

## ***MEMORANDUM***

**TO: Board of Directors**  
**FROM: Joanne Carr, Executive Assistant**  
**DATE: August 27, 2020**  
**RE: Workshop Agenda for September 1, 2020**

### **AGENDA**

10:00 a.m. – Negotiations  
Executive Reports  
Executive Director  
General Counsel  
CFO  
EDC  
CEO

#### **Lunch**

1:15 p.m. –  
Disenrollment Hearing  
Travel Policy  
Agenda Review

5:00 p.m. – Regular Meeting of the Board of Directors

**BOARD OF DIRECTORS REGULAR MEETING  
KEWADIN CASINO AND CONVENTION CENTER  
SAULT STE. MARIE, MICHIGAN**

**September 1, 2020**

**5 p.m.**

- I. CALL TO ORDER
- II. INVOCATION: Prayer, Smudging, Presentation of Grandfathers
- III. ROLL CALL
- IV. PRESENTATION:
- V. MINUTES: 7-28/29-2020  
8-04-2020  
8-11-2020
- VI. RESOLUTIONS: Bud Mods:  
Sawyer Village  
DeMawating  
EDC Sub-Recipient Grant  
Federal Cares – Interest  
BIA Cares Funds  
Federal Cares- Govt and Sub Recipient  
Tribal Practices – Wellness in Indian Country  
Health Soo Pharmacy  
Health St. Ignace Pharmacy  
Health Manistique Pharmacy  
FY 2020-2021 Budget Doc 002  
Ethernet Network Data Transport Services Project  
BOD Head Start Advisory Committee  
NIGA 2020  
Board Pension Plan/Social Security Pay
- VII. NEW BUSINESS: Disenrollment  
Relinquishments  
Land Transfer  
Board Concerns
- VIII. ADJOURN TO EXECUTIVE SESSION:
- IX. RECONVENE AND REAFFIRM
- X. ADJOURN

# **BOARD OF DIRECTORS REGULAR MEETING**

**September 1, 2020**

## **Sponsor's List**

### **RESOLUTIONS:**

Bud Mods:

Sawyer Village – Joel Schultz

DeMawating-Joel Schultz

EDC Sub-Recipient Grant-Joel Schultz

Federal Cares – Interest –Christine McPherson

BIA Cares Funds-Christine McPherson

Federal Cares- Govt and Sub Recipient-Christine McPherson

Tribal Practices – Wellness in Indian Country-Lisa Myers/Leo Chugunov

Health Soo Pharmacy-Leo Chugunov

Health St. Ignace Pharmacy-Leo Chugunov

Health Manistique Pharmacy-Leo Chugunov

FY 2020-2021 Budget Doc 002-Various Programs - Budget

Ethernet Network Data Transport Services Project-Christine McPherson

BOD Head Start Advisory Committee-Christine McPherson

NIGA 2020-Ken Ermatinger

Board Pension Plan/Social Security Pay-Director Freiheit

### **NEW BUSINESS:**

Disenrollment-Special Needs Enrollment Committee

Relinquishments – Special Needs Enrollment Committee

Land Transfer – Director Hoffman

Board Concerns-Director Causley

**RESOLUTION NO:** \_\_\_\_\_

**SAWYER VILLAGE MAINTENANCE  
FY 2020 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2020 budget modification to Sawyer Village – Maintenance to change the personnel sheet and reduce expenses \$6,596.74. No effect on Tribal Support.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2020; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**DEMAWATING DEVELOPMENT  
FY 2020 ENTERPRISE CAPITAL EXPENSES MODIFICAITON**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the modification to the FY 2020 Enterprise Capital Budget to increase the expenses for DeMawating Development \$190,000.00, from fund balance, and establish a new cost center with in the company.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2020; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**EDC SUB RECIPIENT GRANT  
ESTABLISHMENT OF FY 2020 AND FY 2021 BUDGETS**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2020 budget for EDC Sub Recipient Grant with State of Michigan monies \$57,000.00.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2021 budget for EDC Sub Recipient Grant with State of Michigan monies \$28,000.00.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2020; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**FEDERAL CARES – INTEREST  
ESTABLISHMENT OF FY 2020 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2020 budget for Interest with Other Revenue monies of \$21,541.67. No effect on Tribal Support.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2020; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

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Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**BIA CARES FUNDS  
ESTABLISHMENT OF FY 2020 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2020 budget for BIA Cares Funds with Federal BIA Revenue monies of \$2,407,613.00. No effect on Tribal Support.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2020; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



**RESOLUTION NO:** \_\_\_\_\_

**FEDERAL CARES – GOVERNMENTAL AND SUB-RECIPIENT  
FY 2020 BUDGET MODIFICATIONS**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2020 budget modification to Governmental Cares budget for a decrease in Federal Cares monies of \$271,455.57. No effect on Tribal Support

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2020 budget modification to Sub-recipient for an increase in Federal Cares monies of \$271,455.57. No effect on Tribal Support.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2020; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
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Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**TRIBAL PRACTICES FOR WELLNESS IN INDIAN COUNTRY  
FY 2021 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2021 budget modification to Tribal Practices for Wellness in Indian Country to increase expenses and increase Federal CDC monies \$53,729.99. No effect on Tribal Support.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2020; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Sault Ste. Marie Tribe of  
Chippewa Indians

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Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**HEALTH SOO PHARMACY  
FY 2020 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2020 budget modification to Health Soo Pharmacy to change the personnel sheet and reallocate expenses. No effect on Tribal Support.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2020; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**HEALTH ST. IGNACE PHARMACY  
FY 2020 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2020 budget modification to Health St. Ignace Pharmacy to change the personnel sheet. No effect on Tribal Support.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2020; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**HEALTH MANISTIQUE PHARMACY  
FY 2020 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2020 budget modification to Health Manistique Pharmacy to change the personnel sheet and reallocate expenses. No effect on Tribal Support.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2020; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
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Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**FY 2021 AND FY 2022  
BUDGET DOCUMENT 002  
(EXCLUDING HEALTH DIVISION)**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2021 Budget Document 002 totaling \$10,585,833 of which \$1,795,060 comes from Tribal Support.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2022 Budget Document 002 totaling \$7,797,229 of which \$945,507 comes from Tribal Support.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2020; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
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\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**ETHERNET NETWORK DATA TRANSPORT SERVICES PROJECT # 20-001  
CONTRACT AWARD**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Sault Tribe Purchasing Department issued a Request for Proposal (RFP) to procure Ethernet network data transport services to improve speed and connectivity in 17 facilities across the 7-county Tribal service area; and

WHEREAS, Sault Tribe received three bid proposals, and based on a comparison of the bid proposals, the Purchasing Department has prepared the attached Bid Recommendation.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby authorizes the selection and contracting with Peninsula Fiber Network (PFN) to provide data transport services, as outlined in the Request for Proposal (RFP) for the Ethernet Network Data Transport Services Project # 20-001 dated 02/05/20, and authorizes the Chairperson to sign and execute all documentation to facilitate this agreement.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2020; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
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Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**BOARD OF DIRECTORS HEAD START ADVISORY COMMITTEE**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe, organized under Section 16 of the Indian Reorganization Act of 1934, 25 U.S.C. et seq.; and

WHEREAS, in 2008 the Board of Directors Head Start Advisory Committee was formed by Tribal Resolution and fully supported and approved by the Office of Head Start; the Advisory Committee for the Head Start and Early Head Start programs will be responsible to assist the Board of Directors in the administration of the Head Start program by being responsible for the oversight of key responsibilities related to program governance and program improvement.

NOW, THEREFORE, BE IT RESOLVED, it is the intent of the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians that the Membership of the Head Start Advisory Committee will consist of four members, at least two of whom shall be sitting members of the Board of Directors, who will be appointed by the Board of Directors and when needed, appointed and/or reappointed by the Board of Directors.

BE IT FURTHER RESOLVED, Kimberle Gravelle, Bridgett Sorenson, and Michael McKerchie will be appointed to the Head Start Advisory Committee, until their term as a Member of the Board of Director expires.

BE IT STILL FURTHER RESOLVED, that Keith Massaway and DH Hoffman will be appointed as alternate members of the Head Start Advisory Committee, until their term as a Member of the Board of Directors expires.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2020; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



**RESOLUTION NO: \_\_\_\_\_**

**NATIONAL INDIAN GAMING ASSOCIATION 2020**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors is the governing body of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the health, safety, welfare and education of the Indian people of the Sault Ste. Marie Tribe is the responsibility of the Board of Directors; and

WHEREAS, the National Indian Gaming Association (NIGA) is a voluntary association composed of member Tribes and associate members representing federally recognized Tribal governments, gaming Tribes, Rancherias, Pueblos, Bands, and Businesses engaged in gaming enterprises in Indian Country; and

WHEREAS, the primary objectives and purpose of NIGA are:

1. to promote, protect, and preserve the general welfare and interest of Indian gaming Tribes through the development of sound policies and practices with respect to the conduct of gaming activities in Indian Country; and
2. to assist in the dissemination of information to the Indian gaming community, federal government and general public on issues related to the conduct of gaming in Indian Country; and
3. to preserve and protect the integrity of gaming in Indian Country; and
4. to maintain, protect and advocate Indian Tribal sovereignty.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians hereby authorized the payment of dues for 2020 NIGA membership of \$15,000, which will be paid out of Kewadin Casinos.

BE IT FURTHER RESOLVED, that the Board of Directors hereby appoints the following as the Tribe's representatives to NIGA:

Delegate: Aaron A. Payment, Chairperson  
Alternate: DJ Hoffman, Director, Vice Chair  
Alternate: Bridgett Sorenson, Director, Secretary  
Alternate: Keith Massaway, Director, Treasurer  
Alternate: Betty Freiheit, Director  
Alternate: Michael McKerchie, Director  
Alternate: Austin Lowes, Director  
Alternate: Kimberle Gravelle, Director  
Alternate: Lana Causley-Smith, Director  
Alternate: Catherine Hollowell, Director  
Alternate: Denise Chase, Director  
Alternate: Darcy Morrow, Director  
Alternate: Charles Matson, Director  
Alternate: Kenneth J. Ermatinger, Gaming Commission Director

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2020; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**RESOLUTION TO PROHIBIT DOUBLE DIPPING:  
TRIBAL BOARD PENSION PLAN AND SOCIAL SECURITY PAY**

WHEREAS, prior to 2018, federal law did not permit Elected Tribal Officials from participating in the federal social security system including employer and employee contributions; and

WHEREAS, in 1996, the Tribal Board of Directors approved a TBOD Pension Plan that at the maximum benefit pays \$1,000 per month (\$12,000 annually) to a respective Tribal Board Member who retires with the full benefit passed on to a surviving spouse upon the former Board Member's death; and

WHEREAS, in 2010, tribal members initiated a Tribal Referendum vote to provide a technical fix to the TBOD Pension Plan which eliminated any tax liability for the Tribe and the potential Tribal Board recipient of the Pension Plan with said referendum approved in the affirmative; and

WHEREAS, in 2018 the federal government approved for Elected Tribal Officials to be able to participate in the federal social security system; and

WHEREAS, the TBOD voted to appropriate funds in the 2020 budget to cover the employer portion of the TBOD's participation in the federal social security system.

NOW, THEREFORE, BE IT RESOLVED, participation in both the TBOD Pension Plan and the federal social security system is duplicative, amounts to 'double dipping' and is therefore prohibited; and

BE IT FURTHER RESOLVED, that changes to the TBOD Retirement or participation in the federal social security system will be made via Tribal Referendum initiated by the TBOD consistent with the initiation of the Tribal Referendum regarding the Board Pension Plan in 2010.

BE IT FINALLY RESOLVED, that in the interest of tribal savings, that any tribal referendum held regarding the TBOD Pension Plan or participation in the Federal Social Security System include an option for the tribal voters to eliminate the TBOD Pension Plan prospectively, meaning those who are enjoying the benefit today continue to do so and those who have not begun to draw, not receive such benefit going forward.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2020; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
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Bridgett Sorenson, Secretary  
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