

ROLL CALL MATRIX

Meeting Date: 4-21-2015

P	A	Res. Number 2015	78	79	80	81	82	83	84	85	86	87	88
		Unanimous	U	U	U	U	U	U		U		U	U
X		Cathy Abramson					1						
X		Kim Gravelle	2										
X		Denny McKelvie											
X		DJ Hoffman									A		
	X	Jennifer McLeod											
X		Lana Causley		1		1			A		1		
	X	Cath Hollowell											
X		Bridgett Sorenson	1				2	2	2	1	A	1	
X		Keith Massaway				2		1	1	2	2	2	
X		Denise Chase		2	1								
X		Darcy Morrow			2								2
X		Rita Glyptis											1
X		Aaron Payment											

- 1 = Made Motion
- Y = Voted Yes
- A = Abstained
- S = Sponsored by Board Member
- 2 = Second/Support Motion
- N = Voted No
- U = Unanimous

ROLL CALL MATRIX

Meeting Date: 4-21-2015

P	A	Res. Number	89	90									
		2015											
		Unanimous		U									
X		Cathy Abramson	Y										
X		Kim Gravelle	Y										
X		Denny McKelvie	Y										
X		DJ Hoffman	A										
X		Jennifer McLeod	---	---									
X		Lana Causley	N										
X		Cath Hollowell	---	---									
X		Bridgett Sorenson	N	1									
X		Keith Massaway	N	2									
X		Denise Chase	Y										
X		Darcy Morrow	2Y										
X		Rita Glyptis	1Y										
X		Aaron Payment											

- 1 = Made Motion
- Y = Voted Yes
- A = Abstained
- S = Sponsored by Board Member
- 2 = Second/Support Motion
- N = Voted No
- U = Unanimous



RESOLUTION NO: 2015-78

INTERIM APPOINTMENT POLICY

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq ("Tribe"); and

WHEREAS, an elected Board of Directors ("BOD") makes up the governing body of the Tribe; and

WHEREAS, the BOD, from time to time, approves and enacts new policies for inclusion into the Tribe's Human Resource Policy Manuals for the Tribe's government, casinos, and enterprises ("HR Manuals"); and

WHEREAS, the BOD desires to approve and enact the attached Interim Appointment Policy for inclusion into the HR Manuals; and

WHEREAS, the BOD understands there may be administratively approved interim and acting appointments currently in effect at this time, and the BOD intends for those appointments to remain in effect under the current terms and conditions of those appointments until such time as the appointments naturally terminate.

NOW, THEREFORE, BE IT RESOLVED, that the BOD hereby approves and enacts the proposed Interim Appointment Policy, as attached, to be included in the Tribe's Human Resource Policy Manuals for the Tribe's governmental, casinos, and enterprises, and effective April 21, 2015.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 21 day of April 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
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Membership Services

Economic Development Commission

INTERIM APPOINTMENT POLICY

Purpose: The purpose of this policy is to set policy and procedures for the administration and compensation of Acting Appointments and Interim Appointments.

Scope: This policy applies to all team members.

Definitions:

Acting Appointment - The appointment of a team member to another position, on a temporary basis, due to the absence of an incumbent (eg. while a manager is on leave of absence). The absent incumbent retains the responsibility of his/her position but delegates the authority to the "acting" appointee.

Interim Appointment - The temporary appointment of a team member to another position for which no regular incumbent exists (eg. vacant position or position which has not previously existed), due to the business needs of the Tribe and its operations. The interim appointee has both the authority and responsibility of the position. In some departments, individuals may take on additional assignments and responsibilities at a higher level while maintaining their current job for a limited duration and such situations may be treated as Interim Appointments.

Policy:

The Tribe may make Interim and Acting Appointments when circumstances warrant such appointments. Under this policy, a team member assuming an Interim or Acting Appointment may be eligible for a temporary salary increase during the period of the appointment. Temporary increases to salary are not automatic; rather they will depend on the individual circumstances and may be made at the discretion of management in consultation with Human Resources, subject to the availability of funding. Any pay increase should be consistent with the additional responsibilities assigned and with institutional salary guidelines. A budget modification shall be required for any Acting and Interim Appointments made in accordance with this policy.

Timeframe:

The timeframe of the appointment will not exceed the Temporary Employee Guidelines listed in the employee manual.



RESOLUTION NO: 2015-79

**HEALTHY START GRANT
ESTABLISH BUDGET FOR FY 2015**

**FAMILY SPIRIT PROGRAM
FY 2015 BUDGET MODIFICATION**

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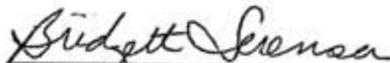
BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2015 budget for Healthy Start Grant with Other Revenue – ITC monies \$38,632.95 and approves the FY 2015 budget modification for Family Spirit Program to change the Personnel Sheet and reallocate expenses. No effect on Tribal Support.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 21 day of April 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
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RESOLUTION NO: 2015-80

**NAR HOUSING (NEW SANITATION FUNDS)
ESTABLISH BUDGET FOR FY 2016**

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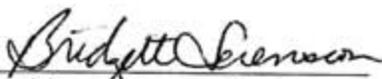
BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2016 budget for NAR Housing (new sanitation funds) with Federal IHS monies \$300,000.00. No effect on Tribal Support.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 21 day of April 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2015-81

**NUNN'S CREEK REHAB HATCHERY
FY 2015 BUDGET MODIFICATION**

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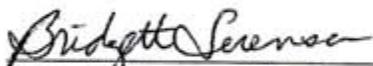
BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2015 budget modification for Nunn's Creek Rehab Hatchery for an increase in Federal BIA monies of \$37,593.48. No effect on Tribal Support.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 21 day of April 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2015-82

**IRR ROADS
FY 2015 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2015 budget modification for IRR Roads for a decrease in Federal BIA monies of \$880,000.00. No effect on Tribal Support.

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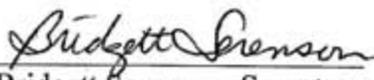
**Economic
Development
Commission**

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 21 day of April 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2015-83

**IRR ROAD MAINTENANCE
FY 2015 BUDGET MODIFICATION**

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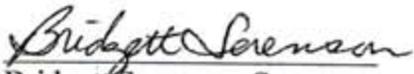
BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2015 budget modification for IRR Road Maintenance for an increase in Federal BIA monies of \$100,000.00. No effect on Tribal Support.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 21 day of April 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2015-84

TRIBAL COURT ENHANCEMENT FY 2015 BUDGET MODIFICATION

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2015 budget modification to Tribal Court Enhancement to increase Federal DOJ Revenue \$14,631.29. No effect on Tribal Support.

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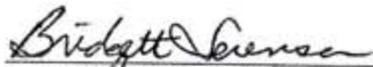
**Economic
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CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
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Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2015-85

**NORTHERN HOSPITALITY
FY 2015 BUDGET MODIFICATIONS**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2015 budget modifications to Northern Hospitality for increase to Net Income of \$4,173.42. These budget modifications reflect changes to the personnel sheet.

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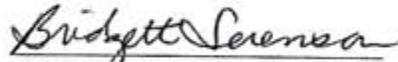
**Economic
Development
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CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 21 day of April 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2015-86

WEQUAYOC CEMETERY TEMPORARY SEXTON

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, Wequayoc Cemetery is owned by the Sault Ste. Marie Tribe of Chippewa Indians and has been designated as land-in-trust status; and

WHEREAS, although there are plans to address the needs of Wequayoc Cemetery on a permanent basis through ordinance, policy, and bylaws, these regulatory documents are not yet approved; and

WHEREAS, there is an immediate need to authorize a temporary Sexton to serve, on an uncompensated volunteer basis, as a single point of contact with funeral homes, to ensure current burials at Wequayoc Cemetery are completed with respect to existing plots and family connections; and

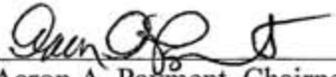
WHEREAS, an uncompensated, volunteer, temporary Sexton would be authorized to designate specific burial plots for current funerals but not authorized to commit the Sault Tribe into any contract or agreement; and

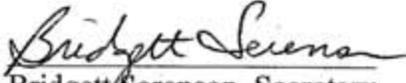
WHEREAS, Russell Rickley is a Sault Tribe member with family members buried at Wequayoc Cemetery, with historic knowledge of existing burial locations, and with involvement in community-driven regulatory development to protect and preserve Wequayoc Cemetery.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby appoints Russell Rickley to serve as an uncompensated, volunteer, temporary Sexton with the authority to designate specific burial plot locations with respect to existing plots and family connections but without authority to commit the Tribe into any contract or agreement, until such time as bylaws are approved with a permanent process for selecting an individual to serve as Sexton of Wequayoc Cemetery.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 21 day of April 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 0 members against, 2 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
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Bridgett Sorenson, Secretary
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RESOLUTION NO: 2015-87

**MICHIGAN INDIAN ELDERS ASSOCIATION
DELEGATE APPOINTMENT**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 461 et seq; and

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WHEREAS, the Michigan Indian Elders Association (MIEA) was established to aid and assist in the improvements of the economic, social, healthful, and spiritual well-being of the American Indian Elders of Michigan, providing a forum in which the American Indian Elders may speak, learn, grow, and exercise control over their environment.

WHEREAS, the Sault Tribe Elder Advisory Committee voted on March 23, 2015 to recommend Brenda Garries fill the MIEA Delegate vacancy created with the resignation of Phil Payment.

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians appoints Brenda Garries of St. Ignace, Michigan, for a two year period, as MIEA Delegate representing the Elders of the Sault Ste. Marie Tribe of Chippewa Indians. She will exercise the duties as outlined in the MIEA Bylaws.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 21 day of April 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2015-88

**MICHIGAN INDIAN ELDERS ASSOCIATION
ALTERNATE DELEGATE APPOINTMENT**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 461 et seq; and

WHEREAS, the Michigan Indian Elders Association (MIEA) was established to aid and assist in the improvements of the economic, social, healthful, and spiritual well-being of the American Indian Elders of Michigan, providing a forum in which the American Indian Elders may speak, learn, grow, and exercise control over their environment.

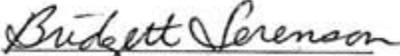
WHEREAS, the Sault Tribe Elder Advisory Committee voted on March 23, 2015 to recommend Anita Nelson fill the MIEA Alternate Delegate vacancy created with the appointment of Brenda Garries.

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians appoints Anita Nelson of Munising, Michigan, for a two year period, as MIEA Alternate Delegate representing the Elders of the Sault Ste. Marie Tribe of Chippewa Indians. She will exercise the duties as outlined in the MIEA Bylaws.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 21 day of April 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
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Bridgett Sorenson, Secretary
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RESOLUTION NO: 2015-89

MUNISING CULTURE CAMP PLANNING

WHEREAS, the *Sault Ste. Marie Tribe of Chippewa Indians* is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the building previously known as the Munising Tribal Center has been vacant since 2007 when health and tribal services relocated to the new location at the old Lincoln School property; and

WHEREAS, the Tribal Board of Directors committed in 1998 the resources to establish the Mary Murray Culture Camp Building on Sugar Island to promote cultural practices and community social and educational purposes; and

WHEREAS, upon closing the building previously known the Munising Tribal Center, it was clearly stated that this building would be rededicated for a similar purpose as the Mary Murray Culture Camp.

NOW, THEREFORE, BE IT RESOLVED, that the *Sault Tribe Board of Directors* hereby directs that a project team be established to develop a long term strategic plan for utilizing the Munising Tribal Center in a similar fashion as the Mary Murray Culture Camp, as well as, for concentrating regional social services including youth education and activities, tribal social services, community events, powwows and pot lucks.

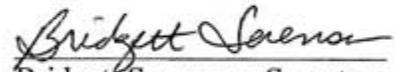
BE IT FINALLY RESOLVED, that within 90 days of enactment this plan shall be presented to the Board of Directors.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 21 day of April 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 6 members for, 3 members against, 1 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
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Bridgett Sorenson, Secretary
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RESOLUTION NO: 2015-90

**ACCEPTANCE OF THE 2014
NORTHERN KEWADIN CASINOS AUDIT**

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BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby accepts and approves the 2014 Audit of the Northern Kewadin Casinos Audit, as presented by Anderson, Tackman, & Company, PLC.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 21 day of April 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians