

# ***MEMORANDUM***

**TO: Board of Directors**  
**FROM: Joanne Carr, Executive Assistant**  
**DATE: October 29, 2020**  
**RE: Workshop Agenda for November 3, 2020**

## **AGENDA**

10:00 a.m. –  
Special Meeting - Negotiations  
Gaming Commission

Executive Reports  
Executive Director  
General Counsel  
CFO  
EDC  
CEO

### **Lunch**

1:15 p.m. –  
Utility Authority  
2%

Continue with Executive Reports

3:30 p.m. – Agenda Review

**BOARD OF DIRECTORS REGULAR MEETING  
KEWADIN CASINO AND CONVENTION CENTER  
SAULT STE. MARIE, MICHIGAN**

**November 3, 2020**

**5 p.m.**

- I. CALL TO ORDER
- II. INVOCATION: Prayer, Smudging, Presentation of Grandfathers
- III. ROLL CALL
- IV. PRESENTATION:
- V. MINUTES:           7-21-2020  
                              8-18-2020  
                              8-25-2020
- VI. RESOLUTIONS:    Bud Mods:
  - ACFS – Family First Prevention
  - Environmental – Housing/Utility Authority Contracts
  - Environmental – Housing/Uranium Testing/Treatment
  - Environmental – Solid Waste
  - Mitigation Action Funds
  - Natural Resources – Inland Fish & Wildlife
  - MIS and Indirect Cost
  - OMB – Budget Department
  - Special Events, Tribal Ops, BOD
  - Emergency Housing Selection
  - Possession of Firearms
  - Reaffirm/Updating BOD Master Strategic Plan
  - COVID -19 Appreciation Pay Policy
  - Quarantine Policy for Team Members – Hotspots
  - Re-Open Sault Tribe Board Meeting to the Public
  - Unanimously Approved Social Security Budget
- VII. NEW BUSINESS:  Board Concerns
- VIII. ADJOURN TO EXECUTIVE SESSION:
- IX. RECONVENE AND REAFFIRM
- X. ADJOURN

# **BOARD OF DIRECTORS REGULAR MEETING**

**November 3, 2020**

## **Sponsor's List**

### **RESOLUTIONS:**

#### **Bud Mods:**

ACFS – Family First Prevention – Juanita Bye/Melissa VanLuven  
Environmental – Housing/Utility Authority Contracts – Kathie Brosemer  
Environmental – Housing/Uranium Testing/Treatment – Kathie Brosemer  
Environmental – Solid Waste – Kathie Brosemer  
Mitigation Action Funds – Bill Sams  
Natural Resources – Inland Fish & Wildlife – Eric Clark  
MIS and Indirect Cost – Jay Eggert  
OMB – Budget Department- Joanne Carr  
Special Events, Tribal Ops, BOD- Joanne Carr  
Emergency Housing Selection- Joel Schultz  
Possession of Firearms – Joel Schultz  
Reaffirm/Updating BOD Master Strategic Plan-Larry Jacques  
COVID -19 Appreciation Pay Policy-Bob Schulte  
Quarantine Policy for Team Members – Hotspots – Director Lowes  
Re-Open Sault Tribe Board Meeting to the Membership – Director Lowes  
Unanimously Approved Social Security Budget – Directors Morrow, Sorenson

### **NEW BUSINESS:**

Board Concerns – Director Causley

**RESOLUTION NO:** \_\_\_\_\_

**ACFS – FAMILY FIRST PREVENTION  
ESTABLISHMENT OF FY 2021 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2021 budget for Family First Prevention with Federal HHS Revenue monies of \$56,421.98. No effect on Tribal Support.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2020; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**ENVIRONMENTAL –  
HOUSING AND UTILITY AUTHORITY CONTRACTS  
FY 2020 BUDGET MODIFICATIONS**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2020 budget modification to Environmental Housing Contract for a decrease in Other Revenue monies of \$2,653.11. No effect on Tribal Support.

BE IT FURTHER RESOLVED, that that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2020 budget modification to Environmental Utility Authority Contract for an increase in Other Revenue monies of \$2,653.11. No effect on Tribal Support.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2020; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**ENVIRONMENTAL –  
HOUSING CONTRACT, URANIUM TESTING AND TREATMENT, AND  
PERFORMANCE PARTNERSHIP GRANT  
FY 2020, FY 2021 and FY 2022 BUDGET MODIFICATIONS**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2020 budget modification to Environmental Housing Contract for a decrease in expenses of \$21,237.51. No effect on Tribal Support.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2021 budget modification to Uranium Testing and Treatment for a decrease Federal IHS Revenue monies of \$6,896.56. No effect on Tribal Support.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2021 budget modification to Performance Partnership Grant for a reallocation of expenses. No effect on Tribal Support.

BE IT FINALLY RESOLVED, that that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2022 budget for Uranium Testing and Treatment with Federal IHS Revenue monies of \$6,896.56. No effect on Tribal Support.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2020; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**ENVIRONMENTAL – SOLID WASTE  
FY 2021 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2021 budget modification to Solid Waste for an increase in Federal IHS monies of \$28,000.00. No effect on Tribal Support.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2020; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**MITIGATION ACTION FUNDS  
ESTABLISHMENT OF FY 2021 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of FY 2021 budget for Mitigation Action Funds with Other Revenue monies \$373,751.36. No effect on Tribal Support.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2020; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
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Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
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**RESOLUTION NO:** \_\_\_\_\_

**NATURAL RESOURCES – INLAND FISH & WILDLIFE  
FY 2020 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2020 budget modification to Inland Fish & Wildlife for a decrease in Federal BIA monies of \$4,195.24. No effect on Tribal Support.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2020; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

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Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**MIS AND INDIRECT COST  
FY 2020 BUDGET MODIFICATIONS**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2020 budget modification to MIS to change the personnel sheet, decrease Indirect Cost Revenue \$158,488.87, and increase Tribal Support monies \$157,679.69.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2020 budget modification to Indirect Cost to reduce the transfer out to MIS \$158,488.87 and to reduce Tribal Support by \$158,488.87, for an overall savings in Tribal Support of \$809.18.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2020; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
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Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**OMB – BUDGET DEPARTMENT  
FY 2020 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2020 budget modification to OMB to change the personnel sheet.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2020; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
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Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**SPECIAL EVENTS, TRIBAL OPERATIONS,  
AND BOARD OF DIRECTORS  
FY 2020 BUDGET MODIFICATIONS**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2020 budget modification to Special Events to increase funding for the Children's Christmas Party and increase Tribal Support monies \$25,000.00.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2020 budget modification to Tribal Operations, to cover loss revenues from Employee's Friday Dress Down funds which provide funding to Tribal Charities, and increase Tribal Support monies \$20,972.00.

BE IT FINALLY, RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2020 budget modification to the Board of Directors budget to reallocate expenses of \$12,524.00, to cover loss revenues from Employee's Month Long Dress Down funds; which provided funding to the ACFS Christmas fund, Emergency Need fund, and other Tribal Charities, reducing budgeted Travel expenses \$58,496.00, and decrease Tribal Support monies \$45,972.00.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2020; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
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Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**AUTHORITY AND APPROVAL  
EMERGENCY HOUSING (COVID 19) SELECTION**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (Tribe) is a federally recognized Indian Tribe organized under the Indians Reorganization Act of 1934 25 USC 467; and

WHEREAS, the Sault Tribe EDC has identified the following Trust Land sites for sites to be developed for the EDC Emergency Housing Project being funded with Cares Act dollars:  
:

- Attachment A: MC-009 (King) Naubinway, Michigan
- Attachment B: MC-024 (Arquette) Hessel, Michigan
- Attachment C: MC-022 (McCann) St. Ignace, Michigan

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors approves and commits the site selections for the ground needed to construct the Emergency Housing Units.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2020; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**POSSESSION OF FIREARMS**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (the "Tribe") organized pursuant to the Constitution of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, pursuant to the Constitution of the Tribe, the Board of Directors has the power to regulate trade, commerce and all manner of criminal and non-criminal conduct within the boundaries of its reservation; and

WHEREAS, this Board has determined, for the preservation of law and order within the jurisdiction of the Tribe that it is the best interest of the Tribe and its People to permit the carrying of concealed on non-concealed weapons in accordance with set standards.

NOW, THEREFORE, BE IT RESOLVED, that the following Tribal and Non-tribal persons are allowed to legally carry a firearm or other weapon, provided that other applicable law does not prevent them from doing so:

1. Law Enforcement officers in the lawful discharge of their duties;
2. Persons who are duly authorized private security guards that have a valid license under State of Michigan Public Act 330 of 1968, as amended.
3. A private investigator or private detective under the professional investigator licensure act of Michigan, 1965 PA 285 , MCL 338.821 to 338.85 1.
4. Persons in a private motor vehicle or other means of conveyance, for the lawful protection of the person's or another person's property, while traveling, provided that such firearm is unloaded is and in a gun case expressly made to contain a firearm, and the case fully encloses the firearm being zipped, snapped, buckled, tied, or otherwise fastened, and without any portion of the firearm exposed;
5. A person in his or her business, residence, or on real property belonging to such person as owner, lessee, tenant, or licensee;
6. Persons engaged in the hunting of game or predatory animals or,
7. Persons lawfully authorized to carry a concealed firearm on or about his or her person by permit issued by such tribal, state or federal authority designated to issue a permit. A person who carries or possesses a concealed handgun must present a valid license or permit as evidence when required and any and all limitation and prohibited premises shall apply.

BE IT FURTHER RESOLVED, that, under no circumstances is any person, other than a Law Enforcement officer shall carry any weapon, regardless of permit, within or on the premises of any casino.

BE IT FURTHER RESOLVED that any business, entity or establishment has the ability to ban firearms by posting or providing notice of such prohibition.

BE IT FINALLY RESOLVED that firearms are not permitted in any courtroom, office, or other space used for official court business or by judicial employees unless the chief judge or other person designated by the chief judge has given prior approval.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2020; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**REAFFIRMING AND UPDATING THE BOD MASTER STRATEGIC PLAN**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors has developed a draft Master Strategic Plan; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors wishes to update and reaffirm the Master Strategic Plan after each election cycle.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves that the Board of Directors Master Strategic Plan is to be updated with current information on Board Members within one month of the end of each election cycle and authorizes the Planning and Development Department to remove previous versions and disseminate the updated approved plan to the membership and staff.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2020; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**APPROVING COVID-19 APPRECIATION PAY POLICY**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (the “Tribe”) is organized pursuant to the Constitution of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the Board of Directors has determined that the COVID-19 global pandemic and corresponding impacts to the national and local economy has and will continue to strain the resources of the Tribe’s workforce; and

WHEREAS, the Board of Directors has determined it is in the best interest of the Tribe to approve policies providing Appreciation Pay to Team Members who experience increased exposure or risk related to COVID-19 in carrying out their job duties and are otherwise ineligible for bonuses funded with CARES Act Relief Funds.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the attached Coronavirus (COVID-19) Appreciation Pay Policy.

BE IT FURTHER RESOLVED, that under no circumstances shall the attached Coronavirus (COVID-19) Appreciation Pay Policy be funded with CARES Act Relief Funds.

BE IT FURTHER RESOLVED, that the Board of Directors reserves the right to amend the Coronavirus (COVID-19) Appreciation Pay Policy on an ongoing and as needed basis as additional guidance, funds, and needs arise.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2020; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



**RESOLUTION NO:** \_\_\_\_\_

**QUARANTINE POLICY FOR TEAM MEMBERS VISITING  
COVID-19 HOTSPOTS**

WHEREAS, the Centers for Disease Control estimates that 7.8 million Americans have contracted COVID-19 and 215,000 have died; and

WHEREAS, the Centers for Disease Control classifies Native Americans as one of the highest risk populations for contracting COVID-19; and

WHEREAS, team members who travel to COVID-19 hotspots without quarantining before returning to work risk infecting vulnerable members of our tribal community; and

WHEREAS, there is no policy that requires team members to quarantine before returning to work after traveling to COVID-19 hotspots.

RESOLVED, the Sault Tribe's Executive Director, will immediately consult with the Sault Tribe's Health Director, to create a quarantine policy for team members who travel to COVID-19 hotspots.

RESOLVED, this policy will be presented to Sault Tribe's Board of Director's for approval prior to being implemented.

RESOLVED, this policy will be immediately implemented by the Sault Tribe Board of Directors to protect the health and well-being of Sault Tribe team members.

BE IT RESOLVED, that the Board of Directors of the Sault Tribe of Chippewa Indians hereby approves this resolution to immediately direct the Executive Director to consult with the Health Director to create a quarantine policy for team members who travel to COVID-19 hotspots.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2020; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**RE-OPEN SAULT TRIBE BOARD MEETINGS TO THE MEMBERSHIP**

WHEREAS, due to the COVID-19 pandemic, the Sault Tribe Board of Director meetings have been closed to the public since March 2020, which was when The Declaration of State of Emergency resolution was passed; and

WHEREAS, Article I Section 3 of the Sault Tribe Constitution states the following: “both regular and special meetings of the Board of Directors shall be open to the membership of the Tribe.” and

WHEREAS, since team members are exposed to the public when working their positions, the Sault Tribe Board of Directors should be held to this standard in order to fulfil their constitutional requirement to keep their meetings open to the public.

RESOLVED, Board of Director Meetings will be moved to a location, such as the Dream Maker’s Theater, where sufficient space exists to accommodate social distancing with public attendance.

RESOLVED, video conferencing will be utilized to allow tribal members not present to participate in the “matters raised by the membership” portion of the meetings from a remote location.

BE IT RESOLVED, that the Board of Directors of the Sault Tribe of Chippewa Indians hereby approves this resolution to immediately open their regular and special meetings to the membership to stay in compliance with Article I Section 3 of the Sault Tribe Constitution. Temperature checks, mask wearing, and six-foot social distancing will be a requirement for attending meetings.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2020; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
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