

## ROLL CALL MATRIX

Meeting Date: 8-15-06

P	A	Res. Number	97	98	99	100				
		2006	97	98	99	100				
		Unanimous	U		<del>U</del>					
x		Cathy Abramson		Y	Y	Y				
x		Joe Eitrem		Y	Y	Y				
✓		Todd Gravelle	2	Y	N	1Y				
✓		DJ Hoffman		2Y	Y	Y				
✓		Dennis McKelvie		Y	N	2Y				
✓		Lana Causley		Y	Y	Y				
✓		Bob LaPoint		N	Y	Y				
✓		Keith Massaway		Y	2Y	N <sup>o</sup>				
✓		Fred Paquin		1Y	1Y	N				
✓		Denise Chase	1	Y	N	N				
✓		Tom Miller		Y	Y	N				
✓		Shirley Petosky		Y	Y	N				
✓		Aaron Payment	—————							

- 1 = Made Motion
- 2 = Second/Support Motion
- Y = Voted Yes
- N = Voted No
- A = Abstained
- U = Unanimous



RESOLUTION NO: 2006-97

**MICHIGAN INDIAN ELDERS ASSOCIATION  
TRIBAL ELDER DELEGATES**

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WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the provisions of the Indian Reorganization Act of 1934; and

WHEREAS, the tribal elderly population in the seven county service area numbers over 1,300 elderly individuals; and

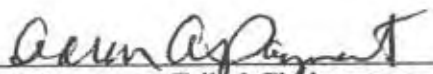
WHEREAS, the Michigan Indian Elders Association (MIEA) was established to aid and assist in the improvement of the economic, social, healthful, and spiritual well-being of the American Indians Elders of Michigan. They provide a forum in which the American Indian Elder may speak, learn, grow, and exercise control over their environment.

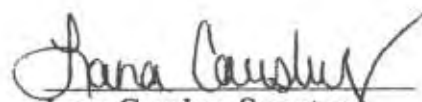
NOW, THEREFORE, BE IT RESOVLED, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians appoints Jerry O. Miller, of Escanaba, Michigan as a delegate representing the Elders of the Sault Ste. Marie Tribe of Chippewa Indians. He will exercise the duties of the delegates as outlined in the MIEA Bylaws.

BE IT FURTHER RESOVLED, that Aaron A. payment, Tribal Chairperson, or his duly authorized designees, is authorized to sign, negotiate, amend, and/or rescind any agreement thereto.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 15 day of August 2006; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



**RESOLUTION NO: 2006-98**  
**AMENDMENT TO TRIBAL CODE CHAPTER 42:**  
**GAMING ORDINANCE**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the Board of Directors is authorized by the Constitution to develop the Tribal Code and amend it from time to time as the Board of Directors deems necessary; and

WHEREAS, the Board of Directors has determined to amend Chapter 42, section 42.801, of the Tribal Code, Gaming Ordinance, to specifically identify the locations where the Board of Directors has authorized the conduct of Class II and Class III gaming.

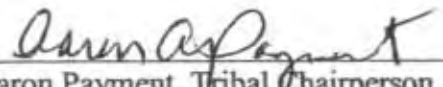
NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby amends the Tribal Code Chapter 42, Gaming Ordinance, S. 42.801 to add a subsection 3 which specifically identifies the locations where the Board of Directors has authorized the conduct of Class II and Class III gaming.

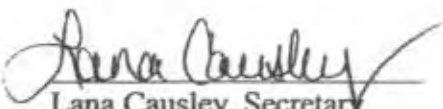
BE IT FURTHER RESOLVED, that those locations are the following cities and towns in Michigan: in Sault Ste. Marie, on lands taken into trust for the Tribe=s benefit in 1984; in St. Ignace, on lands taken into trust for the Tribe=s benefit in 1983 and 2000; in Manistique, on lands taken into trust for the Tribe=s benefit in 1983; in Christmas, on lands taken into trust for the Tribe=s benefit in 1983; and in Hessel, on lands taken into trust for the Tribe=s benefit in 1982.

BE IT FURTHER RESOLVED, that the amendment to the Tribal Code Chapter 42, Gaming Ordinance, S.42.801, shall be as substantially set forth in the document attached hereto entitled, Amendment to Tribal Code, Chapter 42: Gaming Ordinance.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 15 day of August 2006; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
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Amendment to Tribal Code, Chapter 42: Gaming Ordinance

' 42.801 Permitted Activity.

Class II and III gaming conducted in conformity with this Chapter is permitted at tribally owned licensed gaming establishments located on the following lands:

(1) Indian land acquired by the Secretary of the Interior in trust on or before October 17, 1988; or

(2) land which is acquired by the Secretary of the Interior in trust for the benefit of the Tribe after October 17, 1988 and which:

(a) is located within or contiguous to the boundaries of the reservation as they existed on October 17, 1988; or

(b) has been authorized for a gaming establishment by the Secretary of the Interior under 25 USC ' 2719(b)(1) or meets the requirements of 25 USC ' 2719(b)(2); or

**(3) at the following locations within Michigan:**

**(a) Sault Ste. Marie, on lands taken into trust for the Tribe=s benefit in 1984;**

**(b) St. Ignace, on lands taken into trust for the Tribe=s benefit in 1983 and in 2000;**

**(c) Manistique, on lands taken into trust for the Tribe=s benefit in 1983;**

**(d) Christmas, on lands taken into trust for the Tribe=s benefit in 1983; and**

**(e) Hessel, on lands taken into trust for the Tribe=s benefit in 1982.**



RESOLUTION NO: 2006-99

**APPROVING MODIFICATION OF THE TERMS  
OF THE BOARD INITIATIVE PAYMENTS**

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WHEREAS, the Sault Ste. Marie Tribe Board Initiative program provides bonus checks to employees of the Tribe each year based upon salary and length of service; and

WHEREAS, the Board of Directors has determined that it is in the Tribe's best interests to continue the Board Initiative Program this year, but to discontinue all future Board Initiative payments; and

WHEREAS, it is important to give all employees notice of the fact that the upcoming Board Initiative Payment shall be the last.

NOW, THEREFORE, BE IT RESOLVED, that the Human Resources Department is directed to prepare a letter to be included in with the Board Initiative payments scheduled to go out in November 2006 clearly stating that the Board Initiative program will be discontinued and that this years will be the last bonus check.

BE IT FURTHER RESOLVED, that the Board Initiative program this year shall be paid based upon the schedule attached, which sets forth the formula to calculate the amount each employee shall received as a bonus in November 2006.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 15 day of August 2006; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 3 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**Board of Directors Initiative Scenario C**  
**Active Team Members - 40% Reduced Distributions**  
**Check Dates 10/01/05 to 09/30/06**  
 July 27, 2006

<b>Wage Range</b>	<b>Dollar Category</b>	<b>Percent Eligible</b>	<b>Amount to Receive</b>	<b>Number of Team Members</b>	<b>Total to Distribute</b>
Up to \$20,000	\$600.00	25%	\$150	40	\$6,000
		50%	\$300	135	\$40,500
		75%	\$450	143	\$64,350
		100%	\$600	428	\$256,800
	<b>Subtotal:</b>			<b>746</b>	<b>\$367,650</b>
\$20,000 to \$29,999	\$540.00	25%	\$135	1	\$135
		50%	\$270	10	\$2,700
		75%	\$405	27	\$10,935
		100%	\$540	353	\$190,620
	<b>Subtotal:</b>			<b>391</b>	<b>\$204,390</b>
\$30,000 to \$39,999	\$480.00	25%	\$120	1	\$120
		50%	\$240	2	\$480
		75%	\$360	5	\$1,800
		100%	\$480	197	\$94,560
	<b>Subtotal:</b>			<b>205</b>	<b>\$96,960</b>
\$40,000 to \$49,999	\$420.00	25%	\$105	0	\$0
		50%	\$210	0	\$0
		75%	\$315	1	\$315
		100%	\$420	78	\$32,760
	<b>Subtotal:</b>			<b>79</b>	<b>\$33,075</b>
	<b>TOTAL:</b>			<b>1421</b>	<b>\$702,075</b>





RESOLUTION NO: 2006-100

**REPLACEMENT OF FUNDING FOR THE  
CONTRACT HEALTH SERVICES**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is committed to offering Contract Health Services to qualified tribal members; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Contract Health Budget for the current year has fallen short of funding; and

WHEREAS, it is vitally important that the Contract Health Services program remain able to provide vital health services to tribal members; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians would be better able to fund the financial shortfall in the Contract Health Services Budget if excess money from the sale of the old Glen's building was allocated to pay for Tribal member health services.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians' Board of Directors hereby directs the legal department to rescind the current offer to purchase real estate in Escanaba, Michigan, with all efforts given to limiting the amount of damages that must be paid to the seller for rescinding the offer to purchase.

BE IT FURTHER RESOLVED, that the Board of Directors hereby allocates out of the revenue from the sale of the Glen's Building to the legal department such money as is necessary to pay any damages to the seller of the Escanaba property.

BE IT FURTHER RESOLVED, that the Board of Directors hereby rescinds all previous budgetary earmarks for this revenue and re-allocates the remaining revenue from the sale of the old Glen's building to funding the current budget shortfall in the Contract Health Services instead.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 15 day of August 2006; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 7 members for, 5 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
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Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
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