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Min Waban Dan

Administrative Office

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

Government Services

Membership Services

Economic Development Commission

RESOLUTION NO: 3005-69

RURAL BUSINESS ENTERPRISE GRANT

WHEREAS, the United States Department of Agriculture, through the Rural Business-Cooperative Service (RBS) makes grants to finance and facilitate development of small and emerging business enterprises in rural areas; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe eligible to apply for the Rural Business Enterprise Grant; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians proposes to apply for a Rural Business Enterprise Grant for the purpose of conducting a Feasibility Study to determine effective marketing practices and opportunities for tribal fishermen.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes application to the U. S. Department of Agriculture for a Rural Business Enterprise Grant.

BE IT FURTHER RESOLVED, that Aaron A. Payment, Tribal Chairman, is hereby authorized to submit said proposal to the United States Department of Agriculture to negotiate, execute, and amend any documents resulting therefrom on the Tribe's behalf.

CERTIFICATION

Aaron Payment, Tribal Chairperson

Sault Ste. Marie Tribe of

Chippewa Indians

Cathy Abranison, Secretary Sault Ste. Marie Tribe of



Min Waban Dan

Administrative Office

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

Government Services

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RESOLUTION NO: 2005 - 70

GRANTING FORGIVENESS TO CHRISTOPHER R. GOETZ

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the Board of Directors has enacted Tribal Code Chapter 76: Gaween-Nji-Da that allows for the granting of forgiveness to tribal members who have been convicted of a crime and would be denied a license for employment in a gaming operation pursuant to Chapter 42; and

WHEREAS, Christopher R. Goetz, is a tribal member who has been convicted of MCL §333,7403(2)(D), Possession of Marijuana, on December 13, 2001, and MCL §750.167(1)(E), Disorderly Person, on September 13, 2004, and

WHEREAS, Christopher R. Goetz, would be denied a license for employment as a key employee or primary management official because of the criminal conviction; and

WHEREAS, the Board of Directors has determined that Christopher R. Goetz, is not likely to engage in any offensive or criminal course of conduct and the public good does not require that he be denied a license as a key employee or primary management official.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants forgiveness to Christopher R. Goetz, for the December 13, 2001 conviction of MCL §333.7403(2)(D), Possession of Marijuana and the September 13, 2004 conviction of MCL §750.167(1)(E), Disorderly Person.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the	Sault Ste. Marie
Tribe of Chippewa Indians, hereby certify that the Board	d of Directors is
composed of 13 members, of whom/2_ members cons	stituting a quorum
were present at a meeting thereof duly called, noticed, conv	ened, and held on
the <u>24</u> day of <u>May</u> 2005; th	nat the foregoing
resolution was duly adopted at said meeting by an affirmative	e vote of $\underline{\mathscr{G}}$
members for,/ members against,/ members	rs abstaining, and
that said resolution has not been rescinded or amended in any	way.

Aaron Payment, Tribal Chairperson

Sault Ste. Marie Tribe of

Chippewa Indians

Cathy Abramson, Secretary Sault Ste. Marie Tribe of



Min Waban Dan

Administrative Office

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

Government Services

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Economic Development Commission

RESOLUTION NO: 2005 - 71

GRANTING FORGIVENESS TO CHRISTOPHER CAUSLEY

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the Board of Directors has enacted Tribal Code Chapter 76: Gaween-Nji-Da that allows for the granting of forgiveness to tribal members who have been convicted of a crime and would be denied a license for employment in a gaming operation pursuant to Chapter 42; and

WHEREAS, Christopher Causley, is a tribal member who has been convicted of MCL §333.7403(2)(D), Possession of Marijuana, on January 16, 2003, and

WHEREAS, Christopher Causley, would be denied a license for employment as a key employee or primary management official because of the criminal conviction; and

WHEREAS, the Board of Directors has determined that Christopher Causley, is not likely to engage in any offensive or criminal course of conduct and the public good does not require that he be denied a license as a key employee or primary management official.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants forgiveness to Christopher Causley, for the January 16, 2003 conviction of MCL §333.7403(2)(D), Possession of Marijuana.

CERTIFICATION

We, the undersigned, as Chairperson	and Secretary of the Sault Ste. Marie
	certify that the Board of Directors is
composed of 13 members, of whom	/2 members constituting a quorum
were present at a meeting thereof duly	called, noticed, convened, and held on
the 24 day of May	2005; that the foregoing
resolution was duly adopted at said me	eting by an affirmative vote of 8
members for,/ members agai	nst, members abstaining, and
that said resolution has not been rescine	ded or amended in any way.

Aaron Payment, Tribal Chairperson Sault Ste. Marie Tribe of

Chippewa Indians

Cathy Abrachson, Secretary Sault Ste. Marie Tribe of



RESOLUTION NO: 3005.72

2005 GRAND ASSEMBLY

Min Waban Dan

Administrative Office

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

Government Services

Membership Services

Economic Development Commission

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the attached FY 2005 Tribal Support Budget Modification of \$50,000.00 for the Grand Assembly.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe
of Chippewa Indians, hereby certify that the Board of Directors is composed of 13
members, of whom 15 members constituting a quorum were present at a
meeting thereof duly called, noticed, convened, and held on the 24 day of
May 2005; that the foregoing resolution was duly adopted at said meeting
by an affirmative vote of // members for, o members against,
members abstaining, and that said resolution has not been rescinded or amended
in any way.

Aaron Payment, Tribal Chairperson

Sault Ste. Marie Tribe of

Chippewa Indians



RESOLUTION NO: 2005-73

APPROVING PERSONAL DAYS POLICY

WHEREAS, the current casino policy does not allow for the benefit of personal days for team members; and

Min Waban Dan **Administrative**

WHEREAS, the Board of Directors wishes to adopt a policy granting team members the additional benefit of personal days as provided in the attached policy.

523 Ashmun Street

Sault Ste. Marie

Michigan

Office

49783

Phone

906.635.6050

Fax

906.635.4969

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NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors enacts the proposed addition to the policy to become effective June 1, 2005. The revised policy (attached hereto) shall be enacted in order to carry out the Sault Ste. Marie Tribe of Chippewa Indian's stated intention.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _/2 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 34 day of 2005; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of // members for, o members against, o members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson Sault Ste. Marie Tribe of

Chippewa Indians

Sault Ste. Marie Tribe of Chippewa Indians

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PERSONAL DAYS POLICY

Personal days are provided so that you may enjoy rest and relaxation away from work. The company strongly encourages you to use all time to which you are entitled to for each benefit year as you will not be able to carry any unused time over to the following year. Full time regular and part time regular team members are eligible for personal days as follows:

FULL TIME

After (1) year of service 2 personal days (16 hours)

PART TIME

After (1) year of service 1 personal days (8 hours)

- You must be classified as a regular full-time or part time team member and have completed one year of continuous employment to be eligible to take personal days.
- You will <u>not</u> be allowed to carry forward any unused personal day hours into the next calendar year. Personal days must be taken off as time away from the worksite and will not be cashed out.
- Any personal days taken without approval may result in loss of pay and disciplinary action.
- Team member's requests for personal days must be in writing and must be put on a leave request and approval form. Team members must submit the request form to their supervisor for approval. Team members may keep a copy of the form for their own records. Failure to put the request in writing may result in time off without pay for the hours missed.
- One personal day requires that you give your supervisor at least 72 hours notice of your intent to take a personal day and two days require a weeks notice. This notice requirement is up to the discretion of the department manager.
- If a Casino holiday falls during your personal day, the holiday will not be counted as a personal day taken.



RESOLUTION NO: 2005-74

132 ASSOCIATES, L.L.C. **ELECTION OF OFFICERS**

RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the attached "Appointment of Officers" for 132 Associates, L.L.C., effective immediately.

Administrative Office

Min Waban Dan

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

Government Services

Membership Services

Economic Development Commission

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 24 day of 100 and 100 and 100 day of 100 and 100 day adopted at said meeting by an affirmative vote of _// members for, _O members against, O members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal/Charroerson

Sault Ste. Marie Tribe of Chippewa Indians

Sault Ste. Marie Tribe of Chippewa Indians



ACTION BY WRITTEN CONSENT OF THE SOLE MEMBER OF 132 ASSOCIATES, LLC

Min Waban Dan

Administrative Office

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

Government Services

Membership Services

Economic Development Commission The undersigned, being the sole Member of 132 ASSOCIATES, LLC, a limited liability company duly organized and existing under the laws of the State of Michigan (the "Company"), acting pursuant to the Articles of Organization of the Company and the Michigan Limited Liability Company Act, as amended, does hereby consent, in lieu of Special Meeting, to approve and adopt the following resolution:

APPOINTMENT OF OFFICERS

"RESOLVED, that the following individuals are hereby elected as the officers of the Company for the upcoming year, to hold office until the next annual meeting of the Members, or until the election and qualifications of their respective successors or until their resignation or removal:

President:

Aaron A. Payment

Vice President:

Robert LaPoint

Chief Financial Officer

Bruce Dall

Treasurer

William Connolly

Dated: May 24, 2005

Sault Ste. Marie Tribe of Chippewa Indians

Aaron A. Payment, Chairperson

Sole Member



GRANT APPLICATION APPROVAL UPPER PENINSULA AREA AGENCY ON AGING

Min Waban Dan

Administrative Office

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

Government **Services**

Membership Services

Economic Development Commission

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the provisions of the Indian Reorganization Act of 1934; and

WHEREAS, the tribal elder population in the seven county service area numbers over 1,000 elderly individuals; and

WHEREAS, the Eldercare Services program was established in January 1996, in order to provide services directly to tribal elders at their residents.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians supports and recommends that the Eldercare Services program submit a grant application to the Upper Peninsula Area Agency on Aging in order to secure funding to provide and expand direct services to Native American Elders.

BE IT FURTHER RESOLVED, that Aaron A. Payment, Tribal Chairperson, or his duly authorized designees are authorized to sign, negotiate, amend, or rescind any agreement thereto.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 24 day of 2005; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of // members for, o members against, members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Charperson

Sault Ste. Marie Tribe of

Chippewa Indians

Cathy Abramson, Secretary Sault Ste. Marie Tribe of



RESOLUTION NO: <u>3005-76</u> 2005-2006 ENVIRONMENTAL PROTECTION AGENCY TRIBAL WATER POLLUTION CONTROL

Min Waban Dan

WHEREAS, the Sault Ste Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the provisions of the Indian Reorganization Act of 1934, as amended; and

Administrative Office

WHEREAS, the U.S. Environmental Protection Agency through the Office of Water invited the Tribe to apply for a grant to address water pollution control; and

523 Ashmun Street

WHEREAS, the non-point source pollution is the main threat to waters of the Tribe and surface waters throughout the Nation.

Sault Ste. Marie

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Ste. Marie Tribe of Chippewa Indians hereby authorizes its Chairperson, Aaron A.

Payment, or his designee to sign, negotiate, amend and execute any grant agreement thereof for the 2005-2006 Clean Water Act Section 106 with the United States

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault

Environmental Protection Agency.

Phone

906.635.6050

Fax

906.635.4969

CERTIFICATION

Government Services

Membership Services

Economic Development Commission

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _/____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the ______ day of _______ 2005; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _//_ members for, _____ members against, ______ members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson

Sault Ste. Marie Tribe of Chippewa Indians

Sault Ste. Marie Tribe of



INTEGRATING BEHAVIORAL HEALTH AND PRIMARY CARE SERVICES

RESOLUTION NO: 2005-77

MENTAL HEALTH TRANSFORMATION STATE INCENTIVE GRANT APPLICATION

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a duly recognized Indian Tribe under the provisions of Indian Reorganization Act of June 15, 1934 (25 U.S.C.A.); and

WHEREAS, the Sault Ste. Marie Tribe Of Chippewa Indians is committed to continuing its efforts of expanding and improving access to primary care services as outlined in the Health Strategic Plan; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Health Division has began implementation of an integrated behavioral health and primary care services to address access to care needs through the utilization of mental health professionals providing defined and limited mental health and chronic disease treatment within some of our health division ambulatory care clinics; and

WHEREAS, the Department of Health and Human Services, Center for Mental Health Services is requesting proposals for the Cooperative Agreements for Mental Health Transformation State Incentives Grants.

NOW, THEREFORE BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors supports and authorizes an application to be submitted to the Department of Health and Human Services, Center for Mental Health Services for Mental Health Transformation State Incentive Grant funding to support and expand our current integrated service efforts within our Health Division and Behavioral Health services.

BE IT FURTHER RESOLVED, that Aaron A. Payment, Tribal Chairperson, or his duly authorized designees, are authorized to sign, negotiate, amend or rescind any agreement thereto.

CERTIFICATION

Aaron Payment, Tribal Chairperson Sault Ste. Marie Tribe of

Chippewa Indians

Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

Min Waban Dan

Administrative Office

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

Government Services

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Economic Development Commission



RESOLUTION NO: 3605 -78

UNITED STATES DEPARTMENT OF JUSTICE, OFFICE OF COMMUNITY POLICING SERVICES FY 2005 TRIBAL RESOURCE GRANT PROGRAM

Min Waban Dan

Administrative Office

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

Government Services

Membership Services

Economic Development Commission WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is committed to reduce, control and prevent crime through enhanced tribal law enforcement infrastructures and community policing efforts and

WHEREAS, the Tribe wishes to provide law enforcement services to its communities and its members reducing rates of crime and violence and hopes to help police and their communities advance community policing and strengthen law enforcement and community partnerships and

WHEREAS, the U.S. Department of Justice COPS Office is requesting proposals for the 2005 Tribal Resource Grant Program.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes Aaron Payment, Tribal Chairman, or his duly authorized representative, to sign, amend and negotiate with the U.S. Department of Justice, COPS Office for the 2005 Tribal Resource Grant Program.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom /> members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the // day of // 2005; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of // members for, // members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson

Sault Ste. Marie Tribe of

Chippewa Indians



RESOLUTION NO: <u>2005-79</u>

2005 2% SPRING DISTRIBUTION PLAN

Min Waban Dan

Administrative Office

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

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WHEREAS, pursuant to the 1993 Gaming Compact between the Sault Ste. Marie Tribe of Chippewa Indians and the State of Michigan, the Tribe agreed to pay two-percent of its slot revenue to local units of government of the State of Michigan; and

WHEREAS, in March 2005 the Board of Directors appropriated a one time only sum of \$90,000 to Lake Superior State University and a one time only sum of \$38,487 to Northern Michigan University from the 2005 Spring distribution.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby appropriates the remaining balance of the 2005 2% Spring distribution, for the short and long term request, to be distributed among the five tribal units.

CERTIFICATION

Aaron Payment, Tribal Chairperson

Sault Ste. Marie Tribe of

Chippewa Indians



RESOLUTION NO: <u>2005-80</u>

DEPARTMENT OF HOUSING & URBAN DEVELOPMENT FY 2005 INDIAN COMMUNITY DEVELOPMENT BLOCK GRANT

Min Waban Dan

Administrative Office

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

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Economic Development Commission WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Department of Housing and Urban Development Indian Community Development Block Grant Program has funds available for community facilities; and

WHEREAS, it has been determined through tribal meetings and surveys that there is a need to develop a community/health care facility in the Munising area to provide tribal members living in that area with membership services; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is rehabilitating the Lincoln School in Munising to provide its membership with a community/health care facility; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians has committed the Lincoln School building and \$2,400,000 matching funds for this project.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes Aaron A. Payment, Tribal Chairperson, or his duly authorized representative, to sign, negotiate, amend, and execute any agreements thereof for the 2005 Indian Community Block Grant Program administered by the Department of Housing & Urban Development.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom /2 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the // day of // 2005; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of // members for, // members against, // members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson

Sault Ste. Marie Tribe of

Chippewa Indians



RESOLUTION NO: 3005-81

SAULT TRIBE CO-SPONSOR YOUR CHILD CULTURE OF EDUCATION STUDY EPIC - MEA

Min Waban Dan

Administrative Office

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

Government Services

Membership Services

Economic Development Commission WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467, et seq; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians has identified that Education is one of our three top membership priorities; and

WHEREAS, the Board of Directors agrees that a collaboration between the State, community school officials, and the Tribe is beneficial to the educational success of our tribal members; and

WHEREAS, the Board of Directors agrees that current survey data is necessary to revise the Tribal Strategic Master Plan.

NOW, THEREFORE BE IT RESOLVED, that the Board of Directors hereby approves the allocation of \$50,000.00 to co-sponsor the Your Child Culture of Education Study to promote the findings of this study within our 7-county service area and across the state of Michigan throughout the year 2005.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians, hereby authorizes Renee' Robinson to coordinate the activities of EPIC-MRA, the MEA, local education officials, the Sault Tribe membership and the media in community-based efforts to address the financial issues, impediments and concerns impacting the successful completion of compulsory, secondary, and higher education.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 24 day of 2005; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 6 members for, 5 members against, 6 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson Sault Ste. Marie Tribe of Chippewa Indians



RESOLUTION NO: 2005-82

2006 HEAD START AND EARLY HEAD START COLA APPLICATION HEAD START BUREAU, AMERICAN INDIANS ALASKAN NATIVE PROGRAMS BRANCH

Min Waban Dan

Administrative Office

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

Government Services

Membership Services

Economic Development Commission WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian tribe, organized under Section 16 of the Indian Reorganization Act of 1934, 25 U.S.C. et seq; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians' mission is to improve the health, welfare, and education of its members and has determined there is a need for the Head Start and Early Head Start Program.

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors hereby supports and recommends the submission of a grant application enabling the Sault Ste. Marie Tribe of Chippewa Indians to obtain the allocated funding for COLA for the Head Start and Early Head Start Programs, and authorizes the Tribal Chairman, Aaron Payment, or his designee to sign, submit, negotiate, contract and/or amend a grant with the Department of Health and Human Services, Head Start Bureau, American Indians Alaskan Native Programs Branch for the aforementioned purpose.

CERTIFICATION

Aaron Payment, Tribal Chairperson Sault Ste. Marie Tribe of Chippewa Indians