

**BOARD OF DIRECTORS REGULAR MEETING  
KEWADIN CASINO AND CONVENTION CENTER  
SAULT STE. MARIE, MICHIGAN  
MINUTES  
November 3, 2020**

The meeting was opened at 5:00 p.m. by Chairperson Payment.

Present: Kim Gravelle, Jennifer McLeod, DJ Hoffman, Betty Freiheit, Michael McKerchie, Lana Causley, Catherine Hollowell, Bridgett Sorenson, Keith Massaway, Denise Chase, Darcy Morrow, Charles Matson, and Aaron Payment.  
Absent:

**Moved by Director Gravelle, supported by Director Freiheit, to approve the agenda as read.**

**Motion carried unanimously.**

**Moved by Director Hoffman, supported by Director Gravelle, to approve the Minutes of 7-21-2020; 8-18-2020; and 8-25-2020, with technical corrections.**

**Motion carried unanimously.**

**Moved by Director Gravelle, supported by Director Freiheit, to approve Res. 2020-265, Memorializing Long Term Two-Percent 2020.**

NOW THEREFORE BE IT RESOLVED that the Tribal Board of Directors hereby memorializes the Long Term 2% obligations for the Fall 2020 cycle for both those Long Term Agreements for which contractual obligations have been entered between the Tribe and 3 party local government entities.

BE IT FURTHER RESOLVED, that the Board recognizes the Long Term obligations previously agreed to per contractual ements continue per the conditions of such agreements.

IT FINALLY RESOLVED that nothing contained in the aforementioned approval commits the tribe beyond this cycle.

**Roll Call Vote: Motion carried unanimously.**

**Moved by Director Gravelle, supported by Director Morrow, to approve Res. 2020-266, ACFS – Family First Prevention Establishment of FY 2021 Budget.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2021 budget for Family First Prevention with Federal HHS Revenue monies of \$56,421.98. No effect on Tribal Support.

**Roll Call Vote: Motion carried unanimously.**

**Moved by Director Gravelle, supported by Director Hoffman, to approve Res. 2020-267, Environmental – Housing and Utility Authority Contracts FY 2020 Budget Modifications.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2020 budget modification to Environmental Housing Contract for a decrease in Other Revenue monies of \$2,653.11. No effect on Tribal Support.

BE IT FURTHER RESOLVED, that that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2020 budget modification to Environmental Utility Authority Contract for an increase in Other Revenue monies of \$2,653.11. No effect on Tribal Support.

**Motion carried unanimously.**

**Moved by Director Hoffman, supported by Director Massaway, to approve Res. 2020-268, Environmental – Housing Contract, Uranium Testing and Treatment, and Performance Partnership Grant FY 2020, FY 2021 and FY 2022 Budget Modifications.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2020 budget modification to Environmental Housing Contract for a decrease in expenses of \$21,237.51. No effect on Tribal Support.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2021 budget modification to Uranium Testing and Treatment for a decrease Federal IHS Revenue monies of \$6,896.56. No effect on Tribal Support.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2021 budget modification to Performance Partnership Grant for a reallocation of expenses. No effect on Tribal Support.

BE IT FINALLY RESOLVED, that that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2022 budget for Uranium Testing and Treatment with Federal IHS Revenue monies of \$6,896.56. No effect on Tribal Support.

**Roll Call Vote: Motion carried unanimously.**

Moved by Director Gravelle, supported by Director Morrow, to approve Res. 2020-269, Environmental – Solid Waste FY 2021 Budget Modification.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2021 budget modification to Solid Waste for an increase in Federal IHS monies of \$28,000.00. No effect on Tribal Support.

**Motion carried unanimously.**

**Moved by Director Massaway, supported by Director Freiheit, to approve Res. 2020-270, Mitigation Action Funds Establishment of FY 2021 Budget.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of FY 2021 budget for Mitigation Action Funds with Other Revenue monies \$373,751.36. No effect on Tribal Support.

**Roll Call Vote: Motion carried unanimously.**

**Moved by Director Freiheit, supported by Director Gravelle, to approve Res. 2020-271, Natural Resources – Inland Fish & Wildlife FY 2020 Budget Modification.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2020 budget modification to Inland Fish & Wildlife for a decrease in Federal BIA monies of \$4,195.24. No effect on Tribal Support.

**Roll Call Vote: Motion carried unanimously.**

**Moved by Director Sorenson, supported by Director Hollowell, to approve Res. 2020-272, MIS and Indirect Cost FY 2020 Budget Modifications.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2020 budget modification to MIS to change the personnel sheet, decrease Indirect Cost Revenue \$158,488.87, and increase Tribal Support monies \$157,679.69.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves FY 2020 budget modification to Indirect Cost to reduce the transfer out to MIS \$158,488.87 and to reduce Tribal Support \$158,488.87, for an overall savings in Tribal Support of \$809.18.

**Roll Call Vote: Motion carried unanimously.**

**Moved by Director Sorenson, supported by Director Freiheit, to approve Res. 2020-273, OMB – Budget Department FY 2020 Budget Modification.**

IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2020 budget modification to OMB to change the personnel sheet.

**Roll Call Vote: Motion carried with Directors McKerchie, Causley, Matson, Hoffman, Chase, Massaway, Freiheit, Sorenson, Lowes, Hollowell, Gravelle approving; Director Morrow opposing.**

**Moved by Director Morrow, supported by Director Freiheit, to approve Res. 2020-274, Special Events, Tribal Operations, and Board of Directors FY 2020 Budget Modifications.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2020 budget modification to Special Events to increase funding for the Children's Christmas Party and increase Tribal Support monies \$25,000.00.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2020 budget modification to Tribal Operations, to cover loss revenues from Employee's Friday Dress Down funds which provide funding to Tribal Charities, and increase Tribal Support monies \$20,972.00.

BE IT FINALLY, RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2020 budget modification to the Board of Directors budget to reallocate expenses of \$12,524.00, to cover loss revenues from Employee's Month Long Dress Down funds; which provided funding to the ACFS Christmas fund, Emergency Need fund, and other Tribal Charities, reducing budgeted Travel expenses \$58,496.00, and decrease Tribal Support monies \$45,972.00.

**Roll Call Vote: Motion carried unanimously.**

**Moved by Director Sorenson, supported by Director Causley, to approve Res. 2020-275, Authority and Approval Emergency Housing (COVID) Selection.**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors approves and commits the site selections for the ground needed to construct the Emergency Housing Units.

BE IT FURTHER RESOLVED, that the Board of Directors approves a site in Unit Four, with the location to be determined.

**Motion carried unanimously.**

**Moved by Director Gravelle, supported by Director McKerchie, to approve Res. 2020-276, Adopting Tribal Code Chapter 49: Private Security Licensing and Firearms Possession.**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby adopts Chapter 49: Private Security Licensing and Firearms Possession, as attached.

**Roll Call Vote: Motion carried with Directors Hollowell, Gravelle, Lowes, Causley, McKerchie, Matson, Sorenson, Massaway approving; Directors Freiheit, Hoffman, Morrow, Chase abstaining.**

**Moved by Director Hoffman, supported by Director Gravelle, to approve Res. 2020-277, Reaffirming and Updating the BOD Master Strategic Plan.**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves that the Board of Directors Master Strategic Plan is to be updated with current information on Board Members within one month of the end of each election cycle and authorizes the Planning and Development Department to remove previous versions and disseminate the updated approved plan to the membership and staff.

**Motion carried unanimously.**

**Moved by Director Hollowell, supported by Director Hoffman, to approve Res. 2020-278, Approving COVID-19 Appreciation Pay Policy.**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the attached Coronavirus (COVID-19) Appreciation Pay Policy.

BE IT FURTHER RESOLVED, that under no circumstances shall the attached Coronavirus (COVID-19) Appreciation Pay Policy be funded with CARES Act Relief Funds.

BE IT FURTHER RESOLVED, that the Board of Directors reserves the right to amend the Coronavirus (COVID-19) Appreciation Pay Policy on an ongoing and as needed basis as additional guidance, funds, and needs arise.

**Motion carried unanimously.**

**Moved by Director Hoffman, supported by Director McKerchie, to refer the resolution regarding COVID-19 Hotspots to the COVID Task Force.**

**Roll Call Vote: Motion carried with Directors McKerchie, Causley, Morrow, Matson, Hoffman, Chase, Massaway, Sorenson, Gravelle approving; Directors Freiheit, Lowes opposing; Director Hollowell abstaining.**

**Moved by Director Hoffman, supported by Director Gravelle, to table the resolution regarding re-opening the meeting until next week's workshop.**

**Roll Call Vote: Motion carried with Directors Gravelle, Sorenson, Matson, McKerchie, Hoffman, Morrow, Hollowell, Chase approving; Directors Causley, Freiheit, Lowes opposing.**

Meeting adjourned: 6:22 p.m.

Date: \_\_\_\_\_

Secretary: 

Others present: Robert Schulte, Jeremy Patterson, Joel Schultz, Tasha Caldwell, Jared Lucas, Linda Grossett, Joanne Carr.