

**BOARD OF DIRECTORS REGULAR MEETING  
KEWADIN CASINO AND CONVENTION CENTER  
SAULT STE. MARIE, MICHIGAN  
MINUTES  
January 19, 2016**

The meeting was opened at 6:05 p.m. by Chairperson Payment.

Present: Dennis McKelvie, Kim Gravelle, DJ Hoffman, Cathy Abramson, Jennifer McLeod, Lana Causley, Catherine Hollowell, Keith Massaway, Bridgett Sorenson, Denise Chase, Darcy Morrow, and Aaron Payment.

Absent:

**Moved by Director Massaway, supported by Director Causley, to approve the agenda as read.**

**Motion carried unanimously**

**Without objections, will recess to finish the Membership Issues. No objections.**

**Moved by Director Causley, supported by Director McLeod, to approve Res. 2016-17, Partial Waiver of Convictions for Ms. Kellie Nolan.**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants a partial waiver to Ms. Kellie Nolan for the convictions of: Felony Controlled Substance – Possession/Analogues. – 11/2014.

Motion carried with Director Gravelle abstaining.

Moved by Director Abramson, supported by Director Massaway, to approve Res. 2016-18, Appointment of Karrie Wichtman as a Reserve Appellate Judge (Attorney Position).

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby appoints Karrie Wichtman to serve as a Reserve Appellate Judge for the Sault Ste. Marie Tribe of Chippewa Indians Court of Appeals, for a four (4) year term beginning January \_\_\_\_, 2016.

BE IT FURTHER RESOLVED, that the Board of Directors authorizes the Chairperson or his designee to contract with Attorney Karrie Wichtman for the position of Reserve Appellate Judge.

**Motion carried unanimously.**

**Moved by Director Abramson, supported by Director McLeod, to approve Res. 2016-19, Appointment of Lori Jump as an Appellate Judge (Community Member Position)**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby appoints Lori Jump to serve as an Appellate Judge for the Sault Ste. Marie Tribe of Chippewa Indians Court of Appeals, for a four (4) year term beginning January \_\_\_\_, 2016.

**Motion carried unanimously.**

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**Moved by Director Hollowell, supported by Director McLeod, to approve Res. 2016-20, Appointing Tax Commission Member.**

NOW, THEREFORE, BE IT RESOLVED, it is the recommendation of the Tax Commission that the Tribal Board of Directors appoint Director D.J. Hoffman to fill the vacancy; in accordance with Section 43.1001 of the Tribal Tax Code.

**Motion carried with Director Hoffman abstaining.**

**Moved by Director Causley, supported by Director Hollowell, to approve Res. 2016-21, Approving Special Counsel Contract Bruce R. Greene & Associates, LLC.**

RESOLVED, that the Board of Directors hereby approves the contract between the Sault Ste. Marie Tribe of Chippewa Indians and Bruce R. Greene & Associates, LLC., ending December 31, 2016, for the purpose of providing legal services to the Tribe.

**Motion carried unanimously.**

**Moved by Director Sorenson, supported by Director Massaway, to approve Res. 2016-22, Approving Contract Frost Brown Todd, LLC.**

RESOLVED, that the Board of Directors hereby approves the contract between the Sault Ste. Marie Tribe of Chippewa Indians and Frost Brown and Todd, LLC, ending December 31, 2016, for the purpose of providing legal services to the Tribe.

**Motion carried with Director Hoffman opposing.**

**Moved by Director McLeod, supported by Director Massaway, to approve Res. 2016-23, Approving Contract Plunkett Cooney, P.C.**

RESOLVED, that the Board of Directors hereby approves the contract between the Sault Ste. Marie Tribe of Chippewa Indians and Plunkett Cooney, P.C., ending December 31, 2016, for the purpose of providing legal services in relation to general civil litigation and related matters.

**Motion carried with Director Hoffman opposing.**

**Moved by Director Sorenson, supported by Director McLeod, to approve Res. 2016-24, Approving Special Counsel Contract Alexis Lambros.**

RESOLVED, that the Board of Directors hereby approves the special counsel contract for legal services between the Sault Ste. Marie Tribe of Chippewa Indians and attorney Alexis Lambros, ending December 31, 2016.

**Motion carried with Directors Morrow, Chase, Hollowell opposing.**

**Moved by Director Hollowell, supported by Director Sorenson, to approve Res. 2016-25, Modifying 401(k) Plan Improving Options and Eligibility for Our Employees.**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors approves the addition of the Roth 401(k) option to the Tribe's Plan, in the manner and form presented to the Board of Directors, effective on date first possible with implementation processes complete.

BE IT FURTHER RESOLVED, that the Board of Directors authorizes execution of the necessary Amendment in the name of and on behalf of the Tribe by any officer of the Tribe, and authorizes them to take such other actions as they may deem appropriate to implement the purposes of this Resolution.

**Motion carried unanimously.**

**Moved by Director Chase, supported by Director Morrow, to approve Res. 2016-26, FY 2016 Governmental Capital Purchase Budget.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby appropriates a total of \$437,500 for the FY 2016 Governmental Capital Purchases Budget, of which \$245,950 will come from Other Revenue/Fund Balance and \$191,550 from Tribal Support.

**Roll Call Vote: Motion carried with Directors McKelvie, McLeod, Sorenson, Morrow, Abramson, Hollowell, Massaway, Chase, Causley, Gravelle approving; Director Hoffman opposing.**

**Moved by Director Sorenson, supported by Director Massaway, to approve Res. 2016-27, Fiscal Year 2016 Enterprises Capital Purchases Budget.**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves a total of \$1,116,100 as the Enterprises Fiscal Year 2016 Capital Purchases Budget.

**Roll Call Vote: Motion carried with Directors Morrow, McLeod, Chase, Abramson, Massaway, Causley, McKelvie, Gravelle, Sorenson, Hollowell approving; Director Hoffman opposing.**

**Moved by Director McLeod, supported by Director Massaway, to approve Res. 2016-28, Tribal Court – Judicial Services and Juvenile Probation Officer FY 2016 Budget Modifications.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2016 budget modifications to Judicial Services and Juvenile Probation Officer with a reduction in State Revenue monies of \$3,415.20. These budget modifications reflect changes to the personnel sheet and reallocation of expenses. No effect on Tribal Support.

**Motion carried unanimously.**

**Moved by Director Morrow, supported by Director Hollowell, to approve Res. 2016-29, Education – Tribal Education Department (TED) Grant Establishment of FY 2016 Budget.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2016 budget for Tribal Education Department with Federal BIE Revenue monies of \$300,000.00. No effect on Tribal Support.

**Roll Call Vote: Motion carried unanimously.**

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**Moved by Director Causley, supported by Director Sorenson, to approve Res. 2016-30, Bereavement Policies.**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors enacts the proposed revisions to the casino, government and enterprise Bereavement and Funeral policies as attached on page 1 beginning on \_\_\_\_\_, 2016.

**Motion carried unanimously.**

**Moved by Director Morrow, supported by Director Chase, to accept the resignation of Alan Barr from the Inland Committee, effective immediately.**

**Motion carried unanimously.**

**Moved by Director Sorenson, supported by Director Morrow, to accept the resignation of Shirley Goudreau from the Housing Commission, effective immediately.**

**Motion carried unanimously.**

**Moved by Director Sorenson, supported by Director Massaway, to accept the resignation of Shirley Goudreau from the Special Needs Enrollment Committee, effective immediately.**

**Motion carried unanimously.**

**Moved by Director Hoffman, supported by Director Massaway, to accept or remove the following from the Child Welfare Committee: Isaac McKechnie, Debra Pine, Vicki Gardner, Jackie Allard, effective immediately.**

**Motion carried with Director Causley opposing.**

**Moved by Director Hoffman, supported by Director Morrow, to appoint Debra Pine to the Child Welfare Committee, for a four year term, expiring January 2020.**

**Motion carried unanimously.**

**Moved by Director Hoffman, supported by Director Morrow, to accept the Special Needs Enrollment Committee recommendation and relinquish Brian M. Dayson from the Tribe, effective immediately.**

**Motion carried with Director Causley opposing.**

**Moved by Director Morrow, supported by Director Chase, to accept the Special Needs Enrollment Committee recommendation and disenroll the LaPlante Family, for a total of 15 members, from the Tribe, effective immediately.**

**Motion carried with Director Causley opposing; Director Hollowell abstaining.**

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Moved by Director McKelvie, supported by Director Abramson, if the family finds lineage that they need, the family can be enrolled immediately.

**Motion carried unanimously.**

Moved by Director Morrow, supported by Director Massaway, to accept the Special Needs Enrollment Committee recommendation and disenroll the Vincent Family, for a total of 50 members, from the Tribe, effective immediately.

**Motion carried with Director Causley opposing.**

Without objection, if the family finds lineage that they need, the family can be enrolled immediately. No objections.

Moved by Director Sorenson, supported by Director Hollowell, to approve the recommendations of the Interview Committee and hire the person they recommended for the Assistant Executive Director.

**Roll Call Vote: Motion carried with Director McKelvie, McLeod, Sorenson, Morrow, Abramson, Hollowell, Massaway, Chase, Causley, Gravelle approving; Director Hoffman abstaining.**

Without objection, will go into closed session to review the Key Employee for Health. No objections.

Without objection, will go into open session. No objections.

Moved by Director Abramson, supported by Director McLeod, to approve the recommendation of the Interview Committee and hire the person they recommended for the Assistant Health Director.

**Roll Call Vote: Motion carried with Directors McKelvie, McLeod, Sorenson, Morrow, Abramson, Massaway, Chase, Causley, Gravelle approving; Director Hollowell opposing.**

Moved by Director Causley, supported by Director Massaway, to approve Board travel for the following conferences: NCAI; MAST; NIGC; and Self Governance Conference.

**Motion carried unanimously.**

Moved by Director Causley, supported by Director Chase, to adjourn the meeting.

**Motion carried unanimously.**

**Meeting adjourned: 8:30 p.m.**

Date: 3-8-16

Secretary: Bridgett Sorenson

Others present: John Wernet, Christine McPherson, Bill Connolly, Dave Kucharczyk, Bonnie Culfa, Brenda Johnson, Julie Salo, Melissa Morehead, Clarence Hudak, Russ McKerchie, Joanne Carr.