

**BOARD OF DIRECTORS REGULAR MEETING  
KEWADIN CASINO AND CONVENTION CENTER  
SAULT STE. MARIE, MICHIGAN  
December 3, 2024  
5:00 P.M.**

- I. CALL TO ORDER
- II. ROLL CALL
- III. INVOCATION: Prayer, Smudging
- IV. MEMBERSHIP PARTICIPATION
- V. PRESENTATION:
- VI. MINUTES: 11/19/24
- VII. RESOLUTIONS: Sanitation – BE 23 M98 FY 25 Budget Mod  
Mental Health Counseling Establish FY24 Budget  
Sault Tribe Opioid Response Grant Establish FY25 Budget  
Family Spirit Grant – Establish FY25 Budget  
Perinatal Opioid Use Establish FY25 Budget  
Road to Wellness Grant Establish FY25 Budget  
Health – Human Resources Establish FY25 Budget  
BIA 2025-2028 Tribal Transportation Program TIP  
Mackinac County Cooperative Agreement  
US DOT FHA National Scenic Byways Program  
US DOT FHA Tribal Transportation Program Safety Funds  
Trust Land Lease Cancellation - Dill  
Trust Land Lease – Pitawanakwat  
Trust Land Lease – Bosley  
Contract Approval Appendio Inc. DBA CIP Reporting  
Approving Contract Khoury Johnson Leavitt  
Approving Contract Michelle Castagne  
Approving Contract Sonosky, Chambers, et al  
Tribal Liquor License – Midjim Sault  
Tribal Liquor License – Midjim St. Ignace  
Tribal Liquor License – Kewadin Casinos Sault  
Tribal Liquor License – Kewadin Christmas  
Tribal Liquor License – Kewadin Manistique  
Tribal Liquor License – Kewadin Hessel  
Tribal Liquor License – Kewadin Shores  
Tribal Liquor License – White Pine Lodge Christmas  
Tribal Liquor License – Tanglewood Marsh Golf Course  
Tribal Liquor License – Bear on the Mountain Golf Course  
Sault Tribe Compensation Study Project #24-028  
Sault Tribe EDC/Enterprise Compensation Study  
Kewadin Casinos Compensation Study  
Interagency Agreement – Natural Resources Facility  
Interagency Agreement – Unit 1 – Housing

Interagency Agreement – Unit 1 – ARPA Trailers/Construction  
Interagency Agreement – Unit 1 – Elder Facility Enhancements  
Interagency Agreement – Unit 1 – Cemetery Enhancements  
Interagency Agreement – Unit 2 Hessel Community Center  
Interagency Agreement – Unit 5 Marquette Community Center  
Amend Interagency Agreement – Utility Authority  
Amend Interagency Agreement – Unit 3 – Housing  
Amend Interagency Agreement – Unit 5 – Housing  
Amend Res. 2023-103, 2022-142, 2022-143  
Amend Unspent ARPA Funds from Res. 2024-46, 2021-167  
Unallocate Unspent/Reappropriate ARPA Funds Res. 2022-188  
Amend/Reappropriate ARPA Funds from Res. 2023-250  
Amend Resolution 2024-255  
LATCF Fund Appropriation Sault Tribe EDC  
Allocate LUME Lease Revenue / Rescind Res. 2018-97  
Approving Amendment – Verizon Wireless Land Lease  
Authorize Gitchi to Open Additional Bank Account CSB  
Indian Energy Unanimous Consent Interconnection Rights Sale  
Limited Delegation of Authority to the Chairperson  
Amending Resolution 2024-45  
Establish Key Employee Review  
Requesting Technical Review from BIA for Constitution  
Amendments

- VIII. NEW BUSINESS      Disenrollments  
   2024 Board Calendar Amendment  
   2025 Board of Directors Calendar  
   Key Employee  
   Board Concerns
- IX. ADJOURN TO EXECUTIVE SESSION
- X. RECONVENE AND REAFFIRM
- XI. ADJOURN

**RESOLUTION NO:** \_\_\_\_\_

**SANITATION – BE 23 M98  
FY 2025 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2025 budget modification to Sanitation BE-23-M98 for an increase in Federal IHS Revenue monies of \$300,000.00. This budget modification reflects an increase in grant award. No effect on Tribal Support.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**HEALTH DIVISION – MENTAL HEALTH COUNSELING  
ESTABLISHMENT OF FY 2025 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2025 budget for Mental Health Counseling with Other Revenue monies of \$45,000.00 and Third Party Revenue monies of \$58,655.92.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**HEALTH DIVISION – SAULT TRIBE OPIOID RESPONSE GRANT  
ESTABLISHMENT OF FY 2025 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2025 budget for Sault Tribe Opioid Response grant with Federal HHS Revenue monies of \$425,000.00. No effect on Tribal Support.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**HEALTH DIVISION – FAMILY SPIRIT GRANT  
ESTABLISHMENT OF FY 2025 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2025 budget for Family Spirit Grant with Other Revenue monies of \$78,000.00. No effect on Tribal Support.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**HEALTH DIVISION – PERINATAL OPIOID USE  
ESTABLISHMENT OF FY 2025 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2025 budget for Perinatal Opioid Use with Other Revenue monies of \$90,000.00 and Third Party Revenue monies of \$14,196.89.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**HEALTH DIVISION – ROAD TO WELLNESS GRANT  
ESTABLISHMENT OF FY 2025 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2025 budget for Road to Wellness Grant with Other Revenue monies of \$250,000.00. No effect on Tribal Support.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**HEALTH DIVISION – HUMAN RESOURCES  
ESTABLISHMENT FY 2025 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2025 budget for Health Division Human Resources with Third Party Revenue monies of \$513,504.08.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**TRANSPORTATION DEPARTMENT  
BUREAU OF INDIAN AFFAIRS, TRIBAL TRANSPORTATION PROGRAM  
2025-2028 TRANSPORTATION IMPROVEMENT PLAN (TIP)**

WHEREAS, The Sault Ste. Marie Tribe of Chippewa Indians Board of Directors is a federally recognized governing body of the Tribal members of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, The Tribe has developed the 2025-2028 Transportation Improvement Plan, which we are using to request the Bureau of Indian Affairs to incorporate into their Control Schedule Transportation Improvement Plan as a required step to help us receive our “Tribal Shares” funding; and

WHEREAS, The Board of Directors agrees with the needs and priorities presented in the 2025-2028 Transportation Improvement Plan.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors supports and adopts the 2025-2028 Transportation Improvement Plan for the projects listed in the attached TIP documents that were developed between us and the BIA for Tribal Shares Funding.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**MACKINAC COUNTY  
COOPERATIVE AGREEMENT**

WHEREAS, the Sault Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Board of Directors has identified roads in Mackinac County named Mackinac Trail and 3 Mile Road serving the public which are vital to the general health and welfare of the Members and the residents of the Reservation; and

WHEREAS, the Tribe has BIA Tribal Transportation Program (TTP) funds which were approved by the Bureau of Indian Affairs Department of Transportation to be added to the Tribe's TTP inventory; and

WHEREAS, the Road Commission is responsible for the maintenance of Mackinac Trails and 3 Mile Road, the Road Commission is not financially able, without the assistance of the Tribe and the Bureau, to apply pure salt to the roads and thoroughfares within its jurisdiction during the 2024–2025 winter season; and the Mackinac County Road Commission is completely responsible for the project; and

WHEREAS, the Tribe is desirous to contract with the County to provide on certain sections of Mackinac Trail and 3 Mile Road a measure of snow and ice removal during the winter season which the County would not otherwise be financially able to support.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Cooperative Agreement between Mackinac County Road Commission a duly organized County Government and Sault Ste. Marie Tribe of Chippewa Indians, and authorizes expenditures up to \$60,000, from the Transportation Maintenance Fund, cost center 2931.

BE IT FURTHER RESOLVED, that the Chairman or his designee, is authorized and directed on behalf of the Sault Ste. Marie Tribe of Chippewa Indians to sign the Cooperative Agreement attached to this resolution as Exhibit A.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of

Resolution No: \_\_\_\_\_  
Page 2

\_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**TRANSPORTATION DEPARTMENT  
U.S. DEPARTMENT OF TRANSPORTATION  
FEDERAL HIGHWAYS ADMINISTRATION  
NATIONAL SCENIC BYWAYS PROGRAM**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as Amended; and

WHEREAS, the U.S. Department of Transportation (DOT), National Scenic Byways Program released Fiscal Year (FY) 2023 and FY2024 Notice of Funding Opportunity for the National Scenic Byways Grant Program (NSBP); and

WHEREAS, the U.S. DOT, NSBP is a competitive grant program which provides funding to assist with recognizing, preserving, and enhancing selected roads and to implement eligible projects on highways designated as National Scenic Byways, All-American Roads, American Byways, State Scenic Byways, or Indian Tribe Scenic Byways; and to plan, design, and develop an Indian Tribe scenic byway program; and

WHEREAS, The Sault Ste. Marie Tribe of Chippewa Indians is eligible to apply for an FY 2023 and FY 2024 NSBP Grant; applications for the NSBP Competitive Grant Program are due to the USDOT by 11:59 PM Eastern on December 16, 2024; and

WHEREAS, the Transportation Department is tasked with the management of Tribal infrastructure and, in carrying out this task, seeks to plan, design, and develop a Tribal Scenic Byways Program; and

WHEREAS, the Board of Directors fully supports and endorses the Transportation Department application for a National Scenic Byways grant; and if approved, supports Transportation to work with Federal, State, City, County, and Tribal partners, Leadership and Membership to implement; and

WHEREAS, the Board of Directors pledges to commit up to \$100,000. in Bureau of Indian Affairs Transportation funds to serve as the required 20% match for the NSBP grant funding, should the grant be successful, and Request for Match Waiver not granted.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes Transportation Staff to submit a grant application and all necessary and required documents to the U. S. Department of Transportation, National Scenic Byways competitive grant program, requesting up to \$500,000.

Resolution No: \_\_\_\_\_  
Page 2

BE IT FURTHER RESOLVED, that the Chairman or his designee, are authorized to submit, negotiate, execute, and amend any documents resulting therefrom on the Tribes behalf.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**TRANSPORTATION DEPARTMENT  
U.S. DEPARTMENT OF TRANSPORTATION  
FEDERAL HIGHWAY ADMINISTRATION  
TRIBAL TRANSPORTATION PROGRAM SAFETY FUNDS**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the U.S. DOT, FHWA, Tribal Transportation Program Safety Funds commit to respond to the current crisis in traffic fatalities and serious injuries in pursuit of the goal of reducing injuries in transportation-related crashes in Tribal Communities; and

WHEREAS, the safety and well-being of our members is a priority and the Sault Ste. Marie Tribe of Chippewa Indians has the opportunity to receive support to develop a strategic and comprehensive safety plan to implement safety systems and projects that will promote and improve safety for all road users.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the application for and administration of U.S. DOT, FHWA, Tribal Transportation Safety Fund for FY (2023-2026).

BE IT FURTHER RESOLVED, that the Chairman or his designee, is authorized to execute or amend all documents relating to the grant application and award.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**TRUST LAND LEASE CANCELLATION – DILL, RICHARD D.**

WHEREAS, the Sault Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, Sault Tribe Real Estate Office, has requested that Lease No. 469-23-00200-04 be canceled.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorized its Tribal Chairman and Treasurer to execute this lease cancellation, and land being described as:

Township of Kinross, County of Chippewa, State of Michigan  
29, 45 N, 1 W (.130 acres) 29, 45 N, 1 W (.100 acres)  
Lot 834 and 835, Cedar Grove Estates III

BE IT FURTHER RESOLVED, that the Tribal staff is directed to prepare the appropriate Land Lease Cancellation documents for BIA approval.

BE IT FINALLY RESOLVED, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby requests the Bureau of Indian Affairs to cancel Lease No. 469-23-00200-04, along with any Modifications or Assignments pursuant to applicable law and regulations.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**TRUST LAND LEASE – PITAWANAKWAT, YVETTE**

WHEREAS, the Sault Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorized its Tribal Chairman and Treasurer to execute a lease to the land located at Kinross, Michigan, to Yvette Pitawanakwat, a single woman, the land being described as:

Township of Kinross, County of Chippewa, State of Michigan  
29, 45 N, 1 W (.130 acres) 29, 45 N, 1 W (.100 acres)  
Lot 834 and 835, Cedar Grove Estates III

BE IT FURTHER RESOLVED, that the Tribal staff is directed to prepare the appropriate Land Lease documents for BIA approval.

BE IT FINALLY RESOLVED, the lease is in furtherance of a Housing program operated in the promotion of the public purpose, and the negotiated rental amount has been determined to be in the best interest of the Tribe and its people, and valuation in accordance with 25 CFR 162.320 is hereby waived.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**TRUST LAND LEASE – BOSLEY, CHRISTOPHER L.**

WHEREAS, the Sault Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorized its Tribal Chairman and Treasurer to execute a lease to the land located at Kinross, Michigan, to Christopher L. Bosley, the land being described as:

Township of Kinross, County of Chippewa, State of Michigan  
Sec. 29, T 45 N, R 1 W (.38 Acres)  
Lots 690 and 689, Cedar Grove Estates III

BE IT FURTHER RESOLVED, that the Tribal staff is directed to prepare the appropriate Land Lease documents for BIA approval.

BE IT FINALLY RESOLVED, the lease is in furtherance of a Housing program operated in the promotion of the public purpose, and the negotiated rental amount has been determined to be in the best interest of the Tribe and its people, and valuation in accordance with 25 CFR 162.320 is hereby waived.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**CONTRACT APPROVAL  
APPENDIO INC. DBA CIP REPORTING**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians currently operates Incident Reporting Systems to be used across Tribal entities and departments; and

WHEREAS, the Board of Directors has determined that the Tribe's Incident Reporting system is outdated and no longer serves the needs of its Tribal entities and departments; and

WHEREAS, the Board of Directors wishes to contract with Appendio Inc. DBA CIP Reporting to create a Custom Tailored Incident Reporting & Case Management System to replace our antiquated current system.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Chairperson of the Tribe, or designee, to execute contracts with Appendio Inc. DBA CIP Reporting, with an effective date of December 5, 2024, for a period of one year.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**APPROVING CONTRACT KHOURY JOHNSON LEAVITT**

NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe Board of Directors hereby approves the contract between the Sault Ste. Marie Tribe of Chippewa Indians and Khoury Johnson Leavitt, ending December 31, 2025, at the monthly fee of \$8,250, for the purpose of providing consulting services to the Sault Ste. Marie Tribe of Chippewa Indians.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**APPROVING CONTRACT MICHELLE CASTAGNE**

NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe Board of Directors hereby approves the contract between the Sault Ste. Marie Tribe of Chippewa Indians and Michelle Castagne, ending December 31, 2025, for the purpose of providing Federal Policy Analyst Services to the Sault Ste. Marie Tribe of Chippewa Indians.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**APPROVING CONTRACT SONOSKY, CHAMBERS, SACHSE,  
ENDRESON & PERRY, LLP**

NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe Board of Directors hereby approves the contract between the Sault Ste. Marie Tribe of Chippewa Indians and Sonosky, Chambers, Sachse, Endreson & Perry, LLP, ending December 31, 2025, at the monthly fee of \$8,250, for the purpose of providing consulting services to the Sault Ste. Marie Tribe of Chippewa Indians.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**TRIBAL LIQUOR LICENSE  
MIDJIM CONVENIENCE STORE  
SAULT STE. MARIE**

WHEREAS, the Midjim Convenience Store, Sault Ste. Marie is owned and operated by the Sault Ste. Marie Tribe of Chippewa Indians and is located on land within the jurisdiction of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians regulates the possession and sale of intoxicating liquors with the Tribe's jurisdiction pursuant to the Tribe Code Chapter 41: Liquor Control Ordinance.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby issues a Class B: Retailer License and Class A: Retail Intoxicating Liquor License to the Midjim Convenience Store, Sault Ste. Marie.

BE IT FURTHER RESOLVED, that this license shall be posted and kept in a conspicuous place on the premises.

BE IT FINALLY RESOLVED, this license shall expire on December 31, 2025.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_ day of 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_ for, and \_\_\_\_ against, and \_\_\_\_ abstaining; and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**TRIBAL LIQUOR LICENSE  
MIDJIM CONVENIENCE STORE  
ST. IGNACE**

WHEREAS, the Midjim Convenience Store, St. Ignace is owned and operated by the Sault Ste. Marie Tribe of Chippewa Indians and is located on land within the jurisdiction of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians regulates the possession and sale of intoxicating liquors with the Tribe's jurisdiction pursuant to the Tribe Code Chapter 41: Liquor Control Ordinance.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby issues a Class B: Retailer License and Class A: Retail Intoxicating Liquor License to the Midjim Convenience Store, St. Ignace.

BE IT FURTHER RESOLVED, that this license shall be posted and kept in a conspicuous place on the premises.

BE IT FINALLY RESOLVED, this license shall expire on December 31, 2025.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_ day of 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_ for, and \_\_\_\_ against, and \_\_\_\_ abstaining; and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**TRIBAL LIQUOR LICENSE  
KEWADIN CASINO HOTEL AND CONVENTION CENTER**

WHEREAS, the Kewadin Casino Hotel and Convention Center is owned and operated by the Sault Ste. Marie Tribe of Chippewa Indians and is located on land within the jurisdiction of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians regulates the possession and sale of intoxicating liquors with the Tribe's jurisdiction pursuant to the Tribe Code Chapter 41: Liquor Control Ordinance.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby issues a Class A: Retailer License and Class B: Retail Intoxicating Liquor License to the Kewadin Casino Hotel and Convention Center.

BE IT FURTHER RESOLVED, that this license shall be posted and kept in a conspicuous place on the premises.

BE IT FINALLY RESOLVED, this license shall expire on December 31, 2025.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_ day of 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_ for, and \_\_\_\_ against, and \_\_\_\_ abstaining; and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**TRIBAL LIQUOR LICENSE  
KEWADIN CASINO CHRISTMAS**

WHEREAS, the Kewadin Casino Christmas is owned and operated by the Sault Ste. Marie Tribe of Chippewa Indians and is located on land within the jurisdiction of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians regulates the possession and sale of intoxicating liquors with the Tribe's jurisdiction pursuant to the Tribe Code Chapter 41: Liquor Control Ordinance.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby issues a Class A: Retailer License and Class B: Retail Intoxicating Liquor License to the Kewadin Casino Christmas.

BE IT FURTHER RESOLVED, that this license shall be posted and kept in a conspicuous place on the premises.

BE IT FINALLY RESOLVED, this license shall expire on December 31, 2025.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_ day of 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_ for, and \_\_\_\_ against, and \_\_\_\_ abstaining; and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**TRIBAL LIQUOR LICENSE  
KEWADIN CASINO MANISTIQUE**

WHEREAS, the Kewadin Casino Manistique is owned and operated by the Sault Ste. Marie Tribe of Chippewa Indians and is located on land within the jurisdiction of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians regulates the possession and sale of intoxicating liquors with the Tribe's jurisdiction pursuant to the Tribe Code Chapter 41: Liquor Control Ordinance.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby issues a Class A: Retailer License and Class B: Retail Intoxicating Liquor License to the Kewadin Casino Manistique.

BE IT FURTHER RESOLVED, that this license shall be posted and kept in a conspicuous place on the premises.

BE IT FINALLY RESOLVED, this license shall expire on December 31, 2025.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_ day of 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_ for, and \_\_\_\_ against, and \_\_\_\_ abstaining; and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**TRIBAL LIQUOR LICENSE  
KEWADIN CASINO HESSEL**

WHEREAS, the Kewadin Casino Hessel is owned and operated by the Sault Ste. Marie Tribe of Chippewa Indians and is located on land within the jurisdiction of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians regulates the possession and sale of intoxicating liquors with the Tribe's jurisdiction pursuant to the Tribe Code Chapter 41: Liquor Control Ordinance.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby issues a Class A: Retailer License and Class B: Retail Intoxicating Liquor License to the Kewadin Casino Hessel.

BE IT FURTHER RESOLVED, that this license shall be posted and kept in a conspicuous place on the premises.

BE IT FINALLY RESOLVED, this license shall expire on December 31, 2025.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_ day of 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_ for, and \_\_\_\_ against, and \_\_\_\_ abstaining; and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**TRIBAL LIQUOR LICENSE  
KEWADIN SHORES CASINO**

WHEREAS, the Kewadin Shores Casino is owned and operated by the Sault Ste. Marie Tribe of Chippewa Indians and is located on land within the jurisdiction of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians regulates the possession and sale of intoxicating liquors with the Tribe's jurisdiction pursuant to the Tribe Code Chapter 41: Liquor Control Ordinance.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby issues a Class A: Retailer License and Class B: Retail Intoxicating Liquor License to the Kewadin Shores Casino.

BE IT FURTHER RESOLVED, that this license shall be posted and kept in a conspicuous place on the premises.

BE IT FINALLY RESOLVED, this license shall expire on December 31, 2025.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_ day of 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_ for, and \_\_\_\_ against, and \_\_\_\_ abstaining; and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**TRIBAL LIQUOR LICENSE  
WHITE PINE LODGE CONVENIENCE STORE  
CHRISTMAS**

WHEREAS, the White Pine Lodge Convenience Store, Christmas is owned and operated by the Sault Ste. Marie Tribe of Chippewa Indians and is located on land within the jurisdiction of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians regulates the possession and sale of intoxicating liquors with the Tribe's jurisdiction pursuant to the Tribe Code Chapter 41: Liquor Control Ordinance.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby issues a Class B: Retailer License and Class A: Retail Intoxicating Liquor License to the White Pine Lodge Convenience Store, Christmas.

BE IT FURTHER RESOLVED, that this license shall be posted and kept in a conspicuous place on the premises.

BE IT FINALLY RESOLVED, this license shall expire on December 31, 2025.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_ day of 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_ for, and \_\_\_\_ against, and \_\_\_\_ abstaining; and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**TRIBAL LIQUOR LICENSE  
TANGLEWOOD MARSH GOLF COURSE  
SAULT STE. MARIE**

WHEREAS, the Tanglewood Marsh Golf Course, Sault Ste. Marie, is owned and operated by the Sault Ste. Marie Tribe of Chippewa Indians and is located on land within the jurisdiction of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians regulates the possession and sale of intoxicating liquors within the Tribe's jurisdiction pursuant to the Tribal Code Chapter 41: Liquor Control Ordinance.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby issues a CLASS A: Retailer License and CLASS B: Retail Intoxicating Liquor License to the Tanglewood Marsh Golf Course, Sault Ste. Marie.

BE IT FURTHER RESOLVED, that this license shall be posted and kept in a conspicuous place on the premises.

BE IT FINALLY RESOLVED, this license shall expire on December 31, 2025.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**TRIBAL LIQUOR LICENSE  
BEAR ON THE MOUNTAIN GOLF COURSE  
HESSEL**

WHEREAS, the Bear on the Mountain Golf Course, Hessel, is owned and operated by the Sault Ste. Marie Tribe of Chippewa Indians and is located on land within the jurisdiction of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians regulates the possession and sale of intoxicating liquors within the Tribe's jurisdiction pursuant to the Tribal Code Chapter 41: Liquor Control Ordinance.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby issues a CLASS A: Retailer License and CLASS B: Retail Intoxicating Liquor License to the Bear on the Mountain Golf Course, Hessel.

BE IT FURTHER RESOLVED, that this license shall be posted and kept in a conspicuous place on the premises.

BE IT FINALLY RESOLVED, this license shall expire on December 31, 2025.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**SAULT TRIBE COMPREHENSIVE CLASSIFICATION &  
COMPENSATION STUDY PROJECT# 24-028**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors has determined that it is the best interest of the Tribe to undertake a comprehensive classification and compensation study (CCC) of all of the Tribe's governmental positions in order to maximize recruitment of suitable employment applicants and to increase retention of experienced and capable employees working at the Sault Tribe; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors had approved this study to be completed and has accepted the completed study done by Blue Stone Strategy Group to increase retention of experienced and capable team members working within the governmental structure as attached.

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors hereby obligates up to \$10 million of the remaining funds authorized by Resolution 2021-167 for the implementation of the Comprehensive Classification and Compensation Study Project #24-028 which includes the separate studies for EDC and Casino.

BE IT FURTHER RESOLVED, that the Board of Directors adopts and enacts the CCC Study wage ranges as attached for all positions except: those positions covered under the Prevailing Wage Ordinance. These positions will be given a retention incentive of \$1,000 per team member and is a net amount to be grossed up to include 401K benefits, payroll tax deductions and any other required payroll withholdings.

BE IT FURTHER RESOLVED, that the Tribe's Human Resource Department shall have authority to make any necessary changes as approved by the CCC Study that do not affect further compensation, such changes including but not limited to job titles, tiers, job classifications, etc.

BE IT FURTHER RESOLVED, notwithstanding this Resolution, and in accordance with Resolution 2016-263, the Tribe shall continue to be in voluntary compliance with the Department of Labor's FLSA Final Rule, effective July 1, 2024, including the future automatic updates to the salary threshold that are to occur every three years under that Final Rule.

BE IT FURTHER RESOLVED, Executive Management/Administration shall have authority to implement and effectuate any changes necessary to the CCC Study wage ranges, from time to time, to remain in voluntary compliance with the FLSA Final Rule.

Resolution No: \_\_\_\_\_

Page 2

BE IT FURTHER RESOLVED, Resolution 2023-046: Recission of Resolution 2017-16; no COLA adjustment in wage grids for Governmental, Enterprise and Casino will remain in effect and will not affect these new approved grids.

BE IT FURTHER RESOLVED, that there shall be no annual COLA for FY 2025 pursuant to resolution 2016-280 as the CCC recognizes that wages are now within market range of the positions and adding to the base will over inflate the wages.

BE IT FURTHER RESOLVED, Resolution 2018-125 Team Member Longevity Recognition Plan will continue to remain in effect.

BE IT FURTHER RESOLVED, that the terms of this Resolution hereby control, supersede, and rescind any past resolution or policy that is contrary to or conflicts with the action of the BOD set forth in this Resolution.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes and approves Executive Management/Administration to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, intent, and administration of this Resolution, including but not limited to the ability and authority to implement any budgetary changes administratively without the need for formal Board of Directors budget modifications.

BE IT FINALLY RESOLVED, the Board of Directors hereby authorizes the Chairman or his designee to execute any and all documents for the services of this CCC and authorizes the Executive Director and CFO to create the necessary budget documents that appropriate the funds, utilizing of ARPA funds necessary to complete the project.

### C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**ADOPTING THE 2024 EDC COMPENSATION STUDY AND  
RECOMMENDATIONS PROJECT #24-028**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors has determined that it is in the best interest of the Tribe to undertake a comprehensive classification and compensation study of all of the Tribe's EDC/Enterprise positions in order to maximize recruitment of suitable employment applicants and to increase retention of experienced and capable team members; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors had approved this study to be completed and has accepted the completed study done by Soaring Bird Solutions to increase recruitment and retention of team members working within the EDC/Enterprise structure as attached.

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby obligates up to \$400,000 of the remaining funds authorized by Resolution 2021-167 for the implementation of the Comprehensive Classification and Compensation Study Project #24-028 for the EDC/Enterprises for 4<sup>th</sup> Quarter 2024 and 2025 as specified in the RIS and attachments.

BE IT FURTHER RESOLVED, that the ARPA funds allocated under this will be classified as revenue replacement funding.

BE IT FURTHER RESOLVED, that the Board of Directors directs the CFO to transfer the revenue replacement funds to a cost center determined by the Director of Enterprise Operations.

BE IT FURTHER RESOLVED, that the Board of Directors adopts and enacts Soaring Bird Solutions Compensation and Classification Study wage ranges as attached for all positions effective as the date defined in the RIS.

BE IT FURTHER RESOLVED, that the Tribe's Government and EDC Human Resource Department shall have authority to make any necessary changes as approved by the Soaring Bird Solutions Compensation and Classification Study described in the RIS.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes the Executive Director of Enterprise Operations to execute any and all documents as

Resolution No: \_\_\_\_\_  
Page 2

may be necessary and appropriate to carry out the terms, conditions, intent, and administration of this Resolution, including but not limited to administrative budget modifications.

BE IT FINALLY RESOLVED, the Board of Directors hereby authorizes the Director of Enterprise Operations and CFO to create the necessary budget documents that appropriate ARPA the funds necessary to complete the project.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**ADOPTING THE 2024 KEWADIN COMPENSATION STUDY AND  
RECOMMENDATIONS**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors has determined that it is the best interest of the Tribe to undertake a comprehensive classification and compensation study of all of the Kewadin Casino positions in order to maximize recruitment of suitable employment applicants and to increase retention of experienced and capable employees working at the Kewadin Casinos; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors had approved this study to be completed and has accepted the completed study done by Soaring Bird Solutions, LLC to increase retention of experienced and capable team members working within the Kewadin structure as attached; and

WHEREAS, Kewadin Casinos are committed to providing equitable wages that accurately reflect the roles and responsibilities of each position, while remaining competitive with other employers in the area.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby obligates up to \$10 million of the remaining fund authorized by Resolution 2021-167 for the implementation of the Comprehensive Classification and Compensation Study Project #24-028.

BE IT FURTHER RESOLVED, that the Board of Directors hereby approves and adopts the attached Soaring Bird Solutions Compensation and Classification Study through the following Board directives:

- Approval of the updated Kewadin job descriptions and job titles.
- Approval of recommended compensation structure, grid, and implementation plan.
- The new compensation structure will be retroactive effective October 1, 2024.
- Total 2024 cost up to \$800,000 and the 2025 cost up to \$3,700,000 as attached. Any remaining ARPA funds not expensed in 2024 or 2025 be allocated accordingly between Governmental, Casino, and EDC for 2026

BE IT FURTHER RESOLVED, that the ARPA funds allocated under this Resolution will be classified as revenue replacement funding.

BE IT FURTHER RESOLVED, that the Board of Directors directs the CFO to transfer the revenue replacement funds to a cost center determined by the Kewadin CFO.

Resolution No: \_\_\_\_\_  
Page 2

BE IT FURTHER RESOLVED, that the Kewadin Human Resource Department shall have the authority to make any necessary changes as approved by the Soaring Bird Solutions Compensation and Classification Study attached.

BE IT FURTHER RESOLVED, that the terms of this Resolution hereby control, supersede, and rescind any past resolution or policy that is contrary to or conflicts with the action of the BOD set forth in this Resolution.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves Kewadin CEO to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, intent, and administration of this Resolution, including but not limited to the ability and authority to implement any budgetary changes administratively without the need for formal Board of Directors budget modifications.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**APPROVING INTERAGENCY AGREEMENT WITH NATURAL RESOURCES FOR NEW NRD FACILITY**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe developed an Interagency Agreement program to satisfy the obligation definition for SLFRF “ARPA” funding; and

WHEREAS, Gidayaangwaami’idimin Ezhi-inawendiyang - Natural Resources Division is requesting an Interagency Agreement for the use of ARPA funds for the renovation and construction of new NRD facilities; and

WHEREAS, Resolution 2024-230 designated a total of \$4,000,000 of ARPA funding for the renovation and construction of new NRD facilities at 199 W. 3 Mile Road, Sault Ste. Marie.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby approves an Interagency Agreement with the Natural Resources Division for design costs and renovating the building at 199 W. 3 Mile Road, new construction of an office building with related infrastructure and furnishing—utilizing the ARPA funding from Resolution 2024-230, the total encompassing cost cannot exceed \$4,000,000.00.

BE IT FURTHER RESOLVED, the Board of Directors hereby authorizes the Chairman or his designee to execute any and all documents for the Interagency Agreement.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_ members for, \_\_\_\_ members against, \_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**APPROVING INTERAGENCY AGREEMENT WITH SAULT TRIBE  
HOUSING AUTHORITY FOR UNIT I ARPA HOUSING**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe developed an Interagency Agreement program to satisfy the obligation definition for ARPA funding; and

WHEREAS, Sault Tribe Housing Authority is requesting an Interagency Agreement for Unit I ARPA housing projects; and

WHEREAS, Resolution 2023-250 designated \$3,500,000 of ARPA funding for Unit I elder housing.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby approves an Interagency Agreement with Sault Tribe Housing Authority for \$2,000,000 utilizing the ARPA funding from Resolution 2023-250.

BE IT FURTHER RESOLVED, the Board of Directors hereby authorizes the Chairman or his designee to execute any and all documents for the Interagency Agreement.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**APPROVING INTERAGENCY AGREEMENT WITH SAULT TRIBE  
HOUSING AUTHORITY FOR UNIT I ARPA TRAILERS AND NEW  
CONSTRUCTION**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe developed an Interagency Agreement program to satisfy the obligation definition for ARPA funding; and

WHEREAS, Sault Tribe Housing Authority is requesting an Interagency Agreement for Unit I ARPA trailer and other housing projects; and

WHEREAS, Resolution 2023-251 designated \$12,500,000 of ARPA funding for Unit 1 Odenang Housing Tribal Enterprise.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby approves an Interagency Agreement with Sault Tribe Housing Authority for \$2,598,482.55 utilizing the ARPA funding from Resolution 2023-24.

BE IT FURTHER RESOLVED, the Board of Directors hereby authorizes the Chairman or his designee to execute any and all documents for the Interagency Agreement.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**APPROVING INTERAGENCY AGREEMENT WITH FACILITIES  
MANAGEMENT FOR ELDER FACILITY ENHANCEMENTS**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe developed an Interagency Agreement program to fulfill its obligation under ARPA funding requirements; and

WHEREAS, Facilities Management is requesting an Interagency Agreement to utilize ARPA funds for ARPA compliant Elder Facility Enhancements; and

WHEREAS, Resolution 2023-120 appropriation was underspent by \$400,837.77 in ARPA funding for ARPA compliant Cultural Building Enhancements located in Sault Ste. Marie, Michigan and is eligible for Interagency Agreement.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors approves an Interagency Agreement with Facilities Management for the design, construction and ARPA compliant furnishings/renovations for the Elder Facility utilizing the funding from Resolution 2023-120 in the amount of \$400,837.00.

BE IT FURTHER RESOLVED, the Board of Directors hereby authorizes the Chairman or his designee to execute any and all documents for the Interagency Agreement.

BE IT FINALLY RESOLVED, the Board of Directors authorizes the CFO, or his designee for all internal administrative budget modifications from the authorized budgeted funding.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**APPROVING INTERAGENCY AGREEMENT WITH FACILITIES  
MANAGEMENT FOR CEMETARY ENHANCEMENTS**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe developed an Interagency Agreement program to fulfill its obligation under ARPA funding requirements; and

WHEREAS, Facilities Management is requesting an Interagency Agreement to utilize ARPA funds for ARPA compliant Cemetery Project and Powwow Grounds; and

WHEREAS, Resolution 2022-308 appropriation for Cultural Enhancements and the subsequent Resolution 2023-267 Land Purchase for Cultural Use was underspent by \$516,708.70 in ARPA funding and is eligible for Interagency Agreement.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors approves an Interagency Agreement with Facilities Management for the ARPA compliant Cemetery Project and Powwow grounds utilizing the remaining funding from Resolution 2022-308 and 2023-267 in the amount of \$516,708.70.

BE IT FURTHER RESOLVED, the Board of Directors hereby authorizes the Chairman or his designee to execute any and all documents for the Interagency Agreement.

BE IT FINALLY RESOLVED, the Board of Directors authorizes the CFO, or his designee for all internal administrative budget modifications from the authorized budgeted funding.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**APPROVING INTERAGENCY AGREEMENT WITH FACILITIES  
MANAGEMENT FOR HESSEL COMMUNITY CENTER**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe developed an Interagency Agreement program to fulfill its obligation under ARPA funding requirements; and

WHEREAS, Facilities Management is requesting an Interagency Agreement to utilize ARPA funds for the construction of the Hessel Community Center; and

WHEREAS, Resolution 2024-52 allocated \$3,424,000.00 in ARPA funding for new construction and purchase of the Hessel Community Center located in Hessel Michigan; and

WHEREAS, Resolution 2022-154 previously obligated \$4,000,000.00 for the purchase of new homes for Unit 2 and has unobligated funding in the amount of \$906,680.57.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors approves an Interagency Agreement with Facilities Management for the design, construction and ARPA compliant furnishings for the Hessel Community Center utilizing the funding from Resolution 2024-52 in the amount of \$3,424,000.00 and the unobligated money from Resolution 2022-154 in the amount of \$906,680.57 for a total not to exceed \$4,330,680.57.

BE IT FURTHER RESOLVED, the Board of Directors hereby authorizes the Chairman or his designee to execute any and all documents for the Interagency Agreement.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**APPROVING INTERAGENCY AGREEMENT WITH FACILITIES  
MANAGEMENT FOR MARQUETTE COMMUNITY CENTER**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe developed an Interagency Agreement program to satisfy the obligation definition for ARPA funding; and

WHEREAS, Facilities Management is requesting an Interagency Agreement for the use of ARPA funds for the construction remodel of the Marquette Community Center; and

WHEREAS, Resolution 2024-310 designated \$800,000.00 of ARPA funding for construction remodel of the Marquette Community Center located in Marquette Michigan.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby approves an Interagency Agreement with Facilities Management for the remainder of the funds from resolution 2024-310 in the amount of \$125,272.14 for construction remodel and purchase of ARPA compliant furnishings for the Marquette Community Center.

BE IT FURTHER RESOLVED, the Board of Directors hereby authorizes the Chairman or his designee to execute any and all documents for the Interagency Agreement.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**AMENDING INTERAGENCY AGREEMENT WITH SAULT TRIBE  
HOUSING AUTHORITY FOR UTILITY AUTHORITY ARPA FUNDING**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe developed an Interagency Agreement program to satisfy the obligation definition for ARPA funding; and

WHEREAS, Sault Tribe Housing Authority is requesting an Interagency Agreement for Utility Authority ARPA funded capitol improvement projects; and

WHEREAS, Resolution 2024-197 designated \$1,800,000 of ARPA funding for ARPA Utility Authority projects.; and

WHEREAS, Resolution 2024-331 designated \$1,759,215.57 of ARPA funding from Resolution 2024-197 for ARPA Utility Authority projects through an IA agreement, leaving \$40,784.43 unallocated.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby approves amending the original Interagency Agreement with Sault Tribe Housing Authority for \$1,800,000 utilizing the remaining ARPA funding in the amount of \$40,784.43 from Resolution 2024-197.

BE IT FURTHER RESOLVED, the Board of Directors hereby authorizes the Chairman or his designee to execute any and all documents for the Interagency Agreement.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**AMEND INTERAGENCY AGREEMENT WITH SAULT TRIBE  
HOUSING AUTHORITY FOR UNIT III ARPA HOUSING**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe developed an Interagency Agreement program to satisfy the obligation definition for ARPA funding; and

WHEREAS, Sault Tribe Housing Authority is requesting an Interagency Agreement for Unit III ARPA housing projects; and

WHEREAS, Resolution 2022-71 designated \$8,000,000 of ARPA funding for ARPA housing projects.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby adds an additional \$50,184 to the current approved Interagency Agreement with Sault Tribe Housing Authority for a total amount of \$7,934,395.87 utilizing the ARPA funding from Resolution 2022-71.

BE IT FURTHER RESOLVED, the Board of Directors hereby authorizes the Chairman or his designee to execute any and all documents for the Interagency Agreement.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**AMEND INTERAGENCY AGREEMENT WITH SAULT TRIBE HOUSING  
AUTHORITY FOR UNIT V ARPA HOUSING**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe developed an Interagency Agreement program to satisfy the obligation definition for ARPA funding; and

WHEREAS, Sault Tribe Housing Authority is requesting an Interagency Agreement for Unit V ARPA housing project; and

WHEREAS, Resolution 2024-79 designated \$2,000,000 of ARPA funding for ARPA housing projects; and

WHEREAS, Resolution 2024-316 authorized an interagency agreement for \$1,426,085 of the funds from Resolution 2024-79 for Unit V housing; and

WHEREAS, the tribe would like to amend the interagency agreement for the Unit V housing project to reflect the total amount of funds set aside in Resolution 2024-79.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby approves an Amending Interagency Agreement from Resolution 2024-316 with Sault Tribe Housing Authority for \$2,000,000 utilizing the ARPA funding from Resolution 2024-79.

BE IT FURTHER RESOLVED, the Board of Directors hereby authorizes the Chairman or his designee to execute any and all documents for the Interagency Agreement.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**AMENDING RESOLUTIONS 2023-103, 2022-142, AND 2022-143**

WHEREAS, the Sault Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, resolutions 2023-103, 2022-143, and 2022-142 require amendments to ensure accuracy; and

WHEREAS, additional funds are required to complete the Manistique Community Center; and

NOW, THEREFORE BE IT RESOLVED, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians amends resolutions 2023-103 to state “Resolution No: 2022-144 is rescinded and the \$1,000,000 therein is reallocated to the Escanaba Community Center which also amends 2022-142 to bring the appropriation to \$4,000

BE IT FURTHER RESOLVED, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians amends resolutions 2023-143 to appropriate \$3,473,527.68 to the Manistique Community Center (CC:12293) and the remaining \$526,472.32 is reallocated to the Escanaba Community Center (CC:12293) for a total appropriation of \$4,526,472.32.”

BE IT FURTHER RESOLVED, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians appropriates \$106,965.93 from unallocated ARPA funds to the Manistique Community Center bringing the total allocation to \$3,580,493.61.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves the Tribal Chairman, or his designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this Resolution and authorizes the CFO, or his designee for all internal administrative budget modifications from the authorized budgeted funding.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**AMENDING UNSPENT ARPA FUNDS FROM RESOLUTION  
2024-046 AND 2021-167**

WHEREAS, the Sault Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe had reallocated \$5,933,555.53 to Government Revenue Replacement from unspent funds from various resolution allocations (including 2021-167 and others) in resolution 2024-046; and

WHEREAS, recently additional available funds to reallocate associated with 2021-167 have been identified in CC 12292 in the amount of \$700.00; and

WHEREAS, in alignment with the intent of #2024-046 the tribe wishes to reallocate all remaining funds to Government Revenue Replacement.

NOW, THEREFORE BE IT RESOLVED, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians amends resolutions 2024-046 to reallocate the unspent funds from 2021-167 increasing the overall reallocation to \$5,934,255.53 to Government Revenue Replacement.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves the Tribal Chairman, or his designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this Resolution and authorizes the CFO, or his designee for all internal administrative budget modifications from the authorized budgeted funding.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**UNALLOCATE UNSPENT AND REAPPROPRIATE ARPA FUNDS FROM  
RESOLUTION #2022-188**

WHEREAS, the Sault Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe has allocated \$3,000,000 for Facility Parking Lots in resolution 2022-188; and

WHEREAS, the Facility Parking Lot Project cost was less and \$894,819 remains unspent; and

WHEREAS, The Sault Tribe wishes to return all remaining funds to Unallocated ARPA funds.

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians reallocates the unspent funds from resolution 2022-188 in the amount of \$894,819 to be returned to the unallocated ARPA funds.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves the Tribal Chairman, or his designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this Resolution and authorizes the CFO, or his designee for all internal administrative budget modifications from the authorized budgeted funding.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_ members for, \_\_\_\_ members against, \_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**AMENDING AND REAPPROPRIATING ARPA FUNDS FROM  
RESOLUTION #2023-250**

WHEREAS, the Sault Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe has appropriated \$3,500,000 for Unit 1 Elder Housing in resolution #2023-250; and

WHEREAS, the Unit 1 Elder Housing appropriation in the amount of \$1,500,000 remains unobligated; and

WHEREAS, The Sault Tribe wishes to re-appropriate all remaining funds from the Unit 1 Elder Housing Project to the Big Bear Enhancement Project.

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians re-appropriates the unspent funds from resolutions 2023-250 in the amount of \$1,500,000 to the Big Bear Enhancement Project.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves the Tribal Chairman, or his designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this Resolution and authorizes the CFO, or his designee for all internal administrative budget modifications from the authorized budgeted funding.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**AMENDING RESOLUTION 2024-255**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, Resolution 2024-255 allocated \$8 million in ARPA revenue replacement funds towards the Kewadin Casino Renovations and Enhancement Project; and

WHEREAS, parts of the project could fall under other allowable uses of ARPA funds besides utilizing revenue replacement funds.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the CFO to classify the use of the \$8 million from Resolution 2024-255 with the assistance of the Legal Department to other allowable uses of ARPA funds besides revenue replacement.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**LATCF FUND APPROPRIATION SAULT TRIBE EDC - DEMAWATING DEVELOPMENT & SAWYER VILLAGE**

WHEREAS, the Sault Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, LATCF Funds are available as an allowable expense for economic development and in investments to neighborhoods to help with the housing crisis in our area; and

WHEREAS, Sault Tribe EDC, is requesting LATCF funds for the purchase and repairs/maintenance/construction of multiple residential complexes, which qualify for the use of LATCF Funds. The total amount of fund requests from LATCF is \$4,400,000; see RIS and detailed attachments.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby appropriate \$4,400,000 of LATCF funds towards the EDC for the DeMawating Development and Sawyer Village projects for the purchase and repairs/maintenance/construction as listed on the RIS.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians authorizes the Executive Director of Enterprise Operations, or his designee, to negotiate up to the specified amount in the RIS of the fund appropriation using LATCF funds appropriated in this resolution.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes an administrative FY25 budget modification to the Enterprise Capital Expenditures FY 25 budget, specifically for the purchases and to perform any needed repairs/maintenance/construction up to the specified amount in the RIS, subject to the satisfactory completion of all necessary and appropriate due diligence. This resolution will also authorize the administrative budget modification for LATCF, CC#12651 to transfer the amount of the capital expenditures to the FY25 budgets.

BE IT FINALLY RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Executive Director of Enterprise Operations to perform an administrative budget modification to create all cost centers and operational budgets.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13

Resolution No: \_\_\_\_\_

Page 2

members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

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Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**ALLOCATE LUME LEASE REVENUE AND RESCIND RESOLUTION  
2018-97**

WHEREAS, the Sault Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Board has determined that it is necessary to rescind Resolution 2018-97 and reallocate funds from the Lume Lease Agreement to support Gitchi Enterprises and Sawyer Village.

NOW, THEREFORE, BE IT RESOLVED, that 1). Resolution 2018-97 is hereby rescinded. 2.) \$500,000 from the Lume Lease revenue shall be deposited into a Certificate of Deposit (CD) at Central Savings Bank of Sault Ste. Marie to be used as collateral for Gitchi Auto and Home's floor plan.

BE IT FURTHER RESOLVED, that the \$600,000 from the current CD shall be returned to Sawyer Village at the discretion of the Executive Director of Enterprise Operations and the Sault Tribe Chief Financial Officer (CFO).

BE IT FURTHER RESOLVED, that the Chief Financial Officer and the Executive Director of Enterprise Operations are authorized and directed to complete the purchase of the new \$500,000 Certificate of Deposit, which shall be utilized as collateral for Gitchi Auto and Home's floor plan, prior to cashing out the current CD.

BE IT FURTHER RESOLVED, that: Any budget modifications required to carry out the intent of this resolution may be performed administratively by the Sault Tribe CFO and/or Executive Director of Enterprise Operations.

BE IT FURTHER RESOLVED, that the Sault Tribe CFO and Executive Director of Enterprise Operations are to be signatories for the purchase of the new \$500,000 CD.

BE IT FINALLY RESOLVED, that the Chief Financial Officer shall ensure that all actions under this resolution comply with applicable tribal laws and regulations and that detailed records are maintained to ensure transparency and accountability.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said

Resolution No: \_\_\_\_\_  
Page 2

meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

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Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**APPROVING FIRST AMENDMENT TO CELLCO d/b/a VERIZON  
WIRELESS LAND LEASE AGREEMENT**

WHEREAS, the Sault Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe in Resolution 2012-263 entered into a Land Lease Agreement (the “Agreement”) with New Par d/b/a Verizon Wireless; and

WHEREAS, the Sault Tribe of Chippewa Indians and Cellco d/b/a Verizon Wireless seek to further extend the Land Lease Agreement.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Chairman and the Treasurer to execute the First Amendment to the Land Lease described in Exhibit A, to Cellco d/b/a Verizon Wireless, upon such terms and conditions as they may set out, and to execute such further documents, and certificates as may be necessary to complete the lease transactions.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**AUTHORIZING GITCHI AUTO, HOME AND RV TO OPEN  
ADDITIONAL BANK ACCOUNT AT CENTRAL SAVINGS BANK**

WHEREAS, the Sault Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, Gitchi Auto, Home and RV aims to improve its vehicle acquisition process to increase profitability and maintain a steady, high-quality inventory for resale; and

WHEREAS, West Michigan Auto Auction, located in Grand Rapids, Michigan, offers a large weekly inventory that aligns with Gitchi's strategic purchasing goals, and primarily conducts transactions through Automated Clearing House (ACH) payments.

NOW, THEREFORE, BE IT RESOLVED, The Sault Ste. Marie Tribe of Chippewa Indians authorizes Gitchi Auto, Home and RV to establish a separate bank account at Central Savings Bank for the purpose of purchasing vehicles from auctions that primarily transact via ACH rather than wire transfer.

BE IT FINALLY RESOLVED, that the Board of Directors authorizes the Executive Director of Enterprise Operations and the Sault Tribe's Chief Financial Officer to open a bank account at Central Savings Bank specifically for ACH payments to West Michigan Auto Auctions and potential future auto auctions.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**UNANIMOUS WRITTEN CONSENT OF THE MEMBERS OF INDIAN ENERGY LLC, INTERCONNECTION RIGHTS SALE**

WHEREAS, the Sault Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and owns 15%. Membership interest in Indian Energy LLC (IE), a California Limited Liability Corporation; and

WHEREAS, IE requires unanimous consent from its owners to sell energy assets, per the Amended and Restated Limited Liability Company Operating Agreement of the Company, dated as of December 10, 2010 (as amended by that certain Amendment No. 1 to Amended and Restated Limited Liability Company Operating Agreement of the Company, dated as of December 2, 2022); and

WHEREAS, IE wishes to sell certain interconnection rights (WDAT 164 and 165) located at Camp Pendelton, Oceanside, CA consisting of up to 50 MW interface capacity connected to San Diego Gas & Electric’s system at 69KV (the “Interconnection Rights”) to provide grid services to the CAISO and other relevant off takers; and

WHEREAS, IE requires unanimous consent from all LLC Members to authorize the execution of all documents necessary to complete the sale of the Interconnection Rights.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Chairman to execute the UNANIMOUS WRITTEN CONSENT OF THE MEMBERS OF INDIAN ENERGY LLC, INTERCONNECTION RIGHTS SALE.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**LIMITED DELEGATION OF AUTHORITY TO THE CHAIRPERSON**

WHEREAS, on March 20, 2010, the Tribe held a Secretarial election to amend its Constitution and Bylaws; and

WHEREAS, pursuant to that election, the members of the Tribe amended Article II, Section I of the Bylaws entitled Duties of Officers by deleting language that had directed the Chairperson to “perform all duties consistent with the office as chief executive officer of the Tribe”; and

WHEREAS, as so amended, Article II, Section 1 of the Bylaws now provides that the duties of the chairperson are to “preside over all meetings of the board of directors and exercise any other lawful authority delegated the chairperson by the board of directors” and to “vote only in the case of a tie unless otherwise provided by the tribe’s constitution and bylaws”; and

WHEREAS, Article IV of the Constitution provides that “[t]he governing body of the Sault Ste. Marie Tribe of Chippewa Indians shall consist of a board of directors”; and

WHEREAS, the effect of the amendment approved by the Secretarial election is to confirm that the authority to direct the operations of the Tribe is not vested independently in the office of the Chairperson but, rather, in the Board of Directors as provided in Article VII of the Constitution; and

WHEREAS, Article VII, Section 1 of the Constitution assigns specific authority to the Board of Directors including the authority to “negotiate and consult with the Federal, State, and local governments”; “expend funds for the public purposes of the tribe”; “adopt resolutions, ordinances and a code” on various subjects within the jurisdiction of the tribe; “manage, lease, sell, acquire or otherwise deal with tribe lands...or other tribal assets”; and to “manage any and all economic affairs and enterprises of the tribe”; and

WHEREAS, Article VII, Section 1 (n) of the Constitution expressly authorizes the Board of Directors to delegate powers and authority to a subordinate tribal officer, board, committee, or group, “reserving the right to review any action taken by virtue of such delegated power or to cancel any delegation”; and

WHEREAS, it is necessary to the efficient operation of the Tribe’s governmental and business operations that a single person be delegated the authority to serve as the policy representative of the Board and to manage the day-to-day operations of the Tribe, subject to the authority of the Board of Directors to review and approve, modify, or rescind any such action; and

WHEREAS, Article II, Section 1 of the Bylaws, as amended, provides that the Chairperson shall “exercise any other lawful authority delegated to the Chairperson by the Board of Directors; and

WHEREAS, in August 2012, the Tribal Board of Directors unanimously delegated the limited delegation of authority to the Chairperson but rescinded said delegation in November 2016 whereupon Tribal voters circulated and submitted a valid referendum petition in December 2016 with over 300 signatures (3 times as many as required) yet the Board of Directors invalidated the petition despite the current General Legal Counsel’s legal opinion that the petition was valid; and

WHEREAS, having executive management and key personnel report to 13 individuals is not practicable, efficient, nor effective; especially with respect to ministerial functions like payroll, approval of leave, out of office notifications, etc.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby declares that:

1. Subject to the provisions of paragraphs 2 and 3 below, the Tribal Chairperson is authorized and directed to manage and direct the day-to-day operations of the Tribe including ministerial functions noted above but not limited to the following:
  - (a) Serving as the ceremonial figurehead of the Tribe for public events and visiting dignitaries;
  - (b) Serving as the spokesperson for the Tribe on issues requiring a singular voice; of the Tribal Board’s official position;
  - (c) Guiding and directing tribal governmental and business operations to ensure operational efficiency, quality, service, and cost-effective management of resources;
  - (d) Performing any and all duties delegated to, authorized to be performed, or directed to be performed by the Chairperson in any previously adopted motion, resolution, or ordinance;
  - (e) Performing any and all duties delegated to, authorized to be performed, or directed to be performed by the Chairperson in the various Team Member Manuals;
  - (f) Performing all administrative and management functions required to be performed pursuant to the current organizational chart.

- 2. In the exercise of authority delegated to the Chairperson by the Board of Directors in paragraph 1, the Chairperson shall consult with and shall be subject to the direction and review of the Board of Directors consistent with Article VII, Section 1 (n) of the Constitution. All actions taken by the Chairperson pursuant to this delegated authority shall be subject to the authority of the Board of Directors and the Board may review, approve, modify, or rescind any such action.

The Chairperson shall report to the Board of Directors at each regularly scheduled board workshop and shall provide an update of any such activities, issues, decisions, or other matters requiring the attention of the board. in the event that the Chairperson is unable to attend any such workshop, the Chairperson shall assign the Vice-Chairperson first then other officers of the Board of Directors to provide that report.

- 3. The authority delegated to the Chairperson by this resolution shall continue until modified, rescinded, or extended by a subsequent resolution of the Board of Directors.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
 Austin Lowes, Chairman  
 Sault Ste. Marie Tribe of  
 Chippewa Indians

\_\_\_\_\_  
 Kimberly Hampton, Secretary  
 Sault Ste. Marie Tribe of  
 Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**AMENDING RESOLUTION 2024-45**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, Resolution 2024-45 established that 25% of net revenue of all sales of vapes go to YEA and 25% to the Land Claims Fund; and

WHEREAS, the language in this resolution does not match the intent of the Board when approving the resolution; and

WHEREAS, the intent of the resolution was to take 25% of gross profits, not net revenue.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby amends Resolution 2024-45 to replace “Net Revenue” with “Gross Profits”.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**ESTABLISH KEY EMPLOYEE REVIEW**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, key employees report directly to the Board of Directors; and

WHEREAS, key employees are critical to the daily operations of the Tribe; and

WHEREAS, the Tribe would like to ensure the needs and issues of key employees are properly heard and addressed; and

WHEREAS, the Tribe would like to ensure the performance of key employees is adequately reviewed by the Board.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby directs that Governmental HR and Kewadin Casinos Gaming Authority HR work together to develop and implement a Key Employee Satisfaction Survey within 30 days.

BE IT FURTHER RESOLVED, that the Board of Directors hereby directs both Governmental HR and Kewadin Casinos Gaming Authority HR to work together to annually conduct the Key Employee Satisfaction Survey at the beginning of every year and report the result back to the Board.

BE IT FINALLY RESOLVED, that the Board of Directors hereby establishes that each key employee must complete an annual 360 performance review with the Board in the first quarter of each year.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**REQUESTING TECHNICAL REVIEW FROM THE BIA FOR  
CONSTITUTIONAL AMENDMENTS**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe's IRA Constitution is based on a model constitution drafted by the Bureau of Indian Affairs ("BIA") in the 1930's; and

WHEREAS, the Tribe's IRA Constitution places unnecessary limits on the rights of the People and the powers of the Tribe; and

WHEREAS, the Board of Directors has identified the need to strengthen and improve the Constitution for all the Members of the Tribe; and

WHEREAS, Article X of the Constitution states “This constitution and bylaws may be amended by a majority vote of the eligible voters of the tribe voting at an election called for that purpose by the Secretary of the Interior, provided that at least thirty (30) percent of those entitled to vote shall vote in such election, but no amendment shall become effective until it shall have been approved by the Secretary of the Interior. It shall be the duty of the Secretary of the Interior to call an election on any proposed amendment upon the receipt of a resolution passed by a majority of the board of directors, the chairperson having the right to vote thereon”; and

WHEREAS, the BIA offers technical review of proposed constitutional amendments for tribes.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby requests technical review from the BIA for the attached Constitution.

BE IT FURTHER RESOLVED, that the Board of Directors authorizes Aaron Schlehuber, General Counsel, to send the attached Constitution to the BIA for technical review and to be the point of contact with the BIA and report back to the Board.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024; that the foregoing resolution was duly adopted at said

Resolution No: \_\_\_\_\_  
Page 2

meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

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Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

# BOARD OF DIRECTORS REGULAR MEETING

**December 3, 2024**

## **Sponsor's List**

### **RESOLUTIONS:**

Sanitation – BE 23 M98 FY 2025 Budget Modification – Joni Talentino

Health Division – Mental Health Counseling Establishment of FY 2025 Budget – James Benko

Health Division – Sault Tribe Opioid Response Grant Establishment of FY 2025 Budget – James Benko

Health Division – Family Spirit Grant Establishment of FY 2025 Budget – James Benko

Health Division – Perinatal Opioid Use Establishment of FY 2025 Budget – James Benko

Health Division – Road to Wellness Grant Establishment of FY 2025 Budget – James Benko

Health Division – Human Resources Establishment of FY 2025 Budget – James Benko

Bureau of Indian Affairs, Tribal Transportation Program 2025-2028 Transportation Improvement Plan (TIP) – Wendy Hoffman

Mackinac County Cooperative Agreement – Wendy Hoffman

U.S. Department of Transportation Federal Highway Administration National Scenic Byways Program – Wendy Hoffman

U.S. Department of Transportation Federal Highway Administration Tribal Transportation Program Safety Funds – Wendy Hoffman

Trust Land Lease Cancellation – Dill, Richard D. – Helen Wilkins

Trust Land Lease – Pitawanakwat, Yvette – Helen Wilkins

Trust Land Lease – Bosley, Christopher L. – Helen Wilkins

Contract Approval Appendio Inc. DBA CIP Reporting – Doug Goudreau

Approving Contract Khoury Johnson Leavitt – Michael McCoy

Approving Contract Michelle Castagne – Michael McCoy

Approving Contract Sonosky, Chambers, Sachse, Endreson & Perry, LLP – Michael McCoy

Tribal Liquor License – Midjim Sault – Latisha Willette

Tribal Liquor License – Midjim St. Ignace – Latisha Willette

Tribal Liquor License – Kewadin Casinos Sault – Latisha Willette

Tribal Liquor License – Kewadin Christmas – Latisha Willette

Tribal Liquor License – Kewadin Manistique – Latisha Willette

Tribal Liquor License – Kewadin Hessel – Latisha Willette

Tribal Liquor License – Kewadin Shores – Latisha Willette

Tribal Liquor License – White Pine Lodge Christmas – Latisha Willette

Tribal Liquor License – Tanglewood Marsh Golf Course – Latisha Willette

Tribal Liquor License – Bear on the Mountain Golf Course – Latisha Willette

Sault Tribe Comprehensive Classification & Compensation Study Project # 24-018 – Christine McPherson

Adopting the 2024 EDC Compensation Study and Recommendations Project #24-028 – Dan Doyle

Adopting the 2024 Kewadin Compensation Study and Recommendations – Allen Kerridge

Approving Interagency Agreement with Natural Resources for New NRD Facility – Robin Clark

Approving Interagency Agreement with Sault Tribe Housing Authority for Unit 1 ARPA

Housing – Joni Talentino

Approving Interagency Agreement with Sault Tribe Housing Authority for Unit I ARPA Trailers and New Construction – Joni Talentino, Director McKechnie  
Approving Interagency Agreement with Facilities Management for Elder Facility Enhancements – Andrew Lane, Director McKechnie  
Approving Interagency Agreement with Facilities Management for Cemetery Enhancements – Andrew Lane, Director McKechnie  
Approving Interagency Agreement with Facilities Management for Hessel Community Center – Andrew Lane  
Approving Interagency Agreement with Facilities Management for Marquette Community Center – Andrew Lane  
Amending Interagency Agreement with Sault Tribe Housing Authority for Utility Authority ARPA Funding – Joni Talentino  
Amend Interagency Agreement with Sault Tribe Housing Authority for Unit III ARPA Housing – Joni Talentino  
Amend Interagency Agreement with Sault Tribe Housing Authority for Unit V ARPA Housing – Joni Talentino  
Amending Resolutions 2023-103, 2022-141, and 2022-143 – Robert Schulte  
Amending Unspent ARPA Funds from Resolutions 2024-46 and 2021-167 – Robert Schulte  
Unallocate Unspent and Reappropriate ARPA Funds from Resolution 2022-188 – Robert Schulte  
Amending and Reappropriating ARPA Funds from Resolution 2023-250 – Director McKechnie  
Amending Resolution 2024-255 – Robert Schulte  
LATCF Fund Appropriation Sault Tribe EDC – DeMawating Development & Sawyer Village – Helen Wilkins/Dan Doyle  
Allocate LUME Lease Revenue and Rescind Resolution 2018-97 – Dan Doyle  
Approving First Amendment to Cellco dba Verizon Wireless Land Lease Agreement – Dan Doyle  
Authorizing Gitchi Auto, Home, and RV to Open Additional Bank Account at Central Savings Bank – Dan Doyle  
Unanimous Written Consent of the Members of Indian Energy LLC, Interconnection Rights Sale – Dan Doyle  
Limited Delegation of Authority to the Chairperson – Directors’ Payment, McKechnie, Chairman Lowes  
Amending Resolution 2024-45 – Director McRorie  
Establish Key Employee Review – Chairman Lowes  
Requesting Technical Review from the BIA for Constitutional Amendments – Directors’ Hampton, McKechnie, Payment

**NEW BUSINESS:**

Disenrollments – Julie Salo/Enrollment Department  
2024 Board Calendar Amendment – Board of Directors  
2025 Board of Directors Calendar – Board of Directors  
Key Employee – Director Hampton  
Board Concerns

# ***MEMORANDUM***

**TO:** Board of Directors  
**FROM:** Lona Stewart, Board Administrator  
**DATE:** November 27, 2024  
**RE:** Workshop Agenda for December 3, 2024

## **AGENDA** **Closed Session**

**9:30**

**Kewadin Gaming Authority Meeting**

10:00

Health Report

10:15

Executive Reports - Governmental

**12:00 – 1:00**

**Lunch Break**

1:00

Disenrollment's

1:30

Tribal Transportation Program TIP

2:00

Agenda Review

5:00

Regular Board of Directors Meeting