

MEMORANDUM

TO: Board of Directors
FROM: Joanne Carr, Board Secretary
DATE: August 2, 2018
RE: Workshop Agenda for August 7, 2018

AGENDA

10:00 a.m. – Gaming Authority

10:30 a.m. - EDC

11:30 p.m. – Legal

Lunch

1:15 p.m. – ACFS – closed

2:00 p.m. – Housing - Permits

2:30p.m. - Review of Agenda

4:00 p.m. – Matters Raised by the Membership

5 p.m. – Regular Meeting of the Board of Directors

**BOARD OF DIRECTORS REGULAR MEETING
KEWADIN CASINO AND CONVENTION CENTER
SAULT STE. MARIE, MICHIGAN
AUGUST 7, 2018
5:00 P.M.**

- I. CALL TO ORDER
- II. INVOCATION: Prayer, Smudging, Presentation of Grandfathers
- III. ROLL CALL
- IV. PRESENTATION:
- V. MINUTES: 6-12-2018
6-26-2018
7-09-2018
- VI. RESOLUTIONS: Budgets:
 - ACFS-USDA
 - HC- Laboratory
 - HC – St. Ignace Clinic
 - COPS TRGP 2014
 - Conservation Management etc
 - BE-15-J54 Sanitation
 - Education – Higher Ed
 - Tribal Attorney
 - School Fiduciary Committee
 - Continuing Funding Authority
 - Trust Land Status – Riverside
 - NCAI – Annual Dues
 - Waiver – Environmental Mitigation
 - Am. Ch. 21: Marten Regulations
 - Tribal Practices for Wellness Indian Country
 - Statement of Policy: Grant Application
 - Transfer of NH Building to EDC
 - Property
- VII. NEW BUSINESS: Enrollment Special Needs
Committee Request
Property Tax Lands
Scholarships
Mission Indian
Board Concerns
- VIII. ADJOURN TO EXECUTIVE SESSION:
- IX. RECONVENE AND REAFFIRM
- X. ADJOURN

BOARD OF DIRECTORS REGULAR MEETING
AUGUST 7, 2018
Sponsor's List

- RESOLUTIONS: Budgets:
- ACFS-USDA – Tony Nertoli
 - HC- Laboratory-Leo Chugunov-Tony Abramson
 - HC – St. Ignace Clinic-Leo Chugunov-Cheryl LaPlaunt
 - COPS TRGP 2014 – Bob Marchand
 - Conservation Management etc – Bob Marchand
 - BE-15-J54 Sanitation- Joni Talentino
 - Education – Higher Ed – Lisa Moran
 - Tribal Attorney – John Wernet
 - School Fiduciary Committee – JKL Fiduciary Committee
 - Continuing Funding Authority - Budget
 - Trust Land Status – Riverside –John Wernet – Candace Blocher
 - NCAI – Annual Dues – Mike McCoy
 - Waiver – Environmental Mitigation- Kathy Brosemer
 - Am. Ch. 21: Marten Regulations – Conservation Committee – Tony Grondin
 - Tribal Practices for Wellness Indian Country-Director Sorenson
 - Statement of Policy: Grant Application-Director McLeod
 - Transfer of NH Building to EDC-Director Hoffman
 - Property-Dir Hoffman/ Gravelle/Causley/Hollowell/Chase/Morrow/Matson
- NEW BUSINESS: License Transfer
- Enrollment Special Needs
 - Committee Request
 - Scholarships-Chairperson Payment
 - Mission Indian – Director Hoffman
 - Board Concerns

RESOLUTION NO: _____

**ACFS – USDA
FY 2018 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2018 budget modification to USDA for an increase in Federal USDA Revenue monies of \$868,487.00. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**HEALTH CENTER LABORATORY
2018 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2018 budget modification to Health Center Laboratory for changes in the personnel sheet. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**HEALTH CENTER ST IGNACE CLINIC
2018 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2018 budget modification to Health Center St. Ignace Clinic for changes in the personnel sheet. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**COPS TRGP 2014
2018 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2018 budget modification to COPS TRGP 2014 for an increase in Federal DOJ monies of \$66,367.86. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**CONSERVATION MANAGEMENT, PUBLIC SAFETY ENFORCEMENT,
AND JUVENILE DETENTION REPAIRS & MAINTENANCE
2018 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2018 budget modification to Conservation Management, Public Safety Enforcement, and Juvenile Detention Repairs & Maintenance to change the Personnel Sheet and increase Federal BIA monies \$4,305.67 and Other Revenue monies \$203.80. No effect on Tribal Support.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**BE-15-J54 SANITATION
ESTABLISHMENT OF FY 2019 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2019 budget for the BE-15-J54 Sanitation with IHS Revenue monies of \$31,130.02. These funds are carryover. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**EDUCATION – HIGHER EDUCATION
FY2018 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2018 budget modification for Higher Education for a personnel change and a reduction in BIA Revenue monies of \$11,003.79. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**TRIBAL ATTORNEY
2018 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2018 budget modification to Tribal Attorney for changes in the personnel sheet and an increase of Tribal Support monies of \$28,572.06.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**SCHOOL FIDUCIARY COMMITTEE
FY 2019 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2019 budget modification to School Fiduciary Committee for an increase in expenses of \$600,000 with funding coming from fund balance. These funds will be used for building repairs, capital improvements, and playground drainage/enhancement. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**CONTINUING FUNDING AUTHORITY
FOR FISCAL YEAR 2019 SEPTEMBER TO AUGUST**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the Board of Directors and tribal staff have not completed the process of reviewing budgets for their respective budget year 2019; and

WHEREAS, the below cost center list, with fiscal year of September to August, for budget year 2019 is still under review and will not be completed until after the fiscal year start date of September; and

WHEREAS, the Board of Directors wants to ensure that services are not left unfunded for a period between expiration of the fiscal year 2018 budgets and approval of the fiscal year 2019 budgets.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors approves continuing funding for the following cost centers for fiscal year 2019, at their 2018 spending levels, for a period not to exceed 45 days:

CC#2230 – Early Head Start
CC#3070 – Head Start HHS
CC#2256 – COPS TRGP 2015

CC#2233 – Early Head Start BIA
CC#3071 – Head Start BIA

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**TRUST LAND STATUS
RIVERSIDE TRAILER PARK
SAULT STE. MARIE, MI
COUNTY OF CHIPPEWA**

WHEREAS, the Tribe lacks an adequate land base within its reservation to provide for economic development or self-determination; and

WHEREAS, the Secretary of Interior has the authority under the provision of 25 U.S.C. Section 5108 to accept title to lands in trust for the Tribe; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors has the authority, under Article VII, Section 1 (k) of the Tribal Constitution to manage, lease, sell acquire, or otherwise deal with the tribal land; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors wishes to authorize its Chairperson, and Treasurer, to obtain conveyance of lands to the Secretary of Interior on the Tribe's behalf, necessary to accomplish such conveyance.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby requests that the Secretary of Interior accept title to the following parcel of land in trust for the benefit of Sault Ste. Marie Tribe of Chippewa Indians on behalf of the Tribe:

See attached description

BE IT FURTHER RESOLVED, that the parcel to be acquired is to be used for a residential trailer park and is not intended for gaming purposes.

BE IT FURTHER RESOLVED, that the Secretary of the Interior is hereby requested to declare said lands to be part of the Reservation of the "Sault Ste. Marie Tribe of Chippewa Indians" under 25 U.S.C. Section 5110.

BE IT FURTHER RESOLVED, that the Board of Directors authorizes its Chairperson and Treasurer to execute any documents and take any further action on behalf of the Tribe as maybe necessary to complete such conveyance.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**NATIONAL CONGRESS OF AMERICAN INDIANS
2017 ANNUAL CONVENTION DELEGATES AND 2018 DUES**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians wishes to renew our membership in good standing of the National Congress of American Indians (NCAI); and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians meets all requirements for tribal membership, pursuant to Article II, Section 2A of the Constitution and Bylaws of the Tribal Membership in NCAI; and

WHEREAS, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians authorizes the necessary action to place the Tribe in membership of the NCAI; and

WHEREAS, the Board of Directors authorizes the expenditure of funds in the amount of \$10,000 to pay for the Tribe's 2018 annual dues; and

WHEREAS, based on the tribal citizenry of 42,050 individual persons, the Tribe shall have 180 votes, in accordance with Article II, Section 6C of the NCAI Constitution and Bylaws.

NOW, THEREFORE, BE IT RESOLVED, pursuant to Article III, Section 2 of the NCAI Constitution the Sault Ste. Marie Tribe of Chippewa Indians designates the following individuals as Delegates and Alternate Delegate and instructs them to become Individual Members in good standing in the NCAI in order to fulfill their responsibilities:

Delegate: Aaron A. Payment, Chairperson

Alternate: DJ Hoffman, Director, Vice Chair

Alternate: Bridgett Sorenson, Director, Secretary

Alternate: Keith Massaway, Director, Treasurer

Alternate: Dennis McKelvie, Director

Alternate: Michael McKerchie, Director

Alternate: Jennifer McLeod, Director

Alternate: Kimberle Gravelle, Director

Alternate: Lana Causley-Smith, Director

Alternate: Catherine Hollowell, Director

Alternate: Denise Chase, Director

Alternate: Darcy Morrow, Director

Alternate: Charles Matson, Director

Alternate: Michael McCoy, Legislative Director

Alternate: Kenneth Ermatinger, Gaming Commission Director

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

**CONSENT TO WAIVER OF TRIBAL COURT JURISDICTION
ENVIRONMENTAL MITIGATION TRUST AGREEMENT
CERTIFICATION OF BENEFICIARY STATUS**

BE IT RESOLVED, by the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians, as follows:

Section 1 FINDINGS AND DETERMINATIONS: The Board of Directors finds and determines that:

1.1 The Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribal Government organized under the provisions of the Indian Reorganization Act of 1934.

1.2 An Indian Tribe Trust has been established by order of the United States District Court for the Northern District in California in accordance with two consent decrees in re: Volkswagen "Clean Diesel" Marketing, Sales Practices, and Products Liability Litigation, among certain settling defendants ("Defendants"), the United States, and the State of California.

1.3 The Defendants and Wilmington Trust, N.A. have entered into an Environmental Mitigation Trust Agreement ("Agreement") for Indian Tribe Beneficiaries and established the environmental mitigation trust described in that agreement. The consent decrees required Defendants to establish the Indian Tribe Mitigation Trust to fund each Indian Tribe Trust with funds to be used for environmental mitigation projects that reduce emissions of nitrogen oxide where the subject vehicles were, are, or will be operated, and to pay for Trust Administration Costs as set forth in the Indian Tribe Trust.

1.4 The purpose of the Indian Tribe Trust is to expeditiously and efficiently fund Eligible Mitigation Actions to be proposed and administered by certain selected Federally Recognized Indian Tribes ("Beneficiaries") subject to the requirements of the consent decrees and the terms of the Agreement and to provide funds for the administration and operation in accordance with the terms of the Indian Tribe Trust.

1.5 In accordance with the Indian Tribe Trust, each Beneficiary is responsible for selecting Eligible Mitigation Actions and certifying that any such Eligible Mitigation Action meets all the requirements of the Indian Tribe Trust.

1.6 The Tribe wishes to apply to become a Beneficiary under the Agreement by filing with the U.S. District Court for the Northern District Court of California a Certification of Beneficiary Status under Environmental Mitigation Trust Agreement (Appendix D-3), containing each of the certifications therein at the time it files its first funding request.

1.7 The Agreement and Appendix D-3 provide that the Tribe certifies, among other things, that it shall consent to the jurisdiction of the U.S. District Court for the Northern District of California for all matters concerning the interpretation or performance, of, or any disputes arising under, the Indian Tribe Trust and the Agreement.

1.8 It is in the Tribe's interest to resolve as stated herein.

Section 2 CONSENT TO GOVERNING LAW; JURISDICTION; OTHER CERTIFICATIONS

2.1 The Tribe hereby consents that the Agreement and all questions related to the subject matter thereof shall be governed by and construed in accordance with the laws of the State of Delaware and the United States, as set forth in the Agreement (paragraph 6.3); and

2.2 The Board of Directors waives the exclusive jurisdiction of the Tribal Court over any action arising under the Agreement and consents to the jurisdiction of the of the U.S. District Court for the Northern District of California for all matters concerning the interpretation or performance, of, or any disputes arising under, the Indian Tribe Trust and the Agreement; and

2.3 The Tribe hereby consents to and certifies each of the certifications set forth in Appendix D-3 and as required by subparagraphs 4.2.1 through 4.2.9 in the Agreement.

2.4 The Board of Directors hereby authorizes the Tribal Chairperson and the Chief Executive Officer, if necessary, to execute Appendix D-3 and any other document necessary for the Tribe to become a Beneficiary under the Agreement.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

AMENDING CHAPTER 21: MARTEN REGULATIONS

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby amends Tribal Code Chapter 21: Hunting and Inland Fishing as follows.

21.704 Furbearers.

- (1) Firearm and Trapping Seasons shall be:
 - (a) For bobcat, badger, grey fox, red fox, muskrat, raccoon and mink October 1 through March 31.
 - (b) For snowshoe hare, cottontail rabbit, red squirrel, grey squirrel, black squirrel and fox squirrel September 1 through March 31.
 - (c) For fisher and marten October 1 through March 15.
 - (d) Otter and beaver - October 1 through May 15 in the Upper Peninsula and October 1 through April 15 in the Lower Peninsula.
 - (e) Coyote, skunk, weasel, porcupine and opossum no closed season.
- (2) Bag limits shall be:
 - (a) For bobcat two (2) per season with a maximum of one (1) bobcat harvested from Lower Michigan.
 - (b) **For pine marten and fisher three (3) per season, only in the Upper Peninsula.** ~~For pine marten two (2) per season and fisher three (3) per season, only in the Upper Peninsula.~~
 - (c) For otter three (3) per season in the Upper Peninsula and one (1) per season in the Lower Peninsula.
 - (d) For rabbit and squirrel a limit of ten of each species per day and a possession and transport of no more than two days limit.
 - (e) **All other species have no bag limit.**

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

POSITION DESCRIPTION BEST PRACTICES

WHEREAS, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians has retained REDW, LLC, to conduct an extensive review of the Tribe’s Human Resources Department and its HR practices and has further engaged that firm to provide interim guidance and direction in the ongoing restructuring of those tribal HR services; and

WHEREAS, the REDW team has prepared the attached document entitled “Sault Ste. Marie Tribe of Chippewa Indians Position Description Best Practices” which attempts to set forth sound recommendations and consistent standards to guide managers and supervisors in the drafting of position descriptions so as to insure consistency, fairness, and excellence; and

WHEREAS, the Board of Directors wishes to express its concurrence in and support of the Position Description Best Practices identified by REDW and to direct its Human Resources personnel as well as the Tribe’s managers and supervisors to immediately adopt and follow those standards when creating or revising future position descriptions.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby adopts the Position Description Best Practices identified by REDW in the attached document and directs that, effective immediately, the Human Resources staff and all governmental, casino, and enterprise managers and supervisors shall adhere to and shall be guided by those standards when creating or revising any position descriptions within their area of responsibility.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**STATEMENT OF POLICY REGARDING
GRANT APPLICATIONS TO BENEFIT TRIBAL MEMBERS**

WHEREAS the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe located in the state of Michigan; and

WHEREAS the Tribe regularly applies for and receives grant funding from the federal government and other grant making entities; and

WHEREAS the Tribe's eligibility and competitiveness for many of these grants is sometimes based at least in part on the total number of enrolled tribal members and not merely on the number of enrolled tribal members located with the Tribe's federally designated service area; and

WHEREAS the Board of Directors recognizes that, to the extent reasonably possible, it should operate for the benefit of all of its members.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby directs that, when submitting any grant application where the Tribe's eligibility for the grant or the potential amount of the grant award is based in part on the total number of enrolled tribal members, including those members who live outside the Tribe's federally designated service area, the Tribe's administration and staff will, to the extent reasonably feasible, draft the application so as to assure that the grant award and expenditure of grant funds will not be limited to Tribe's service area but will inure to the benefit of all tribal members including those who live outside the service area. This directive shall not apply to any grant application if compliance with this directive would disqualify the Tribe from consideration for the grant, reduce its eligibility for or likelihood of receiving an award, or would otherwise be inconsistent with the purposes for which the grant is sought by the Tribe.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**TRANSFER OF NORTHERN HOSPITALITY BUILDING
TO EDC**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby transfers the property, possession, control, and management authority over the Northern Hospitality Building (ID: 051-091-001-00) to the EDC.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

PROPERTY ACQUISITION

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby authorizes the Sault Tribe Economic Development Director, or their designee, to negotiate the purchase of the following properties:

501 Timber 003-409-011-00
501 Timber 003-409-012-00
Parcel ID 051-047-007-00
Parcel ID 051-041-013-00
Parcel ID 051-801-001-051
Parcel ID 051-533-015-00
Parcel ID 051-533-007-00
Parcel ID 051-533-001-00
Parcel ID 051-420-2836-100-071
Parcel ID 001-179-028-00; 001-480-023-00; 001-480-025-00; 001-480-026-00

BE IT FINALLY RESOLVED, that all purchase agreements shall be brought back to the Board of Directors for final review and consideration within 60 days.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2018; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians