

MEMORANDUM

TO: Board of Directors
FROM: Joanne Carr, Board Secretary
DATE: February 27, 2019
RE: Workshop Agenda for March 4, 2019

AGENDA

10:00 a.m. – Budgets

11:00 a.m. – Gaming Authority

Lunch

1:15 p.m. – Partial Waivers

3:00 p.m. – Review of the Agenda

4:00 p.m. – Matters Raised by the Membership

5 p.m. – Regular Meeting of the Board of Directors

**BOARD OF DIRECTORS REGULAR MEETING
KEWADIN CASINO AND CONVENTION CENTER
SAULT STE. MARIE, MICHIGAN**

March 4, 2019

5:00 P.M.

- I. CALL TO ORDER
- II. INVOCATION: Prayer, Smudging, Presentation of Grandfathers
- III. ROLL CALL
- IV. PRESENTATION:
- V. MINUTES: 1-22-2019
2-19-2019
- VI. RESOLUTIONS: Request Reservation Statis
Building – Est. 2019 Budget
NIHB Cancer Screening 2019 Budget
Good Health and Wellness 2019 Bud Mod
St. Ignace Med Nursing/Housekeeping Bud Mod
Am Indian Sub Abuse Bud Mod
Dental/3rd Party Rev. HC Bud Mod
Tribal Forestry Est. Budget
Circle of Flight Est. Budget
Great Lakes Restoration Est. Budget
Trap Net Consent Est. Budget
Indirect Cost – Est. Budget
Est. New Wage Grid – Early Childhood Positions
Early Childhood Ed, 2019 Bud Mods
Temp. Funding Authority
2019 Budget Doc 003
- VII. NEW BUSINESS: Committee Request
Board Concerns
- VIII. ADJOURN TO EXECUTIVE SESSION:
- IX. RECONVENE AND REAFFIRM
- X. ADJOURN

BOARD OF DIRECTORS REGULAR MEETING

March 4, 2019

Sponsor's List

RESOLUTIONS:

Request Reservation Status- Candace Blocher/John Wernet
Building – Est. 2019 Budget-Bob Schulte
NIHB Cancer Screening 2019 Budget-Lisa Myers/ Leo Chugunov
Good Health and Wellness 2019 Bud Mod-Lisa Myers/Leo Chugunov
St. Ignace Med Nursing/Housekeeping Bud Mod- Cheryl LaPlaunt/ Leo Chugunov
Am Indian Sub Abuse Bud Mod – Tony Abramson/ Leo Chugunov
Dental/3rd Party Rev. HC Bud Mod –Tony Abramson/ Leo Chugunov
Tribal Forestry Est. Budget- Eric Clark
Circle of Flight Est. Budget-Eric Clark
Great Lakes Restoration Est. Budget – Eric Clark
Trap Net Consent Est. Budget – Christine McPherson
Indirect Cost – Est. Budget-Christine McPherson
Est. New Wage Grid – Early Childhood Positions-Anne Suggitt/Jess Dumback
Early Childhood Ed, 2019 Bud Mods -Anne Suggitt/Jess Dumback
Temp. Funding Authority –Director Hoffman
2019 Budget Doc 003 – Christine McPherson

NEW BUSINESS:

Committee Request
Board Concerns – Director Causley

RESOLUTION NO: _____

**REQUEST RESERVATION STATUS
523 ASHMUN STREET
SAULT STE. MARIE, CHIPPEWA COUNTY, MICHIGAN**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is an Indian Tribe organized under the Indian Reorganization Act of 1934, (25 USC Sec. 5108); and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians lacks an adequate land base within its reservation to provide for economic development or self-determination; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians possesses Trust Land which it wishes to add to its Reservation; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors has the authority, under Article VII, Section 1 (k) of the Tribal Constitution to manage, lease, sell, acquire, or otherwise deal with the tribal lands; and

WHEREAS, Section Seven (7) of the Indian Reorganization Act of 1934 (25 USC Sec. 5110) authorizes the Secretary to add such land to the Tribe's Reservation.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby requests that the following parcel be added to the Sault Ste. Marie Tribe of Chippewa Indians' existing reservation: See attached Exhibit A.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2019; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**BUILDINGS – 2496 SHUNK ROAD
ESTABLISHMENT OF 2019 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2019 budget for Buildings – 2496 Shunk Road with Other Revenue monies of \$38,467.16. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2019; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**NIHB CANCER SCREENING PILOT PROJECT
ACCEPTANCE OF GRANT AND ESTABLISHMENT OF 2019 BUDGET**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the National Indian Health Board has award the Sault Ste. Marie Tribe of Chippewa Indians with the Tribal Health Systems Enhancement for Cancer Screening grant award to participate in a second round of pilot testing of a toolkit developed by NIHB.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby accepts the Tribal Health Systems Enhancement for Cancer Screening Pilot Project Grant Award from the National Indian Health Board for \$8,000.00.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2019 budget for NIHB Cancer Screening Pilot Project with Other Revenue National Indian Health Board monies of \$8,000.00. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2019; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**GOOD HEALTH AND WELLNESS
2019 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2019 budget modification to Good Health and Wellness to change the personnel sheet, reallocate expenses, and increase Federal CDC monies \$85,871.90. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2019; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**HEALTH CENTER ST IGNACE
MEDICAL NURSING AND HOUSEKEEPING
2019 BUDGET MODIFICATIONS**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2019 budget modifications to the Health Center St. Ignace Medical Nursing and Housekeeping budgets to change the personnel sheet, reallocate expenses, and reallocate budgeted Federal IHS monies. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2019; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**AMERICAN INDIAN SUBSTANCE ABUSE
2019 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2019 budget modification to American Indian Substance Abuse to eliminate the budget of \$3,645.06. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2019; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**HEALTH CENTER
DENTAL AND THIRD PARTY REVENUE
2019 BUDGET MODIFICATIONS**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2019 budget modifications to Health Center Dental and Third Party Revenue to change the personnel sheet and increase expenditures of Other Revenue – Third Party monies \$102,014.88. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2019; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**TRIBAL FORESTRY
ESTABLISHMENT OF 2019 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2019 budget for Tribal Forestry with Federal BIA monies of \$4,392.00. No effect on Tribal Support.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2019; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**CIRCLE OF FLIGHT
ESTABLISHMENT OF 2019 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2019 budget for Circle of Flight with Federal BIA monies of \$18,270.94. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2019; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**GREAT LAKES RESTORATIVE INITIATIVE WILDLIFE PROJECT
ESTABLISHMENT OF 2019 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2019 budget for Great Lakes Restorative Initiative Wildlife Project with Federal BIA monies of \$962.00. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2019; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**TRAP NET CONSENT – COFTMA TRUST
ESTABLISHMENT OF 2019 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2019 budget for Trap Net Consent – COFTMA Trust with State Revenue monies of \$32,714.19. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2019; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**INDIRECT COST – MEMBERSHIP SERVICES
ESTABLISHMENT OF 2019 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2019 budget for Indirect Cost – Membership Services for expenses of \$89,700.86, which are to be covered under the Revenue Cost Center for Indirect. This will effect Tribal Support.

C E R T I F I C A T I O N

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Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**ESTABLISHING NEW WAGE GRIDS
EARLY CHILDHOOD POSITIONS**

WHEREAS, it has become necessary to adjust the wage grids for Early Childhood Education operations for the purpose of bringing all department positions up to date with competitive wage structures statewide; and

WHEREAS, it is intended that these updated rates shall be placed in effect March 1, 2019, and shall be subject to COLA adjustments commencing on January 1, 2020.

NOW, THEREFORE, BE IT RESOLVED, that the base pay rates for Early Childhood Education positions shall be moved to competitive market wage grids for these positions as is outlined therein.

BE IT FURTHER RESOLVED, that the Human Resources administration is authorized and directed to effectuate this directive immediately.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2019; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**EARLY CHILDHOOD EDUCATION
EARLY HEAD START HHS, EARLY HEAD START BIA, HEAD START
HHS, AND HEAD START BIA
FY 2019 BUDGET MODIFICATIONS**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2019 budget modifications to the Early Childhood Education Program, including Early Head Start HHS and BIA and Head Start HHS and BIA, budgets to change the personnel sheet, reallocate expenses, and increase State Revenue monies \$1,385.00 and increase Federal BIA monies \$17,371.79. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2019; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**TEMPORARY FUNDING AUTHORITY
IN THE EVENT OF A FEDERAL GOVERNMENT FUNDING SHUTDOWN**

WHEREAS, continued funding for federal departments and programs is threatened from time to time by the failure or refusal of the legislative and executive branches of the federal government to reach agreement on budgets and/or spending authority, resulting in a temporary interruption of funding; and

WHEREAS, a number of tribal departments and programs are dependent upon the availability of such federal funding; and

WHEREAS, the Board of Directors wishes to assure that critical tribal programs and services are not interrupted by the temporary interruption of federal funding caused by such a federal budget impasse.

NOW, THEREFORE, BE IT RESOLVED, that in the event of a temporary interruption of federal funding caused by the failure or refusal of the legislative and executive branches to reach agreement on a budget and/or spending authorization, the Board of Directors, hereby authorizes the Tribe's CFO, to temporarily utilize such legally available fund balances as may be identified by the CFO, subject to applicable restrictions on such funds, to assure the continued operation of federally funded tribal departments and programs until the necessary federal funding is restored or until further direction of the Board of Directors.

BE IT FURTHER RESOLVED, that the CFO is authorized, with the assistance of the Internal Auditor, to create temporary cost centers and to take such additional steps as may be appropriate to assure a full and proper accounting and reconciliation of any funds so utilized.

BE IT FINALLY RESOLVED, that, in the event that the CFO deems it necessary to invoke this authority, the CFO shall provide immediate notice to the Board of Directors, detailing the basis for taking that action, and shall thereafter provide the Board with a weekly report detailing the cost centers affected, amounts expended, available balances, an estimate of how long the Tribe will likely be able to maintain such continued operations, and any recommendations the CFO may have for controlling expenditures and managing the available funds.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2019; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

FY 2019 BUDGET DOCUMENT 003

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2019 Budget Document 003 totaling \$..... of which \$..... comes from Tribal Support and \$..... comes from Contract Settlement Funds, if needed.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2019; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
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Bridgett Sorenson, Secretary
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