

ROLL CALL MATRIX

Meeting Date: 7-29-08

P	A	Res. Number	154	155	156	157		
		2008						
		Unanimous	U		U			
✓		Cathy Abramson	1	A		1Y		
✓		Joe Eitrem		Y		2Y		
✓		Bernard Bouschor		A		N		
✓		DJ Hoffman		1Y		N		
✓		Dennis McKelvie		Y		Y		
✓		Lana Causley	2	Y		N		
✓		Bob LaPoint		Y		Y		
✓		Keith Massaway		Y	1	Y		
✓		Pat Rickley		Y		Y		
✓		Denise Chase		Y	*	Y		
✓		Tom Miller		2Y		Y		
✓		Shirley Petosky		Y	2	Y		
✓		Joe McCoy						

- 1 = Made Motion
- Y = Voted Yes
- A = Abstained
- S = Sponsored by Board Member
- 2 = Second/Support Motion
- N = Voted No
- U = Unanimous

** - Denise was out of room for this vote.*



RESOLUTION NO: 2008-154

PATHWAYS/NORTHCARE NETWORK COORDINATING AGENCY PRIMARY PREVENTION PROGRAMMING GRANT APPLICATION

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a duly recognized Indian Tribe under the provisions of Indian Reorganization Act of June 15, 1934 (25 U.S.C.A.); and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is committed to continuing its efforts of expanding and improving access to primary and prevention care services as outlined in the health Strategic Plan; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Health Division has began implementation of integrated behavioral health and primary care services and we wish to expand the continuum of care to include the LifeSkills Training Program – a Substance Abuse Mental Health Services Administration (SAMHSA) Model Program – for substance abuse prevention to be facilitated in local schools, tribal schools, tribal youth facility, and other community settings such as youth educational activities, and tribal community and cultural events.

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Health Division wishes to expand continuum of care to include preventing and decreasing prescription drug abuse; and

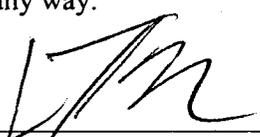
WHEREAS, the Pathways-Northcare Network Coordinating Agency for the counties of Alger, Chippewa, Delta, Luce, Mackinac, Marquette, Menominee, and Schoolcraft is accepting applications for fiscal year 2008-2009 Primary Substance Abuse Prevention Programming grant.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors supports and authorizes an application to be submitted to Pathways-Northcare Network Coordinating Agency for Primary Substance Abuse Prevention Programming funding to support and expand our substance abuse prevention to be facilitated in local schools, tribal school, and other community settings such as youth educational activities, and tribal community and cultural events, with this also including the prevention and decrease of prescription drug abuse.

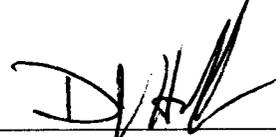
BE IT FURTHER RESOLVED, that Darwin McCoy, Tribal Chairperson, or his duly authorized designees, are authorized to sign, negotiate, amend or rescind any agreement thereto.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 29 day of July 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Darwin "Joe" McCoy, Tribal Chairman
Sault Ste. Marie Tribe of
Chippewa Indians



DJ Hoffman, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

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Government Services

Membership Services



RESOLUTION NO: 2008-155

RENEGOTIATING EVERGREEN CONTRACTS

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is party to fifteen employment contracts commonly known as "Evergreen Contracts"; and

WHEREAS, the Evergreen Contracts are held by "Employees" who are integral to Tribal operations; and

WHEREAS, the terms and conditions of the Evergreen Contracts are beneficial to the Employees; and

WHEREAS, the terms and conditions of the Evergreen Contracts are disadvantageous to the Tribe; and

WHEREAS, the resulting Evergreen Contracts were not and are not in the best interest of the Tribe and thus do not serve the Tribe's public policy interest of protecting Tribal assets from disadvantageous contractual obligations; and

WHEREAS, the Board of Directors desires to restructure its relationship with the Employees by renegotiating certain terms and conditions of the applicable evergreen contracts.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors directs the Tribal Co-Executive Directors to renegotiate with Employees employment contracts comporting the following guidelines: (a) one year term; (b) sixty days notice of termination; (c) severance payment to be negotiated; (d) each contract shall contain a section identifying the relationship between the contract and the Tribe's right to take any and all corrective action pursuant to the applicable Team Member Manual against employee; (e) each contract shall contain a section identifying the relationship between the contract and employee's right to appeal a termination pursuant to the applicable Team Member Manual; (f) each contract shall contain a section identifying the relationship between the contract and employee's rights under key employee resolutions Resolution Number: 04-71 and Resolution Number: 05-199; (g) Employees shall remain at the same pay subject to reductions and increases pursuant to tribal policy, seniority and vacation accrual rates; (h) contracts let under this Resolution shall be brought before the Board of Directors for review but shall not require a vote; (i) contracts let under this Resolution shall be identical in their terms and conditions and any deviations sought by the Tribe or Employee shall explicitly be made known to the Board of Directors; (j) those terms and conditions found in the current evergreen contracts necessary to craft an employment contract accurately reflecting a meeting of the minds, including existing waivers of sovereign immunity.

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BE IT FURTHER RESOLVED that this Resolution shall not be interpreted to violate key employee resolutions Resolution Number: 04-71 and Resolution Number: 05-199

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 29 day of July 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 2 members abstaining, and that said resolution has not been rescinded or amended in any way.



Darwin "Joe" McCoy, Tribal Chairman
Sault Ste. Marie Tribe of
Chippewa Indians



DJ Hoffman, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2008-156

AMENDING TEAM MEMBER MANUALS

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is facing a financially trying times; and

WHEREAS, the Tribe intends to endure these times by crafting and implementing a cost savings plan; and

WHEREAS, as part of this plan the Tribe may find it necessary to lay off employees or eliminate certain positions; and

WHEREAS, to ensure that any layoffs or elimination of positions made as a component of this plan remain intact the team member manuals must be amended.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby amends the Voluntary Separation Policy, Involuntary Separation Policy, Retaliation Policy, Layoff Preference Policy, Recall from Layoff Policy, Family Medical Leave Act, Complaint Resolution Policy and Appeal Policy in the Governmental, EDC, and Casino Team Member Manual, as well as the Appeal Policy in the Supervisor's Manual.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 29 day of July 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Darwin "Joe" McCoy, Tribal Chairman
Sault Ste. Marie Tribe of
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DJ Hoffman, Secretary
Sault Ste. Marie Tribe of
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RESOLUTION NO: 2008-157

**AMENDING TRIBAL CODE CHAPTER 21:
HUNTING AND INLAND FISHING**

NOW THEREFORE BE IT RESOLVED that Chapter 21: Hunting and Inland Fishing is amended as attached.

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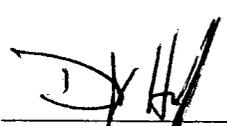
**Membership
Services**

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 29 day of July 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 3 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Darwin "Joe" McCoy, Tribal Chairman
Sault Ste. Marie Tribe of
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DJ Hoffman, Secretary
Sault Ste. Marie Tribe of
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