

**BOARD OF DIRECTORS REGULAR MEETING
KEWADIN CASINO AND CONVENTION CENTER
SAULT STE. MARIE, MICHIGAN**

October 14, 2025

5:00 P.M.

- I. CALL TO ORDER
- II. ROLL CALL
- III. INVOCATION: Prayer, Smudging
- IV. MEMBERSHIP PARTICIPATION
- V. MINUTES: 9/16/25, 9/25/25 Special Meeting
- VI. RESOLUTIONS: School Fiduciary Committee FY26 Budget Mod
BIA Forestry Funds FY25 Budget Mod
Black Tern and Mudpuppy Est. FY25 Budget
Coastal Wetland Monitoring Est. FY25 Budget
Invasive Species Surveillance Est. FY26 Budget
Manoomin Habitat Suitability Est. FY26 Budget
Manoomin Restoration Est. FY25 Budget
Authorize PFAs and NTN Water Quality Testing
Application to 2025 WNS Grants to States/Tribes
Apply to Combined CAA 103 and SIRG Grant
MIEA Elder Appointments
Mackinac Co. Winter Maint. Coop Agreements
Award Windemuller Surveillance Contract
Health Lease Agreement with R&G Enterprises
Grant Authority to Update Titles/Names in Policies
Rescind Calling Card Policy
Rescind Communication Policy
Rescind Pager Policy
Amend Remote Work Policy
Amend Child Protection Background Policy
NCAI 2025 Convention Delegates/2026 Dues
Land Lease Modification – Osborn
Land Lease – Lackey
BIA Right of Way Roads
BIA Right of Way Utilities
Authorize Entering Sackler Opioid Settlements
Out of State Board/Chair Travel
- VII. NEW BUSINESS Relinquishment
Committee Appointments

Tribal License Plates
Board Concerns

- VIII. ADJOURN TO EXECUTIVE SESSION
- IX. RECONVENE AND REAFFIRM
- X. ADJOURN

RESOLUTION NO: _____

**EDUCATION – SCHOOL FIDUCIARY COMMITTEE
FY 2026 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2026 budget modification to School Fiduciary Committee for an increase in Federal BIA Revenue monies of \$109,719.53. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**NATURAL RESOURCE DIVISION – BIA FORESTRY FUNDS
FY 2025 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2025 budget modification to BIA Forestry Funds for a reallocation of expenses. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**NATURAL RESOURCE DIVISION – BLACK TERN AND MUDPUPPY
ESTABLISHMENT FY 2025 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2025 budget for Black Tern and Mudpuppy with Federal US Fisheries and Wildlife Revenue monies of \$17,320.62. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**NATURAL RESOURCE DIVISION –
COASTAL WETLAND MONITORING
ESTABLISHMENT FY 2025 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2025 budget for Coastal Wetland Monitoring with Federal BIA Revenue monies of \$46,743.00. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**NATURAL RESOURCE DIVISION –
INVASIVE SPECIES SURVEILLANCE
ESTABLISHMENT FY 2026 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2026 budget for Invasive Species Surveillance with Federal BIA Revenue monies of \$14,497.95. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**NATURAL RESOURCE DIVISION –
MANOOMIN HABITAT SUITABILITY
ESTABLISHMENT FY 2026 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2026 budget for Manoomin Habitat Suitability with Federal BIA Revenue monies of \$33,303.00. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**NATURAL RESOURCE DIVISION –
MANOOMIN RESTORATION
ESTABLISHMENT FY 2025 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2025 budget for Manoomin Restoration with Federal BIA Revenue monies of \$8,913.09. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

AUTHORIZATION OF PFAS AND NTN WATER QUALITY TESTING

WHEREAS, the Sault Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the mission of the Sault Ste. Marie Tribe of Chippewa Indians is to provide for the perpetuation of our way of life and the welfare and prosperity of our people, to preserve our right to self-government, and protect our property and resources as ordained by the establishment of our constitution and bylaws; and

WHEREAS, the Sault Tribe Natural Resources Division, Gidayaangwaami'idimin Ezhi-inawendiyang, is responsible for supporting Sault Tribe stewardship of 1836 Treaty Ceded Territory lands, waters, and non-human relatives; and

WHEREAS, the Sault Tribe Natural Resources Division, Gidayaangwaami'idimin Ezhi-inawendiyang, has obtained funding to pursue PFAS and NTN Water Quality Testing; and

WHEREAS, the Wisconsin State Laboratory of Hygiene (WSLH), and National Atmospheric Deposition Program (NADP) have extensive experience in PFAS and NTN Water Quality Testing.

NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe Board of Directors authorizes the Division's contract with Wisconsin State Laboratory of Hygiene (WSLH), and National Atmospheric Deposition Program (NADP) in the amount of \$61,387.86 paid out of federal Inflation Reduction Act and Clean Air Act funds.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes and approves the Chairman of the Tribe, or their designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this resolution.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

NRD APPLICATION TO 2025 WNS GRANTS TO STATES AND TRIBES

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the mission of the Sault Ste. Marie Tribe of Chippewa Indians is to provide for the perpetuation of our way of life and the welfare and prosperity of our people, to preserve our right to self-government, and protect our property and resources as ordained by the establishment of our constitution and bylaws; and

WHEREAS, the Sault Tribe Natural Resources Division, Gidayaangwaami'idimin Ezhi-inawendiyang, is responsible for supporting Sault Tribe stewardship of 1836 Treaty Ceded Territory lands, waters, and non-human relatives; and

WHEREAS, bats play a critical ecological and cultural role by contributing to insect control, pollination, and seed dispersal, yet many species are experiencing severe population declines due to habitat loss, climate change, and the spread of disease, including White-nose syndrome; and

WHEREAS, the Sault Tribe seeks to enhance its Tribal capacity for wildlife conservation through safe and legal bat handling, research, and monitoring efforts that support the protection of at-risk and threatened bat species; and

WHEREAS, the Tribe seeks funding from the United States Fish and Wildlife Service (USFWS) 2025 White-nose Syndrome Grants to States and Tribes to support safe training and handling, acoustic monitoring, and permitting necessary to implement a baseline bat conservation initiative, consistent with applicable wildlife laws and Tribal stewardship responsibilities; and

WHEREAS, this resolution supports the Tribe's broader conservation goals and reaffirms its commitment to protecting culturally and ecologically significant species within the 1836 Ceded Territory.

NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe Board of Directors approves the submission of a grant proposal to USFWS requesting up to \$75,000 to enhance Tribal capacity in wildlife conservation, specifically to support safe and effective bat monitoring conservation work.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes and approves the Chairman of the Tribe, or their designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this resolution.

Resolution No: _____

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C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**NRD APPROVAL TO APPLY TO THE COMBINED CAA 103 AND SIRG
GRANT**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the mission of the Sault Ste. Marie Tribe of Chippewa Indians is to provide for the perpetuation of our way of life and the welfare and prosperity of our people, to preserve our right to self-government, and protect our property and resources as ordained by the establishment of our constitution and bylaws; and

WHEREAS, the Tribe's Natural Resources Division, Gidayaangwaami'idimin Ezhi-inawendiyang, is responsible for supporting the Tribe's stewardship of 1836 Treaty Ceded Territory lands, air, waters, and non-human relatives; and

WHEREAS, the Natural Resources Division seeks to apply for U.S Environmental Protection Agency funding to support the continued development of the tribal air program.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby authorizes the Natural Resources Division to apply for \$200,000 in U.S Environmental Protection Agency funding.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes and approves the Chairman of the Tribe, or their designee, to execute all documents, contracts, and subcontracts as may be necessary and appropriate to carry out the terms, conditions, and intent of this resolution.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**MICHIGAN INDIAN ELDERS ASSOCIATION TRIBAL ELDER
APPOINTMENTS**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Michigan Indian Elders Association (MIEA) was established to aid and assist in the improvements of the economic, social, healthful and spiritual well-being of the American Indian Elders of Michigan, providing a forum in which the American Indian Elders may speak, learn, grow and exercise control over their environment; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians has two delegate appointments and one alternate appointment to MIEA; and

WHEREAS, after a recently named delegate, John Causley Jr. passed away, it is the intent to move an elder from the alternate position into the delegate position and appoint a new elder to the alternate position.

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby appoints Dell Powers of St. Ignace from the alternate position to the delegate position, for a two-year period, expiring in June 2027, and Dianne Compo of Brimley for a two-year period, expiring in June 2027, and will exercise the duties of the delegate and alternate as outlined in the MIEA bylaws.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**MACKINAC COUNTY WINTER MAINTENANCE
COOPERATIVE AGREEMENT**

WHEREAS, the Sault Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Board of Directors has identified roads in Mackinac County named Mackinac Trail and 3 Mile Road serving the public which are vital to the general health and welfare of the Members and the residents of the Reservation; and

WHEREAS, the Tribe has BIA Tribal Transportation Program (TTP) funds which were approved by the Bureau of Indian Affairs Department of Transportation to be added to the Tribe's TTP inventory; and

WHEREAS, the Road Commission is responsible for the maintenance of Mackinac Trails and 3 Mile Road, the Road Commission is not financially able, without the assistance of the Tribe and the Bureau, to apply pure salt to the roads and thoroughfares within its jurisdiction during the 2025–2026 winter season; and the Mackinac County Road Commission is completely responsible for the project; and

WHEREAS, the Tribe is desirous to contract with the County to provide on certain sections of Mackinac Trail and 3 Mile Road a measure of snow and ice removal during the winter season which the County would not otherwise be financially able to support.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Cooperative Agreement between Mackinac County Road Commission a duly organized County Government and Sault Ste. Marie Tribe of Chippewa Indians, and authorizes expenditures up to \$80,304.46 from the Transportation Maintenance Fund, cost center 2931.

BE IT FURTHER RESOLVED, that the Chairman or his designee, is authorized and directed on behalf of the Sault Ste. Marie Tribe of Chippewa Indians to sign the Cooperative Agreement attached to this resolution as Exhibit A.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

AWARD WINDEMULLER SURVEILLANCE CONTRACT

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Big Bear Arena and the Sault Tribe IT Security Department have been working to replace the existing surveillance system; and

WHEREAS, the staff from the Sault Tribe and IT Department have identified Windemuller as the vendor they would like to utilize to replace the existing surveillance system at the Big Bear Arena; and

WHEREAS, Resolution 2025-157 amended the Purchasing Policy, which added surveillance systems to the exclusion list of the Purchasing Policy, excluding this request from requiring formal bid solicitation.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby approves the contract with Windemuller for \$119,550.00.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves the Tribal Chairman, or his designee, to execute any and all documents including as may be necessary and appropriate to carry out the terms, conditions and intent of this resolution.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

HEALTH DIVISION – LEASE AGREEMENT R&G ENTERPRISES

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Health Division's mission is to provide high quality, patient-centered health care that is responsive, courteous, and sensitive to individual, family, community, and cultural needs with an emphasis on disease prevention and health promotion; and

WHEREAS, the Sault Ste Marie Health Center has exceeded space capacity for staff, services, and storage; and

WHEREAS, the Health Division seeks to expand its operational footprint by leasing property adjacent to the Sault Health Campus; and

WHEREAS, the Health Division proposes to enter into a short-term Commercial Lease Agreement for 3 months in the amount of \$12,000, with an option to purchase, for the property identified as Roy Electric Property, in accordance with the terms outlined in the proposed agreement.

NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe Board of Directors authorizes the Health Division to negotiate and enter into a Commercial Lease Agreement with R&G Enterprises for the lease, with an option to purchase, of the Roy Electric Property (Tax Identification Numbers 051-048-053-00 and 051-048-053-60) in the amount not to exceed that specified in the accompanying RIS.

BE IT FURTHER RESOLVED, that funding for this agreement shall be provided through ARPA funds appropriated by Indian Health Services under the Annual Funding Agreement and that execution of the agreement shall be subject to the satisfactory completion of all necessary and appropriate due diligence by the Health Division.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves the Health Division CEO, or their designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this resolution.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a

Resolution No: _____
Page 2

meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**GRANTING AUTHORITY TO UPDATE TITLES/NAMES IN ALL
GOVERNMENTAL HR POLICIES**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, HR policies sometimes list the names of tribal job titles, tribal department names, and state/federal agency names; and

WHEREAS, when the name of a tribal job title, tribal department name, or state/federal agency name changes, policies need to be updated to reflect the new name.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Governmental HR Department to update all policies when there is a name change to tribal job title, tribal department name, and state/federal agency name.

BE IT FURTHER RESOLVED, all policies updated under this Resolution shall reference in the Legislative History the Resolution number of this Resolution and state the titles and names that were updated in the policy.

BE IT FINALLY RESOLVED, that the authority granted from this Resolution shall remain in place until this Resolution is rescinded or amended to modify the authority granted.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

RESCINDING CALLING CARD POLICY

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is organized pursuant to the Constitution of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the rescinding of the Calling Card Policy was discussed and approved by the Policy Review Group at its meeting on September 17, 2025.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Tribe hereby rescinds the Calling Card Policy from the Governmental Employee Handbook.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

RESCINDING COMMUNICATION POLICY

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is organized pursuant to the Constitution of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the rescinding of the Communication Policy was discussed and approved by the Policy Review Group at its meeting on September 17, 2025.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Tribe hereby rescinds the Communication Policy from the Governmental Employee Handbook.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

RESCINDING PAGER POLICY

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is organized pursuant to the Constitution of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the rescinding of the Pager Policy was discussed and approved by the Policy Review Group at its meeting on September 17, 2025.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Tribe hereby rescinds the Pager Policy from the Governmental Employee Handbook.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

AMENDING REMOTE WORK POLICY

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is organized pursuant to the Constitution of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, amending the Remote Work Policy was discussed and approved by the Policy Review Group at its meeting on September 17, 2025.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Tribe hereby adopts the attached amendments to the Remote Work Policy.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**AMENDING CHILD PROTECTION BACKGROUND CHECK
INVESTIGATIONS POLICY UNDER RESOLUTION 2018-293**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is organized pursuant to the Constitution of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, amending the Child Protection Background Check Investigations Policy was discussed and approved by the Policy Review Group at its meeting on September 17, 2025.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Tribe hereby adopts the attached amendments to the Child Protection Background Check Investigations Policy.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**NATIONAL CONGRESS OF AMERICAN INDIANS
2025 ANNUAL CONVENTION DELEGATES AND 2026 DUES**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians wishes to become a Member Indian/Native Government in Good Standing with the National Congress of American Indians (NCAI); and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians meets all requirements for Tribal membership, pursuant to Article III: Members, Section B of the Constitution and By-Laws of NCAI.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, which is the official governing body of the above-named Tribal Nation, hereby authorizes the principal Tribal official to take the necessary action to place the Sault Ste. Marie Tribe of Chippewa Indians in Membership with NCAI.

BE IT FURTHER RESOLVED, that Tribal funds in the amount of \$12,000 based on the Tribal Membership dues schedule in the NCAI By-Laws, Article III: Members, Section C, 2 are authorized to be paid for NCAI membership.

BE IT FURTHER RESOLVED, that based on the Tribal enrollment of persons, the Sault Ste. Marie Tribe of Chippewa Indians shall have 180 votes, in accordance with Article III: Members, Section B, 1(d).

BE IT FINALLY RESOLVED, that pursuant to Article III: Member, Section B, 1(b) of the NCAI Constitution and By-Laws, the Sault Ste. Marie Tribe of Chippewa Indians designates the following persons as Delegate and Alternate Delegate(s) and instructs them to become Individual Members in Good Standing with NCAI in order to fulfill their responsibilities as Official Delegates and Alternate Delegates to the National Congress of Americans Indians Annual Convention, Executive Council Winter Session and Mid-Year Conference.

Delegate: Austin Lowes **Title:** Chairman
Term Expiration Date: 06/22/28

Signature: _____

Alternate: Tyler LaPlaunt **Title:** Director, Vice-Chairman
Term Expiration Date: 06/25/26

Signature: _____

Alternate: Kimberly Hampton **Title:** Director, Secretary
Term Expiration Date: 06/25/26

Signature: _____

Resolution No: _____

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Alternate: Isaac McKechnie **Title:** Director, Treasurer

Term Expiration Date: 06/25/26

Signature: _____

Alternate: Aaron Payment **Title:** Director

Term Expiration Date: 06/22/28

Signature: _____

Alternate: Kimberle Gravelle **Title:** Director

Term Expiration Date: 06/22/28

Signature: _____

Alternate: Robert McRorie **Title:** Director

Term Expiration Date: 06/25/26

Signature: _____

Alternate: Michael McKerchie **Title:** Director

Term Expiration Date: 06/22/28

Signature: _____

Alternate: Kimberly Lee **Title:** Director

Term Expiration Date: 06/25/26

Signature: _____

Alternate: Lana Causley **Title:** Director

Term Expiration Date: 06/22/28

Signature: _____

Alternate: Shawn Borowicz **Title:** Director

Term Expiration Date: 06/25/26

Signature: _____

Alternate: Bridgett Sorenson **Title:** Director

Term Expiration Date: 06/22/28

Signature: _____

Alternate: Larry Barbeau **Title:** Director

Term Expiration Date: 06/22/28

Resolution No: _____
Page 3

Signature: _____

Alternate: Michael McCoy **Title:** Legislative Director
Term Expiration Date: N/A

Signature: _____

Alternate: Michael Pins **Title:** Gaming Commission Executive Director
Term Expiration Date: N/A

Signature: _____

BE IT FUTHER RESOLVED, that the Delegates and Alternate Delegates are allowed to hold an officer position within the NCAI.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**LEASE MODIFICATION TO
BRUCE T. OSBORN
LEASE NO: 469-23-00080-03**

WHEREAS, the Sault Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, Bruce T. Osborn has requested a Lease Modification on Lease BIA Lease No. 469-23-00080-03 be modified to add Sharon L. Nelson.

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes its Tribal Chairman and Treasurer to execute a Lease Modification to the land located at Kincheloe, Michigan, to Bruce T. Osborn and Sharon Nelson, the land being described as:

Cedar Grove Estates III, Lot 530
Part of Sec. 29 & S. 1/2 Sec. 20, T 45 N, R 1 W,
Kinross Township, Chippewa County, Michigan

BE IT FURTHER RESOLVED, that the Tribal staff is directed to prepare the appropriate Land Lease Modification documents.

BE IT FINALLY RESOLVED, the lease is in furtherance of a Housing program operated in the promotion of the public purpose, and the negotiated rental amount has been determined to be in the best interest of the Tribe and its people, and valuation in accordance with 25 CFR 162.320 is hereby waived.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**RESIDENTIAL LAND LEASE
MICHELLE LACKEY AND JOHN LACKEY**

WHEREAS, the Sault Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Tribal Chairman and the Treasurer to execute a Residential Land lease for the land located at Kincheloe, Michigan, to Michelle Lackey and John Lackey, the land being described as:

Township of Kinross, County of Chippewa, State of Michigan
Sec. 29, T 45 N, R 1 W (0.34 acres),
Lots 616 and 617 Cedar Grove Estates III

BE IT FURTHER RESOLVED, that the Tribal staff is directed to prepare the appropriate Residential Land Lease documents for BIA recording.

BE IT FINALLY RESOLVED, the Residential Land Lease is in furtherance of a Housing program operated in the promotion of the public purpose, and the negotiated rental amount has been determined to be in the best interest of the Tribe and its people, and valuation in accordance with 25 CFR 162.320 is hereby waived.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

BUREAU OF INDIAN AFFAIRS ROW (RIGHT-OF-WAY) ROADS

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe; and

WHEREAS, the Board of Directors is empowered to transact business and otherwise act on behalf of the Tribe; and

WHEREAS, the Sault Tribe Housing Authority is requesting permission to lay infrastructure, including but not limited to road/driveway, sidewalks and cross walks for future Housing Development. The property described as Parcel 49-008-001-021-00 and situated at:

The Northwest 1/4 of the Southwest 1/4 of Section 6, T40N, R3W, City of St. Ignace, Mackinac County, MI EXCEPT:

Beginning at the SW corner of the NW 1/4 of the SW 1/4 of Sec 6;
thence North 350 feet, along the W line of Sec 6;
thence East 433 feet, parallel to S line of the NW 1/4 of the SW 1/4, Sec 6;
thence South 350 feet, parallel to W line Sec 6;
thence West 350 feet, along S line of the NW 1/4 of the SW 1/4, Sec 6.
Containing 35.991 Acres of Land.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Tribal Board of Directors hereby maintains its existing jurisdiction over the land, activities and persons within the right-of-way and this grant does not diminish to an extent: (a) the tribe's power to tax the land, any improvement on the land, or any person or activity within, the right-of-way; (b) the tribe's authority to enforce tribal law of general or particular application on the land subject to and within the right-of-way, as if there were no grant of right-of-way; (c) the tribe's inherent sovereign power to exercise civil jurisdiction over non-members on Indian land; or (d) the character of the land subject to the right-of-way as Indian country under U.S.C. 1151.

BE IT FURTHER RESOLVED, that United State, Bureau of Indian Affairs shall be the owner of any permanent improvements constructed during the term of the Grant, and said permanent improvements, appurtenances, fixtures, and equipment placed within the right-of-way shall be removed or an option for landowner to take possession of the title to the permanent improvement or as otherwise negotiated.

BE IT FURTHER RESOLVED, the grant of right-of may not be amended.

BE IT FURTHER RESOLVED, this easement may not be assigned without applicable consent and BIA approval within 30 days.

BE IT FURTHER RESOLVED, that United States, Bureau of Indian Affairs shall be the owner of any permanent improvements constructed and said permanent improvements, appurtenances, fixtures and equipment placed with the right-of-way shall be removed or an option for landowner to take possession of and title to the permanent improvements or as otherwise negotiated.

BE IT FURTHER RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby authorizes permission to survey and grants perpetual/term right-of-way to the United States Bureau of Indian Affairs for road improvements/construction and all necessary utilities on the above parcels of land. See Attachment "A".

BE IT FURTHER RESOLVED, that the Chairperson and Secretary, or their duly delegated representatives, are hereby authorized to execute any documentation required concerning the project, for and on behalf of the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors.

BE IT FURTHER RESOLVED, should the United States Bureau of Indian Affairs decide to abandon the right-of-way, the right-of-way will automatically revert back to the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby approves and grant a right-of-way; and authorizes it Chairperson and Treasurer to execute any documentation required concerning this grant of right-of-way; for and on behalf of the Sault Ste. Marie Tribe of Chippewa Indians.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Director is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

BUREAU OF INDIAN AFFAIRS ROW (RIGHT-OF-WAY) UTILITIES

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe; and

WHEREAS, the Board of Directors is empowered to transact business and otherwise act on behalf of the Tribe; and

WHEREAS, the Sault Tribe Housing Authority is requesting permission to lay utility infrastructure, including but not limited to, water, sewer, natural gas, electric, fiber optic for future Housing Development. The property described as Parcel 49-008-001-021-00 and situated at:

The Northwest 1/4 of the Southwest 1/4 of Section 6, T40N, R3W, City of St. Ignace, Mackinac County, MI EXCEPT:
Beginning at the SW corner of the NW 1/4 of the SW 1/4 of Sec 6;
thence North 350 feet, along the W line of Sec 6;
thence East 433 feet, parallel to S line of the NW 1/4 of the SW 1/4, Sec 6;
thence South 350 feet, parallel to W line Sec 6;
thence West 350 feet, along S line of the NW 1/4 of the SW 1/4, Sec 6.
Containing 35.991 Acres of Land.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Tribal Board of Directors hereby maintains its existing jurisdiction over the land, activities and persons within the right-of-way and this grant does not diminish to an extent: (a) the tribe's power to tax the land, any improvement on the land, or any person or activity within, the right-of-way; (b) the tribe's authority to enforce tribal law of general or particular application on the land subject to and within the right-of-way, as if there were no grant of right-of-way; (c) the tribe's inherent sovereign power to exercise civil jurisdiction over non-members on Indian land; or (d) the character of the land subject to the right-of-way as Indian country under U.S.C. 1151.

BE IT FURTHER RESOLVED, that United State, Bureau of Indian Affairs shall be the owner of any permanent improvements constructed during the term of the Grant, and said permanent improvements, appurtenances, fixtures, and equipment placed within the right-of-way shall be removed or an option for landowner to take possession of the title to the permanent improvement or as otherwise negotiated.

BE IT FURTHER RESOLVED, the grant of right-of may not be amended.

BE IT FURTHER RESOLVED, this easement may not be assigned without applicable consent and BIA approval within 30 days.

Resolution No: _____

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BE IT FURTHER RESOLVED, that United States, Bureau of Indian Affairs shall be the owner of any permanent improvements constructed and said permanent improvements, appurtenances, fixtures and equipment placed with the right-of-way shall be removed or an option for landowner to take possession of and title to the permanent improvements or as otherwise negotiated.

BE IT FURTHER RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby authorizes permission to survey and grants perpetual/term right-of-way to the United States Bureau of Indian Affairs for road improvements/construction and all necessary utilities on the above parcels of land. See Attachment "A".

BE IT FURTHER RESOLVED, that the Chairperson and Secretary, or their duly delegated representatives, are hereby authorized to execute any documentation required concerning the project, for and on behalf of the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors.

BE IT FURTHER RESOLVED, should the United States Bureau of Indian Affairs decide to abandon the right-of-way, the right-of-way will automatically revert back to the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby approves and grant a right-of-way; and authorizes it Chairperson and Treasurer to execute any documentation required concerning this grant of right-of-way; for and on behalf of the Sault Ste. Marie Tribe of Chippewa Indians.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Director is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against _____members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**AUTHORIZATION ENTERING INTO
SACKLER FAMILY OPIOID SETTLEMENTS**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (the “Tribe”) is organized pursuant to the Constitution of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians has filed claims against several opioid manufacturers and distributors seeking damages as a result of the national opioid epidemic; and

WHEREAS, the Board previously approved, in Tribal Resolution 2025-199, to approve the Purdue Pharma bankruptcy plan and the Sackler family (owners of Purdue Pharma) have a separate settlement that is ready for entry; and

WHEREAS, entering into this new settlement agreement will provide the Tribe with additional Opioid funds annually for the next fifteen (15) years and will resolve the litigation; and

WHEREAS, the Board of Directors has determined, in conjunction with the terms of certain settlements with these opioid manufacturers and distributors, that any funds awarded to the Tribe as a result of these claims are best deployed towards substance abuse treatment and prevention.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors does hereby authorize and approve entering into the Tribal Participation forms to effectuate the settlement with the Sackler family pursuant to the terms as described in the Tribal Participation Forms.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves the Tribal Chairman, or his designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions and intent of this Resolution.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

OUT OF STATE TRIBAL BOARD AND CHAIRPERSON TRAVEL

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors (Board) has determined that it is facing serious budget shortfalls beyond FY2025 and that steps need be taken to ensure that Tribal Support is being directed to essential functions; and

WHEREAS, the Board has determined that it would be prudent to reevaluate what upcoming travel arrangements for the Board of Directors and the Tribal Chair are essential and what are non-essential.

NOW, THEREFORE, BE IT RESOLVED, that out of State Tribal Board and Chairperson travel (airfare, mileage, etc.) must be specifically approved (via line item) by the Tribal Board of Directors in advance at a duly called meeting, during annual appropriations or via a Tribal Board consensus and subsequently approved at a duly called Tribal Board meeting. Any travel expenses incurred outside of the process are subject to billing, collections, and payroll deduction.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

BOARD OF DIRECTORS REGULAR MEETING

October 14, 2025

Sponsor's List

RESOLUTIONS:

Education – School Fiduciary Committee FY 2026 Budget Modification – Stephanie Sprecker

NRD – BIA Forestry Funds FY 2025 Budget Modification – Dani Fegan

NRD – Black Tern and Mudpuppy Establishment FY 2025 Budget – Dani Fegan

NRD – Coastal Wetland Monitoring Establishment FY 2025 Budget – Dani Fegan

NRD – Invasive Species Surveillance Establishment FY 2026 Budget – Dani Fegan

NRD – Manoomin Habitat Suitability Establishment FY 2026 Budget – Dani Fegan

NRD – Manoomin Restoration Establishment FY 2025 Budget – Dan Fegan

Authorization of PFAs and NTN Water Quality Testing – Robin Bouschor/Dani Fegan

NRD Application to 2025 WNS Grants to States and Tribes – Dani Fegan/Brandi MacArthur

NRD Approval to Apply to the Combined CAA 103 and SIRG Grant – Robin Bouschor/Brandi MacArthur

Michigan Indian Elders Association Tribal Elder Appointments – Katie Peabody

Mackinac County Winter Maintenance Cooperative Agreement – Wendy Hoffman

Award Windemuller Surveillance Contract – Tammy Graham

Health Division – Lease Agreement R&G Enterprises – James Benko

Granting Authority to Update Titles/Names in All Governmental HR Policies – Ashley Samuelson/Josh Elliot

Rescinding Calling Card Policy – Ashley Samuelson/Josh Elliot

Rescinding Communication Policy – Ashley Samuelson/Josh Elliot

Rescinding Pager Policy – Ashley Samuelson/Josh Elliot

Amending Remote Work Policy – Ashley Samuelson/Josh Elliot

Amending Child Protection Background Check Investigations Policy under Resolution 2018-293 – Ashley Samuelson/Josh Elliot

National Congress of American Indians 2025 Annual Convention Delegates and 2026 Dues – Mike McCoy

Lease Modification to Bruce T. Osborn Lease No. 469-23-00080-03 – Helen Wilkins

Residential Land Lease Michelle Lackey and John Lackey – Helen Wilkins

Bureau of Indian Affairs ROW (Right-of-Way) Roads – Mariea Mongene

Bureau of Indian Affairs ROW (Right-of-Way) Utilities – Mariea Mongene

Authorization Entering into Sackler Family Opioid Settlements – Ryan Mills

Out of State Tribal Board and Chairperson Travel – Director Borowicz

NEW BUSINESS:

Relinquishment – Enrollment Department

Committee Appointments – Unit 2 Hessel Elder, Unit 4 Manistique Elder, Elder Advisory

Committee, Child Welfare Committee, Higher Education Committee

Tribal License Plates – Director Borowicz

Board Concerns

MEMORANDUM

TO: Board of Directors
FROM: Lona Stewart, Board Administrator
DATE: October 9, 2025
RE: Workshop Agenda for October 14, 2025

AGENDA

9:00

JKL Fiduciary Committee

10:00

Budgets (CLOSED)

10:30

Cultural Discussion (CLOSED)

11:00

Executive Reports – (CLOSED)

Kewadin CEO/CFO – Including Tour of Black Rock Space
Governmental CEO, CFO, Legal

12:00 – 1:00

Lunch Break

1:00

Executive Reports Cont...(CLOSED)

3:00

Facility Usage Agreements

3:30

Agenda Review

5:00

Board of Directors Regular Meeting