

SAULT STE. MARIE TRIBE OF CHIPPEWA INDIANS

DIVISION OF HEALTH

REVISED COVID-19 EMERGENCY HEALTH ORDER

September 9, 2021

HEALTH ORDER STATEMENT

Pursuant to the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") Board of Directors Resolution No. 2020-261, the Tribe's Health Director is empowered to enact and administer health regulations pertaining to all Tribal Lands and Facilities during the Tribally declared State of Emergency.

The Health Director has determined that due to various epidemiological threats, including the COVID-19 Delta and Delta Plus variants, this COVID-19 Emergency Health Order is necessary to protect the safety of Tribe's Team Members amid the rapidly evolving COVID-19 public health emergency, particularly during the Tribally declared State of Emergency.

This Revised COVID-19 Emergency Health Order shall go into effect immediately and shall remain in force until otherwise rescinded or superseded.

SCOPE

This Emergency Health Order applies to all Team Members of the Tribe. This Emergency Health Order is intended to supplement or supersede any conflicting or absent terms within existing Tribal COVID-19 mitigation policies, strategies, or regulations. All other Tribal COVID-19 mitigation policies, strategies, or regulations shall otherwise remain in effect.

COVID-19 MITIGATION UPDATES

Team Member Exposure to COVID-19

- A Team Member who has been exposed to COVID-19 and not used N95 or KN95 respirator at the time of exposure and who meets the following criteria must quarantine for four calendar days after the day of exposure if:
 1. The Team Member is fully vaccinated (at least two weeks have passed after inoculation of the second dose of COVID-19 vaccine for a 2-dose series, or at least two weeks have passed after inoculation of one dose of COVID-19 vaccine for a single dose vaccine).
 - AND the Team Member has remained asymptomatic since the COVID-19 exposure. On the fourth day after exposure, the Team Member is required to receive a COVID-19 Ag or COVID-

19 RNA test. The Team Member can return to work with negative result of a COVID-19 Ag or COVID-19 RNA test. Fully vaccinated Team Members should still monitor for symptoms of COVID-19 for 14 days following an exposure. If they experience symptoms, they should isolate themselves from others, be clinically evaluated for COVID-19, including repeated SARS-CoV-2 testing, if indicated, and inform their health care provider of their vaccination status at the time of presentation to care.

2. The Team Member has a documented history of COVID-19 illness within the previous three months
 - AND the Team Member has recovered from COVID-19.
 - AND the Team Member remains without COVID-19 symptoms (e.g., cough or shortness of breath). On the fourth day after exposure, the Team Member is required to receive a COVID-19 Ag or COVID-19 RNA test. The Team Member can return to work with negative result of a COVID-19 Ag or COVID-19 RNA test. Team Members with a documented history of COVID-19 illness within the previous three months should still monitor for symptoms of COVID-19 for 14 days following an exposure. If they experience symptoms, they should isolate themselves from others, be clinically evaluated for COVID-19, including repeated SARS-CoV-2 testing, if indicated.
- If a COVID-19 Ag or COVID-19 RNA test is not available for a Team Member on the fourth day after exposure due to (for example) weekends or holidays, the Team Member is required to notify his/her immediate supervisor and seek further guidance on testing.
- The Team Member may be required to return to work earlier (with the use of additional PPE and a negative COVID-19 Ag or COVID-19 RNA test) in case of critical staffing shortages in the department / division. This will require approval of the department's / division's director and the Health Division.

Special Circumstances (for Vaccinated and Non-Vaccinated Team Members)

- Team Members should not come to work if they are ill. If during the work day a Team Member without any known exposure to COVID-19 exhibits two or more symptoms of COVID-19, the Team Member shall notify supervisor and leave work immediately and receive a COVID-19 Ag test as soon as possible. If the COVID-19 Ag test produces a negative result, **confirmatory COVID-19 RNA test needs to be performed. If COVID-19 RNA test produces negative result** the Team Member can return to work (given that Team Member has no other contagious disease, such as Influenza, Streptococcus A, Rotavirus, etc.). Further medical evaluation of the Team Member may be necessary per management's discretion.

- If a Team Member's COVID-19 Ag or COVID-19 RNA test's result is positive, please follow the "Return to Work Criteria" included in the Tribe's COVID-19 Strategies document for Supervisors, Managers, and Directors.
- **NOTE:** Due to a high percentage of agreement between COVID-19 RNA test's results and COVID-19 Ag test's results, it is unnecessary to confirm a positive COVID-19 Ag result.

Criteria for Testing Updates (COVID-19 RNA / Ag)

- It is recommended that COVID-19 RNA/Ag tests are administered not earlier than **four** days after a potential exposure **OR** within six days of symptoms onset.
- The Sault Tribe Health Division may test Team Members per the request of the Sault Tribe Government, the Sault Tribe Casino, or the Sault Tribe Economic Development Corporation.

COVID-19 Vaccination and Testing Information

- To locate a COVID-19 vaccination clinic near you go to www.vaccines.gov or enter your zip code to find a COVID-19 RNA / Ag testing location near you at:
https://www.michigan.gov/coronavirus/0,9753,7-406-99891_99912---,00.html
- Registration for COVID-19 vaccinations offered by Health Division of the Sault Tribe is available at www.SaultTribeHealth.com.
- For more questions about COVID-19, please call Michigan's COVID-19 hotline seven days a week from 08:00 AM to 05:00 PM at (888) 535-6136.