BOARD OF DIRECTORS REGULAR MEETING KEWADIN CASINO AND CONVENTION CENTER SAULT STE. MARIE, MICHIGAN

August 6, 2024 5:00 P.M.

I. CALL TO ORDER

II. ROLL CALL

III. INVOCATION: Prayer, Smudging

IV. MEMBERSHIP PARTICIPATION

V. PRESENTATION:

VI. MINUTES: 7/16/24

VII. RESOLUTIONS: Internal Services – Newspaper FY24 Budget Modification

Enterprises – Demawating Development FY24 Budget Mod. NRD – GLRI Atikameg Experimental Rearing – FY25 Budget

Contract Approval – Meritain Health and Delta Dental

Contract Approval – Native Insurance Alliance

Contract Approval – Comp One

Rescind Requirement For Kewadin Team Members to Enroll in

Life and Long Term Disability

Approving IHS Multi-year Funding Agreement

BoD Appointments Executive Technology Steering Committee Authorization to Enter into Contract for Storage Building at

JKL School

Amending Reso. No: 2024-82 Tribal Hub's Recommendation Obligation of ARPA Funding for Tribally Controlled Schools to

School Updates and Expansion

VIII. NEW BUSINESS Committee Appointments

Key Employee Law Firm

Board Concerns

IX. ADJOURN TO EXECUTIVE SESSION

X. RECONVENE AND REAFFIRM

XI. ADJOURN

RESOLUTION NO: _	
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INTERNAL SERVICES - NEWSPAPER FY 2024 BUDGET MODIFICATION

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2024 budget modification to the Newspaper for an increase in Tribal Support of \$5,845.22 for changes to the personnel sheet.

Chippewa Indians, hereby certify to members, of whom member meeting thereof duly called, notice	and Secretary of the Sault Ste. Marie Tribe of hat the Board of Directors is composed of 13 ers constituting a quorum were present at a ed, convened, and held on the day of pregoing resolution was duly adopted at said
<u> </u>	members for, members against nat said resolution has not been rescinded or
amended in any way.	
Austin Lowes, Chairman	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

RESOLUTION NO:	
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ENTERPRISES – DEMAWATING DEVELOPMENT – RENTALS AND SAWYER VILLAGE – RESIDENTIAL FY 2024 BUDGET MODIFICATIONS

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2024 budget modification to DeMawating Development Rentals to make changes to the personnel sheet.

BE IT FINALLY RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2024 budget modification to Sawyer Village – Residential to make changes to the personnel sheet.

Chippewa Indians, hereby certify the members, of whom members meeting thereof duly called, notice	and Secretary of the Sault Ste. Marie Tribe of hat the Board of Directors is composed of 13 ers constituting a quorum were present at a ed, convened, and held on the day of pregoing resolution was duly adopted at said
meeting by an affirmative vote of	members for, members against, at said resolution has not been rescinded or
Austin Lowes, Chairman	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

RESOLUTION NO:		
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NATURAL RESOURCES DIVISION – GLRI ATIKAMEG EXPERIMENTAL REARING ESTABLISHMENT OF FY 2025 BUDGET

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2025 budget for GLRI Atikameg Experimental Rearing with Federal BIA Revenue monies of \$219,498.00. No effect on Tribal Support.

meeting by an affirmative vote of n	Board of Directors is composed of 13 tituting a quorum were present at a ened, and held on the day of resolution was duly adopted at said
amended in any way.	
Austin Lowes, Chairman	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

RESOLUTION NO:	
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CONTRACT APPROVAL MERITAIN HEALTH (AN AETNA COMPANY) AND DELTA DENTAL

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians currently provides health, vision, dental, and pharmacy insurance to its employees, which insurance is administered by Meritain; and

WHEREAS, the Board of Directors has determined that it is in the Tribe's best interests to maintain the current employee health plan being administered by Meritain Health to continue being administered by Meritain Health for the health benefit and Delta Dental for dental.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Chairman of the Tribe, or designee, to execute contracts with Meritain Health and Delta Dental, with an effective date of January 1, 2025, for a period of three years, and to further take such actions as may be required to extend the current contracts.

We, the undersigned, as Chairman ar	nd Secretary of the Sault Ste. Marie Tribe of
Chippewa Indians, hereby certify that	at the Board of Directors is composed of 13
members, of whom members	s constituting a quorum were present at a
meeting thereof duly called, noticed	, convened, and held on the day of
2024; that the fore	egoing resolution was duly adopted at said
meeting by an affirmative vote of	members for, members against,
members abstaining, and that	t said resolution has not been rescinded or
amended in any way.	
Austin Lowes, Chairman	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

RESOLUTION NO:

CONTRACT APPROVAL NATIVE INSURANCE ALLIANCE TRIBAL HEALTH PROGRAM ADMINISTRATION AGREEMENT

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians currently provides health, vision, dental, and pharmacy insurance to its employees, which insurance is administered by Meritain; and

WHEREAS, the Board of Directors has determined that it is in the Tribe's best interests to maintain the current employee health plan being administered by Meritain Health to continue being administered by Meritain Health for the health benefit and Delta Dental for dental.

NOW THEREFORE BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Chairman of the Tribe, or designee, to execute a contract with Native Insurance Alliance Tribal Health Program Administration Agreement, with an effective date of July 1, 2024, for a period of three years and six months, and to further take such actions as may be required to extend the current contracts.

Chippewa Indians, hereby certify the members, of whom members meeting thereof duly called, notice	and Secretary of the Sault Ste. Marie Tribe of hat the Board of Directors is composed of 13 ers constituting a quorum were present at a ed, convened, and held on the day of pregoing resolution was duly adopted at said
	members for, members against, at said resolution has not been rescinded or
Austin Lowes, Chairman	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

RESOLUTION NO:	
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CONTRACT APPROVAL COMP ONE

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians currently provides workman's compensation insurance to its employees, which insurance is administered by Comp One; and

WHEREAS, the Board of Directors has determined that it is in the Tribe's best interests to maintain the current workman's compensation insurance system to continue to be administered by Comp One.

NOW THEREFORE BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Chairperson of the Tribe, or designee, to execute contracts with Comp One, with an effective date of January 1, 2025, for a period of three years, and to further take such actions as may be required to extend the current contracts.

We, the undersigned, as Chairman a	nd Secretary of the Sault Ste. Marie Tribe of
Chippewa Indians, hereby certify th	at the Board of Directors is composed of 13
members, of whom member	rs constituting a quorum were present at a
meeting thereof duly called, noticed	d, convened, and held on the day of
2024; that the for	regoing resolution was duly adopted at said
meeting by an affirmative vote of	members for, members against,
members abstaining, and that	at said resolution has not been rescinded or
amended in any way.	
Austin Lowes, Chairman	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

RESOLUTION NO:

RESCINDING REQUIREMENT TO ENROLL IN LIFE AND LONG-TERM DISABILITY FOR KEWADIN TEAM MEMBERS

WHEREAS, the Board of Directors, in Resolution 2014-179, reaffirmed the mandate that all Kewadin employees are required to enroll in Life and Long-Term Disability with no option to initially opt out of such coverage; and

WHEREAS, the Board of Directors, in consultation with the Insurance Director and the Legal Department, have determined that this mandate is no longer necessary or proper.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby rescinds the mandate that Kewadin team members must opt in to Life and Long Term Disability coverage and hereby affirms that such coverage shall be optional.

BE IT FINALLY RESOLVED, that this change shall take effect upon execution of the contract renewal for insurance coverage, but no later than January 1, 2025.

Chippewa Indians, hereby certify to members, of whom members meeting thereof duly called, notic 2024; that the formeeting by an affirmative vote of	and Secretary of the Sault Ste. Marie Tribe of that the Board of Directors is composed of 13 pers constituting a quorum were present at a ped, convened, and held on the day of coregoing resolution was duly adopted at said members for, members against, that said resolution has not been rescinded or
amended in any way.	nat said resolution has not been resembled or
umenasa m uny way.	
Austin Lowes, Chairman	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

APPROVING IHS MULTI-YEAR FUNDING AGREEMENT

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe has for many years contracted for the delivery of comprehensive healthcare services and desires to continue to do so; and

WHEREAS, every three years the Tribe and Inidan Health Services ("IHS") enter into a Multi-Year Funding Agreement ("Funding Agreement") as part of funding the Compact pursuant to the authority in Title V of the Indian Self Determination and Education Assistance Act; and

WHEREAS, the Funding Agreement currently in effect was approved by Resolution 2019-304 and needed to be updated in order to include additional services; and

WHEREAS, Resolution 2023-240 authorized the negotiation of the Funding Agreement to be brought back to the Board of Directors for final approval; and

WHEREAS, negations on the Funding Agreement have been completed.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby approves the IHS Multi-Year Funding Agreement.

BE IT FURTHER RESOLVED, the Board of Directors hereby authorizes the Chairman or his designee to execute any and all documents for the HIS Multi-Year Funding Agreement.

We, the undersigned, as Chairman	n and Secretary of the Sault Ste. Marie Tribe of
Chippewa Indians, hereby certify	that the Board of Directors is composed of 13
members, of whom member	rs constituting a quorum were present at a meeting
thereof duly called, noticed, conven	ned, and held on the day of
2024; that the foregoing resolution	was duly adopted at said meeting by an affirmative
vote of members for,	members against, members abstaining, and
that said resolution has not been res	scinded or amended in any way.
Austin Lowes, Chairman	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

BOARD MEMBER APPOINTMENTS EXECUTIVE TECHNOLOGY STEERING COMMITTEE

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, Resolution 2024-82 approved the Executive Technology Steering Committee; and

WHEREAS, there are two vacant spots on the Executive Technology Steering Committee reserved for members of the Board of Directors.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians make the following appointments to the Executive Technology Steering Committee:

Tyler LaPlaunt, Tribal Vice-Chairman Isaac McKechnie, Tribal Treasurer

We, the undersigned, as Chairman	and Secretary of the Sault Ste. Marie Tribe of
Chippewa Indians, hereby certify t	that the Board of Directors is composed of 13
members, of whom memb	ers constituting a quorum were present at a
meeting thereof duly called, notic	ed, convened, and held on the day of
2024; that the fe	oregoing resolution was duly adopted at said
meeting by an affirmative vote of	members for, members against,
members abstaining, and tl	hat said resolution has not been rescinded or
amended in any way.	
Austin Lowes, Chairman	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

RESOLUTION NO:	

AUTHORIZATION TO ENTER INTO A CONTRACT FOR THE CONSTRUCTION OF A STORAGE BUILDING AT JKL SCHOOL

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribe organized pursuant to the provisions of the Indian Reorganization Act of 1934; and

WHEREAS, an elected Board of Directors make up the governing body of the Tribe; and

WHEREAS, the Tribe owns property located at 1301 Marquette Ave., Sault Ste Marie, Michigan, which it has leased to the Joseph K. Lumsden Bahweting Public School Academy ("JKL School"): and

WHEREAS, the JKL School is in need of a storage building and bids were publicly solicited for this project and it has been determined that McGahey Construction Co. is the lowest, responsive and most qualified bidder, and

WHEREAS, it is the recommendation of the JKL Fiduciary Committee (the Committee appointed by the Tribe's governing body "to enter into agreements between the Tribe and JKL School, and to administer ISEP Funding and all other funding sources") that the Tribe enter into a Contract with McGahey Construction Co. to construct the Storage Building at the JKL School; and

WHEREAS, the funding for the completion of the Storage Building Project is made up entirely of Bureau of Indian Affair's American Rescue Plan Act Funds (ARPA) which were received on April 28, 2021.

NOW, THEREFORE, BE IT RESOLVED, that the Chairman of the Tribe or his designee is hereby authorized to enter into and execute a contract with McGahey Construction Co. for the completion of the Storage Building Project at the JKL School, in accordance with the funding authorized for this purpose.

CERTIFICATION

We, the undersigned, as Chairman and Se	cretary of the Sault Ste. Marie Tribe of
Chippewa Indians, hereby certify that the	Board of Directors is composed of 13
members, of whom members constitu	nting a quorum were present at a meeting
thereof duly called, noticed, convened, and	
2024; that the foregoing resolution was duly	adopted at said meeting by an affirmative
vote of members for, members a	gainst, members abstaining, and that
said resolution has not been rescinded or amer	nded in any way.
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Austin Lowes, Chairman	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

AMENDING RESOLUTION NO: 2024-82 ACCEPTING TRIBAL HUB'S RECOMMENDATION OF CHANGES TO THE ADMINISTRATIVE STRUCTURE OF MIS

NOW, THEREFORE, BE IT RESOLVED, that the resolved item number four shall be amended to read as follows:

4. Approval to transfer existing IT employees into the new IT titles and job descriptions as defined in the recommended new IT structure, including a one-time waiver of any conflicting HR policies in order to effectively and timely restructure the entire IT team. Any existing IT employee who by operation of this resolution is transferred from tribal government to Kewadin Casinos shall keep their governmental benefit package (including vacation accrual, sick accrual and tribal government holidays."

Chippewa Indians, hereby certify that members, of whom members meeting thereof duly called, noticed 2024; that the foremeeting by an affirmative vote of	and Secretary of the Sault Ste. Marie Tribe of at the Board of Directors is composed of 13 s constituting a quorum were present at a l, convened, and held on the day of egoing resolution was duly adopted at said members for, members against, t said resolution has not been rescinded or
Austin Lowes, Chairman	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

RESOLUTION NO: _	
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OBLIGATION OF AMERICAN RESCUE PLAN ACT FUNDING FOR TRIBALLY CONTROLLED SCHOOLS TO SCHOOL UPDATES AND EXPANSION

WHEREAS, the tribe owns property located at <u>1301 Marquette Ave.</u>, <u>Sault Ste</u>. Marie, MI, which it has leased to its contractor the Joseph K. Lumsden Bahweting Public School Academy; and

WHEREAS, the Joseph K. Lumsden Bahweting Anishinabe P.S.A is contracted by the Tribe and its Grant School to perform educational services for the Sault Tribe of Chippewa Indians; and

WHEREAS, the Tribe has solicited input regarding the space and facility needs from the PSA and determined that expansion and updating the current facility are in the best interest of all of the stakeholders in the school including Tribal Children, Community Children, Tribal and Community members, and Staff.

NOW, THEREFORE, BE IT RESOLVED, that All remaining American Rescue Plan Act Funding for Tribally Controlled schools allocated the Sault Tribe of Chippewa Indians SHALL BE OBLIGATED to the expansion and updating of the existing educational facilities in the following manner:

Additional Classrooms, Additional Academic Services Office Space, Additional Special Education Space, Additional Restrooms (Staff & Students), Cafeteria Expansion, Kitchen Expansion and Upgrade, Additional Commons Workspace, Front Office Reconfiguration, Upgrades to the existing educational facility

BE IT FURTHER RESOLVED, that Executive Director, or their designee, is directed and authorized to immediately administratively amend all budgets, as well as all Federal Document's/Plans required to obligate the funds for these purposes.

BE IT FINALLY RESOLVED, that the Executive Director, or their designee is directed and authorized to develop an RFP based upon the criteria within this resolution, with the input of the stakeholders identified within this resolution to be posted no later than November 1, 2024.

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of
Chippewa Indians, hereby certify that the Board of Directors is composed of 13
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Page 2	
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Auctin Lowes Chairman	Kimberly Hamnton Secretary
Austin Lowes, Chairman Sault Ste. Marie Tribe of	Kimberly Hampton, Secretary Sault Ste. Marie Tribe of

BOARD OF DIRECTORS REGULAR MEETING

August 6, 2024 Sponsor's List

RESOLUTIONS:

Internal Services – Newspaper FY 2024 Budget Modification – Jennifer Dale-Burton Enterprises – Demawating Development – Rentals and Sawyer Village – Residential FY 2024 Budget Modifications – Helen Wilkins

Natural Resources Division – GLRI Atikameg Experimental Rearing Establishment of FY 2025 Budget – Jack Tuomiksoki

Contract Approval Meritain Health (An Aetna Company) and Delta Dental – Doug Goudreau Contract Approval Native Insurance Alliance Tribal Health Program Administration Agreement – Doug Goudreau

Contract Approval Comp One – Doug Goudreau

Rescinding Requirement to Enroll in Life and Long-Term Disability for Kewadin Team Members – Doug Goudreau

Approving IHS Multi-year Funding Agreement – Christine McPherson

Board Member Appointments Executive Technology Steering Committee – Raymonde Czerwinski

Authorization to Enter into a Contract for the Construction of a Storage Building at JKL School – Director McRorie

Amending Resolution No: 2024-82 Accepting Tribal Hub's Recommendation of Changes to the Administrative Structure of MIS – Director McRorie

Obligation of American Rescue Plan Act Funding for Tribally Controlled Schools to School Updates and Expansion – Director Sorenson

NEW BUSINESS:

Committee Appointments Key Employee – Director Hampton Law Firm – Director Hampton Board Concerns

MEMORANDUM

TO: Board of Directors

FROM: Lona Stewart, Board Administrator

DATE: August 1, 2024

RE: Workshop Agenda for August 6, 2024

AGENDA

Closed Session

9:30 Kewadin Gaming Authority Meeting

10:00 Gaming Commission Quarterly Meeting

10:30 Health Report

11:00 Executive Reports – Governmental - Legal

> 12:00 – 1:00 Lunch Break

1:00 Executive Reports – Governmental Cont. (CLOSED)

> 2:00 Convenience Stores EDC (CLOSED)

3:00 Cell Tower – Renewals/New Lease (CLOSED)

> 3:30 Agenda Review

5:00 Board of Directors Regular Meeting