

Moving the tribe forward in 2014



**Keith Massaway, Director,
Unit III**

I hope everyone had a wonderful holiday and I am looking forward to 2014, 2013 was a year of uncertainty. Now, we are poised to move forward in all our projects and tribal activities. We look forward to a better year for our businesses and more secure funding from the federal government. The indicators are all moving in

the right direction. In this day and age, people are seldom optimistic but looking forward to the next year, it can be a great year.

Some of the keys to watch for are: hiring a Human Resource director who will stabilize and streamline the extremely complicated and sometimes contradictory hiring processes; working within the approved budgets to optimize what the tribe can do for its members; getting the Lansing casino project on the path to getting the land into trust; working to make our businesses efficient and a much better place to work; and showing our employees everywhere that we haven't forgotten about them and that this tribe would not be as successful as it is without their hard work and dedication.

Thank you for the phone calls, emails and holiday wishes.

Keith Massaway, 702 Hazelton St., St. Ignace, MI 49781, kmassaway@msn.com, (906) 643-6981.