

**BOARD OF DIRECTORS REGULAR MEETING
KEWADIN CASINOS CONVENTION CENTER
SAULT STE. MARIE, MICHIGAN
MINUTES
January 21, 2025**

This meeting was opened at 5:03 p.m. by Chairman Austin Lowes.

Present: Larry Barbeau, Lana Causley-Smith (Z), Aaron Payment, Shawn Borowicz, Michael McKerchie, Rob McRorie (Z), Bridgett Sorenson (Z), Tyler LaPlaunt, Kimberle Gravelle (Z), Kimberly Lee, Kimberly Hampton (Z – not present for roll call), Isaac McKechnie, Austin Lowes
Absent: None

Without objection add the following Resolutions and Motion:

- 1. Resolution - Trust Land Lease Cancellation McLeod, Sonja and Ross**
- 2. Resolution – Trust Land Lease McLeod, Brian and Jennifer**
- 3. Motion – Sault Tribe Construction**

No objection.

**Moved by Director McKechnie, supported by Director Barbeau, to accept the agenda as read.
Motion carries unanimously.**

**Moved by Director McKechnie, supported by Director Barbeau, to approve the meeting minutes from Regular Meeting January 7, 2025.
Motion carries unanimously.**

Moved by Director McKechnie, supported by Director Barbeau, to approve Resolution 2025-15, Natural Resources Division – Forest Service Participating Agreement Ishkode Project and Stewarding Native Lands Program Establishment of FY 2025 Budgets.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2025 budget for Forest Service Participating Agreement Ishkode Project with Federal USDA Revenue monies of \$75,125.53. No effect on Tribal Support.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2025 budget for Stewarding Native Land Programs with Federal USDA Revenue monies of \$25,000.00. No effect on Tribal Support.

Roll Call Vote: Motion carries unanimously.

Moved by Director McKechnie, supported by Director Barbeau, to approve Resolution 2025-16, ACFS – Tribal Victim Services Set Aside Establishment FY 2025 Budget.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2025 budget for Tribal Victim Services Set Aside with Federal DOJ Revenue monies of \$15,334.67. No effect on Tribal Support.

Motion carries unanimously.

Moved by Director McKechnie, supported by Director LaPlaunt, to approve Resolution 2025-17, Governmental – Broadband Rural Utilities Services Reconnect Program Establishment FY 2025 Budget.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2025 budget for Broadband Rural Utilities Service's

Reconnect Program with Federal USDA Revenue monies of \$12,124,604.66. No effect on Tribal Support.

Roll Call Vote: Motion carries unanimously.

Moved by Director McKechnie, supported by Director Barbeau, to approve Resolution 2025-18, Enterprises – DeMaWating Development Guest House Establishment of FY 2025 Budget and LATCF FY 2025 Budget Modification.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2025 budget to Demawating Development Guest House with total budget amounts referenced in the RIS.

BE IT FINALLY RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2025 budget modification to LATCF for the transfer of funds to Demawating Development – Guest House with total budget amounts referenced in the RIS.

Roll Call Vote: Motion carries unanimously.

Moved by Director McKechnie, supported by Director Barbeau, to approve Resolution 2025-19, Granting License Tribal Logo Uniting Three Fires Against Violence Annual Calendar.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians does hereby grant a limited, non-exclusive, worldwide, royalty-free, transferable license to Uniting Three Fires Against Violence for the Tribal Logo, in the form set forth below, for the limited purpose of printing on one month of the annual calendar, to be used in a non-disparaging manner.

BE IT FURTHER RESOLVED, that this license shall expire on the date which is ten years from the date of the passage of this Resolution, understanding that either the Advocacy Resource Center or Uniting Three Fires Against Violence may request an extension of this deadline in the future if they desire.

EXEMPLAR OF LOGO:



Motion carries unanimously.

Moved by Director McKechnie, supported by Director Barbeau, to approve Resolution 2025-20, Bureau of Indian Affairs (BIA) Fish Hatchery Maintenance Program (FHMP) Grant.

NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe Board of Directors authorizes the Division's application for the BIA Fish Hatchery Maintenance Program funding.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes and approves the Chairman of the Tribe, or their designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this resolution.

Roll Call Vote: Motion carries unanimously.

Moved by Director McKechnie, supported by Director Barbeau, to approve Resolution 2025-21, Bureau of Indian Affairs Youth Initiative (YT) Grant.

NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe Board of Directors authorizes the Division's application for the BIA Tribal Youth Initiative funding.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes and approves the Chairman of the Tribe, or their designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this resolution.

Roll Call Vote: Motion carries unanimously.

Moved by Director McKechnie, supported by Director Barbeau, to approve Resolution 2025-22, Authorizing Sault Tribe Membership in the Native American Fish and Wildlife Society.

NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe Board of Directors hereby authorizes the application and annual payment for membership in the NAFWS.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes and approves the Chairman of the Tribe, or their designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this resolution.

Motion carries unanimously.

Moved by Director McKechnie, supported by Director LaPlaunt, to approve Resolution 2025-23, ARPA Transparency Report.

NOW THEREFORE BE IT RESOLVED, that the Tribal Board of Directors, hereby directs the creation of a report to share with Tribal citizens of how these funds were expended thus far and how the balance will be expended.

BE IT FURTHER RESOLVED, that an initial report shall be made available to all Sault Tribe citizens upon request within 60 days, with subsequent reports made available monthly until all federal pandemic relief funds are expended.

BE IT FINALLY RESOLVED, that at the minimum the reports shall contain the following:

- A. Confirmation that all funds were formally obligated
- B. Total amount paid out to Tribal Citizens
- C. Allocations per projects or expenditure
- D. Additional facilities or services that will result
- E. Status of expenditures and projected end date to complete projects

Motion carries unanimously.

Moved by Director McKechnie, supported by Director Payment, to approve Resolution 2025-24, Legitimacy of 2% Expenditures Pursuant to Constitution.

Director Payment requested Roll Call Vote.

NOW THEREFORE BE IT RESOLVED, that the Tribal Board of Directors request a written legal opinion to determine whether or not the current process of unit Board members signing off on 2% request and expending tribal funds complies with the Tribal Constitution.

BE IT FURTHER RESOLVED, that until such time as a written legal opinion is stabled, that all 2% request shall be approved by a vote of the Sault Tribe Board of Directors.

Roll Call Vote: Motion carries unanimously.

Moved by Director McKechnie, supported by Director McKerchie, to approve Resolution 2025-25, Trust Land Lease Cancellation McLeod, Sonja and Ross.

Without objection, the reading was waived.

No objection.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorized its Tribal Chairman and Treasurer to execute this lease cancellation, and land being described as:

A parcel of land located in the West ½ of the Northeast ¼ and the North ½ of the Southeast ¼ of the Northeast ¼ of Section 29, Town 47 North, Range 1 East, Soo Township, Chippewa County, Michigan being more particularly described as follows:

Commencing at the East ¼ corner of Section 29, Town 47 North, Range 1 East; thence North 1°39'16" East, along the East line of the Northeast ¼ of said Section 29, a distance of 660.75 feet to the Southeast corner of the North ½ of the Southeast ¼ of the Northeast ¼ of said Section 29; thence North 87°39'02" West, along the South line of said North ½ of the Southeast ¼ of the Northeast ¼, 50.00 feet to the Westerly right-of-way of Shunk Road; thence North 1°39'16" East, along said Westerly right-of-way, 549.43 feet; thence North 77°51'32" West, 78.24 feet; thence North 44°32'58" West, 95.31 feet; thence North 87°36'56" West, along a line parallel to the North line of said North ½ of the Southeast ¼ of the Northeast ¼, 1000.48 feet to the Point of Beginning of the herein described parcel. Thence South 2°23'04" West, 279.64 feet to the Northerly right-of-way of Timberwolf Drive; thence North 88°20'44" West, along said Northerly right-of-way 162.59 feet; thence 41.50 feet along a curve with its center to the North having a radius of 30.00 feet, a chord of 38.27 feet, and a chord bearing of North 48°43'00" West to the Easterly right-of-way of Polaris Drive; thence 144.67 feet, along said Easterly right-of-way, and along a curve with its center to the West having a radius of 308.00 feet, a chord of 143.34 feet, and a chord bearing of North 22°32'38" West; thence North 40°19'28" East, 161.90 feet; thence South 87°36'56" East, along a line parallel to the North line of said North ½ of the Southeast ¼ of the Northeast ¼, 153.23 feet to the Point of Beginning. Containing 1.34 acres of land more or less.

BE IT FURTHER RESOLVED, that the Tribal staff is directed to prepare the appropriate Land Lease Cancellation documents for BIA approval.

BE IT FINALLY RESOLVED, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby requests the Bureau of Indian Affairs to cancel Lease No. 469-4200109860, along with any Modifications or Assignments pursuant to applicable law and regulations.

Motion carries with Director Hampton abstaining.

Moved by Director McKechnie, supported by Director Borowicz, to approve Resolution 2025-26, Trust Land Lease McLeod, Brian and Jennifer.

Without objection, the reading was waived.

No objection.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorized its Tribal Chairman and Treasurer to execute a lease to the land located at Sault Ste. Marie, Michigan, to Brian and Jennifer McLeod, husband and wife, the land being described as:

A parcel of land located in the West ½ of the Northeast ¼ and the North ½ of the Southeast ¼ of the Northeast ¼ of Section 29, Town 47 North, Range 1 East, Soo Township, Chippewa County, Michigan being more particularly described as follows:

Commencing at the East ¼ corner of Section 29, Town 47 North, Range 1 East; thence North 1°39'16" East, along the East line of the Northeast ¼ of said Section 29, a distance of 660.75 feet to the Southeast corner of the North ½ of the Southeast ¼ of the Northeast ¼ of said Section 29; thence North 87°39'02" West, along the South line of said North ½ of the Southeast ¼ of the Northeast ¼, 50.00 feet to the Westerly right-of-way of Shunk Road; thence North 1°39'16" East, along said Westerly right-of-way, 549.43 feet; thence North 77°51'32" West, 78.24 feet; thence North 44°32'58" West, 95.31 feet; thence North 87°36'56" West, along a line parallel to the North line of said North ½ of the Southeast ¼ of the Northeast ¼, 1000.48 feet to the Point of Beginning of the herein described parcel. Thence South 2°23'04" West, 279.64 feet to the Northerly right-of-way of Timberwolf Drive; thence North 88°20'44" West, along said Northerly right-of-way 162.59 feet; thence 41.50 feet along a curve with its center to the North having a radius of 30.00 feet, a chord of 38.27 feet, and a chord bearing of North

48°43'00" West to the Easterly right-of-way of Polaris Drive; thence 144.67 feet, along said Easterly right-of-way, and along a curve with its center to the West having a radius of 308.00 feet, a chord of 143.34 feet, and a chord bearing of North 22°32'38" West; thence North 40°19'28" East, 161.90 feet; thence South 87°36'56" East, along a line parallel to the North line of said North ½ of the Southeast ¼ of the Northeast ¼, 153.23 feet to the Point of Beginning. Containing 1.34 acres of land more or less.

BE IT FURTHER RESOLVED, that the Tribal staff is directed to prepare the appropriate Land Lease documents for BIA approval.

BE IT FINALLY RESOLVED, the lease is in furtherance of a Housing program operated in the promotion of the public purpose, and the negotiated rental amount has been determined to be in the best interest of the Tribe and its people, and valuation in accordance with 25 CFR 162.320 is hereby waived.

Motion carries with Directors' Payment, Hampton abstaining.

Moved by Director Payment, supported by Director Gravelle, to direct the CFO to give any Enrollment staff who didn't get moved to a New Min Wage Scale that was above their current pay and only received a 3 percent wage increase, a \$2000.00 bonus.

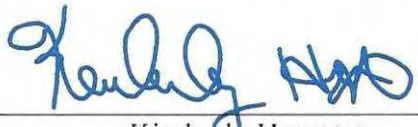
Motion carries with Directors' McKechnie, Causley-Smith, Hampton, Sorenson opposing.

Moved by Director Payment, supported by Director Borowicz, that Sault Tribe Construction Tribal Prevailing Wage Team Members also receive and approve the Retention Incentive of \$1000.00 per Sault Tribe Construction Prevailing Wage Team Members and this will be net and includes all applicable payroll taxes and any other payroll withholdings.

Director Payment requested Roll Call Vote.

Roll Call Vote: Motion carries unanimously.

Adjourned at 5:55 p.m.

Date: 2/4/25 Secretary: 
Kimberly Hampton

Others Present: Robert Schulte, Jessica Dumback, Christine McPherson, Ashlee Mielke, Lona Stewart, Aaron Schlehuber, Joseph Street, Michelle Moore, Autumn Pavlat, Jacquelyn Robinson, Josh Elliot, Dan Doyle, Robin Clark, Robert Marchand, Jack Tuomikoski, Jami Moran, Helen Wilkins, Brad Silc