>	<b>\$331,748.26</b>

**Health Center – Breast Health Grant  
FY 2008 Budget Modification  
February 2008**

**Breast Health Grant: Request to establish budget with Other Revenue monies \$50,500.00. No effect on Corporate Tax.** Funds have been received from the Avon Foundation Breast Care Fund to cover a one year grant. This will provide for the following staff, a one year part time LPN/Navigator and a one year part time Administrative Secretary Clinical. The cost of Travel, Educational Material, Advertising, Postage/Printing, Telephone and Indirect Cost will be provided by the Grant.

**Program Manager Justification**

The Sault Tribe Health Program was awarded a \$49,792.72 grant from the Avon Foundation and received checks from Avon Foundation totaling \$50,500 to promote and support our breast health program initiatives. With this grant we will hire two staff to support our well-women program and more specifically our breast cancer prevention, screening and early intervention efforts. We will be able to assist members who have been diagnosed with breast cancer by assisting them with transportation, assistance in understanding treatment and will help to over-come barriers in obtaining and continuing recommended diagnosis and treatment.