

**BOARD OF DIRECTORS REGULAR MEETING  
KEWADIN CASINO AND CONVENTION CENTER  
SAULT STE. MARIE, MICHIGAN  
MINUTES  
FEBRUARY 14, 2012**

The meeting was opened at 6:02 p.m. by Chairman Eitrem.

Present: Cathy Abramson, Debra Pine, DJ Malloy, Lana Causley, Catherine Hollowell, Keith Massaway, Pat Rickley, Denise Chase, Tom Miller, Joan Anderson, Joe Eitrem.

Absent: Bernard Bouschor.

**Moved by Director Massaway, supported by Director Abramson, to excuse Director Bouschor.**

**Motion carried unanimously.**

**Moved by Director Miller, supported by Director Massaway, to approve the agenda as written.**

**Motion carried unanimously.**

**Moved by Director Massaway, supported by Director Causley, to suspend the rules and add the resolution regarding Tribal Court Procedures.**

**Motion carried unanimously.**

**Moved by Director Massaway, supported by Director Rickley, to approve the Minutes of 12-13-2011, 1-10-2012, and 1-24-2012 as written.**

**Motion carried with Director Abramson abstaining for 1-10-2012 and 1-24-2012.**

**Moved by Director Rickley, supported by Director Abramson, to approve Res. 2012-25, Sault Tribe of Chippewa Indians Resolution of Support for the Sault Ste. Marie Bridge Authority, International Bridge Administration, Michigan Department of Transportation, Efforts to Secure Federal and State Funding for the Bridge Widening to Accommodate Two Additional South End, South Bound Traffic Lanes.**

NOW, THEREFORE, BE IT RESOLVED, the Sault Ste. Marie Tribe of Chippewa Indians does hereby support the efforts of the Sault Ste. Marie Bridge Authority (SSMBA), IBA, and the Michigan Department of Transportation (MDOT) to secure state and federal funding for the \$8 million widening project.

BE IT FURTHER RESOLVED, the Sault Ste. Marie Tribe of Chippewa Indians does encourage federal and state legislators and officials to assist the SSMBA, IBA, and MDOT to secure state and federal funds for the widening project.

**Motion carried unanimously.**

**Moved by Director Rickley, supported by Director Causley, to approve Res. 2012-26, FY 2012 Native American Library Services Basic Grants and Basic Grants with Education/Assessment Option for Federally Recognized Tribes and Alaska Native Villages.**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the submitted application for funding of the FY 2012 Basic Library

Services grant for the purpose of providing resources to tribal members and promote cultural education through library services on native culture.

BE IT FURTHER RESOLVED, that Joseph V. Eitrem or a duly assigned individual is authorized to execute or amend all documents relating to the grant application and award.

**Motion carried unanimously.**

**Moved by Director Massaway, supported by Director Causley, to approve Res. 2012-27, Amending Chapter 21: Daily Catch Limits.**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby amends Tribal Code Chapter 21: Hunting and Inland Fishing as follows:

21.916 Daily Catch Limits.

No Tribal member may harvest fish in excess of the applicable daily catch limits in Sections 21.908 through 21.912 and this Section, whichever is less.

- (1) For lake trout, rainbow trout, splake, brook trout and brown trout five (5) per species per day in lakes with a maximum of ten (10) in combination.
- (2) For brook trout, brown trout, and rainbow trout in streams a maximum of ten (10) in any combination, no more than ~~three (3)~~ five (5) of which may be over sixteen inches (16") long.
- (3) For Coho, Atlantic, Pink and Chinook salmon five (5) per species per day.
- (4) For muskellunge and tiger muskellunge two (2) per day.
- (5) For largemouth bass, small mouth bass, and walleye ten (10) per species per day except where specified otherwise by permit.
- (6) For bluegill, sunfish, crappie, lake whitefish no limit.
- (7) For northern Pike ten (10) per day.
- (8) For Lake Sturgeon one (1) per season.
- (9) For smelt a two (2) gallon limit for smelt caught with the use of seine.
- (10) For perch one hundred (100) per day.

For any species not listed: No creel limit.

**Motion carried with Director Chase opposing.**

**Moved by Director Causley, supported by Director Rickley, to approve Res. 2012-28, Amending Chapter 82: Appeals.**

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors hereby amends Chapter 82: Appeals, to include: Section 82.134. Appellate Court Vacancies, as attached hereto.

**Motion carried with Director Abramson opposing.**

**Moved by Director Rickley, supported by Director Pine, to approve Res. 2012-29, Enactment of Bereavement Policy.**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby approves and enacts the proposed Bereavement Policy, as attached, to be included in the Tribe's Human Resource Governmental Policy Manual, beginning on February 15, 2012.

BE IT FURTHER RESOLVED, that the Board of Directors hereby approves and enacts the proposed Bereavement Policy, as attached, to be included in the Tribe's Human Resource Casino Policy Manual, beginning on February 15, 2012.

BE IT FURTHER RESOLVED, that the Board of Directors hereby approves and enacts the proposed Bereavement Policy, as attached, to be included in the Tribe's Human Resource Enterprise Policy Manual, beginning on February 15, 2012.

**Roll Call Vote: Motion carried with Directors Rickley, Pine, Abramson, Anderson, Massaway, Causley, Malloy, Chase, Miller approving, Director Hollowell abstaining.**

**Moved by Director Massaway, supported by Director Pine, to approve Res. 2012-30, Manistique Health Center, FY 2012 Budget Modification.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2012 budget modification to Manistique Health Center for the reallocation of expenditures and changes in the personnel sheet. No effect on Corporate Tax.

**Motion carried with Director Causley opposing.**

**Moved by Director Anderson, supported by Director Massaway, to approve Res. 2012-31, Munising Health Center FY 2012 Budget Modification.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2012 budget modification to Munising Health Center for the reallocation of expenditures and changes in the personnel sheet. No effect on Corporate Tax.

**Motion carried with Director Causley opposing.**

**Moved by Director Rickley, supported by Director Massaway, to approve Res. 2012-32, St. Ignace Health Center FY 2012 Budget Modification.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2012 budget modification to St. Ignace Health Center for the reallocation of expenditures and changes in the personnel sheet. No effect on Corporate Tax.

**Motion carried with Director Causley opposing.**

**Moved by Director Rickley, supported by Director Abramson, to approve Res. 2012-33, ACFS – ARC Building Renovations FY 2012 Budget Modification.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2012 budget modification to ARC Building Renovations to establish a budget with Other Revenue of \$100,000.00. These funds will be utilized for building improvements. There is no effect on tribal support.

**Motion carried unanimously.**

**Moved by Director Miller, supported by Director Massaway, to approve the Indirect Cost Resolution.**

**Roll Call Vote: Motion denied with Directors Rickley, Abramson, Pine, Miller, Massaway, Causley approving, Directors Hollowell, Anderson, Malloy, Chase opposing.**

**Without Objection, Director Hollowell requested a revote on the Indirect Resolution. No objection.**

**Moved by Miller, supported by Director Massaway, to approve Res. 2012-34, Indirect Cost FY 2012 Budget Modifications.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2012 budget modifications to Indirect Cost and Indirect Cost-Membership Services for an increase in Other Revenue of \$1,679.03 and to change the Personnel Sheet. No effect on Tribal Support.

**Roll Call Vote: Motion carried with Directors Abramson, Pine, Massaway, Causley, Hollowell, Rickley, Miller approving, Directors Anderson, Chase, Malloy opposing.**

**Moved by Director Massaway, supported by Director Pine, to approve Res. 2012-35, Midjim Sault and Midjim St. Ignace FY 2012 Budget Modifications.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2012 budget modifications to Midjim Sault for a decrease in net income of \$10,356.39, Midjim St. Ignace for an increase in net income of \$10,498.46, and changes to the personnel sheets.

**Roll Call Vote: Motion carried with Directors Massaway, Hollowell, Pine, Abramson, Malloy, Causley, Miller, Rickley approving, Director Chase opposing, Director Anderson abstaining.**

**Moved by Director Massaway, supported by Director Causley, to approve the resolution regarding the ACFS – Victim’s Services Budget Modification.**

**Roll Call Vote: Motion denied with Directors Rickley, Pine, Abramson, Massaway, Causley, Miller approving, Directors Anderson, Hollowell, Malloy, Chase opposing.**

**Moved by Director Pine, supported by Director Chase, to table the resolution regarding Accounting Services.**

**Roll Call Vote: Motion carried with Directors Hollowell, Anderson, Malloy, Pine, Miller, Causley, Chase approving, Directors Rickley, Abramson, Massaway opposing.**

**Moved by Director Rickley, supported by Director Abramson, to approve Res. 2012-36, Head Start BIA FY 2012 Budget Modification.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2012 budget modification to Head Start BIA for an increase in Federal BIA monies \$19,588.88, change in the Personnel Sheet, and decrease in Corporate Tax monies \$1,036.50.

**Motion carried unanimously.**

**Moved by Director Rickley, supported by Director Abramson, to approve the resolution regarding Tribal Gaming Commission.**

**Roll Call Vote: Motion denied with Directors Massaway, Pine, Abramson, Chase, Miller, Rickley approving, Directors Malloy, Causley opposing, Directors Hollowell, Anderson abstaining.**

**Moved by Director Massaway, supported by Director Rickley, to appoint William Brown – as committee member and Jerry Garries as committee alternate, to the Unit Three Elders Subcommittee.**

**Motion carried unanimously.**

**Moved by Director Massaway, supported by Director Rickley, to approve the recommendations of the Special Needs/Enrollment Committee and disenroll Tiffany Elliott and Allan Elliott from the Tribe.**

**Motion carried unanimously.**

**Moved by Director Miller, supported by Director Massaway, to approve the recommendations of the Special Needs/Enrollment Committee and relinquish Penny Neal (Muma), June Sierminski (Muma) and Bradley Tadgerson from the Tribe.**

**Motion carried unanimously.**

**Moved by Director Malloy, supported by Director Pine, to suspend the rules and motion to have Ken Ermatinger bring back a billable hour's table for the legislative aid budget modification, and Ken would be able to bill other departments.**

**Motion carried unanimously.**

**Nominated by Director Miller - DJ Hoffman – nomination denied, Directors Abramson, Anderson, Malloy, Miller, Causley, Chase approving, Director Hollowell opposing, Directors Rickley, Pine, Massaway abstaining.**

**Nominated by Director Bouschor – Judy LaJoice – nomination denied, Directors Pine, Causley, Hollowell approving, Director Miller opposing, Directors Abramson, Anderson, Massaway, Chase, Rickley, Malloy abstaining.**

**Nominated by Director Pine – Shirley VanAlstine – nomination denied, Directors Hollowell, Pine, Causley approving, Director Miller opposing, Directors Massaway, Anderson, Abramson, Malloy, Chase, Rickley abstaining.**

**Moved by Director Causley, supported by Director Rickley, to adjourn the meeting.**

**Roll Call Vote: Motion carried unanimously.**

Meeting adjourned: 6:58 p.m.

Date: 6-12-12 Secretary: Cathy Abramson

**Others present: Bill Connolly, John Wernet, Bob Marchand, Rich Rand, Tony Goetz, Tara Benoit, Bonnie Culfa, Marlene Laesmann, Ken Ermatinger, Sheri Wallis, Jen Dale-Burton, Carol Eavou, Joanne Carr.**