

**BOARD OF DIRECTORS REGULAR MEETING  
KEWADIN CASINO AND CONVENTION CENTER  
SAULT STE. MARIE, MICHIGAN**

**April 7, 2026  
5:00 P.M.**

- I. CALL TO ORDER
- II. ROLL CALL
- III. INVOCATION: Prayer, Smudging
- IV. MEMBERSHIP PARTICIPATION
- V. PRESENTATION:
- VI. MINUTES: 3/24/26
- VII. RESOLUTIONS: FY25 Year End Reconciliations/Modifications  
FY25 ARPA Budgets  
FY26 ARPA Budgets  
Establish FY26 Aquatic Invasive Species Budget  
Establish FY26 BIA Forestry Budget  
Establish FY26 GLRI Coastal Initiative Budget  
Establish FY26 2022 Tribal Victim Services Budget  
Accept Grant/Est. FY26 2025 Victim Services Budget  
Legal FY26 Budget Modification  
Contract with Loyola University – Manoomin  
2026 National Coastal Resilience Application  
Accept Cybersecurity Grant Award  
Accept AP Wireless Devices Grant Award  
Health – Reappropriate 3<sup>rd</sup> Party Revenue  
Governmental Emergency Conditions Policy  
Housing Adopt Governmental Wage Grid  
Moratorium Prohibiting AI Data Centers
- VIII. NEW BUSINESS Disenrollment  
Reaffirming 2024-118 – Protection of First Families  
Board Concerns
- IX. ADJOURN TO EXECUTIVE SESSION
- X. RECONVENE AND REAFFIRM
- XI. ADJOURN

**RESOLUTION NO:** \_\_\_\_\_

**FISCAL YEAR 2025 BUDGET MODIFICATIONS AND YEAR END RECONCILIATIONS**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby waives resolution #2024-205, Governmental Budget Policy, for the prohibition of budget modifications after a cost center's fiscal year end.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2025 budget modification to Eagle Lending Capital and Debt for a transfer out of \$86,443.69 to EDC (CC#1155).

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2025 budget modification to EDC (CC#1155) for a transfer in of \$86,443.69 from Eagle Lending Capital and Debt.

BE IT FINALLY RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2025 Year End Reconciliations for the re-allocation of Tribal Support monies of \$1,488,982.18.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**GOVERNMENTAL – ARPA BUDGETS  
ESTABLISHMENT OF FY 2025 BUDGETS**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby waives resolution #2024-205, Governmental Budget Policy, for the prohibition of budget modifications or establishment of new budgets after a cost center’s fiscal year end.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2025 budget for ARPA Governmental Administration with Federal ARPA Revenue of \$448,849.45. No effect on Tribal Support.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2025 budget for ARPA Housing & Community Centers with Federal ARPA Revenue of \$18,792,123.42 No effect on Tribal Support.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2025 budget for ARPA Revenue Loss with Federal ARPA Revenue of \$556,257.15. No effect on Tribal Support.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2025 budget for ARPA Governmental Capital Projects with Federal ARPA Revenue of \$127,454.50. No effect on Tribal Support.

BE IT FINALLY RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2025 budget for ARPA Proprietary Capital Projects with Federal ARPA Revenue of \$5,476,529.76. No effect on Tribal Support.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**GOVERNMENTAL – ARPA BUDGETS  
ESTABLISHMENT OF FY 2026 BUDGETS**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2026 budget for ARPA Governmental Administration with Federal ARPA Revenue of \$84,641.88. No effect on Tribal Support.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2026 budget for ARPA Housing & Community Centers with Federal ARPA Revenue of \$2,257,278.11 No effect on Tribal Support.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2026 budget for ARPA Revenue Loss with Federal ARPA Revenue of \$1,373.45. No effect on Tribal Support.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2026 budget for ARPA Governmental Capital Projects with Federal ARPA Revenue of \$389,254.20. No effect on Tribal Support.

BE IT FINALLY RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2026 budget for ARPA Proprietary Capital Projects with Federal ARPA Revenue of \$1,262,446.37. No effect on Tribal Support.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**NATURAL RESOURCES DIVISION – AQUATIC INVASIVE SPECIES  
ESTABLISH FY 2026 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2026 budget for Aquatic Invasive Species with Federal US Fish and Wildlife Services Revenue monies in the amount of \$16,719.58. No effect on Tribal Support.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**NATURAL RESOURCES DIVISION – BIA FORESTRY FUNDS  
ESTABLISH FY 2026 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2026 budget for BIA Forestry Funds with Federal BIA Revenue monies in the amount of \$43,265.02. No effect on Tribal Support.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**NATURAL RESOURCES DIVISION – GLRI COASTAL INITIATIVE  
ESTABLISH FY 2026 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2026 budget for GLRI Coastal Initiative with Federal BIA Revenue monies in the amount of \$107,024.00. No effect on Tribal Support.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**ACFS – 2022 TRIBAL VICTIM SERVICES SET-ASIDE (TVSSA)  
ESTABLISH FY 2026 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2026 budget for 2022 TVSSA with Federal U.S. Department of Justice Revenue monies in the amount of \$267,526.34. No effect on Tribal Support.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**ACFS – 2025 TRIBAL VICTIM SERVICES SET-ASIDE  
ACCEPT GRANT AND ESTABLISH FY 2026 BUDGET**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the U.S. Department of Justice, Office of Justice Programs (OJP), Office for Victims of Crime (OVC) Tribal Victim Services Set-Aside Program has released 2025 funding awards to support Indian tribes in sustaining and enhancing services for victims of crime.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes acceptance of the 2025 Tribal Victim Services Set-Aside Program (TVSSA) grant award in the total amount of \$531,628 for a five-year project period.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2026 budget for 2025 TVSSA with federal U.S. Department of Justice revenue monies in the amount of \$122,744.56 with no effect on Tribal Support.

BE IT FINALLY RESOLVED, that the Chairman, or their designee, is hereby authorized to accept said grant award from the Department of Justice, to negotiate, execute, and amend any documents on the Tribe's behalf.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**LEGAL – TRIBAL ATTORNEY  
FY 2026 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2026 budget modification to Tribal Attorney for an increase in Tribal Support of \$113,529.29.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

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Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**CONTRACT WITH LOYOLA UNIVERSITY OF CHICAGO FOR  
REFINING THE MANOOMIN HABITAT SUITABILITY MODEL**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the mission of the Sault Ste. Marie Tribe of Chippewa Indians is to provide for the perpetuation of our way of life and the welfare and prosperity of our people, to preserve our right to self-government, and protect our property and resources as ordained by the establishment of our constitution and bylaws; and

WHEREAS, the mission of the Sault Tribe Natural Resources Division, Gidayaangwaami’idimin Ezhi-inawendiyang, is to serve as leaders in collaborative stewardship within the Great Lakes region to ensure ecological resilience and sustainable relations, honoring those who came before us and providing for those yet to come; and

WHEREAS, the Tribe has received grant funding from the the Bureau of Indian Affairs (BIA) Great Lakes Restoration Initiative (GLRI) to support and expand invasive species management, assess wildlife response to management strategies, and identify key areas within the Great Lakes basin for manoomin restoration and revitalize these critical habitats through seeding; and

WHEREAS, a central objective of the awarded BIA GLRI proposal is to refine a habitat suitability model that will identify local sites with the highest probability of successful manoomin reintroduction, informing targeted restoration efforts and creating new opportunities for harvesting across the Great Lakes Basin; and

WHEREAS, the Loyola University of Chicago possesses relevant niche capacity to refine the manoomin habitat suitability model as a co-developer of the original model; and

WHEREAS, the Tribe proposed to subaward Loyola University of Chicago to support the refining of the manoomin habitat suitability model; and

WHEREAS, the total value of the proposed subaward shall not exceed \$61,008.00, and the contract term shall run from March of 2026 through May of 2027; and

WHEREAS, The contract will be funded exclusively through the BIA GLRI grant awarded to the Tribe and will not obligate the Tribe beyond the approved grant budget or term.

Resolution No: \_\_\_\_\_

Page 2

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors approves awarding a professional services contract to Loyola University of Chicago, for the period March, 2026 – May 1, 2027, in an amount not to exceed \$61,008.00 to refine the manoomin habitat suitability model.

BE IT FURTHER RESOLVED, that the NRD is authorized to administer the contract, charge allowable costs to approved budgets and/or grants, and ensure compliance with reporting, audit/records, IP, and other applicable requirements.

BE IT FINALLY RESOLVED, that the Chairman (or designee) is authorized to enter into and execute the contract and any supporting documents necessary to fulfill the intent of this Resolution.

### CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**NRD APPLICATION TO 2026 NATIONAL COASTAL RESILIENCE  
FUND**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the mission of the Sault Ste. Marie Tribe of Chippewa Indians is to provide for the perpetuation of our way of life and the welfare and prosperity of our people, to preserve our right to self-government, and protect our property and resources as ordained by the establishment of our constitution and bylaws; and

WHEREAS, the mission of the Sault Tribe Natural Resources Division, Gidayaangwaami'idimin Ezhi-inawendiyang, is to serve as leaders in collaborative stewardship within the Great Lakes region to ensure ecological resilience and sustainable relations, honoring those who came before us and providing for those yet to come; and

WHEREAS, coastal wetlands play an important ecological and cultural role by providing essential habitat for native plant communities, wildlife, and Tribal subsistence use; and

WHEREAS, coastal wetland ecosystems are increasingly threatened by invasive species, land-use changes, hydrology changes, and erosion; and

WHEREAS, the Sault Tribe previously received funding through the National Coastal Resilience Fund to develop a comprehensive inter-agency resilience plan that prioritizes coastal wetlands for protection and restoration in the St. Marys River; and

WHEREAS, the Natural Resources Division seeks to apply for National Fish and Wildlife Foundation (NFWF) National Coastal Resilience Fund funding to support coastal wetland stewardship and restoration on the St. Marys River based on previous planning efforts; and

WHEREAS, this resolution supports the Tribe's broader stewardship goals and reaffirms its commitment to protecting culturally and ecologically significant species within the 1836 Ceded Territory.

NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe Board of Directors approves the Natural Resources Division to apply for up to \$7,000,000 in NFWF National Coastal Resilience Fund funding.

Resolution No: \_\_\_\_\_

Page 2

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes and approves the Chairman of the Tribe, or their designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this resolution.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**ACCEPT STATE AND LOCAL CYBERSECURITY GRANT PROGRAM  
GRANT AWARD**

WHEREAS, the Sault Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the mission of the Sault Ste. Marie Tribe of Chippewa Indians includes the protection of our property and resources; and

WHEREAS, the IT department has previously identified needs associated with scanning and threat detection associated with increasing cyber security; and

WHEREAS, the Sault Tribe of Chippewa Indians IT department was awarded \$150,231.00 in funding from the State of Michigan - Michigan State Police, (Emergency Management and Homeland Security Division) State and Local Cybersecurity Grant Program to address those needs.

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby accepts the grant funding from the State of Michigan - Michigan State Police, (Emergency Management and Homeland Security Division) State and Local Cybersecurity Grant Program.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves the Chairman of the Tribe, or their designee, to execute all documents, contracts, and subcontracts as may be necessary and appropriate to carry out the terms, conditions, and intent of this resolution.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**ACCEPT US DEPARTMENT OF TREASURY GRANT AWARD FOR AP WIRELESS DEVICES**

WHEREAS, the Sault Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the mission of the Sault Ste. Marie Tribe of Chippewa Indians includes the protection of our property and resources; and

WHEREAS, the IT Department has previously identified needs associated with replacing AP wireless devices that can no longer have firmware updates applied. The newer unit will allow the latest firmware that will enhance the Sault Tribe's cyber-security posture; and

WHEREAS, the Sault Tribe of Chippewa Indians IT Department was awarded \$27,638.36 in funding from the US Department of Treasury to address those needs.

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby accepts the grant funding from the US Department of Treasury Grant Program.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves the Chairman of the Tribe, or their designee, to execute all documents, contracts, and subcontracts as may be necessary and appropriate to carry out the terms, conditions, and intent of this resolution.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**HEALTH DIVISION – REAPPROPRIATION OF 3<sup>rd</sup> PARTY REVENUE**

WHEREAS, the Sault Ste Marie Tribe of Chippewa Indians (Tribe) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe allocated \$1,000,000 of third-party revenue to the Traditional Medicine Program in Resolution 2024-059; and

WHEREAS, the Traditional Medicine expansion will be an integral part of the Health Division Annex Project in Resolution 2024-059; and

WHEREAS, the Tribe allocated \$4,760,000 of third-party revenue to the Recovery Campus in Resolution 2024-233; and

WHEREAS, the Tribe through Indian Health Service Annual Funding Agreement FY 2021 Number 02 received \$8,705,591 in ARPA Lost Reimbursement funds (Cc: 12506); and

WHEREAS, the Tribe conducted a Legal Review of the ARPA Lost Reimbursement funding and its conclusion determined that the SSM Health Center Construction would be a permissible use of the funding; and

WHEREAS, the Tribe transferred the full amount of the ARPA Lost Reimbursement funds (Cc: 12506) to third-party revenue for the purpose of the SSM Health Center Construction; and

WHEREAS, the Health Division would like to appropriate the combined total of \$14,465,591 of third-party revenue to the SSM Expansion & Renovation Project #25-136 (aka SSM Health Center Construction and Health Division Annex Project).

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors hereby amend Resolution 2024-233 to allocate the funds to the SSM Expansion & Renovation Project #25-136 in lieu of the Recovery Campus.

BE IT FINALLY RESOLVED, the Board of Directors hereby appropriates \$14,465,591 of third-party revenue to a new company/cost center SSM Expansion & Renovation Project #25-136.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13

Resolution No: \_\_\_\_\_

Page 2

members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

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Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**GOVERNMENTAL EMERGENCY CONDITIONS POLICY**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, Resolution 2016-40 approved the Emergency Conditions Policy for Government, Casino, and Enterprises; and

WHEREAS, since the Emergency Conditions Policy was adopted, the Tribe has taken steps to establish each entity as its own distinct entity; and

WHEREAS, the Tribe is looking to adopt a Governmental Emergency Conditions Policy.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby adopts the attached Governmental Emergency Conditions Policy.

BE IT FURTHER RESOLVED, the Board of Directors hereby rescinds Resolution 2016-40, and each entity of the Tribe will need to adopt its own Emergency Conditions Policy.

BE IT FINALLY RESOLVED, that the Governmental Emergency Conditions Policy shall be effective immediately.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**ADOPT THE SAULT TRIBE GOVERNMENTAL WAGE GRID  
FOR HOUSING AUTHORITY**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Sault Tribe Housing Authority (STHA), is organized pursuant to the authority of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, STHA is organized by Tribal Ordinance, Chapter 90, and formally designated by the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors as the Tribally Designated Housing Entity by Resolution No 98-66; and

WHEREAS, STHA Administration, in collaboration with the Sault Tribe Human Resources Department, conducted a comprehensive review and reassessment of current job titles and position classifications in order to ensure proper placement within the established tribal/governmental wage grid; and

WHEREAS, this review process included evaluating the duties, responsibilities, and scope of each position to ensure appropriate alignment with the proposed wage grid and to recommend corresponding compensation adjustments.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the adoption and implementation of the Governmental wage grid adopted in Resolution 2024-410 for the Sault Tribe Housing Authority.

BE IT FURTHER RESOLVED, all positions of STHA will be placed in a grid, evaluated, and adjusted by years in their current position.

BE IT FURTHER RESOLVED, that these changes will be reflected in an administrative budget modification by STHA.

BE IT FINALLY RESOLVED, any changes in wages under this Resolution will be effective by a date to be determined by the Housing Director and communicated to all STHA staff, with all changes in full effect by January 1, 2027.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of

Resolution No: \_\_\_\_\_  
Page 2

\_\_\_\_\_ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

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Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**ESTABLISHING A MORATORIUM PROHIBITING THE  
DEVELOPMENT, APPROVAL, OR OPERATION OF ARTIFICIAL  
INTELLIGENCE (AI) DATA CENTERS ON TRIBAL LANDS**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe with inherent sovereign authority to regulate land use, environmental protection, economic development, and infrastructure within its jurisdiction; and

WHEREAS, the Tribe has a sacred responsibility to protect its lands, waters, natural resources, and cultural heritage for present and future generations; and

WHEREAS, artificial intelligence (AI) data centers are large-scale industrial facilities that require substantial and continuous electricity consumption, often placing significant strain on regional power infrastructure; and

WHEREAS, such facilities may also require extensive water usage for cooling systems, potentially impacting local water resources, ecosystems, and community sustainability; and

WHEREAS, AI data centers may introduce long-term land use impacts, including industrialization of Tribal lands, disruption of culturally significant areas, and potential environmental degradation; and

WHEREAS, impacts from AI data centers may introduce long-term and detrimental impacts within the 1836 ceded territory placing significant strain on ecosystems and water resources that are vital to the long-term sustainability of the Tribe’s treaty reserved rights in the 1836 ceded territory; and

WHEREAS, the long-term economic benefits of AI data centers remain uncertain for Tribal communities, while the risks to treaty protected resources, environmental health, and infrastructure burden may be substantial; and

WHEREAS, the Tribe has not yet completed a comprehensive Tribal impact assessment, environmental review, or community consultation process regarding AI data center development; and

WHEREAS, it is the duty of the Board of Directors to act with caution and foresight when considering developments that may irreversibly impact Tribal lands and sovereignty.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians hereby establishes a moratorium prohibiting the approval, permitting, development, construction, leasing, or operation of artificial intelligence (AI) data centers on all Tribal lands and trust lands under its jurisdiction.

Resolution No: \_\_\_\_\_

Page 2

BE IT FURTHER RESOLVED, that this moratorium shall apply to all Tribal governmental departments and any external entities seeking to conduct such activities within Tribal jurisdiction.

BE IT FURTHER RESOLVED, that no Tribal official, department, or entity shall enter into agreements, negotiations, or commitments that would allow or facilitate the development of AI data centers during the duration of this moratorium.

BE IT FURTHER RESOLVED, that this moratorium is enacted to protect Tribal treaty reserved resources, environmental integrity, water resources, energy sustainability, cultural preservation, and community well-being.

BE IT FURTHER RESOLVED, that this moratorium shall remain in effect indefinitely unless and until explicitly lifted by a subsequent resolution of the Board of Directors following:

- A comprehensive Tribal impact assessment
- Environmental and cultural resource evaluations
- Infrastructure and energy capacity analysis
- Robust community consultation and input process

BE IT FINALLY RESOLVED, that the Board of Directors affirms that any future consideration of such developments must be grounded in Tribal values, long-term sustainability, and the protection of future generations.

### CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

# BOARD OF DIRECTORS REGULAR MEETING

**April 7, 2026**  
**Sponsor's List**

## **RESOLUTIONS:**

Fiscal Year 2025 Budget Modifications and Year End Reconciliations – Melissa VanLuven, Holly Haapala, Dan Doyle, Jennifer Dale-Burton

Governmental – ARPA Budgets Establishment of FY 2025 Budgets – Holly Haapala, Bill Connolly

Governmental – ARPA Budgets Establishment of FY 2026 Budgets – Holly Haapala, Bill Connolly

Natural Resources Division – Aquatic Invasive Species Establish FY 2026 Budget – Jack Tuomikoski, Brandi MacArthur

Natural Resources Division – BIA Forestry Funds Establish FY 2026 Budget – Katelyn Schultz, Dani Fegan

Natural Resources Division – GLRI Coastal Initiative Establish FY 2026 Budget – Katelyn Schultz, Dani Fegan

ACFS – 2022 Tribal Victim Services Set-Aside (TVSSA) Establish FY 2026 Budget – Jessica McKerchie

ACFS – 2025 Tribal Victim Services Set-Aside (TVSSA) Accept Grant and Establish FY 2026 Budget – Jessica McKerchie

Legal – Tribal Attorney FY 2026 Budget Modification – Ryan Mills

Contract with Loyola University of Chicago for Refining the Manoomin Habitat Suitability Model – Dani Fegan, Katelyn Schultz

NRD Application to 2026 National Coastal Resilience Fund – Katelyn Schultz, Brandi MacArthur

Accept State and Local Cybersecurity Grant Program Grant Award – Shawn Tackaberry, Bill Travitz

Accept U.S. Department of Treasury Grant Award for AP Wireless Devices – Bill Travitz Health Division – Reappropriation of 3<sup>rd</sup> Party Revenue – James Benko

Governmental Emergency Conditions Policy – Ashley Samuelson

Adopt the Sault Tribe Governmental Wage Grid for Housing Authority – Mariea Mongene  
Establishing a Moratorium Prohibiting the Development, Approval, or Operation of Artificial Intelligence (AI) Data Centers on Tribal Lands – Directors' Hampton, Sorenson

## **NEW BUSINESS:**

Disenrollment – Julie Salo

Reaffirming 2024-118 – Protection of First Families – Director McRorie  
Board Concerns

# ***MEMORANDUM***

**TO:** Board of Directors  
**FROM:** Lona Stewart, Board Administrator  
**DATE:** April 2, 2026  
**RE:** Workshop Agenda for April 7, 2026

## **AGENDA**

10:00  
Budgets (CLOSED)

10:30  
Health CEO Executive Report (CLOSED)

11:30  
MOA Status Update (CLOSED)  
Legal/NRD/Cultural

**12:00 – 1:15**  
**Lunch Break**

1:15  
Child Welfare Committee / ACFS (CLOSED)

2:45  
Emergency Conditions Policy  
Govt./Health HR

3:15  
Disenrollment

3:30  
Agenda Review

**5:00**  
**Board of Directors Regular Meeting**