

ROLL CALL MATRIX

Meeting Date: 9-23-2014

P	A	Res. Number 2014	163	164	165	166	167	168	169	170	171	172	173
		Unanimous	U					U		U		U	U
X		Cathy Abramson	1	2Y	Y	Y	Y		Y		Y	2	
X		Kim Gravelle		A	Y	Y	Y		Y		Y		
X		Denny McKelvie	2	1Y	Y	1Y	Y		Y		N		
X		DJ Hoffman		Y		N	N		N		Y		
X		Jennifer McLeod		Y	1Y	Y	Y		Y		Y		2
X	X	Lana Causley	---	---	---	---	---	---	---	---	---	---	---
X		Cath Hollowell		Y	Y	Y	Y		2Y		1Y	1	1
X		BridgettSorenson		N	2Y	2Y	2Y	2	1Y		N		
X		Keith Massaway		N	Y	Y	1Y	1	Y		N		
X		Denise Chase		N	N	N	Y		Y	1	2Y		
X		Darcy Morrow		N	N	N	Y		Y	2	Y		
X		Rita Glyptis		N	N	N	Y		Y		Y		
X		Aaron Payment		Y									

- 1 = Made Motion
- Y = Voted Yes
- A = Abstained

- 2 = Second/Support Motion
- N = Voted No
- U = Unanimous

ROLL CALL MATRIX

Meeting Date: 9-23-2014

P	A	Res. Number 2014	174	175	176	177	178	179					
		Unanimous	U	U	U	U		U					
X		Cathy Abramson					2Y						
X		Kim Gravelle			2		Y						
X		Denny McKelvie					N						
X		DJ Hoffman					Y						
X		Jennifer McLeod		2		2	Y						
	X	Lana Causley	---	---	---	---	---	---					
X		Cath Hollowell	2				Y						
X		Bridgett Sorenson	1		1	1	N						
X		Keith Massaway					Y						
X		Denise Chase					Y						
X		Darcy Morrow		1			N	1					
X		Rita Glyptis					N	2					
X		Aaron Payment											

- 1 = Made Motion
- Y = Voted Yes
- A = Abstained

- 2 = Second/Support Motion
- N = Voted No
- U = Unanimous



RESOLUTION NO: 2014-163

**PARTIAL WAIVER OF CONVICTIONS FOR
MR. DEREK BOUSCHOR SR.**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the Board of Directors has enacted Tribal Code Chapter 76: Partial Waiver of Conviction for Gaming License Purpose that allows for a partial waiver of conviction be issued to tribal members who have been convicted of a crime and would be denied a license for employment in a gaming operation pursuant to Chapter 42; and

WHEREAS, Mr. Derek Bouschor Sr., a tribal member who was convicted of:

1. Misdemeanor Domestic Violence – 12/2009

WHEREAS, Mr. Derek Bouschor Sr., would be denied a license for employment as a key employee or primary management official because of the criminal conviction; and

WHEREAS, the Board of Directors has determined that Mr. Derek Bouschor Sr. is not likely to engage in any offensive or criminal course of conduct and the public good does not require that she be denied a license as a key employee or primary management official.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants a partial waiver to Mr. Derek Bouschor Sr. for the convictions of:

1. Misdemeanor Domestic Violence – 12/2009

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 23 day of September 2014; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment
Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson
Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
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RESOLUTION NO: 2014-164

**PARTIAL WAIVER OF CONVICTIONS FOR
MR. WILLIAM D. GRAVELLE**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the Board of Directors has enacted Tribal Code Chapter 76: Partial Waiver of Conviction for Gaming License Purpose that allows for a partial waiver of conviction be issued to tribal members who have been convicted of a crime and would be denied a license for employment in a gaming operation pursuant to Chapter 42; and

WHEREAS, Mr. William D. Gravelle, a tribal member who was convicted of:

- 1. Felony Criminal Sexual Conduct – 3rd Degree – 1/2010

WHEREAS, Mr. William D. Gravelle, would be denied a license for employment as a key employee or primary management official because of the criminal conviction; and

WHEREAS, the Board of Directors has determined that Mr. William D. Gravelle is not likely to engage in any offensive or criminal course of conduct and the public good does not require that she be denied a license as a key employee or primary management official.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants a partial waiver to Mr. William D. Gravelle for the convictions of:

- 1. Felony Criminal Sexual Conduct – 3rd Degree – 1/2010

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 23 day of September 2014; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 6 members for, 5 members against, 1 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment
Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
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Bridgett Sorenson
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RESOLUTION NO: 2014-165

APPROVING CENTRAL MICHIGAN UNIVERSITY
GRADUATE RESEARCH SURVEY - SUTTON

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe, organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians seeks to support the educational opportunities of its members, and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians seeks to support the educational opportunities of its members, and

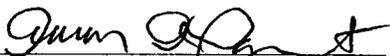
WHEREAS, Robin Sutton (Tribal Member), graduate student at Central Michigan University seeks the Tribe's permission to perform an anonymous survey with employees to complete her final Graduate Coursework for her Master's Degree.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Chairperson, or his designee, to execute and deliver a research agreement with Robin Sutton, granting her permission to survey employee's on ways to increase employee morale, reduce turnover, and motivate staff members using methods other than monetary compensation within the Sault Ste. Marie Tribe of Chippewa Indians, for possible publication, during her work hours, in the form attached.

BE IT FINALLY RESOLVED, that the information acquired shall be used solely for the purpose required for Ms. Sutton to conduct her research. All other records shall be destroyed after the research is concluded and the terms of the student's higher education institution have been fulfilled.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 23 day of September 2014; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 3 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
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Bridgett Sorenson, Secretary
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RESOLUTION NO: 2014-166

APPROVING SEPARATION AND RELEASE AGREEMENT

WHEREAS, Tony Goetz is employed by the Sault Ste. Marie Tribe of Chippewa Indians, through its Kewadin Casinos Gaming Authority, as the Chief Operating Officer of the Authority's five casinos pursuant to a Restated Employment Agreement signed on September 2, 2009; and

WHEREAS, Mr. Goetz and the Tribe have negotiated a Separation and Release Agreement that will mutually and amicably terminate Mr. Goetz' employment effective at midnight on Friday, October 3, 2014, under terms and conditions consistent with the provisions of that Restated Employment Agreement; and

WHEREAS, the Management Board of the Kewadin Casinos Gaming Authority, by Resolution ____ adopted on September ____, 2014, has approved the proposed Separation and Release Agreement on behalf of the Gaming Authority; and

WHEREAS, the Board of Directors has determined that it is in the best interests of the Tribe to ratify and approve the proposed Separation and Release Agreement on behalf of the Sault Tribe.

NOW, THEREFORE, BE IT RESOLVED, that the proposed Separation and Release Agreement between Mr. Goetz and the Sault Tribe, previously approved by the Management Board of the Kewadin Casinos Gaming Authority, is hereby ratified and approved; the Tribal Chairperson is authorized to execute that agreement on behalf of the Tribe and to take those actions necessary to carry out the provisions of that agreement.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 23 day of September 2014; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 7 members for, 4 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron A. Payment, Chairperson
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Bridgett Sorenson, Secretary
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RESOLUTION NO: 2014-167

**RE-APPOINTMENT OF JAY S. FINCH AS APPELLATE JUDGE
(ATTORNEY POSITION)**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, a25 U.S.C. 467 et seq; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians enacted Tribe Code 82, Appeals, which states at Section 82.104 Term,"[t]he term of office for each appellate judge shall be four (4) years, with no limit on the number of terms which can be served...Subsequent terms for each seat on the Court of Appeals shall be for the regular term."; and

WHEREAS, Resolution No. 2012-102, dated April 24, 2012, appointed Jay S. Finch as Reserve Appellate Judge (attorney position) for a 2-year term, and a Professional Services Agreement entered into with Jay S. Finch on August 12, 2012 expired on August 12, 2014; and

WHEREAS, Jay S. Finch has sought re-appointment to the Court of Appeals as Appellate Judge and the other appellate justices have recommended Jay S. Finch continue to serve as an Appellate Judge.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby re-appoints Jay S. Finch to serve as an Appellate Judge for the Sault Ste. Marie Tribe of Chippewa Indians Court of Appeals, for a subsequent term of four (4) years, expiring September 2018.

BE IT FURTHER RESOLVE, that the Board of Directors authorizes the Chairperson or his designee, to contract with Attorney Jay S. Finch for the position of Appellate Judge.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 23 day of September 2014; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Bridgett Sorenson, Secretary
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RESOLUTION NO: 2014-168

**RE-AUTHORIZING HEALTH CENTER
ELIGIBILITY POLICY**

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WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians owns and operates the Sault Tribal Health Centers through which medical, dental, and pharmaceutical services are offered, and provides other health services through other departments of the tribal government; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians carries out programs of the United States Department of Health and Human Services, Indian Health Service ("IHS") pursuant to a Compact and funding agreements, entered into pursuant to the Indian Self-Determination and Education Assistance Act, Pub. L. 93-638, as amended; and

WHEREAS, Section 813 of the Indian Health Care Improvement Act, as amended, (codified at 25 U.S.C. § 1680c) in the Patient Protection and Affordable Care Act, authorizes Pub. L. 94-437, ("IHCIA") authorizes the governing body of an Indian Tribe providing health services under a compact to determine whether such health services should be made available to individuals not otherwise eligible for such health services; and

WHEREAS, in making such a determination the governing body must determine that the provision of such health services will not result in a denial or diminution of health services to eligible Indians; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians has served non-beneficiaries at the Sault Tribal Health Centers for many year and doing so has never diminished access to health services by any Indian entitled to health services from the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the Sault Tribal Health Centers have a robust system for obtaining grants and for billing and collection to ensure that it recovers the cost of delivering all health services provided to an individual who is not otherwise entitled to services under the Compact and Funding Agreement; and

WHEREAS, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians has determined that the conditions of Section 813, as amended, are satisfied.

NOW, THEREFORE, BE IT RESOLVED, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby authorizes delivery of health services to individuals who are not otherwise eligible for health services in accordance with the requirements of Section 813 of the Indian Health Care Improvement Act, as amended, codified at 25 U.S.C. § 1680c, that such services will not result in denial or diminishment of health services to those otherwise entitled to health services under the Sault Ste. Marie Tribe of Chippewa Indians' Compact and Funding Agreement with the Secretary of Health and Human Services; and

BE IT FURTHER RESOLVED the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors authorizes the Sault Tribal Health Centers Health Director to monitor the delivery of health services offered pursuant to this Resolution and to report to the Board of Directors if, at any time, it appears that offering services pursuant to this Resolution may result in denial or diminishment of services to individuals otherwise eligible for services.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 23 day of September 2014; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2014-169

**IHS SPECIAL PROJECT FUNDING FOR SANITATION PROJECTS
WEQUAYOC, NEWBERRY, MANISTIQUE, AND MUNISING**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Indian Health Service has special project funding available that requires no tribal match and can be used for water wells and other sanitation projects; and

WHEREAS, a special committee was formed to determine the priority ranking of such sanitation projects currently proposed by the Tribe; and

WHEREAS, the special committee determined that the currently proposed sanitation projects should be ranked in the following order of priority:

- (1) water well for the Wequayoc site;
- (2) sanitary facility for the Newberry powwow ground;
- (3) sanitary facility for the Manistique powwow ground;
- (4) sanitary facility for the Munising powwow ground.

WHEREAS, the Sault Tribe Housing Authority is familiar with the Indian Health Services sanitation program and has the expertise to complete the necessary applications;

WHEREAS, Housing Authority staff have now completed the necessary research and preparatory work required to prepare a grant request for the Wequayoc site seeking funds to replace the existing contaminated well on that property at an estimated cost of \$15,000; and

WHEREAS, research and preparatory work is underway to support grant applications for the additional priority sites identified by the committee.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Tribe Board of Directors hereby authorizes the Chairperson or his duly authorized representative to submit an application to the Indian Health Services requesting \$15,000 for a Special Projects Grant to drill a well at the Wequayoc site and, assuming the grant request is successfully funded.

BE IT FURTHER RESOLVED, that the Sault Tribe Board of Directors also authorizes the Chairperson or his duly authorized representative to submit similar grant applications for each of the additional projects identified and prioritized by the committee, in the order of priority listed above, after the staff has completed the necessary research and preparatory work required for each of these additional projects.

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Res. No: 2014-169

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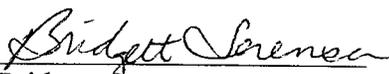
BE IT FINALLY RESOLVED, that the Sault Tribe Board of Directors hereby directs that, in the event that any of these applications are successful, the Sault Tribe Housing Authority shall administer any such grant on the Tribe's behalf.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 23 day of September 2014; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 1 members against, 2 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2014-170

**APPROVING PURCHASE
ZEISS CIRRUS PHOTO 600 INSTRUMENT
FOR OPTICAL FINANCED THROUGH BUILDING FUND**

WHEREAS, the Health Division has determined that the purchase of a Zeiss Cirrus Photo 600 device will be a useful tool for the optical department in the performance of Optical coherence tomography tests for the patients of the Health Division; and

WHEREAS, there is sufficient funding available through the building fund to finance this purchase without the need to finance the purchase through outside sources; and

WHEREAS, the Health Division can repay the building fund at 5% interest over a period of forty months.

BE IT HEREBY RESOLVED, that the Board of Directors hereby approves the purchase of a Zeiss Cirrus Photo 600 device for \$74,550, with the purchase price to be paid out of the 4441 cost Center and the remainder to be financed through the Building fund at a 5% interest rate.

BE IT FURTHER RESOLVED, that this Board of Directors does hereby grant to the Chairperson, or his designee, the authority to sign execute, administer and amend the necessary purchase and financing agreements to effectuate this transaction.

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CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 23 day of September 2014; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2014-171

**CONTINUING FUNDING AUTHORITY
FOR FISCAL YEAR 2015 SEPTEMBER TO AUGUST AND
OCTOBER TO SEPTEMBER**

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WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the Board of Directors and tribal staff have not completed the process of reviewing budgets for their respective budget year 2015; and

WHEREAS, the below cost center list, with fiscal year of September to August, and October to September, for budget year 2015 is still under review and will not be completed until after the fiscal year start date of September; and

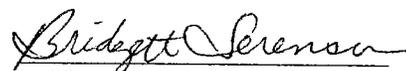
WHEREAS, the Board of Directors wants to ensure that services are not left unfunded for a period between expiration of the fiscal year 2014 budgets and approval of the fiscal year 2015 budgets.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors approves continuing funding for the attached cost centers for fiscal year 2015, at their 2014 spending levels, for a period not to exceed 30 days.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 23 day of September 2014; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 3 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2014-172

**HOUSING -BE-12 G80 SANITATION
FY 2015 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2015 budget modification to BE-12-G80 Sanitation for an increase in Federal IHS Revenues of \$33,364.90. No effect on Tribal Support.

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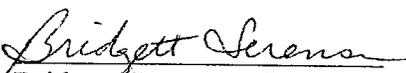
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CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 23 day of September 2014; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2014-173

**HOUSING -BE-13 J11 SANITATION
FY 2015 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2015 budget modification to BE-13-J11 Sanitation for an increase in Federal IHS Revenues of \$270,000. No effect on Tribal Support.

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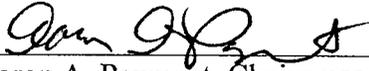
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CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 23 day of September 2014; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2014-174

**HOUSING -BE-14 J36 SANITATION
ESTABLISH FY 2015 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves establishing the FY 2015 for BE-14-J36 Sanitation with Federal IHS Revenues of \$8,250. No effect on Tribal Support.

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CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 23 day of September 2014; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2014-175

**FISHERIES – USDA HEAVY USE
ESTABLISH FY 2014 BUDGET
FISHERIES – NUNN’S CREEK FISHERIES
FY 2014 BUDGET MODIFICATION**

Min Waban Dan

**Administrative
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

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**Government
Services**

**Membership
Services**

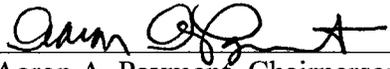
**Economic
Development
Commission**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves establishing the FY 2014 budget for USDA Heavy Use with Federal USDA Revenues \$46,004 and Transfer in from Nunn’s Creek Fisheries \$23,363. No effect on Tribal Support.

BE IT FINALLY RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2014 budget modification for Nunn’s Creek Fisheries with \$23,363 coming from Fund Balance. No effect on Tribal Support.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 23 day of September 2014; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2014-176

**EMPLOYMENT – WIA WORK EXPERIENCE, ON THE JOB
TRAINING, AND ADMINISTRATION
FY 2015 BUDGET MODIFICATIONS**

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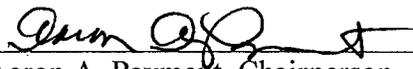
**Membership
Services**

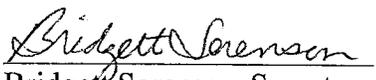
**Economic
Development
Commission**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2015 budget modifications to WIA Work Experience, On the Job Training and Administration for an increase in Federal DOL Revenue of \$12,589.21. These budget modifications reflect the actual award amounts. No effect on Tribal Support.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 23 day of September 2014; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2014-177

**ACFS – 2011 TRIBAL GOVERNMENTS AND
SEXUAL ASSAULT SERVICES
ESTABLISH FY 2015 BUDGETS**

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BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the establishment of FY 2015 budgets for 2011 Tribal Governments with Federal DOJ Revenue of \$137,419.24 and Sexual Assault Services with Federal DOJ Revenue of \$154,543.47. No effect on Tribal Support.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 23 day of September 2014; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2014-178

**COMMUNICATIONS - NEWSPAPER
FY 2014 BUDGET MODIFICATION**

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Commission**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2014 budget modification to Communications Newspaper for an increase in Tribal Support of \$22,719.44

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 23 day of September 2014; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 7 members for, 4 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2014-179

**APPROVING AGREEMENTS
REPLACING LIFE & DISABILITY INSURANCE THROUGH SUN LIFE
WITH INSURANCE THROUGH UNUM**

WHEREAS, the Tribe offers to its employees certain life and disability insurance benefits through the Section 125 Cafeteria Plan currently in effect; and

WHEREAS, the Chief Financial Officer and his insurance staff, have successfully negotiated reduced costs for insurance through UNUM Insurance Company of America, which will permit a reduction in insurance premiums that can be passed on to the employees of the Tribe, and will also permit a substantial savings on the employer's contributions each year; and

WHEREAS, the terms of the insurance policies between Sun Life and UNUM will remain similar except that the employees will benefit from reduced rates and shorter waiting periods.

BE IT HEREBY RESOLVED, that the Board of Directors hereby approves the agreement with UNUM to provide life and disability insurance to the employees of the Tribe, on the similar terms as that were previously offered, except with the expected decrease in cost to the Tribe and employees for premiums.

BE IT FURTHER RESOLVED, that the Board of Directors reaffirms that Life and Long Term Disability shall remain a required benefit for casino employees, and as such initial enrollment for these employees shall be required.

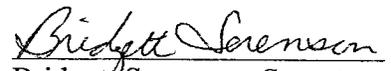
BE IT FURTHER RESOLVE, that eligibility for all employees in all classifications shall begin on the first of the month following ninety (90) days of employment at full time classification, averaging a minimum of thirty (30) hours per week.

BE IT FURTHER RESOLVED, that this Board of Directors does hereby grant to the Chairperson, or his designee, the authority to sign execute, administer and amend applications and agreements with UNUM to place this coverage into effect.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 23 day of September 2014; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Bridgett Sorenson, Secretary
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