BOARD OF DIRECTORS SPECIAL MEETING KEWADIN CASINOS CONVENTION CENTER SAULT STE. MARIE, MICHIGAN MINUTES SEPTEMBER 27, 2022

This meeting was opened at 5:00 p.m. by Vice-Chairman Lowes.

Present: Robert McRorie, Bridgett Sorenson, Tyler LaPlaunt, Michael McKerchie, Lana Causley, Isaac McKechnie, Shawn Borowicz, Betty Freiheit, Darcy Morrow, Kimberly Lee, Kimberly Hampton, and Austin Lowes.

Moved by Director Freiheit, supported by Director LaPlaunt, to approve the agenda as read.

Motion carried unanimously.

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Moved by Director Morrow, supported by Director LaPlaunt, to approve Resolution 2022-258, Approving Amendments to Tribal Code Chapter 70: Criminal Procedure and Tribal Code Chapter 71: Criminal Offenses to Implement the Expanded Terms of the Violence Against Women Act.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby adopts and approves the amendments to Tribal Code Chapter 70: Criminal Procedure and Tribal Code Chapter 71: Criminal Offenses, incorporated herein by reference, to implement the Tribe's expanded jurisdiction over the criminal offenses provided in the Violence Against Women Act. BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves the Tribal Vice-Chairman, or designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this Resolution.

Motion carried unanimously.

Moved by Director Sorenson, supported by Director Morrow, to approve Resolution 2022-259, Contract Approval Meritain Health (An Aetna Company) and Delta Dental.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Tribal Vice-Chairperson, or designee, to execute contracts with Meritain Health and Delta Dental, with an effective date of January 1, 2023, for a period of two years, and to take any and all further actions as may be necessary and appropriate to extend and fulfill the Tribe's requirements and obligations under the contracts.

Motion carried unanimously.

Moved by Director Morrow, supported by Director LaPlaunt, to approve Resolution 2022-260. Amending Resolution 2005-130 Employee/Employer Health Insurance Premiums Division - Employees Who Makes Under \$40,000 Annually.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians amends Resolution 2005-130, and authorizes the Insurance Department to amend the employer's portion of health insurance premiums to increase the annual wage division point such that reduced rates will be available for those people with wages under \$40,000 annually.

BE IT FURTHER RESOLVED, that the Board of Directors authorizes the amended employee/employer portion for health insurance premiums for those who make under \$40,000 annually to be effective on the 1st day of January, 2023.

Motion carried unanimously.

Moved by Director Sorenson, supported by Director Causley, to approve Resolution 2022-261, Approving Amendments to Vision Benefits.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby authorizers and approves the amendments to the vision insurance and benefit plan to the Tribe's employees, including the new Vision Schedule of Benefits, incorporated herein by reference. BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves the Tribal Vice-Chairman, or designee, to executive any and all documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this Resolution.

Motion carried unanimously.

Date: 12/20/22

Adjourned: 5:19 p.m.

Others Present: Christine McPherson, Robert Schulte, Jessica Dumback, Katelynn Griffin, Jenna Killips, Jeremy Patterson, Jami Moran, Jocelyn Fabry, Juanita Bye, Melissa Vanluven, Robert

Marchand, James McLeod, Doug Goudreau, and Jeri Eby.