

## ROLL CALL MATRIX

Meeting Date: 6-4-07

P	A	Res. Number	86	87	88	89	90	91	92	93
		2007-								
		Unanimous	U	U	U	U		U		U
✓		Cathy Abramson	1		1		Y		Y	
✓		Joe Eitrem					Y		Y	
✓		Todd Gravelle		1	2		1Y		N	1
✓		DJ Hoffman		2		1	2Y		1Y	2
✓		Dennis McKelvie					Y		Y	
✓		Lana Causley					Y	1	Y	
✓		Bob LaPoint	<del>_____</del>							
✓		Keith Massaway				2	Y		Y	
✓		Fred Paquin					A		Y	
✓		Denise Chase					Y		Y	
✓		Tom Miller	2				Y	2	2Y	
✓		Shirley Petosky					Y		Y	
✓		Aaron Payment	<del>_____</del>							

- 1 = Made Motion
- Y = Voted Yes
- A = Abstained
- S = Sponsored by Board Member
- 2 = Second/Support Motion
- N = Voted No
- U = Unanimous

## ROLL CALL MATRIX

Meeting Date: 6-4-07

P	A	Res. Number	94	95	96	97	98	99		
		2007	94	95	96	97	98	99		
		Unanimous	U		U					
✓		Cathy Abramson	1	Y		N	Y	1Y		
✓		Joe Eitrem		Y		2Y	Y	Y		
✓		Todd Gravelle		1Y	2	N	2Y	2Y		
✓		DJ Hoffman	2	Y	1	N	Y	Y		
✓		Dennis McKelvie		Y		1Y	Y	Y		
✓		Lana Causley		Y		Y	1Y	Y		
✓		<del>Bob LaPoint</del>	<del>-----</del>							
✓		Keith Massaway				Y	Y	Y		
✓		Fred Paquin		2		Y	Y	Y		
✓		Denise Chase		N		Y	N	N		
✓		Tom Miller		Y		N	Y	Y		
✓		Shirley Petosky		Y		Y	Y	Y		
✓		<del>Aaron Payment</del>	<del>-----</del>							

- 1 = Made Motion
- Y = Voted Yes
- A = Abstained
- S = Sponsored by Board Member
- 2 = Second/Support Motion
- N = Voted No
- U = Unanimous



**RESOLUTION NO: 2007-86**  
**PARTIAL WAIVER OF CONVICTION FOR DERRICK K. NOLAN**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

**Min Waban Dan**

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WHEREAS, the Board of Directors has enacted Tribal Code Chapter 76: Partial Waiver of Conviction for Gaming License Purpose that allows for a partial waiver of conviction be issued to tribal members who have been convicted of a crime and would be denied a license for employment in a gaming operation pursuant to Chapter 42; and

WHEREAS, Derrick K. Nolan., is a tribal member who was convicted of: Tribal Code Section 71.1202, Disorderly Conduct on January 11, 2007.

WHEREAS, Derrick K. Nolan would be denied a license for employment as a key employee or primary management official because of the criminal conviction; and

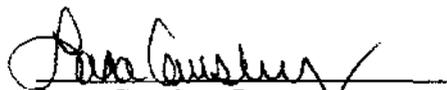
WHEREAS, the Board of Directors has determined that Derrick K. Nolan is not likely to engage in any offensive or criminal course of conduct and the public good does not require that he be denied a license as a key employee or primary management official.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants a partial waiver to Derrick K. Nolan, for the January 11, 2007 conviction of: Tribal Code Section 71.1202, Disorderly Conduct.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 4 day of June 2007; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2007-87  
PARTIAL WAIVER OF CONVICTION FOR STACY M. EBRIGHT

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

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WHEREAS, the Board of Directors has enacted Tribal Code Chapter 76: Partial Waiver of Conviction for Gaming License Purpose that allows for a partial waiver of conviction be issued to tribal members who have been convicted of a crime and would be denied a license for employment in a gaming operation pursuant to Chapter 42; and

WHEREAS, Stacy M. Ebright, is a tribal member who was convicted of: MCL 750.81, Disorderly Person/Disturbing Peace, on September 14, 2006.

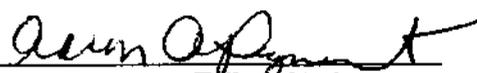
WHEREAS, Stacy M. Ebright would be denied a license for employment as a key employee or primary management official because of the criminal conviction; and

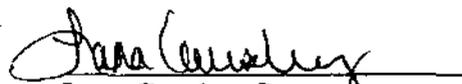
WHEREAS, the Board of Directors has determined that Stacy M. Ebright is not likely to engage in any offensive or criminal course of conduct and the public good does not require that she be denied a license as a key employee or primary management official.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants a partial waiver to Stacy M. Ebright for the September 14, 2006 conviction of: MCL 750.81, Disorderly Person/Disturbing Peace.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 4 day of June 2007; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2007-88

**PARTIAL WAIVER OF CONVICTION FOR RONALD P. GOETZ, JR.**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

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WHEREAS, the Board of Directors has enacted Tribal Code Chapter 76: Partial Waiver of Conviction for Gaming License Purpose that allows for a partial waiver of conviction be issued to tribal members who have been convicted of a crime and would be denied a license for employment in a gaming operation pursuant to Chapter 42; and

WHEREAS, Ronald P. Goetz, Jr., is a tribal member who was convicted of: MCL 750.3565, Larceny less than \$200 on February 7, 2005.

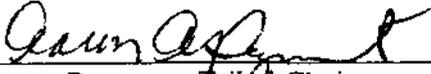
WHEREAS, Ronald P. Goetz, Jr., would be denied a license for employment as a key employee or primary management official because of the criminal conviction; and

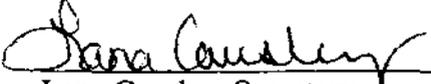
WHEREAS, the Board of Directors has determined that Ronald P. Goetz, Jr., is not likely to engage in any offensive or criminal course of conduct and the public good does not require that he be denied a license as a key employee or primary management official.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants a partial waiver to Ronald P. Goetz, Jr., for the February 7, 2005 conviction of: MCL 750.3565, Larceny less than \$200.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 4 day of June 2007; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2007-89

**NISHIN GWA (LIFE IS GOOD)  
TARGETED CAPACITY EXPANSION PROGRAM**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a duly recognized Indian Tribe under the provisions of Indian Reorganization Act of June 15, 1934 (25 U.S.C.A.); and

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WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a member of the Inter-Tribal Council of Michigan, Inc., a non-profit corporation duly organized under a State Charter filed April 16, 1968; and

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WHEREAS, Article II of the Articles of Incorporation established a joint tribal organization which now represents eleven (11) federally recognized tribes in Michigan; these being: Bay Mills Indian Community, Hannahville Indian Community, Keweenaw Bay Indian Community, Lac Vieux Desert Band of Lake Superior Chippewa Indians, Saginaw Chippewa Indian Tribe, Grand Traverse Bay Band of Ottawa/Chippewa Indians, Sault Ste. Marie Tribe of Chippewa Indians, Little Traverse Bay Bands of Odawa Indians, Pokagon Band of Potawatomi Indians, Match-e-be-nash-she-wish Band of Potawatomi, and Nottawaseppi Huron Potawatomi; and

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WHEREAS, the Inter-Tribal Council of Michigan, Inc., desires to apply for the Department of Health and Human Services, Substance Abuse and Mental Health Services Administration (SAMHSA), Center for Substance Abuse Treatment (CSAT) Targeted Capacity Expansion Grant No. TI-07-008, in collaboration with the Little Traverse Bay Bands of Odawa, the Sault Ste. Marie Tribe of Chippewa Indians, the Saginaw Chippewa Indian Tribe and the Bay Mills Indian Community, to provide a comprehensive, integrated, and community-based response to address substance abuse treatment capacity problems and to improve the quality and intensity of services; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians recognize that Michigan Tribal communities have disproportionate substance abuse treatment needs and supports the efforts of the local tribal substance abuse treatment staff and programs to increase the capacity of the Tribe to offer culturally competent treatment and improve the quality of Tribal services by adopting treatment practices with evidence of success.

NOW, THEREFORE, BE IT RESOLVED, the Sault Ste Marie Tribe of Chippewa Indians joins the Inter-Tribal Council of Michigan, Inc., as a subcontractor in the Nishin Gwa (Life is Good) program. As a subcontractor the Sault Ste. Marie Tribe of Chippewa Indians will receive training on effective treatment models and implement these models with appropriate clients enrolled in the treatment services operated by the Tribe.

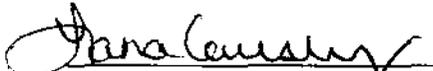
The Sault Ste. Marie Tribe of Chippewa Indians agrees to all data collection, reporting and grant requirements, as defined by the Center for Substance Abuse Treatment.

BE IT FURTHER RESOLVED, that Aaron A. Payment, Tribal Chairperson, or his duly authorized designees, are authorized to sign, negotiate, amend or rescind any agreement thereto.

### CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 4 day of June 2007; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2007-90

**UNITED STATES DEPARTMENT OF JUSTICE,  
OFFICE OF COMMUNITY POLICING SERVICES  
FY 2007 TRIBAL RESOURCE GRANT PROGRAM**

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WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is committed to reduce, control and prevent crime through enhanced tribal law enforcement infrastructures and community policing efforts and

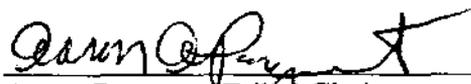
WHEREAS, the Tribe wishes to provide law enforcement services to its communities and its members reducing rates of crime and violence and hopes to help police and their communities advance community policing and strengthen law enforcement and community partnerships and

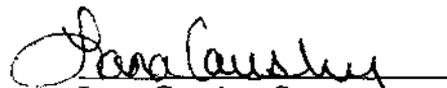
WHEREAS, the U.S. Department of Justice COPS Office is requesting proposals for the 2007 Tribal Resource Grant Program.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes Aaron Payment, Tribal Chairperson, or his duly authorized representative, to sign, amend and negotiate with the U.S. Department of Justice, COPS Office for the 2007 Tribal Resource Grant Program.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 4 day of June 2007; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 1 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2607-91

**ELECTING NOT TO PARTICIPATE IN THE  
NATIONAL SEX OFFENDER REGISTRY SYSTEM**

**Min Waban Dan**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians has a compelling interest in promoting public safety on tribal lands and protecting tribal citizens from violent crime; and

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WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians also has a compelling interest to protect tribal sovereignty and tribal jurisdiction over tribal lands, and

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WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians has established a relationship with the State of Michigan to ensure the registration of sex offenders.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians elects to maintain jurisdiction and authority over the registration of sex offenders through the current relationship with the State of Michigan.

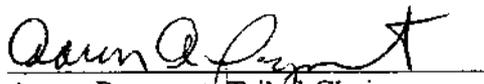
**Government  
Services**

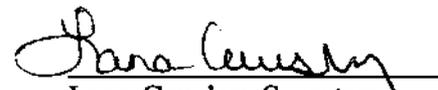
BE IT FURTHER RESOLVED, that the adoption of this Resolution does not bar the Sault Ste. Marie Tribe of Chippewa Indians from seeking funds from the Department of Justice under the Sex Offender Management Assistance Program authorized by PL 109-248.

**Membership  
Services**

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 4 day of June 2007; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2007-92

### ENTERPRISE BUDGET MODIFICATION POLICY

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, and

WHEREAS, the Tribe recognizes the need to authorize expenditures and revenues for key components of the Tribal organization which are essential to the continuing operation of the Sault Ste. Marie Tribe of Chippewa Indians.

WHEREAS, Budget Modifications are required for; the establishment of new cost centers and/or an expected material increase/decrease in revenues or expense.

WHEREAS, all budget modifications requesting a change in increase/decrease in revenues or expenses, and/or requesting changes in Personnel Salaries and Wages must be approved by Tribal Board of Directors resolution.

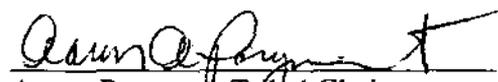
WHEREAS, all request that effect revenues or expense, presented at the Board of Directors level, must have a completed formal review by the Budget Department to show the financial impact prior to resolution and approval.

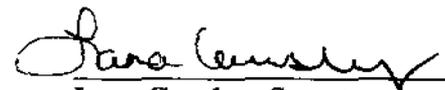
WHEREAS, the Budget Department will provide a report of all modifications at the Financial Review meetings.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the attached Enterprise Budget Modification Policy.

### CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 4 day of June 2007; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 1 members against, 2 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
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2007-92

## **Enterprise Budget Modification Policy**

### **Enterprise Request**

Manager must request Budget Modifications from the Budget Department when a budget modification is required.

Budget modifications must be requested if one of the following occurs:

1. A budget needs to be established for a new cost center.
2. An expected material increase/decrease in revenues or expenses. This excludes the last 3 months of the programs fiscal year (see \* below).

\*Note: A budget modification submitted in the last three months of the budgets fiscal year is considered a Year-End Reconciliation. See Year-End Reconciliation Policy and Procedures.

Budget Department will process the budget modification, showing the financial impact. The budget modification will then be sent to the appropriate Associate Executive Director for approval. If approved, it will then be sent to the Chairperson for approval.

All budget modifications requesting an increase/decrease in revenues or expenses, and/or requesting changes in Personnel, Salaries and Wages must be approved by Tribal Board of Directors.

Budget Department will provide a modification report at the Financial Review meetings. This will give the Board of Directors a status report of all pending and approved modifications.

### **Board of Directors Request**

All requests that effect Revenues/Expenses, presented at the Board of Directors level, must have a completed formal review by the Budget Department to show the financial impact prior to resolution and approval.



**RESOLUTION NO: 2007-93**  
**SAULT STE. MARIE CHIPPEWA TRIBAL COURT**  
**INDIGENT DEFENSE CONTRACT - WHYTE**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribal organized under the Indian Reorganization Act of 1934, a25 U.S.C. 467 et seq; and

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WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe exercising full powers of self government including comprehensive law enforcement and judicial services programs; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors established a Committee to submit recommendations for Indigent defense to its members; and

WHEREAS, the Committee recommends the acceptance of the proposals submitted by J. David Whyte and James Lambros.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Tribal Chairperson or his authorized designee to enter into a contract with J. David Whyte not to exceed \$40,000 per year.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 4 day of June 2007; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

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RESOLUTION NO: 3007-94

**SAULT STE. MARIE CHIPPEWA TRIBAL COURT  
INDIGENT DEFENSE CONTRACT - LAMBROS**

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WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribal organized under the Indian Reorganization Act of 1934, a25 U.S.C. 467 et seq; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe exercising full powers of self government including comprehensive law enforcement and judicial services programs; and

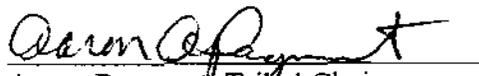
WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors established a Committee to submit recommendations for Indigent defense to its members; and

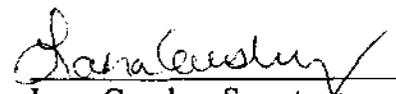
WHEREAS, the Committee recommends the acceptance of the proposals submitted by J. David Whyte and James Lambros.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Tribal Chairperson or his authorized designee to enter into a contract with James Lambros not to exceed \$40,000 per year.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 4 day of June 2007; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 3007-95

**HIRING POLICY FOR  
INTERTRIBAL FISHERIES AND ASSESMENT PROGRAM**

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Governmental Team Member Manual-Hiring Preference Policy shall be amended as follows:

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**"(SUPPLEMENTAL POLICY FOR ITFAP Positions)"**

The hiring preference policy is used to apply Native American preference in employment. The supplemental hiring preference policy applies to all applicants applying for ITFAP positions only.

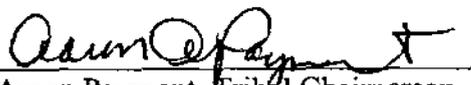
In accordance with the Indian Reorganization Act of 1934 Title 25, USC 472 and other applicable laws, the hiring preference will be:

1. Sault Tribe Members or enrolled members of the Bay Mills Indian Community, Grand Traverse Band of Ottawa and Chippewa Indians, Little River Band of Ottawa Indians, Little Traverse Bay Bands of Odawa Indians.
2. Sault Tribe Member Spouse/Dependent
3. Other (non-native)

Any applicant who is claiming preference for category 1 or 2 must submit documentation verifying his/her preference status."

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 4 day of June 2007; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2007-98

**ESTABLISHMENT OF EDUCATIONAL ASSISTANCE AWARD FOR MEMBERS WITH SPECIAL EDUCATIONAL NEEDS**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

**Min Waban Dan**

**Administrative Office**

523 Ashmun Street  
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49783

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906-635.4969

WHEREAS, the Tribe believes it is vital to encourage the educational growth of Members with special needs; and

WHEREAS, the Education Department has established the Sault Tribe Memorial and Honorary Scholarship Fund to provide financial assistance to Members wishing to further his or her education.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the annual expenditure of \$4000 from Sault Tribe Memorial and Honorary Scholarship Fund cost center 9010 to be awarded annually in equal amounts of \$1000 to four Members with special needs, two of which shall be 18 years of age or younger and two of which shall be 19 years of age or older.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 4 day of June 2007; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

**Government Services**

**Membership Services**

Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2007-97

### AMENDING EMPLOYEE DRUG TESTING POLICY

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors has promulgated an Employee Drug Testing Policy; and

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**Government  
Services**

**Membership  
Services**

WHEREAS, the Employee Drug Testing Policy is composed of pre-employment, random and reasonable suspicion drug testing components; and

WHEREAS, the Board of Directors has determined that the random drug testing component's testing of only employees whose duties are classified as safety sensitive does not serve the tribe's interest; and

WHEREAS, the Board of Directors has determined that it is in the best interest of the Tribe to expand the random drug testing component of the Employee Drug Testing Policy to include all Tribal employees, regardless of their duties.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby amends the random drug testing component of the Employee Drug Testing Policy to apply to all Tribal employees.

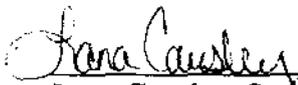
BE IT FURTHER RESOLVED that the Human Resources Department is ordered to amend the Employee Drug Testing Policy accordingly.

BE IT FURTHER RESOLVED that the Human Resources Department shall from here forward test the same number of employees per month as were tested for the month of May, 2007.

### CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 4 day of June 2007; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 7 members for, 4 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2007-95

**EXPRESSING TRIBAL INTENT  
NAUBINWAY AREA SNOWMOBILE MUSEUM**

**Min Waban Dan**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

**Administrative  
Office**

WHEREAS, the Tribe owns a small parcel of land in the Naubinway area legally described as,

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**Government  
Services**

**Membership  
Services**

Township of Garfield, County of Mackinac, State of Michigan. Commencing 33 feet West from the East Quarter post of Section 29, Township 43 North, Range 9 West; thence North, parallel with the East line of said Section 29, 573 1/2 feet to the Northerly line of right of way of paved highway US-2; thence Southwesterly along said line of right of way, 350 feet to place of beginning; thence North, parallel with the East line of said Section 29, 200 feet; thence Southwesterly, parallel with said Northerly line of right of way, 200 feet; thence South parallel with the East line of said Section 29, 200 feet to the said Northerly line of right of way; thence Northeasterly, along said line of right of way, 200 feet to place of beginning; subject, however to visible easements, and to all reservations, easements, and restrictions of record, and to all applicable ordinances, if any.

WHEREAS, it has become possible for the Tribe to obtain an additional approximate 2,000 square feet of land behind the current property as a result of a survey error legally described as,

Beginning 369 feet West and 635 feet South of the Northeast corner of the Southeast 1/4 of the Northeast 1/4, Section 29, Town 43 North, Range 9 West; thence West 198.7 feet; thence South to a point 200 feet North of US-2 right of way, thence Easterly along a line 200 feet north of and parallel to Highway US-2 right of way to the point of beginning. All of this being a part of the South East 1/4 of the Northeast 1/4. Subject to any record easements and building and use restrictions and any other conditions of record; and

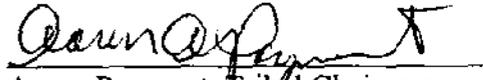
WHEREAS, it has become possible for Tribe to explore leasing this land to the Naubinway area snowmobile association for the eventual construction of a museum, together with attached community center and visitor's center; and

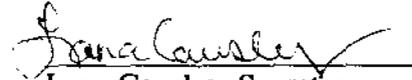
WHEREAS, the Board of Directors of the Tribe has determined that it is in the Tribe's best interest to pursue this arrangement with the local snowmobile association, provided the association is able to raise the necessary funding and the project is determined to be feasible.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby expresses its intent to enter into a long term lease with the local Naubinway snowmobile association, provided the association is able to raise the necessary funding and the project is determined to be feasible.

### CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 4 day of June 2007; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2007-99

### RECEIVING LAND FOR TRIBE NAUBINWAY AREA

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

#### Min Waban Dan

WHEREAS, the Tribe owns a small parcel of land in the Naubinway area; and

#### Administrative Office

WHEREAS, it has become possible for the Tribe to obtain an additional approximate 2,000 square feet of land behind the current property as a result of a survey error, that land being legally described as,

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Beginning 369 feet West and 635 feet South of the Northeast corner of the Southeast  $\frac{1}{4}$  of the Northeast  $\frac{1}{4}$ , Section 29, Town 43 North, Range 9 West; thence West 198.7 feet; thence South to a point 200 feet North of US-2 right of way, thence Easterly along a line 200 feet north of and parallel to Highway US-2 right of way to the point of beginning. All of this being a part of the South East  $\frac{1}{4}$  of the Northeast  $\frac{1}{4}$ .

Subject to any record easements and building and use restrictions and any other conditions of record.

#### Government Services

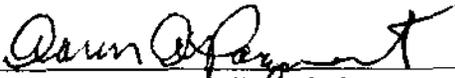
WHEREAS, this acquisition will cost the Tribe \$350.00.

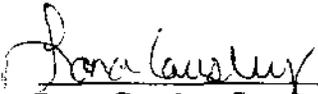
#### Membership Services

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby determines that it is in the Tribe's best interest to acquire the above described real estate and to request that the Bureau of Indian Affairs accept this land into trust.

### CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 4 day of June 2007; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians