

**BOARD OF DIRECTORS REGULAR MEETING  
KEWADIN CASINO AND CONVENTION CENTER  
SAULT STE. MARIE, MICHIGAN  
MINUTES  
January 21, 2020**

The meeting was opened at 5:02 p.m. by Chairperson Payment.

Present: Kim Gravelle, Jennifer McLeod, DJ Hoffman, Betty Freiheit, Michael McKerchie, Lana Causley, Catherine Hollowell, Bridgett Sorenson, Keith Massaway, Denise Chase, Darcy Morrow, Charles Matson, and Aaron Payment.

Absent:

**Moved by Director McLeod, supported by Director Freiheit, to approve the agenda as read.**

**Motion carried unanimously.**

**Moved by Director Massaway, supported by Director McLeod, to approve the Minutes of 11-19-2020 as written.**

**Motion carried unanimously.**

**Moved by Director Gravelle, supported by Director Morrow, to approve Res. 2020-21, Partial Waiver of Convictions for Mr. William Watson.**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants a partial waiver to Mr. William Watson for the convictions of: Misdemeanor – Domestic Violence 01/30/2019.

**Motion carried with Directors Massaway, Freiheit opposing; Director McKerchie abstaining.**

**Moved by Director Sorenson, supported by Director McLeod, to approve Res. 2020-22, Education-Early Head Start and Head Start BIA FY 2020 Budget Modifications.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2020 budget modifications to Early Head Start and Head Start BIA for an increase in Federal BIA monies of \$70,471.77. No effect on Tribal Support.

**Roll Call Vote: Motion carried unanimously.**

**Moved by Director Gravelle, supported by Director McLeod, to approve Res. 2020-23, Establishment of 2020 Budget Judicial Services and Juvenile Probation Officer FY 2020 Budget Modification.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of FY 2020 budget for Judicial Services with Federal BIA monies of \$497,992.00, Tribal Court Fund Balance monies of \$38,239.76, Tribal Support monies of \$106,991.98 and a transfer out to Juvenile Probation Officer of \$46,162.16.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2020 Budget Modification to Juvenile Probation Officer for a change in the personnel sheet, an increase of State of Michigan monies \$4,112.83 and an increase of transfer funds from Judicial Services of \$4,112.84.

**Roll Call Vote: Motion carried with Directors McKerchie, Causley, Morrow, Matson, Chase, McLeod, Sorenson, Hollowell, Gravelle approving; Directors Massaway, Freiheit opposing.**

**Moved by Director Sorenson, supported by Director Causley, to approve Res. 2020-24, Trust Land Rabbits Back Peak Township of St. Ignace Mackinac County, MI.**

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby requests that the Secretary of Interior accept title to the following parcel of land in trust for the benefit of Sault Ste. Marie Tribe of Chippewa Indians on behalf of the Tribe:

In the Township of St. Ignace, Mackinac County, Michigan:

A parcel of land described on a Survey by Neil E. Hill, L. S. No. 27447, Order No. 00-071-MY-30-41-03W, dated July 2000, described as: A portion of the Southwest quarter of the Northeast Quarter (SW1/4 of NE 1/4), Section 30, Township 41 North, Range 3 West, described as follows; Commencing at the North quarter corner of said Section 30; thence South 02°12'56" East

1,320.42 feet along the North-South quarter line; thence North 88°08'10" East 132.00 feet to the point of beginning; thence North 88°08'10" East 1,187.69 feet; thence South 02°11'56" East 1321.44 feet over Rabbits Back Peak, thence South 88°08'02" West 346.05 feet to East line of recorded plat; thence North 17°04'07" East 669.67 feet along East right-of-way of Ontario Street; thence North 67°59'58" West 230.98 feet along North right-of-way of Superior Street; thence North 73°41'45" West 898.26 feet along North right-of-way of Superior Street; thence North 02°12'56" West 314.47 feet to the point of beginning.

BE IT FURTHER RESOLVED, that the Secretary of the Interior is hereby requested to declare said lands to be part of the Reservation of the "Sault Ste. Marie Tribe of Chippewa Indians" under 25 U.S.C. Section 5110.  
BE IT FURTHER RESOLVED, that the Board of Directors authorizes its Chairperson and Treasurer to execute any documents and take any further action on behalf of the Tribe as maybe necessary to complete such conveyance.

**Motion carried unanimously.**

**Moved by Director Sorenson, supported by Director Causley, to approve Res. 2020-25, Trust Land Status 1229 Marquette Ave. Sault Ste. Marie Chippewa County, MI.**

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby requests that the Secretary of Interior accept title to the following parcel of land in trust for the benefit of Sault Ste. Marie Tribe of Chippewa Indians on behalf of the Tribe: Land situated in the City of Sault Ste. Marie, County of Chippewa, and State of Michigan, to wit: ADAMS BROS ADDITION LOTS 29 & 30 & S ½ ADJ ABAND ALLEY BLK 8.

BE IT FURTHER RESOLVED, that the Secretary of the Interior is hereby requested to declare said lands to be part of the Reservation of the "Sault Ste. Marie Tribe of Chippewa Indians" under 25 U.S.C. Section 5110.  
BE IT FURTHER RESOLVED, that the Board of Directors authorizes its Chairperson and Treasurer to execute any documents and take any further action on behalf of the Tribe as maybe necessary to complete such conveyance.

**Motion carried unanimously.**

**Moved by Director Sorenson, supported by Director Causley, to approve Res. 2020-26, Trust Land Status A.B. Wilgus Block 12 Lots 24-30 Sault Ste. Marie Chippewa County, MI.**

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby requests that the Secretary of Interior accept title to the following parcel of land in trust for the benefit of Sault Ste. Marie Tribe of Chippewa Indians on behalf of the Tribe: Lands situated in the City of Sault Ste. Marie, County of Chippewa, and State of Michigan

Parcel A: Lots 24 to 27, inclusive, Block 12, A.B. Wilgus Addition, according to the plat recorded in Liber 2 of Plats, page 9, Chippewa County Records.

Parcel B: The South ½ of Lots 28 and 29, and all of Lot 30, Block 12, A. B. Wilgus Addition, according to the plat recorded in Liber 2 of Plats, page 9, Chippewa County Records.

Parcel C: The North ½ of Lots 28 and 29, Block 12, A. B. Wilgus Addition, according to the plat recorded in Liber 2 of Plats, page 9, Chippewa County Records.

BE IT FURTHER RESOLVED, that the Secretary of the Interior is hereby requested to declare said lands to be part of the Reservation of the "Sault Ste. Marie Tribe of Chippewa Indians" under 25 U.S.C. Section 5110.

BE IT FURTHER RESOLVED, that the Board of Directors authorizes its Chairperson and Treasurer to execute any documents and take any further action on behalf of the Tribe as maybe necessary to complete such conveyance.

**Motion carried unanimously.**

**Moved by Director Causley, supported by Director Gravelle, to approve Res. 2020-27, Authority and Approval for the Chairperson to Execute Memorandum of Understanding ("MOU") and Non-Disclosure Agreement with Batchewana First Nation ("BFN").**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby authorizes the Tribal Chairperson, to enter into the attached MOU Agreement and Non-Disclosure Agreement between the Batchewana First Nation and the Sault Tribe of Chippewa Indians.

**Motion carried unanimously.**

**Moved by Director McLeod, supported by Director Causley, to approve Res. 2020-28, Tamarack Business Center Authorization to Verify Supporting Documentation.**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby authorizes the Sault Tribe's EDC Executive Director, or his designee, to sign documents verifying the purpose, use, land status, and zoning of the Tamarack Business Center.

**Motion carried unanimously.**

**Moved by Director Gravelle, supported by Director McLeod, to approve Res. 2020-29, Authorization to Apply for a Grant from the Michigan Economic Development Corporation (MEDC).**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby authorizes the Sault Tribe's EDC Executive Director, to apply to the Michigan Economic Development Corporation, for a grant of up to \$80,000, for the purpose of obtaining strategic consultation and training services to move the Sault Tribe Inc. initiative forward.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes the Tribal Chairperson, or his designee, to sign, negotiate, amend, execute and accept any agreement and grant funding of up to \$ 80,000.00, if awarded, from the MEDC for this purpose.

**Roll Call Vote: Motion carried unanimously.**

**Moved by Director Sorenson, supported by Director Massaway, to approve Res. 2020-30, Authorization to Apply for a Grant from the Economic Development Agency (EDA).**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby authorizes the Sault Tribe's EDC Executive Director, to apply to the Economic Development Agency, for a grant of up to \$300,000.00, for the purpose of assessing economic development opportunities for existing lands and develop a plan to move forward with such plan.

BE IT FURTHER RESOLVED, that the grant application includes the Eastern Upper Peninsula Regional Planning as a joint applicant.

BE IT FURTHER RESOLVED, that the Board of Directors, hereby authorizes the Tribal Chairperson, to sign, negotiate, amend, execute and accept any agreement and grant funding of up to \$300,000.00, if awarded, from the EDA, for the production of a strategy plan, that accomplishes three goals: a plan that highlights feasible economic development possibilities for the Tribe, both on and off the Reservation (Phase I); creates a community land use plan for existing land owned by the Sault Ste. Marie Tribe of Chippewa Indians (Phase II); and, determines a land acquisition plan for the Sault Ste. Marie Tribe of Chippewa Indians(Phase III).

**Motion carried unanimously.**

**Moved by Director Chase, supported by Director Morrow, to approve Res. 2020-32, Sault Tribe Comprehensive Classification & Compensation Study Project #19-053 Contract Award & Budget Authorization.**

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby authorizes the selection and contracting with MGT Consulting Group, to perform a classification and compensation study of the governmental, enterprise and gaming positions, as outlined in the Request for Proposal (RFP) for the Sault Tribe Comprehensive Classification and Compensation Study Project # 19-053 dated 09/13/19, and authorizes the Chairperson to sign and execute all documentation to facilitate this agreement.

BE IT FURTHER RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors authorizes total funding of \$270,460.00 to complete the Comprehensive Classification and Compensation Study Project # 19-053 from Human Resources, Cost Center #8551.

**Roll Call Vote: Motion carried with Directors Hollowell, Morrow, Causley, Chase, Matson, Sorenson, Massaway approving; Directors Hoffman, Gravelle, Freiheit, McKerchie opposing; Director McLeod abstaining.**

**Moved by Director Chase, supported by Director Causley, to approve Res. 2020-33, Approving Contract Michael T. Edwards.**

Resolved, that the Board of Directors hereby approves the contract between the Sault Ste. Marie Tribe of Chippewa Indians and Michael T. Edwards, ending December 31, 2020, for the purpose of providing legal services to the Tribe.

**Motion carried unanimously.**

**Moved by Director Sorenson, supported by Director Massaway, to approve Res. 2020-34, Amendment of Sault Tribe Purchasing Policy Addendum B for the Sault Ste. Marie Tribe of Chippewa Indians.**

BE IT RESOLVED, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby accepts the recommendation of the Audit Committee and approves the revisions shown on the attached Purchasing Policy.

**Motion carried unanimously.**

**Moved by Director Hoffman, supported by Director Massaway, to suspend the rules and add the resolution 2017-212, US v. MI Negotiations to the agenda.**

**Roll Call Vote: Motion carried unanimously.**

**Moved by Director Hoffman, supported by Director McLeod, to approve Res. 2020-35, Amending Res. 2017-212: US v. MI Negotiations.**

NOW, THEREFORE, BE IT RESOLVED, that the Chairperson or his designee, is hereby directed to retain Marc Slonim and Lauren King, for the purpose of representing the Tribe in the upcoming US v MI 2020 negotiations, with Mason Morisset of Morisset, Schlosser, Jozwiak, & Somerville as lead counsel, with Attorney Marc Slonim and Attorney Lauren King assisting. BE IT FURTHER RESOLVED, that the Chairperson or his designee, is authorized to negotiate and execute a retainer agreement to effectuate the forgoing on terms he deems to be in the Tribe's best interest.

**Roll Call Vote: Motion carried unanimously.**

**Moved by Director McLeod, supported by Director Massaway, to accept the recommendation of the Special Needs Enrollment Department and relinquish Tamberly K. Haven and Carol A. Abbott from the Tribe.**

**Motion carried unanimously.**

**Moved by Director Matson, supported by Director Morrow, to appoint David Martin, to the Unit 5, Munising Elder Subcommittee for a 4 year term, expiring January 2024.**

**Motion carried unanimously.**

**Moved by Director Causley, supported by Director McLeod, to accept the recommendation for the Key Employee position of Prosecutor with the recommended wage.**

**Roll Call Vote: Motion carried with Directors Hollowell, McLeod, Freiheit, Causley, McKerchie, Matson, Sorenson, Massaway approving; Directors Hoffman, Morrow, Gravelle, Chase opposing.**

**Moved by Director Hoffman, supported by Director Massaway, to adjourn the meeting.**

**Motion carried with Directors Sorenson, Causley, McLeod opposing.**

**Meeting adjourned: 5:57 p.m.**

Date: 5-5-2020 Secretary: Budgett Sorenson

Others present: Christine McPherson, Robert Schulte, Joel Schultz, Courtney Kachur, Kristyn Libby, Jen Clerc, Anne Suggitt, Rick Smith, Jami Moran, Sheila Berger, Joanne Carr.